



University Staff Council – MEETING MINUTES
October 13, 2020 | 10:30 am – 11:30 am
WebEx Meeting

UWSA University Staff Council Mission Statement:

The University of Wisconsin System Administration (UWSA) University Staff Council (Council) endeavors to promote communication among all UWSA University Staff and to be an active participant in the governance of and in the policy development for UWSA. The Council will also promote professional development opportunities for University Staff.

Present: Gareth Green, Jeremy Johanski, Rose Stephenson, Diane Waters, Steve Marshall, Nicole Boyeson

Ex-Officio Members: Wanda Manning

1. Approve minutes from previous meeting August 19, 2020

Gareth moved to approve minutes from August meeting, motion seconded and consensus approved.

2. Election Results Review – Gareth Green

a. New Member Welcome & Introduction

New members Nicole Boyeson and Steven Marshall were introduced to the Council. Jeremy Johanski was welcomed back for a second term.

b. Election of Officers

i. Secretary

ii. Vice-Chair

iii. Statewide Univ. Staff Rep.

Gareth proposed coming up with a slate for all positions if this was in keeping with bylaws. Rose affirmed this was acceptable.

- Nicole self-nominated for secretary, nomination seconded by Rose
- Jeremy nominated Steven for Statewide University Staff Representative, nomination seconded by Gareth
- Rose nominated Jeremy for Vice-Chair, Gareth seconded

Gareth motioned to move to vote, Rose seconded the motion. All nominations consensus approved.

c. Committee Assignments

- i. Elections**
- ii. Bylaws**
- iii. Policy**
- iv. Programs**

Those currently assigned to committees agreed to stay on their committees (Diane, Rose, Jeremy). Jeremy moved to have Gareth lead Policy Committee due to overlap with Chair role. Steven volunteered to help Gareth as needed due to previous policy writing experience. Gareth agreed to lead Policy Committee.

3. Administration Liaison Position

Jeremy proposed David Volz be approached about serving in this position. Gareth agreed to contact David regarding Administration Liaison Position.

4. Communication Frequency Discussion (to U.S. body about programs, news, events, trainings) – if time permits

Normally a University-wide Staff meeting is held in the Spring however Gareth mentioned there are several topics that staff may be interested in hearing about in a more timely fashion. Rose stated the bylaws list an annual meeting so it may not be permitted to hold a meeting prior to Spring meeting.

Topics considered

- Title and Total Compensation project (currently on hold but is going to start back up in the near future)
- Return to work issues given current COVID-19 landscape
- Representation
 - How best to represent all University staff that fall under the UWSA umbrella especially given the potential changing shape of the UW System due to more services being shared across campuses.
 - How can we ensure adequate representation with University Staff on campuses?
 - How best to proceed in being responsive and available to all colleagues we represent?
- Best practices around furlough reporting/taking and working from home.
- Jeremy mentioned program UW-Eau Claire is launching allowing staff to take university courses when they are not at capacity and plans to follow-up with Kelly Holzer at UWEC about the process of setting this up and program details. What would be the interest in a similar program for University staff?

Conclusion

Next Joint Shared Governance meeting is scheduled for October 30th. Jeremy mentioned the University Staff State Reps are looking to meet with Interim President Thompson to discuss various topics as they had with President Cross.

Rose Stephenson motioned to adjourn the meeting. Gareth seconded and consensus approved.