July 21, 2017 Meeting Minutes University Staff Council

Members Present: Kelly Campbell, Rose Stephenson, Bryan Peters, Jeremy Johanski, Chandhu Suresh, Dennis Rhodes, Mike Shattuck

Administrative Liaisons: Margo Lessard, Rich Thal

USC Board Elections

Vice Chair: Rose pointed out that traditionally the Vice Chair becomes the Chair for the following year. Jeremy was unanimously voted as Vice Chair after a nomination from Mike with a 2nd from Kelly.

Secretary: Chandhu was unanimously voted as Secretary after a nomination from Mike and a 2nd from Bryan.

Statewide Representative: Dennis was unanimously voted as statewide representative after a nomination from Bryan with a 2nd from Kelly

Committee Assignments

Elections: Bryan agreed to continue to manage the elections process

Bylaws: Rose, Mike and Jeremy agreed to work on USC bylaws. Kelly does not think Bylaws should not enforce building distribution requirement.

Policy: Chandhu agreed to work on policy with help from Andrew Preboski. Margo said UWSA specific policies are coming on sexual harassment; telecommuting policy. Pay plan distribution guidelines will also come out if the state budget ever passes. Terminal leave policy is still in process. Not done yet but close.

Programs: Kelly agreed to work on programs with help from Ann Fisher.

General Discussion

Rose read the USC mission statement that stresses communication, active participation in governance and policy, and the promotion of professional development opportunities.

The board discussed meeting with the academic staff committee and possible working together on joint programming ideas.

State Budget Update

There was a discussion around the 2% (September 2018) and 2% (May 2019) raises recommend in the state budget. The state’s Joint Committee on Employment Relation (JOKER) committee would still need to approve the raises if they are recommend in the state budget.

Individual institutions will determine increases for all staff, regardless of classification

Who is eligible for raises? Not temporary employees. All pay adjustments have to be entered by April.
Margo mentioned the title and total compensation committee with help from consultants will convene soon at each UW institution. The USC board members expressed interest in participating on the UWSA title and compensation committee.

Kelly made a motion to adjourn with a 2nd from Bryan. The meeting adjourned at 11:45