



## University Staff Council – MEETING AGENDA

### February 23, 2020 | 2:00pm – 3:00pm

### WebEx Meeting

UWSA University Staff Council Mission Statement:

*The University of Wisconsin System Administration (UWSA) University Staff Council (Council) endeavors to promote communication among all UWSA University Staff and to be an active participant in the governance of and in the policy development for UWSA. The Council will also promote professional development opportunities for University Staff.*

Present: Gareth Green, Rose Stephenson, Diane Waters, Steve Marshall, Nicole Boyeson, Jeremy Johanski, and Lauren Alston Bridges

Ex-Oficio Members: Katie Ignatowski and Wanda Manning

1. Approve minutes from previous meeting October 13, 2020

Rose motioned to approve minutes from the October meeting, Steve seconds that motion, motion passes unanimously.

2. Administration Liaison Position
  - a. Welcome Katie Ignatowski, System Administration's Compliance Officer

Members introduced themselves and their roles at UW System Administration.

3. UWSA University Staff Annual Meeting Planning
  - a. Meeting Schedule and Logistics

Based on some typical annual workflows, Gareth proposed times range from mid-April to mid-May. Other considerations include University Staff Elections that typically occur in June, UWSA Quarterly Managers meeting April 28<sup>th</sup>, Systemwide Joint Governance May 7<sup>th</sup>. We may want to contact UWSA leadership to build meeting buy-in from leadership and managers.

Can Shared Governance logistics support a University Staff meeting? (question directed to Diane) Webex seems to be the preferred platform for a virtual meeting.

## b. Program Development

This will be a unique opportunity to present program content on subjects of interest and emphasis that leadership wants to champion and bring some visibility to for the next year.

Some ideas include:

- Title and Total Compensation – Title Appeal Process (Dan Chanen)
- COVID – Return to Work, Remote Work, etc.
- TSA Changes (Rose Stephenson)
- Professional Development Opportunities/Tuition benefit (Jeremy Johanski)
- Introduction to Warren Anderson Senior System Diversity Officer and his initiatives and priorities
- Employee Value Proposition (Dan Chanen/Andrew Savagian)
- Compliance (Katie Ignatowski)
- Technology for Future Workplace

## c. Next Steps

Gareth and Diane will set up meeting logistics.

Lauren will create Qualtrics survey for meeting topics and send to Council members to review and respond; will ask Mason to update the UWSA University Staff distribution list, as needed.

## 4. Other Business

Jeremy gave an update on professional development demo at Eau Claire - it is in progress but there are internal and state legislation that would need to be amended to roll out program more broadly.

BOR wants to stand up an award for University Staff Excellence – Individual and Department awards proposed.

Rose moved we adjourn, Steve seconds the motion, with unanimous approval the meeting adjourns.

Council Members: Nicole Boyeson, Lauren Bridges, Gareth Green, Jeremy Johanski, Steve Marshall, Rose Stephenson, Diane Waters

Ex Officio Members: Wanda Manning, Katie Ignatowski