



Combined Meeting
of the
UWSA
University Staff Council
&
Academic Staff Committee
March 1, 2018
780 Regent St., Rm. 126
Meeting Minutes

University Staff - Members Present: Rose Stephenson (Chair), Chandhu Suresh (Secretary), Kelly Campbell, Bryan Peters, Dennis Rhodes, Mike Shattuck.

University Staff – Members Absent: Jeremy Johanski

Academic Staff - Members Present: Anne Bilder, Sal Carranza (Representative), Miguel Garcia-Gosalvez (Chair), Jackie Morgan,

Academic Staff - Members Absent: Kanwardeep Singh, Mark Pioli, Renee Pfeifer-Luckett

Administrative Liaisons: Margo Lessard, Rich Thal

Rose Stephenson called the meeting to order at 2:05 PM.

1. Follow up and status on the Sexual Violence and Harassment Policy

Changed language on the Gender as per the feedback from the Council members and Richard Thal will route the updated document to the Council members. Rose to send out the policy document on the approval process.

2. Comments and discussion on Revised UPS Policies

Comp time decision is based on the Institution. Academic staff and University staff is removed from the Operational Policy definition because the definition should have only the population, who are related to the policy.

3. Restructuring and integrating UW Colleges and Extension governance groups into UW System governance groups

UW extension staff will be incorporated to UW System Staff. Their policies and guidelines will not apply to them and they have to follow our policies and guidelines. 136 academic staff and 15 University staff will be coming to System.

4. Title and Total Compensation project update (Margo Lessard – 30 minutes)

We are slightly off of phase 2 on the Project timeline. Madison and System have separate Project Team. Currently building Job framework and it has Career Paths, Job Family and Sub Families, Career Path Level and level descriptions. Margo will share the Presentation to Miguel and Rose. For the Benefit value analysis and data cuts, need to document every single benefit we offer and a value associated with each benefit will be evaluated. There are 5 separate data cuts identified with the peer groups for the benefits comparison.

Bryan Peters made a motion to adjourn; Mike Shattuck seconded. The meeting was adjourned at 3:30PM.