



## The University of Wisconsin System Administration

### Academic Staff Committee

Contact: Leah Mellas

(608) 265-2423

[Leah.Mellas@uwex.wisconsin.edu](mailto:Leah.Mellas@uwex.wisconsin.edu)

**Tuesday, October 18, 2022**

**1:00pm**

**780 Regent Street, Room 123**

### NOTES/MINUTES

Attendees: Lisa Agnew, Leah Mellas, Jose Perez, Katie Ptaszek, Joseph Quintana

Not In Attendance: Blake Bishop, Jesse Czech

### AGENDA

1. Opening of meeting (Mellas)
2. 2023-2024 Elections Proposal (Ptaszek)
  - a. Voting will move from Qualtrix form to secure web form.
  - b. Nominations will be open from October 18<sup>th</sup> – November 4<sup>th</sup> (tentative)
  - c. Voting will take place between November 28<sup>th</sup> – December 12<sup>th</sup>
  - d. Seat vacancies: one (1) open for UWSA, two (2) open for UWSS, and one (1) open for any unit. Staff from any unit can fill seats if desired unit representation is not available.
3. Return to Office Mandate (Mellas)
  - a. Overview of meeting with President Rothman – RTO is still scheduled per announcements to individual units. President Rothman felt strongly about in-person work equating to better culture building. Discussed retention issues and problems with recruitment due to in-person work mandate.
  - b. The committee (Ptaszek) will reach out to the President's Office to follow up on plans for staff benefits to help with retention and recruiting.
  - c. Staff will be notified of the meeting via ASC Meeting Highlights email.
4. Updates from Divisions
  - a. UWSA- Retention and recruitment issues, and return to office concerns
  - b. UWSS – N/A
  - c. UWEX – Retention and recruitment issues, and return to office concerns

**Next Meeting 11/16/2022: Will be posted to the below page no later than 11/11/2022**

<https://www.wisconsin.edu/uwsa/shared-governance/academic-staff/meetings/>

Persons wishing to appear before the Academic Staff Committee to address an issue on the agenda, or wishing to request an issue be added to the agenda, are urged to contact the Academic Staff Committee Chair (608-265-2423, [leah.mellas@uwex.wisconsin.edu](mailto:leah.mellas@uwex.wisconsin.edu)) to do so. Advance notice is requested so that arrangements can be made to appropriately address an issue, including having background information and key contacts available.

5. Personnel Policies and Bylaws Update and Policy Discussion
  - a. Chapter 8 Review (Ptaszek)

**Next Meeting 11/16/2022: Will be posted to the below page no later than 11/11/2022**

**<https://www.wisconsin.edu/uwsa/shared-governance/academic-staff/meetings/>**

*Persons wishing to appear before the Academic Staff Committee to address an issue on the agenda, or wishing to request an issue be added to the agenda, are urged to contact the Academic Staff Committee Chair (608-265-2423, [leah.mellas@uwex.wisconsin.edu](mailto:leah.mellas@uwex.wisconsin.edu)) to do so. Advance notice is requested so that arrangements can be made to appropriately address an issue, including having background information and key contacts available.*