The Universities of Wisconsin System Administration Academic Staff Committee

Contact: Sarah Ebben 608-265-4623
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November 11, 2026
2:00 – 3:00 pm
Teams or Room 126 780 Regent St

Attendees: Sarah Ebben, Jenna Swartz, Holly Cho, Jack Moldenhauer
Not Present: Lindsey Smeaton, Ka Lia Smith

AGENDA

1. Opening of meeting (Sarah)

2. Subcommittee Updates (All)
   a. **Awards**- no updates
   b. **Communications and Events**- reviewing flyer and webpage for promotion
      i. 2 events- ~~December 2 (Van Hise),~~ December 9 (660 W Washington), December 16 (780 Regent)
      ii. Question- will Van Hise be open?
         1. Postpone Van Hise event until New Year after employees have returned
      iii. Webpage will be added to ASC main page today
      iv. Hang flyers in 780 and 660
   c. **Elections**- have already surpassed number of votes from last year's elections
      i. Also have more candidates than in recent years
      ii. Will send email reminder next Monday
      iii. Results will be tabulated next Friday
      iv. Preliminary results shared with current committee November 23 with outreach to candidates to follow
   d. **Personnel Policies and Bylaws**- very close on completing handbook draft
      i. Sarah to follow up on one item in complaints
      ii. Awaiting guidance from OGC on code of ethics provisions
      iii. Next steps-
         1. Official review by OGC, Office of Academic Affairs, notifying government relations
         2. Need to schedule listening session with constituents to explain high level changes
         3. Approved by President and filed with Board Office to be considered effective
   e. **Resolution Drafting**- no updates

3. Updates from divisions (All)
    a. **UWSA**- Office of Academic Affairs just hired new Director of Wellbeing, Accessibility, and Student Success
    b. **UWSS**- no updates
    c. **OPLR**- no updates

4. Statewide Rep Update (Jack)
    a. Last meeting October 16
        i. Working on strategy for policy prioritization- possibly consulting with Jason more
            1. Frustration with lack of action in prior years- even if there is a policy in place, would like to see more action and consistency
        ii. Discussion of limited appointments in Workday- frustration about communication when changing from academic staff
        iii. Update on presidential search
        iv. Update on biennial budget
        v. Update on Act X
        vi. Discussion of pay progression, merit based adjustments, wage compression

5. Draft Agenda for Meeting with President (All)
    a. Meeting will be early in President Johnson's term
    b. Review draft agenda at next meeting with all members present

6. Brainstorming and open discussion as needed (All)

Next meeting December 10

https://www.wisconsin.edu/uwsa/shared-governance/academic-staff/meetings/

Persons wishing to appear before the Academic Staff Committee to address an issue on the agenda, or wishing to request an issue be added to the agenda, are urged to contact the Academic Staff Committee Secretary (608-265-4623, sarah.ebben@wisconsin.edu) to do so. Advance notice is requested so that arrangements can be made to appropriately address an issue, including having background information and key contacts available.