



## **The University of Wisconsin System Administration**

### **Academic Staff Committee**

Contact: Jesse Czech

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**March 16, 2023**

**1-2 P.M.**

**Hybrid Meeting – Webex and Room 7041 at 21 N Park S**

### NOTES/MINUTES

Attendees: Jesse Czech, Cayla Leikin, Lisa Nielsen, Katie Ptaszek, Jose Perez, Leah Mellas, Shanna Lockwood, Jenna Swartz, Sarah Ebben

Not in Attendance: N/A

### AGENDA

1. Opening of meeting
2. Welcome new committee members
3. Updates from divisions
  - a. UWSA – there is upcoming policy work surrounding ATP and the transition to Workday. A leadership goal for this year is to make professional development opportunities more equitable and accessible for System employees. The Associate VP position for IBE has been posted.
  - b. UWSS – switched to 2 days work from home/4 days in-office. The Service Center will formally break into the new ATP model: UWMSN, UWMIL, UWSYS. ATP and the transition to Workday is an opportunity for redefining service portfolio.
  - c. UWEX – strategic growth proposal (see below)
4. Review subcommittees
  - a. A short summary of the subcommittees will be added to the Teams site.
  - b. New members should add their choices to the Excel document (General>Files tab)
5. Teams overview where our shared content will be located
  - a. Group reviewed the Teams site. A suggestion was made for a temporary subcommittee to be chaired for sorting through and scanning ASC paper files to Teams and sending the originals to the Records Center.
6. Statewide Rep update
  - a. Reviewed the intent and format of this meeting for new committee members. Group did not meet last month.

**Next meeting April 19, 2023. Agenda will be posted to the website no later than April 18.**

**<https://www.wisconsin.edu/uwsa/shared-governance/academic-staff/meetings/>**

Persons wishing to appear before the Academic Staff Committee to address an issue on the agenda, or wishing to request an issue be added to the agenda, are urged to contact the Academic Staff Committee Chair (608-262-4973, [jesse.czech@uwss.wisconsin.edu](mailto:jesse.czech@uwss.wisconsin.edu)) to do so. Advance notice is requested so that arrangements can be made to appropriately address an issue, including having background information and key contacts available.

7. HR Liaison and Policy Review Subcommittee updates
  - a. Title Progression was put on hold several years ago due to TTC (Title & Total Comp project). At this time, there will be no new policy or updates to existing policies to title progression, particularly how UWEX was used to following. The emphasis instead will be on merit and equity raises.
  - b. It was suggested that ASC review and update its policies, particularly for hiring practices. The policies do not line up with current hiring practices. ASC could request to work with UW General Counsel on how to approach the changes and negotiation.
8. Awards Subcommittee update
  - a. The Awards subcommittee reviewed the four excellent nominations and presented its finalist to the full committee. On their approval, the finalist was passed on to Kelly Cook in HR to formally make the award.
9. UW System Online Strategic Growth Proposal
  - a. Task force sent out a list of recommendations on how System can assure online course quality and increase enrollments. Team members provided feedback on the report to their manager/director, who brought it back to leadership. President Rothman approved the recommendations, and an implementation team was set up. Part of the recommendations was to review the structure of UWEX, but staff reduction is not anticipated.
10. Future goals
  - a. How can we market ASC to UWSA? ASC members should bring some ideas to the next meeting.

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