



**The University of Wisconsin System Administration  
Academic Staff Committee**

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**June 5, 2025**

**3:00-4:00**

**Teams or Room 212 780 RGT**

ATTENDEES: Jesse Czech, Sarah Ebben, Katie Ptaszek, Ka Lia Smith, Cayla Leikin, Lindsey Smeaton, Shanna Nifoussi

NOT IN ATTENDANCE: Ryan Anderson

**AGENDA**

1. Opening of meeting (Jesse)
2. Subcommittee Updates (All)
  - a. Awards – N/A
  - b. Communications – In last UW Connect post, we requested feedback regarding professional development ideas, and we'll request this again the next time we post the minutes.
  - c. Elections – N/A
  - d. Personnel Policies/Bylaws and Divisional Representation – N/A
  - e. Resolution Drafting – N/A
  - f. UWSA Policy Review and HR Liaison – Planning to review the ASC handbook Chapter 5 at the next meeting with HR. Suggestions for 5.02: add a timeline for notifying ASC of the layoff plan before proceeding so we have enough time to review; discuss the last sentence in this section for how ASC could reasonably advise on alternatives to layoffs and how HR works with this. Any additional feedback for this chapter can be sent to Cayla/Shanna/Sarah.
3. Statewide Rep Update (Jesse) – will not be meeting again until late September. The last meeting covered lack of pay/title progression as well as professional development opportunities. The bereavement policy discussion has been tabled at Madison until after Workday go-live. The group also requested clear definitions for limited appointments to

**Next meeting August 14**

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Persons wishing to appear before the Academic Staff Committee to address an issue on the agenda, or wishing to request an issue be added to the agenda, are urged to contact the Academic Staff Committee Chair (608-262-4973, [jesse.czech@uwss.wisconsin.edu](mailto:jesse.czech@uwss.wisconsin.edu)) to do so. Advance notice is requested so that arrangements can be made to appropriately address an issue, including having background information and key contacts available.

prevent overuse of this classification. State budget is looking more favorable to UW than the Federal side.

4. Brainstorming and open discussion as needed (All)
  - a. UWSA – OBE new state director will be announced soon.
  - b. UWSS – Focusing on “hypercare,” on-call support staffing for the immediate time after Workday go-live (July 7-August 18).
  - c. OPLR – Angela Meidl is the interim OPLR head since Jason Beier has taken the HR AVP role.

Note that the next ASC meeting will be in August to leave space for Workday.

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