



The University of Wisconsin System Administration

Academic Staff Committee

Contact: Jesse Czech

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February 14, 2023

2-3 P.M.

Hybrid Meeting – Webex and Room 7401, 21 N Park

NOTES/MINUTES

Attendees: Jesse Czech, Cayla Leikin, Lisa Nielsen, Katie Ptaszek, Joseph Quintana

Not in Attendance: Jose Perez, Leah Mellas, Anne Oyamada

AGENDA

1. Opening of meeting (Jesse)
2. Updates from divisions (All)
 - a. UWSA – performance management define criteria is due for employees. Office of University Relations and Dept of Workforce Development have grants partnership for internships on campuses, IBE is being tapped as SMEs to assist with grant management.
 - b. UWSS – UWSS hybrid schedule has been updated to 2 days at home. Major resources dedicated to ATP Workday conversion. Workday implementation is an opportunity to review current business practices and redefine UWSS’s role going forward to potentially centralize other processes from campuses. UWSA and UWSS Project Management Offices have merged, under UWSS.
 - c. UWEX – Online Strategic Initiative is waiting for additional instructions. Jason Beier is the new Executive Director.
3. 2023 Subcommittee assignments (Jesse)
 - a. Assignments are on hold until after an emergency election to replace outgoing members.
4. Teams overview where our shared content will be located (Jesse/Katie)
 - a. Group members outside of UWSA may need to login in under another tenant (sign in with regular credentials under “UW System Administration”). Going forward, all files (paper or otherwise) should be added in. Members should confirm that they have access to the group and contact Katie if there are issues.
5. Statewide Rep update (Jesse/Joe)

Next meeting March 16th, 2023: Will be posted to the below page no later than March 15th, 2023

<https://www.wisconsin.edu/uwsa/shared-governance/academic-staff/meetings/>

Persons wishing to appear before the Academic Staff Committee to address an issue on the agenda, or wishing to request an issue be added to the agenda, are urged to contact the Academic Staff Committee Chair (608-262-4973, jesse.czech@uwss.wisconsin.edu) to do so. Advance notice is requested so that arrangements can be made to appropriately address an issue, including having background information and key contacts available.

- a. A list of nonpaid perks was sent to Board of Regents as requested by Regent President Walsh to provide ideas for potential increased benefits packages on campuses. UWSA Freedom of Speech survey was reviewed and the group heard from President Rothman regarding this. Recruitment and retention are ongoing concerns across all business units.
6. Title Progression (Joe/Leah)
 - a. Need an update from HR regarding the pay progression plan policy.
7. UW System Online Strategic Growth Proposal (Jesse/Joe/Leah)
 - a. Johannes Britz was suggested as a contact to provide an overview of this.
8. Future goals (Jesse)
 - a. How can we market ASC to UWSA?
 - i. Add shared governance link to new intranet homepage.
 - ii. Add shared governance to agendas for all-staff meetings, or host our own shared governance all-staff sessions to discuss our activities and gather feedback.
 - iii. Add shared governance to new staff orientations.
 - iv. Ask HR to promote shared governance activity and membership with employees.
 - v. Partner with University Staff Council to formulate some of these ideas.
9. Open discussion as needed
 - a. ASC will call for special election to replace two outgoing ASC members and the additional vacancy. Katie will send out an abbreviated call for nominations and the elections timeline will also be shortened.
 - b. Eugene Craven Academic Staff Award will be funded by its dedicated Trust Funds project (AAH6345). The University Staff Award will be proposed to also be funded by the President's Special Fund (Trust Funds project AAH6338).

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