



## **The University of Wisconsin System Administration**

### **Academic Staff Committee**

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**Tuesday, April 19<sup>th</sup>, 2022**

**10:00am**

**[Microsoft Teams](#)**

Attendees: Leah Mellas, Joe Quintana, Jose Perez, Katie Ptaszek, Jennie Broecker, Lisa Nielson, Jesse Czech

Absent: None

### **AGENDA**

1. Opening of meeting (Leah)
2. Statewide Reps Update (Joe)
  - a. Interim President Falbo says that incoming President Rothman is committed to shared governance and will be coming in with a clean slate.
3. Status of progression/promotion processes with UWSA
  - a. Process development is still ongoing. This is becoming a retention issue- we're seeing people leave due to lack of progression opportunities. This is scheduled to be finished by the end of the fiscal year, but there may be a delay due to the presidential transition, possible lack of funding, and other factors. The committee discussed recommending a process that allows employees to initiate progression processes, instead of being fully management driven.
  - b. Employees have waited up to two years for the new policy. The extended wait time has resulted in staff finding employment elsewhere.
    - i. System Administration: Lack of clarity. Process was more manager driven.
    - ii. Shared Services: There's institutional memory for the people who are still here from pre-pandemic, which may cause a decline in morale.
    - iii. UWEX: Process was employee friendly, used often, and is missed.
4. Proposed changes to UWSA Policy OPR-1
  - a. No comments or concerns on updated policy.
1. Personnel Policies and Bylaws Update and Policy Discussion
  - i. Chapter 3, Appointments part 1 -- .01-.05, types (Katie) (Partial discussion due to lack of time. Will revisit next meeting.)

**Next Meeting 5/12/22 10:00am: Will be posted to the below page no later than 5/6/22**

**<https://www.wisconsin.edu/uwsa/shared-governance/academic-staff/meetings/>**

Persons wishing to appear before the Academic Staff Committee to address an issue on the agenda, or wishing to request an issue be added to the agenda, are urged to contact the Academic Staff Committee Chair (608-265-2423, [leah.mellas@uwex.edu](mailto:leah.mellas@uwex.edu)) to do so. Advance notice is requested so that arrangements can be made to appropriately address an issue, including having background information and key contacts available.