



University Staff Council – MEETING AGENDA February 8, 2022 | 10:00am – 11:30am WebEx Meeting

UWSA University Staff Council Mission Statement:

The University of Wisconsin System Administration (UWSA) University Staff Council (Council) endeavors to promote communication among all UWSA University Staff and to be an active participant in the governance of and in the policy development for UWSA. The Council will also promote professional development opportunities for University Staff.

Members present: Jeremy Johanski, Diane Waters, Jennifer White, Rose Stephenson, Nicole Boyeson, Lauren Alston, Vivek Deshpande

1. Approve minutes from previous meeting ([July 15, 2021](#))
2. TTC Appeals – Committee member training/selection for representing University Staff on any UWSA/SS/EX related University Staff TTC Appeals next month.

There are upcoming trainings for members of title appeal committees that will review the employee title appeal submissions. University Staff governance can attend 1 training in order to have representation on the title appeals panel, which will be composed of 1 governance member and 1 HR representative.

Tuesday, February 8 2-3:30pm

Wednesday, February 16 1-2:30pm

Rose/Jeremy/Diane/Jennifer volunteers for training attendance

3. Replacing Wanda on one of our ex-officio posts, officers

Possible options are Lori Stortz from Audit or Paige Smith from Compliance.

HR is still in process of recruiting for Wanda's position; recommend reaching back out to HR after that position is filled.

4. UW System President – I'd like to report back on some of the Joint Governance Session group work on the recruitment, transition and ask for our input on facets of the transition/onboarding as System has recently requested of Shared Governance groups.

Historically leaned on BOR for adherence to inclusion of governance in presidential recruitment. No member of US governance was appointed to participate in the new presidential search & screen; Regent Walsch participated in a listening session with

governance groups and then there was an interview day with governance and the final candidates.

5 gov members recommended candidate from UW-Eau Claire because concerns about lack of experience and background in higher education for the candidate from private industry.

Possible concern about executive recruitment ranges for example President of public state system versus other comparable salaries. Public/Private industry.

Result was a dual candidate for last presidential recruitment. Aim would be for 3 final candidates.

Next steps is the onboarding and transition efforts for Jay Rothman.

5. Joint Governance updates from Monthly meetings with our other campus colleagues

Jeremy provided updates from governance monthly meetings throughout discussion including monthly meetings with Dan Chanen in HR about the upcoming title appeals sessions.

6. UWSA-connected workplace changes and impacts to bylaws, meetings, and mission of our Council.

Propose altering the election cycle for every 2 years, or adjusting terms for allowing longer tenure in current roles. The challenge is connecting in a meaningful way and effecting change, e.g. policy review, as a group within such a short tenure.

Currently members have a 3-year term, with staggered start years between the members.

New proposal is a 4-year term with an election cycle every 2 years to foster a sense of solidarity and stability.

Another idea circulating in system is combining US and AS governance meetings. Should this trend be considered at UWSA governance especially for policy review?

Elections of Officers: vice chair, who will move to chair the following year or 2 years

Nominees/volunteers – Jennifer White (2nd from Jeremy)

Motion carries and we welcome Jennifer as Vice Chair

Election of Officers: Secretary

Nominees/volunteers – Lauren Alston (2nd from Rose)

Motion carries and we welcome Lauren as Secretary for the remainder of her term

Election of Officers: Representative at Systemwide Joint Governance (1 Friday/month)

Nominees/volunteers – Jennifer White (interim appt)

7. Committee / special project work
 - a. Renewed interest in a wellness committee (AS/US gov)
 - b. Bylaws committee (Rose) - will be looking at revising the bylaws for extending the term and fall election cycle
 - c. Election committee – upcoming election cycle August/September (Fall) / coordinated with onboarding cycles after fiscal year

8. Other Business

Jeremy motions to adjourn and Rose seconds the motion. Meeting Adjourned.

Council Members: Lauren Alston, Nicole Boyeson, Vivek Deshpande, Jeremy Johanski, Rose Stephenson, Diane Waters, Jennifer White

Ex Officio Members: TBD