



UNIVERSITY OF WISCONSIN SYSTEM ADMINISTRATION

RECRUITMENT PLAN

1. Position title for which the plan is written:

Name of unit/office:

Name & title of person preparing the plan:

Date:

2. Where will the position be advertised? List the publications in which advertisements will be placed.

- Madison.com/WI State Journal/Monster - \$175 (for 30 days) includes the following:
 - Monster Newspaper Alliances (1,000+ local newspaper affiliates nationwide)(see attached)
 - Monster Diversity Job Network (see attached)
- Indeed (automatically scraped from TAM) (Free)
- DWD (scraped from TAM) (Free)
- Social Media:
 - UWSA Careers Website
 - UWSA Twitter
 - UWSA Facebook

3. To whom will the announcement be sent (individuals, organizations)?

All as part of AAEEEO listserv, including:

- Dane County Job Center - Employment & Training Spec/
- Migrant Outreach Worker
- 100 Black Men of Madison, Inc.
- Urban League of Greater Madison
- Milwaukee Urban League
- Black Health Coalition of Wisconsin
- NAACP – Milwaukee Branch
- NAACP – Dane County Branch
- African American/Black Business Association (Madison)
- Madison Network of Black Professionals
- Wisconsin Black Chamber of Commerce



- Centro Hispano of Dane County
- LUCHa
- Hispanic Professionals of Greater Milwaukee
- National Organization for Women (Wisconsin)
- Women of Color Network-Wisconsin Chapter
- Wisconsin Women's Council, Christine Lidbury, Executive Director
- Wisconsin Women in Government
- Wisconsin Women's Network
- Ho-Chunk Nation
- Great Lakes Inter-Tribal Council
- Hmong Chamber of Commerce (Wisconsin)
- Hmong American Friendship Association, Inc
- Wisconsin American Indian Chamber of Commerce
- Indian Health Service
- Access to Independence (Madison)
- Wisconsin United Coalition of Mutual Assistance Associations, Inc (WUCMAA)
- United Migrant Opportunity Services

4. What personal contacts will be made (by telephone, correspondence or in person)?

Sent to additional distribution list with a request to share the announcement

5. Summarize any other special efforts which will be made to ensure that protected group candidates are actively recruited.

WI State Journal/Monster Diversity Job Network (listed in section 2)

AAEEO List Serv (contacts noted in section 4)



Attachment – Distribution via WI State Journal/Monster Diversity Job Network

Partner Website	Domain
Military.com (Diversity & Veteran Job Ad only)	http://www.military.com
Hire Disability	http://hireds.com
National Association of Asian MBA's	http://www.asianmba.org/
Asian Life (A division of Asian Diversity Inc)	http://asianlife.com
Huff Post - Queer Voices	http://www.huffingtonpost.com/queer-voices/
Huff Post - Black Voices	http://www.huffingtonpost.com/black-voices/
Huff Post - Latino Voices	http://www.huffingtonpost.com/latino-voices/
Huff Post - Women	http://www.huffingtonpost.com/women/
Huff/Post 50	http://www.huffingtonpost.com/50/
Huffington Post - Paving the Way	http://www.huffingtonpost.com/news/paving-way/
HBCU CONNECT	http://HBCUConnect.com
UNCF.org	https://uncf.org/careers
BlackHistory.com	http://BlackHistory.com
HBCU.COM	http://hbcu.com
BlackWomenConnect.com	http://blackwomenconnect.com
HBCUNetwork.com	http://HBCUNetwork.com
BlackPhD.com	http://blackphd.com
BlackAccountants.com	http://blackaccountants.com
The Connect Platform	http://connectplatform.com/cgi-bin/jobs/index.cgi
BlackInAmerica.com	http://blackinamerica.com
TylerPerryFans.com	http://tylerperryfans.com/cgi-bin/jobs/index.cgi
BlackJobs.com	http://blackjobs.com
BlackNews.com	http://www.blacknews.com/
HBCUParents.com	http://hbcuparents.com/cgi-bin/jobs/index.cgi
BlackHealth.org	http://blackhealth.org/cgi-bin/jobs/index.cgi
BlackCEOs.com	http://blackceos.com
AfricanAmericanCareers.com	http://AfricanAmericanCareers.com
Chocolate Pages Network	http://chocolatepagesnetwork.com/cgi-bin/jobs/index.cgi
AfricanAmericans.NET	http://africanamericans.net
SupplierDiversity.com	http://SupplierDiversity.com
MinoritiesInHealthcare.com	http://MinoritiesInHealthcare.com