



**UNIVERSITY OF WISCONSIN SYSTEM ADMINISTRATION**  
**RECRUITMENT PLAN**

1. Position title for which the plan is written:  
  
Name of unit/office:  
  
Name & title of person preparing the plan:  
  
Date:
  
2. Where will the position be advertised? List the publications in which advertisements will be placed.
  - Madison.com/WI State Journal/Monster - \$175 (for 30 days) includes the following:
    - Monster Newspaper Alliances (1,000+ local newspaper affiliates nationwide)(see attached)
    - Monster Diversity Job Network (see attached)
  - Indeed (automatically scraped from TAM) (Free)
  - DWD (scraped from TAM) (Free)
  - Social Media:
    - UWSA Careers Website
    - UWSA Twitter
    - UWSA Facebook
  
3. To whom will the announcement be sent (individuals, organizations)?  
  
All as part of AAEEEO listserv, including:
  - Dane County Job Center - Employment & Training Spec/
  - Migrant Outreach Worker
  - 100 Black Men of Madison, Inc.
  - Urban League of Greater Madison
  - Milwaukee Urban League
  - Black Health Coalition of Wisconsin
  - NAACP – Milwaukee Branch
  - NAACP – Dane County Branch
  - African American/Black Business Association (Madison)
  - Madison Network of Black Professionals
  - Wisconsin Black Chamber of Commerce



- Centro Hispano of Dane County
- LUCHa
- Hispanic Professionals of Greater Milwaukee
- National Organization for Women (Wisconsin)
- Women of Color Network-Wisconsin Chapter
- Wisconsin Women’s Council, Christine Lidbury, Executive Director
- Wisconsin Women in Government
- Wisconsin Women’s Network
- Ho-Chunk Nation
- Great Lakes Inter-Tribal Council
- Hmong Chamber of Commerce (Wisconsin)
- Hmong American Friendship Association, Inc
- Wisconsin American Indian Chamber of Commerce
- Indian Health Service
- Access to Independence (Madison)
- Wisconsin United Coalition of Mutual Assistance Associations, Inc (WUCMAA)
- United Migrant Opportunity Services

4. What personal contacts will be made (by telephone, correspondence or in person)?

Sent to additional distribution list with a request to share the announcement

5. Summarize any other special efforts which will be made to ensure that protected group candidates are actively recruited.

WI State Journal/Monster Diversity Job Network (listed in section 2)

AAEEO List Serv (contacts noted in section 4)



Attachment – Distribution via WI State Journal/Monster Diversity Job Network

Partner Website	Domain
Military.com (Diversity & Veteran Job Ad only)	<a href="http://www.military.com">http://www.military.com</a>
Hire Disability	<a href="http://hireds.com">http://hireds.com</a>
National Association of Asian MBA's	<a href="http://www.asianmba.org/">http://www.asianmba.org/</a>
Asian Life (A division of Asian Diversity Inc)	<a href="http://asianlife.com">http://asianlife.com</a>
Huff Post - Queer Voices	<a href="http://www.huffingtonpost.com/queer-voices/">http://www.huffingtonpost.com/queer-voices/</a>
Huff Post - Black Voices	<a href="http://www.huffingtonpost.com/black-voices/">http://www.huffingtonpost.com/black-voices/</a>
Huff Post - Latino Voices	<a href="http://www.huffingtonpost.com/latino-voices/">http://www.huffingtonpost.com/latino-voices/</a>
Huff Post - Women	<a href="http://www.huffingtonpost.com/women/">http://www.huffingtonpost.com/women/</a>
Huff/Post 50	<a href="http://www.huffingtonpost.com/50/">http://www.huffingtonpost.com/50/</a>
Huffington Post - Paving the Way	<a href="http://www.huffingtonpost.com/news/paving-way/">http://www.huffingtonpost.com/news/paving-way/</a>
HBCU CONNECT	<a href="http://HBCUConnect.com">http://HBCUConnect.com</a>
UNCF.org	<a href="http://careers.uncf.org">http://careers.uncf.org</a>
BlackHistory.com	<a href="http://BlackHistory.com">http://BlackHistory.com</a>
HBCU.COM	<a href="http://hbcu.com">http://hbcu.com</a>
BlackWomenConnect.com	<a href="http://blackwomenconnect.com">http://blackwomenconnect.com</a>
HBCUNetwork.com	<a href="http://HBCUNetwork.com">http://HBCUNetwork.com</a>
BlackPhD.com	<a href="http://blackphd.com">http://blackphd.com</a>
BlackAccountants.com	<a href="http://blackaccountants.com">http://blackaccountants.com</a>
The Connect Platform	<a href="http://connectplatform.com/cgi-bin/jobs/index.cgi">http://connectplatform.com/cgi-bin/jobs/index.cgi</a>
BlackInAmerica.com	<a href="http://blackinamerica.com">http://blackinamerica.com</a>
TylerPerryFans.com	<a href="http://tylerperryfans.com/cgi-bin/jobs/index.cgi">http://tylerperryfans.com/cgi-bin/jobs/index.cgi</a>
BlackJobs.com	<a href="http://blackjobs.com">http://blackjobs.com</a>
BlackNews.com	<a href="http://www.blacknews.com/">http://www.blacknews.com/</a>
HBCUParents.com	<a href="http://hbcuparents.com/cgi-bin/jobs/index.cgi">http://hbcuparents.com/cgi-bin/jobs/index.cgi</a>
BlackHealth.org	<a href="http://blackhealth.org/cgi-bin/jobs/index.cgi">http://blackhealth.org/cgi-bin/jobs/index.cgi</a>
BlackCEOs.com	<a href="http://blackceos.com">http://blackceos.com</a>
AfricanAmericanCareers.com	<a href="http://AfricanAmericanCareers.com">http://AfricanAmericanCareers.com</a>
Chocolate Pages Network	<a href="http://chocolatepagesnetwork.com/cgi-bin/jobs/index.cgi">http://chocolatepagesnetwork.com/cgi-bin/jobs/index.cgi</a>
BlackAuthorsConnect.com	<a href="http://blackauthorsconnect.com">http://blackauthorsconnect.com</a>
BlackInColumbus.com	<a href="http://blackincolumbus.com">http://blackincolumbus.com</a>
AfricanAmericans.NET	<a href="http://africanamericans.net">http://africanamericans.net</a>
Real Men Cook	<a href="http://network.realmencook.com">http://network.realmencook.com</a>
BlackGreeks Connect	<a href="http://blackgreekconnect.com/cgi-bin/jobs/index.cgi">http://blackgreekconnect.com/cgi-bin/jobs/index.cgi</a>
Hampton University Alumni	<a href="http://pirateconnect.com/cgi-bin/jobs/index.cgi">http://pirateconnect.com/cgi-bin/jobs/index.cgi</a>
SupplierDiversity.com	<a href="http://SupplierDiversity.com">http://SupplierDiversity.com</a>
MinoritiesInHealthcare.com	<a href="http://MinoritiesInHealthcare.com">http://MinoritiesInHealthcare.com</a>