

Human Resources & Workforce Diversity

Whistleblower Law

The purpose of this notice is to advise all employees of the University of Wisconsin-System Administration of the [1983 Wisconsin Act 409](#), known as the "Whistleblower Law," which provides procedures and protections for state employees who may wish to disclose information about a violation of any state or federal law, rule or regulation; mismanagement or abuse of authority in state and local government; a substantial waste of public funds; or a danger to public health and safety. The Act prohibits any retaliatory disciplinary action against an employee who discloses information regarding improper activities in state governmental units including the University of Wisconsin System, and outlines the procedures the employee must follow to obtain protection against employer retaliation. To obtain the protections under the Act, the employee shall either disclose the information in writing to his or her supervisor or a governmental unit designated by the State Personnel Commission. This requirement does not apply if an employee is disclosing information to his or her attorney, collective bargaining representative, or legislator. If a governmental unit conducts a full investigation, it shall keep the identity of the employee confidential if it is reasonably possible to do so. For further information on the law, it is suggested that you contact the System Administration Office of Human Resources (608/263-4390) or contact the [Wisconsin State Legislature](#) where up-to-date copies of this act can be obtained.