

## UWSA Acronyms & Abbreviations Dictionary

Updated 12.21.2021

Acronym or Abbreviation	Full Phrase & Definition
A133	OMB Circular A-133 - the Federal regulations issued by OMB that set forth standards for the audit of States, local governments, and non-profit organizations expending Federal awards
A21	OMB Circular A-21 - the Federal regulations issued by OMB that establish principles for determining costs applicable to grants, contracts, and other agreements with educational institutions
AASCU	American Association of State Colleges and Universities
AAU	Association of American Universities
ABE	Annual Benefits Enrollment
ACE	American Council on Education
ACUA	Association of College and University Auditors - an international professional organization serving institutions of higher education
AD&D	Accidental Death & Dismemberment
AGB	Association of Governing Boards of Colleges and Universities – a national association committed to the improvement of academic governing boards and boards of institutionally related foundations
AP	Accounts Payable are amounts due to vendors or suppliers for goods or services that have not yet been paid for
APLU	Association of Public and Land-grant Universities
APPA	The Association of Higher Education Facilities Officers – A professional association for physical plant leaders within higher education
AR	Accounts Receivable is the amount of money that customers currently owe to the UW for goods or services that were purchased on credit
ASA	Academic and Student Affairs
ASSA	Academic Support Service Agreement - a procurement methodology that may be employed when the service is a unique, noncompetitive activity supporting instruction/research/public service
ATP	Administrative Transformation Program – a multi-year program to redesign UW human resources, finance and research administration systems and services through a cloud-based software to enable essential administrative functions and improve ability to focus on the UW System’s core missions
AVP	Assistant Vice President, or Associate Vice President
B&F	Business & Finance Committee – a committee of the Board of Regents, jointly staffed by the UW System Office of Administration and the Office of Finance
B1G	Big Ten Conference
Bb-	Blackboard-Collaborate – a web conferencing tool available within a
BI	Business Intelligence – refers to technologies, applications and practices for the collection, integration, analysis, and presentation of business information to support better business decision making
BOR	Board of Regents - governing body of the UW System; comprised of 18 members
BTF	Building Trust Funds – Funds supplied by DOA through the enumeration process for either demolition or planning activities for a capital project

Acronym or Abbreviation	Full Phrase & Definition
BU	Business Unit
CAE	Chief Audit Executive
CAF	Common Attribute Framework – enables on to define a common attribute and add the common attribute as a data field to a Campus Solutions page
CAFR	Comprehensive Annual Financial Report- the state government's financial statements, which includes the UW System as an enterprise fund
CAT	Compensation Administration Tool – allows uses to make compensation and funding changes in masse on an external spreadsheet and then load the updated data back into HRS and the budget system
CAU	Capital Accounting Unit in DOA - advises the State of Wisconsin Building Commission and the Governor on the issuance of state debt and administers finances for the clean water revolving loan fund program
CBO	Chief Business Officer - each campus has such a position, which oversees the controller and other business operations.
CDR	Central Data Request – a systemwide data collection effort involving a wide variety of areas including admissions, student enrollment, financial aid, and curricular activity
CEUS	CDR Edit-Update System – used to verify and transform CDR information extracted by each institution
CFDR	Catalog of Federal Domestic Assistance – a Governmentwide compilation of information about domestic assistance programs. It covers all domestic assistance programs and activities, regardless of the number of awards made under the program, the total dollar value of assistance provided, or the duration.
CFI	Composite Financial Index. A CFI is generated when component ratios are weighted and combined into ranges, or zones. Component ratios include the primary reserve ratio, net operating revenue/net income ratio, return on net assets ratio, and the viability ratio. HLC has identified ranges, or zones, of CFI values that indicate whether further review is required.
CFR	Code of Federal Regulations – is a codification (arrangement of) the general rules published in the Federal Register by the executive departments and agencies of the Federal Government
CHRO	Chief Human Resources Officer
Chronicle	The Chronicle of Higher Education
CIF	Capital Investment Fund – The proceeds from a bond or sale are deposited into the Capital Improvement Fund. DOA pays contractor/vendor invoices encumbered against the Program Revenue (PR) Bonding budget for each UW project from UW System’s pool of bond proceeds in the CIF
CIO	Chief Information Officer – the executive responsible for the management, implementation, and usability of information and computer technologies
CISO	Chief Information Security Officer – the senior executive within an organization responsible for establishing and maintaining the enterprise vision, strategy, and program to ensure information assets and technologies are adequately protected
Collaborate	Blackboard course that lets users share files, applications, interact and use a virtual whiteboard to interact real time with participants
COS	Chief of Staff

Acronym or Abbreviation	Full Phrase & Definition
COSO	Committee of Sponsoring Organizations of the Treadway Commission – is a joint initiative to combat corporate fraud dedicated to guiding executive management and government entities in relevant aspects of organizational governance, business ethics, internal control, business risk management, fraud, and financial report
CPB	Capital Planning and Budget – the UW System office that oversees the capital planning, budgeting, architectural/engineering activities of UW Institutions
CSRG	No longer active - see EDC for current information. Common Systems Review Group - a system-wide group established to oversee the implementation, maintenance, and cost of information technology systems used by all or most institutions, such as SFS.
CTT	Cost Transfer Tool is a web-based form and routing system for users in UW to process both salary and non-salary cost transfers.
CUPA	College & University Professional Association
CUWL	Council of University of Wisconsin Libraries provides a forum for library and information technology planning within the University of Wisconsin System. CUWL reports to the UW System Associate Vice President of Learning and Information Technology Services.
D2L	Currently decommissioned. Desire to learn – an online learning management system that is used by all UW campuses, either as a course delivery tool for online courses, or as a supplementary tool for face-to-face or blended courses
DEI	Diversity Equity and Inclusion
DEPS	Desire2Learn Extract from PeopleSoft Student Information System
DET	Department of Enterprise Technology – develops and maintains efficient and effective information technology services in collaboration with State of Wisconsin agencies, boards, and commissions as well as other units of government, to best serve those living and working in Wisconsin
DLE	Digital Learning Environment is a federated, online environment that includes services software, and tools purposefully brought together to support the needs of teaching and learning in all modes (i.e., face-to-face, blended/hybrid, and fully-online). The three core enterprise-wide technologies in the DLE are the learning management system, media management system, and web conferencing. More than 70 additional third-party learning technology tools are also integrated into the DLE
DOA	Department of Administration- a State of Wisconsin cabinet agency that supports other state agencies and programs with services like centralized purchasing and financial management and assists the Governor in developing and implementing the state budget
DoIT	Division of Information Technology - a unit within UW-Madison that provides computer technology services to its campus and the UW System; responsible for the platforms on which SFS runs
DPI	Department of Public Instruction is the state agency that advances public instruction and libraries in Wisconsin.
DPM	Department of Personnel Management, the State of Wisconsin's human resources department
DRMT	Data Resource Management Technology -
DSF	Division of State Facilities - a unit within DOA that controls many of the capital programs operating state-wide

Acronym or Abbreviation	Full Phrase & Definition
EAP	Employee Assistance Program
ECB	Educational Communications Board – a state agency that distributes K-12 educational media, public safety and public broadcasting services to Wisconsin’s citizens. ECB operates Wisconsin Public Radio (WPR) and PBS Wisconsin in partnership with the University of Wisconsin-Madison.
ECSI	Education Computer Systems, Inc. - an external UW service organization that manages several campuses' loan programs
ED	The United States Department of Education
EDC	Enterprise Directions Council – the entity within the UW System’s enterprise decision-making framework that makes final enterprise-level recommendations to the President. IT has fiduciary responsibility over its portfolio and is accountable to ensure its enterprise programs deliver good value and quality customer service to the UW institutions.
EDCS	Executive Director and Corporate Secretary, Referring to the Executive Director and Corporate Secretary of the Board of Regents Office
EDI	Equity Diversity and Inclusion
EEOC	The United States Equal Employment Opportunity Commission is a federal agency focused on administering and enforcing workplace discrimination laws.
EMTC	Educational Media Technology Council provides a forum for addressing educational media and technology issues that affect individual campuses and the University of Wisconsin-System as a whole. The EMTC provides leadership and innovation in the design, development, production, and implementation of educational media and technology.
END	Endowment
ePAF	Electronic Personnel Action Form - An electronic form used to request approval to fill and hire positions, process job changes, lump sum and overload requests, and position terminations.
ePM	Electronic Performance Management System
ERD	The Equal Rights Division is an agency within the Wisconsin Department of Workforce Development focused on employment discrimination complaints and labor complaints, as well as questions and complaints involving state minimum wage, child labor overtime, private employment agencies wage claims, plant closing, family medical leave, and other labor standards laws.
ERM	Enterprise Risk Management - a process used to identify, evaluate, prioritize, and manage risks inherent in UW operations
ERP	Enterprise Resource Planning, the integrated management of main business processes, often in real time and mediated by software and technology. For the UW this includes SFS and HRS
ETF	Department of Employee Trust Funds, Referring to the State of Wisconsin department who is responsible for developing the State Group Health Insurance plans covering all state agencies.
EXP	Expendable fund
F&A	Facilities and Administration (indirect cost rate) – are real costs that institution incurs in support of extramural activities, but which cannot be directly charged to a specific grant or contract

Acronym or Abbreviation	Full Phrase & Definition
FA	Fixed Asset, an asset with a long-term useful life that the UW uses to provide its services
FAASLI	Faculty, Academic Staff & Limited Appointees, Referring to the faculty, academic staff and limited appointees employee groups
FAFSA	Free Application for Federal Student Aid- This is the form students use to apply for federal financial aid.
FAO	Financial Aid Officers
FAP	Financial and Administrative Policy – Former policy set issued by UW System. Integrated into SYS policy series
FEIN	Federal Employer Identification Number – a unique nine-digit number assigned by the Internal Revenue Service to business entities operating in the United States for the purposes of identification
FERPA	Federal Educational Rights and Privacy Act - a Federal law that applies to all schools that receive funds under an applicable program of the U.S. Department of Education; provides that educational institutions must provide students with access to their education records, an opportunity to seek to have the records amended, and some control over the disclosure of information from the records; with several exceptions, schools must have a student's consent prior to the disclosure of education records.
FFEL	Federal Family Education Loan Program - a type of student loan available through the Federal government
FinAdmin	Financial Administration, Referring to a subunit within the Office of Finance
FISAP	Fiscal Operations Report and Application to Participate - a report that summarizes a campus' financial aid program activities for Federal compliance
FMLA	The Family and Medical Leave Act of 1993 is a federal labor law which requires employers to provide employees with leave for qualified medical and family reasons
FPP	Financial Policies and Procedures – former UW System policies which are now referred to as FAP
FSA	Flexible Spending Account: An account that allows employees to save for qualifying health, dental, vision and/or dependent day care expenses on a pre-tax basis.
FTE	Full time equivalent/enrollment – fulltime equivalent converts employee head counts since some may be less than 100%, which is a concept encountered in all state agencies; full time enrollment performs the same conversion for student head counts
FTO	Furlough Time Off – the payroll code used to track furlough time taken by an employee
FTP	File Transfer Protocol – a protocol designed for transferring files over the internet
GAAP	Generally Accepted Accounting Principles – The state Controller's Office in the Department of Administration prepares the CAFR for each state fiscal year on a GAAP Basis
GAGAS	Generally Accepted Government Auditing Standards – Commonly referred to as the 'Yellow Book', are produced by the Government Accountability Office provides standards used by auditors who examine financial audits of governmental agencies

Acronym or Abbreviation	Full Phrase & Definition
GAPP	General Administration Policies and Procedures – former UW System policies which are now integrated into the SYS policy series
GASB	Governmental Accounting Standards Board (GASB). An independent, private-sector organization that establishes accounting and financial reporting standards for U.S. state and local governments that follow Generally Accepted Accounting Principles (GAAP)
GC	General Counsel
GFSB	General Fund Supported Borrowing – General Obligation borrowing managed by DOA with debt service and principal covered by state funds
GPO	General Program Operations – involves the UW System’s primary GPR and PR appropriation; the concept is to spend all available GPR dollars from this pool first, then shift remaining expenditures to PR appropriations
GPR	General Purpose Revenue – consists of general taxes, miscellaneous receipts and revenues collected by state agencies which are paid into a specific fund, lose their identity, and are then available for appropriation by the Legislature
HDHP	High Deductible Health Plan: A health insurance plan option offered by the UW System that includes a Health Savings Account.
HE	Higher Education, Referring to the industry of higher education
HEAB	Wisconsin’s Higher Education Aids Board – the state agency responsible for the oversight of the State’s financial aid system for Wisconsin residents; administers tuition reciprocity agreements, tuition capitation contracts, and various grant, scholarship, and loan programs
HLC	Higher Learning Commission – An independent corporation and is one of six regional institutional accreditors in the United States. HLC accredits degree-granting post-secondary educational institutions in the North Central region, which includes Wisconsin.
HR	Human Resources
HRD	Human Resources Director
HRS	Human Resources System – the Oracle/PeopleSoft software that is used for human resource, benefit, and payroll business processes
HRSP	Human Resources Strategic Partner
HSA	Health Savings Account: An individually owned, tax-advantaged account that is a component of the High Deductible Health Plan (HDHP). Intended to help save for qualifying health, dental and/or vision out-of-pocket expenses on a pre-tax basis.
I2	Internet 2 – a computer networking consortium led by members from the research and education communities, industry, and government
IAA	Identification, Authentication and Authorization – provides identity management and authentication services supporting the secure deployment of applications at UW System institutions
IAM	Identity and Access Management – provides authentication and provisioning (authorization) services to applications

Acronym or Abbreviation	Full Phrase & Definition
IBE	Institute of Business & Entrepreneurship, Formerly known as Division of Business & Entrepreneurship
IC	Income Cash
ICE	Immigration & Customs Enforcement, federal agency responsible for those areas of government
ICI	Income Continuation Insurance – an income replacement plan that replaces a portion of your income if you are unable to work because of sickness or injury (both short and long term)
ICS	Instructional Communication Systems – an academic support unit within the University of Wisconsin – Extension Broadcasting and Media Innovations division
IIA	Institute of Internal Auditors – a professional organization for internal auditors; provides professional development opportunities, certification, research, and technical guidance
IPEDS	Integrates Postsecondary Education Data System – a system of interrelated surveys conducted annually by the National Center for Education Statistics (NCES) to gather data (enrollments, program completions, graduation rates, faculty and staff, finance, institutional prices, and student financial aid) from every higher education institution that participates in the Federal student financial aid programs; the data is available to researchers and others through the IPEDS Data Center
IR	Institutional Research
ISIS	Integrated Student Information System – a PeopleSoft student system used by UW-Madison and other institutions to record tuition and fee balances and other academic tracking information; some institutions refer to this PeopleSoft module as Campus Solutions
IT	Information Technology
ITMC	Information Technology Management council – a system-wide group established to consider information technology matters of common interest among University of Wisconsin institutions
IYC	It's Your Choice: The branding of ETF's benefits open enrollment period. UW System refers to this period as Annual Benefits Enrollment (ABE).
JAC	Joint Audit Committee – a legislative committee that may direct LAB to conduct audits/ evaluations, receive and review reports issued by LAB, conduct hearings on LAB reports, and introduce legislation pertaining to LAB recommendations
JCOER	Joint Committee on Employment Relations – a legislative committee that oversees and approves state and UW employee wages, benefits, travel reimbursement rates, and personnel management regulations, including those established through negotiations with labor organizations
JET	Journal Entry Tool, an application used by users in the UW for inputting financial transactions to be uploaded into SFS

Acronym or Abbreviation	Full Phrase & Definition
JFC	joint Finance Committee – a legislative committee that is charged with the review of all state appropriations and revenues
KPI	Key Performance Indicators – a measurable value that demonstrates how effectively a company is achieving key business objectives
LAB	Legislative Audit Bureau – a nonpartisan service agency that conducts audits/evaluations of state agency operations to ensure financial transactions are legal and proper and to determine whether programs are administered effectively efficiently and in accordance with the policies of the Legislature and the Governor
LE	Learning Environment – diverse locations, contexts, and cultures in which students learn.
LFB	Legislative Fiscal Bureau – a nonpartisan service agency that provides fiscal and program information/analyses to the Wisconsin Legislature, its committees, and individual legislators and serves as staff to JAC; the primary focus of the Bureau is the State’s biennial budget
LIRC	The Labor & Industry Review Commission is an independent Wisconsin administrative agency focused on providing a fair and impartial review of the employment law decisions of administrative law judges in cases involving Unemployment Insurance, Worker's Compensation, and Equal Rights.
LL	Legislative Liaison- Each campus has a designated person that is responsible for legislative relations on their campus who work closely with UW System’s Government Relations Team
LMS	Learning Management System – a software application for the administration, documentation, tracking, reporting, and delivery of educational courses, training programs, or learning and development programs
LPARS	Logical partitions – a subset of a computer’s hardware resources, virtualized as a separate computer
LT	Long-term funds
LTDC	Learning Technology Development Council – a unit of UW System Office of Learning and Information Technology (OLIT) that brings together learning technologists, instructional designers, and faculty technology support professionals on all UW campuses in their quest to support faculty and students to integrate instructional technology with the goal to improve student learning outcomes.
LTE	Limited term employee – a group of employees who are appointed to fill civil service positions that are temporary or temporarily vacant; LTEs are paid on an hourly basis and may not work more than 1,043 hours per year in each LTE position
MFA	Multi-Factor Authentication is an authentication method where the user must present two or more pieces of evidence (factors) to be authenticated such as a password and a code from a fob. UWSA utilizes Duo in this capacity which can be linked to a fob and/or through a smart phone application. While most 4 year campuses also utilize Duo some utilize other MFA products.
MOOC	Massive open online course – an online course aimed at unlimited participation and open access via the web



Acronym or Abbreviation	Full Phrase & Definition
NACUBO	National Association of College and University Business Officers – a professional organization for business officers within higher education
OA	Open Access is the free, immediate, online availability of research articles coupled with the rights to use these articles fully in the digital environment.
OCR	The Office for Civil Rights is an agency within the U.S. Department of Education focused on enforcing civil rights laws prohibiting schools from engaging in discrimination on the basis of race, color, national origin, sex, disability, age, or other protected categories.
OER	Open Educational Resources are teaching, learning and research materials in any medium – digital or otherwise – that reside in the public domain or have been released under an open license that permits no-cost access, use, adaptation and redistribution by others with no or limited restrictions. (Source: <a href="https://en.wikipedia.org/wiki/UNESCO_2012_Paris_OER_Declaration">https://en.wikipedia.org/wiki/UNESCO_2012_Paris_OER_Declaration</a> and <a href="https://hewlett.org/strategy/open-educational-resources/">https://hewlett.org/strategy/open-educational-resources/</a> )
OGC	Office of General Counsel
OIA	Oracle Identity Analytics – provides enterprises with the ability to define and manage roles and automate critical identity-based controls
OIM	Oracle Identity Management Application – a software application by Oracle Corporation which provides identity and access management (IAM) technologies
OIS	Office of Information Security – The UW System department that oversees the security of the institution’s information, and supports the academic and research ambitions of the UW Community
OLIT	Office of Learning and Information Technology Services – The UW System Administration’s department supporting the use of technology to enhance the teaching and learning mission of the UW System institutions
OMB	Office of Management and Budget – a Federal agency whose predominant mission is to oversee the preparation of the Federal budget and to supervise its administration in Executive Branch agencies
OPAR	Office of Policy Analysis and Research – a unit within UWSA that supports system-wide planning, policy development, and evaluation through the collection and analysis of data and that disseminates statistical reports for internal and external use
OPEB	Other Post-Employment Benefits - Benefits, other than pensions, that a state and local government employee receives as part of a package of retirement benefits. Examples include life insurance premiums, healthcare premiums, and deferred-compensation arrangements. GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions provides guidance for proper accounting and financial reporting by state and local governments.
OSER	Officer of State Employment Relations, The former name of the State of Wisconsin Department of Personnel Management
OSLP	Office of Safety and Loss Prevention – a unit within UWSA that provides guidance to UW institutions for maintaining a safe, healthy environment for faculty, staff, students, and others using UW programs and facilities

Acronym or Abbreviation	Full Phrase & Definition
OTS	Office of Technical Services
PC	Principal Cash
P-Card or Pro-Card	Purchasing Card – a charge card issued to an authorized UW employee (permanent, project, or LTE), by the campus, through the Master Agreement between the State of Wisconsin and US Bank
PCI	Payment Card Industry - Businesses associated with debit, credit, and other payment cards. A PCI Standard is mandated by the card brands but administered by the Payment Card Industry Security Standards Council. The standard was created to increase controls around cardholder data to reduce credit card fraud. Validation of compliance is performed annually or quarterly,[1] either by an external Qualified Security Assessor (QSA) or by a firm specific Internal Security Assessor (ISA) that creates a Report on Compliance for organizations handling large volumes of transactions, or by Self-Assessment Questionnaire (SAQ) for companies handling smaller volumes
PD	Position Description, or Professional Development
PIO	Public Information Officer- Each campus has a designated person that is responsible for media relations on their campus who work closely with the UW System’s Communications Team.
PIR	Payment to Individual Report – the required mechanism for making payment to a non-employee or individual that is “a person who is not a company, partnership, corporation, association, organization, trust or estate, and for whom an employer-employee relationship does not exist”
PKI	Public Key Infrastructure – a set of roles, policies, hardware, software, and procedures needed to create, manage, distribute, use, store and revoke digital certificates and manage public-key encryption
PMBA	Portfolio, Program, Project Management, and Business Analysis Group collaborates, promotes the value and sharing of best practices in business analysis and portfolio, program and project management across the UW System community.
PO	Purchase Order, an official document issued by a buyer committing to pay a seller an agreed price for products or services
PR	Program Revenue – consists of revenues that credited to an appropriation to finance a specified program or state agency
PRSB	Program Revenue Supported Borrowing – Program Revenue borrowing managed by DOA with debt service and principal covered by UW Institutional Fees
PS	PeopleSoft – an e-business software product line owned by Oracle for general business processes, such as materials management, and applications for specific industries, such as the automotive, communications and higher education fields
QE	Quarter end
R1	Research I university - a category that the Carnegie Classification of Institutions of Higher Education uses to indicate universities in the United States that engage in the highest levels of research activity (includes UW-Madison and UW-Milwaukee)

Acronym or Abbreviation	Full Phrase & Definition
REDI	Research, Economic Development, and Innovation Committee – a committee of the Board of Regents, staffed by the UW System Office of Corporate Relations & Economic Engagement
RFB	Request for Bid – a competitive procurement process where there are well established specifications and an award is made to the low bidder that meets the specifications
RFP	Request for Proposal – a competitive procurement process involving the solicitation of proposals when an award cannot be made strictly on specifications or price and several firms are qualified to furnish the product or service; this process typically involves an evaluation team that scores the proposals
RGT	780 Regent St.
RPD	Regent Policy Document – policies adopted pursuant to the policy-making authority vested in the Board of Regents by Chapter 36 of the Wisconsin Statutes
RSI	Required Supplemental Information – is information that a designated accounting standard-setter (e.g. FASB, GASB) requires to accompany the basic financial statements
RSP	Research & Sponsored Programs – a division of UW-Madison, organized within the Graduate School, which tracks compliance with gifts, grants, and contacts from local, state, Federal, and private sources
SAM	System for Award Management (SAM). The official website of the U.S. government used to register to do business with the U.S. government
SBC	State Building Commission – approves funding and capital plans for advancement to the biennial budget process
SBDC	Small Business Development Center
SCO	State Controller’s Office – a unit within DOA that establishes accounting policies and procedures, maintains the state’s central payroll and accounting system, monitors agency internal control procedures, and produces the state’s annual fiscal and financial reports
SCUP	Society for College and University Planning – a professional association for higher education planning in facilities, academic, financial and resource management
SDC	Statewide Debt Collections (SDC). The State Debt Collection (SDC) program was authorized in the 2009 Wisconsin Act 28 and allows state agencies to partner with the Department of Revenue (DOR) in collection of debt to enhance current collections operations
SEFA	Schedule of Expenditures of Federal Awards – All expenditures of Federal funds must be accounted for in the annual SEFA whether funds are received directly from a Federal agency or indirectly from a pass-through entity
SEG	Segregated Revenue – consists of revenues which, by law, are deposited into funds other than the general fund and are available for the purposes for which such funds are created

Acronym or Abbreviation	Full Phrase & Definition
SEI	Statement of Economic Interests – an annual disclosure of financial relationships required of state public officials and university employees who have designated contract authority and/or serve as executive directors of an institution’s primary fundraising or real estate foundation
SFS	Shared Financial System – the official accounting system of the UW System
SHEEO	The State Higher Education Executive Officers Association
SIS	Student Information System – The backbone that supports the student life cycle. Includes administrative functions like Admissions, Financial Aid, Student Financials, Student Records, Curriculum, and Enrollment
SQR	Structured Query Report – a programming language designed for generating reports from database management system management systems
SSAO	Senior Student Affairs Officer - often an assistant vice chancellor or above position that is responsible for promoting student learning and development by providing services/programs that enhance student educational experiences
SSEO	Senior Strategic Enrollment Officers
STAR	State Transforming Agency Resources – State of Wisconsin enterprise-wide system that maintains the state’s finance, budget, procurement, business intelligence and human resource functions. PeopleSoft Oracle software is often referred to as STAR. Information from the UW SFS system is daily interface to STAR.
SWIB	State of Wisconsin Investment Board
SYS policies	UW System Administrative policies – Systemwide policy series covering academic affairs, student affairs, finance, and general administration topics. SYS policies are approved by the UW System President.
TAG	Technical Advisory Group – provides technical, operational and policy recommendations to the IAM Steering Committee, CIO Council, IAM Support Team and other key groups
TC	Terms and conditions
T-Card	Travel Card – a credit card that provides an alternate method of payment for official, state business travel expenses
TER	Travel Expense Report – a form used to request and approve reimbursement of travel costs
TF	Trust Funds
TIS	Transfer Information System – a statewide initiative to improve transfer for Wisconsin students, includes tools such as Credit Transfer Wizards, Transfer Guides, Articulation Agreements, Universal Credit Transfer Agreement and Transfer Plans
TISC	Technology Information Security council – UW council to oversee, develop and maintain an enterprise, systemwide information security program designed to ensure the confidentiality , integrity and availability of UW System Administration (UWSA) and institutions’ information assets from unauthorized access, loss, alteration or damage while supporting the open, information sharing needs of the academic environment

Acronym or Abbreviation	Full Phrase & Definition
TMT	Talent Management Team, Referring to a specific team within UW System Human Resources
TOP	Treasury Offset Program (TOP). A federal centralized offset program which collects delinquent debts owed to federal agencies and states
TSA	Tax-Sheltered Annuity
TTC	Title and Total Compensation Study – UW System and UW-Madison project to redesign job title and compensation structures.
UAS	University Accounting Services – an external UW service organization that manages several campus’s loan programs
UBIT	Unrelated Business Income Tax – a tax required from typically tax-exempt organizations if the revenue-generating activity is not substantially related to the UW institution’s mission
UDB	Uniform Dental Benefits: The preventive dental insurance benefits provided as a component of your health insurance plan (if elected).
UDDS	Unit-division-department-sub department – this was an old department identifier that pre-dates SFS. For SFS purposes, the unit is the campus, and the DDS portion is the Department id (DeptID)
UG	Uniform Guidance – a government-wide framework for grants management. An authoritative set of rules and requirements for Federal awards that synthesizes and supersedes guidance from earlier OMB circulars
UPG	Unclassified Personnel Guidelines – provides a systemwide framework for title usage, describes UWSA and UW institution authority for assignment of unclassified titles, offers general descriptions of unclassified titles, and furnishes each institution with the official list of title codes for budget and payroll purposes; The BOR is charged by statute with administering unclassified employment and the UPGs are meant to provide guidance to do so
UPK	User Productivity Kit – a Training tool used by HRS
UPS	University Personnel System – Personnel system and operational policies that govern UW System institutions other than UW-Madison. UPS Operational policies were developed as of July 1, 2015 and were integrated into the SYS policy set on July 15, 2019
USCIS	U.S. Citizenship and Immigration Services, federal agency responsible for those services.
UW	University of Wisconsin
UWEC or UWEAU	UW-Eau Claire
UWEX	UW-Extended Campus
UWGB or UWGBY	UW-Green Bay
UWHCA	UW Hospitals and Clinics Authority – the statutory public authority that governs UW Health, a regional health system partnered with UW School of Medicine and Public Health (UWSMPH)

Acronym or Abbreviation	Full Phrase & Definition
UWL or UWLAC or UWLAX	UW-La Crosse
UWM or UWMIL	UW-Milwaukee
UW-MIST	UW-Madison Information Security Team – a collaborative group of campus IT staff and management with a common interest in promotion information security at UW Madison
UWMSN or UWMAD	UW-Madison
UWO or UWOSH	UW-Oshkosh
UWPKS or UWPRK	UW-Parkside
UWPLT	UW-Platteville
UWRF or UWRVF	UW-River Falls
UWS or UWSYS	UW System, Also sometimes referred to as: systemwide, or "big s"
UWSA	UW System Administration – UW entity that helps to develop, and then implements, monitors, and evaluates policies enacted by the Board of Regents, aligning university programs with the current and future needs of the state and the nation, also referred to as: SA, System Admin, or "little s"
UWSHR	UW System Human Resources
UWSP or UWSTP	UW-Stevens Point
UWSS	UW Shared Services
UWSTO	UW-Stout
UWSUP	UW-Superior
UWW or UWWTW	UW-Whitewater
VH	Van Hise Hall
VP	Vice President
VSIP	Voluntary Separation Incentive Program – also referred to as a buy-out, is a lump-sum payment made to eligible employees who separate through resignation, optional retirement, or early retirement
VUA	Vehicle Use Agreement - An agreement that allows University officers, employees, and agents to drive their personally owned vehicles on University business if they maintain a valid driver's license
WAICU	Wisconsin Association of Independent Colleges and Universities – the official organization of Wisconsin's private, nonprofit or independent higher learning institutions that is recognized under state law

Acronym or Abbreviation	Full Phrase & Definition
WARF	Wisconsin Alumni Research Foundation – This is an affiliated organization of UW-Madison. This may also be used to reference campuses which previously used information systems that have since been phased out (e.g. “WARF Campuses”)
WDC	Wisconsin Deferred Compensation
WED	Workflow Exception Dashboard – a portal on the HRS homepage created for approved personnel on campuses and in the UWSS Service Operations to quickly identify queries with errors that need to be rectified in a timely manner to prevent downstream module impacts
WEDC	Wisconsin Economic Development Corporation – a public-private agency tasked with attracting and retaining business for the state.
WERC	The Wisconsin Employment Relations Commission is a state agency focused on the peaceful resolution of disputes in the public and private employment sectors of Wisconsin. The Commission reviews appeals of State Civil Service personnel actions, conducts hearings, issues labor relations decisions, issues grievance awards in contract administration disputes, and mediates contract negotiations and grievance disputes.
WHC	Wisconsin Humanities Council
WIAC	Wisconsin Intercollegiate Athletics Commission
WIPPS	Wisconsin Institution for Public Policy and Service
WiSBUILD	a web-based capital project management system overseen by DOA including UW projects
WiSDM	Wisconsin Data Mart – a web-based financial data access tool; WiSDM is updated nightly with PeopleSoft Financial data
WISER	WISER is an improved, redesigned version of WiSDM with modern, robust enterprise platform which provides enhance, efficient and more agile reporting
WiSMART	Wisconsin State Management Reporting and Accounting Tool – the official accounting system for the State of Wisconsin; information from the UW System’s SFS is uploaded to WiSMART
WiSys	Wisconsin System Technology Foundation – a non-profit, non-stock corporation designated by UW System to promote research and development at non-Madison campuses by moving university discoveries to industry through intellectual property protection and marketing
WRS	Wisconsin Retirement System – is a pension plan that is intended to provide a Wisconsin State Employee with a lifetime retirement payment.
WTCS	Wisconsin Technical College System – a system of 16 public technical colleges administered by the state of Wisconsin
WWASH	660 West Washington Ave.
ZBA	Zero Balance Account – a checking account for a business unit’s check-writing operation; in order to maintain a zero balance, balances are swept in and out of the business unit account on a daily basis to the ‘parent’ account, which holds the cash