

Off Boarding Checklist for Supervisors

Important:

Advise the employee about the importance of reviewing what happens to their benefits and leave. Information can be found on the UW System Employee Benefits website > Life Events web pages:

- <u>Termination</u>
- <u>Retirement</u>

If the employee has additional questions after reviewing the available resources they may contact a benefits counselor at <u>benefits@uwss.wisconsin.edu</u> or (888) 298-0141.

Documentation Procedures:

Complete ePAF and attach resignation letter

Return of UW System Administration Property:

Parking Permit

- Employee returns to Bill Utzig, 780 Regent Street (for parking at 780 Regent and 660 W. Washington) or to UW Madison Parking (for parking on UW Madison campus).
- Building Access (keys and key fobs)
 - Supervisor returns to Brenda Joyce, 1752 Van Hise Hall, 263-5512; or Bill Utzig, 780 Regent Street, 260-0394; or Amy Bayer, 660 W. Washington Ave., 262-6217.
- Multifactor Authentication Fob or Application
 - Employee returns to the UWSA Help Desk

Electronic UWSA property (e.g. lap top, cell phone, etc.)

- Employee returns to supervisor or leaves at desk.
- o Advise employee to un-install all UW System licensed software on their home PC.
- UW Purchasing Card
 - Employee Returns to Supervisor. Cut card in two and return to the UWSA Purchasing Card Administrator in Financial Administration. Questions may be directed to Accounts Payable at 263-6973.
- Sales & Use Tax Exemption Certificate
 - Employee returns to Supervisor.

Electronic Files/Email/Voicemail Procedures:

Electronic files - advise employee to move files to an accessible location

• Anything that is not their personal file is public record and should be accessible.

E-mail - inform employee how you want them to manage their email files as well as incoming emails after they have left (any questions contact the Helpdesk).

- Grant another employee access to the e-mail.
- o Establish automatic forwarding to another employee.
- Establish an automatic reply with a notification of who should be contacted instead of the former employee.

Change voicemail access and/or message.

Follow up with employee to make sure this has been accomplished before leaving.

Miscellaneous:

Inform employee of the option to contact UW System Human Resources to participate in an exit interview or complete an exit survey.