### Appendix A

### **ENTERPRISE RISK MANAGEMENT SCORING MATRIX**

The following scoring matrix is aligned with the UW System Enterprise Risk Management Program.

The Risk Management Scoring Matrix focuses on two aspects:

**Likelihood:** The probability of the risk occurrence.

**Impact:** The negative consequences which would result from a risk occurrence.

When entering a risk into the UW System Risk Register, an overall risk score is needed. Assign a rating to its likelihood and impact, with one being lowest, and five being highest, for each aspect, then multiply the likelihood by the impact to determine the overall risk score.

### Likelihood

Ranking	<u>Description</u>	<u>Probability</u>
5	Almost certain / already	Greater than 90% probability in the next 1-3 years
	occurring.	Nearly sure to happen, or already occurring
4	Likely	Between 60% and less than 90% probability of occurring in the next 1-3 years
3	Potential	Between 30% and less than 60% probability of occurring in the next 1-3 years
		Realistic that it may occur, but less than certain
2	Unlikely	Between 10% and less than 30% probability of occurring in the next 1-3 years
1	Rare	Less than 10% probability of occurrence in the next 1-3 years
		Possible, but not expected to occur

# <u>Impact</u>

Ranking	<u>Financial</u>	Reputational	Operational/Health/ Safety	Legal/Regulatory/ Compliance
5 Critical	<ul> <li>Adverse change in revenue of 25% over a given year</li> <li>Cash payment, fine or increase in operating costs in excess of \$20M</li> <li>Adverse change in research funding of over 25%</li> </ul>	Sustained (e.g. one month)     negative national or state     media coverage     Significant brand     impairment	Fatalities and/or severe health impacts     Complete and total loss of critical systems (e.g. IT equipment) for more than one week	<ul> <li>Regulatory action negatively impacting UWS for 3+ years</li> <li>Criminal violation or investigation</li> <li>Loss of accreditation</li> </ul>
4 High	Financial impact is a blend of aspects from the Moderate and Critical categories.	Reputational impact is a blend of aspects from the Moderate and Critical categories.	Operational/Health/Safety impact is a blend of aspects from the Moderate and Critical categories.	Legal/Regulatory/Compliance impact is a blend of aspects from the Moderate and Critical categories.
3 Moderate	<ul> <li>Adverse change in revenue, between 15% to 24% in a given year</li> <li>Cash payment, fine or increase in operating costs between \$6M to \$20M</li> <li>Adverse change in research funding of 16% to 24%</li> </ul>	One off story, but feeds into a negative narrative     Negative local media coverage     Limited brand impairment	<ul> <li>Major, but not fatal health impacts</li> <li>Loss of critical systems (e.g. IT equipment, etc.) for 2-3 days</li> </ul>	<ul> <li>Regulatory action negatively impacting UWS for over a one to two year time horizon</li> <li>Non-criminal violation or investigation</li> <li>Accreditation is put on probation</li> </ul>
2 Low	Financial impact is a blend of aspects from the Minor and Moderate categories.	Reputational impact is a blend of aspects from the Minor and Moderate categories.	Operational/Health/Safety impact is a blend of aspects from the Minor and Moderate categories.	Legal/Regulatory/Compliance impact is a blend of aspects from the Minor and Moderate categories.
1 Minor	<ul> <li>Adverse change in revenue of 5% to 15%, in a given year.</li> <li>Cash payment, fine or increase in operating costs, less than \$5 million.</li> <li>Adverse change in research funding from 5% to 15%</li> </ul>	<ul> <li>One-off story</li> <li>No impact on reputation</li> <li>No brand impairment</li> </ul>	No impact on health or safety.     Loss of critical systems (e.g. IT equipment, etc.) for a couple hours or less.	<ul> <li>No sustainable regulatory impacts or action required</li> <li>One off warning letter issued and can be resolved</li> <li>No loss of accreditation</li> <li>No violation or investigation</li> </ul>

# **Overall Risk Score**

			Impact			
		5	4	3	2	1
Likelihood	5	25 (High)	20 (High)	15 (High)	10 (High)	5 (Moderate)
	4	20 (High)	16 (High)	12 (high)	8 (Moderate)	4 (Low)
	3	15 (High)	12 (High)	9 (Moderate)	6 (Moderate)	3 (Low)
	2	10 (High(	8 (Moderate)	6 (Moderate)	4 (Low)	2 (Low)
	1	5 (Moderate)	4 (Low)	3 (Low)	2 (Low)	1 (Low)