



Sarah Ebben
Policy Analyst
Madison, WI 53715
(608) 265-4623
sarah.ebben@wisconsin.edu

October 3, 2025

To: Johannes Britz, *Vice President for Academic and Student Affairs*
Julie Gordon, *Interim Vice President for Finance and Administration*

From: Sarah Ebben, *Policy Analyst, Division of Finance and Administration*

Re: Q2 Preview of Fiscal Year 2026 UW System Administrative Policy Priorities

In the past quarter, UW System Administration (UWSA) has made progress on several policy priorities on the Fiscal Year 2026 Policy Priorities plan and has been responding to new policy priorities as they arise. In FY2026 to date, there have been 34 revised policies, three (3) revised procedures, and two (2) new interim policy actions. This work has been detailed in the monthly Policy Action Summary memos.

Below, please find a detailed accounting of policies that have already been distributed to institutions and are planned for finalization and approval (section I). Also, please find a listing of policies and procedures planned for distribution to campuses (section II) in the 2nd quarter (October 1st – December 31st). Policies on the Fiscal Year 2026 Policy Priorities plan are **bolded**.

I. POLICIES AND PROCEDURES PLANNED FOR FINALIZATION IN FY2026 Q2 (OCTOBER - DECEMBER)

Academic & Student Affairs

- **SYS 180, Campus Early Education and Care Centers**

Procurement

- **SYS 645, Native American Graves Protection and Repatriation Act (NAGPRA) Compliance**
- *SYS 650, Public Records Management Roles and Responsibilities*

Capital Budget and Planning

- *SYS 910, Leasing*
- *SYS 910.A, Leasing Process; Board of Regents as Lessee*
- *SYS 915, Financing for UW Managed Capital Projects*
- *SYS 920, Standards Manual for UW Managed Capital Projects*
- *SYS 999.A, Acquisition of Real Property Process*
- *SYS 999.B, Sale of Real Property Process*

University Personnel System Operational Policies

- *RESCIND- SYS 1288, Reinstatement of Employment Privileges Under Wis. Stat. 36.115(6)*
- *SYS 1290 Guidance: (Code of Ethics) Nepotism and Consensual Relationships*

II. POLICIES AND PROCEDURES PLANNED FOR DISTRIBUTION TO CAMPUSES IN FY2026 Q2 (OCTOBER - DECEMBER)

Human Resources

- SYS 230, *Salary & Fringe Benefit Calculations*

Financial Administration

- **SYS 308, *Budget Transfers***
- **SYS 314, *Financial Management of Auxiliary Operations***

Risk Management & Compliance

- RESCIND- SYS 605, *Loss-Fund Operations*
- RESCIND- SYS 620, *Working in Isolation*
- **SYS 625, *Youth Protection & Compliance***

Information Security

- **SYS 1039, *Information Security: Risk Management***

University Personnel System Operation Policies

- SYS 1210, *Vacation, Paid Leave Banks, and Vacation Cash Payouts*
- SYS 1214, *Catastrophic Leave Program*
- SYS 1277, *Compensation*
- SYS 1278, *UW System Pay Plan Distribution Framework for the University Workforce*
- **SYS 1290, *Code of Ethics***
- **SYS 12XX, *Position Management***
- **SYS 12XX, *Volunteers and Employee Volunteerism***