



Sarah Ebben
Policy Analyst

Madison, WI 53715

(248) 978-3376

sarah.ebben@wisconsin.edu wisconsin.edu

January 9, 2026

To: Johannes Britz, *Senior Vice President for Academic and Student Affairs*
Julie Gordon, *Vice President for Finance and Administration*

From: Sarah Ebben, *Policy Analyst, Division of Finance and Administration*

Re: Q3 Preview of Fiscal Year 2026 UW System Administrative Policy Priorities

In the past quarter, UW System Administration (UWSA) has made progress on several policy priorities on the Fiscal Year 2026 Policy Priorities plan and has been responding to new policy priorities as they arise. In FY2026 to date, there have been one (1) new policy, 38 revised policies, three (3) revised procedures, three (3) new interim policy actions, one (1) revised interim policy action, and three (3) rescinded policy. This work has been detailed in the monthly Policy Action Summary memos.

Below, please find a detailed accounting of policies that have already been distributed to institutions and are planned for finalization and approval (section I). Also, please find a listing of policies and procedures planned for distribution to campuses (section II) in the 3rd quarter (January 1st – March 31st). Policies on the Fiscal Year 2026 Policy Priorities plan are **bolded**.

I. POLICIES AND PROCEDURES PLANNED FOR FINALIZATION IN FY2026 Q3 (JANUARY - MARCH)

Operational

- **SYS 1, Development, Revision, and Approval of UW System Administrative Policies, Procedures, and Guidance**
- SYS 1.A, *UW System Administrative Policy, Procedure, & Guidance Development, Review, and Approval Process*
- SYS 1 Guidance: *Guidance for the Development and Review of UW System Administrative Policies, Procedures, and Guidance*
- RESCIND- **SYS 2, Development, Revision, and Approval of Academic and Student Affairs Policies and Procedures**
- RESCIND- **SYS 3, Development, Revision, and Approval of Finance and General Administration Policies and Procedures**

Academic & Student Affairs

- RESCIND- **SYS 115, Associate Degree Standards**

Compliance & Risk Management

- **SYS 625, Youth Protection and Compliance**
- **SYS 645, Native American Graves Protection and Repatriation Act (NAGPRA) Compliance**

Capital Budget and Planning

- SYS 910, *Leasing*
- SYS 910.A, *Leasing Process; Board of Regents as Lessee*
- SYS 910.B, *Leasing Process; Board of Regents as Lessor*
- SYS 915, *Financing for UW Managed Capital Projects*
- SYS 920, *Standards Manual for UW Managed Capital Projects*
- SYS 999.A, *Acquisition of Real Property Process*
- SYS 999.B, *Sale of Real Property Process*

University Personnel System Operational Policies

- SYS 1211, *Personal Holiday & Legal Holiday Administration*
- SYS 1238, *Crafts Workers*
- SYS 1214, *Catastrophic Leave*
- SYS 1290 Guidance: (Code of Ethics) Nepotism and Consensual Relationships

II. POLICIES AND PROCEDURES PLANNED FOR DISTRIBUTION TO CAMPUSES IN FY2026 Q3 (JANUARY - MARCH)

Academic & Student Affairs

- **SYS 102, Policy on University of Wisconsin System Array Management: Program Planning, Delivery, Review and Reporting**
- SYS 102.A, *New Academic Degree Programs*
- SYS 102.B, *Changes to Existing Academic Degree Programs*
- SYS 102.C, *Monitoring and Reporting of Academic Degree Programs*
- SYS 102.D, *Changes to Schools, Colleges, and Mission*

Human Resources

- SYS 230, *Salary & Fringe Benefit Calculations*

Financial Administration

- **SYS 342, Extramural Support Administration**

Information Security

- **SYS 1000, Information Security: General Terms & Definitions**
- **SYS 1039, Information Security: IT Risk Management**
- SYS 1039.A, *Information Security: IT Risk Management Standard*
- SYS 1039.B, *Information Security: Risk Acceptance and Policy Exception Reporting*

University Personnel System Operation Policies

- SYS 1210, *Vacation, Paid Leave Banks, and Vacation Cash Payouts*
- **SYS 1218, Military Leave**
- **SYS 1228, Telecommuting (Remote Work)**
- SYS 1277, *Compensation*
- SYS 1278, *UW System Pay Plan Distribution Framework for the University Workforce*
- **SYS 1290, Code of Ethics**
- **SYS 12XX, Position Management**
- **SYS 12XX, Volunteers and Employee Volunteerism**

Intellectual Property

- **SYS 1310, Copyrightable Instructions Materials Ownership, Use, and Control**