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Below, please find a listing of all new and revised UW System Administrative policies and procedures approved between November 2, 2022 and December 1, 2022. There were two (2) rescinded Regent Policy Documents, three (3) revised Regent Policy Documents, one (1) new UW System Administrative (SYS) Policy, forty-five (45) revised SYS Policies and Procedures, and one (1) new SYS Procedure.

I. Regent Policy Document Approvals, Recissions, and Amendments

- RPD 6-3, *Delegation of Authority to President for Personnel Actions* and RPD 6-6, *Delegation to System President* (recissions approved November 10, 2022)
 - Under RPD 6-3, the Board of Regents delegated its authority to the System President and allowed the President to further delegate the authority to approve personnel actions for staff other than UW System senior executives. It also established a review process for non-senior executive staff whose salaries exceeded a certain threshold.
 - RPD 6-6 primarily established delegation to the President for personnel authority specifically provided to the Board of Regents under statutory provisions.
 - Both policies were rescinded because they were redundant and their language obsolete. The remaining portions of the policies which are still relevant were incorporated into RPD 20-21, *University Personnel Systems* to reduce administrative reporting requirements and further align the Regent Policy Documents with the current personnel structure.
- RPD 20-21, *University Personnel Systems* (approved and effective as of November 10, 2022)
 - RPD 20-21 implements the Board of Regents' statutory authority to create and administer two university personnel systems, one of which covers system employees assigned to UW-Madison and one which covers all those who are not assigned to UW-Madison.
 - RPD 20-21 was substantively revised to include the remaining relevant portions from the rescinded RPD 6-3 and RPD 6-5. These revisions include:
 - In the policy statement, added internal parity as a factor which should be reflected by compensation structures and tools.
 - In "Oversight, Roles & Responsibilities:"
 - Added language which specified that the delegation administration includes the authority to approve all personnel actions for new hires that fall within the range approved and limited by Board policy.
 - Added language which specified that the President or their designee(s) are delegated the authority to approve named professorships.
 - Added language which specified that the delegated administration includes the authority to approve all personnel actions below that of Chancellor for new hires that fall within the range approved and limited by Board policy, including the State Geologist, the Director of the State Laboratory of Hygiene, the Director of the Psychiatric Institute, and the State Cartographer.
- RPD 20-27, *Selection Process for System President, Chancellors, Vice Chancellors and UW System Leadership Positions* (approved and effective as of November 10, 2022)
 - RPD 20-27, previously RPD 6-4, implements sections of state statute which authorize the

Board of Regents to appoint a president of the UW System, a chancellor for each UW institution, and other UW System leadership positions.

- RPD 6-4 was re-numbered as RPD 20-27. No substantive revisions were made to this policy.
- RPD 20-28, Executive Salary Structure (approved and effective as of November 10, 2022)
 - RPD 20-28, previously RPD 6-5, provides a framework for the Board of Regents to determine the salary ranges for senior executive positions and the process for setting and approving the salaries of senior executives.
 - The policy was revised in accordance with the rescission of RPD 6-3. Specifically, references to salaries greater than 75% of the System President's salary were replaced with language specifying that the approval of a salary, pay plan, or base adjustment at or above 75% of the System President's salary may not be further delegated.
 - The policy was also revised to specify that the UW System Office of Human Resources is responsible for reporting salaries which are at or above 75% of the System President's salary to the System President on a quarterly basis and to the Board of Regents on an annual basis.
 - RPD 6-5 was re-numbered as RPD 20-28.

II. New System Administrative Policy Approvals

- SYS 1038, Information Security: Network Protection (approved on November 10, 2022, effective on December 1, 2023)
 - The purpose of this policy is to provide structure for the deployment and management of network controls used to mitigate Information Security threats throughout the University of Wisconsin (UW) System. This policy was developed with a group of subject matter experts representing multiple institutions across UW System, including UW-Eau Claire, UW-Madison, and UW-Whitewater, as well as UW System Administration. This policy requires:
 - High-level network security architecture documentation be maintained and include high-level security architecture diagram(s).
 - Network access controls be employed to monitor and control communications at external boundaries and key internal managed interfaces, and to protect the integrity and confidentiality of transmitted data.
 - Network IT assets be reasonably secured from unauthorized physical and logical access, and their security-related configuration changes must be documented as part of a defined change management process.

III. Revised UW System Administrative Policy Approvals

- SYS 165, The Academic Calendar (approved and effective as of November 9, 2022)
 - This policy defines the academic year and the UW System's definition of the credit hour to award credit. The revisions to the policy include:
 - In Section 6, updated the numbering scheme to align with the current SYS policy template.
 - Added Section 6.C, Religious Holidays, to address how institutions should consult with available religious calendars and attempt to minimize, whenever reasonably practicable, conflicts with major religious holidays.
 - UW System Administration will provide multiyear information on religious observances so institutions can be aware of religious observances at least five (5) years in the future.
 - Institutions should make resource materials available to students and employees to inform them of applicable policies and procedures to address accommodations and should designate an administrator or adopt a policy or policies designating other individuals to help students and employees in scheduling these accommodations.

- In Section 7, added references to Wis. Stat. § 36.43 and Chapter UWS 22, Wisconsin Administrative Code.
- [SYS 334, Accountability for Capital Equipment](#) (approved and effective as of November 15, 2022)
 - This policy establishes systemwide parameters for maintain accountability for capital equipment. These include parameters for maintaining an inventory of capital equipment and performing financial reporting and indirect cost calculations, as well as provisions for property purchased either in whole or in part with federal funds.
 - Under these revisions, technical revisions to this policy have been made to align it with the current UW System Administrative Policy template and the re-numbered State Procurement Manual. These revisions include:
 - In Sections 6.B and 7, re-numbered the reference to the State Procurement Manual from PRO-F-1 & 3 to PRO-416.
 - In Sections 6.D and 6.E, re-formatted the numbering scheme to align with the current UW System Administrative Policy template. An internal reference in Section 6.A was revised accordingly.
 - In Section 7:
 - Re-formatted a reference to Wis. Stat. § 36.11.
 - Removed a reference to the now rescinded Regent Policy Document 22-2, Disposal of Works of Art and replaced it with a reference to [SYS 335, Deaccessioning of Works of Art and Historical Treasures](#).
 - Corrected a typo in the reference to 45 CFR Part 74.
- [SYS 825, Special Course Fees](#) (approved and effective as of November 7, 2022)
 - This policy establishes the purposes for which institutions may use special course fees and the procedures for assessing such fees.
 - The policy was revised to align with the current SYS policy template. This included adding sections for Policy Purpose, Responsible UW System Officer, Scope and Institutional Responsibilities, Definitions, Related Documents, Policy History, and Scheduled Review.
 - Furthermore, language from former Section III, Procedures was integrated into the new Section 6, Policy Statement with the following changes:
 - In Section 6.D, removed duplicative language in the former first sentence.
 - In section 6.E, removed the requirement that institutions must audit special course fees on a regular basis to reflect the fact that not all institutions have internal audit departments.
- Vice President for Finance and Administration Technical Amendment package (approved and effective as of November 15, 2022)
 - On August 31, 2022, UW System President Jay Rothman announced that the Office of Finance and the Office of Administration and UW-Shared Services would be merged into a single Office of Finance and Administration, with the former Vice President for Finance and Vice President for Administration re-designated as the Vice President for Finance and Administration.
 - To reflect this reorganization, forty-two (42) policies and procedures were revised to update seventy-three (73) references to the now-outdated Vice President for Administration, Vice President for Finance, and their respective offices to the Vice President for Finance and Administration and the Office of Finance and Administration.
 - For twelve (12) references, the policy or procedure was updated to instead refer to the Senior Associate Vice President for Finance
 - The initial approval notice for this technical amendment package incorrectly stated that there were forty-three (43) policies and procedures and seventy-four (74) references in the package. [SYS 342, Extramural Support Administration](#) was erroneously double

counted because it contained references to both the former Vice President for Finance and the former Vice President for Administration under Section 2, Responsible UW System Officer.

- [SYS 185, College Credit in High School](#), also contains a reference to the Vice President for Finance in Section 2, Responsible UW System Officer. This reference will be corrected separately from this technical amendment package as part of an upcoming substantive revision to the policy.

IV. New System Administrative Procedure Approvals

- [SYS 1038.A, Information Security: Network Protection Standard](#) (approved on November 10, 2022, effective on December 1, 2023)
 - This procedure was created to act as standards for the policy requirements under [SYS 1038, Information Security: Network Protection](#). The procedure requires:
 - The high-level network security architecture components that must be included in the documentation and a semiannual review for currency of the documentation.
 - Network access controls that separate networks by trust levels, control the information flow among these trust levels, and address remote access.
 - The standards for cryptography and key management when network controls use cryptographic mechanisms.
 - The standards for network device configuration and secure remote management access.

V. Upcoming Policy Effective Date Reminders

- [SYS 240, Relocation \(Household Moves\) and Temporary or Indefinite Work Assignments](#) (approved on September 20, 2022, effective on January 1, 2023)
- [SYS 1036, Information Security: Endpoint Protection](#) (approved on February 17, 2022, effective on February 17, 2023)
- [SYS 1036.A, Information Security: Endpoint Protection Standard](#) (approved on February 17, 2022, effective on February 17, 2023)

VI. Policies in the Final Stages of Revision

- September Technical Amendment Package
 - [SYS 120, UW System Policy Regarding Offering On-Site Undergraduate and Graduate and Other Instructional Programs](#)
 - [SYS 215, Payment Methods and Timing for Payroll](#)
 - [SYS 326, Collections and Write-Offs](#)
 - [SYS 510, Sharing Services/Products](#)
- [SYS 185, College Credit in High School](#)
- [SYS 220, Affirmative Action Data Collection](#)
- [SYS 605, Loss-Fund Operations](#)
- [SYS 840, Student Financial Aid in Extended Degree Program Administration](#)
- [SYS 1257, Title Change](#) (planned to be distributed a second time to institutions)
- [SYS 1277, Compensation](#)
- [SYS 1277.C, Compensation: Recruitment Bonus](#)
- [SYS 1281, Employee Off-Boarding](#)