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November 7, 2025

Below, please find a listing of all new and revised UW System Administrative policies approved between October 4, 2025, and November 7, 2025. There was one (1) revised policy and one (1) rescinded policy.

I. Revised UW System Administrative Policies

- *SYS 180, Campus Early Education and Care Centers (approved as of November 4, 2025)*
 - Summary of Policy and Revisions
 - This policy affirms and/or addresses the following issues related to Campus Early Education and Care Centers: access to childcare for students, faculty, and staff and the role(s) Campus Early Education and Care Centers (Campus Centers) can have within a university; accreditation requirements; use of funding sources; and accountability measures.
 - The following revisions have been made to the policy:
 - Policy has been updated to reflect current formatting standards for SYS Administrative policies. This includes the renumbering of several subsections and the addition of the following sections:
 - Section 1: Policy Purpose
 - Section 2: Responsible UW System Officer
 - Section 5: Definitions
 - Section 6: Policy Statement
 - Section 7: Related Documents
 - Section 8: Policy History
 - Section 9: Scheduled Review Date
 - The title of the policy has been changed from “Child Care Centers” to “Campus Early Education and Care Centers.”
 - Throughout the policy, the term “child care center” has been replaced with “early education and care center” or the abbreviated version “Campus Center,” the term “institution” has been replaced with “university,” and, when appropriate, the term “UW System” has been replaced with “Universities of Wisconsin” or “UW.”
 - In Section 4 (formerly Section I), Background, added reference to RPD 14-3, Equal Opportunities in Education: Eliminating Discrimination Based on Gender. Removed former Section II, Board of Regents Policy as duplicative of the RPD content.
 - Renumbered former Section I.A to Section 6.A, and updated information about accreditation requirements. Expanded upon this section to reflect current standards for obligations for quality at the universities.
 - Removed former Section II.A and moved listed references to Section 7, Related Documents.
 - Renumbered former Section III to Section 6.B and replaced the term “guidelines” with “framework.” Removed header III.1, updated language to remove obsolete references, and added additional recommended partners and considerations to the needs assessment process.
 - Renumbered former Section IV to Section 6.C.

- Renumbered former Section V to Section 6.D. Added considerations to be reflected in fee policy and reference to IRS Publication 5137 that allows for a discount on child care services to benefit-eligible permanent employees who work within the Campus Centers. Added language recommending a set General Purpose Revenue (GPR) allocation for Campus Centers and clarifying the utilization of grants and private funds. Added requirement that UW campuses that use vendor/contracted care or who create student subsidy programs shall ensure that support dollars allocated fund only state licensed, city and/or nationally accredited early education and care center options.
- Renumbered former Section V.1 to Section 6.E and removed specific language regarding internal audit requirements. Added considerations to be included in the Campus Centers' survey of families.
- Renumbered former Section V.2 to Section 6.F.
- The following revisions have been made to Appendix A:
 - Terminology revisions made in the policy have also been made to the appendix.
 - Added Section 1, The Center Staff Needs.
 - The following language has been added as a footnote in Section 2, Student Needs:
 - "Please note that all services may not be possible to provide based on the business model and resources for financial support to the Campus Center. Minimally, students should have access to full and part time care for children ages six (6) weeks to five (5) years."
 - In Section 2, clarified and added language to several bullet points.
 - In Section 2, added a paragraph regarding additional services that should be provided when possible.
 - In Section 3, added language regarding recruitment/retention of faculty and staff.
 - In Section 3, updated the list of faculty and staff needs.
 - In Section 4, added language recognizing that undergraduate students may also utilize campus center services.
 - In Section 4, added language regarding the hiring of part-time instructional staff, LTE's and student employees at campus centers.
 - In Section 4, added the last paragraph to reflect the "essential" status of early educators employed at the centers.
- The following revisions have been made to Appendix B:
 - Terminology revisions made in the policy have also been made to the appendix.
 - In Section A, added the following language regarding funding:
 - "Note: It is strongly recommended that Campus Centers services operations funded by segregated fees be classified as non-allocable funds to ensure continuity of care and successful planning ability year to year."
 - "Each campus is responsible for determining the allocation of their segregated fees, including the amount designated for Campus Centers. These funds support overarching purposes such as parenting student discounts and student employee salary support."
- The following revisions have been made to Appendix C:
 - Terminology revisions made in the policy have also been made to the appendix.
 - In Section D, removed references to specific campus center examples.
 - In Section E, added bullet point regarding the support that campus centers provide to the university as a whole. Added language regarding the collaboration between campus center directors and administrators to ensure a sustainable business plan is developed and implemented.
 - In Section F, added language recommending a set General Purpose Revenue (GPR) allocation for Campus Centers.

- University Comments and Concerns
 - It was requested that the term Universities of Wisconsin be used, instead of UW System.
 - Changes were made where appropriate. The policy continues to use the organization's legal name 'UW System' when referring to delegated legal authority or organization construct.
 - UW-Stout requested that the scope of qualified employee discounts be clarified.
 - Revisions were made to clarify that discounts are limited to employees within the Campus Center(s).
 - UW-Madison requested language be added that a UW Administration employee will be assigned to support Campus Centers, both financially and educationally as needed.
 - No change was made. Current UW Administration resources do not allow for a designated individual at this time.

II. Rescinded UW System Administrative Policies

- *SYS 1288, Reinstatement of Employee Privileges Under Wis. Stat. §36.115(6)* (approved as of October 6, 2025)
 - Background Summary of Policy
 - The purpose of this policy is to establish a procedure that allows UW System employees holding positions in the classified service on June 30, 2015, to retain the reinstatement privileges that they had under Wis. Stat. § 230.31(1), which provides that employees are eligible for reinstatement to classified service positions in state agencies for a five-year period.
 - University Comments and Concerns
 - There was no feedback provided during the university distribution.
 - Rationale for Rescission
 - During the review of SYS 1200 Series policies to align with the current SYS policy template, it was determined that this policy only retained the eligibility for permissive reinstatement to classified service positions in state agencies for employees who held classified positions on June 30, 2015 until July 1, 2020.
 - Given that the five-year period of reinstatement privileges has passed, this policy is obsolete and proposed for rescission.

III. Policies in the Final Stages of Revision

- *SYS 910, Leasing*
- *SYS 910.A, Leasing Process; Board of Regents as Lessee*
- *SYS 910.B, Leasing Process; Board of Regents as Lessor*
- *SYS 920, Standards Manual for UW Managed Capital Projects*
- *SYS 999.A, Acquisition of Real Property Process*
- *SYS 999.B, Sale of Real Property Process*
- *SYS 1214, Catastrophic Leave Program*
- *SYS 1290 Guidance: (Code of Ethics) Nepotism and Consensual Relationships*