



Sarah Ebben
Policy Analyst

Madison, WI 53715
(248) 978-3376

sarah.ebben@wisconsin.edu
<http://www.wisconsin.edu>

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Below, please find a listing of all new and revised UW System Administrative policies approved between January 3 and February 13, 2026. There was one (1) new UW System Administrative interim policy action, one (1) revised UW System Administrative interim policy action, three (3) revised UW System Administrative policies, and one (1) rescinded UW System Administrative policy.

I. New UW System Administrative Interim Policy Action

- *SYS 200-03, Interim: Faculty and Instructional Academic Staff Teaching Responsibilities and Workload* (approved as of January 23, 2026; expires January 1, 2027)
 - Purpose of Interim Action
 - On July 3, 2025, the Wisconsin State Legislature approved 2025 Wisconsin Act 15, which in Section 137 created Wis. Stat. § 36.115(10). In response to this new statute, the Board of Regents revised Regent Policy Document 20-25, *Teaching Workload Policy*, which requires UW institutions to develop instructional employee teaching workload policies to address the statutory minimum teaching requirements as well as adjustments to and buyouts from those requirements.
 - The purpose of this interim policy action is to fulfill the requirements of Regent Policy Document (RPD) 20-25, *Teaching Workload Policy* and Wis. Stat. §§ 36.115(8) and (10), 36.65(2)(dm) and (dn), and 36.65(6)(b) and (c). This interim policy action also provides minimum standards for required University of Wisconsin System institution (UW institution) policies.
 - This interim policy action necessarily reflects the full variety and complexity of academic instruction in contemporary higher education delivered by UW faculty and instructional academic staff (IAS) across 13 UW institutions, with unique missions and local communities, which all contribute to the University of Wisconsin System's mission.
 - This is a new interim system administrative policy designed to support the requirements of Regent Policy Document 20-25, *Teaching Workload Policy*.

II. Revised UW System Administrative Interim Policy Action

- *SYS 1200-15, Interim: UW System Pay Plan Distribution Framework for University Workforce Amendments* (revised on January 14, 2026; expires August 1, 2026, or upon the approval of substantive revisions to SYS 1278, whichever is first)
 - Purpose of Interim Action
 - This interim policy action is designed to clarify the current pay plan approval process. Pay plan is the result of the General Wage Adjustments (GWAs) approved by the legislature and governor as part of the State of Wisconsin biennial budget, as clarified in *Evers v. Marklein*, 2024 WI 31, 412 Wis. 2d 525, 8 N.W.3d 39.
 - This policy temporarily replaces portions of University of Wisconsin System Administrative Policy 1278, *UW System Pay Plan Distribution Framework for University Workforce*.

- Summary of Revisions
 - This interim policy action was revised to extend the expiration date from February 1, 2026 or upon the approval of substantive revisions to SYS 1278, whichever is first, to August 1, 2026, or upon the approval of substantive revisions to SYS 1278, whichever is first.

III. Revised UW System Administrative Policies

- *SYS 1211, Personal Holiday and Legal Holiday Administration (approved February 9, 2026)*
 - Summary of Policy and Policy Revisions
 - The purpose of this policy is to establish guidelines for the administration of personal and legal holidays for University of Wisconsin (UW) System employees. The policy covers eligibility, accrual, use, carryover, and treatment upon movement or termination of employment.
 - Proposed revisions include updated language in Sections 6.B.III.4 and 6.B.VI to align the policy with the capabilities of Workday. Workday only allows an employee to use a maximum of 16 hours of floating legal holiday prior to the date on which the holiday occurs. This 16-hour cap is pro-rated in the event the employee holds a less-than-full-time appointment.
 - University Comments and Concerns
 - There were no comments submitted during the university distribution feedback period.
- *SYS 1214, Catastrophic Leave Program (approved February 4, 2026)*
 - Summary of Policy and Policy Revisions
 - The purpose of this policy is to establish a catastrophic leave program for UW System employees. Proposed revisions include:
 - This policy was reviewed in response to the upcoming scheduled review date, and it was determined that no substantive revisions were needed at this time. The scheduled review date has been changed to "February 2031."
 - University Comments and Concerns
 - As these were technical revisions, they did not go the universities for comment. The Universities of Wisconsin Policy Committee did not have any concerns during their review.
- *SYS 1238, Craft Workers (approved January 26, 2026)*
 - Summary of Policy and Policy Revisions
 - The purpose of this operational policy is to provide compensation structures and benefits information for crafts worker employees working at a University of Wisconsin (UW) System institution.
 - Proposed revisions include:
 - In Section 6.C.1.C: Clarifying language surrounding vacation for crafts workers to eliminate any possible confusion about whether there are any options other than 100 hours, 140 hours or 180 hours. Those are the only options.
 - Adding Section 6.1.D to specify that apprentice crafts workers are only eligible to be granted vacation at the 100-hour level. Apprentice crafts workers do not become eligible to elect one of the other vacation options until the end of their apprenticeship.
 - University Comments and Concerns
 - There were no comments submitted during the university distribution feedback period.

IV. Rescinded UW System Administrative Policies

- *SYS 115, Associate Degree Standards (Rescission approved January 26, 2026)*
 - Background Summary of Policy
 - The purpose of this policy is to guide the coordination and adaptation of common standards for associate degrees across the University of Wisconsin (UW) System.
 - The policy does the following:

- Defines the different types of associate degrees (e.g., Associate of Arts, Associate of Sciences, and Associate of Arts & Sciences) conferred by UW universities;
- Recommends the minimum requirements for an associate degree granted by a UW university or a Wisconsin Technical College System associate degree that is approved by the Board of Regents'
- Recommends the incorporation of High Impact Practices (HIPs) into associate degree curriculum; and
- Sets the distribution of credits to achieve general education breadth in associate degrees through the UW System Shared Learning Goals.
- University Comments and Concerns
 - There was no feedback from university stakeholders during the distribution period.
- Rational for Recission
 - To comply with Wis. Stat. § 36.11(3)(b), the Universities of Wisconsin was required to create a system policy to determine a Core General Education Requirement model, and the rules and procedures for ensuring the transferability of the Core General Education Requirements between UW universities.
 - On November 19, 2025, the Board of Regents approved Regent Policy Document 4-23, Core General Education Requirements, and on December 18, President Rothman approved Interim Policy 100-13, Universities of Wisconsin Core General Education Requirements which:
 - Establish a Core General Education Requirements framework that comprise undergraduate courses in six broad categories for a minimum of 10 courses and 30-36 credit hours that impart foundational knowledge and skills;
 - Articulate rules related to the movement of credits that apply to Core General Education Requirements as a student transfers between UW universities; and
 - Identify the roles and responsibilities of UW universities in developing their Core General Education Requirements model as well as associated policies regarding completion and application of credit.

V. Policies in the Final Stages of Revision

- *SYS 1, Development, Revision, and Approval of UW System Administrative Policies, Procedures, & Guidance*
- *SYS 1.A, UW System Administrative Policy, Procedure, & Guidance Development, Review, and Approval Process*
- *SYS 1 Guidance: Guidelines for the Development and Review of UW System Administrative Policies, Procedures, & Guidance*
- *RESCISSION- SYS 2, Development, Revision, and Approval of Academic and Student Affairs Policies*
- *RESCISSION- SYS 3, Development, Revision, and Approval of Finance and General Administration Policies & Procedures*
- *SYS 625, Youth Protection and Compliance*
- *SYS 645, Native American Graves Protection and Repatriation Act (NAGPRA) Compliance*
- *SYS 910, Leasing*
- *SYS 910.A, Leasing Process; Board of Regents as Lessee*
- *SYS 910.B, Leasing Process; Board of Regents as Lessor*
- *SYS 915, Financing for UW Managed Capital Projects*
- *SYS 920, Standards Manual for UW Managed Capital Projects*
- *SYS 999.A, Acquisition of Real Property Process*
- *SYS 999.B, Sale of Real Property Process*
- *SYS 1290 Guidance: (Code of Ethics) Nepotism and Consensual Relations*