

IMPORTANT TRAVEL UPDATES

REAL ID

What travelers and travel managers need to know about REAL ID in 2025

A REAL ID is a federally approved form of identification that meets security standards set by the U.S. Department of Homeland Security. If you do not have a REAL ID, you will need an alternative acceptable form of identification (e.g., passport) for air travel.

WHY DO YOU NEED A REAL ID?

Starting May 7, 2025, a REAL ID will be required for domestic air travel and entering federal facilities such as military bases and nuclear plants.

WHAT IS A REAL ID?

- REAL ID is a state-issued driver's license or ID card marked with a star in the upper right corner.
- It confirms that your identity has been verified by your state's Department of Motor Vehicles (DMV).
- It meets the REAL ID Act, which was passed after the 9/11 attacks to improve the security of identification.

HOW TO GET A REAL ID:

1. Check Your State's DMV Website:

- Visit your state's DMV website to learn about application processes and document requirements.

2. Gather Required Documents: You will need to bring:

- Proof of identity (e.g., birth certificate, passport)
- Proof of Social Security number (e.g., Social Security card)
- Two proofs of residence (e.g., utility bills, lease agreements)

3. Visit Your DMV Office:

- In most cases, you must apply in person.
- The REAL ID will be issued once your identity is verified.

4. Wait for Processing:

- Your new REAL ID will be sent to you in the mail. Processing times vary by state.

Don't wait! Get your REAL ID before the **May 7, 2025**, deadline to ensure you're ready for travel and accessing federal facilities. Visit: www.dmv.gov or your state's DMV website.



Key Dates & Details:

- May 7, 2025: The deadline to have a REAL ID for domestic air travel.
- If you don't have a REAL ID by May, a passport or other TSA-approved ID for domestic flights is required.



How Can Travel Managers Prepare for the REAL ID Deadline?

- Communicate with employees: Ensure all employees are aware of the May 7, 2025, deadline for REAL ID.
- Review employee travel policies: Update travel policies to include guidance on REAL ID requirements.
- Encourage early applications: Encourage a REAL ID well before the deadline to avoid last-minute issues.
- Monitor passport and travel documents: For employees without a REAL ID, ensure they have valid passports or other acceptable IDs.

FREQUENTLY ASKED QUESTIONS (FAQ)

from Travelers and Travel Managers for REAL ID

Do all travelers need a REAL ID to fly?

- No. **Children under 18** do not need a REAL ID for air travel.
- **Adult travelers** need a REAL ID or another acceptable form of ID (like a passport) for domestic flights after May 7, 2025.

Can I still use my regular driver's license for travel until May 7, 2025?

- Yes. Your current state driver's license will still be accepted for domestic air travel until **May 7, 2025**. After this date, you will need a REAL ID or alternative identification.

What happens if I don't get a REAL ID before May 7, 2025?

- If you don't have a REAL ID, you will need a **passport** or another acceptable form of ID (such as a TSA-approved travel card) to board domestic flights starting May 7, 2025.

Do federal employees need a REAL ID for travel?

- Federal employees who travel for business purposes must have a REAL ID or an alternative acceptable form of ID for domestic air travel starting May 7, 2025.

What if a traveler is unable to obtain a REAL ID by May 7, 2025?

- They can use a **passport, military ID**, or other TSA-approved IDs for domestic air travel. Travelers should plan ahead to ensure they have the necessary documentation.

Can I use my REAL ID for international travel?

- No. A REAL ID is only for domestic air travel and access to federal facilities. For international travel, you will still need a valid **passport** or other acceptable international travel document.

Will I need a REAL ID to drive?

- No. A REAL ID is not required for driving. Your standard driver's license will continue to be valid for driving purposes. The REAL ID is only necessary for air travel and accessing federal facilities starting May 7, 2025.

For more information and to check your state's process for obtaining a REAL ID, visit: www.dmv.gov or your state's DMV website.