DEISINGER CONSULTING, LLC

SUMMARY OF KEY BTAM CONCEPTS

BTAM Process

- **Identify** situations/subjects of concern
- **Inquire**/Investigate: Gather information
- **Assess** situation contextually
- **Manage** situation holistically

Domains of Assessment/Intervention

S Subject
T Target
E Environment
P Precipitating Events

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Pathway to Violence

- Grievance
- Ideation
- Planning
- Preparation
- Implementation

© Calhoun & Weston (2003)

Preparation Components

M Means
M Method
O Opportunity
P Proximity

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Subject Affiliation (General)

Type 1: Unaffiliated (criminal intent)
Type 2: Customer/Client
Type 3: Employee
Type 4: Personal Relationship
© Above per OSHA
Type 5: Unaffiliated (no other criminal intent)
© Deisinger (2010)

Subject Affiliation (Academic)

- Students: Current, Former
- Staff: Current, Former, Prospective
- Indirectly Affiliated
  - Relational Violence
  - Contractors/Vendors
- Non-Affiliated

© Drysdale et al. (2010). Campus Attacks

Targets

- People
- Places
- Programs
- Processes
- Philosophies
- Proxies

© Deisinger (2016)

Target Selection

- Desirability
- Availability
- Vulnerability

© FBI (2017)

Grievances

- Personal
- Political
- Religious
- Racial/Ethnic
- Environmental
- Special Interest

Motivations

- Justice
- Revenge
- Notoriety
- Despair/desperation
- Death
- Martyrdom

© FBI (2017)

Proximal Warning Behaviors

- Pathway *
- Fixation *
- Identification *
- Last Resort *
- Novel Aggression *
- Energy Burst
- Leakage
- Directly Communicated Threat

© Meloy, Hoffmann, et al 2011

Affective Violence

- Intense emotion
- Reactive/immediate
- Response to threat
- High/diffuse awareness
- Goal: Reduce threat
- Emotional/defensive
- Rapid displacement
- Time limited

Predatory Violence

- Minimal emotionality
- Planned/purposeful
- Specified targets
- High/focused awareness
- Varied goals
- Cognitive/goal oriented
- Minimal displacement
- Not time limited

© Meloy (2006)

JACA

J Justification
A Alternatives, lack of perceived
C Consequences, lack of concern / Martyrdom
A Ability, perceived (self-efficacy)

© DeBecker (1997); Gift of Fear

Threatening Communications

- Leakage: grievance, intent, plans, preparation
- Pattern indicating escalation pertinent to grievance
- Intensity of Effort:
  - Frequency or Duration of contact
  - Multiple means of contact
  - Target dispersion
- Intensity of Focus upon target / grievance
- Pathway behaviors
  - Intent or justification for violence
  - Planning or preparation
  - Diminishing alternatives

© Scalora (2014)

Protective Factors

P Positive personal attachments
R Remorse is genuine
O Obeys limits
T Takes sanctioned actions on grievances
E Enjoys life and freedom
C Coping skills are positive
T Treatment compliance

© Meloy and White: WAVR-21

Triage/ Assessment:

S Is **Subject** engaging in behavior(s) causing concerns for violence, significant disruption or need for assistance?
T Are **Targets** (or others) concerned, impacted, vulnerable, taking protective actions, or need assistance??
E Are there significant **Environmental/systemic** issues impacting the situation?
P Are there reasonably foreseeable **Precipitating events** that may impact the situation?
+ Are there identifiable actions to mitigate concerns?

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Priority / Level of Concern

Priority 1 (Critical): Subject poses imminent threat of serious harm; significant impact on target/others. Immediate law enforcement & administration notification, subject containment, target protection, implementation of crisis response & notification plans. Assessment & management plan & active monitoring.

Priority 2 (High): Subject poses (or rapidly developing capability) threat of serious harm or urgent need for crisis intervention. Targets impacted. Environmental factors & precipitating events typical. Immediate notification of law enforcement & administration, subject containment, target protection & safety plan, activation of crisis response plans as needed. Assessment & management plan & active monitoring. Referrals as necessary.

Priority 3 (Moderate): Subject not known to pose a threat of serious harm though not ruled-out; may be developing capability for harm and/or engaging in behaviors indicating need for intervention. Targets likely impacted. Environmental & precipitating factors likely present. Law enforcement or security notification as appropriate. Requires ongoing assessment & management plan, & active monitoring. Referrals as appropriate.

Priority 4 (Low): Subject does not pose threat of harm; may benefit from intervention or assistance. Target, environmental, or precipitating events may be present. Consider assessment & management plan, passive (or periodic active) monitoring. Referrals as appropriate; Close case if no interventions or monitoring indicated.

Priority 5 (No Identified Concerns): Subject does not pose a threat of harm or need for intervention. No impact on target/others, environmental factors, or precipitants that need intervention. Close case.

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