



LGBTQIA+: Unpacking the Acronym

Cultural Competency Training for Student Affairs Professionals

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Student Behavioral Health

A Framework for Student Well-being





We acknowledge that UW-Eau Claire occupies the sacred and ancestral lands of Indigenous Peoples. We honor the land of the Ojibwe and Dakota Nations.

Whose land do you occupy?



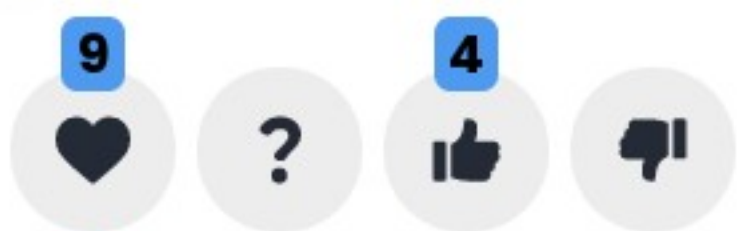
How would you sum up THE ACRONYM in one word?



Before we begin...



We are not a monolith!





Intersectionality requires intentionality and humility!



LGBTQIA+



LGBTQIA+

LESBIAN



LG B T Q I A +

LESBIAN • GAY



LG B T Q I A +

LESBIAN • GAY • BISEXUAL



LGBTQIA+

LESBIAN • GAY • BI • TRANSGENDER



NOT TRANSGENDER**ED**

L G B T Q I A +

NOT TRANSGENDER**S**

L G B T Q I A +

LESBIAN • GAY • BI • TRANS • QUEER/QUES.



LGBTQIA+

LESBIAN • GAY • BI • TRANS • QUEER/QUES. • INTERSEX





LESBIAN • GAY • BI • TRANS • QUEER/QUES. • INTERSEX • ASEXUAL

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LESBIAN • GAY • BI • TRANS • QUEER/QUES. • INTERSEX • ACE • ETC



LGBTQIA+

Sexual Orientation

SEXUAL • EMOTIONAL • ROMANTIC



LGBTQIA+

Gender Identity

GENDER IDENTITY ≠ GENDER EXPRESSION



Assigned Female at Birth (AFAB)

Assigned Male at Birth (AMAB)

LGBTQIA+

Assigned Sex

CA, CO, NJ, OR, WA & NYC



QPOC

Queer People of Color

PHILADELPHIA PRIDE FLAG



QTPOC

Queer Trans People of Color

PROGRESSIVE/QUASAR PRIDE FLAG



Be Kind. Understanding Yourself Takes Time.

- For some, labeling their identity/ies is important. For some, it isn't.
- Identities develop over time. Try to be patient with yourself and others. Everyone's trying to figure themselves out.
- You're never alone. There are communities out there for ALL identities!
- Your identities are valid, even if/when people don't understand.



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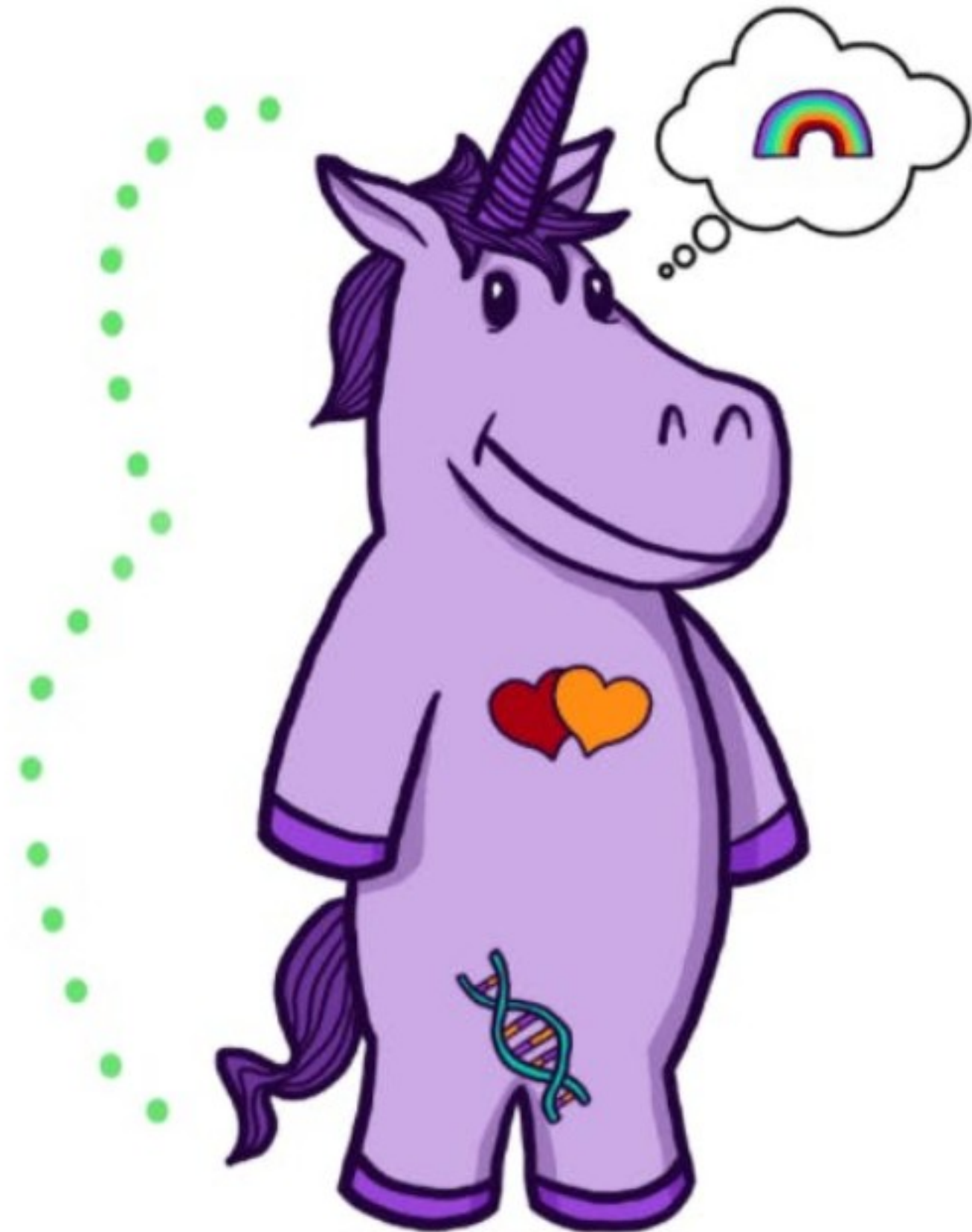
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The Gender Unicorn

Graphic by:
TSER
Trans Student Educational Resources



Gender Identity

-  Female / Woman / Girl
-  Male / Man / Boy
-  Other Gender(s)

Gender Expression

-  Feminine
-  Masculine
-  Other

Sex Assigned at Birth

-  Female
-  Male
-  Other / Intersex

Physically Attracted to

-  Women
-  Men
-  Other Gender(s)

Emotionally Attracted to

-  Women
-  Men
-  Other Gender(s)

To learn more, go to:
www.transstudent.org/gender

Design by Landyn Pan and Anna Moore

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24 questions
14 upvotes





The End. Now, go out there and vote, protest, listen, intervene, and LOVE!

