CONNECTED 24

Preparing for the New FAFSA

How to Understand and Communicate the Impact of FAFSA Changes Across Your Campus and Beyond

Blue Sky Discussion





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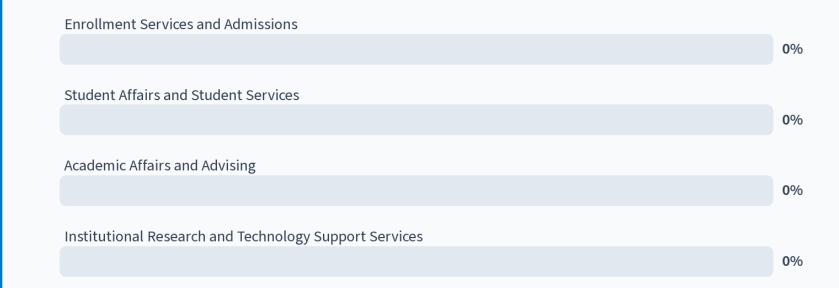


Overview of the Key Changes to the FAFSA

Guided Group Strategy Huddle

Key Takeaways and Next Steps

The Scope of My Role on My Campus Primarily Includes...



How Deeply Your Day-to-Day Work Includes Financial Aid:

I think about, talk about, and dream about financial aid every day.

Financial aid personnel are key collaborators in my work.

0%

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I oversee Financial Aid on campus.

My work does not deeply involve or support financial aid.

Start the presentation to see live content. For screen share software, share the entire screen. Get help at pollev.com/app



Financial Aid Is Student Success

Every one of our jobs touches student success. Therefore, every one of our jobs also touches financial aid. How will these changes impact <u>your</u> students most?



Managing Change Management

Changes to the FAFSA will ultimately result in a series of changes. We must be proactive in understanding, preparing for, and communicating these changes for maximum support and minimal disruption.



Equity-Minded Support

These changes are more likely to disproportionally impact specific groups of students. Strategic support minimizes the potential for these changes to result in negative impacts for these students.

Overview of the Key Changes to the FAFSA

What Is Coming and Why It Matters Now

Notable Changes

- The FAFSA will be considerably shorter, BUT logging in may be more difficult
- The FAFSA will rely almost exclusively on information from a family's recent tax return
- Expected Family Contribution (EFC) will become the Student Aid Index (SAI)
- Potential for Negative Student Aid Index (SAI) up to 1,500

Students Most Impacted by FAFSA Changes

Pell Grant Recipients Notable increase in number of Pell recipients from a wide range of EFC beyond those who historically just miss the cut

Families with Multiple Students in College

SAI will be the same regardless of how many family members are in college

Complex Contributors

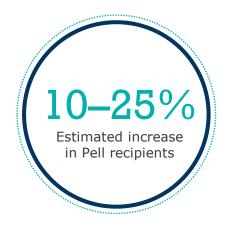
Required approval in order to award aid might be complex for students with separated or undocumented parents

Small Business and Farm Owners

With additional assets being considered in SAI, this will have a large impact on this population $\,$

Get Ready for a Pell Grant Expansion

Providing Broader Access and Support for Low-Income Students



EAB Analysis

Analysis of EAB partners projects a major increase in Pell recipients, resulting in hundreds of thousands of additional grant dollars for collegebound students.

Key Takeaways

- ► The distribution of students who moved to Pell was broader than expected.
- Students who move into Pell come from a wide range of EFCs, beyond those who historically just missed the cut.
- Some students with EFCs of 18K or higher will now gain Pell eligibility.
- Open Question: Will your state grant change with new Pell/SAI information?

Consider These Special Circumstances



New SAI methodology will **no longer take this circumstance into account**, meaning that SAI will be the same for each student regardless of how many family members are in college.

Key Considerations

Parents

FAFSA AGI

- Using professional judgment, a school can still take this information into account when awarding aid.
- For low-income families, other formula changes should mitigate the effects of this shift.
- For middle- and highincome families, this new methodology will likely result in a significantly higher SAI.

Out-of-Pocket Costs at Other Institution

Dept. of Education's (Unofficially) Suggested Approach

New SAI

But professional judgment allows you options...

Institutions Face a Spectrum of Possibilities

Considerations:

Easiest to Implement, Less Work

Least Generous

Most Questionable Related to Dept. of Ed Rules

Considerations:

Hardest to Implement, Most Work

Most Generous

Most Cautious Related to Dept. of Ed Rules

(1)

(2)

(3)

4

Take no additional action*

This may not be an option given new guidance Award additional flat award to students with siblings at any college

Outstanding Question:
Does giving a blanket grant to
anyone with another student in
college cover your professional
judgment responsibility?

Wait for families to ask you to make a change Heavily promote the possibility of a change to families/students

•

Reduce parent's AGI by the out-of-pocket costs

On average, **20–35%** of enrolled students come from families with multiple students in college.

Example Scenario

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Applicant Loses Pell Grant Eligibility Due to Multiple Student Change



	EFC Formula	SAI Formula	
Applicant Dependency Status	Dependent		
Parent Marital Status	Married		
Parent Household/Family Size/#in College	6 in household 3 in college	6 in household # in college n/a	
Parent Total Income	\$110,500		
Parent Assets	\$104,000		
Student Total Income	\$3,700		
Student Assets	\$400		
EFC/SAI: Calculated	5,600	18,400	
Pell Grant	\$695	0	

~3X

Brooklyn's SAI is approximately three times the EFC, since SAI will now apply to each family member as opposed to being split.

Early Data Analysis: Impact on Ability to Pay and Need

EFC and SAI Need Comparison (Aid Applicant Admits)

EFC Range	SAI Less than EFC		SAI Greater than or Equal to EFC	
(Current FAFSA)	Record Count	Average Need Difference	Record Count	Average Need Difference
\$0 EFC	741	-\$1,489	3	\$4,099
\$1-\$6,206	898	-\$2,278	102	\$1,879
\$6,207-\$6,999	51	-\$3,147	15	\$2,566
\$7,000-\$7,999	59	-\$3,401	28	\$3,798
\$8,000-\$8,999	47	-\$3,504	40	\$4,621
\$9,000-\$14,999	273	-\$3,280	189	\$7,575
\$24,999	383	-\$4,601	300	\$13,008
\$39,999	431	-\$6,490	280	\$21,901
\$40,000 or more	1111	-\$12,534	804	\$61,657
Total	3994	-\$4,525	1761	\$13,456





For many schools, SAIs tend to be lower than EFCs in general

With Two Notable Exceptions:



Multiple Students in College:

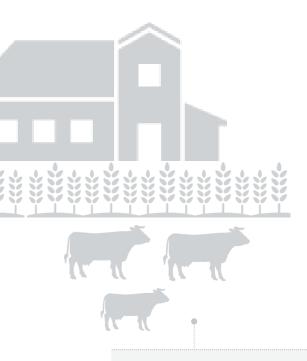
In most cases, students whose SAIs are higher than EFCs are due to multiple students in college



High Tax States:

Students from high tax states (CA, IL, NY, MA, etc.) can have higher SAIs than EFCs due to the removal of state tax allowance

Consider These Special Circumstances



10+ Years Since This Approach Last Changed

Families who own a small business or a farm that also serves as their primary residence will now have the assets of that business or farm considered in their SAI calculation.

What This Means for Institutions

Impact will vary widely by location and student population, but in places where farms or small businesses are common, institutions should consider surveying students and parents to determine the potential impact on your community.

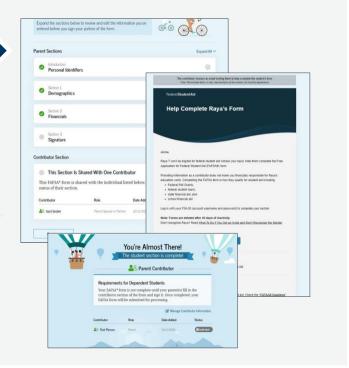
Note: This could be a larger issue for continuing students.

Farm value excludes the value of the home and land that is not used in commercial activities.

Key Considerations for Contributors



- All contributors must provide consent and approval for students to be eligible for aid
- Contributor on new FAFSA may be different person than previous FAFSA
- Students with divorced/separated parents may have more issues with new FAFSA
- US citizen students with undocumented parents could struggle to complete this section
- The FAFSA disappears after 45 days if all contributors haven't completed it



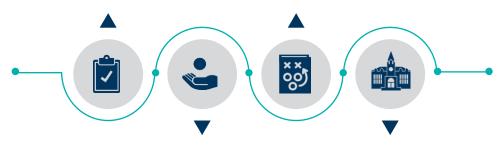
Be Transparent Reduce Jargon Be Flexible Differentiate by Audience

Be Positive

Key Messages to Communicate to Students and Their Families

Details of the new FAFSA application process

An outline of your policy responses, if any are available



Pell Grant eligibility, including poverty level/ family size/income charts Your institution's continued commitment to customer service, value, and affordability

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Guided Group Strategy Huddle

How Do We Plan Proactive, Strategic Support for Our Staff and Students?

2



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Key Takeaways and Next Steps

What You Can Do to Support Students at Your Institution Now



Five Key Takeaways

Come equipped with answers

Changing financial aid processes will likely confuse some families; be ready to address their questions

Timing a potential stumbling block

The later FAFSA cycle this year will potentially throw off communications in unexpected ways

Time-shifting your benchmarks

The later cycle will also throw off your year-over-year comparts.

The later cycle will also throw off your year-over-year comparisons during the admit cycle $\,$

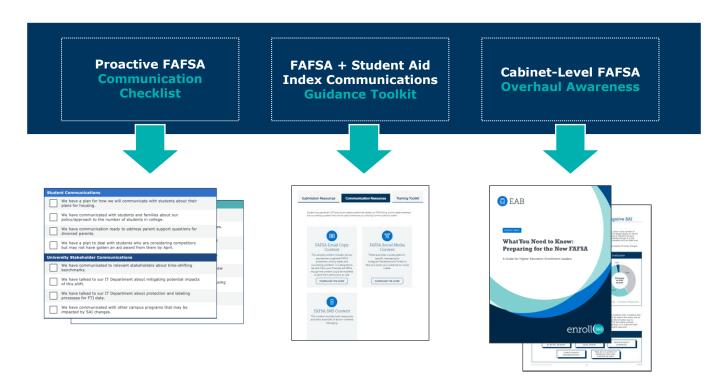
Increased pressure on students

Student decision-making may be squeezed into a much shorter timeline

Don't needlessly complicate communications

Tailoring your messages to particular audiences will help avoid over-explanation and minimize confusion

A New Suite of Resources to Ensure Your Institution Is Ready





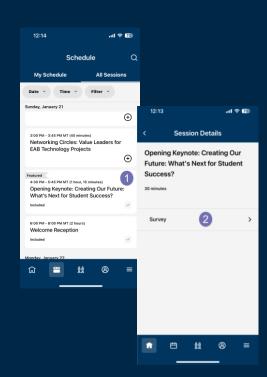
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CONNECTED 24

Join us tonight for a CONNECTED Celebration!



Join us at **5:00 p.m. in the Aurora Ballroom B-D** to celebrate with your colleagues and peers.

Bites, drinks, and fun provided



Next Up: Choose Your Own Adventure Time

Followed by our CONNECTED24

Celebration in the Aurora Ballroom B-D at 5:00 p.m.



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