

# UNIVERSITY OF WISCONSIN SYSTEM REPORT ON SEXUAL ASSAULT AND SEXUAL HARASSMENT 2010 Annual Report

## EXECUTIVE SUMMARY

### BACKGROUND

Section 36.11(22)(b), Wisconsin Statutes, requires the Board of Regents to report annually to the Chief Clerk of each house of the Legislature on the methods each UW System institution uses to disseminate information to students on sexual assault and sexual harassment. The law requires UW System institutions to incorporate into their new student orientation programs oral and written information on sexual assault and sexual harassment, including information on:

- the legal definitions and penalties for sexual assault, sexual exploitation by a therapist, and sexual harassment;
- generally available national, state, and campus statistics on sexual assault, including statistics on assaults by acquaintances of the victims;
- the rights of victims and the services available to assist a student who is a victim; and
- protective behaviors, including methods of recognizing and avoiding sexual assault and sexual harassment.

In addition, each institution must annually supply to all enrolled students material that includes information on all of the above topics.

This law was enacted in April 1990; this is the twenty-first report to be compiled for the Legislature since its enactment. This report is shared each year with the Board of Regents Education Committee and then forwarded to the Legislature.

Section 36.11(22), Wisconsin Statutes, also requires that each UW institution annually report to the Wisconsin Office of Justice Assistance statistics on sexual assaults and on sexual assaults by acquaintances of the victims that occurred on each campus during the previous year. At the request of the Board of Regents Education Committee, Appendix I of this report includes the statistical information that is sent separately to the Department of Justice Assistance.

### DISCUSSION

Each UW institution provided to the UW System Office of Academic Affairs information on the methods used to disseminate information to students on sexual assault and sexual harassment. In addition, each institution submitted examples of best practices in programming or services that assist student victims of sexual assault or harassment, and that offer education or training in protective behaviors and sexual violence prevention. The summaries provided do not include every event, program, or initiative related to sexual assault at an institution. Rather, they

indicate programs and services identified by the institution as their best practices or most notable efforts during the previous year.

**RELATED REGENT POLICIES**

*UW System Sexual Harassment Policy Statement and Implementation* (Regent Policy Document 14-2; amended 4/10/87).

# UNIVERSITY OF WISCONSIN SYSTEM

## REPORT ON SEXUAL ASSAULT AND SEXUAL HARASSMENT

### 2010 Annual Report

All UW System institutions provide new students with oral and written information on sexual assault and sexual harassment during new student orientation programs, and provide continuing students with similar information through printed and electronic means.

Section 36.11(22)(a)(1), Wisconsin Statutes, specifies that the materials provided should include the following information:

- the legal definitions and penalties for sexual assault, sexual exploitation by a therapist, and sexual harassment;
- generally available national, state, and campus statistics on sexual assault, including statistics on assaults by acquaintances of the victims;
- the rights of victims and the services available to assist a student who is a victim; and
- protective behaviors, including methods of recognizing and avoiding sexual assault and sexual harassment.

This report summarizes the primary methods used by each institution to comply with s.36.11(22)(a)(1), Wisconsin Statutes. The summaries are not exhaustive of all efforts underway at the institutions. Instead, they summarize the programs institutions have identified as their “best practices” to respond to victims of sexual assault and provide information about sexual assault and its prevention to all students.

Overall, UW System institutions are: (1) continually updating and improving the scope and quality of information provided to students; (2) integrating presentations, small-group discussion of the issues, and interactive dramatizations relating to sexual violence into new student orientation programs; (3) providing the educational and resource information required by s.36.11(22), Wisconsin Statutes, on the web or in print form; (4) offering educational programs addressing the topic in a wide range of venues, including residence halls, student unions, classrooms, student organization gatherings, and private housing facilities; and (5) establishing effective and important connections among campus Dean of Students staff, residence hall staff, police & security, counseling and health personnel, local police, community service agencies, and regional hospitals to address sexual violence in a coordinated manner.

This report summarizes the wealth of innovative programs and services that are provided to students, and the institutions’ continuing efforts to educate them about and prevent sexual violence.

## SYSTEMWIDE INITIATIVES

The UW System is working toward creating a climate free of sexual violence, both in campus communities and throughout the state. This work goes beyond fulfilling the legislative mandate of 36.11(22), with which the UW System has been in compliance since its enactment in 1990. The UW System actively seeks partnerships with governmental and community partners, funding for campus resources, and provides an annual professional development workshop to campus service providers.

Since 2006, the UW System has participated as a member of a core planning group to develop a Wisconsin Strategic Plan to Address Sexual Violence. This effort is sponsored by the Wisconsin Coalition Against Sexual Assault (WCASA) and the Wisconsin Department of Health and Family Services (DHS) through a cooperative agreement with the federal Center for Disease Control and Prevention (CDC). UW System participation has been important to ensuring that this strategic framework would also be appropriate to and address the needs of post-secondary educational settings. In 2010, UW System representatives continue to participate as members of the Sexual Violence Primary Prevention Plan Advisory Group, and are seeing through the final stages of completion for this strategic plan. The final report, including strategies and actions involving violence prevention work at UW System institutions, will be submitted to the CDC later this year. In addition to the work on this project, the UW System also participates in the work of the Human Trafficking Subcommittee of the Office of Justice Assistance Violence Against Women Advisory Committee.

In October 2010, the UW System partnered with the Wisconsin Coalition Against Sexual Assault (WCASA) to host campus, state, and community representatives at a workshop on sexual violence prevention. The two-day workshop was entitled *Leveraging Campus and Community Partnerships: Creating Communities Free of Sexual Violence*. The workshop featured Dr. Gene Deisinger, who serves as Deputy Chief of Police and Director of Threat Management Services for Virginia Polytechnic Institute and State University. As executive officer for the Virginia Tech Police Department (VTPD), Major Deisinger provides leadership, strategic planning, and administrative direction, to ensure a safe and secure campus environment. In addition to his command responsibilities with VTPD, Dr. Deisinger also manages the university's threat assessment and management functions. His presentation focused on the nexus of threat assessment work and campus/community sexual violence prevention. Workshops included presentations on intra-campus and campus-community partnerships by national experts on cross-system collaborations, student services practitioners and students from UW-La Crosse, and local experts from WCASA. In addition to being an excellent professional development opportunity for campus violence prevention service providers, the workshop also created an opportunity for informal networking among campuses, and with other government and community partners. The workshop was well-attended and a follow-up survey showed that overall participant satisfaction was high. Several people also provided possible ideas for the next prevention workshop in fall 2012.

## **INSTITUTIONAL SUMMARIES**

Sexual assault is a complicated social problem and institutional prevention efforts use a range of approaches in an effort to understand the problem, educate students, encourage reporting, and change behaviors in order to prevent incidents. The following institutional programming summaries present examples of this range of strategies, including: educating students on the relationship between alcohol and sexual aggression; offering non-alcohol programming; providing educational programming on what constitutes sexual assault; training students to identify high-risk situations and danger signals within relationships; building connections with community prevention/response agencies and local police; actively encouraging reporting by victims following a sexual assault; and establishing reporting/investigative processes that do not re-victimize those who have been sexually assaulted.

### **UW-Eau Claire**

This year a committee of stakeholders from across campus met numerous times and submitted a grant for violence prevention. The committee worked to identify prevention strategies that could be supported with additional funding. Though the grant proposal did not receive funding, the university identified a \$10,000 line-item to devote towards programming for the spring 2011 semester.

The “Party House” program featuring both alcohol and sexual assault education took place during the first week of classes during the fall semester. An overwhelming majority of UW-Eau Claire’s 2200 first-year students attended the three-hour evening program. They experienced a series of scenes (drunk driving simulation, alcohol poisoning, etc.) on their walk to Davies Center where they participated in a series of interactive house party vignettes which included a sexual assault scenario. Next, the students travelled to Schofield Auditorium to hear Mike Green speak about alcohol and sexual assault. This program was a collaboratively organized and funded program sponsored by Activities and Programs, Athletics, Center for Awareness of Sexual Assault, Center for Alcohol Studies and Education, Housing and Residence Life, New Student Initiatives, Dean of Students Office, Student Health Service, and University Recreation.

The Center for Awareness of Sexual Assault (CASA) continues to be an outstanding program. In May 2007, CASA hired Amanda Mondlock as the new full-time Victim Services Coordinator. CASA continues to collaborate with many on- and off-campus groups/agencies, including university and city police, and the SANE program, and to provide a support group for teenage women who have been abused or assaulted. CASA currently has 30 trained volunteers who staff a 24-hour crisis response line, and is currently advertising these services in broadly throughout many campus and community locations frequented by students, such as nearby bars, coffee shops, and restaurants.

UW-Eau Claire continues its annual V Day campaign. Each year this project places a spotlight on sexual violence and violence against women. The Vagina Monologues event continues to draw large crowds of over 1000 people.

## UW-Green Bay

In the summer of 2010, an initiative on Sexual Assault Response was implemented by UW-Green Bay Public Safety, members of the UW-Green Bay campus community, and the Green Bay Sexual Assault Center. A new format entitled World Café is planned for upcoming meetings. World Café offers an opportunity for informal discussion in small table groups, relaxed conversation and participant rotation. A series of meetings was held last summer and fall (and is continuing in 2011) with the goal of developing a Sexual Assault Response Team on campus that is student-focused. The goal is to gather approximately 100 people, at least 50% students or student representatives, along with community members and other professionals, to openly discuss experiences, thoughts, perceptions, and services in an informal setting. Input from students who have experienced sexual assault, or are close to someone who has experienced sexual assault, will be especially valuable in developing the student-focused Sexual Assault Response Team Protocol for the fall of 2011. Discussion of barriers students may face in reporting and the evaluation of current protocol will improve services to students and build on previous collaborative efforts by UW-Green Bay professionals and community services.

UW-Green Bay's Chief of Police serves on the Brown County Coordinated Community Response Committee as well as the Sexual Assault Response Team, which held advanced training for law enforcement on the Northeast Wisconsin Technical College Campus on May 18, 2010. Campus police officers attended and it was especially valuable to new staff. Training included a morning session on Evidence Collection, and an afternoon session on Stalking and Strangulation Investigation. The workshop covered improved strategies and techniques for evidence collection, interviewing suspects, stalking and sexual assault, and other topics. This advanced training is essential in providing excellent service to student victims of sexual assault and in improving the judicial process.

Sponsored by grant funding from the NCAA, the program "Sex Educator Tells All" targeted student athletes. Presenter Jay Friedman provided education on a variety of issues in a refreshing and positive lecture full of humor. He covered prevention of pregnancy, disease and sexual violence, with a strong emphasis on healthy relationships. The program was well attended by students all across campus and the follow-up evaluation rated the program overwhelmingly positive.

"Street Smarts" was a program held on October 7, 2010, in the Christie Theatre. This program was sponsored by the Healthy Choices Task Force and produced by Phlash TV. The goal of this program was to provide basic information on relationships, alcohol use, and drug abuse. Preventive behaviors were addressed in this game show format. Videos were filmed ahead of time posing questions to students. During the program, an MC asked a question to selected teams to determine if the video clip showed a correct response. The team had to guess whether or not the person on the video "KNEW IT" or "BLEW IT," earning points for the team. Prizes included t-shirts, gift certificates, and donated items. This program was very well attended.

Another program, "Sex in the Dark" took place on December 1, 2010, in the University Theatre. Co-sponsored by Healthy Choices Task Force and the Office of Residence Life, the program involved a panel of campus professionals including a nurse, several faculty members from Biology, Psychology, Physics, and other academic departments. Lights were turned off and

students got to shout out questions to be answered by the expert panel who provided factual, and sometimes humorous, answers. The two-hour program gave students an anonymous opportunity to ask questions and get the truth. This well-attended program was open to all students and covered the topics of healthy relationships, STDs, preventive behaviors and much more.

### **UW-La Crosse**

Since January 2007, the campus has had a Violence Prevention Specialist (VPS). This position was initially funded by a grant from the Office on Violence Against Women, the goal of which was to change the campus culture regarding violence against women. The position has since been picked up fully by the University. The VPS offers advocacy and support to students, faculty, and staff affected by sexual assault, relationship violence, or stalking. The VPS works closely with other campus and community service providers, including the Office of Student Life, Counseling and Testing, campus and community law enforcement agencies, and campus and community health services, to ensure that the needs of each victim are met. In 2010, there were 91 referrals to the Violence Prevention Office. Staff assisted three students in obtaining restraining orders, provided five students with legal/court advocacy, and helped four students apply for Federal Crime Victim Compensation.

Each year, the Violence Prevention Specialist gives a presentation to all incoming freshmen at Orientation. The scope of the presentation includes the statutorily required information, warning signs of relationship violence and stalking, and online safety. This year the award-winning student group "Awareness Through Performance" opened each presentation with a skit that portrayed a typical campus sexual assault and its effect on the victim. The Violence Prevention Specialist also co-teaches a new Peer Education Course (1-3 Credits). Students who successfully complete the course have the opportunity to develop and give presentations on sexual violence prevention and related issues to classes and student groups throughout campus. Additionally, the VPS gave 70 educational presentations throughout the year, mostly in classrooms, and a presentation on sexual assault prevention was also made to all student athletes at a mandatory fall meeting. The Office of Violence Protection also sponsored showings and discussion of the films "Spin the Bottle: Sex, Lies and Alcohol" and "The Price of Pleasure."

In September 2010, the Community Health Specialist and the Violence Prevention Office teamed with numerous other campus departments and student organizations to bring Kathleen Bogle to campus as an early kick-off to domestic violence awareness month. Bogle is an Assistant Professor of Sociology and Criminal Justice at LaSalle University in Pennsylvania, and author of Hooking Up: Sex, Dating and Relationships on Campus. The event was heavily promoted, especially to new students, through Welcome Week materials and letters to faculty. Many instructors suggested that students attend and some required attendance. The event sold out (900+).

## **UW-Madison**

The independent student organization PAVE (Promoting Awareness, Victim Empowerment) serves as the primary student-driven organization providing education on preventing rape and other forms of sexual violence on the Madison campus. PAVE offers many different forms of education and activism on campus, including awareness month events, visibility campaigns, media efforts, as well as other educational events held throughout the academic year. PAVE's main direct service, however, is the Peer Education Program, which provides free, peer-led workshops to students about consent, sexual assault, gender, and supporting a survivor. A course provided in partnership with the School of Social Work (SW 672) provides intensive training to 25 peer educators each semester, and nearly 2,000 individual students were served in this reporting period. One population for which PAVE consistently facilitates workshops is the Greek community; every student entering the social Greek system is required to participate in a PAVE workshop.

In fall of 2010, the End Violence on Campus (EVO) initiative collaborated with Meriter Hospital's Sexual Assault Nurse Examiner (SANE) Program to develop informational tools for students working and living in University Housing. These posters and brochures were posted on doors and directly delivered to all students living in Residence Halls to let them know how they could help a friend after a sexual assault, and that SANE services were available to victims even if they did not want to have forensic evidence collected.

UHS violence prevention staff, as part of the EVO initiative, developed and implemented a needs assessment to 11 campus and community partners serving as first responders to victims of sexual assault. The needs assessment focused on what potential barriers victims face to seeking help or reporting the assault to authorities. When asked what students identified as barriers, eight themes emerged: academic, alcohol, knowledge/misconceptions, privacy, safety, services available, social norms, systemic issues. The information gathered provides a clear assessment of UW-Madison campus needs and provides guidance for directly responding to the needs of student sexual assault victims at UW-Madison.

Because—as national research repeatedly demonstrates—many victims of sexual assault are reluctant to seek help from institutions of higher education, UW-Madison has a long-standing relationship with the Rape Crisis Center, a local non-profit, to provide free, confidential counseling and advocacy services to victims of sexual assault and their friends and family. The Rape Crisis Center has an office located centrally on campus in the Student Services Tower (333 East Campus Mall, Room 7901), and provides free and confidential individual counseling, support groups on campus, and legal and medical advocacy which can be accessed through the Center's 24-hour crisis line.

## **UW-Milwaukee**

University Housing staff, in collaboration with UW-Milwaukee Police, presented “Virtual House Party” an event attended by approximately 600 students, where students are led through a mock “house party” and witness various scenarios that commonly occur at house

parties. University Housing also partners across campus to facilitate self-defense programs and other educational outreach related to responsible use of alcohol, sexual assault, and healthy relationships for students living within the residence halls.

UW-Milwaukee also worked to encourage positive media awareness around sexual assault services and prevention through interviews given by the UW-Milwaukee Police Department and the Women's Resource Center. The goal of the interviews was to heighten understanding of services available.

The UW-Milwaukee Police Department has two officers trained by the nationally known R.A.D. (Rape Aggression Defense) Train the Trainers program. The R.A.D. system is a comprehensive, women-only course that begins with awareness, prevention, risk reduction, and risk avoidance, while progressing on to the basics of hands-on defense training. R.A.D. classes are offered to UW-Milwaukee students each semester. In addition to the 12-hour R.A.D. course, UW-Milwaukee provides one-and-a-half hour Introduction to Self Defense workshops.

Workshops, offered in collaboration by the Norris Health Center and the Women's Resource Center, were provided for survivors of sexual violence that focused on creating opportunities for healing in a safe and caring environment. The Norris Health Center Counseling and Consultation Services Unit provide crisis intervention and counseling services for survivors of sexual violence, as well as support for their families and affected others. The Women's Resource Center provides information and referral, personal support, and counseling and advocacy services for survivors of sexual violence, as well as their families and affected others.

### **UW-Oshkosh**

The UW-Oshkosh Counseling Center partners with the area's Sexual Assault Center, Reach Counseling Services, to provide an on-campus sexual assault Victim Advocate. The advocate is employed and paid by Reach Counseling Services through a state Violence Against Women Act Grant. In 2009, the advocate position on campus was increased to 30 hours per week. In 2010, the advocate position continued to be funded at 30 hours per week. This meant that students and staff had more access to the services provided by the campus victim advocate. The advocate has an on-campus office where the university provides support staff, office supplies, and on-campus coordination and supervision through the Counseling Center. The advocate provides students with supportive services for dealing with sexual assault, sexual harassment, and stalking, dating, or domestic violence. She further provides victims with support and information about the legal and disciplinary options for perpetrators of dating or domestic violence, stalking, sexual assault, or sexual harassment. The advocate accompanies victims to help them speak up for their rights in any community or campus actions they might choose to pursue; provides them with ongoing support and information through 24-hour crisis support; attends medical or legal appointments with them; and helps with safety planning. Safety planning includes helping victims to file restraining or no-contact orders, and making changes in residence hall or classes to avoid contact with the person who hurt them. The advocate is also a first point of contact for dating/domestic violence and traumatized victims of

other crimes. The advocate serves as a conduit to connect dating/domestic violence victims with the community domestic violence advocacy services.

During 2010, the Victim Advocate worked to secure an Emergency Contraceptive Lockbox (EC Lockbox) on campus. In collaboration with Family Planning Health Services, Inc., an EC Lockbox was placed on campus in December 2010. The advocate maintains responsibility for the EC Lockbox for Winnebago County on campus. Community members and students can call the EC Hotline number 1-866-ECFIRST to gain access to emergency contraceptives, male and female condoms, and community resources.

The Dean of Students Office and the Counseling Center support the Voices of Men of the Fox Valley. This men's group, with the support of Reach Counseling Services, Harbor House, the Sexual Assault Crisis Center and the Christine Ann Center, works to coordinate efforts to end violence against women, through positive role-modeling and programming for boys and men. The group is represented by men from various occupations, including, social service workers, volunteer agency representatives, policemen, university and college staff members, ministers, and counselors.

Campus for Awareness and Relationship Education (CARE) and Men's Education Network (MenCARE) is a peer-education program coordinated through the Counseling Center, which focuses on awareness and prevention of sexual assault, dating violence, and harassment and stalking for students attending UW Oshkosh. This student organization consists of paid Student Directors and unpaid Undergraduate Interns and Peer Educators supervised by a Center Staff Advisor. The CARE/MenCARE advisor works with six to ten interns each year. The internship is a collaborative initiative with Reach Sexual Assault Services, African American Studies, Women's Studies, the School of Business, the Departments of Psychology, Journalism and Sociology, and Career Services. The main objective of MenCARE is to open a line of communication to encourage men to speak out against violence towards women on the UW-Oshkosh campus. The initiative works to inspire more men to take a stand against men's violence and to play an active role in promoting healthy, vibrant relationships. MenCARE worked with fraternities to present, "How to Ask for Sex," a talk for men only to educate them on consent and healthy relationships. They have been active in promoting the White Ribbon Campaign on campus, asking male students to take the pledge and wear the White Ribbon. They also started MenTalk, a weekly men's discussion group, to explore gender roles and masculinity.

The UW Oshkosh Dean of Students Office staff coordinates a weekly Victim Services Coordination Team meeting with representatives from Residence Life, the Counseling Center, the Student Health Center, University Police, Affirmative Action, and the Campus Victim Advocate from the Campus Violence Prevention Program to review current sexual assault and sexual harassment cases (including dating violence and stalking). The group discusses possible support/counseling/assistance for the victim and sanctions/procedures for the accused. The Campus Victim Advocate provides follow-up services for many of the victims. Other members of the team may also provide follow-up services.

## **UW-Parkside**

UW-Parkside completes sexual assault awareness training for Resident Advisors (RAs) and Peer Health Educators (PHEs), focusing on their roles in assisting victims of sexual violence. The training ensures that RAs and PHEs are prepared in the event that a student reports an incident of sexual assault or sexual violence, since they are most likely to hear about or become aware of sexual violence/assault occurring on campus.

UW-Parkside also posts varied informational posters around campus addressing the issues of sexual assault and sexual violence, and referring victims to the appropriate resources. This educational effort is aimed at increasing student awareness of these issues, and bringing about a better understanding of the signs and symptoms of abusive relationships.

An officer from the University Police and Public Safety department serves as a member of the local S.A.R.T. (Sexual Assault Response Team) group in Kenosha County. This group is comprised of members from local law enforcement, the District Attorney's office, local hospital personnel (doctors and SANE personnel). Membership in this group allows the campus to continue to stay connected to the issues and to community resources. Familiarity from campus resources can, in turn, be beneficial for student victims as they move through any of the resources (e.g., legal, medical, law enforcement, etc.).

The Student Health & Counseling Center provides services to students that include working with victims through all aspects of their recovery from an assault. These services include: personal counseling to deal with emotional issues (scheduled appointments and crisis calls); emotional support at the hospital, if needed; safety planning; assistance with potential academic hurdles as a result of an assault; and providing emotional support in court should a case go through the criminal justice system.

In addition, at the health center, all women who come in for gynecological exams or STI testing are screened for abuse and/or assault upon intake with the RN or NP. This procedure is also now being implemented for men, as well.

## **UW-Platteville**

During UW-Platteville's New Student Orientation a group of students called "Teaching Awareness through Drama" provides a variety of different skits that address issues facing college students. Four consecutive sessions are held on one afternoon of New Student Orientation. The primary goals are to teach self-protective behaviors to students, raise awareness of risks for sexual assault, educate students about resources available related to sexual assault, and educate the campus' predominantly male student population about their role in preventing sexual assault and sexual violence. Each of the four sessions generates attendance of approximately 150 to 200 new students per session.

The "Students Promoting Respect "(SPR) program was started in the Spring of 2008, and continued in 2010-11 through grant funding. The UW-Platteville Student Health Services and

University Counseling Service staff coordinates this program to identify male student leaders on campus who are willing to raise awareness in the campus community about sexual assault. This is a high priority at UW-Platteville, the only four-year campus in the UW System to have a significant majority of male students enrolled. The male role models in the SPR program focus their efforts on those two goals. SPR creates PSA's (public service announcements) during April to increase awareness to the issue of sexual violence toward women. During the 2010 academic year, they were also able to fund monthly ads in the campus newspaper, the *Exponent*, focusing on healthy relationships, consent, definitions of sexual assault, and 10 things men can do to end sexual violence.

In addition, the University Counseling Services, Students Promoting Respect, and Student Health Services staff provided activities and presentations to faculty, staff, and students that included the following topics:

- Bystander Intervention (specific to sexual assault and violence toward others);
- "The Role of Technology in Sexual Violence;"
- The Sexual Assault Awareness Council brought Jackson Katz, nationally renowned speaker on sexual violence toward women, to campus, with attendance estimated at over 100 people;
- A 4-part series on Healthy Relationships each semester at the Women's Center; and
- Each semester a University Counseling Services staff member presents on Sexual Assault and Domestic Violence to the "Introduction to Women's Studies" class.

### **UW-River Falls**

The "Behavior/Bystander Intervention Survey For Student-Athletes," modeled after a survey by the University of Arizona and the NCAA, was conducted on the River Falls campus in November. This was done with grant money from the UW System, received from the Wisconsin Department of Transportation. The "Step Up" survey is designed to provide additional student information on student willingness to "assist" other students when needed. UW-River Falls will use the findings of the survey to develop campus-wide bystander intervention programming designed to educate and empower students to safely intervene to help others. The survey asked student-athletes, members of the campus' Greek community, and the general student body about attitudes, perceptions, and behaviors around excessive drinking, hazing, being taken advantage of sexually, and discrimination and harassment.

Education and outreach is provided through a variety of means, including posters containing information and resources related to sexual assault, sexual violence, healthy relationships, etc. These are distributed by Student Health and Counseling Services to all residence halls, and to other campus bulletin boards.

Residence Advisors are trained by members of the Sexual Assault Response Team (SART) in the fall during RA training. SART team members talk about services, resources, and how to ensure that evidence is best preserved for collection.

Each year a variety of organizations, agencies, and groups participate in “Take Back the Night” activities in April. This event is planned by student organizations, primarily the group Rise Up for Women’s Rights.

UW-River Falls Student Health and Counseling staff are also part of the Saint Croix Valley Alliance Against Family Violence, whose mission is to coordinate a unified response to domestic violence in the community, prevention, intervention and treatment, while assuring the safety of all victims and holding all offenders accountable for their behaviors. One of the goals of this group is to collaborate with the River Falls campus to educate students about sexual assault and domestic/relationship violence.

### **UW-Stevens Point**

The Student Health Promotion Office (SHPO) on campus provides educational programming on several topics including sexual assault prevention. In the spring of 2010, the program “May I Kiss You,” which focuses on consent and partner respect, was offered on four occasions with a total attendance of 22 participants. In the fall of 2010, the same program topics were offered on 2 occasions with a total attendance of 11. The process evaluation for these programs was positive, suggesting the learning outcomes were achieved.

In the spring of each year, the Student Health Promotion Office sponsors a Sexual Assault Awareness Week event. This year’s event, a social “mocktail” party, designed to clarify and ultimately reduce alcohol-facilitated sexual assault, involved 87 student participants. In the fall, the Residence Hall Association invited the SHPO to distribute Sexual Assault Education and Prevention information at the Welcome Back Dance and the Halloween Party. Process evaluations indicated that these events were received positively; however, the long-term impact was not evaluated.

Training is offered each year for campus departments and groups interested in learning more about sexual assault prevention. This year, trainings were provided for Summer Orientation Programs, the Departments of Psychology, Health Exercise Science and Athletics, and University Centers. Process evaluations for these training sessions indicate that the learning outcomes were achieved.

Several offices on campus provide education and training for their members. Greek-letter organizations, the Women’s Resource Center, and several athletic teams invited speakers to provide training. Applicable resources (handouts and booklets) are available through the Student Health Service, the Counseling Center, and the Student Health Promotion Office. The impact, benefit, or significant innovation of these programs is unclear.

Campus organizations have participated in sexual assault education programs, in particular health service, health education, and health promotion/wellness. The wider impact of such presentations is unknown; however, such discourse establishes a central point for resources and contacts, and ensures a focus on science-based, research-driven programs. The learning outcomes include greater understanding of perpetrator characteristics, increased knowledge of prevention

strategies, identification of the role that alcohol and other drugs (AOD) play in sexual assault, and a reduction in myth perpetuation.

A planning team consisting of the Assistant Director of the campus' Allen Center for Health and Wellness Programs, the Director of the Counseling Center, the Leadership Coordinator for Student Involvement and Employment, and a representative from the Portage County Sexual Assault Victim Services are in the process of developing a UW-Stevens Point Sexual Assault Response Team (SART). The SART is conceptualized as a multidisciplinary team of UW-Stevens Point faculty and staff working collaboratively to provide victim-centered sexual violence response and referral, in the hope of creating an environment conducive to reporting. The planning team is working to clearly define the role of the SART, as well as develop an appropriate protocol for responding to persons who report recent and/or past experiences of sexual assault.

## **UW-Stout**

All incoming freshmen at UW-Stout had the statutory requirements contained in §36.11(22)(1)(a-d) verbally explained to them in a mandatory orientation program called "Flash your Smart Card." This 75-minute session is anchored in social norms theory, to address issues of alcohol and drug use and sexual violence. The students are asked what they consider normative behavior and their results are visually compared to Stout student results from previous surveys. The sexual violence section addresses myths, current laws and university procedures, possible consequences, and where and how to report an assault. The "Flash your Smart Card" session is mandated for all freshmen.

In February 2010, the Campus Violence Prevention Project (CVPP) began providing a campus advocate to help students navigate the legal and judicial processes. The CVPP has since served seventeen women and one man who have been victims of sexual assault, dating violence and stalking-related incidents. CVPP staff works closely with the Bridge to Hope, the local shelter, to offer a sexual assault support group for victims. This support group includes members of the campus and community and meets once a week.

The CVPP offered extensive programming throughout the month of April, which is sexual assault awareness month. The CVPP themed the month, "Communication before Fornication," and created brochures, outreach events, and passive displays around campus. CVPP staff chalked sidewalks with sexual assault statistics throughout the month, staffed an informational booth during lunch periods, and worked with local restaurants and taverns to hand out sexual violence prevention palm cards. Large programs including "Take Bake the Night" and the Clothesline Project were successful collaborations between the campus and community agencies.

The newly formed men's group, Dudes Against Violence (DAVEs), has developed a male-only program to address men's violence against women. The program, designed specifically for a residence hall event, was well-received, with presenter and attendees having a positive educational experience.

## UW-Superior

The Assistant Dean of Students, the First Year Experience Office, Gender Equity Programs (formerly the Women's Resource Center), Student Health and Counseling Services, Center Against Sexual & Domestic Abuse (CASDA), Affirmative Action Office, and Campus Safety are all featured in UW-Superior's new student orientation programs and speak to the problems and concerns of sexual assaults, both on- and off-campus. Sex Signals (a professional acting troupe) works with new students in an interactive session about sexual assault as well. The information is also provided on-line at [www.uwsuper.edu/studentconduct](http://www.uwsuper.edu/studentconduct). A physical copy of the sexual assault information can be obtained through the Assistant Dean of Students office. Each new student at orientation receives a tip card with information about the prevention of sexual assaults on campus. The information in fall orientation reaches approximately 375-400 new students and in the spring it reaches 50-100.

Each fall, the office of Campus Safety collaborates with the Residence Life staff to provide training which includes role-playing, sexual assault scenarios, and responses to victims of sexual assault. This consistent training is essential to the effectiveness of Residence Life staff in working with sexual crimes.

The orientation program includes dramatic presentations by an outside professional acting troupe. The group acts out real-life situations that students may find themselves in during their first year. Following each skit, the actors discuss the circumstances and characters in the routines with the audience and refer students to resources in the area and on campus. It is a very powerful presentation intended for a mature audience only.

Over the past two years, the campus Student Health and Counseling Services (SHCS) has promoted the *Red Flag* Campaign. This program educates students and staff about sexual violence in relationships through a poster/flag campaign. The SHCS complements this program with tabling during the month the posters and flags are displayed on campus.

Another successful program offered at UW-Superior is the RAD (Rape Aggression Defense) Program, which provides self-defense training for women. This training is very well-received and attended by both female students and staff.

This past fall, many offices in campus life collaborated to bring in Mike Domritz's "Can I Kiss You?" program. This event reached over 400 students, staff and community members, with effective information about sexual violence prevention, intervention, and community action.

The Gender Equity Programs and Student Health and Counseling Services provided programs on safer sex throughout the year which included information on sexual assault and date rape. In collaboration with the AODA office, information is disseminated to students, including safety tips for spring break.

## UW-Whitewater

UW-Whitewater's Sexual Assault Response Team (SART) made a decision in the spring of 2010 to create a new and different program that would train individuals to provide information, resources, support, and advocacy to individuals who had been sexually assaulted. In fall 2010, the Sexual Assault Survivor Assistance Program (SASA) was created and training provided for twenty individuals. The training covered record of contacts, protocol and forms, resources, legal issues, emotional and medical information, information on the Wisconsin Coalition Against Sexual Assault, and statistics and specific population information. The SART web site was changed to the SASA website and team member's pictures and contact information are on the web site.

The function of the campus Sexual Assault Prevention Advisory Committee is to advise the Sexual Assault Prevention Coordinator on: identifying campus needs for sexual assault prevention efforts; setting biennial goals; designing a campus plan to meet the goals; suggesting departmental responsibilities for implementation; and reviewing progress, as requested, by the Coordinator. An annual summary of programming and progress on goals is submitted to the Dean of Students. The membership consists of representatives from: Student Life and First Year Experience, the Warhawk Involvement Center, University Health and Counseling Services, University Police, Intercollegiate Athletics, Women's Issues, the Sexual Assault Response Team, Residence Life, the Faculty Senate, the Academic Staff Assembly, Whitewater Student Government, the Residence Hall Association, Students at Large, and community partners—the Association for the Prevention of Family Violence and People Against Sexual and Domestic Violence. The benefit of having this committee structure is input and ownership from many different areas of the campus community and other community partners when designing sexual assault prevention programs.

The biennial goal-setting keeps the whole campus focused on the same goals and helps to maximize resources. The Goals set for 2009 – 2011 are to:

1. Increase the number of male students involved in prevention;
2. Provide information, resources, and advocacy through the Sexual Assault Survivor Assistance Program; and
3. Increase the number of campus community members/bystanders who would intervene during an altercation.

The Sexual Assault Prevention Advisory Committee conducted a first-ever “BE A HERO—Stop Sexual Violence on Campus” button contest in the spring of 2010. All enrolled UW-Whitewater students were invited to create a button design about sexual assault prevention or response. A group of students judged the entries. A prize package was awarded to the winner. 1000 buttons of the winning entry were produced and distributed from various sites around campus. This project got students talking about the issue as they decided what message they wanted to send and what designs they wanted to use. The student judges were able to see all of the submissions and choose the one they thought would have the greatest impact on campus. The biggest impact of this project was that the students wearing the buttons all over campus were showing their peers their values and behavioral expectations regarding sexual consent and respect.

## UW Colleges

The UW Colleges provides information to students and employees about campus security procedures and practices, and encourages them to be responsible for their own security and the security of others. Educational information about the prevention of sexual assault is provided during orientation for students and during Campus Collegium for faculty and academic staff.

Several staff attended the UW System Conduct Training and Sexual Violence Prevention Workshop held October 26-27, 2010. The training helped to re-establish clear processes and changes in policy relative to sexual assault prevention and protective behaviors. This information was also relayed to the UW Colleges Threat Assessment Groups (TAG), which include professional mental health counselors and local police liaisons.

The mental health counselors have been invaluable resources in working with students around sexual assault issues. They provide information sessions in classrooms at the start of each semester, where they highlight their availability to discuss this issue along with other developmentally appropriate concerns facing college students. They also provide a lunch-and-learn session specifically on sexual assault prevention each spring.

UW-Richland is fortunate to have the support and cooperation of a local support agency known as Passages. As a shelter for victims of domestic abuse and sexual assault, Passages reaches out to UW-Richland students to provide support and information. A counselor from Passages regularly visits campus to provide counseling services, as needed, and participates in various campus programs, including Welcome Week.

At UW-Marathon County, the Student Governance Association (SGA) elects a student representative to hold the post of SGA Women and Issues Director. This individual coordinates Women's Empowerment Week, which includes a Clothesline Project, educational tables, and connectivity to the Women's Community Center. This student representative has a Student Services Advisor who is also an Advisor to the Pride Club which provides a safe haven for LGBTQ Students.

In Marinette, staff members from the newly formed Marinette County Sexual Assault Center have given talks to UW-Marinette students about the services the center has to offer and how they can provide assistance to those in trouble. Students have been recruited to volunteer at the Sexual Assault Center, and, to date, two students have gone through the training to become volunteers.

**Note: UW-Extension** is not included in the institutional summaries. Since it is not a campus, UW-Extension does not hold orientation sessions for extension program participants. UW-Extension students do not typically attend a campus, but instead participate in educational programs offered through county extension offices, continuing education and outreach departments across the UW campuses, or correspondence and web-based courses offered through Outreach and E-Learning Extension. Students who do take classes on a UW campus in partnership with UW-Extension receive sexual assault and harassment information through that campus.

## APPENDIX I

### SEXUAL ASSAULT STATISTICS

Section 36.11(22), Wisconsin Statutes, requires that information about programming and prevention be reported annually to the Board of Regents and forwarded to the Legislature. The statute also requires that each UW institution annually report to the Wisconsin Office of Justice Assistance statistics on sexual assaults and on sexual assaults by acquaintances that occurred on each campus during the previous year. At the request of the Education Committee of the Board of Regents, statistical information that is required to be sent to the Wisconsin Office of Justice Assistance is also included in the annual report as Appendix I.

The statistics are of the incidents of sexual assault reported to campus officials “on-campus” and “off-campus.” Although the statute only requires data regarding assaults on-campus, the UW System has always provided data regarding the sexual assaults of which it is aware that occur off-campus as well. The definition for “campus” that is used by all UW System institutions correlates with another report that each institution is mandated to make to the Department of Education in compliance with the federal Jeanne Clery Act 20 U.S.C. §1092[f].

As shown in the statistical summary that follows, the number of sexual assaults reported to the UW System has not varied significantly during the last several years. However, these numbers do not necessarily reflect the level of sexual assault experienced by students at UW System institutions. The Department of Justice, the American College Health Association (ACHA), the Wisconsin Department of Justice, local law enforcement agencies, and national organizations that do research on sexual violence are all in agreement that sexual assault is a seriously under-reported crime. Nationally, studies have shown that only 28% of victims reported sexual assaults to the police (*Criminal Victimization 2000: Changes 1999-2000 with Trends 1993-2000*. Bureau of Justice Statistics, U.S. Department of Justice, June 2001). Similarly, a study in 1997 of students at twelve colleges and universities found that only 22% of rapes and 18% of sexual assaults were reported to any authority or office (Sloan, J.J., Fisher, B.S., & Cullen, F. T., 1997, “Assessing the student right-to-know and campus security act of 1990.” *Crime & Delinquency*, 43(2), 148-168).

Due to the problem of underreporting, there is every reason to believe that the number of *reported* sexual assaults does not reflect the total number of sexual assaults that take place. However, there are national surveys of college students that do provide relatively consistent results on the prevalence of sexual assault for college women. For example, the American College Health Association (ACHA) *2004 National College Health Assessment* study found that 5.9% of college women had experienced rape or attempted rape in the prior year, and 11.9% reported unwanted sexual activity. A major Department of Justice research report on *The Sexual Victimization of College Women*, published in 2000, estimated that 5% of college women experienced rape or attempted rape in an academic year, and 15.5% experienced some kind of sexual victimization. Using these studies, research would indicate that on a campus of 10,000 students, approximately 500 women will experience rape or attempted rape, and 1,500 college women will experience unwanted sexual contact each academic year. As mentioned earlier in

this report, the UW System AODA survey of 2007 indicated that 5% of respondents reported they had been pressured to go further sexually than they wanted. This figure is consistent with the national research cited above.

The sexual assault statistics reported by UW institutions are also consistent with state and national data that show sexual assault is predominantly a crime committed by an acquaintance, not a stranger. In Wisconsin, in 2004, 88.9% of all sexual assaults were perpetrated by someone known to the victim (Wisconsin Office of Justice Assistance Report on Sexual Assaults in Wisconsin 2004: December 2005). National data from 2005 indicate that 75.8% of sexual assault victims knew their offenders (2005 National Crime Victimization Survey. U.S. Department of Justice, Bureau of Justice Statistics. December, 2006.). The reported sexual assaults from UW institutions show a similar pattern with the majority of reported sexual assaults (66%) being perpetrated by an acquaintance.

All UW System institutions are well aware of the problem of underreporting and are trying to raise the profile of sexual assault in order to encourage victims to report and seek assistance. Institutions that have been able to secure additional resources for sexual violence prevention and response programming have raised the profile of this issue on campus and seen an increase in reporting.

#### NATIONAL, STATE, AND CAMPUS STATISTICS ON SEXUAL ASSAULT<sup>1</sup>

NATIONAL & STATE STATISTICS FOR **FORCIBLE RAPE**: Federal Bureau of Investigation, [Crime in the United States](#) report based on UCR category “forcible rape”<sup>2</sup>.

<u>YEAR</u>	<u>STATE</u>	<u>NATIONAL</u> <sup>3</sup>
2004	1,136	95,089
2005	1,226	94,347
2006	1,239	92,757
2007	1,223	90,427
2008	1,123	89,000
2009	1,112	88,097

STATE STATISTICS FOR **SEXUAL ASSAULT**<sup>4</sup>: Office of Justice Assistance, State of Wisconsin

<u>YEAR</u>	<u>NUMBER REPORTED</u>
2004	5,618
2005	5,363
2006	5,422
2007	5,220
2008	4,688
2009	4,633

<sup>1</sup>Sexual assaults as defined by Wis. Stats. §940.225 and §948.02

<sup>2</sup>Forcible rape, as defined in the Uniform Crime Reporting (UCR) Program, is the carnal knowledge of a female forcibly and against her will. Assaults or attempts to commit rape by force or threat of force are also included; however, statutory rape (without force) and other sex offenses are excluded.

<sup>3</sup> Based on data collected by law enforcement agencies

<sup>4</sup> Based on data collected from WI law enforcement agencies for six state of WI specified categories [forcible rape, forcible sodomy, assault with an object, forcible fondling, ejaculate/excrete upon victim, statutory rape].

### 2010 UW SYSTEM STATISTICS ON REPORTED SEXUAL ASSAULTS

INSTITUTION	CAMPUS <sup>5</sup> acquaintances/not acquaintances/unknown	OFF-CAMPUS <sup>6</sup> acquaintances/not acquaintances/unknown	TOTAL acquaintances/not acquaintances/unknown
Eau Claire	6/0/1	6/6/1	12/6/2
Green Bay	5/0/0	5/0/0	10/0/0
La Crosse	5/1/0	11/0/3	16/1/3
Madison <sup>7</sup>	14/8/1	40/23/26	54/31/27
Milwaukee	2/1/2	18/5/0	20/6/2
Oshkosh	3/0/0	6/4/1	9/4/1
Parkside	1/0/0	0/0/0	1/0/0
Platteville	2/1/0	2/0/0	4/1/0
River Falls	5/1/0	1/1/0	6/2/0
Stevens Point	0/1/0	2/0/1	2/1/1
Stout	2/0/0	10/1/0	12/1/0
Superior	2/0/0	2/0/0	4/0/0
Whitewater	4/0/0	3/2/5	7/2/5
Colleges	0/0/0	0/0/0	0/0/0
Extension	N/A	N/A	N/A
<b>System Total</b>	<b>51/13/4</b>	<b>106/42/37</b>	<b>157/55/41</b>

<sup>5</sup> “Campus” for this report combines reports from the three geographic categories of “campus”, “non-campus” and “public property” as defined by the federal Jeanne Clery Act 20 U.S.C. §1092[f].

<sup>6</sup> “Off-campus” includes reports that did not occur within any of the three areas defined above as “campus” or that did not include information regarding the location of the assault.

<sup>7</sup> Research indicates that nearly 1 in 4 college women experience sexual assault while in school. Recognizing this, UW-Madison took steps in 2010 to ensure that all first-hand disclosures of sexual victimization—including experiences that happened prior to a student’s arrival to campus—were reflected in the 2010 annual report. The substantial increase in assaults recorded here (from 45 in 2009, to 112 in 2010) is assumed to be linked to the efforts of the End Violence on Campus (EVOC) initiative, which educated students, increased access to victim services, and provided information to employees about their responsibilities to respond by sharing the disclosure (victim name withheld) with the appropriate campus offices.