AGREEMENT FOR THE CONDUCT OF FIELD PLACEMENT

This agreement is between the Board of Regents of the University of Wisconsin System (hereinafter referred to as "University") and the Wisconsin Department of Natural Resources (hereinafter referred to as "WDNR"). It is intended to apply to existing and future field placement agreements between the WDNR and the University. Any inconsistent provisions in existing agreements are hereby superceded.

In consideration of the mutual benefits to the respective parties, the University and the WDNR agree to the terms set forth below.

THE UNIVERSITY AND THE WDNR JOINTLY AGREE:

- 1. That there shall be no discrimination against students on the basis of the students' race, color, creed, religion, sex, national origin, disability, ancestry, age, sexual orientation, pregnancy, marital status or parental status.
- 2. That the WDNR will indemnify its employees, officers, and agents against liability for damages arising out of their activity while acting within the scope of their respective employment or agency, pursuant to secs. 895.46,(1) and 893.82, Wis Stats.
- 3. By executing this agreement, neither the University nor the WDNR waives any constitutional, statutory, or common law defenses, nor shall the provisions of agreement create any rights in any third party.
- 4. Any risk of liability and/or workers compensation will rest with the WDNR; risk cannot be transferred to the University.

TERM OF AGREEMENT:

This agreement shall be perpetual, commencing December 18, 1997. It may be terminated by filing a ninety day written notice by either party to the respective offices named below.

University of Wisconsin System Administration
Office of Risk Management
P.O. Box 8010
Madison, WI 53708-8010

FOR THE BOARD OF REGENTS OF THE

Wisconsin Department of Natural Resources
Bureau of Personnel
101 South Webster
P.O. Box 7921
Madison, WI 53707-7921

FOR THE WISCONSIN DEPARTMENT OF

UNIVERSITY OF WISCONSIN SYSTEM:		NATURAL RESOURCES:	
Calw. Ohr	12/18/97	George E. Meyes	12/18/97
Signature of Authorized Official	Date	Signature of Authorized Official	Date
David W. Olien			
Interim Senior Vice President for		George E. Meyer	
Administration		Secretary	
Name and Title (type or print)		Name and Title (type or print)	