

**UW System Board of Regents
Audit, Risk, and Compliance Committee**

Virtual via Zoom Videoconference
April 20, 2026

MEETING OF THE AUDIT, RISK, and COMPLIANCE COMMITTEE

The meeting of the Audit, Risk, and Compliance Committee was called to order at 10:15 a.m. by Chair Regent Jack Salzwedel.

A. Calling of the Roll

Roll call was taken. Regents Adams, Adongo, Fritz, Goitom, Palzewicz, Salzwedel, Traynor, and Underly were present. No regents were absent.

B. Declaration of Conflicts

Regent Salzwedel asked if anyone had a conflict of interest regarding the items on the agenda: none were stated.

C. Proposed Consent Agenda

Regent Fritz made a motion to approve the consent agenda, seconded by Regent Underly, which consisted of the minutes of the February 5, 2026, Audit, Risk, and Compliance Committee Meeting, and the Office of Internal Audit: Fiscal Year 2026 Audit Plan Progress Report. The consent agenda was passed without comment.

D. Office of Internal Audit

1. Results of Reports Recently Issued

The Committee then heard from Lori Stortz, Chief Audit Executive, who discussed the results of the *Payroll Monitoring Advisory Engagement Summary* recently issued, beginning by providing some context. Payroll in a higher education operating environment is inherently complex and this engagement was performed during a time of significant operational change driven by two items. The first was the transition from using Human Resource System (HRS) to Workday in July 2025. The second being the Wisconsin Department of Employee Trust Funds (ETF) simultaneously transitioning to a new system. Due to this, the Office of Internal Audit moved from the traditional bi-annual audit to a payroll advisory engagement with the goal of providing monitoring coverage during this transitional period and recognizing the operational demands placed on the UW-Shared Services team. Ms. Stortz reported that there were no material findings, management has already taken steps to improve their processes, and that her team will continue to do monitoring.

Regent Salzwedel asked if the findings were related to technical glitches stemming from the transition to Workday, to which Ms. Stortz replied that it was not the technology, but how humans were interpreting the technology and recording the transactions. Regent Underly thanked Ms. Stortz for the report and said the results were reassuring. UW-Shared Services Senior Associate Vice President Stacey Rolston joined the conversation and spoke of the ongoing communication that has been shared with UW employees during this transition. She noted the additional complexity they encountered during this process and gave her appreciation for the working partnership with Ms. Stortz and the Office of Internal Audit. Regent Goitom asked if this change to Workday would still be considered in a period of transition, and Ms. Stortz replied yes, they would probably have to go through at least July of 2026 to have a full cycle, but their

monitoring has been discovering less and less. As of April 2026, things are in a much more normal course of state than they were in October of 2025, added Ms. Stortz. Regent Salzwedel expressed that overall he was pleased with the results of the engagement, given the circumstances. The regents thanked both Ms. Stortz and Ms. Rolston and their colleagues for all the hard work that has gone into this endeavor.

2. Report of the Chief Audit Executive

Next, Ms. Stortz gave the Report of the Chief Audit Executive. She stated that her team (with auditors at six universities across the state) met earlier this month in Madison for their bi-annual training and team building. The training included productive sessions with UW guest speakers, Stacey Rolston, Senior Associate Vice President for Finance Josh Smith, and Financial Manager Jessica Laeseke. Ms. Stortz then summarized the status of drafting the *Office of Internal Audit Fiscal Year 2027 Audit Plan*. She indicated they will be meeting with members of the UW management team, the regents, and university leaders for input, noting that she plans to bring a draft before the Audit, Risk, and Compliance Committee during the June board meeting, to be held at UW-Milwaukee.

E. Move into closed session [Recording: 21:23]

After Regent Salzwedel thanked the participants, the Audit, Risk, and Compliance Committee moved into closed session at 10:35 a.m. by a motion from Regent Adams and seconded by Regent Fritz. The motion was approved unanimously; there were no objections.

Respectfully submitted,

Erika L. Laabs
Recording Secretary