

RECORD OF THE REGULAR MEETING OF THE UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS

Thursday, October 9, 2025

1:00 p.m.

via Zoom Videoconference

-President Bogost presiding-

CALLING OF THE ROLL.....	2
DECLARATION OF CONFLICTS.....	2
APPROVAL OF THE RECORD OF THE SEPTEMBER 18-19, 2025, AND OCTOBER 1, 2025, MEETINGS OF THE UW SYSTEM BOARD OF REGENTS	3
UPDATES AND INTRODUCTIONS	3
REPORT OF THE BOARD PRESIDENT	3
Chancellor Search Updates.....	3
REPORT OF THE SYSTEM PRESIDENT	4
Strategic Plan Update	4
State, Federal, and Other Updates	4
REPORT AND APPROVAL OF ACTIONS TAKEN BY THE BUSINESS & FINANCE COMMITTEE	4
<i>Approval of Proposal for Market-Based Compensation to Attract Faculty in High-Demand Fields of Study as Provided in 2025 Wisconsin Act 15.....</i>	<i>5</i>
<i>Approval of the Distribution of Funding Provided in 2025 Wisconsin Act 15 (2025-27 Biennial Budget)5 Collective Bargaining Agreement for the UW System with the Building and Construction Trades Council of South Central Wisconsin</i>	<i>5</i>
<i>Collective Bargaining Agreement for UW-Madison with the Building and Construction Trades Council of South Central Wisconsin</i>	<i>5</i>
CLOSED SESSION.....	6
<i>Closed Session Resolution</i>	<i>6</i>
<i>Student Request for Review of a UW-La Crosse Decision.....</i>	<i>7</i>

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The recording of this meeting's open session is available at: [October 9, 2025 Webcast](#)

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CALLING OF THE ROLL

[\[Recording: 00:00:00\]](#)

PRESENT: Regents Amy Bogost, Noah Fritz, Haben Goitom, James Kreuser, Edmund Manydeeds, Timothy Nixon, Tom Palzewicz, Joan Prince, Ashok Rai, Sara Rogers, Linda Terwilliger, Karen Walsh, and Kyle Weatherly

UNABLE TO ATTEND: Regents Angela Adams, Desmond Adongo, Jack Salzwedel, and Amy Traynor

Regent Underly joined the meeting at 1:02 p.m., after the calling of the roll.

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DECLARATION OF CONFLICTS

Before considering any items on the open session agenda, President Bogost asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents."

No conflicts were declared.

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APPROVAL OF THE RECORD OF THE SEPTEMBER 18-19, 2025, AND OCTOBER 1, 2025, MEETINGS OF THE UW SYSTEM BOARD OF REGENTS

[\[Recording: 00:01:28\]](#)

The record of the September 18-19, 2025, and October 1, 2025, meetings of the UW System Board of Regents were approved as distributed.

UPDATES AND INTRODUCTIONS

[\[Recording: 00:01:48\]](#)

President Rothman welcomed Tom Gibson as the new chancellor of UW-Milwaukee, and Chancellor Gibson shared some brief remarks with the Board.

REPORT OF THE BOARD PRESIDENT

[\[Recording: 00:05:07\]](#)

Chancellor Search Updates

In a brief update, President Bogost said members of the UW-Stevens Point Chancellor Search & Screen Committee had recently been announced with Regent Jack Salzwedel chairing the committee and Regents Noah Fritz, Haben Goitom, Linda Terwilliger, and Jill Underly also serving alongside campus and community members.

President Bogost reported that the UW-Eau Claire chancellor search is also anticipated to be launched later in the fall of 2025.

President Bogost recognized Atmospheric scientist Ángel F. Adames Corraliza and nuclear security specialist Sébastien Philippe, who both are UW-Madison professors and named MacArthur Fellows.

REPORT OF THE SYSTEM PRESIDENT

[\[Recording: 07:09\]](#)

Strategic Plan Update

President Rothman reported that FAFSA submission numbers are higher than in previous years, and noted that financial assistance is critical to helping some students make that big decision to participate in higher education. President Rothman said he was joined by K-12 education partners on visits to La Crosse, Eau Claire, Waunakee, and Green Bay promoting FAFSA completion, as part of the strategic plan's commitment to increasing access to higher education.

State, Federal, and Other Updates

President Rothman reported on the impacts of the federal government shutdown. He said the immediate impact to UW operations is limited, but more effects will be felt the longer it continues. He noted the Department of Education indicated minimal disruptions to federal student aid in the near term, however, impact to research at the UWs is more acute with stop work order and the possibility of lengthy service interruptions. President Rothman said UWSA will continue to work with the UWs, national associations, and congressional delegation to advocate for the universities and provide updates.

REPORT AND APPROVAL OF ACTIONS TAKEN BY THE BUSINESS & FINANCE COMMITTEE

[\[Recording: 10:23\]](#)

President Bogost called upon Regent Rai to present a report of actions taken by the Business & Finance Committee.

Regent Rai reported that the Business & Finance Committee approved the plan for the use of funds provided in the state budget for market-based compensation for faculty in high-demand fields of study. He said the committee also approved the framework for the distribution of additional funding changes enacted in the state budget.

Regent Rai reported that the Business & Finance Committee approved collective bargaining agreements negotiated by UWSA and by UW-Madison with the Building and Construction Trades Council of South Central Wisconsin. Both agreements will be submitted to the Joint Committee on Employment Relations for final approval.

Finally, Regent Rai reported that the Business & Finance Committee received the year-end Budget-to-Actuals Report and a report on gifts, grants, and contracts awarded to the UWs in fiscal year 2025.

Regent Rai moved for the adoption of Resolutions 12401, 12402, 12403, and 12404. The motion was seconded by Regent Walsh and approved on a voice vote.

Approval of Proposal for Market-Based Compensation to Attract Faculty in High-Demand Fields of Study as Provided in 2025 Wisconsin Act 15

Resolution 12401 That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the plan for allocating and expending general purpose revenue appropriated to the Universities of Wisconsin to address market conditions for faculty in high-demand fields of study, and authorizes the President of the UW System to implement the plan, together with such changes as may be necessary to receive approval by the Joint Committee on Employment Relations or to effect the efficient implementation of said plan.

Approval of the Distribution of Funding Provided in 2025 Wisconsin Act 15 (2025-27 Biennial Budget)

Resolution 12402 That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the distribution of funding provided in 2025 Wisconsin Act 15, the State's 2025-27 biennial budget.

Collective Bargaining Agreement for the UW System with the Building and Construction Trades Council of South Central Wisconsin

Resolution 12403 That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the collective bargaining agreement between the Board of Regents and the Building and Construction Trades Council of South Central Wisconsin (BTC).

Collective Bargaining Agreement for UW-Madison with the Building and Construction Trades Council of South Central Wisconsin

Resolution 12404 That, upon the recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the collective bargaining

agreement between UW-Madison and the Building and Construction Trades Council of South Central Wisconsin (BTC).

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CLOSED SESSION

[\[Recording: 15:01\]](#)

President Bogost called upon Vice President Weatherly to read the motion to move into closed session. The motion was seconded by Regent Fritz and adopted on a roll call vote with Regents Bogost, Fritz, Goitom, Kreuser, Manydeeds, Nixon, Palzewicz, Prince, Rai, Rogers, Terwilliger, Underly, Walsh, and Weatherly voting in the affirmative. There were no dissenting votes and no abstentions.

Closed Session Resolution

Resolution 12405 That the Board of Regents move into closed session to: (a) confer with legal counsel regarding potential or pending litigation as permitted by s. 19.85(1)(g), Wis. Stats., including: *New York v. Trump (District of Rhode Island, Case No. 25-cv-00039), Mass. v. NIH (District of Massachusetts, Case No. 25-cv-10338), AAU v. NIH (District of Massachusetts, Case No. 25-cv-10346), California v. Dept. of Education (District of Massachusetts, Case No. 25-cv-10548), New York v. McMahon (District of Massachusetts, Case No. 1:25-cv-10601), Colorado v. HHS (District of Rhode Island Case No. 25-cv-00121), Rhode Island v. Trump (District of Rhode Island, Case No. 1:25-cv-00128), Mass. v. HHS (District of Massachusetts, Case No. 25-cv-10814), AAU v. Dept. of Energy (District of Massachusetts, Case No. 1:25-cv-10912-ADB), Maryland v. Corporation for National and Community Service, operating as AmeriCorps (District of Maryland, Case No. 1:25-cv-01363), ACLS, et. al. v. McDonald et. al. (Southern District of New York, Case No: 1:25-cv-03657), New York v. Kennedy (District of Rhode Island, Case No. 1:25-cv-00196), AAU v. National Science Foundation (District of Massachusetts, Case No. 1:25-cv-11231), New York v. National Science Foundation (Southern District of New York, Case No. 1:25-cv-04452), AAU, et al. v. Department of Defense (District of Massachusetts, Case No. 1:25-cv-11740); New Jersey v. OMB (District of Massachusetts, Case No. 1:25-cv-11816); Washington, et al. v. Department of Education (Western District of Washington, Case No. 2:25-cv-01228); (b) consider a student request for review of a UW-La Crosse decision, as permitted by s. 19.85(1)(a), (f), and (g), Wis. Stats.; and (c) consider personnel evaluations of System President and chancellors, as permitted by s. 19.85(1)(c), Wis. Stats.*

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During the closed session Regent Nixon moved for the adoption of Resolution 12406. The motion was seconded by Regent Fritz and approved on a voice vote.

Student Request for Review of a UW-La Crosse Decision

Resolution 12406 That the Board of Regents adopts the Proposed Decision and Order as the Board's final Decision and Order in the matter of a student request for review of a UW-La Crosse disciplinary decision.

The meeting was adjourned at 3:37 p.m.

Submitted by:

/s/

Megan Wasley
Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System