



BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

September 18-19, 2025

Gordon Dining & Event Center, 2nd Floor
770 W. Dayton Street, Madison, Wisconsin
& By Videoconference

Thursday, September 18, 2025

8:45 a.m. – 10:15 a.m. **Business & Finance Committee**
Overture Room, 2nd Floor

8:45 a.m. – 10:15 a.m. **Education Committee**
Symphony Room, 2nd Floor

10:45 a.m. – 12:00 p.m. **Audit, Risk, and Compliance Committee**
Overture Room, 2nd Floor

Closed Session
Overture Room, 2nd Floor

10:45 a.m. – 12:00 p.m. **Capital Planning & Budget Committee**
Symphony Room, 2nd Floor

12:00 p.m. **Lunch***
Concerto Room, 2nd Floor

1:00 p.m. **I. Board of Regents**
Symphony Room, 2nd Floor

Closed Session
Symphony Room, 2nd Floor

6:00 p.m. – 8:00 p.m. **Reception at Brittingham House***
6010 Old Sauk Road, Madison, Wisconsin

By invitation only. Please contact board@wisconsin.edu for more information.

Friday, September 19, 2025

8:00 a.m. **II. Board of Regents**
Symphony Room, 2nd Floor

Closed Session
Symphony Room, 2nd Floor

**A quorum of the Board of Regents may be present; no Board business will be conducted.*

Videoconference information and meeting materials can be found at <https://www.wisconsin.edu/regents/meetingmaterials> or may be obtained from Megan Wasley, Executive Director, Office of the Board of Regents, 1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706, (608) 262-2324.

Venue Security Notice

Prohibited Items

The following items are prohibited unless specifically authorized:

- *Weapons of any kind*
- *Alcohol, illegal substances*
- *Large banners, flags, signs on sticks, or poles*
- *Noise-making devices (whistles, horns, megaphones, etc.)*
- *Any item deemed disruptive by venue staff or UW Police*

Screening

- *Walkthrough metal detectors are required. Anyone wishing to attend the event and/or enter the venue area must be screened.*
- *Any backpack, purse, handbag, tote, briefcase, camera bag, laptop case, or other carrying item is subject to search prior to entry.*
- *Any person who refuses screening and/or possesses a prohibited item will be denied entry to the venue.*

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

I. Board of Regents

Thursday, September 18, 2025
1:00 p.m.

Symphony Room, 2nd Floor
Gordon Dining & Event Center
770 W. Dayton Street, Madison, Wisconsin
& By Videoconference

1. Calling of the Roll
2. Declaration of Conflicts
3. Approval of the record of the August 5, 2025 meeting of the UW System Board of Regents
4. Updates and Introductions
5. Resolution of Appreciation for Regent Emeritus Cris Peterson's Service on the University of Wisconsin System Board of Regents
6. Wisconsin Tribal Colleges: College of Menominee Nation and Lac Courte Oreilles Ojibwe University
7. Report of the Board President
 - A. Report of the Wisconsin Technical College System Board
 - B. Chancellor Search Updates
8. Report of the System President
 - A. Strategic Plan Update
 - B. State, Federal, and Other Updates
 - C. Outreach Initiatives
9. Report and approval of actions taken by the Audit, Risk, and Compliance Committee
10. Report and approval of actions taken by the Education Committee
11. Report and approval of actions taken by the Business & Finance Committee
12. Report and approval of actions taken by the Capital Planning & Budget Committee
13. Progress Report on the 2023-2028 Universities of Wisconsin Strategic Plan
14. Regent communications, petitions, and memorials

15. Closed Session

Move into closed session to:

- A. Consider personnel evaluations of System President and chancellors, as permitted by s. 19.85(1)(c), Wis. Stats.

Adjourn

The closed session agenda for Thursday, September 18, 2025, may also be considered on Friday, September 19, 2025, as the Board's needs may dictate. In addition, the Board may reconvene in open session regarding matters taken up in the closed session, including voting, where applicable.

**WISCONSIN TRIBAL COLLEGES:
COLLEGE OF MENOMINEE NATION &
LAC COURTE OREILLES OJIBWE UNIVERSITY**

REQUESTED ACTION

For information and discussion.

SUMMARY

The Universities of Wisconsin and the Native Nations in Wisconsin have held regular consultation meetings since September 2022. The Wisconsin Tribal Colleges have attended and have been an active participant in those meetings.

At the May 2024 consultation, Tribes were interested in how the Universities of Wisconsin could build a better relationship with the Tribal colleges in the state. It was affirmed that the Tribal Colleges provide a great model and have already established best practices around student support and engagement with Tribal communities. As a result, Item 7 was added to the annual workplan for May 2025 – May 2026 to help develop a strong collaborative relationship to serve Wisconsin's Native American students.

The Tribal College Presidents will provide an overview of each of their institutions and introduce ideas on how to create productive collaborations with Wisconsin's Tribal Colleges.

Presenters

- Dr. Chris Caldwell, President, College of Menominee Nation
- Karen Breit, Interim President, Lac Courte Oreilles Ojibwe University

BACKGROUND

In December 2021 the University of Wisconsin System Board of Regents approved Regent Policy Document (RPD) 8-2, "Tribal Consultation," to develop strong, collaborative relationships with the sovereign American Indian tribes in Wisconsin. This policy applies to

all Universities of Wisconsin that develop and engage in relationships with sovereign American Indian Tribes in Wisconsin.

RPD 8-2 reflects the commitment of the Universities of Wisconsin to government-to-government relationships with the Tribes, including regular communication related to research, agreements, initiatives, and policies that have an impact on the Tribes and individual members.

Related Policies

- Regent Policy Document 8-2, "Tribal Consultation"

ATTACHMENTS

- A. Tribal Consultation Workplan May 2025 – 2026



The Universities of Wisconsin and the Native Nations in Wisconsin have held consistent consultation meetings since September 2022. This Workplan is the result of those consultation meetings. The plan is a set of mutually agreed upon short- and long-term strategies to address issues of interest to Tribes. The Universities of Wisconsin and the Native Nations in Wisconsin agree to collaborate on these strategies as required to successfully achieve the articulated outcomes by May 2026.

1



Resources: See item 7 – work more closely with Tribal College to establish similar models and practices.

Metrics: Using the data from the 2025 Universities of Wisconsin State of Affairs document as benchmarks:

2024 Total Enrollment = 164,436

Wisconsin Native American Enrollment = 2132 (1.3% of total enrollment)

Long-Term Goal – Increase enrollment by 1% a 2% of 164, 436 is approximately 3288 Wisconsin Native American enrolled students, adding approximately 1156 of Wisconsin Native American enrolled students across the Universities of Wisconsin

Short-Term Goal – Increase enrollment by 0.2 % a 1.5% of 164, 436 is approximately 2467 Wisconsin Native American enrolled students, adding approximately 335 Wisconsin Native American enrolled students across the Universities of Wisconsin

In order to accomplish these goals, it important to understand the individual Tribal Nations' community and their number of citizens who are interested in attending the Universities of Wisconsin. In addition to understanding the populations, it is also important that Item 2 – Tuition waiver work in tandem with Item 1 to carry out the goals outlined above.

Item 2: Tuition Wavier

2a: Accurate enrollment data

2b: Confirm financial model

2c: Draft program logistics

Responsible Parties:

*Universities of Wisconsin Office of Finance and Administration
GLITC (for enrollment data)
Native Nation Education Directors*

Overview: At the September 2022 Consultation, Tribes were interested in implementing a tuition wavier for enrolled citizens of the Native Nations in Wisconsin. Many states have enacted laws providing for scholarships, tuition waivers, or grant programs for Native Americans. Most of the states require that students be residents of the state prior to enrolling in a state college/university and/or be a member of a tribe from that state.

Outcome/Update

2b: Received data from a few Tribes (St. Croix, LDF, Menominee, LCO, Oneida) – still need data from others (last follow up 8.30.23)

2c: Drafted Wisconsin's Native American Scholars Program Proposal

UW Madison Tribal Education Promise

First announced in December 2023, the Wisconsin Tribal Educational Promise Program is a commitment to Wisconsin residents who are enrolled members of federally recognized Wisconsin American Indian tribes. The program guarantees scholarships and grants to meet the full in-state cost of attendance for Wisconsin



Tuition remission for enrolled members of the Native Nations in Wisconsin was added to the budget request from the Universities of Wisconsin to the Wisconsin State legislature.

Native Nations students who are pursuing their first undergraduate degree.

There are currently 83 undergraduates in the WTEP program for 2024-25:

- Bad River Band of Lake Superior Chippewa – 19
- Oneida Nation – 17
- Ho-Chunk Nation – 14
- Lac Courte Oreilles Band of Lake Superior Chippewa – 9
- Menominee Indian Tribe of Wisconsin – 7
- Red Cliff Band of Lake Superior Chippewa – 7

The following tribes have at least one, but less than 5 participants:

- Lac du Flambeau Band of Lake Superior Chippewa
- Saint Croix Chippewa Indians of Wisconsin
- Sokaogon Chippewa Community
- Stockbridge-Munsee Community Band of Mohican

Resources: Tribal Leaders via GLITC will provide the following data on their enrolled members: college students ages 18 & up; WI residents vs non-residents

Metrics: Following the budget request and approval process from the Wisconsin State legislature create the following:

- Program logistics
- Implementation timeline and plan

Using the data from the 2025 Universities of Wisconsin State of Affairs document as benchmarks:

2024 Total Enrollment = 164,436

Wisconsin Native American Enrollment = 2132 (1.3% of total enrollment)

Long-Term Goal – Increase enrollment by 1% à 2% of 164, 436 is approximately 3288 Wisconsin Native American enrolled students, adding approximately 1156 Wisconsin Native American enrolled students across the Universities of Wisconsin



Item 3: Native Student Support

- 3a: Student centers/spaces
- 3b: Attendance policies (for extended absences)
- 3c: Mental health support
- 3d: Increase Indigenous faculty/staff
- 3e: Cultural competency for faculty/staff
- 3f: Native American Cohort Student Model

Responsible Parties:

Universities of Wisconsin Office of Enrollment & Student Success (Financial Aid & Enrollment Directors)
Native Nation Education Directors

Overview: At the September 2022 Consultation, Tribes were interested in increasing support for Native students throughout the Universities of Wisconsin campuses. This would include, but not be limited to, the support of Native student centers/spaces, the support of campus smudge policies, the support of cultural appropriate attendance policies, and culturally appropriate mental health support. Additionally, the

Outcome/Update:

Working with UWS Academic and Student Affairs

3e: Working with institutions directly on cultural competency for faculty/staff/also connected to Item 4

3e: Working with UW-Madison Extension to create training on Tribal Sovereignty

3f: Explore best practices and how they can be implemented on campuses

Universities of Wisconsin have constructed a plan to support Native students considering the Trump-Vance Administration issuing several Executive Orders (EOs) affecting higher education.

Updates to discuss: policy to purchase tobacco for ceremonial purposes on campuses

Resources: See item 7 – work more closely with Tribal College to establish similar models and practices.

Metrics: Using the data from the 2025 Universities of Wisconsin State of Affairs document as benchmarks:

2024 Total Enrollment = 164,436	Wisconsin Native American Enrollment =2132
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2024 Full-time New Freshman Retention and Graduation Rates

Native American	2 nd Year Retention Rate = 73.6%	6 th Year Graduation Rate = 52.4%
Total	2 nd Year Retention Rate = 82%	6 th Year Graduation Rate = 70.5%



Long-Term Goal – Work to eliminate gap between 2nd year retention rates for Native American Full-time New Freshman and the Total number of Full-time New Freshman enrolled across the Universities of Wisconsin. Work to eliminate the gap between 6th year graduation rates for Native American Full-time New Freshmen and the Total number of Full-time New Freshman enrolled across the Universities of Wisconsin.

Short-Term Goal – Increase or at a minimum maintain 2nd year retention rates to 74.5% for Native American Full-time New Freshman enrolled across the Universities of Wisconsin. Increase or at a minimum maintain 6th year graduation rates of 50.6% or more for Native American Full-time New Freshmen enrolled across the Universities of Wisconsin.

Outcome – 2nd year retention rates slightly decreased from 74.5% in 2023 to 73.6% in 2024
6th year retention rates slightly increased from 50.6% in 2023 to 52.4% in 2024

Item 4: ACT 31

4a: review and assess education colleges in the System
4b: provide institutions with Native Nation resources
4c: promote awareness and understanding
4d: coordinate systemwide Act 31 meeting
4e: accountability measures for compliance within the Universities of Wisconsin

Responsible Parties:

UWSA Office of Academic & Student Affairs
Wisconsin Indian Education Association

Overview: At the September 2022 Consultation, after listening to the experiences of the Tribal leaders and the inaccuracy or lack of knowledge of Native Nations in Wisconsin, the Universities of Wisconsin administration was interested in understanding how Wisconsin ACT 31 is being implemented throughout the campuses as well as focusing on education colleges. Additionally, there was interest in learning how to promote increased awareness and understanding of ACT 31 throughout the Universities of Wisconsin.

Outcome/Update:

4a: Report on Act 31 for Teacher Preparation

A collaborative team consisting of Dr. Heather Ann Moody (UW-Eau Claire American Indian Studies Director), Katie Natzke (UW Senior Auditor), Lori Stortz (UW Chief Audit Executive), and Dr. Sasanehsaeh Jennings (UW Tribal Liaison) is working on the state of Act 31 within teacher preparation programs in Wisconsin.

The team received a total of 81 syllabi from Universities of Wisconsin institutions. UW-Madison accounts for 41 of these syllabi while 40 come from the other 12 UW institutions. For each of the syllabi we are documenting the following information:

- Course Name



- Topics Covered in Relation to Act 31/Tribal Nations
- Time Spent on the Material
- Resources Used for the Course
- Specific Assignments associated with Act 31/Tribal Nations

Once syllabi have been acquired an analysis will be completed by Dr. Moody to provide a statewide look at teacher preparation programs and their fulfillment of Act 31 requirements. A report will be provided to Dr. Jennings to be presented to Tribal leaders for comment and suggestions to move forward.

Due to the number of syllabi we received, the documentation and analysis are taking longer than anticipated. Additionally, not all the syllabi included the necessary information that we need which is resulting in the need to reach back out to the institutions to get the information to complete the areas mentioned above. This has then delayed the outreach to the 16 private, 1 tribal institution, and 9 alternate options for licensing.

Documentation and analysis will continue throughout the Summer with the goal of having a full report by September 1, 2025.

Resources: Native Nations

Metrics: By Fall 2025 mid – year consultation meeting, provide results of review and assessment of education colleges within the Universities of Wisconsin. Using the results, create an implementation plan and accountability measures for the Universities of Wisconsin.

Item 5: Economic Development – retain graduates within the communities

5a: Help assist in a Tribal Career Day

5b: Align programs to job market

5c: establish NA alumni goal/post graduation

Responsible Parties:

UW Small Business Development Centers

Universities of Wisconsin Institute for Business & Entrepreneurship

Overview: At the September 2022 Consultation, Tribes were interested in how to increase economic development within their communities to help retain Native student as employee's post-graduation.



Outcome/Update: Arranging individual meetings with WIEA, AISES, UW Extension and Tribal Education Directors to get a better idea of needs, capacity, current models and capacity.

Resources: Native American Center for Health Professionals (NACHP)

Metrics: By May 2026 implement a Tribal Career Day and establish Native American alumni goal.

Item 6: Native American Graves Protection Repatriation Act (NAGPRA)

- 6a: Implementation and maintenance of Systemwide policy
- 6b: NAGRPA Advisory Committee
- 6c: Institutional management of inventories, summaries, and storage procedures
- 6d: Land parcel
- 6e: Development of guidance documentation
- 6f: NAGPRA training

Responsible Parties:
 Universities of Wisconsin NAGPRA Director
 WITRC (Wisconsin Inter-Tribal Repatriations Committee)
 NAGPRA Institution Representatives

Overview: *In relation to the Native American Graves Protection and Repatriation Act (NAGPRA), UW System has made significant progress addressing the recommendations made by Tribal Nations and the March 2022 UW System internal audit. Most notably: an update to the systemwide NAGPRA policy is underway; inventories are progressing in consultation with Tribal Nations; and two working groups regularly meet to identify and address NAGPRA compliance issues. Substantial work remains with an estimated timeline of January 2029 for achieving NAGPRA compliance at the Universities of Wisconsin.*



Outcome/Update:

6a: Implementation and maintenance of systemwide policy

- Institutional representatives are listed on the tribal relations webpage
- A centralized database is in progress for filing UW NAGPRA compliance activities
- Policy revisions are in progress to incorporate updated national regulations

6b: The Universities of Wisconsin NAGPRA Advisory Committee held its first meeting on April 14th. Members of WITRC and the Universities of Wisconsin will meet twice a year to provide oversight and guidance.

6c: Institutional Representatives from all UWs reported their understanding of the state of NAGPRA compliance at their university, including any known NAGPRA-eligible collections (or lack thereof).

- All universities with known NAGPRA-eligible collections are undertaking the NAGPRA process, including the development and/or amendment of inventories and summaries
- Universities seek and listen to consultation on duty of care, including storage procedures
- Access to storage with ancestors and/or their belongings is restricted as much as possible
- Every UW is working towards implementing NAGPRA policies and webpages specific to their institution by July 2026 at the latest (if not already in place)
- A regular monthly meeting is held by the UW NAGPRA Director for institutional representatives to discuss general NAGPRA compliance issues at the Universities of Wisconsin

6d: A shortlist of potential properties for reburial has been identified and circulated to WITRC and Tribal leadership. Ownership options (UW manages, Tribes manage, one Tribe takes leadership, etc.) have also been presented to tribal leadership both at GLITC meetings and by email. Currently, the Universities of Wisconsin are waiting for guidance on how to proceed through GLITC recommendations.

6e: Guidance documentation on various aspects of NAGPRA compliance at the Universities of Wisconsin will be developed by the UW NAGPRA Director and institutional representatives based on guidance from the UW NAGPRA Advisory Committee.

6f: NAGPRA compliance training will be developed by the UW NAGPRA Director and/or facilitated through other organizations for the Universities of Wisconsin based on guidance from the UW NAGPRA Advisory Committee.

Resources: Tribal Relations page lists UW NAGPRA contacts and websites:

<https://www.wisconsin.edu/president/tribal-relations/>

A form for submitting NAGPRA-related questions or claims (can be found on the Tribal Relations page):

<https://forms.office.com/r/umnKR5PiGb>

2025 Report on UW NAGPRA Compliance Activities

Metrics: It is currently difficult to assess the number of ancestors and cultural items that still need to be returned under the NAGPRA process for a variety of reasons. Therefore, the following estimations should be



taken extremely cautiously and skeptically. Initial estimations by the UW System NAGPRA Director suggest a minimum of 813 potential ancestors are waiting to undergo the NAGPRA process at all Universities of Wisconsin. Additionally, there are at least 373 associated funerary objects waiting to be returned, though this is likely a substantial underestimation. Estimations will become more accurate as the Universities of Wisconsin continue to make progress in NAGPRA compliance.

Universities with NAGPRA-eligible collections fall under 3 probable timelines for achieving compliance:

- *January 2029:* UW-Milwaukee, UW-Oshkosh, UW-La Crosse, and UW-Madison all have the most significant backlog of NAGPRA-eligible collections to address, likely in that order
- *November 2027:* UW-Green Bay and UW-Stevens Point both have only a few ancestors to return
- *January 2026:* UW-Whitewater has a single collection with no ancestors

Item 7: Wisconsin Tribal Colleges

College of Menominee Nation
Lac Courte Oreilles Ojibwe
University

7a: Establish formal relationship
7b: Establish articulation
agreements
7c. Map out current collaborations
& establish new collaborations

Responsible Parties:

Tribal Liaison
College of Menominee Nation Leadership
Lac Courte Oreilles Ojibwe University Leadership
UWSA Office of Academic & Student Affairs

Overview: At the May 2024 Consultation, Tribes were interested in how the Universities of Wisconsin could build a better relationship with the Tribal colleges in the state. It was mentioned that the Tribal Colleges provide a great model and have already established best practice around Student Support and engagement with Tribal communities.

Outcome/Update:

7a: Initial meeting with President Caldwell Fall 2024 to discuss next steps and initial interests in crafting a formal relationship
7a: Regent President Bogost visited CMN in January 2025 to continue establishing relationship.
7a: Wisconsin Tribal Colleges to present at September 2025 Board of Regents Meeting.
7b/7c: Working with both Universities of Wisconsin Office of Academic & Student Affairs and both Tribal College to understand current articulation agreements and current collaborations.



Resources:

Metrics: By Fall 2025 mid – year consultation meeting, present overview document with current/past articulation agreements and current collaborations across the campuses. By May 2026 consultation meeting establish formal relationship MOU with the College of Menominee Nation and Lac Courte Oreilles Ojibwe University.

Thursday, September 18, 2025

UNIVERSITIES OF WISCONSIN STRATEGIC PLAN PROGRESS REPORT

REQUESTED ACTION

For information and discussion.

SUMMARY

Universities of Wisconsin Administration leadership will present a high-level update on the implementation of the [2023-2028 Strategic Plan](#).

Presenters

- Jay Rothman, Universities of Wisconsin President
- Ben Passmore, Universities of Wisconsin Associate Vice President for Policy Analysis & Research
- Johannes Britz, Universities of Wisconsin Senior Vice President for Academic & Student Affairs
- Julie Gordon, Universities of Wisconsin Interim Vice President for Finance & Administration
- Chris Patton, Universities of Wisconsin Interim Vice President for University Relations
- Jack Jablonski, Universities of Wisconsin Associate Vice President for Public Affairs, Communications & Branding

BACKGROUND

In May 2022, President Rothman initiated a strategic planning process which included engagement and consultation with chancellors, senior leadership teams at each university and UWs Administration, and shared governance leaders from across the Universities of Wisconsin.

President Rothman presented a draft of the strategic plan to the Board of Regents at its meeting in September 2022. The plan was further refined following discussion and feedback provided at that session and in subsequent months.

At its December 2022 meeting, the Board of Regents approved the 2023-2028 UW System Strategic Plan with the adoption of Resolution 11944.

Previous updates on the implementation of the plan were presented to the Board of Regents at the July 2023 and December 2024 meetings.

09/15/2025

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

II. Board of Regents

Friday, September 19, 2025
8:00 a.m.

Symphony Room, 2nd Floor
Gordon Dining & Event Center
770 W. Dayton Street, Madison, Wisconsin
& By Videoconference

1. Calling of the Roll

2. Closed Session

Move into closed session to:

- A. Consider personnel evaluations of System President and chancellors, as permitted by s. 19.85(1)(c), Wis. Stats.
- B. Deliberate and negotiate contracts that require a closed session for competitive or bargaining reasons, as permitted by s. 19.85(1)(e), Wis. Stats.;
- C. Consider a student request for review of a UW-Stevens Point decision, as permitted by s. 19.85(1)(a), (f), and (g), Wis. Stats.;
- D. Confer with legal counsel regarding potential or pending litigation [*New York v. Trump (District of Rhode Island, Case No. 25-cv-00039)*, *Mass. v. NIH (District of Massachusetts, Case No. 25-cv-10338)*, *AAU v. NIH (District of Massachusetts, Case No. 25-cv-10346)*, *California v. Dept. of Education (District of Massachusetts, Case No. 25-cv-10548)*, *New York v. McMahon (District of Massachusetts, Case No. 1:25-cv10601)*, *Colorado v. HHS (District of Rhode Island Case No. 25-cv-00121)*, *Rhode Island v. Trump (District of Rhode Island, Case No. 1:25-cv-00128)*, *Mass. v. HHS (District of Massachusetts, Case No. 25-cv-10814)*, *AAU v. Dept. of Energy (District of Massachusetts, Case No. 1:25-cv-10912-ADB)*, *Maryland v. Corporation for National and Community Service, operating as AmeriCorps (District of Maryland, Case No. 1:25-cv-01363)*, *ACLS, et. al. v. McDonald et. al. (Southern District of New York, Case No: 1:25-cv-03657)*, *New York v. Kennedy (District of Rhode Island, Case No. 1:25-cv00196)*, *AAU v. National Science Foundation (District of Massachusetts, Case No. 1:25-cv-11231)*, *New York v. National Science Foundation (Southern District of New York, Case No. 1:25-cv-04452)*, *AAU, et al. v. Department of Defense (District of Massachusetts, Case No. 1:25-cv-11740)*; *New Jersey v. OMB (District of Massachusetts, Case No. 1:25-cv-11816)*; *Washington, et al. v. Department of Education (Western District of Washington, Case No. 2:25-cv-01228)*], as permitted by s. 19.85(1)(g), Wis. Stats.; and
- E. Consider strategies for crime detection and prevention, as permitted by s.19.85(1)(d), Wis. Stats.

Adjourn

The closed session agenda for Thursday, September 18, 2025, may also be considered on Friday, September 19, 2025, as the Board's needs may dictate. In addition, the Board may reconvene in open session regarding matters taken up in the closed session, including voting, where applicable.