

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Business & Finance Committee

Via Zoom Videoconference

Thursday, October 9, 2025

10:30 a.m. – 12:00 p.m.

- A. Calling of the Roll
- B. Declaration of Conflicts
- C. Approval of the Minutes of the September 18, 2025 Meeting of the Business & Finance Committee
- D. Approval of Proposal for Market-Based Compensation to Attract Faculty in High-Demand Fields of Study as Provided in 2025 Wisconsin Act 15 (2025-27 Biennial Budget)
- E. Approval of the Distribution of Funding Provided in 2025 Wisconsin Act 15 (2025-27 Biennial Budget)
- F. Collective Bargaining Agreements with the Building and Construction Trades Council of South Central Wisconsin
 - 1. UW System CBA
 - 2. UW-Madison CBA
- G. 2024-25 Budget-to-Actuals Performance Report
- H. Semi-Annual Report on Gifts, Grants, and Contracts

October 9, 2025

**APPROVAL OF PROPOSAL FOR MARKET-BASED COMPENSATION TO
ATTRACT FACULTY IN HIGH-DEMAND FIELDS OF STUDY AS
PROVIDED IN 2025 WISCONSIN ACT 15**

REQUESTED ACTION

Adoption of Resolution D., approving the proposed plan for allocating and expending state-funded market funds for faculty in high-demand fields of study.

Resolution D. That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the plan for allocating and expending general purpose revenue appropriated to the Universities of Wisconsin to address market conditions for faculty in high-demand fields of study, and authorizes the President of the UW System to implement the plan, together with such changes as may be necessary to receive approval by the Joint Committee on Employment Relations or to effect the efficient implementation of said plan.

SUMMARY

The 2025-27 biennial budget (2025 Act 15) approved by the Wisconsin Legislature and Governor provides \$27.0 million annually and creates an annual appropriation for the Universities of Wisconsin (UWs) for compensation to attract faculty in high-demand fields of study. The UWs must submit a proposal to the Joint Committee on Employment Relations for the use of this funding under s. 230.12(3)(e)1 of the Wisconsin statutes.

The proposed plan for the allocation and expenditure of these funds is provided as Attachment A.

Presenters

- Jason Beier, Associate Vice President and Chief Human Resource Officer
- Julie Gordon, Interim Vice President for Finance and Administration

ATTACHMENT

- A) Plan for Market-Based Funds for Faculty in High Demand Fields of Study

PLAN FOR MARKET-BASED FUNDS FOR FACULTY IN HIGH DEMAND FIELDS OF STUDY

September 2025

Faculty Compensation Compared to Market

As of May 1, 2025, there were 5,081 faculty (assistant, associate, full professor) across the Universities of Wisconsin. Of those faculty, 3,470 (68%) were below their peer American Association of University Professors (AAUP) median salary. The following table shows the number of individual faculty at each university that were below their peers and the average percentage by which they were below.

Institution	Count of Faculty Below AAUP Peer Median	Average % Below AAUP Peer Median
UW Madison	845	14.8%
UW Milwaukee	483	20.6%
UW Eau Claire	270	18.5%
UW Green Bay	156	23.2%
UW La Crosse	290	20.2%
UW Oshkosh	228	22.0%
UW Parkside	89	21.5%
UW Platteville	184	21.5%
UW River Falls	125	20.6%
UW Stevens Point	262	26.9%
UW Stout	193	20.2%
UW Superior	74	29.8%
UW Whitewater	271	22.2%
Grand Total	3,470	20.1%

Faculty Data as of May 1, 2025 // AAUP data as of November 1, 2024

To help address this need, the 2025-27 biennial budget (2025 Act 15) provides \$27.0 million annually and creates an annual appropriation for UW compensation to attract and retain faculty in high demand fields of study.

University Allocations

The Universities of Wisconsin (UWs) propose distributing funds to each university with the goal of focusing on market competitiveness of those faculty in high demand fields of study. To accomplish this, the UWs recommend that these funds be distributed based primarily on an undergraduate student credit hour basis to retain faculty (attract faculty to stay). The funds will be provided to newly hired or existing faculty only (professors, associate professors, and assistant professors), as defined in State of Wisconsin statute.

- \$25.0 million will be allocated based on the most recent data set of undergraduate student credit hours.
- An additional \$2.0 million will be provided in an earmark to UW-Madison based on legislative intent, which shall be used by UW-Madison for high demand faculty in areas that advance diversity of thought and the foundation of free markets.

The recommended distribution by university is outlined in the following table.

University	UGSCH Basis	% of Total
UW Madison	\$9,661,000	35.8%
UW Milwaukee	\$3,348,722	12.4%
UW Eau Claire	\$1,767,203	6.5%
UW Green Bay	\$1,420,282	5.3%
UW La Crosse	\$1,906,260	7.1%
UW Oshkosh	\$1,508,592	5.6%
UW Parkside	\$557,232	2.1%
UW Platteville	\$1,166,020	4.3%
UW River Falls	\$863,361	3.2%
UW Stevens Point	\$1,443,208	5.3%
UW Stout	\$1,119,691	4.1%
UW Superior	\$341,452	1.3%
UW Whitewater	\$1,896,975	7.0%
UW Administration	-	0.0%
Total	\$27,000,000	100.00%

Defining High Demand Fields of Study and Key Plan Parameters

The UW definition of high demand fields of study will be based on the Wisconsin Department of Workforce Development (DWD) list of Top 20 High Demand Jobs requiring a bachelor's degree, including both the Top 20 statewide list and three occupations identified on at least nine of the 12 DWD regional reports included in individual university Deloitte prepared financial assessments. DWD identifies high demand jobs as those projected to

have high growth potential, a median salary above the state median, and the most projected annual openings. These Top 20 High Demand Jobs are based on the U.S. Bureau of Labor Statistics (BLS) Standard Occupational Classification (SOC) system.

The SOC system is used by federal agencies to classify workers into occupational categories. All U.S. workers are classified into one of the occupational categories based on similar job duties, skills, education, and/or training.

Deloitte provided an analysis of undergraduate degrees conferred at UW-Milwaukee and the comprehensive and polytechnic universities aligning with the Top 20 High Demand Jobs as part of financial assessments completed in 2023-2024. Each UW degree-granting department was assigned a U.S. Department of Education (DoE) Classification of Instructional Program (CIP) code. CIP codes provide a standardized way to collect and report data about academic programs of study nationwide.

Deloitte mapped the UW degree granting program Classification of Instructional Program (CIP) codes to the Standard Occupational Classification (SOC) system to produce their analysis. An example of the Deloitte analysis is provided below:

Eau Claire's academic portfolio demonstrates strong alignment to labor market demand...		
Occupational Group / Title	Annual Openings	EAU UG Degrees
Business and Financial Operations Occupations	5,714	
Management Analysts	1,780	✓
Market Research Analysts and Marketing Specialists	1,693	✓
Human Resources Specialists	1,655	✓
Logisticians	586	✓
Management Occupations	4,975	
General and Operations Managers	2,608	✓
Financial Managers	680	✓
Medical and Health Services Managers	616	✓
Construction Managers	553	✓
Industrial Production Managers	518	✓
Computer and Mathematical Occupations	3,490	
Software Dev. and Software QA Analysts and Testers	2,961	✓
Web Developers and Digital Interface Designers	529	✓
Architecture and Engineering Occupations	2,213	
Industrial Engineers	946	
Mechanical Engineers	774	
Civil Engineers	493	
Community and Social Service Occupations	1,616	
Substance, Behavioral, and Mental Health Counselors	765	✓
Child, Family, and School Social Workers	447	✓
Healthcare Social Workers	404	✓
Healthcare Practitioners and Technical Occupations	1,107	
Clinical Laboratory Technologists and Technicians	603	
Nurse Practitioners	504	✓
Sales and Related Occupations	439	
Sales Representatives, Wholesale and Manufacturing.	439	

Each UW university will determine high demand of fields of study primarily using the DWD Top 20 High Demand Jobs requiring a bachelor's degree. A complete listing of eligible high demand fields of study and the jobs most commonly associated with them can be found in Appendix Tables 1 and 2, respectively.

However, one methodology cannot capture all definitions of high demand. For example, DWD's occupation list does not map to chemistry and physics, but these academic areas are foundational courses for healthcare programs, such as nursing and physical therapists, and are often significantly behind their peer faculty.

As a result, UW universities may use alternative guidelines for identifying 'high demand' for up to 15% of their allocation. Examples of alternative approaches may be fields of study with previous failed faculty searches or occupations needed in certain geographical areas of the state. Alternative approaches must be submitted and approved by UW Administration.

Salary adjustments will not be awarded across the board to all faculty. Given the variation in need, national competition, and skills and/or reputation brought by each faculty member, each UW university will identify the individual faculty members who will be awarded these funds and the amount of each salary increase, within UW Administration guidelines. However, for the 2025-27 biennium and to impact the maximum number of faculty, no newly hired or existing faculty member will receive more than a 20% base increase¹.

¹ Note: This requirement does not apply to the \$2 million allocation to UW Madison. Compensation increases or the funding of new faculty positions utilizing this allocation of funding shall be at the discretion of the Chancellor.

CIP CODES CATEGORY/HIGH DEMAND FIELDS

ACCOUNTING AND COMPUTER SCIENCE
AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS
BIOLOGICAL AND BIOMEDICAL SCIENCES
BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES
COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS
COMPUTATIONAL SCIENCE
COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES
DATA ANALYTICS
DATA SCIENCE
DIGITAL MARKETING
EDUCATION
EDUCATIONAL ASSESSMENT, EVALUATION, AND RESEARCH
ENGINEERING
ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS
FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES
GRAPHIC DESIGN
HEALTH PROFESSIONS AND RELATED PROGRAMS
HEALTH PROFESSIONS RESIDENCY/FELLOWSHIP PROGRAMS
HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED
PROTECTIVE SERVICES
LINGUISTICS AND COMPUTER SCIENCE
MATHEMATICS AND COMPUTER SCIENCE
MATHEMATICS AND STATISTICS
PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY
PSYCHOLOGY
PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS
SOCIAL SCIENCES
SOCIAL WORK
THANATOLOGY
VETERINARY MEDICINE

Appendix: Table 2

PROGRAM AND WORKFORCE ALIGNMENT

SOC	Occupational Group/Title	CIP Codes Category Crosswalk/High Demand Fields
Business and Financial Operations Occupations		
13-1071	Human Resources Specialists	[42.] PSYCHOLOGY, [52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES
13-1081	Logisticians	[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES
13-1111	Management Analysts	[13.06] EDUCATIONAL ASSESSMENT, EVALUATION, AND RESEARCH, [27.] MATHEMATICS AND STATISTICS, [42.] PSYCHOLOGY, [30.71.] DATA ANALYTICS, [52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES
13-1151	Training and Development Specialists	[09.] COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS, [13.] EDUCATION, [42.] PSYCHOLOGY, [52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES
13-1161	Market Research Analysts and Marketing Specialists	[19.] FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES, [30.71.] DATA ANALYTICS, [45.] SOCIAL SCIENCES, [52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES
13-1082 13-1199	Project Management and Business Operations Specialists	[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES, [52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES
13-2011	Accountants and Auditors	[30.16.] ACCOUNTING AND COMPUTER SCIENCE, [43.] HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES, [52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES
Management Occupations		
11-1021	General and Operations Managers	[01.] AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS, [31.] PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY, [44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS, [52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES
11-3031	Financial Managers	[30.16.] ACCOUNTING AND COMPUTER SCIENCE, [30.71.] DATA ANALYTICS, [52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES
11-3051	Industrial Production Managers	[14.] ENGINEERING, [15.] ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS, [51.] HEALTH PROFESSIONS AND RELATED PROGRAMS, [52.]

SOC	Occupational Group/Title	CIP Codes Category Crosswalk/High Demand Fields
		BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES
11-9021	Construction Managers	[15.] ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS, [44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS, [52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES
11-9111	Medical and Health Services Managers	[01.8] VETERINARY MEDICINE, [26.] BIOLOGICAL AND BIOMEDICAL SCIENCES, [44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS, [51.] HEALTH PROFESSIONS AND RELATED PROGRAMS, [52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES
Computer and Mathematical Occupations		
15-1252 15-1253	Software Dev. and Software QA Analysts and Testers	[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES, [14.] ENGINEERING, [15.] ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS, [30.08.] MATHEMATICS AND COMPUTER SCIENCE, [30.16.] ACCOUNTING AND COMPUTER SCIENCE, [30.3.] COMPUTATIONAL SCIENCE, [30.48.] LINGUISTICS AND COMPUTER SCIENCE, [30.7.] DATA SCIENCE
15-1254 15-1255	Web Developers and Digital Interface Designers	[09.] COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS, [11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES, [30.3.] COMPUTATIONAL SCIENCE, [50.0409] GRAPHIC DESIGN, [52.1404] DIGITAL MARKETING
Architecture and Engineering Occupations		
17-2051	Civil Engineers	[14.] ENGINEERING
17-2112	Industrial Engineers	[14.] ENGINEERING, [15.] ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS
17-2141	Mechanical Engineers	[14.] ENGINEERING
Community and Social Services		
21-1011 21-1014	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	[42.] PSYCHOLOGY, [51.] HEALTH PROFESSIONS AND RELATED PROGRAMS
21-1021	Child, Family, and School Social Workers	[42.] PSYCHOLOGY, [43.] HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES, [44.07.] SOCIAL WORK, [51.] HEALTH PROFESSIONS AND RELATED PROGRAMS
21-1022	Healthcare Social Workers	[30.53.] THANATOLOGY, [44.07.] SOCIAL WORK, [51.] HEALTH PROFESSIONS AND RELATED PROGRAMS

SOC	Occupational Group/Title	CIP Codes Category Crosswalk/High Demand Fields
Healthcare Practitioners		
29-2011 29-2012	Clinical Laboratory Technologists and Technicians	[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES, [51.] HEALTH PROFESSIONS AND RELATED PROGRAMS
29-1171	Nurse Practitioners	[51.] HEALTH PROFESSIONS AND RELATED PROGRAMS, [60.] HEALTH PROFESSIONS RESIDENCY/FELLOWSHIP PROGRAMS
Sales and Related Occupations		
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES

**APPROVAL OF THE DISTRIBUTION OF FUNDING PROVIDED IN
2025 WISCONSIN ACT 15 (2025-27 BIENNIAL BUDGET)**

REQUESTED ACTION

Adoption of Resolution E., approving the distribution of funding changes provided in 2025 Wisconsin Act 15.

Resolution E. That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the distribution of funding provided in 2025 Wisconsin Act 15, the State's 2025-27 biennial budget.

SUMMARY

[2025 Wisconsin Act 15](#), the State of Wisconsin 2025-27 biennial budget, included several changes in General Purpose Revenue (GPR) funding for the Universities of Wisconsin. This resolution seeks approval for the distribution of funding changes for four areas in the UW general program operations appropriation, as shown in the first four columns in Attachment A.

First, Act 15 requires that an \$11.25 million increase in GPR be distributed to universities on the basis of undergraduate student credit hours. The most recent data on student credit hours, from academic year 2024-25, was used to calculate this distribution. Act 15 placed a 25% cap on the amount of funds any university could receive, which reduced the amount of funding provided to UW-Madison and increased the amount provided to other universities.

An additional \$15.25 million increase in GPR is required to be distributed to universities with declining enrollment. For each university with declining enrollment over the last 10 years, full-time equivalent (FTE) student enrollment was used to determine the relative allocations. UW-Madison and UW-Green Bay saw increased FTE enrollment during this period and, therefore, will not receive an allocation of these funds.

The Joint Committee on Employment Relations (JCOER) is required to approve the UW instructional employee workload policy, separately required by Act 15, prior to the release of the \$26.5 million outlined in the two areas above.

The \$8.0 million base funding reduction required by Act 15 would be allocated based on each university's share of the adjusted FY 2025-26 GPR/Tuition budget, the UWs' historical distribution methodology.

Finally, the 2025-27 biennial budget includes \$3.5 million annually for tele-mental health services. These funds are allocated to campuses based on student head count. Since the biennial budget requires the Universities of Wisconsin to contract for these services, the contractual costs will be assessed to the universities in a manner that mirrors the allocation.

Presenter

- Julie Gordon, Interim Vice President for Finance and Administration

BACKGROUND

2025 Wisconsin Act 15 created s. 36.11(13), Wis. Stats., which established the basis for the distribution of funds included in Act 15 for course credits awarded and enrollment decline.

Specifically, \$11.25 million is to be distributed to universities "in proportion to the aggregate number of course credits awarded to undergraduate students enrolled in the institution in the most recent academic year for which this data is available, except that no institution may receive more than 25 percent of the total amount of funds allocated."

Additionally, \$15.25 million is to be distributed to universities "that have had, on average, a decline in student enrollment in the immediately preceding 10-year period." Further, Act 15 requires that the Board of Regents "shall allocate the money to each qualifying institution in proportion to the full-time equivalent student enrollment at the institution in the most recent academic year for which this data is available."

Offsetting these increases and the \$3.5 million to tele-mental health services, Act 15 also included a reduction in base funding of \$8.0 million. These four funding changes are included in the UW's general program operations appropriation in s. 20.285(1)(a), Wis. Stats.

For reference, Attachment A includes the distribution of funding to attract faculty in high-demand fields of study, which will be separately considered by the Board of Regents.

ATTACHMENT

- A) 2025 Wisconsin Act 15 Funding Distribution (FY 2025-26)

Universities of Wisconsin
2025 Wisconsin Act 15 Funding Distribution (FY 2025-26)

	For Board of Regents Approval in this Resolution					
	\$11.25 m General Operations <i>UGSCH Basis</i>	\$15.25 m Declining Enrollment <i>FTE Basis</i>	\$8.0 m Base Funding Decrease	\$3.5 m Tele-Mental Health Funds	\$27.0 m High Demand Faculty <i>UGSCH Basis*</i>	Net Funding
Madison	2,812,500	-	(3,467,200)	-	9,661,000	9,006,300
Milwaukee	1,629,554	3,446,083	(1,092,800)	704,785	3,348,722	8,036,345
Eau Claire	859,956	1,614,635	(401,600)	310,711	1,767,203	4,150,905
Green Bay	691,137	-	(250,400)	347,623	1,420,282	2,208,643
La Crosse	927,624	1,777,427	(349,600)	324,941	1,906,260	4,586,652
Oshkosh	734,111	1,496,225	(356,800)	402,805	1,508,592	3,784,933
Parkside	271,160	539,303	(171,200)	122,669	557,232	1,319,164
Platteville	567,408	1,055,688	(234,400)	198,575	1,166,020	2,753,292
River Falls	420,129	807,772	(214,400)	163,838	863,361	2,040,700
Stevens Point	702,294	1,324,885	(325,600)	256,367	1,443,208	3,401,154
Stout	544,864	1,027,859	(275,200)	214,825	1,119,691	2,632,038
Superior	166,157	371,783	(135,200)	87,714	341,452	831,906
Whitewater	923,106	1,788,340	(388,800)	365,147	1,896,975	4,584,768
UW Administration	-	-	(336,800)	-	-	(336,800)
	\$11,250,000	\$15,250,000	(\$8,000,000)	3,500,000	\$27,000,000	49,000,000

* To be separately considered for approval by the Board of Regents

**COLLECTIVE BARGAINING AGREEMENTS WITH THE
BUILDING AND CONSTRUCTION TRADES COUNCIL OF
SOUTH CENTRAL WISCONSIN**

REQUESTED ACTION

Adoption of Resolutions F.1. and F.2., approving the collective bargaining agreements with the Building and Construction Trades Council of South Central Wisconsin (BTC).

Resolution F.1. That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the collective bargaining agreement between the Board of Regents and the Building and Construction Trades Council of South Central Wisconsin (BTC).

Resolution F.2. That, upon the recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the collective bargaining agreement between UW-Madison and the Building and Construction Trades Council of South Central Wisconsin (BTC).

SUMMARY

UW System and the Building and Construction Trades Council of South Central Wisconsin (BTC) negotiated for a 2.95% increase in base wages, effective June 29, 2025, which is the beginning of the first pay period of the 2025-2026 fiscal year. The contract date is July 1, 2025 through June 30, 2026. The total annualized cost to UW System (excluding UW-Madison) for the base wage increase is \$302,778 including salary and fringe costs.

UW-Madison and BTC likewise negotiated for a 2.95% increase in base wages, with the same effective date and contract duration as the UW System agreement. The total annualized cost to UW-Madison for the base wage increase is \$914,866 including salary and fringe costs.

The proposed base wage increase, and timing thereof, contained in these proposed contracts are consistent with those in the contract between BTC and the Department of Administration.

BTC members are not eligible for pay plan increases applicable to non-union employees. The proposed 2.95% increase is 0.05% less than the pay plan in the current 2025-2026 biennial budget for non-union employees.

Both agreements will be submitted to the Joint Committee on Employment Relations for final approval.

Presenters

- Jason Beier, Associate Vice President and Chief Human Resource Officer, UW Administration
- Patrick Sheehan, Chief Human Resource Officer, UW-Madison

BACKGROUND

Under the State Employment Labor Relations Act (SELRA), there has long been one set of approximately 20 state employee bargaining units. SELRA, as amended, specified that effective July 1, 2015, three sets of state employee bargaining units were created: one for non-UW state employees, one for UW System employees (excluding UW-Madison employees), and one for UW-Madison employees. The Board of Regents is responsible for certain employer functions with respect to the non-Madison UW System bargaining unit, including tentative approval of collective bargaining agreements.¹ The UW-Madison chancellor is responsible for employer functions with respect to the UW-Madison collective bargaining unit.²

Following the passage of Act 10, bargaining with the trades union is limited to the subject of base wages only. The maximum increase that can be bargained is based on the consumer price index each fiscal year, as determined by the Wisconsin Employment Relations Commission. CPI for the 2025-2026 bargaining year is 2.95%.³

¹ “Any tentative agreement reached between the Board of Regents of the University of Wisconsin System, acting for the state, and any labor organization representing a collective bargaining unit specified in s. 111.825 (1r) shall, after official ratification by the labor organization, be submitted by the Board of Regents of the University of Wisconsin System to the joint committee on employment relations, which shall hold a public hearing before determining its approval or disapproval.” Wis. Stat. § 111.92(1)(a)2.

² “Any tentative agreement reached between the University of Wisconsin-Madison, acting for the state, and any labor organization representing a collective bargaining unit specified in s. 111.825 (1t) shall, after official ratification by the labor organization, be submitted by the University of Wisconsin-Madison to the joint committee on employment relations, which shall hold a public hearing before determining its approval or disapproval.” Wis. Stat. § 111.92(1)(a)3.

³ Consumer Price Index (CPI) source: U.S. Bureau of Labor Statistics (bls.gov/cpi/) as of August 2025.

Related Policies

- [Regent Policy Document 13-1](#), "General Contract Signature Authority, Approval, and Reporting"

ATTACHMENTS

- A) UW System Collective Bargaining Agreement with the Building and Construction Trades Council of South Central Wisconsin
- B) Fiscal Impact Memorandum (UW System)
- C) UW-Madison Collective Bargaining Agreement with the Building and Construction Trades Council of South Central Wisconsin
- D) Fiscal Impact Memorandum (UW-Madison)

AGREEMENT

between the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

and the

WISCONSIN STATE BUILDING

TRADES NEGOTIATING COMMITTEE

and its

APPROPRIATE AFFILIATED BUILDING

TRADES COUNCILS

July 1, 2025 – June 30, 2026

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AGREEMENT

This Agreement made and entered into effective July 1, 2025, in Madison, Wisconsin, pursuant to the provisions of the State Employment Relations Act, ss. 111.80-111.94, Wis. Stats., by and between the Board of Regents of the University of Wisconsin System (“the Employer”) and the Wisconsin State Building Trades Negotiating Committee, AFL-CIO, and its appropriate affiliated locals, (“the Union”) (collectively “the parties”).

PURPOSE OF AGREEMENT

It is the intent and purpose of the parties that this Agreement constitutes an implementation of the provisions of ss. 111.80-111.94, Wis. Stats., consistent with the legislative authority contained therein, and provides for orderly and constructive employment relations in the public interest and in the interests of employees hereby covered and the Employer.

The parties acknowledge that this Agreement represents an amicable understanding reached by the parties as the result of the unlimited right and opportunity of the parties to make any and all demands with respect to the Employer-employee relationship which exists between them relative to the subjects of bargaining.

ARTICLE I

Scope of the Agreement

1/1/1 This Agreement relates only to university staff employees of the Employer in the appropriate collective bargaining units as defined by the Wisconsin Employment Relations Commission certifications Cases V and VI; Nos. 15579 and 15580; SE-40 and SE-41; Decision Nos. 10991-B and 10992-B, dated January 4, 1973.

ARTICLE II

Wages

Section 1 General Wage Adjustment (GWA)

2/1/1 Effective June 29, 2025, pay rates for each Trades occupation will be increased by a General Wage Adjustment (GWA) of two point ninety-five percent (2.95%).

Section 2 Lump Sum Wage Payment for the Delay in Negotiating and Implementing the GWA

2/2/1 If there is a delay in implementing the GWA identified in section 2/1/1, employees in pay status in the bargaining unit on the effective date of the GWA will receive a lump sum wage payment in an amount equal to the value of the GWA received under 2/1/1 above, multiplied by the number of the employee's hours in pay status in the bargaining unit from June 29, 2025 to the first pay period in which wage adjustments required under section 2/1/1 above are reflected in the Employees' regular paychecks. The lump sum payment will be provided as soon as is administratively feasible. Employees that retire or die after June 29, 2025, will also be eligible for the wage adjustment and lump sum payment.

2/2/2 Except as provided for in Section 2/2/1, employees terminated prior to the implementation of the GWA are not entitled to receive lump sum payments.

2/2/3 Employees who went on a leave of absence from a position in the bargaining unit on or before June 29, 2025, and have not returned to pay status will receive no payment until they return to pay status in the bargaining unit during the term of this Agreement.

2/2/4 Bargaining unit employees who transfer from one permanent university staff position to another permanent university staff position in the bargaining unit, and who keep the same title, are entitled to the lump sum wage payment based on their hours worked in both positions. Employees who transfer from project or temporary positions into permanent university staff bargaining unit positions, however, are entitled to lump sum payments based only on the number of hours in pay status in their permanent positions.

2/2/5 For the purposes of calculating employee benefits, the lump sum wage payment will be considered as salary or wages earned during the period commencing June 29, 2025, to the first pay period in which wage adjustments are reflected in the Employees' regular paycheck.

-Signature Pages Follow-

By signing below, the parties indicate their acceptance to the terms contained in this Agreement.

**On behalf of the Board of Regents
of the University of Wisconsin System**

Signature

Print Name

Date

**On behalf of the Wisconsin
State Building Trades
Negotiating Committee**

Signature

Print Name

Date



UNIVERSITIES OF WISCONSIN

Universities of Wisconsin (excl. UW-Madison) FY26 Cost of Craftworkers Bargained Increase at 2.95% All Funds (Based on October 2024 Payroll) Effective June 29, 2025				
	<u>FTE</u>	<u>Salary</u> <u>All Funds</u>	<u>Fringe*</u> <u>All Funds</u>	<u>Total</u> <u>Salary & Fringe</u> <u>All Funds</u>
Milwaukee	19.74	59,608	9,418	69,026
Eau Claire	6.98	18,559	2,932	21,491
Green Bay	2.00	5,216	824	6,040
LaCrosse	9.00	24,639	3,893	28,532
Oshkosh	12.00	31,429	4,966	36,394
Parkside	2.00	5,955	941	6,896
Platteville	3.00	8,298	1,312	9,610
River Falls	7.00	18,604	2,939	21,543
Stevens Point	11.00	27,274	4,309	31,583
Stout	8.00	21,372	3,377	24,749
Superior	4.00	10,809	1,708	12,517
Whitewater	<u>10.00</u>	<u>29,704</u>	<u>4,693</u>	<u>34,397</u>
Total	94.71	\$261,467	\$41,311	\$302,778

*The fringe amounts are calculated at the Department of Administration approved variable fringe rate for the 2025-27 biennium at 15.80%.

Note: Each biennium the Universities of Wisconsin bases its annual GPR pay plan increase funding requests on the October payroll of the preceding even year. For example, the payroll base for the 2025-27 biennium is based on the October 2024 payroll. Also note that Systemwide have no craftworkers in the October 2024 payroll base.

AGREEMENT

between the

UNIVERSITY OF WISCONSIN-MADISON

and the

WISCONSIN STATE BUILDING TRADES NEGOTIATING COMMITTEE

AND ITS

APPROPRIATE AFFILIATED BUILDING

TRADES COUNCILS

July 1, 2025 – June 30, 2026



WISCONSIN
UNIVERSITY OF WISCONSIN-MADISON

AGREEMENT NOTE

This Agreement made and entered into effective July 1, 2025, at Madison, Wisconsin, pursuant to the provisions of ss. 111.81-111.94, Wis. Stats., by and between the University of Wisconsin–Madison (“the Employer”) represented by the Office of Human Resources, and the Wisconsin State Building Trades Negotiating Committee, AFL-CIO, and its appropriate affiliated locals, (“the Union”) (collectively “the parties”).

PURPOSE OF AGREEMENT

It is the intent and purpose of the parties that this Agreement constitutes an implementation of the provisions of ss. 111.81-111.94, Wis. Stats., consistent with the legislative authority contained therein, and provides for orderly and constructive employment relations in the public interest and in the interests of employees hereby covered and the Employer.

The parties acknowledge that this Agreement represents an amicable understanding reached by the parties as the result of the unlimited right and opportunity of the parties to make any and all demands with respect to the Employer-employee relationship which exists between them relative to the subjects of bargaining.

ARTICLE I

Scope of Agreement

1/1/1 This Agreement relates only to university staff employees of the University of Wisconsin–Madison in the appropriate collective bargaining units as defined by the Wisconsin Employment Relations Commission certifications Cases V and VI; Nos. 15579 and 15580; SE-40 and SE-41; Decision Nos. 10991- B and 10992-B, dated January 4, 1973.

ARTICLE II

Wages

Section 1 General Wage Adjustment (GWA)

2/1/1 Effective June 29, 2025, the first date of the July A payroll, the first payroll of FY26, pay rates for each Trades occupation will be increased by a General Wage Adjustment (GWA) of 2.95%.

Section 2 Lump Sum Wage Payment

2/2/1 If implementation of the Agreement is delayed until after June 29, 2025, employees in pay status on the date of implementation will receive the increase with a lump sum payment for the increase for all hours in pay status in the bargaining unit back to June 29, 2025. Employees that retire or die after June 29, 2025, will also be eligible for the wage adjustment and lump sum payment. Employees in the bargaining unit that return from an unpaid leave of absence will also receive the wage adjustment and lump sum payment for hours in pay status back to June 29, 2025.



**Fiscal Impact of FY26 Tentative Collective Bargaining Agreement
UW–Madison and Wisconsin State Building Trades Union**

This memorandum outlines the estimated fiscal impact of the tentative agreement (TA) that UW–Madison and the Wisconsin State Building Trades Union have reached on the 2025-26 collective bargaining agreement (CBA). The CBA covers the time period from July 1, 2025, through June 30, 2026, and the TA proposes a 2.95% increase in wages effective June 29, 2025, the first pay date of the 2026 fiscal year.

The following chart outlines the anticipated cost increases across all funding sources.

Fiscal Impact of TA on All Funding Sources (232.3 FTE)			
	Increase in Wages	Increase in Fringe Costs ¹	Total Increase
Annualized	\$655,818	\$259,048	\$914,866

Approximately 52.5% of the amounts listed above would come from general purpose revenue (GPR).

Pursuant to relevant provisions of the Wisconsin Statutes,² UW–Madison is submitting the TA to the Joint Committee on Employment Relations (JCOER). Approval of the TA and, consequently, any fiscal impact outlined in this memorandum are dependent on JCOER’s approval.

¹ The variable fringe rate is 39.5%.

² See Wis. Stat. § 111.92(1)(a)3 (“Any tentative agreement reached between the University of Wisconsin-Madison, acting for the state, and any labor organization representing a collective bargaining unit specified in s. 111.825 (1t) shall, after official ratification by the labor organization, be submitted by the University of Wisconsin-Madison to the joint committee on employment relations, which shall hold a public hearing before determining its approval or disapproval.”); Wis. Stat. § 111.825(1t)(c) (“Except as provided in sub. (2), collective bargaining units for employees employed by the University of Wisconsin System and assigned to the University of Wisconsin-Madison are structured with one collective bargaining unit for each of the following occupational groups: . . . Building trades crafts.”).

2024-25 BUDGET-TO-ACTUALS PERFORMANCE REPORT

REQUESTED ACTION

No action is required; this item is for information only.

SUMMARY

Attached is the final fiscal year (FY) Budget-to-Actuals Report, which reflects the status of the Universities of Wisconsin budget by major area of activity in comparison to actual financial experience for the period of July 1, 2024, through June 30, 2025.

Final FY 2024-25 revenues for the Universities of Wisconsin as a whole exceeded the budget by \$197.9 million, or 2.5%. This is primarily due to additional revenue of \$224.1 million received from gifts and nonfederal grants and contracts, mostly at UW-Madison. This revenue is generally difficult to budget given the uncertainty of when donations will be received. This increase in revenue was offset by \$79.8 million less revenue in federal grants and contracts as compared to the budget.

Overall, FY 2024-25 UW expenses were less than the budget by \$3.8 million, or 0.05%.

Total FY 2024-25 revenues exceeded total expenses by \$92.7 million, or 1.1% of expenses.

Presenter

- Julie Gordon, Interim Vice President for Finance and Administration

BACKGROUND

The report provides budget-to-actual revenue and expense information along with variances of that activity from the initial Board of Regents' approved budget. The report is intended to provide a high-level summary to help aid the Committee in meeting its fiduciary responsibilities with respect to Universities of Wisconsin budget management and oversight.

The budget-to-actuals report presented here details revenues for the following unrestricted and restricted funding source categories:

- State General Purpose Revenue (GPR)
- Tuition & Fees
- Auxiliary Enterprises
- General Operations
- Gifts
- Nonfederal Grants and Contracts
- Federal Grants and Contracts
- Other Restricted Program Revenue
- Other Unrestricted Program Revenue
- Federal Indirect Cost Reimbursement
- Trust Funds
- Other Appropriated Funds
- GPR: Debt Service

On the expense side, the following categories are highlighted:

- Salaries and Fringe Benefits
- Supplies and Expenses
- Capital
- Financial Aid
- Other (Debt Service/Transfer Out to DOA)

This cash basis report is not intended to replace the UW System's Annual Financial Report and related accrual-based, audited Financial Statements. The UW System Annual Financial Report presents a comprehensive look at the University's financial activities for a given fiscal year. It should be noted that with the transition from cash to accrual accounting with the implementation of Workday, this report will be provided on an accrual basis beginning in FY 2025-26.

ATTACHMENT

A) FY 2024-25 Budget-to-Actuals Report

Universities of Wisconsin - All
Fiscal Year 2025 - through June 2025

	Board Approved		Board Approved to Actual		Revised Budget to Actual	
	Budget	Revised Budget/ Forecast*	Actual ** (To Date)	Variance (To Date)	Variance (To Date)	% of Revised Budget
Revenue						
GPR: General Program Operations	\$ 1,111,116,796	\$ 1,109,774,184	\$ 1,101,016,700	\$ (10,100,096)	(8,757,484)	99.2%
Tuition and Fees	1,791,427,180	1,953,715,752	1,938,473,134	147,045,954	(15,242,619)	99.2%
GPR/Tuition and Fees	\$ 2,902,543,976	\$ 3,063,489,936	\$ 3,039,489,834	\$ 136,945,858	(24,000,103)	99.2%
Auxiliary Enterprises	1,066,985,922	1,073,578,565	1,076,394,212	9,408,290	2,815,647	100.3%
General Operations	627,392,426	622,853,287	648,481,566	21,089,140	25,628,278	104.1%
Other Unrestricted Program Revenue	139,397,532	139,294,161	160,556,423	21,158,891	21,262,262	115.3%
Federal Indirect Cost Reimbursement	259,096,267	189,267,140	249,268,386	(9,827,881)	60,001,246	131.7%
Total Unrestricted	4,995,416,123	5,088,483,090	5,174,190,420	178,774,297	85,707,330	101.7%
			-			
Gifts	805,721,212	805,932,907	1,003,804,016	198,082,804	197,871,109	124.6%
Nonfederal Grants and Contracts	172,798,787	173,111,765	199,297,295	26,498,508	26,185,530	115.1%
Gifts and Nonfederal Grants and Contracts	978,519,999	979,044,672	1,203,101,311	224,581,312	224,056,639	122.9%
Federal Grants and Contracts	851,639,529	929,913,184	850,065,763	(1,573,766)	(79,847,422)	91.4%
Other Restricted Program Revenue	760,198,115	760,248,415	753,431,762	(6,766,353)	(6,816,653)	99.1%
Trust Funds	38,596,866	38,596,866	49,141,449	10,544,583	10,544,583	127.3%
Other Appropriated Funds	3,136,400	3,216,963	13,790,405	10,654,005	10,573,442	428.7%
GPR: Miscellaneous	28,207,680	31,165,604	27,695,942	(511,738)	(3,469,662)	88.9%
GPR: Debt Service	241,434,500	241,434,500	198,606,291	(42,828,209)	(42,828,209)	82.3%
Total Restricted	2,901,733,089	2,983,620,204	3,095,832,922	194,099,833	112,212,718	103.8%
Total Revenue	\$ 7,897,149,212	\$ 8,072,103,293	\$ 8,270,023,341	\$ 372,874,130	\$ 197,920,048	102.5%
Total Expenses	\$ 7,981,579,067	\$ 8,181,102,149	\$ 8,177,336,648	\$ 195,757,580	\$ (3,765,501)	100.0%
Revenue less Expense	\$ (84,429,856)	\$ (108,998,855)	\$ 92,686,694	\$ 177,116,549	\$ 201,685,549	

*Revised budget/forecast typically reflects amounts initially held within UW Administration but transferred to UW universities throughout the year (e.g., Workforce Development funding). Revised budget/forecast also includes updated forecasts presented to the Business and Finance Committee in December 2024.

**Similar to the State of Wisconsin, the FY25 budget is on a cash basis. As a result, encumbrances and accruals, such as for accounts receivable, are not included.

UW-Madison
Fiscal Year 2025 - through June 2025

	Board Approved		Board Approved to Actual		Revised Budget to Actual	
	Budget	Revised Budget/ Forecast*	Actual ** (To Date)	Variance (To Date)	Variance (To Date)	% of Revised Budget
Revenue						
GPR: General Program Operations	\$ 492,891,305	\$ 496,784,725	\$ 512,079,961	\$ 19,188,656	15,295,236	103.1%
Tuition and Fees	963,318,473	1,118,911,584	1,064,529,754	101,211,281	(54,381,830)	95.1%
GPR/Tuition and Fees	\$ 1,456,209,778	\$ 1,615,696,309	\$ 1,576,609,715	\$ 120,399,937	(39,086,594)	97.6%
Auxiliary Enterprises	559,284,427	559,284,427	540,838,997	(18,445,430)	(18,445,430)	96.7%
General Operations	529,657,620	529,657,620	470,945,644	(58,711,976)	(58,711,976)	88.9%
Other Unrestricted Program Revenue	119,516,835	119,516,835	139,031,162	19,514,327	19,514,327	116.3%
Federal Indirect Cost Reimbursement	241,374,372	171,042,139	244,286,858	2,912,486	73,244,719	142.8%
Total Unrestricted	2,906,043,032	2,995,197,330	2,971,712,376	65,669,344	(23,484,954)	99.2%
			-			
Gifts	755,011,404	755,011,404	914,500,816	159,489,413	159,489,413	121.1%
Nonfederal Grants and Contracts	152,541,333	152,541,333	169,692,755	17,151,422	17,151,422	111.2%
Gifts and Nonfederal Grants and Contracts	907,552,737	907,552,737	1,084,193,572	176,640,835	176,640,835	119.5%
Federal Grants and Contracts	766,041,644	837,641,999	736,044,465	(29,997,179)	(101,597,534)	87.9%
Other Restricted Program Revenue	230,921,344	230,921,344	225,322,007	(5,599,337)	(5,599,337)	97.6%
Trust Funds	36,284,508	36,284,508	42,962,601	6,678,093	6,678,093	118.4%
Other Appropriated Funds	1,590,000	1,590,000	9,512,423	7,922,423	7,922,423	598.3%
GPR: Miscellaneous	24,168,125	24,168,125	23,470,717	(697,408)	(697,408)	97.1%
GPR: Debt Service	105,102,800	105,102,800	73,817,516	(31,285,284)	(31,285,284)	70.2%
Total Restricted	2,071,661,158	2,143,261,513	2,195,323,301	123,662,143	52,061,788	102.4%
Total Revenue	\$ 4,977,704,190	\$ 5,138,458,843	\$ 5,167,035,677	\$ 189,331,487	\$ 28,576,834	100.6%
Total Expenses	\$ 4,953,399,670	\$ 5,152,105,750	\$ 5,109,468,752	\$ 156,069,082	\$ (42,636,999)	99.2%
Revenue less Expense	\$ 24,304,520	\$ (13,646,907)	\$ 57,566,926	\$ 33,262,405	\$ 71,213,833	

*Revised budget/forecast typically reflects amounts initially held within UW Administration but transferred to UW universities throughout the year (e.g., Workforce Development funding). Revised budget/forecast also includes updated forecasts presented to the Business and Finance Committee in December 2024.

**Similar to the State of Wisconsin, the FY25 budget is on a cash basis. As a result, encumbrances and accruals, such as for accounts receivable, are not included.

UW-Milwaukee
Fiscal Year 2025 - through June 2025

	Board Approved		Actual ** (To Date)	Board Approved to Actual		Revised Budget to Actual	
	Budget	Revised Budget/ Forecast*		Variance (To Date)		Variance (To Date)	% of Revised Budget
Revenue							
GPR: General Program Operations	\$ 148,428,524	\$ 152,865,067	\$ 152,865,068	\$ 4,436,544		0	100.0%
Tuition and Fees	206,174,397	206,190,397	198,589,279	(7,585,118)		(7,601,118)	96.3%
GPR/Tuition and Fees	\$ 354,602,921	\$ 359,055,464	\$ 351,454,347	\$ (3,148,574)		(7,601,117)	97.9%
Auxiliary Enterprises	99,280,410	99,280,410	101,717,597	2,437,187		2,437,187	102.5%
General Operations	27,778,572	27,778,572	23,833,398	(3,945,174)		(3,945,174)	85.8%
Other Unrestricted Program Revenue	4,607,141	4,607,141	7,190,937	2,583,796		2,583,796	156.1%
Federal Indirect Cost Reimbursement	8,200,000	8,300,000	9,416,743	1,216,743		1,116,743	113.5%
Total Unrestricted	494,469,044	499,021,587	493,613,022	(856,022)		(5,408,565)	98.9%
Gifts	23,123,741	23,123,741	25,471,194	2,347,453		2,347,453	110.2%
Nonfederal Grants and Contracts	6,557,925	6,557,925	11,009,113	4,451,188		4,451,188	167.9%
Gifts and Nonfederal Grants and Contracts	29,681,666	29,681,666	36,480,307	6,798,641		6,798,641	122.9%
Federal Grants and Contracts	40,928,326	40,928,326	47,739,566	6,811,240		6,811,240	116.6%
Other Restricted Program Revenue	128,580,000	128,580,000	131,221,834	2,641,834		2,641,834	102.1%
Trust Funds	482,107	482,107	2,113,853	1,631,746		1,631,746	438.5%
Other Appropriated Funds	-	-	1,392,562	1,392,562		1,392,562	-
GPR: Miscellaneous	876,077	876,077	1,404,862	528,785		528,785	160.4%
GPR: Debt Service	29,612,400	29,612,400	27,726,738	(1,885,662)		(1,885,662)	93.6%
Total Restricted	230,160,576	230,160,576	248,079,722	17,919,146		17,919,146	107.8%
Total Revenue	\$ 724,629,620	\$ 729,182,163	\$ 741,692,744	\$ 17,063,124		\$ 12,510,581	101.7%
Total Expenses	\$ 725,322,648	\$ 732,641,165	\$ 726,261,051	\$ 938,403		\$ (6,380,114)	99.1%
Revenue less Expense	\$ (693,028)	\$ (3,459,002)	\$ 15,431,693	\$ 16,124,722		\$ 18,890,695	

*Revised budget/forecast typically reflects amounts initially held within UW Administration but transferred to UW universities throughout the year (e.g., Workforce Development funding). Revised budget/forecast also includes updated forecasts presented to the Business and Finance Committee in December 2024.

**Similar to the State of Wisconsin, the FY25 budget is on a cash basis. As a result, encumbrances and accruals, such as for accounts receivable, are not included.

UW-Eau Claire
Fiscal Year 2025 - through June 2025

	Board Approved		Board Approved to Actual		Revised Budget to Actual	
	Budget	Revised Budget/ Forecast*	Actual ** (To Date)	Variance (To Date)	Variance (To Date)	% of Revised Budget
Revenue						
GPR: General Program Operations	\$ 43,625,751	\$ 45,740,010	\$ 45,740,010	\$ 2,114,259	-	100.0%
Tuition and Fees	81,932,754	81,943,754	80,142,152	(1,790,602)	(1,801,602)	97.8%
GPR/Tuition and Fees	\$ 125,558,505	\$ 127,683,764	\$ 125,882,162	\$ 323,657	(1,801,602)	98.6%
Auxiliary Enterprises	54,305,120	54,283,320	59,166,430	4,861,310	4,883,110	109.0%
General Operations	8,933,423	8,933,423	14,841,514	5,908,091	5,908,091	166.1%
Other Unrestricted Program Revenue	531,200	531,200	500,094	(31,106)	(31,106)	94.1%
Federal Indirect Cost Reimbursement	389,400	457,855	644,100	254,700	186,245	140.7%
Total Unrestricted	189,717,648	191,889,562	201,034,299	11,316,651	9,144,737	104.8%
			-			
Gifts	2,894,017	2,894,017	9,714,992	6,820,975	6,820,975	335.7%
Nonfederal Grants and Contracts	2,082,241	2,082,241	3,823,693	1,741,452	1,741,452	183.6%
Gifts and Nonfederal Grants and Contracts	4,976,258	4,976,258	13,538,686	8,562,428	8,562,428	272.1%
Federal Grants and Contracts	2,953,305	2,953,305	8,241,620	5,288,315	5,288,315	279.1%
Other Restricted Program Revenue	46,948,929	46,948,929	41,358,598	(5,590,331)	(5,590,331)	88.1%
Trust Funds	2,500	2,500	44,105	41,605	41,605	1764.2%
Other Appropriated Funds	-	-	27,243	27,243	27,243	-
GPR: Miscellaneous	83,502	83,502	238,819	155,317	155,317	286.0%
GPR: Debt Service	8,606,400	8,606,400	7,137,253	(1,469,147)	(1,469,147)	82.9%
Total Restricted	63,570,894	63,570,894	70,586,324	7,015,430	7,015,430	111.0%
Total Revenue	\$ 253,288,542	\$ 255,460,456	\$ 271,620,624	\$ 18,332,082	\$ 16,160,167	106.3%
Total Expenses	\$ 257,264,471	\$ 258,655,357	\$ 272,807,497	\$ 15,543,026	\$ 14,152,140	105.5%
Revenue less Expense	\$ (3,975,929)	\$ (3,194,900)	\$ (1,186,873)	\$ 2,789,056	\$ 2,008,027	

*Revised budget/forecast typically reflects amounts initially held within UW Administration but transferred to UW universities throughout the year (e.g., Workforce Development funding). Revised budget/forecast also includes updated forecasts presented to the Business and Finance Committee in December 2024.

**Similar to the State of Wisconsin, the FY25 budget is on a cash basis. As a result, encumbrances and accruals, such as for accounts receivable, are not included.

UW-Green Bay
Fiscal Year 2025 - through June 2025

	Board Approved		Actual ** (To Date)	Board Approved to Actual	Revised Budget to Actual	
	Budget	Revised Budget/ Forecast*		Variance (To Date)	Variance (To Date)	% of Revised Budget
Revenue						
GPR: General Program Operations	\$ 32,725,575	\$ 33,956,737	\$ 33,956,737	\$ 1,231,162	-	100.0%
Tuition and Fees	51,124,754	51,124,754	53,436,667	2,311,913	2,311,913	104.5%
GPR/Tuition and Fees	\$ 83,850,329	\$ 85,081,491	\$ 87,393,404	\$ 3,543,075	2,311,913	102.7%
Auxiliary Enterprises	23,292,115	25,054,387	26,853,631	3,561,516	1,799,244	107.2%
General Operations	5,040,737	5,040,737	7,832,478	2,791,741	2,791,741	155.4%
Other Unrestricted Program Revenue	1,443,340	1,443,340	2,621,032	1,177,692	1,177,692	181.6%
Federal Indirect Cost Reimbursement	556,768	556,768	767,266	210,498	210,498	137.8%
Total Unrestricted	114,183,289	117,176,723	125,467,810	11,284,521	8,291,087	107.1%
Gifts	5,535,778	5,535,778	8,620,396	3,084,618	3,084,618	155.7%
Nonfederal Grants and Contracts	517,746	517,746	1,354,244	836,498	836,498	261.6%
Gifts and Nonfederal Grants and Contracts	6,053,524	6,053,524	9,974,639	3,921,116	3,921,116	164.8%
Federal Grants and Contracts	3,668,529	3,668,529	5,807,979	2,139,450	2,139,450	158.3%
Other Restricted Program Revenue	36,902,622	36,902,622	38,303,305	1,400,683	1,400,683	103.8%
Trust Funds	16,000	16,000	28,344	12,344	12,344	177.1%
Other Appropriated Funds	-	-	(27,953)	(27,953)	(27,953)	-
GPR: Miscellaneous	96,197	96,197	414,717	318,520	318,520	431.1%
GPR: Debt Service	4,999,500	4,999,500	3,610,255	(1,389,245)	(1,389,245)	72.2%
Total Restricted	51,736,372	51,736,372	58,111,286	6,374,914	6,374,914	112.3%
Total Revenue	\$ 165,919,661	\$ 168,913,095	\$ 183,579,096	\$ 17,659,436	\$ 14,666,002	108.7%
Total Expenses	\$ 167,832,682	\$ 170,474,093	\$ 177,111,377	\$ 9,278,695	\$ 6,637,284	103.9%
Revenue less Expense	\$ (1,913,021)	\$ (1,560,999)	\$ 6,467,719	\$ 8,380,740	\$ 8,028,718	

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**Similar to the State of Wisconsin, the FY25 budget is on a cash basis. As a result, encumbrances and accruals, such as for accounts receivable, are not included.

UW-La Crosse
Fiscal Year 2025 - through June 2025

	Board Approved		Actual ** (To Date)	Board Approved to Actual	Revised Budget to Actual	
	Budget	Revised Budget/ Forecast*		Variance (To Date)	Variance (To Date)	% of Revised Budget
Revenue						
GPR: General Program Operations	\$ 34,917,146	\$ 36,990,247	\$ 36,990,247	\$ 2,073,101	-	100.0%
Tuition and Fees	89,780,328	89,796,328	90,553,915	773,587	757,587	100.8%
GPR/Tuition and Fees	\$ 124,697,474	\$ 126,786,575	\$ 127,544,162	\$ 2,846,688	757,587	100.6%
Auxiliary Enterprises	50,595,058	50,595,058	52,253,656	1,658,598	1,658,598	103.3%
General Operations	2,956,298	2,956,298	11,168,736	8,212,438	8,212,438	377.8%
Other Unrestricted Program Revenue	1,148,220	1,148,220	1,094,778	(53,442)	(53,442)	95.3%
Federal Indirect Cost Reimbursement	402,942	402,942	283,408	(119,534)	(119,534)	70.3%
Total Unrestricted	179,799,992	181,889,093	192,344,739	12,544,747	10,455,646	105.7%
			-			
Gifts	1,655,049	1,655,049	4,494,393	2,839,344	2,839,344	271.6%
Nonfederal Grants and Contracts	1,362,058	1,362,058	979,079	(382,979)	(382,979)	71.9%
Gifts and Nonfederal Grants and Contracts	3,017,107	3,017,107	5,473,472	2,456,365	2,456,365	181.4%
Federal Grants and Contracts	4,369,875	4,369,875	2,889,326	(1,480,549)	(1,480,549)	66.1%
Other Restricted Program Revenue	49,237,914	49,237,914	42,203,531	(7,034,383)	(7,034,383)	85.7%
Trust Funds	-	-	632,552	632,552	632,552	-
Other Appropriated Funds	-	-	37,265	37,265	37,265	-
GPR: Miscellaneous	143,029	143,029	279,209	136,180	136,180	195.2%
GPR: Debt Service	12,874,800	12,874,800	11,134,097	(1,740,703)	(1,740,703)	86.5%
Total Restricted	69,642,725	69,642,725	62,649,451	(6,993,274)	(6,993,274)	90.0%
Total Revenue	\$ 249,442,717	\$ 251,531,818	\$ 254,994,190	\$ 5,551,473	\$ 3,462,372	101.4%
Total Expenses	\$ 246,207,637	\$ 249,000,722	\$ 245,115,255	\$ (1,092,382)	\$ (3,885,467)	98.4%
Revenue less Expense	\$ 3,235,080	\$ 2,531,096	\$ 9,878,934	\$ 6,643,855	\$ 7,347,839	

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UW-Oshkosh
Fiscal Year 2025 - through June 2025

	Board Approved		Actual ** (To Date)	Board Approved to Actual	Revised Budget to Actual	
	Budget	Revised Budget/ Forecast*		Variance (To Date)	Variance (To Date)	% of Revised Budget
Revenue						
GPR: General Program Operations	\$ 48,962,215	\$ 46,101,933	\$ 46,101,933	\$ (2,860,282)	-	100.0%
Tuition and Fees	63,869,130	58,991,164	66,429,770	2,560,640	7,438,606	112.6%
GPR/Tuition and Fees	\$ 112,831,345	\$ 105,093,097	\$ 112,531,703	\$ (299,642)	7,438,606	107.1%
Auxiliary Enterprises	44,665,600	44,665,600	45,204,723	539,123	539,123	101.2%
General Operations	8,760,485	8,760,485	10,722,540	1,962,055	1,962,055	122.4%
Other Unrestricted Program Revenue	-	-	(77,918)	(77,918)	(77,918)	-
Federal Indirect Cost Reimbursement	501,500	576,500	858,539	357,039	282,039	148.9%
Total Unrestricted	166,758,930	159,095,682	169,239,588	2,480,658	10,143,906	106.4%
Gifts	61,750	61,750	2,244,775	2,183,025	2,183,025	3635.3%
Nonfederal Grants and Contracts	1,590,000	1,590,000	3,136,420	1,546,420	1,546,420	197.3%
Gifts and Nonfederal Grants and Contracts	1,651,750	1,651,750	5,381,195	3,729,445	3,729,445	325.8%
Federal Grants and Contracts	9,128,629	9,128,629	11,392,780	2,264,151	2,264,151	124.8%
Other Restricted Program Revenue	49,557,247	49,557,247	41,576,969	(7,980,278)	(7,980,278)	83.9%
Trust Funds	-	-	94,661	94,661	94,661	-
Other Appropriated Funds	-	-	8,796	8,796	8,796	-
GPR: Miscellaneous	103,448	103,448	575,891	472,443	472,443	556.7%
GPR: Debt Service	10,915,000	10,915,000	10,523,216	(391,784)	(391,784)	96.4%
Total Restricted	71,356,074	71,356,074	69,553,509	(1,802,565)	(1,802,565)	97.5%
Total Revenue	\$ 238,115,004	\$ 230,451,756	\$ 238,793,097	\$ 678,093	\$ 8,341,340	103.6%
Total Expenses	\$ 241,585,257	\$ 229,682,728	\$ 230,600,922	\$ (10,984,335)	\$ 918,194	100.4%
Revenue less Expense	\$ (3,470,253)	\$ 769,028	\$ 8,192,174	\$ 11,662,427	\$ 7,423,146	

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UW-Parkside
Fiscal Year 2025 - through June 2025

	Board Approved		Actual ** (To Date)	Board Approved to Actual	Revised Budget to Actual	
	Budget	Revised Budget/ Forecast*		Variance (To Date)	Variance (To Date)	% of Revised Budget
Revenue						
GPR: General Program Operations	\$ 26,276,635	\$ 26,634,270	\$ 26,634,270	\$ 357,635	-	100.0%
Tuition and Fees	26,911,114	24,836,114	27,599,152	688,038	2,763,038	111.1%
GPR/Tuition and Fees	\$ 53,187,749	\$ 51,470,384	\$ 54,233,422	\$ 1,045,673	2,763,038	105.4%
Auxiliary Enterprises	12,274,341	12,274,341	12,880,283	605,942	605,942	104.9%
General Operations	1,676,904	1,676,904	2,576,784	899,880	899,880	153.7%
Other Unrestricted Program Revenue	424,000	424,000	310,520	(113,480)	(113,480)	73.2%
Federal Indirect Cost Reimbursement	95,000	95,000	113,278	18,278	18,278	119.2%
Total Unrestricted	67,657,994	65,940,629	70,114,287	2,456,293	4,173,658	106.3%
Gifts	156,000	156,000	3,044,373	2,888,373	2,888,373	1951.5%
Nonfederal Grants and Contracts	196,218	196,218	211,217	14,999	14,999	107.6%
Gifts and Nonfederal Grants and Contracts	352,218	352,218	3,255,590	2,903,372	2,903,372	924.3%
Federal Grants and Contracts	1,523,428	1,523,428	1,130,408	(393,020)	(393,020)	74.2%
Other Restricted Program Revenue	23,132,780	23,132,780	20,805,419	(2,327,361)	(2,327,361)	89.9%
Trust Funds	-	-	82,570	82,570	82,570	-
Other Appropriated Funds	-	-	(44,013)	(44,013)	(44,013)	-
GPR: Miscellaneous	45,954	45,954	189,606	143,652	143,652	412.6%
GPR: Debt Service	9,440,100	9,440,100	8,424,671	(1,015,429)	(1,015,429)	89.2%
Total Restricted	34,494,480	34,494,480	33,844,251	(650,229)	(650,229)	98.1%
Total Revenue	\$ 102,152,474	\$ 100,435,109	\$ 103,958,538	\$ 1,806,064	\$ 3,523,429	103.5%
Total Expenses	\$ 103,341,937	\$ 102,062,288	\$ 100,199,375	\$ (3,142,562)	\$ (1,862,913)	98.2%
Revenue less Expense	\$ (1,189,463)	\$ (1,627,179)	\$ 3,759,163	\$ 4,948,626	\$ 5,386,343	

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UW-Platteville
Fiscal Year 2025 - through June 2025

	Board Approved		Actual ** (To Date)	Board Approved to Actual		Revised Budget to Actual	
	Budget	Revised Budget/ Forecast*		Variance (To Date)		Variance (To Date)	% of Revised Budget
Revenue							
GPR: General Program Operations	\$ 36,705,070	\$ 34,645,979	\$ 34,645,979	\$ (2,059,091)		-	100.0%
Tuition and Fees	49,006,236	50,512,512	55,473,438	6,467,202		4,960,926	109.8%
GPR/Tuition and Fees	\$ 85,711,306	\$ 85,158,492	\$ 90,119,417	\$ 4,408,111		4,960,926	105.8%
Auxiliary Enterprises	34,711,229	34,711,229	37,488,623	2,777,394		2,777,394	108.0%
General Operations	7,674,917	7,674,917	11,042,590	3,367,673		3,367,673	143.9%
Other Unrestricted Program Revenue	112,300	112,300	74,090	(38,210)		(38,210)	66.0%
Federal Indirect Cost Reimbursement	171,427	171,427	278,800	107,373		107,373	162.6%
Total Unrestricted	128,381,179	127,828,365	139,003,521	10,622,342		11,175,156	108.7%
Gifts	1,283,758	1,283,758	6,202,690	4,918,932		4,918,932	483.2%
Nonfederal Grants and Contracts	658,662	658,662	740,595	81,933		81,933	112.4%
Gifts and Nonfederal Grants and Contracts	1,942,420	1,942,420	6,943,286	5,000,866		5,000,866	357.5%
Federal Grants and Contracts	2,764,641	2,764,641	3,033,279	268,638		268,638	109.7%
Other Restricted Program Revenue	26,911,791	26,911,791	28,247,125	1,335,334		1,335,334	105.0%
Trust Funds	-	-	240,940	240,940		240,940	-
Other Appropriated Funds	-	-	(41,427)	(41,427)		(41,427)	-
GPR: Miscellaneous	85,927	85,927	139,597	53,670		53,670	162.5%
GPR: Debt Service	10,741,900	10,741,900	8,386,390	(2,355,510)		(2,355,510)	78.1%
Total Restricted	42,446,679	42,446,679	46,949,189	4,502,510		4,502,510	110.6%
Total Revenue	\$ 170,827,858	\$ 170,275,044	\$ 185,952,710	\$ 15,124,852		\$ 15,677,666	109.2%
Total Expenses	\$ 169,281,108	\$ 166,703,278	\$ 169,916,593	\$ 635,485		\$ 3,213,315	101.9%
Revenue less Expense	\$ 1,546,750	\$ 3,571,765	\$ 16,036,116	\$ 14,489,366		\$ 12,464,351	

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UW-River Falls
Fiscal Year 2025 - through June 2025

	Board Approved		Revised Budget/ Forecast*	Actual ** (To Date)	Board Approved to Actual		Revised Budget to Actual	
	Budget				Variance (To Date)		Variance (To Date)	% of Revised Budget
Revenue								
GPR: General Program Operations	\$ 26,338,407	\$	26,306,591	\$ 26,306,591	\$ (31,816)		-	100.0%
Tuition and Fees	29,260,066		34,836,114	37,083,603	7,823,537		2,247,489	106.5%
GPR/Tuition and Fees	\$ 55,598,473	\$	61,142,705	\$ 63,390,194	\$ 7,791,721		2,247,489	103.7%
Auxiliary Enterprises	32,309,608		33,309,608	34,573,475	2,263,867		1,263,867	103.8%
General Operations	2,257,944		2,257,944	3,680,115	1,422,171		1,422,171	163.0%
Other Unrestricted Program Revenue	60,155		60,155	62,113	1,958		1,958	103.3%
Federal Indirect Cost Reimbursement	150,000		163,728	243,690	93,690		79,962	148.8%
Total Unrestricted	90,376,180		96,934,140	101,949,587	11,573,407		5,015,447	105.2%
Gifts	240,082		240,082	3,425,070	3,184,988		3,184,988	1426.6%
Nonfederal Grants and Contracts	500,000		500,000	454,595	(45,405)		(45,405)	90.9%
Gifts and Nonfederal Grants and Contracts	740,082		740,082	3,879,664	3,139,582		3,139,582	524.2%
Federal Grants and Contracts	2,600,000		2,600,000	2,233,409	(366,591)		(366,591)	85.9%
Other Restricted Program Revenue	24,434,177		24,434,177	23,379,357	(1,054,820)		(1,054,820)	95.7%
Trust Funds	-		-	5,292	5,292		5,292	-
Other Appropriated Funds	-		-	776,974	776,974		776,974	-
GPR: Miscellaneous	63,497		63,497	164,203	100,706		100,706	258.6%
GPR: Debt Service	10,793,000		10,793,000	11,717,070	924,070		924,070	108.6%
Total Restricted	38,630,756		38,630,756	42,155,969	3,525,213		3,525,213	109.1%
Total Revenue	\$ 129,006,936	\$	135,564,896	\$ 144,105,557	\$ 15,098,621		\$ 8,540,660	106.3%
Total Expenses	\$ 131,506,827	\$	136,627,079	\$ 138,370,582	\$ 6,863,755		\$ 1,743,503	101.3%
Revenue less Expense	\$ (2,499,891)	\$	(1,062,182)	\$ 5,734,975	\$ 8,234,866		\$ 6,797,157	

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UW-Stevens Point
Fiscal Year 2025 - through June 2025

	Board Approved		Board Approved to Actual		Revised Budget to Actual	
	Budget	Revised Budget/ Forecast*	Actual ** (To Date)	Variance (To Date)	Variance (To Date)	% of Revised Budget
Revenue						
GPR: General Program Operations	\$ 42,221,832	\$ 43,378,312	\$ 43,378,312	\$ 1,156,480	-	100.0%
Tuition and Fees	60,420,109	60,439,288	64,884,740	4,464,631	4,445,452	107.4%
GPR/Tuition and Fees	\$ 102,641,941	\$ 103,817,600	\$ 108,263,053	\$ 5,621,112	4,445,452	104.3%
Auxiliary Enterprises	49,344,233	52,028,233	53,030,860	3,686,627	1,002,627	101.9%
General Operations	16,078,829	16,078,829	16,592,705	513,876	513,876	103.2%
Other Unrestricted Program Revenue	4,000,307	4,000,307	3,371,671	(628,636)	(628,636)	84.3%
Federal Indirect Cost Reimbursement	450,000	525,000	744,119	294,119	219,119	141.7%
Total Unrestricted	172,515,310	176,449,969	182,002,409	9,487,099	5,552,439	103.1%
			-			
Gifts	4,913,654	4,913,654	7,299,586	2,385,932	2,385,932	148.6%
Nonfederal Grants and Contracts	3,247,168	3,247,168	2,536,708	(710,460)	(710,460)	78.1%
Gifts and Nonfederal Grants and Contracts	8,160,822	8,160,822	9,836,294	1,675,472	1,675,472	120.5%
Federal Grants and Contracts	4,185,367	4,185,367	7,089,542	2,904,175	2,904,175	169.4%
Other Restricted Program Revenue	40,218,550	40,218,550	49,094,887	8,876,337	8,876,337	122.1%
Trust Funds	-	-	31,086	31,086	31,086	-
Other Appropriated Funds	391,600	391,600	559,966	168,366	168,366	143.0%
GPR: Miscellaneous	131,144	131,144	221,481	90,337	90,337	168.9%
GPR: Debt Service	12,317,600	12,317,600	12,242,133	(75,467)	(75,467)	99.4%
Total Restricted	65,405,083	65,405,083	79,075,390	13,670,307	13,670,307	120.9%
Total Revenue	\$ 237,920,393	\$ 241,855,052	\$ 261,077,799	\$ 23,157,406	\$ 19,222,746	107.9%
Total Expenses	\$ 242,254,355	\$ 245,881,450	\$ 251,218,772	\$ 8,964,417	\$ 5,337,322	102.2%
Revenue less Expense	\$ (4,333,962)	\$ (4,026,398)	\$ 9,859,026	\$ 14,192,988	\$ 13,885,424	

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UW-Stout
Fiscal Year 2025 - through June 2025

	Board Approved		Actual ** (To Date)	Board Approved to Actual	Revised Budget to Actual	
	Budget	Revised Budget/ Forecast*		Variance (To Date)	Variance (To Date)	% of Revised Budget
Revenue						
GPR: General Program Operations	\$ 31,706,397	\$ 33,536,115	\$ 33,536,115	\$ 1,829,718	-	100.0%
Tuition and Fees	54,005,306	54,767,497	54,640,116	634,810	(127,381)	99.8%
GPR/Tuition and Fees	\$ 85,711,703	\$ 88,303,612	\$ 88,176,231	\$ 2,464,528	(127,381)	99.9%
Auxiliary Enterprises	42,964,900	43,240,532	42,824,610	(140,290)	(415,922)	99.0%
General Operations	16,111,316	16,423,022	18,341,623	2,230,307	1,918,601	111.7%
Other Unrestricted Program Revenue	296,556	193,185	122,804	(173,752)	(70,381)	63.6%
Federal Indirect Cost Reimbursement	483,210	554,133	418,167	(65,043)	(135,966)	75.5%
Total Unrestricted	145,567,685	148,714,484	149,883,435	4,315,750	1,168,951	100.8%
			-			
Gifts	4,961,160	4,961,160	10,926,310	5,965,150	5,965,150	220.2%
Nonfederal Grants and Contracts	688,750	688,750	551,920	(136,830)	(136,830)	80.1%
Gifts and Nonfederal Grants and Contracts	5,649,910	5,649,910	11,478,231	5,828,321	5,828,321	203.2%
Federal Grants and Contracts	4,538,316	4,538,316	4,195,139	(343,177)	(343,177)	92.4%
Other Restricted Program Revenue	32,792,101	32,792,101	32,813,115	21,014	21,014	100.1%
Trust Funds	-	-	58,836	58,836	58,836	-
Other Appropriated Funds	-	-	94,702	94,702	94,702	-
GPR: Miscellaneous	105,643	105,643	364,951	259,308	259,308	345.5%
GPR: Debt Service	10,086,500	10,086,500	9,854,166	(232,334)	(232,334)	97.7%
Total Restricted	53,172,470	53,172,470	58,859,139	5,686,669	5,686,669	110.7%
Total Revenue	\$ 198,740,155	\$ 201,886,954	\$ 208,742,574	\$ 10,002,419	\$ 6,855,620	103.4%
Total Expenses	\$ 197,716,407	\$ 206,604,509	\$ 206,645,623	\$ 8,929,216	\$ 41,114	100.0%
Revenue less Expense	\$ 1,023,748	\$ (4,717,555)	\$ 2,096,951	\$ 1,073,203	\$ 6,814,505	

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UW-Superior
Fiscal Year 2025 - through June 2025

	Board Approved		Revised Budget/ Forecast*	Actual ** (To Date)	Board Approved to Actual		Revised Budget to Actual	
	Budget				Variance (To Date)		Variance (To Date)	% of Revised Budget
Revenue								
GPR: General Program Operations	\$ 22,168,693	\$	23,595,429	\$ 23,595,429	\$ 1,426,736		-	100.0%
Tuition and Fees	19,910,821		22,921,054	23,735,113	3,824,292		814,059	103.6%
GPR/Tuition and Fees	\$ 42,079,514	\$	46,516,483	\$ 47,330,542	\$ 5,251,028		814,059	101.8%
Auxiliary Enterprises	7,913,131		8,805,670	8,264,936	351,805		(540,734)	93.9%
General Operations	1,390,000		1,390,000	2,023,464	633,464		633,464	145.6%
Other Unrestricted Program Revenue	137,774		137,774	183,039	45,265		45,265	132.9%
Federal Indirect Cost Reimbursement	600,000		600,000	639,050	39,050		39,050	106.5%
Total Unrestricted	52,120,419		57,449,927	58,441,031	6,320,612		991,104	101.7%
Gifts	1,636,000		1,636,000	2,014,251	378,251		378,251	123.1%
Nonfederal Grants and Contracts	318,000		318,000	307,615	(10,385)		(10,385)	96.7%
Gifts and Nonfederal Grants and Contracts	1,954,000		1,954,000	2,321,866	367,866		367,866	118.8%
Federal Grants and Contracts	4,900,000		4,900,000	7,080,850	2,180,850		2,180,850	144.5%
Other Restricted Program Revenue	14,844,385		14,844,385	18,581,241	3,736,856		3,736,856	125.2%
Trust Funds	-		-	284,005	284,005		284,005	-
Other Appropriated Funds	-		-	19,727	19,727		19,727	-
GPR: Miscellaneous	40,084		40,084	108,215	68,131		68,131	270.0%
GPR: Debt Service	4,550,900		4,550,900	5,333,041	782,141		782,141	117.2%
Total Restricted	26,289,369		26,289,369	33,728,945	7,439,576		7,439,576	128.3%
Total Revenue	\$ 78,409,788	\$	83,739,296	\$ 92,169,976	\$ 13,760,188	\$	8,430,680	110.1%
Total Expenses	\$ 79,688,201	\$	84,464,906	\$ 92,962,603	\$ 13,274,402	\$	8,497,697	110.1%
Revenue less Expense	\$ (1,278,413)	\$	(725,610)	\$ (792,627)	\$ 485,786	\$	(67,017)	

*Revised budget/forecast typically reflects amounts initially held within UW Administration but transferred to UW universities throughout the year (e.g., Workforce Development funding). Revised budget/forecast also includes updated forecasts presented to the Business and Finance Committee in December 2024.

**Similar to the State of Wisconsin, the FY25 budget is on a cash basis. As a result, encumbrances and accruals, such as for accounts receivable, are not included.

UW-Whitewater
Fiscal Year 2025 - through June 2025

	Board Approved		Actual ** (To Date)	Board Approved to Actual	Revised Budget to Actual	
	Budget	Revised Budget/ Forecast*		Variance (To Date)	Variance (To Date)	% of Revised Budget
Revenue						
GPR: General Program Operations	\$ 38,659,902	\$ 40,519,676	\$ 40,519,676	\$ 1,859,774	-	100.0%
Tuition and Fees	95,713,692	98,445,192	101,402,150	5,688,458	2,956,958	103.0%
GPR/Tuition and Fees	\$ 134,373,594	\$ 138,964,868	\$ 141,921,826	\$ 7,548,232	2,956,958	102.1%
Auxiliary Enterprises	55,193,750	55,193,750	59,404,831	4,211,081	4,211,081	107.6%
General Operations	12,435,032	12,434,856	12,964,409	529,377	529,553	104.3%
Other Unrestricted Program Revenue	49,200	49,200	62,400	13,200	13,200	126.8%
Federal Indirect Cost Reimbursement	390,900	490,900	438,528	47,628	(52,372)	89.3%
Total Unrestricted	202,442,476	207,133,574	214,791,994	12,349,518	7,658,421	103.7%
Gifts	4,083,320	4,083,320	5,313,960	1,230,640	1,230,640	130.1%
Nonfederal Grants and Contracts	482,465	482,465	781,254	298,789	298,789	161.9%
Gifts and Nonfederal Grants and Contracts	4,565,785	4,565,785	6,095,213	1,529,428	1,529,428	133.5%
Federal Grants and Contracts	2,309,969	2,309,969	5,159,442	2,849,473	2,849,473	223.4%
Other Restricted Program Revenue	55,716,275	55,716,275	60,524,375	4,808,100	4,808,100	108.6%
Trust Funds	70,000	70,000	99,727	29,727	29,727	142.5%
Other Appropriated Funds	-	-	10,000	10,000	10,000	-
GPR: Miscellaneous	137,161	137,161	247,609	110,448	110,448	180.5%
GPR: Debt Service	11,393,600	11,393,600	8,699,745	(2,693,855)	(2,693,855)	76.4%
Total Restricted	74,192,790	74,192,790	80,836,111	6,643,321	6,643,321	109.0%
Total Revenue	\$ 276,635,266	\$ 281,326,364	\$ 295,628,106	\$ 18,992,840	\$ 14,301,742	105.1%
Total Expenses	\$ 279,840,049	\$ 289,236,484	\$ 283,851,499	\$ 4,011,450	\$ (5,384,985)	98.1%
Revenue less Expense	\$ (3,204,783)	\$ (7,910,120)	\$ 11,776,607	\$ 14,981,390	\$ 19,686,727	

*Revised budget/forecast typically reflects amounts initially held within UW Administration but transferred to UW universities throughout the year (e.g., Workforce Development funding). Revised budget/forecast also includes updated forecasts presented to the Business and Finance Committee in December 2024.

**Similar to the State of Wisconsin, the FY25 budget is on a cash basis. As a result, encumbrances and accruals, such as for accounts receivable, are not included.

**SEMIANNUAL REPORT ON GIFTS, GRANTS AND CONTRACTS
JULY 1, 2024 THROUGH JUNE 30, 2025**

REQUESTED ACTION

No action is required; this item is for information only.

SUMMARY

Attachment A provides a summary report on gifts, grants, and contracts awarded to the Universities of Wisconsin from July 1, 2024, through June 30, 2025. Total gifts, grants, and contracts for the period were approximately \$2.5 billion, an increase of 10.7% (\$240.5 million) from fiscal year 2024.

Most of this increase is due to non-federal awards at UW-Madison, which increased \$181.7 million (\$20.1%). This was primarily due to transfers from the foundation, including for capital projects. Several other universities also reported increases in non-federal funding for capital projects and student aid.

Federal awards increased \$47.6 million (3.8%). The largest increases in federal awards occurred at UW-Milwaukee in the research and public service and student aid categories. UW-Oshkosh and UW-Stout also saw notable increases in federal research and public service awards. UW-Madison ended the year with a minor net decrease in federal awards.

Presenter

- Josh Smith, Senior Associate Vice President for Finance, UW Administration

BACKGROUND

Regent Policy Document 13-1, "General Contract Approval, Signature Authority, and Reporting", requires that a summary of extramural gifts, grants, and contracts be reported semiannually to UW Administration for presentation to the Business and Finance Committee of the Board of Regents. The report, included as Attachment A, is intended to meet that requirement and reflects gifts, grants, and contracts awarded for the given reporting period. It does not include what has been expended or total amounts beyond the

given reporting period. The categories defined in this report are based on UW Administration program activity codes and are further defined in Attachment B.

Previous Action or Discussion

The mid-year report was presented to the Business and Finance Committee in February 2025.

Related Policies

- [Regent Policy Document 13-1](#), "General Contract Approval, Signature Authority, and Reporting"

ATTACHMENTS

- A) Universities of Wisconsin Gifts, Grants and Contracts Awarded Fiscal Year 2024-25 (through June 2025)
- B) Report Category Descriptions and Examples

UNIVERSITIES OF WISCONSIN
GIFTS, GRANTS AND CONTRACTS AWARDED
FISCAL YEAR 2024-2025 (through June)

Institution	TOTAL AWARDS - ALL CATEGORIES								
	Total			Federal			Non Federal		
	Fiscal Year to Date			Fiscal Year to Date			Fiscal Year to Date		
	2024-25	2023-24	Increase (Decrease)	2024-25	2023-24	Increase (Decrease)	2024-25	2023-24	Increase (Decrease)
Total	2,483,646,807	2,243,172,772	240,474,035	1,302,187,677	1,254,624,888	47,562,789	1,181,459,130	988,547,883	192,911,247
Madison	2,092,272,943	1,910,650,532	181,622,411	1,006,926,236	1,006,959,057	(32,822)	1,085,346,708	903,691,474	181,655,233
Milwaukee	121,052,618	93,787,128	27,265,490	94,806,351	69,702,419	25,103,931	26,246,267	24,084,709	2,161,558
Eau Claire	30,392,399	29,437,302	955,097	20,579,753	24,627,381	(4,047,629)	9,812,647	4,809,921	5,002,726
Green Bay	30,968,633	28,062,307	2,906,326	21,463,436	19,262,264	2,201,172	9,505,197	8,800,043	705,154
La Crosse	17,633,660	12,921,037	4,712,623	12,012,194	7,496,094	4,516,100	5,621,467	5,424,943	196,524
Oshkosh	29,670,193	20,495,945	9,174,249	29,152,206	19,015,458	10,136,748	517,987	1,480,487	(962,499)
Parkside	10,158,008	14,007,521	(3,849,514)	9,893,653	11,980,346	(2,086,693)	264,355	2,027,176	(1,762,820)
Platteville	16,918,113	14,439,133	2,478,980	11,526,793	9,277,356	2,249,437	5,391,320	5,161,777	229,543
River Falls	13,136,478	9,933,351	3,203,128	9,819,925	6,986,404	2,833,521	3,316,553	2,946,947	369,607
Stevens Point	31,618,650	30,882,151	736,499	21,502,160	20,856,958	645,201	10,116,490	10,025,193	91,298
Stout	32,627,436	16,515,751	16,111,686	22,164,736	12,007,885	10,156,851	10,462,700	4,507,866	5,954,834
Superior	11,055,814	15,623,474	(4,567,660)	9,502,267	13,673,406	(4,171,138)	1,553,547	1,950,068	(396,521)
Whitewater	25,806,779	30,754,457	(4,947,677)	20,327,715	25,152,616	(4,824,901)	5,479,065	5,601,841	(122,776)
System Administration	20,335,080	15,662,684	4,672,396	12,510,254	7,627,243	4,883,011	7,824,826	8,035,441	(210,615)

RESEARCH & PUBLIC SERVICE									
Institution	Total			Federal			Non Federal		
	Fiscal Year to Date			Fiscal Year to Date			Fiscal Year to Date		
	2024-25	2023-24	Increase (Decrease)	2024-25	2023-24	Increase (Decrease)	2024-25	2023-24	Increase (Decrease)
Total	1,745,176,299	1,620,051,856	125,124,442	1,026,264,825	994,158,575	32,106,250	718,911,474	625,893,281	93,018,193
Madison	1,613,136,339	1,509,200,865	103,935,473	921,307,589	917,571,973	3,735,615	691,828,750	591,628,892	100,199,858
Milwaukee	58,409,514	42,693,119	15,716,395	45,318,018	29,845,421	15,472,597	13,091,496	12,847,699	243,797
Eau Claire	4,646,437	2,876,374	1,770,063	3,549,187	2,063,538	1,485,649	1,097,250	812,836	284,414
Green Bay	8,039,945	9,123,037	(1,083,092)	4,727,286	5,423,929	(696,643)	3,312,659	3,699,108	(386,450)
La Crosse	1,865,336	2,734,354	(869,018)	785,131	2,012,014	(1,226,883)	1,080,205	722,340	357,864
Oshkosh	15,921,729	5,638,114	10,283,615	15,577,504	4,710,568	10,866,936	344,225	927,546	(583,321)
Parkside	54,277	773,714	(719,437)	(157,901)	469,900	(627,801)	212,178	303,814	(91,636)
Platteville	1,402,477	1,999,474	(596,997)	1,243,792	1,087,073	156,719	158,685	912,401	(753,716)
River Falls	2,218,180	948,811	1,269,369	1,803,136	783,440	1,019,696	415,044	165,371	249,673
Stevens Point	6,585,554	11,514,598	(4,929,043)	3,221,635	7,028,233	(3,806,598)	3,363,920	4,486,365	(1,122,445)
Stout	10,687,794	2,107,998	8,579,796	10,033,939	1,679,028	8,354,911	653,855	428,970	224,885
Superior	5,014,257	3,656,200	1,358,057	4,672,953	3,248,903	1,424,050	341,304	407,297	(65,994)
Whitewater	2,001,020	11,478,491	(9,477,472)	1,672,303	10,607,312	(8,935,009)	328,717	871,179	(542,462)
System Administration	15,193,441	15,306,706	(113,265)	12,510,254	7,627,243	4,883,011	2,683,187	7,679,463	(4,996,276)

INSTRUCTION									
Institution	Total			Federal			Non Federal		
	Fiscal Year to Date			Fiscal Year to Date			Fiscal Year to Date		
	2024-25	2023-24	Increase (Decrease)	2024-25	2023-24	Increase (Decrease)	2024-25	2023-24	Increase (Decrease)
Total	78,086,032	81,108,437	(3,022,405)	30,312,057	42,020,284	(11,708,226)	47,773,974	39,088,153	8,685,821
Madison	47,883,253	49,655,220	(1,771,966)	21,504,461	23,988,249	(2,483,788)	26,378,792	25,666,970	711,822
Milwaukee	16,576,820	12,479,236	4,097,585	3,657,579	3,042,312	615,267	12,919,241	9,436,924	3,482,317
Eau Claire	5,205,373	12,975,566	(7,770,192)	2,049,682	10,880,626	(8,830,944)	3,155,691	2,094,940	1,060,752
Green Bay	2,009,156	1,127,819	881,337	1,192,633	920,628	272,005	816,523	207,191	609,332
La Crosse	95,065	421,357	(326,292)	79,320	405,532	(326,212)	15,745	15,825	(80)
Oshkosh	724,976	2,183,607	(1,458,631)	719,976	2,183,607	(1,463,631)	5,000	-	5,000
Parkside	1,049,170	675,488	373,682	1,022,267	420,998	601,269	26,903	254,490	(227,587)
Platteville	7,774	148,079	(140,305)	7,774	15,548	(7,774)	-	132,531	(132,531)
River Falls	25,000	-	25,000	-	-	-	25,000	-	25,000
Stevens Point	973,181	973,194	(13)	2,192	12,250	(10,058)	970,990	960,945	10,045
Stout	3,396,616	350,508	3,046,108	76,174	124,749	(48,575)	3,320,442	225,759	3,094,683
Superior	62,165	16,389	45,776	-	-	-	62,165	16,389	45,776
Whitewater	77,483	101,974	(24,492)	-	25,785	(25,785)	77,483	76,189	1,293
System Administration	-	-	-	-	-	-	-	-	-

Institution	STUDENT AID								
	Total			Federal			Non Federal		
	Fiscal Year to Date			Fiscal Year to Date			Fiscal Year to Date		
	2024-25	2023-24	Increase (Decrease)	2024-25	2023-24	Increase (Decrease)	2024-25	2023-24	Increase (Decrease)
Total	303,112,168	249,623,280	53,488,888	235,304,014	197,258,003	38,046,011	67,808,154	52,365,278	15,442,876
Madison	101,429,323	88,142,227	13,287,096	59,275,937	49,977,369	9,298,568	42,153,386	38,164,858	3,988,528
Milwaukee	45,444,909	35,271,781	10,173,128	45,433,829	35,270,081	10,163,748	11,080	1,700	9,380
Eau Claire	19,868,652	12,938,700	6,929,952	14,980,884	11,683,217	3,297,667	4,887,768	1,255,483	3,632,285
Green Bay	16,950,886	14,195,556	2,755,330	15,455,752	12,785,747	2,670,005	1,495,134	1,409,809	85,325
La Crosse	13,897,061	5,189,231	8,707,831	10,408,301	4,529,813	5,878,488	3,488,761	659,417	2,829,343
Oshkosh	12,854,726	11,910,991	943,735	12,854,726	11,496,283	1,358,443	-	414,708	(414,708)
Parkside	8,112,405	11,570,778	(3,458,373)	8,111,305	10,680,324	(2,569,019)	1,100	890,454	(889,354)
Platteville	9,511,077	7,402,799	2,108,278	9,357,327	7,245,054	2,112,273	153,750	157,745	(3,995)
River Falls	8,395,538	6,760,691	1,634,847	7,194,744	5,648,147	1,546,597	1,200,794	1,112,544	88,250
Stevens Point	21,302,894	16,883,628	4,419,265	17,763,534	13,801,676	3,961,858	3,539,360	3,081,953	457,407
Stout	12,923,129	10,494,495	2,428,634	10,982,950	9,196,270	1,786,680	1,940,179	1,298,225	641,954
Superior	5,526,478	11,664,283	(6,137,805)	4,829,314	10,424,503	(5,595,189)	697,164	1,239,780	(542,617)
Whitewater	21,895,090	17,198,120	4,696,970	18,655,412	14,519,519	4,135,893	3,239,678	2,678,600	561,078
System Administration	5,000,000	-	5,000,000	-	-	-	5,000,000	-	5,000,000

Institution	ALL OTHERS*								
	Total			Federal			Non Federal		
	Fiscal Year to Date			Fiscal Year to Date			Fiscal Year to Date		
	2024-25	2023-24	Increase (Decrease)	2024-25	2023-24	Increase (Decrease)	2024-25	2023-24	Increase (Decrease)
Total	357,272,309	292,389,198	64,883,110	10,306,781	21,188,027	(10,881,246)	346,965,528	271,201,172	75,764,356
Madison	329,824,028	263,652,220	66,171,808	4,838,249	15,421,466	(10,583,217)	324,985,779	248,230,754	76,755,025
Milwaukee	621,374	3,342,992	(2,721,618)	396,924	1,544,606	(1,147,682)	224,450	1,798,386	(1,573,936)
Eau Claire	671,937	646,661	25,275	-	-	-	671,937	646,661	25,275
Green Bay	3,968,646	3,615,894	352,753	87,765	131,960	(44,195)	3,880,881	3,483,934	396,948
La Crosse	1,776,199	4,576,095	(2,799,897)	739,442	548,735	190,707	1,036,757	4,027,360	(2,990,604)
Oshkosh	168,762	763,233	(594,470)	-	625,000	(625,000)	168,762	138,233	30,530
Parkside	942,156	987,541	(45,385)	917,982	409,124	508,859	24,174	578,417	(554,243)
Platteville	5,996,785	4,888,781	1,108,005	917,900	929,681	(11,781)	5,078,885	3,959,099	1,119,785
River Falls	2,497,760	2,223,849	273,911	822,045	554,818	267,228	1,675,715	1,669,032	6,684
Stevens Point	2,757,021	1,510,731	1,246,290	514,800	14,800	500,000	2,242,221	1,495,931	746,290
Stout	5,619,898	3,562,750	2,057,147	1,071,673	1,007,838	63,835	4,548,225	2,554,913	1,993,312
Superior	452,915	286,602	166,313	-	-	-	452,915	286,602	166,313
Whitewater	1,833,187	1,975,871	(142,685)	-	-	-	1,833,187	1,975,871	(142,685)
System Administration	141,639	355,978	(214,339)	-	-	-	141,639	355,978	(214,339)

*Includes Libraries, Physical Plant and Miscellaneous categories

Report Category Descriptions and Examples

Report Category	Program Name	Description	Examples
Research and Public Service	Sponsored Research	Activities specifically organized and separately budgeted to produce research outcomes, whether commissioned by an agency external to the institution or separately by an organizational unit within the institution.	Institutes and research centers Individual and project research
Research and Public Service	Public Service	Activities that are established primarily to provide noninstructional services beneficial to individuals and groups external to the institution.	Community services Cooperative extension Public broadcasting
Instruction	Instruction	Activities that are part of an institution's instructional program. Included are credit and noncredit courses for academic, vocational, and technical instruction; remedial and tutorial instruction; regular, special, and extension sessions; and community education. Includes departmental research and sponsored instruction.	General academic instruction Vocational/technical instruction Special session instruction Community education Preparatory/remedial instruction
Student Aid	Student Aid	All forms of financial aid assistance to students including scholarships, fellowships, and loans.	Scholarships Fellowships Loans Federal grants (i.e. Pell)
All Others: Split Libraries and Miscellaneous	Academic Support	Support services for the institution's primary missions: instruction, research, and public service.	Libraries Museums and galleries Educational media services Academic computing services Ancillary support Academic administration Academic personnel development Course and curriculum development
All Others: Miscellaneous	Student Services	Admissions and registrar offices and those activities whose primary purpose is to contribute to the student's emotional and physical well-being and to his or her intellectual, cultural, and social development outside the context of the formal instructional program.	Student services administration Social and cultural development Counseling and career guidance Financial aid administration Student admissions Student records Student health services
All Others: Miscellaneous	Institutional Support	1) Central executive-level activities concerned with management and long-range planning of the entire institution, such as the governing board, planning and programming, and legal services; 2) fiscal operations, including the investment office; 3) administrative data processing; 4) employee personnel and records; 5) logistical activities that provide procurement, storerooms, printing, and transportation services to the institution; 6) support services to faculty and staff that are not operated as auxiliary enterprises; and 7) activities concerned with community and alumni relations, including development and fundraising.	Executive management Fiscal operations General administrative and logistical services Administrative computing services Public relations/development
All Others: Physical Plant	Operation and Maintenance of Plant	Operation and maintenance of physical plants for all institutional activities, including auxiliary enterprises and independent operations	Physical plant administration Building maintenance Custodial services Utilities Landscaper and grounds Major repairs and renovations
All Others: Miscellaneous	Auxiliary Enterprises	An entity that exists to furnish goods or services to students, faculty, or staff, and that charges a fee directly related to, although not necessarily equal to, the cost of the goods or services. This also includes Division I Intercollegiate Athletics.	Provides goods and services for a fee to students, faculty, and staff Intercollegiate athletics