

RECORD OF THE REGULAR MEETING OF THE UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS

Thursday, December 4, 2025

1:00 p.m.

Room 164, Hamilton Room
James R. Connor University Center
190 Hamilton Green Way
Whitewater, Wisconsin
& via Zoom Videoconference

-President Bogost presiding-

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The recording of this meeting's open session is available at: [December 4, 2025 Webcast](#)

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CALLING OF THE ROLL

[\[Recording: 00:00:31\]](#)

PRESENT: Regents Angela Adams, Desmond Adongo, Amy Bogost, Noah Fritz, Haben Goitom, James Kreuser, Edmund Manydeeds, Timothy Nixon, Tom Palzewicz, Joan Prince, Ashok Rai, Sara Rogers, Jack Salzwedel, Linda Terwilliger, Amy Traynor, Jill Underly, Karen Walsh, and Kyle Weatherly

UNABLE TO ATTEND: None

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DECLARATION OF CONFLICTS

Before considering any items on the open session agenda, President Bogost asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents."

No conflicts were declared.

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UPDATES AND INTRODUCTIONS

[\[Recording: 00:01:30\]](#)

President Bogost congratulated former colleague and Regent Emeritus John Miller on his recent appointment by Governor Evers to serve as the secretary and chief executive officer of the Wisconsin Economic Development Corporation (WEDC).

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REPORT OF THE BOARD PRESIDENT

[\[Recording: 00:02:45\]](#)

Report(s) of the Wisconsin Technical College System Board

The November 2025 report of the Wisconsin Technical College System Board had been provided. There were no comments or questions.

Chancellor Search Updates

President Bogost said that in October 2025 an 11-member Search & Screen Committee was appointed to help identify the next chancellor of UW-Eau Claire. Regent Karen Walsh will serve as the chair of the committee, with Regents Ed Manydeeds, Timothy Nixon, Tom Palzewicz, and Amy Traynor also serving along with members from the campus and community. She said the next steps in the search process would include the committee identifying and interviewing candidates.

President Bogost said the UW-Stevens Point Search & Screen Committee, chaired by Regent Jack Salzwedel, was in the process of identifying and reviewing candidates, noting the upcoming application deadline of December 8, 2025. She said the committee would interview semifinalists at the start of 2026, with finalist interviews to take place on the UW-Stevens Point campus in February 2026.

Regent Business Partner Awards

In a brief update, President Bogost introduced a video overview of the university-business collaborations recognized over the past three years since this award was established.

Finally, President Bogost congratulated the class of 2025 students who would be graduating in the upcoming weeks.

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REPORT OF THE SYSTEM PRESIDENT

[\[Recording: 00:09:01\]](#)

Outreach Initiatives

President Rothman also extended his congratulations to the almost 10,000 students graduating in December, noting that UW graduates help to keep the economy and culture of Wisconsin moving forward.

President Rothman shared a video highlighting the vital role the UWs faculty and staff play in the college experience and success of students.

Strategic Plan Update

President Rothman gave an update on the 2023-28 Strategic Plan, reporting on several notable milestones. Regarding financial stability, he said all 13 UW universities are operating without structural deficits. He noted the historic state investment, a \$256-million increase in operating funds over the next two years, with more than \$166 million of the money dedicated to employee compensation and supporting recruitment and retention. President Rothman highlighted funding to support specific strategic initiatives, with \$54 million for market compensation adjustments for faculty in high-demand fields, and \$7 million for 24/7 virtual mental health services. President Rothman also reported that, for the first time in more than 15 years, the UWs have had three consecutive years of enrollment growth.

President Rothman said the UWs would be prioritizing four key areas over the remaining years of the plan. He said the first area would be expanding who the UWs serve and highlighted Direct Admit Wisconsin and expanded dual enrollment opportunities, which provide more access for students.

President Rothman said leading in innovation will be the second area of focus, specifically regarding artificial intelligence. He said that in addition to embedding AI into curricula, launching new degree programs, and applying AI to research and operations, UWs students will be equipped with skills for an AI-driven economy.

The third area of focus President Rothman reported was enhancing collaboration by deepening partnerships with employers and educational partners to produce the workforce Wisconsin needs, as well as engaging entrepreneurs and creating an ecosystem where those entrepreneurs can thrive and create a more vibrant economy for the state.

President Rothman said the fourth focus area is improved operational efficiency, including using AI to drive productivity gains and piloting regional centers of excellence for administrative service delivery.

President Rothman said the UWs envision a future where 13 distinct universities unite as one collaborative, state-aligned, AI-enabled ecosystem, serving as Wisconsin's preeminent talent magnet and innovation engine.

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REPORT AND APPROVAL OF ACTIONS TAKEN BY THE EDUCATION COMMITTEE

[\[Recording: 00:26:30\]](#)

President Bogost called upon Regent Prince to present a report of actions taken by the Education Committee.

Regent Prince reported that the Education Committee utilized a consent agenda to approve six new degree programs and revisions to UW-Stout's Post-Tenure Review Policy. She said the Education Committee also approved the formation of a new College of Computing and Artificial Intelligence at UW-Madison.

Regent Prince reported that the Education Committee heard and discussed the Annual Report from the Wisconsin Partnership Program. She said the committee then heard and discussed recommendations by the UW Program Elimination Task Force.

Regent Prince said the Education Committee heard a host campus presentation from UW-Whitewater, which outlined the university's work to fuel student success through cross-campus collaboration and innovation.

Regent Prince said Senior Vice President Britz would be providing the Education Committee with a written update on efforts related to RPD 20-25, "Teaching Workload Policy," and RPD 4-23, "Core General Education Requirements."

Regent Prince moved for the adoption of Resolutions 12412, 12413, 12414, 12415, 12416, 12417, 12418, and 12419.

President Bogost thanked the UW universities and the Education Committee for their dedication to workforce development and creating new majors to meet the needs of the Wisconsin workforce.

The motion to adopt Resolutions 12412, 12413, 12414, 12415, 12416, 12417, 12418, and 12419 was seconded by Regent Adams and approved on a voice vote.

New Program Authorization (Implementation) Master of Science in Applied and Computational Mathematics, University of Wisconsin–Madison

Resolution 12412 That, upon the recommendation of the Chancellor of the University of Wisconsin–Madison and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Master of Science in Applied and Computational Mathematics at the University of Wisconsin–Madison.

New Program Authorization (Implementation) Doctorate of Social Work, University of Wisconsin–Milwaukee

Resolution 12413 That, upon the recommendation of the Chancellor of the University of Wisconsin–Milwaukee and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Doctorate of Social Work program at the University of Wisconsin–Milwaukee.

New Program Authorization (Implementation) Bachelor of Science in Sport Business, University of Wisconsin–Stevens Point

Resolution 12414 That, upon the recommendation of the Chancellor of the University of Wisconsin–Stevens Point and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Science in Sport Business program at the University of Wisconsin–Stevens Point.

New Program Authorization (Implementation) Bachelor of Science in Exercise Science, University of Wisconsin–Superior

Resolution 12415 That, upon the recommendation of the Chancellor of the University of Wisconsin–Superior and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Science in Exercise Science program at the University of Wisconsin–Superior.

New Program Authorization (Implementation) Bachelor of Science in Sport and Recreation Management, University of Wisconsin-Superior

Resolution 12416 That, upon the recommendation of the Chancellor of the University of Wisconsin-Superior and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Science in Sport and Recreation Management program at the University of Wisconsin-Superior.

New Program Authorization (Implementation) Bachelor of Science in Artificial Intelligence, University of Wisconsin-Whitewater

Resolution 12417 That, upon the recommendation of the Chancellor of the University of Wisconsin-Whitewater and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Science in Artificial Intelligence at the University of Wisconsin-Whitewater.

Approval of UW-Stout Faculty Policy and Procedures Relating to Post-Tenure Review

Resolution 12418 That, upon the recommendation of the Chancellor of University of Wisconsin-Stout and the President of the University of Wisconsin System, the UW System Board of Regents approves the revised University of Wisconsin-Stout Faculty Policy and Procedures relating to Post-Tenure Review.

Approval of UW-Madison New College of Computing and Artificial Intelligence

Resolution 12419 That, upon the recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor is authorized to establish the College of Computing and Artificial Intelligence at the University of Wisconsin-Madison.

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REPORT AND APPROVAL OF ACTIONS TAKEN BY THE BUSINESS & FINANCE COMMITTEE

[\[Recording: 00:37:48\]](#)

President Bogost called upon Regent Rai to present a report of actions taken by the Business & Finance Committee.

Regent Rai reported that the Business & Finance Committee received and approved the UW Program Revenue Balances Report for fiscal year 2025. He said the report offered details on the program revenue balances by category for each university and that universities with balances exceeding 12% of expenditures in any category had provided details on the projects and initiatives for which the funds are obligated or planned. Regent Rai said the balances reflect the conservative fiscal management practiced by the universities in light of uncertainty in the level of both federal and state funding at the end of the fiscal year.

Regent Rai reported that the Business & Finance Committee reviewed the UWs' revised financial forecasts for FY26, and said the report provided the revised forecasts for General Purpose Revenue, tuition, and auxiliaries, respectively, by university, as well as a description of the factors driving the revisions.

Regent Rai said the Committee received the Q3 report from the UW Office of Trust Funds. He said the Business & Finance Committee deferred action on an amendment to the UW System Report on Strategic Plans for Major Information Technology Projects. The project, a technology project to support RPD 4-23, "Core General Education Requirements," was determined not to be at the preferred level of readiness due to the complexity of the policy.

Lastly, Regent Rai reported that the Business & Finance Committee approved an amendment to an agreement with Sodexo for dining services operations at UW-Eau Claire.

Regent Rai moved for the adoption of Resolutions 12420 and 12421. The motion was seconded by Regent Walsh and approved on a voice vote.

Approval of Report on Program Revenue Balances by University and Level of Commitment Fiscal Year 2024-25

Resolution 12420 That, upon the recommendation of the President of the Universities of Wisconsin, the Board of Regents approves the Universities of Wisconsin report on the 2024-25 year-end program revenue balances as categorized by each university and the system as a whole. In so doing, the Board approves: (1) the multi-year spending plans for institutional balances above 12 percent of total year-end expenditures in Tuition, Auxiliary Operations, General Operations, or Other Unrestricted Program Revenue; (2) the multi-year spending plan submitted by UW Administration for the systemwide balances maintained for the UW system as a whole; and (3) the savings plan at UW-Oshkosh for Tuition.

Approval of an Amendment to the UW-Eau Claire Dining Services Agreement with Sodexo

Resolution 12421 That, upon recommendation of the Chancellor of the University of Wisconsin-Eau Claire and the President of the University of Wisconsin System, the Board of Regents approves the amendment to the contractual agreement between the Board of Regents of the University of Wisconsin System, doing business as the University of Wisconsin System, and Sodexo Operations, LLC.

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REPORT AND APPROVAL OF ACTIONS TAKEN BY THE CAPITAL PLANNING & BUDGET COMMITTEE

[\[Recording: 00:42:42\]](#)

President Bogost called upon Regent Kreuser to present the report of actions taken by the Capital Planning & Budget Committee.

Regent Kreuser reported that the Capital Planning & Budget Committee approved All Agency Maintenance and Repair Projects for UW-Madison, UW-Parkside, and UW-Green Bay. He said the Committee also approved Minor Facilities Removal Projects at UW-Milwaukee and UW-Green Bay.

Regent Kreuser reported that the Capital Planning & Budget Committee approved a UW-Stevens Point request for a one-time, annual segregated fee increase of \$34.40 applied from 2027 through 2047, authorizing the construction of the Dreyfus University Center roof replacement.

Regent Kreuser said the Capital Planning & Budget Committee heard a status report on Real Estate Transactions June 1, 2025, through November 30, 2025 and heard a status report on UW Solely Managed Capital Projects for July 1, 2025, through December 1, 2025. He said the Committee also heard a host campus presentation from UW-Whitewater, "UW-Whitewater: Winther/Heide Capital Project and Student Success."

Regent Kreuser reported that the Capital Planning & Budget Committee deferred the Status Report on Active and Open Capital Projects until a future meeting.

Regent Kreuser moved for the adoption of Resolutions 12422, 12423, and 12424. The motion was seconded by Regent Prince and approved on a voice vote.

Authority to Construct All Agency Maintenance and Repair Projects, UW System

Resolution 12422 That, upon the recommendation of the President of the UW System, the UW System Board of Regents grants authority to construct various maintenance and repair projects at an estimated total cost of \$4,708,200 (\$827,200 State of Wisconsin Segregated Revenues; \$932,000 Program Revenue Supported Borrowing; and \$2,949,000 Cash).

Authority to Construct Minor Facilities Renewal Projects, UW System

Resolution 12423 That, upon the recommendation of the President of the UW System, the UW System Board of Regents grants authority to construct various minor facilities renewal projects at an estimated total cost of \$15,064,000 (\$7,395,000 General Fund Supported Borrowing and \$7,669,000 State of Wisconsin Segregated Revenues).

Authority to Increase Annual Segregated Fees and Construct the Dreyfus University Center Roof Replacements, UW-Stevens Point

Resolution 12424 That, upon the recommendation of the President of the UW System, the UW System Board of Regents authorizes a one-time, annual segregated fee increase of \$34.40 applied from 2027 through 2047 for a new total annual segregated fee of \$1,746.32 and authorizing the construction of the Dreyfus University Center Roof Replacements at UW-Stevens Point for \$2,995,000 Program Revenue Supported Borrowing.

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REPORT AND APPROVAL OF ACTIONS TAKEN BY THE AUDIT, RISK, AND COMPLIANCE COMMITTEE

[\[Recording: 00:45:37\]](#)

President Bogost called upon Regent Adams to present a report from the Audit, Risk, and Compliance Committee.

Regent Adams reported that the Audit, Risk and Compliance Committee heard a progress report on the UW System Administrative Policy (SYS) 625 Youth Protection Audit, and discussed cybersecurity and privacy risks related to the use of generative AI.

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ANNUAL UW-GREEN BAY NCAA DIVISION I ACCOUNTABILITY REPORT

[\[Recording: 00:47:28\]](#)

President Bogost invited Joshua Moon, UW-Green Bay Director of Athletics, to present the NCAA Division I Athletics 2023-24 Report to the Board. AD Moon shared how the UW-Green Bay athletics program meets performance standards, ensures student-athlete welfare, maintains NCAA compliance, and preserves fiscal integrity. He said there were three minor secondary NCAA infractions occurred during the 2023-24 year, and that the infractions were fully resolved.

AD Moon said the report showed that the UW-Green Bay athletics program is academically strong, financially sound, compliant with NCAA standards, and closely aligned with the university's broader mission.

President Bogost asked about oversight in relation to the number of student athletes and smaller rostered sports.

Regent Walsh congratulated UW-Green Bay on their 3.65 grade point average for the 2023-24 academic year.

Regent Rai complimented AD Moon and the athletics department on the connections they have made within the Green Bay community.

Regent Nixon noted the athletics department's dedication to student success within the classroom.

Regent Manydeeds asked about mental healthcare services for student athletes.

Regent Goitom asked about financial aid numbers in the final budget report.

President Bogost asked about any challenges foreseen in relation to NIL and in recruiting.

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2025 ANNUAL ACADEMIC FREEDOM & FREEDOM OF EXPRESSION REPORT

[\[Recording: 01:06:04\]](#)

President Rothman reiterated the UW's commitment to supporting the first amendment and the free exchange of ideas through open dialogue and debate. He said the UWs have made freedom of expression a critical component of the student experience through learning modules, events, and leadership. President Rothman noted the information

shared with students at first-year orientations as well as the Wisconsin Institute for Citizenship and Civil Dialogue, which helps to identify best practices around freedom of expression and civil dialogue and share them with all 13 UW universities.

In accordance with Regent Policy Document (RPD) 4-21, "Commitment to Academic Freedom and Freedom of Expression," the Board received the 2024-25 annual report describing implementation of the policy, including a description of efforts to support academic freedom and freedom of expression and a report of policy violations. The report was presented by Chris Patton, Vice President for University Relations, and Michael Ford, Director of the Wisconsin Institute for Citizenship and Civil Dialogue (WICCD).

Regent Salzwedel asked about the overlap between WICCD's work on civic engagement and civic dialogue and RPD 4-21.

Regent Underly asked for more details on what projects grants were funding.

Regent Goitom asked about feedback from the UWs and how it could help inform WICCD on different ways to support the universities.

Regent Nixon commented how important it is to have supervisors educated on freedom of expression in order to inform students of their rights and guide them on the appropriate ways to express their views on campus. He reiterated the Board's and the UWs' commitment to Academic Freedom and Freedom of Expression.

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HOST-CAMPUS PRESENTATION BY UW-WHITewater CHANCELLOR COREY KING: "AN INSTITUTIONAL APPROACH TO ARTIFICIAL INTELLIGENCE FOR STUDENT SUCCESS"

[\[Recording: 01:27:49\]](#)

UW-Whitewater Chancellor Corey King highlighted how the university is integrating virtual reality (VR) and artificial intelligence (AI) into teaching and learning to enhance student success, strengthen skill development, and advance career readiness.

The presentation included a simulation with avatar "DAImian" to show how students might use VR and AI to strengthen their instructional skills through guided practice and immediate feedback. Chancellor King said UW-Whitewater faculty and staff are continuously reimagining the learning experience to prepare students to lead and thrive in an ever-changing world.

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RESOLUTION OF APPRECIATION TO UW-WHITewater FOR HOSTING THE DECEMBER 2025 MEETING

[\[Recording: 02:19:59\]](#)

President Bogost called upon Regent Kreuser to read Resolution of Appreciation to UW-Whitewater for hosting the December 2025 meeting, which was adopted by acclamation.

Resolution of Appreciation to UW-Whitewater for Hosting the December 2025 meeting

Resolution 12425 WHEREAS, the Board of Regents is pleased to recognize the University of Wisconsin-Whitewater as the official host campus for the Board's December 2025 meeting, and Board members are grateful for the generous hospitality extended by Chancellor Corey King and the entire Warhawk community; and

WHEREAS, the Board appreciated Chancellor King's timely presentation, "An Institutional Approach to Artificial Intelligence for Students;" and

WHEREAS, the Capital Planning and Budget Committee received a closer look at the planned renovation of Winther Hall and related updates to Heide Hall, a project that will modernize classrooms, labs, and study areas to support contemporary teaching methods and deepen student success, while preparing future teachers to meet critical workforce needs in the state and region; and

WHEREAS, the Education Committee heard a presentation titled "Deepening Collaboration to Advance Student Success," presented by Interim Provost Robin Fox, which outlined UW-Whitewater's work to fuel student success through cross-campus collaboration and innovation, including the launch of the Medical Sciences Hub at Rock County, the creation of the Institute of Early Childhood Excellence, and the efforts of the Student Success Committee; and

WHEREAS, Board members look forward to attending a warm Warhawk reception this evening at the University Center;

BE IT THEREFORE RESOLVED that the Board of Regents hereby thanks UW-Whitewater for its in-depth presentations, forward-thinking spirit, and its many continued contributions to the Universities of Wisconsin and the entire state.

REGENT COMMUNICATIONS, PETITIONS, AND MEMORIALS

There were no communications, petitions, or memorials.

The Board recessed from 3:24 p.m. to 3:45 p.m.

CLOSED SESSION

[\[Recording: 02:23:02\]](#)

President Bogost called upon Vice President Weatherly to read the motion to move into closed session. The motion was seconded by Regent Rai and adopted on a roll call vote with Regents Adams, Adongo, Bogost, Fritz, Goitom, Kreuser, Manydeeds, Nixon, Palzewicz, Prince, Rai, Rogers, Salzwedel, Terwilliger, Traynor, Underly, Walsh, and Weatherly voting in the affirmative. There were no dissenting votes and no abstentions.

Closed Session Resolution

Resolution 12426 That the Board of Regents move into closed session to: a) consider personal histories related to a naming at UW-Madison, as permitted by s. 19.85(1)(f), Wis. Stats.; b) consider an amended compensation agreement for the UW-Madison head basketball coach, as permitted by s. 19.85(1)(c) and (e), Wis. Stats.; and c) consider personnel evaluations of chancellors, as permitted by s. 19.85(1)(c), Wis. Stats.

During the closed session Regent Kreuser moved for the adoption of Resolution 12427. The motion was seconded by Regent Walsh and approved on a voice vote.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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During the closed session Regent Nixon moved for the adoption of Resolution 12428. The motion was seconded by Regent Rai and approved on a voice vote.

Approval of Amended Employment and Compensation Agreements with UW-Madison Head Men's Basketball Coach

Resolution 12428 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the attached Ninth Amended Employment Agreement and Third Amended and Restated Additional Compensation Agreement for head men's basketball coach Greg Gard, effective June 1, 2025.

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The meeting was adjourned at 5:01 p.m.

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Submitted by:

/s/_____

Megan Wasley
Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System