

**RECORD OF THE MEETING OF THE
UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS
EXECUTIVE COMMITTEE**

Friday, October 13, 2023
4:00 p.m.

via Zoom Videoconference

-President Walsh presiding-

- - -

CALLING OF THE ROLL..... 2

DECLARATION OF CONFLICTS..... 2

APPROVAL OF 2023-24 UW SYSTEM COLLECTIVE BARGAINING AGREEMENT WITH THE BUILDING AND CONSTRUCTION TRADES COUNCIL OF SOUTH CENTRAL WISCONSIN..... 2

UW System Collective Bargaining Agreement with the Building and Construction Trades Council of South-Central Wisconsin..... 3

APPROVAL OF 2023-24 UW-MADISON COLLECTIVE BARGAINING AGREEMENT WITH THE BUILDING AND CONSTRUCTION TRADES COUNCIL OF SOUTH CENTRAL WISCONSIN..... 3

UW-Madison Collective Bargaining Agreement with the Building and Construction Trades Council of South-Central Wisconsin..... 4

RECORD OF THE SPECIAL MEETING OF THE UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS

Friday, October 13, 2023
4:00 p.m.

via Zoom Videoconference

-President Walsh presiding-

- - -

CALLING OF THE ROLL

PRESENT: Regents Robert Atwell, Mike Jones, John Miller, Karen Walsh,
and Ashok Rai.

UNABLE TO ATTEND: Regents Amy Bogost, Edmund Manydeeds, Dana Wachs, and
Kyle Weatherly.

- - -

DECLARATION OF CONFLICTS

Before considering any items on the open session agenda, President Walsh asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents."

No conflicts were declared.

- - -

APPROVAL OF 2023-24 UW SYSTEM COLLECTIVE BARGAINING AGREEMENT WITH THE BUILDING AND CONSTRUCTION TRADES COUNCIL OF SOUTH CENTRAL WISCONSIN

President Walsh called upon Dan Chanen, Associate Vice President and Chief Human Resources Officer, to present a collective bargaining agreement to the Board and offer some background on the need and timing of the Executive Committee Meeting.

Associate Vice President Chanen said the collective bargaining agreements from UW System and UW-Madison are on the same timeline as the state of Wisconsin. He said the

initial proposal for a 4% pay plan increase was rejected by the trades union. A revised proposal was ratified by the trades union workers on October 4, 2023, the day before the October 5-6, 2023 Board of Regents meeting. Associate Vice President Chanen said his office received a request on Friday, October 6, 2023 for the Board's Executive Committee to consider approving the ratified agreements prior to a potential meeting of the Joint Committee on Employee Relations.

Associate Vice President Chanen said the Collective Bargaining Agreement between UW System and the Building and Construction Trades Council of South-Central Wisconsin negotiated for a 4.0% increase in base wages, effective July 2, 2023, which is the first pay date of the 2024 fiscal year. The contract ends on June 30, 2024 and the total annualized cost for the base wage increase is \$418,088 including salary and fringe costs.

Regent Rai moved for the adoption of Resolution 12093. The motion was seconded by Regent Jones and approved on a voice vote.

UW System Collective Bargaining Agreement with the Building and Construction Trades Council of South-Central Wisconsin

Resolution 12093 That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the collective bargaining agreement between the UW System and the Building and Construction Trades Council of South-Central Wisconsin (BTC).

- - -

APPROVAL OF 2023-24 UW-MADISON COLLECTIVE BARGAINING AGREEMENT WITH THE BUILDING AND CONSTRUCTION TRADES COUNCIL OF SOUTH CENTRAL WISCONSIN

President Walsh called upon Patrick Sheehan, UW-Madison Chief Human Resources Officer, to present UW-Madison's collective bargaining agreement.

Mr. Sheehan said the collective bargaining agreement between UW-Madison and the Building and Construction Trades Council of South-Central Wisconsin also negotiated for a 4.0% increase in base wages, effective July 2, 2023, which is the first pay date of the 2024 fiscal year. The contract ends on June 30, 2024 and the total annualized cost for the base wage increase is \$1,045,824 including salary and fringe costs.

Regent Miller moved for the adoption of Resolution 12094. The motion was seconded by Regent Jones and approved on a voice vote.

UW-Madison Collective Bargaining Agreement with the Building and Construction Trades Council of South-Central Wisconsin

Resolution 12094 That, upon the recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the collective bargaining agreement between UW-Madison and the Building and Construction Trades Council of South-Central Wisconsin (BTC).

- - -

The meeting was adjourned at 4:10 p.m.

- - -

Submitted by:

/s/ Megan Wasley
Megan Wasley
Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System