



BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

October 5-6, 2023

UW-River Falls University Center
501 Wild Rose Avenue, River Falls, Wisconsin
& via Zoom Videoconferences

Wednesday, October 4, 2023

4:00 p.m. **Regents Business Partnership Award Presentation – UW-River Falls**

WinField United Innovation Center
3336 Casey Street, River Falls, Wisconsin

Event is open to the public. Please contact mesa.carlsen@uwrf.edu for more information.

5:00 p.m. – 7:00 p.m. **Welcome Reception***

Agricultural Science Building, Room 179
611 South 3rd Street, River Falls, Wisconsin

Event is for registered attendees. Please contact mesa.carlsen@uwrf.edu for more information.

Thursday, October 5, 2023

8:00 a.m. – 8:45 a.m. **Registration and Breakfast***
University Center Bridge – 2nd level

8:30 a.m. **Board Portrait**
University Center, 1st Floor
By Student Involvement Center Fireplace

8:45 a.m. – 10:00 a.m. **Audit Committee**
University Center, St. Croix Room 321

8:45 a.m. – 10:00 a.m. **Capital Planning & Budget Committee**
University Center, Riverview Ballroom – Room 260

- 10:30 a.m. – 12:00 p.m. **Business & Finance Committee**
University Center, St. Croix Room 321
- 10:30 a.m. – 12:00 p.m. **Education Committee**
University Center, Riverview Ballroom – Room 260
- 12:00 p.m. **Lunch***
University Center, Falcon’s Nest – Room 120
- 1:00 p.m. **I. Board of Regents**
University Center, Riverview Ballroom – Room 260
- Closed Session**
University Center, Riverview Ballroom – Room 260
- 4:30 p.m. – 7:00 p.m. **Reception***
Falcon Center, 2nd Floor
185 Emogene Nelson Avenue, River Falls, Wisconsin

Event is for registered attendees. Please contact mesa.carlsen@uwrj.edu for more information.

Friday, October 6, 2023

- 7:45 a.m. – 8:30 a.m. **Student Services Tour***
Rodli Hall, West Entrance (Near the falcon statue)
512 South 6th Street, River Falls, Wisconsin
- 8:00 a.m. – 9:00 a.m. **Breakfast***
University Center Bridge – 2nd level
- 9:00 a.m. **II. Board of Regents**
University Center, Riverview Ballroom – Room 260
- Optional Closed Session**
University Center, Riverview Ballroom – Room 260

**A quorum of the Board of Regents may be present; no Board business will be conducted.*

Zoom videoconference information and meeting materials can be accessed at <https://www.wisconsin.edu/regents/meetingmaterials>. If you need accommodation to attend, please contact Office of the Board of Regents at (608) 262-2324 or board@uwsa.edu.

09/28/2023

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

I. Board of Regents

Thursday, October 5, 2023

1:00 p.m.

Riverview Ballroom (Room 260)
UW-River Falls University Center
501 Wild Rose Avenue
River Falls, Wisconsin
& via Zoom Videoconference

1. Calling of the Roll
2. Declaration of Conflicts
3. Updates and Introductions
4. Approval of the records of the August 22, 2023 and the September 26, 2023 special meetings of the UW System Board of Regents
5. Report of the Board President
 - A. Report(s) of the Wisconsin Technical College System Board
 - B. Update on the UW-Parkside and UW-La Crosse Chancellor Search Processes
 - C. Regents Business Partnership Award Update
 - D. Superior Day
6. Report of the System President
 - A. Strategic Planning Update
 - B. Legislative and Other Updates
 - C. Opportunity Tour
7. Host-campus Presentation by UW-River Falls Chancellor Maria Gallo: "University of the Future: Higher Education's Role Addressing Grand Challenges for the Greater Good"
8. Closed Session

Move into closed session to:

 - A. Consider personnel evaluations of UW System chancellors, as permitted by s. 19.85(1)(c), Wis. Stats.; and
 - B. Deliberate and negotiate UW System contracts that require a closed session for competitive or bargaining reasons, as permitted by s. 19.85(1)(e), Wis. Stats.; and confer with legal counsel regarding potential litigation in which it is likely to become involved regarding those contracts, as permitted by s. 19.85(1)(g), Wis. Stats.

The closed session agenda also may be considered on Friday, October 6, 2023, as the Board's needs may dictate. In addition, the Board may reconvene in open session regarding matters taken up in the closed session, including voting, where applicable.

**HOST CAMPUS PRESENTATION BY UW-RIVER FALLS
CHANCELLOR MARIA GALLO: “UNIVERSITY OF THE FUTURE: HIGHER
EDUCATION’S ROLE ADDRESSING GRAND CHALLENGES FOR THE
GREATER GOOD”**

REQUESTED ACTION

For information and discussion.

SUMMARY

In one of the fastest growing regions in Wisconsin and close to a thriving metropolitan area of over three million people, University of Wisconsin-River Falls is becoming a nexus of accessible higher education and economic development. During the UW System Board of Regents meeting in October, Chancellor Maria Gallo will outline a vision for a university of the future that significantly contributes to the public good and will highlight three faculty leaders who are providing unique value to meet the needs of Wisconsin and beyond. Dr. Kateri Carver will discuss the globally groundbreaking doctoral degree program in Montessori studies. Dr. Kurt Vogel will describe the progressive approach behind a national model for the humane handling of livestock. Dr. Karl Peterson will detail the objectives driving the Science and Technology Innovation Center with its University Business Collaboration Center.

Presenters

- Maria Gallo, Ph.D., Chancellor, UW-River Falls
- Kateri Carver, Ph.D., Assistant Professor; Director of Ed. D. in Montessori Studies; Director of Montessori Teacher Education Programs, UW-River Falls
- Kurt Vogel, Ph.D., Professor of Animal Science; Director of Animal Welfare Lab; Director of Humane Handling Institute, UW-River Falls
- Karl Peterson, Ph.D., Professor of Chemistry; Associate Dean, College of Arts and Sciences, UW-River Falls

09/27/2023

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

II. Board of Regents

Friday, October 6, 2023
9:00 a.m.

Riverview Ballroom (Room 260)
UW-River Falls University Center
501 Wild Rose Avenue
River Falls, Wisconsin
& via Zoom Videoconference

1. Calling of the Roll
2. Declaration of Conflicts
3. Report and approval of actions taken by the Business & Finance Committee
4. Report and approval of actions taken by the Education Committee
5. Report and approval of actions taken by the Capital Planning & Budget Committee
6. Report and approval of actions taken by the Audit Committee
7. Presentation of Board of Regents 2023 University Staff Excellence Awards
 - Dale Lovejoy, Power Plant Supervisor, Facilities Management, UW-Parkside
 - Carrie Kline, Library Circulation Coordinator, University Library, UW-Stevens Point
 - University Dining Services, UW-Stout
8. Resolution of Appreciation to UW-River Falls for Hosting the October 2023 meeting
9. Regent communications, petitions, and memorials
10. Optional Closed Session
Move into closed session to:
 - A. Consider personnel evaluations of UW System chancellors, as permitted by s. 19.85(1)(c), Wis. Stats.; and
 - B. Deliberate and negotiate UW System contracts that require a closed session for competitive or bargaining reasons, as permitted by s. 19.85(1)(e), Wis. Stats.; and confer with legal counsel regarding potential litigation in which it is likely to become involved regarding those contracts, as permitted by s. 19.85(1)(g), Wis. Stats.
11. Adjourn

The closed session agenda for Thursday, October 5, 2023, may also be considered on Friday, October 6, 2023, as the Board's needs may dictate. In addition, the Board may reconvene in open session regarding matters taken up in the closed session, including voting, where applicable.

II. Board of Regents

Friday, October 6, 2023

Item 7.

BOARD OF REGENTS 2023 UNIVERSITY STAFF EXCELLENCE AWARDS

REQUESTED ACTION

Presentation of the Board of Regents 2023 University Staff Excellence Awards.

SUMMARY

The purpose of the annual Regents University Staff Excellence Awards is to recognize the dedicated work, vital services, initiative, and outstanding contributions of the UW System's university staff.

UW System universities may nominate one university staff member and one program staffed primarily by university staff for these awards. The Regents University Staff Excellence Awards Committee selects the recipients, including two individual and one program, who receive awards of \$7,500 to support professional development or program enhancements.

The 2023 University Staff Excellence Award recipients are:

- Carrie Kline, Library Circulation Coordinator, University Library, UW-Stevens Point
- Dale Lovejoy, Power Plant Supervisor, Facilities Management, UW-Parkside
- University Dining Services, UW-Stout

ATTACHMENTS

- Profiles of the 2023 University Staff Excellence Award Recipients

**Profile of
Carrie Kline
Library Circulation Supervisor, University Library
University of Wisconsin–Stevens Point
2023 Regents University Staff Excellence Award Individual Recipient**

Highlights from nomination materials:

- Joined UW-Stevens Point in 2018.
- Leads the daily operations of the Circulation department of the University Library, supervising and scheduling about 25 students and 100 hours of building operation per week.
- Oversees item checkouts and returns, shelving, patron library accounts, and assists with promoting the libraries on the University Library Facebook and Instagram accounts.
- Creates displays and advertising materials for collections and events and directs patron questions to various resources in the library and around campus and the larger community, connecting learners to a wide variety of resources.
- During the COVID-19 pandemic, researched safe methods to access library material, which allowed the library to function effectively throughout the pandemic; advocated for the physical and mental health safety of members of university community while initiating a hybrid model for service.
- Served as a critical bridge between internal staff operations and ensuring that student support remained front and center.
- Leveraged skills to provide considerable support to the physical relocation of the University Library operations for the multi-year replacement of Albertson Hall; her work to organize and implement the collection assessment project resulted in a significant reduction of materials that needed to be moved to the temporary location.
- Engages with the greater university community and volunteers to serve on numerous committees and working groups; has demonstrated leadership by co-chairing the library's Equity, Diversity, and Inclusion (EDI) working group; serves as a valuable resource related to issues that impact the university community by serving as an active member of the Common Council and University Staff Council.
- In all interactions, known for being approachable, considerate, thoughtful, and caring.

In Carrie Kline's own words:

- “My service in governance has been invaluable to my understanding of campus and system operations on a larger scale, and I am grateful for the opportunity to work with my peers across campus, particularly other University Staff....The work felt purposeful, immediate, and significant, and I was proud to help support my colleagues as well as give voice to their experiences.”

In the words of colleagues:

- “Since joining our university as the Library Circulation Coordinator in 2018, Carrie has demonstrated outstanding performance, dedication, and collaboration during times of significant change and disruption. She has excelled in her work and sought opportunities to engage in university governance and professional development opportunities. Carrie's superior supervisory and organizational skills are an excellent match for her role as the Library Circulation Supervisor.” —*Thomas Gibson, Chancellor, UW-Stevens Point*
- “Due to Carrie's expertise, hard work, dedication, and calm, thoughtful approach to her work, the library has been able to keep a consistent service presence through both the pandemic and our relocation so that students continue to have safe, inclusive, and welcoming spaces to be productive. We have been able to execute a massive collection assessment and relocation. Because of Carrie's strong mentoring of our students, the library has experienced low student-worker turnover. Overall, Carrie's positive attitude, humor, and strong work ethic make her an invaluable colleague to all at UWSP.”
—*Mindy King, Director of Libraries, UW-Stevens Point*

**Profile of
Dale Lovejoy
Power Plant Superintendent, Facilities Management
University of Wisconsin–Parkside
2023 Regents University Staff Excellence Award Individual Recipient**

Highlights from nomination materials:

- Serves UW-Parkside as the Heating and Chilling Plant Superintendent, a role he has held for about 25 years.
- Started career serving as a boiler technician aboard USS Wichita (AOR-1) in the U.S. Navy; continued his service at the Navy Base in Great Lakes, Illinois, as a boiler technician “A” school instructor at Service School Command; then began his career at UW-Parkside in 1994, as a power plant operator senior in the Heating and Chilling Plant, and by 1998, took over as the power plant superintendent.
- Manages the daily operations of the most critical building on campus; responsible for the utility distribution to the campus that is the basis for a safe and comfortable learning environment; also serves as the main administrator for all the campus building automation systems that ensure effective and efficient delivery of services to the campus buildings; offers entertaining and educational tours of the plant.
- Routinely reads professional articles and journals, attends training sessions, and develops or reworks procedures based on changing trends or technology; identifies and invests in outside training for his staff to ensure that they stay current on their training and knowledge base.
- Recently began bringing on plant operators from other facilities around the state to observe and assist the operations in the plant as a cross-training exercise and will send some of his operators to other plants in the state to do the same; recognizes the need for talent development and advocates for creating and nurturing a critical talent pipeline for plant operators for industrial utility plants across the state.
- Served as department interim director about seven years ago while still holding his other full-time job of running the Heating and Chilling Plant; co-chaired the search committee for the new director.
- Instrumental in information gathering, technical advising, and advocacy for much-needed renovations to Wyllie Hall and appeared in a video that became a key component in the renovation project becoming a reality.
- Possesses a wealth of institutional and industry knowledge; offers an honest, professional opinion and always willing to teach, train, and step in to help a colleague.
- Developed a regimen for training and onboarding new employees who have technical acumen but limited experience working in industrial steam plants; has hired and trained six new plant operators out of a staff of eight full-time employees.

In the words of a supervisor:

- “Dale is willing to work with any [facilities management] employee who asks him for help trouble shooting a problem. That kind of care, knowledge and ingenuity provides invaluable training for employees.”

In the words of colleagues:

- “It is widely held by peers, State, and UW System Administration and inspectors that the Heating and Chilling Plant at Parkside is the cleanest, safest, most reliable and most well-maintained Heating and Chilling Plant in the UW System. This is due to Dale’s leadership and attention to detail for the past 29 years.”
—*Debbie Ford, then-Chancellor, UW-Parkside*
- “Dale has aided my growth as a professional, and his knowledge and attention to detail has given me tremendous peace of mind in knowing that our campus is in good hands while he is operating the plant.”
—*John P. Bruch, Chief Facilities Officer, UW-Parkside*

**Profile of
University Dining Services
University of Wisconsin–Stout
2023 Regents University Staff Excellence Program Award Recipient**

Highlights from nomination materials:

- University Dining Services includes many levels of university staff: managers, chefs, cooks, retail and catering leads, production assistants, and food service and office leads, along with hundreds of student employees.
- University Dining Services is one of five self-operated dining services in the UW System. This means that revenue is retained on campus, dining closely aligns with university initiatives, and the unit is engaged with the student experience. UW-Stout's quality of catering and service is consistently mentioned as "one of the best in the UW System," which the unit is proud of; it is also aligned with the "service excellence" emphasized throughout many of the university's academic programs, including Hotel, Restaurant, and Tourism Management.
- University Dining, a unit in Student Life & Services, is consistently a top-performing enterprise. The university staff, who comprise most of the professional staff in dining, are among the most well-trained, committed, and energetic staff on the UW-Stout campus.
- University Dining is responsible for several long-standing traditions on the UW-Stout campus that are instrumental in creating a sense of community and belonging.
 - The Great Stout Cookout, recognized nationally as an exemplary program, welcomes students back to campus. This outdoor campus-wide event, where campus administrators serve traditional Wisconsin cookout fare in the first days of the semester to students, is a cultural tradition designed to officially welcome all students back for the academic year.
 - Oktoberfest and the Holiday Buffet bring faculty, staff, retirees, and community members together to celebrate the respective season with traditional foods and cultural entertainment.
 - The handing out of exam bags, donated and put together by University Dining Services with healthy snacks and notes of encouragement, are distributed by administrators to students at the start of finals.
- In a recent student employee satisfaction survey (data as of April 2023), students find University fulltime staff 100% Helpful; 97% Cooperative; 100% Friendly; 97% Knowledgeable; and 92% Good Trainers.
- Examples of ideas implemented during the pandemic: contactless ordering and delivery service for those in quarantine and isolation; TRANSACT, the mobile ordering application which allowed guests to order meals from their favorite venues and skip socially distanced lines; and warehousing items to balance food shortages.
- The team is well known in the greater Menomonie community, not only for their excellent cuisine, but also for their exemplary service catering a wide range of events from weddings, housewarmings, retirement gatherings for 30 to 40 guests to annually serving a holiday meal to 900 employees at the Walmart Distribution Center.
- Past national awards and accolades: Menu Directions Culinary Competition - Executive Chef David Leach; National Association of College and University Food Services (NACUFS) Silver Award Special Meal; NACUFS Gold Award for catering online menu; NACUFS Silver Award Fireside Café.

In the words of colleagues:

- "This is a staff who truly cares about the well-being of our students, thinks creatively about how best to foster a positive institutional culture, and consistently goes above and beyond to help students and the university succeed."—*Katherine P. Frank, Chancellor, UW-Stout*
- "University staff in [University Dining Services] are professionals. They know that they do more than just feed students. They feed minds, they support learning, and they are often the front-line staff who notice and comment on students who need a referral for additional support. Daily, they create a space, not only where students are nourished, but where they can thrive in meeting their personal and professional goals. Consistently, they work to ensure, not only that students are well-fed, but that exemplary service is paramount in all their interactions."—*Sandi Scott, Dean of Students, UW-Stout*