# RECORD OF THE REGULAR MEETING OF THE UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS

Friday, February 10, 2023 8:45 a.m.

Union South Varsity Hall II 1308 W. Dayton Street Madison, Wisconsin

-President Walsh presiding-

CALLING OF THE ROLL	3
DECLARATION OF CONFLICTS	3
REPORT AND APPROVAL OF ACTIONS TAKEN BY THE BUSINESS & FINANCE COMMITTEE	4
UW System Status Report on Large/High-Risk Information Technology Projects  UW System Report on Strategic Plans for Major Information Technology Projects  UW System Amendment to Service Agreement with Huron Consulting Group, Inc.  UW-Madison Contractual Agreement with Huron Consulting Services LLC  UW-Superior Contractual Agreement with Algoma Central Corporation  UW-Superior Contractual Agreement with Algoma Central Corporation  UW-Superior Contractual Agreement with the Interlake Steamship Company	5 5 6 6
REPORT AND APPROVAL OF ACTIONS TAKEN BY THE EDUCATION COMMITTEE	6
	ion 8 d 8 8
New Program Authorization (Implementation) Master of Science in Business Analytics, University of Wisconsin-River Falls	
REPORT AND APPROVAL OF ACTIONS TAKEN BY THE CAPITAL PLANNING & BUDGET COMMITTEE	9
Authority to Increase the Budget for the UW Managed Primate Center Backup Generator, UW-Madison	10
Authority to Sell a Single-Family Residence, UW-Stout	10

•	Revise and Use Evaluation Criteria for Major Capital Project Requests, U on	•
Regent Policy	Document Review: RPD 13-5, "Capital Projects Solely Managed by the U d Signature Authority"	IW System:
REPORT OF THE	AUDIT COMMITTEE	11
STUDENT SPOTL	IGHT: NDEMAZEA FONKEM, UW-MADISON	12
	ON: "PURSUING THE WISCONSIN IDEA: THE IMPACT OF UNIVERS	
VIDEO PRESENT <i>A</i>	ATION: "EDUCATOR SHOUT-OUTS"	14
PRESENTATION (	OF THE BOARD OF REGENTS 2023 DIVERSITY AWARDS	15
Individual Aw	vard: Dr. Rickie-Ann Legleitner, UW-Stoutvard: Dr. Lori Kido Lopez, UW-Madisonard: Upward Bound, UW-River Falls	16
	APPRECIATION TO UW-MADISON FOR HOSTING THE FEBRUARY	
Resolution of	f Appreciation to UW-Madison for Hosting the February 2023 Meeting	18
REGENT COMMU	JNICATIONS, PETITIONS, AND MEMORIALS	19

## RECORD OF THE REGULAR MEETING OF THE UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS

Friday, February 10, 2023 8:45 a.m.

Union South Varsity Hall II 1308 W. Dayton Street Madison, Wisconsin

-President Walsh presiding-

- - -

The recording of this meeting's open session is available at: February 10, 2023 Webcast

- - -

#### **CALLING OF THE ROLL**

[Recording: 00:00:00]

PRESENT: Regents Angela Adams, Robert Atwell, Scott Beightol, Amy Bogost, Héctor

Colón, Mike Jones, Edmund Manydeeds, John Miller, Rodney Pasch (virtual),

Cris Peterson, Joan Prince, Ashok Rai (virtual), Jennifer Staton (virtual), Brianna Tucker (virtual), Jill Underly, Dana Wachs, Karen Walsh, and Kyle

Weatherly

UNABLE TO ATTEND: None

- - -

#### **DECLARATION OF CONFLICTS**

Before considering any items on the open session agenda, President Walsh asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents."

No conflicts were declared.

- - -

### REPORT AND APPROVAL OF ACTIONS TAKEN BY THE BUSINESS & FINANCE COMMITTEE

[Recording: 00:01:09]

President Walsh called upon Regent Beightol to present a report of actions taken by the Business & Finance Committee.

Regent Beightol reported the Business & Finance Committee heard a host campus presentation entitled, "Finance and Administrative Opportunities for UW-Madison," from Rob Cramer, UW-Madison Vice Chancellor for Finance & Administration. Vice Chancellor Cramer provided and overview of efforts by the university to generate new revenue and implement operational improvements. He noted that while those activities have achieved positive results, UW-Madison recognizes that a highly competitive market necessitates continual identification and pursuit of new strategies that advance the mission of the university.

Regent Beightol said the Business & Finance Committee approved the UW System Status Report on Large or High-Risk Information Technology Projects. Steven Hopper, Chief Information Officer, provided the committee with status details of 10 major IT projects, including the Procure-to-Pay Automation Project, which was completed on schedule and under budget. Mr. Hopper also noted the completion of the Architect Phase of the Administrative Transformation Program and provided updates on other projects still in progress. The total project portfolio is \$251 million, a 3.2% decrease compared to the August 2022 report.

Next, Regent Beightol said the Business & Finance Committee approved an amendment to UW System's agreement with Huron Consulting Group to assist with implementation of Workday software related to the Administrative Transformation Program. The amendment will provide for additional professional services based on information discovered through the Planning and Architect Stages of the project, at a cost of up to \$1.26 million, while removing a "platform as a service" strategy from the project's scope. Regent Beightol said the committee also approved an amendment to UW-Madison's agreement with Huron Consulting Services, also related to ATP.

Regent Beightol reported three separate agreements were approved by the Business & Finance Committee on behalf of UW-Superior and its Lake Superior Research Institute. He said the Lake Superior Research Institute was awarded federal funding for the evaluation of ballast water treatment technologies. In the first two agreements, Algoma Central Corporation is the subgrantee, carrying testing equipment on two of its vessels. One project will research the effectiveness of a chemical technology in treating ballast water; the other focuses on an ultraviolet treatment solution. These agreements are valued at \$1.9 million and \$1.1 million, respectively. The third agreement is with The Interlake

Steamship Company, at a project budget of \$2.1 million. The research aboard their vessel will evaluate the effectiveness of filter technology in treating ballast water to current discharge standards.

Regent Beightol moved for the adoption of Resolutions 11979, 11980, 11981, 11982, 11983, 11984, and 11985. The motion was seconded by Regent Wachs and approved on a voice vote.

### <u>UW System Status Report on Large/High-Risk Information Technology Projects</u>

Resolution 11979

That, upon the recommendation the President of the UW System, the UW System Board of Regents approves: (1) the UW System Status Report on Large/High-Risk Information Technology Projects dated February 9, 2023; and (2) UW System Administration's submittal of the report on the Board's behalf to the legislative Joint Committee on Information Policy and Technology, as required by s. 36.59(7), Wis. Stats.

### <u>UW System Report on Strategic Plans for Major Information Technology Projects</u>

Resolution 11980

That, upon the recommendation of the President of the UW System, the UW System Board of Regents approves: (1) the UW System Report on Strategic Plans for Major Information Technology Projects; and (2) UW System Administration's submittal of the report on the Board's behalf to the legislative Joint Committee on Information Policy and Technology, as required by s. 36.59(7), Wis. Stats.

### <u>UW System Amendment to Service Agreement with Huron Consulting Group, Inc.</u>

Resolution 11981

That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents approves the amendment to the contractual agreement between the Board of Regents of the University of Wisconsin System, doing business as UWSA, and Huron Consulting Group, Inc.

### <u>UW-Madison Contractual Agreement with Huron Consulting Services LLC</u>

Resolution 11982

That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the contractual implementation services agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Madison, and Huron Consulting Services LLC.

### <u>UW-Superior Contractual Agreement with Algoma Central Corporation</u>

Resolution 11983

That, upon recommendation of the Chancellor of the University of Wisconsin-Superior and the President of the University of Wisconsin System, the Board of Regents approves the contractual agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Superior, and Algoma Central Corporation.

### <u>UW-Superior Contractual Agreement with Algoma Central Corporation</u>

Resolution 11984

That, upon recommendation of the Chancellor of the University of Wisconsin-Superior and the President of the University of Wisconsin System, the Board of Regents approves the contractual agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Superior, and Algoma Central Corporation.

### <u>UW-Superior Contractual Agreement with the Interlake Steamship Company</u>

Resolution 11985

That, upon recommendation of the Chancellor of the University of Wisconsin-Superior and the President of the University of Wisconsin System, the Board of Regents approves the contractual agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Superior, and The Interlake Steamship Company.

- - -

### REPORT AND APPROVAL OF ACTIONS TAKEN BY THE EDUCATION COMMITTEE

[Recording: 00:06:25]

President Walsh called upon Regent Weatherly to present a report of actions taken by the Education Committee.

Regent Weatherly reported the Education Committee approved one UW-Green Bay degree program, two UW-Madison degree programs, two UW-Milwaukee degree programs, and one UW-River Falls degree program as part of its consent agenda.

Regent Weatherly reported the Education Committee heard a presentation on recruiting and supporting international students. The panel was facilitated by UW-Superior Provost Maria Cuzzo and included international students Opeyemi "Solomon" Adedeji and Ahmed Alkaf. The panel also included Dr. Brad Van Den Elzen, UW-Stevens Point Director of International Education; Scott Pierson, UW-Stout Office of International Education Director; and Kari Hill, UW-Platteville Executive Director of Diversity, Equity & Inclusion, Office of Multicultural Affairs, and International Programs Office.

Regent Weatherly said the presentation on recruiting and supporting international students allowed Regents to hear the unique experiences of international students. He said the discussion on strategic internationalization aligns with the focus of the UW System Strategic Plan and the Office of Academic and Student Affairs, and explored how international opportunities can help meet enrollment and civic leadership goals, and for students to benefit from high-impact practices and prepare to live and work in a globalized society.

Regent Weatherly reported the Education Committee also heard a host campus presentation from UW-Madison Provost John Karl Scholz entitled "Adapting to Change: Al, ChatGPT and Higher Education," on emerging Al technology. He said the presentation helped to inform the Education Committee on recent changes in the world of technology, including increased student interest in Computer Science and the development of new artificial intelligence tools, including ChatGPT. Regent Weatherly thanked Provost Scholz for his years of service and many informational presentations to the Education Committee.

Finally, Regent Weatherly said the Education Committee received a report of the Direct Admissions Task Force from Jennifer Jones, UW-Green Bay, and Coria Diaz-Suazo, UW-System. The task force co-chairs described the goals, process, and potential implementation issues related to direct admissions, along with a recommended timeline for next steps and considerations.

Regent Weatherly moved for the adoption of Resolutions 11986, 11987, 11988, 11989, 11990, and 11991. The motion was seconded by Regent Wachs and approved on a voice vote.

New Program Authorization (Implementation) Master of Science in Biodiversity

Conservation and Management, UW-Green Bay with Administrative and Financial Support

From UW Extended Campus

Resolution 11986

That, upon the recommendation of the Chancellor of the University of Wisconsin-Green Bay and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Master of Science in Biodiversity Conservation and Management program at the University of Wisconsin-Green Bay.

New Program Authorization (Implementation) Bachelor of Science-Education in Elementary Education and Special Education, University of Wisconsin-Madison

Resolution 11987

That, upon the recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Science-Education in Elementary Education and Special Education at the University of Wisconsin-Madison.

New Program Authorization (Implementation) Educational Specialist in Educational Leadership and Policy Analysis, University of Wisconsin-Madison

Resolution 11988

That, upon the recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Educational Specialist in Educational Leadership and Policy Analysis at the University of Wisconsin-Madison.

New Program Authorization (Implementation) Doctor of Philosophy in Mechanical Engineering, University of Wisconsin-Milwaukee

Resolution 11989

That, upon the recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Doctor of Philosophy in Mechanical Engineering at the University of Wisconsin-Milwaukee.

New Program Authorization (Implementation) Bachelor of Architecture, University of Wisconsin-Milwaukee

Resolution 11990 That, upon the recommendation of the Chancellor of UW-Milwaukee

and the President of the University of Wisconsin System, the

Chancellor is authorized to implement the Bachelor of Architecture

program at the University of Wisconsin-Milwaukee.

New Program Authorization (Implementation) Master of Science in Business Analytics, <u>University of Wisconsin-River Falls</u>

Resolution 11991 That, upon the recommendation of the Chancellor of the University of

Wisconsin-River Falls and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Master of Science in Business Analytics at the University of Wisconsin-River Falls.

- - -

### REPORT AND APPROVAL OF ACTIONS TAKEN BY THE CAPITAL PLANNING & BUDGET COMMITTEE

[Recording: 00:11:55]

President Walsh called upon Regent Rai to present the report of actions taken by the Capital Planning & Budget Committee.

Regent Rai reported that the Capital Planning & Budget Committee heard a host campus presentation from Cindy Torstveit, UW-Madison Associate Vice Chancellor for Facilities Planning and Management, overviewing UW-Madison's current capital projects. In her presentation, Associate Vice Chancellor Torstveit highlighted various strategies the university is employing to address strategic needs such as targeted demolition, leveraging existing delivery models like the UW Managed program, deploying common sense financial strategies, and developing public-private partnerships.

Regent Rai said the consent agenda was approved by the Capital Planning & Budget Committee and included a UW-Madison request to increase the budget of the UW Managed Primate Center Backup Generator by \$1,432,000 to a total project cost of \$3,332,000 Gift/Grant Funds and a UW-Stout request to sell a Single-Family Residence, exclusive of the land, located next to an existing parking lot which they plan to expand.

Regent Rai reported the Capital Planning & Budget Committee approved UW System's request for authority to revise and use Evaluation Criteria for Major Capital Project

Requests. The proposed modifications address two primary shortcomings of the current evaluation criteria: consideration of net new square footage in specific but rare contexts, and demonstration of appropriate diligence and management of past capital budget funding authority and project enumerations relative to the proposed capital plan.

Regent Rai reported the Capital Planning and Budget Committee approved UW System's request for authority to amend RPD 13-5 "Capital Projects Solely Managed by the UW System: Approval and Signature Authority," to clarify approval and signature authority and related responsibilities and to align with signature authority thresholds recently amended in RPD 13-1, "General Contract Approval, Signature Authority, and Reporting."

Lastly, Regent Rai said Senior Associate Vice President Roe provided an update on the 2023-25 Capital Budget process and the February 3, 2023, State Building Commission meeting.

Regent Rai moved for the adoption of Resolutions 11992, 11993, 11994, and 11995. The motion was seconded by Regent Wachs and approved on a voice vote.

<u>Authority to Increase the Budget for the UW Managed Primate Center Backup Generator, UW-Madison</u>

Resolution 11992

That, upon the recommendation of the Chancellor of UW-Madison and the President of the UW System, the UW System Board of Regents authorizes an increase in the budget for the construction of the Primate Center Backup Generator project for an estimated total project cost of \$3,332,000 Gift/Grant Funds.

### Authority to Sell a Single-Family Residence, UW-Stout

Resolution 11993

That, upon the recommendation of the Chancellor of UW-Stout and the President of the UW System, the UW System Board of Regents grants authority to sell a 1,570 square foot single-family residence exclusive of the underlying land located at 215 12th Avenue W, Menomonie, Wisconsin.

<u>Authority to Revise and Use Evaluation Criteria for Major Capital Project Requests, UW System Administration</u>

Resolution 11994

That, upon the recommendation of the President of the UW System, the UW System Board of Regents authorizes the use of the criteria as

defined in Attachment A for the evaluation of Major Capital Project Requests for all funding sources and construction authority models.

Regent Policy Document Review: RPD 13-5, "Capital Projects Solely Managed by the UW System: Approval and Signature Authority"

Resolution 11995

That, upon the recommendation of the President of the UW System, the Board of Regents amends Regent Policy Document 13-5, "Capital Projects Solely Managed by the UW System: Approval and Signature Authority" to modify policy provisions related to signature authority and delegation.

- - -

#### REPORT OF THE AUDIT COMMITTEE

[Recording: 00:17:15]

President Walsh called upon Regent Miller to present a report of the Audit Committee.

Regent Miller said the Audit Committee heard a report from Lori Stortz, Chief Audit Executive, on the progress to date on the Fiscal Year 2023 Audit Plan. Ms. Stortz also reported preliminary planning had begun for the Fiscal Year 2024 Audit Plan. Regent Miller said the Audit Committee also heard a high-level summary, by Ms. Stortz, of the results from audits recently issued by the Office of Internal Audit. Audits included were NCAA Athletics Division I Agreed-Upon Procedures Engagement reports for UW-Green Bay and UW-Milwaukee, and a Recruitment and Admission of International Students Audit.

Regent Miller reported Angela Ryan, Director of Risk Management, and Edward Murphy, Associate Vice President and Chief Information Security Officer, presented an update on UW System's 2022 cyber insurance renewal.

Regent Miller said the Audit Committee also heard a report from Paige Smith, Chief Compliance Officer, and Prenicia Clifton, Director of Youth Protection and Compliance, on the work to revise SYS 625, "Youth Protection and Compliance." Regent Miller said the Audit Committee stressed the importance of training and tracking of volunteers involved in youth programs and complimented the work being done in the Office of Compliance and Integrity.

Finally, Regent Miller said the UW-Madison NCAA Division I Athletics 2021-22 Report was presented to the Audit Committee by Chris McIntosh, UW-Madison Director of Athletics, who was joined by Marcus Sedberry, UW-Madison Deputy Athletic Director; Adam Barnes,

UW-Madison Associate Athletic Director and CFO for Business Operations; Katie Ahrens Smith, UW-Madison Senior Associate Athletic Director & Senior Woman Administrator; and Doug Tiedt, UW-Madison Senior Associate Athletic Director for Student Services. Regent Miller said the report showed the athletics program performed extraordinarily both financially and academically.

- - -

### STUDENT SPOTLIGHT: NDEMAZEA FONKEM, UW-MADISON

[Recording: 00:20:58]

President Walsh invited Lori Reesor, UW-Madison Vice Chancellor for Student Affairs to introduce Ndemazea Fonkem.

Vice Chancellor Reesor said Ms. Fonkem captures the essence of UW-Madison in the way she leads her peers as Chair of Associated Students of Madison. Ms. Fonkem has been involved in numerous other campus and community leadership roles, working with PAVE (Promoting Awareness Victim Empowerment), the Wisconsin Union Council, the African Student Association, the Black Student Union, the Mayor's Innovation Project, and sitting on the Madison Food Policy Council. Ms. Fonkem also served on the UW-Madison Chancellor Search & Screen Committee, which helped bring Chancellor Jennifer Mnookin to UW-Madison in 2022.

Ms. Fonkem shared the story of how her family immigrated to Wisconsin from Cameroon in 1998, and her experience attending UW-Madison on a Bucky's Tuition Promise scholarship. Early in her time on campus, Ms. Fonkem said she rarely if ever went to the dining hall because she didn't see many other students of color. Gradually, she started getting involved in student government and campus events and realized "my identity is much more than what I look like." Ms. Fonkem continued, "It's the project of every young person to find a place where they belong. It's both incredibly easy and incredibly difficult to complete this project on a college campus." She noted the burden and pressure that she sometimes feels to accept opportunities in order to ensure there is representation of people like her there.

Regent Adams told Ms. Fonkem she embodies the Wisconsin Idea and thanked her for her resilience, class, and sharing her words with the Board.

- - -

### PANEL DISCUSSION: "PURSUING THE WISCONSIN IDEA: THE IMPACT OF UNIVERSITY-BUSINESS PARTNERSHIPS"

[Recording: 00:35:46]

President Walsh invited Chancellor Mnookin to introduce the panelists who would be speaking on their experiences with university-business collaborations, the impact of those collaborations, their thoughts on what the university can do better to partner with industry, and why it is important to maintain a strong university for the economic health of the state.

Chancellor Mnookin said university-business partnerships are a great strength of UW-Madison, but she believes there is room for growth. She noted the connections between UW System universities and business in their communities, which not only help to improve lives and solve problems, but also provide students an exceptional learning opportunity and to help grow the economy. Chancellor Mnookin said working together and partnering with the business community can help the university to better achieve the Wisconsin Idea and create impact and value for the entire state.

Chancellor Mnookin introduced the moderator, Glenda Gillaspy, UW-Madison Dean of the College of Agricultural and Life Sciences, and the panelists; George Willis Huber, UW-Madison Richard Antoine Professor of Chemical Engineering, co-founder of Anellotech and Pyran; Lisa Johnson, CEO, BioForward Wisconsin; Dan Kelly, Chief Underwriting Officer, American Family Insurance; and Tom Westrick, President and Chief Executive Officer of Patient Care Solutions, GE Healthcare.

Ms. Gillaspy said nearly half of the College of Agricultural and Life Sciences students complete internships within the industry, which helps to contribute to the 56% of students who have job offers before they graduate. She said many of the capstone courses students are required to take prior to graduation encompass industry engagement. Ms. Gillaspy emphasized the importance of business-university relationships in growing research.

Panelists shared the research, progress, and achievements each of their businesses were able to make due to their partnerships with UW-Madison.

Ms. Johnson said the industry is reliant on the universities to support research, development, and innovation in order to stay competitive. She applauded the faculty and researchers within the UW System for educating and inspiring the students, noting her long history of hiring talent from UW System universities.

Mr. Huber said the pool of expertise available at UW-Madison is a vital part of his business's success, noting the ability to collaborate with mechanical engineering or chemistry researchers to help find solutions to ongoing issues.

Mr. Kelly said having a single point of contact with the Office of Business Engagement at UW-Madison is helpful for businesses, as it simplifies navigation of the partnership process. Mr. Kelly and Mr. Westrick both emphasized that a mutually beneficial partnership is the key to having lasting and successful business-university relationships.

To remain competitive with other states, Ms. Johnson said Wisconsin needs to do more to market itself as a viable center for research and development, entrepreneurial activity, and growing businesses. She urged the state to get behind the UW System and support the universities' research activities in order to continue growing businesses in Wisconsin.

Regent Jones asked about obstacles that, if overcome, could help grow partnerships. Mr. Kelly said both businesses and universities taking pride in the shared relationship helps to foster the mindset of a mutually beneficial partnership. Mr. Westrick said consistency in leadership helps to grow partnerships.

Regent Atwell recalled that on multiple occasions while serving on the Research, Economic Development, and Innovation Committee, he heard entrepreneurs express concern with conflicts of interest in relation to commercializing the intellectual property generated from the university. He asked if that concern was commonly shared. Mr. Huber said the conflict of interest disclosure process is easy to navigate, but the complications arise when work involves other countries. Mr. Kelly said establishing guidelines for ownership of intellectual property will be important for technical areas of research.

Regent Beightol asked what incentives from the government could help attract more businesses and companies to Wisconsin. Ms. Johnson said a grant program to build lab space would help to both attract and grow companies. She also said an increase in the research and development tax credit would help both large and small companies.

President Rothman asked the panel how the UW System could be a better partner to business when approaching the legislature about investments in UW System institutions. Ms. Johnson said partnerships with the universities and the talent and innovation provided are important when seeking more support from the legislature.

- - -

### **VIDEO PRESENTATION: "EDUCATOR SHOUT-OUTS"**

[Recording: 01:31:26]

President Rothman said during the "100 Stories in 100 Days" project in summer 2022, students repeatedly mentioned the impact and influence of UW faculty members. During the last several months, President Rothman said, a video team visited all 13 universities to

interview students and hear their real stories of how a faculty member or other staff member made a difference in their life.

After playing the "Educator Shout-Outs" video, President Rothman noted the repeated themes mentioned by students: the commitment and compassion of professors, appreciation of the time they dedicated to helping students succeed, and their ability to make a subject humorous, understandable, or relatable to the real world.

President Rothman said the UW System would be sharing student stories on social media channels using the hashtag #UWShoutOut. Emphasizing the need to recruit and retain the best educators and researchers in order to maintain the UW System's reputation for excellence, President Rothman said an increase in compensation for faculty and staff is needed in order to remain competitive with peer institutions and highlighted the inclusion of pay pay increases as part of the UW System's Biennial Budget request.

- - -

### PRESENTATION OF THE BOARD OF REGENTS 2023 DIVERSITY AWARDS [Recording: 01:44:53]

President Walsh called upon Regent Héctor Colón, Chair of the awards selection committee, to introduce the 2023 Regent Diversity Awards.

Regent Colón welcomed the recipients and their families, friends, and colleagues to the 15th presentation of the Regent Diversity Awards, which are meant to recognize outstanding contributions to diversity and inclusion by people and programs at UW universities. Regent Colón thanked Regents Adams, Rai, and Tucker for their service on the selection committee and recognized all nominees for their time and efforts.

### Individual Award: Dr. Rickie-Ann Legleitner, UW-Stout

Regent Colón presented the first Regent Diversity Award in the individual category to Dr. Rickie-Ann Legleitner, UW-Stout Associate Professor of English; Adviser for Women's, Gender, and Sexuality Studies; Inclusive Excellence Action Plan Coordinator; and Interim Executive Director of Equity, Diversity and Inclusion.

Regent Colón said Dr. Legleitner has been recognized for outstanding contributions as a teacher, scholar, and LGBTQ+ individual and advocate. Dr. Legleitner collaborated with UW-Stout leadership to create an Equity, Diversity, and Inclusion (EDI) Unit and an EDI Office for the university. She also helped to develop an EDI Team with representatives from each campus governance group and oversaw a major initiative to expand EDI professional development at UW-Stout in summer 2021. Regent Colón said Dr. Legleitner has published

and presented her work to a national audience and taught courses in multiple units while balancing department service and student advising.

He quoted UW-Stout Chancellor Katherine Frank as saying, "Dr. Legleitner is a passionate, courageous, dedicated, and authentic professional who impacts students, colleagues, and university partners on a daily basis."

In her remarks, Dr. Legleitner shared her experience growing up with depression and anxiety and as a queer woman. She said that in order to mask her identity she put her energy into overachieving, which when combined with her intellectual curiosity brought her to completing college and graduate school. Dr. Legleitner said, "Throughout this journey, I rarely encountered anyone like me," which led her to open up to her students and become the role model she never had during her own education experience.

Dr. Legleitner said in order to better recruit, support, and retain historically underrepresented students, hiring and admission policies need to be re-examined. She urged for investment at every level in order to support equity, diversity, and inclusion efforts. Dr. Legleitner thanked the Board of Regents for recognizing her with a Regent Diversity Award, and also thanked Chancellor Frank and those from UW-Stout who have supported the EDI efforts.

#### <u>Individual Award: Dr. Lori Kido Lopez, UW-Madison</u>

Regent Adams presented the second Regent Diversity Award in the individual category to Dr. Lori Kido Lopez, UW-Madison Professor of Communication Arts and Director of Asian American Studies Program.

Regent Adams said Dr. Lopez is engaged in numerous efforts across campus to promote diversity, equity, and inclusion. Dr. Lopez's research and teaching focuses on ways disenfranchised communities use media to promote empowerment and social justice, focusing primarily on Asian Americans. Dr. Lopez has also overseen significant student growth as director of UW-Madison's Asian American Studies Program.

Regent Adams said Dr. Lopez has developed new diversity, equity, and inclusion reporting mechanisms to help build a campus culture of accountability and continual improvement, including a climate survey. She was awarded the 2020 Chancellor's Inclusive Excellence Award, honoring UW-Madison Distinguished Teaching. Dr. Lopez has also written books on race and the media, including an ethnographic study of how Hmong Americans engage with media.

She quoted UW-Madison Chancellor Jennifer Mnookin, who said, "Dr. Lopez has made transformative, meaningful, and inspired commitments to diversity, equity, inclusion, and belonging and richly deserves to be recognized for her commitment and successes."

In her remarks, Dr. Lopez said she was humbled to be receiving this award, which she saw as a recognition of her colleagues' partnership and support. Dr. Lopez said the award is also a recognition of the important place of Asian-Americans on campus and can help to remind students of Asian descent that they belong on campus.

Dr. Lopez said, "In a moment when Asians and Asian-Americans are facing violence of all kinds, it's so important to help recognize them and provide support." Dr. Lopez noted the importance of the ethnic studies requirement at UW-Madison and said it can help students be better equipped to understand their place in society.

### Program Award: Upward Bound, UW-River Falls

Regent Adams presented the Regent Diversity Award in the program category to Upward Bound program at UW-River Falls.

Regent Adams said the program, which started at UW-River Falls in 1999, is focused on preparing diverse populations of high school students to become college ready. She explained that the program cultivates a network of peers, professionals, and community members to leverage support and high-impact practices that help students succeed at a college level prior to arriving on a college campus. Within this positive peer support, Regent Adams said, the program emphasizes leadership development, career and professional development, and the intersection of individuals with different identities.

Regent Adams quoted UW-River Falls Provost David Travis as saying, "I have personally met several students that came to UW-River Falls or other UW System schools after participating in our Upward Bound program, and they expressed how important it was for them in their development."

Bee Vang, Director of Upward Bound, accepted the award on behalf of the program. In her remarks, Ms. Vang said investment in youth programs is essential for bridging achievement gaps. She said the Upward Bound program provides resources not readily available to first-generation and low-income students and allows them to reimagine their life and dreams and create their own futures. Ms. Vang concluded that the combined efforts of participants,

families, program staff, and community and campus partners are what make the program a success.

- - -

### RESOLUTION OF APPRECIATION TO UW-MADISON FOR HOSTING THE FEBRUARY 2023 MEETING

[Recording: 02:11:51]

President Walsh called upon Vice President Bogost to read the Resolution of Appreciation to UW-Madison for hosting the February 2023 Board of Regents meeting. The resolution was accepted by acclamation.

Resolution of Appreciation to UW-Madison for Hosting the February 2023 Meeting

Resolution 11996

WHEREAS, the members of the Board of Regents are pleased to recognize the University of Wisconsin–Madison as the official host campus for the Board's February 2023 meeting, and are grateful for the generous hospitality extended this month by Chancellor Jennifer Mnookin and the entire Badger community; and

WHEREAS, the Board appreciated hearing Chancellor Mnookin's thoughtful presentation about how UW-Madison is enhancing excellence, overcoming obstacles, and pursuing partnerships; and

WHEREAS, the Business and Finance Committee learned of UW-Madison's progress on supporting the mission of the university through an intentional focus on generating additional revenues and improving operations; and

WHEREAS, the Capital Planning and Budget Committee gained a deeper understanding of how UW-Madison is transforming the built environment and devising a comprehensive strategy for future facilities planning, crucial to the success of the university and its mission of research, education, and outreach; and

WHEREAS, the Education Committee was intrigued to learn more about how UW-Madison is adapting to change regarding the impacts of artificial intelligence on higher education, including the recently launched chatbot known as ChatGPT; and

WHEREAS, the Board benefited from hearing the panel discussion about UW-Madison's university-business partnerships, including the impact those collaborations have had, ideas of what the university can do to better partner with industry, and the importance of maintaining a strong university for the economic health of the state; and

WHEREAS, the Board was pleased to tour the nine-story tower of the Chemistry Building, getting a first-hand look at the new building's lecture halls, information commons, offices, teaching laboratories, and group spaces for undergraduate teaching labs;

BE IT THEREFORE RESOLVED that the Board of Regents hereby thanks UW-Madison for this month's informative presentations, its forward-thinking spirit, and its many continued contributions to the UW System and to the state of Wisconsin.

- - -

### **REGENT COMMUNICATIONS, PETITIONS, AND MEMORIALS**

[Recording: 02:15:18]

President Walsh asked if Regents had any communications, petitions, or memorials.

Vice President Bogost recognized Aaron Bird Bear, who retired in January 2023 after serving for 23 years in various roles at UW-Madison. Vice President Bogost said Mr. Bird Bear successfully urged UW-Madison to acknowledge, embrace, and celebrate the 12,000-year human history of the Ho-Chunk land the university inhabits. She also highlighted the First Nations Cultural Landscape Tour, a placed-based learning experience which introduces people to the First Nations of Wisconsin, as one of his legacies. On behalf of the Board, Vice President Bogost wished Mr. Bird Bear all the best in his retirement.

At the invitation of President Walsh, Interim Chancellor Evetovich shared that Nedallas Hammill, a member of the Diné and Ho-Chunk Nation and a UW-Platteville business student, would be performing a Native hoop dance at Super Bowl LVII on February 12, 2023. She invited everyone to show support and watch the beautiful, culturally significant performance.

- - -

The meeting was adjourned at 11:05 a.m.

Submitted by:

/s/

Megan Wasley

Megan Wasley Executive Director & Corporate Secretary Office of the Board of Regents University of Wisconsin System