

RECORD OF THE REGULAR MEETING OF THE UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS

Friday, December 8, 2023
9:00 a.m.

Gordon Dining & Event Center
Symphony Room
770 W. Dayton Street
Madison, Wisconsin

-President Walsh presiding-

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The recording of this meeting's open session is available at: [December 8, 2023 Webcast](#)

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CALLING OF THE ROLL

[\[Recording: 00:00:09\]](#)

PRESENT: Regents Angela Adams, Robert Atwell, Amy Bogost, Evan Brenkus, Héctor Colón, Mike Jones, Jim Kreuser, Edmund Manydeeds, John Miller, Cris Peterson, Joan Prince, Ashok Rai, Jennifer Staton (virtual), Mark Tyler, Dana Wachs, Karen Walsh, and Kyle Weatherly

UNABLE TO ATTEND: Regent Jill Underly

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DECLARATION OF CONFLICTS

Before considering any items on the open session agenda, President Walsh asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents."

To avoid the appearance of a potential conflict of interest, the following recusals were announced:

- Regent Kyle Weatherly recused himself from voting on Resolution 12118, “Authority to Enter into a Lease Amendment for an Interdisciplinary Pathobiological Research Group, UW-Madison.”
- Regent Karen Walsh recused herself from voting on Resolution 12119, “Authority to Construct Science/Health Science Building Phases I And II and Lower Campus Chiller and Cooling Tower Replacement, UW-Eau Claire” and Resolution 12120, “Authority to Construct University Hospital – D2 Module Expansion, UW-Madison.”
- Regents Amy Bogost, Mike Jones, and Ashok Rai also each recused themselves from voting on Resolution 12120.

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REPORT AND APPROVAL OF ACTIONS TAKEN BY THE EDUCATION COMMITTEE

[\[Recording: 00:01:51\]](#)

President Walsh called upon Regent Weatherly to present a report of actions taken by the Education Committee.

Regent Weatherly reported the Education Committee approved one UW-Green Bay degree program, one UW-La Crosse degree program, one UW-Milwaukee degree program, and one UW-Parkside degree program as part of its consent agenda, as well as an appointment to the Oversight and Advisory Committee of the Wisconsin Partnership Program.

Regent Weatherly reported the Education Committee heard the Wisconsin Partnership Program Fiscal Year 2023 Annual Report and approved the Wisconsin Partnership Program 2024-2029 Five-Year Plan. He said the plan framework centers community voices and academic leadership, ensuring both areas of leadership are valued as equally essential to guiding activities over the next five years. He said the Wisconsin Partnership Program will continue to prioritize its ability to address critical and emerging health needs.

Regent Weatherly reported the Education Committee heard from a panel on student retention and key student success programs that support academic progression and persistence from admission through graduation. As part of the discussion, several UW universities also shared their perspectives and experience. UW-Stevens Point described its LEAD bridge program, UW-Milwaukee highlighted the undergraduate research Program (UR@UWM), and UW-Parkside shared details on the Work Based Learning program.

Regent Weatherly moved for the adoption of Resolutions 12106, 12107, 12108, 12109, 12110, and 12111. The motion was seconded by Regent Wachs and approved on a voice vote.

New Program Authorization (Implementation) Doctor of Education in Applied Leadership,
University of Wisconsin-Green Bay

Resolution 12106 That, upon the recommendation of the Chancellor of the University of Wisconsin-Green Bay and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Doctor of Education in Applied Leadership program at the University of Wisconsin-Green Bay.

New Program Authorization (Implementation) Bachelor of Science in Environmental Science, University of Wisconsin-La Crosse

Resolution 12107 That, upon the recommendation of the Chancellor of the University of Wisconsin-La Crosse and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Science in Environmental Science program at the University of Wisconsin-La Crosse.

New Program Authorization (Implementation) Bachelor of Arts in General Letters,
University of Wisconsin-Milwaukee

Resolution 12108 That, upon the recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Arts in General Letters program at the University of Wisconsin-Milwaukee.

New Program Authorization (Implementation) Bachelor of Arts in Anthropology, University of Wisconsin-Parkside

Resolution 12109 That, upon the recommendation of the Chancellor of the University of Wisconsin-Parkside and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Arts in Anthropology program at the University of Wisconsin-Parkside.

Appointment to the University of Wisconsin School of Medicine and Public Health Oversight and Advisory Committee of the Wisconsin Partnership Program

Resolution 12110 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the appointment of Dr. Anjon Audhya to the University of Wisconsin School of Medicine and Public

Health (SMPH) Oversight and Advisory Committee of the Wisconsin Partnership Program to fill a vacant SMPH representative position effective immediately through October 31, 2026.

University of Wisconsin School of Medicine and Public Health Wisconsin Partnership Program 2024-2029 Five-Year Plan

Resolution 12111 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the University of Wisconsin School of Medicine and Public Health Wisconsin Partnership Program 2024-2029 Five-Year Plan.

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REPORT AND APPROVAL OF ACTIONS TAKEN BY THE CAPITAL PLANNING & BUDGET COMMITTEE

[\[Recording: 00:04:30\]](#)

President Walsh called upon Regent Wachs to present the report of actions taken by the Capital Planning & Budget Committee.

Regent Wachs reported that the consent agenda was approved by the Capital Planning & Budget Committee, including one Instructional Space Project at UW-Parkside, six All Agency Projects at UW-Eau Claire, UW-Stevens Point, UW-Milwaukee and UW-Madison and four Minor Facility Renewal Projects at UW-Platteville, UW-Madison and UW-Superior.

Regent Wachs reported the Capital Planning & Budget Committee approved a UW-Madison request to increase the amount of leased laboratory space located at Element Labs, by approximately 13,648 square feet, to accommodate the AIDS Viral Research Laboratory located in another space at the University Research Park.

Regent Wachs reported the Capital Planning & Budget Committee approved a UW-Stevens Point request to construct the Champions Hall Addition and Renovation project for an estimated total cost of \$32,906,000. He said the project will construct a new 2-story, 53,000 SF Student Health and Wellness Center addition to Champions Hall. Regent Wachs said project work includes demolition of two buildings which are no longer needed and beyond their intended use, Delzell Hall and Park Student Services Center, at a future date.

Regent Wachs reported the Capital Planning & Budget Committee approved a UW-Stout request to construct the Heritage Hall Addition and Renovation project for an estimated total cost of \$138,887,000 Segregated Revenue. He said the project creates a new, unified

home for the College of Arts and Human Sciences (CAHS) within Heritage Hall by consolidating and co-locating spaces currently spread across several facilities.

Regent Wachs reported the Capital Planning & Budget Committee approved a UW-Eau Claire request to construct the Science/Health Science Building Phases I and II and the Lower Campus Chiller and Cooling Tower Replacement projects for an estimated total cost of \$342,405,200. Regent Wachs said the Science/Health Science Building project constructs a new home for the Biology, Computer Science, Geography & Anthropology, and Geology programs and includes space for the Psychology and Watershed programs.

Regent Wachs reported the Capital Planning & Budget Committee approved a request to allow the expansion of UW-Hospitals and Clinics on Board of Regents property. Regent Wachs said the project will be delivered under the University of Wisconsin Hospital & Clinics Authority as granted in Wis. Stats. and will be submitted to the Department of Administration for approval, following approval from the Board of Regents.

Regent Wachs reported the Capital Planning & Budget Committee approved a UW-Madison request to increase the budget of the Near East Play Fields Renovation project by \$2,118,255 to accept bids received on November 30, for a total estimated project cost of \$12,118,255 Gift/Grant Funds. Regent Wachs said the project was originally approved with a total budget of \$10,000,000, but due to constrained market conditions, the figure is now higher than originally anticipated. He said UW-Madison wishes to proceed with the project and has identified funds to cover the shortfall.

Lastly, Regent Wachs reported the Capital Planning & Budget Committee heard an update by Alex Roe, Senior Associate Vice President, on leasing activity between June 1, 2023, and November 2023, which noted that 3 new leases were executed and twelve leases were either amended, renewed, or terminated. Regent Wachs said Senior Associate Vice President Roe also updated the Capital Planning & Budget Committee on the capital budget process.

Regent Wachs moved for the adoption of Resolutions 12112, 12113, 12114, 12115, 12116, and 12117. The motion was seconded by Regent Manydeeds and approved on a voice vote.

Authority to Construct an Instructional Space and Technology Program Project, UW System

Resolution 12112 That, upon the recommendation of the President of the UW System, the UW System Board of Regents grants authority to construct an instructional space and technology program project at an estimated total cost of \$4,650,000 General Fund Supported Borrowing.

Authority to Construct All Agency Maintenance and Repair Projects, UW System

Resolution 12113 That, upon the recommendation of the President of the UW System, the UW System Board of Regents grants authority to construct various maintenance and repair projects at an estimated total cost of \$14,173,000 (\$4,000,000 General Fund Supported Borrowing; \$4,360,100 Program Revenue Supported Borrowing; and \$5,812,900 Cash).

Authority to Construct Minor Facilities Renewal Projects, UW System

Resolution 12114 That, upon the recommendation of the President of the UW System, the UW System Board of Regents grants authority to construct various minor facilities renewal projects at an estimated total cost of \$21,705,500 (\$20,498,500 General Fund Supported Borrowing and \$1,207,000 Program Revenue Supported Borrowing).

Authority to Construct Champions Hall Addition and Renovation, UW-Stevens Point

Resolution 12115 That, upon the recommendation of the Chancellor of UW-Stevens Point and the President of UW System, the UW System Board of Regents authorizes the construction of the Champions Hall Addition and Renovation project for an estimated total cost of \$32,906,000 (\$24,435,000 Residual Program Revenue Supported Borrowing and \$8,471,000 Program Revenue-Cash).

Authority to Construct Heritage Hall Addition and Renovation, UW-Stout

Resolution 12116 That, upon the recommendation of the Chancellor of UW-Stout and the President of UW System, the UW System Board of Regents authorizes the construction of the Heritage Hall Addition and Renovation project for an estimated total cost of \$138,887,000 Segregated Revenue.

Authority to Increase the Budget for UW Managed Near East Play Fields Renovation, UW-Madison

Resolution 12117 That, upon the recommendation of the Chancellor of UW-Madison and the President of the UW System, the UW System Board of Regents authorizes an increase in the budget of the Near East Play Fields Renovation project by \$2,118,255 for estimated total project cost of \$12,118,255 Gift/Grant Funds.

Regent Wachs then moved for the adoption of Resolution 12118. The motion was seconded by Regent Manydeeds and approved on a voice vote, with Regent Weatherly abstaining to avoid the appearance of a conflict of interest.

Authority to Enter into a Lease Amendment for an Interdisciplinary Pathobiological Research Group, UW-Madison

Resolution 12118 That, upon the recommendation of the Chancellor of UW-Madison and the President of the UW System, the UW System Board of Regents grants authority to increase the amount of leased laboratory space located at Element Labs, 5510 Element Way, Madison, by approximately 13,648 Square Feet.

Regent Wachs next moved for the adoption of Resolution 12119. The motion was seconded by Regent Manydeeds and approved on a voice vote, with Regent Walsh abstaining to avoid the appearance of a conflict of interest.

Authority to Construct Science/Health Science Building Phases I And II and Lower Campus Chiller and Cooling Tower Replacement, UW-Eau Claire

Resolution 12119 That, upon the recommendation of Chancellor of UW-Eau Claire and the President of UW System, the UW System Board of Regents authorizes the construction of the Science/Health Science Building Phases I and II and the Lower Campus Chiller and Cooling Tower Replacement projects for an estimated total cost of \$342,405,200 (\$96,035,000 GFSB, \$226,757,000 SEG REV, \$5,548,000 PRSB, \$356,200 PR Cash and \$13,709,000 GIFTS)

Finally, Regent Wachs moved for the adoption of Resolution 12120. The motion was seconded by Regent Manydeeds and approved on a voice vote, with Regents Bogost, Jones, Rai, and Walsh abstaining to avoid the appearance of a conflict of interest.

Authority to Construct University Hospital – D2 Module Expansion, UW-Madison

Resolution 12120 That, upon the recommendation of the Chancellor of UW-Madison and the President of UW System, the UW System Board of Regents authorizes the construction of the University Hospital – D2 Module Expansion project for an estimated total project cost of \$139,637,000 UW Health Cash Reserves.

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REPORT OF THE AUDIT COMMITTEE

[\[Recording: 00:15:00\]](#)

President Walsh called upon Regent Miller to present a report of the Audit Committee.

Regent Miller said the Audit Committee heard a report from Lori Stortz, Chief Audit Executive, on the progress to date on the Fiscal Year 2024 Audit Plan. Ms. Stortz said she anticipates bringing more audit reports to the committee in February 2024.

Regent Miller reported Ms. Stortz provided a high-level summary of the results of audits recently issued by the Office of Internal Audit, which included the Information Technology Asset Management, the UW-Madison NCAA compliance audit for fiscal year 2023, and the Nepotism and Conflict of Interest audits.

Regent Miller reported the Audit Committee heard a presentation from Joshua Moon, UW-Green Bay Director of Athletics, on the UW-Green Bay Annual Athletics Report.

Regent Miller reported the Audit Committee heard an update on the General Ledger Clearing Account audit report issued by the Office of Internal Audit in February 2023. He said the Regents were pleased to see the significant work and progress made to reduce the number of general ledger clearing accounts.

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REPORT AND APPROVAL OF ACTIONS TAKEN BY THE BUSINESS & FINANCE COMMITTEE

[\[Recording: 00:16:20\]](#)

President Walsh called upon Regent Rai to present a report of actions taken by the Business & Finance Committee.

Regent Rai reported that the Business & Finance Committee reviewed the draft UW Annual Financial Report for 2023 prepared by the Office of Finance. He said the report notes that UW System's Total Net Position as of June 30 stood at \$6.4 billion, a decrease of \$56.3 million from the prior year. Regent Rai said the main factors contributing to the change include transfers to the Intermediate Term Cash Management Fund, an increase in the total value of capital assets, and a decrease in the value of pension plan investments managed by the Department of Employee Trust Funds.

Regent Rai reported the Business & Finance Committee approved five agreements for international recruitment agent aggregator services. He said UW-Eau Claire, UW-Green Bay, UW-Platteville, and UW-Superior will work with Shorelight LLC, while UW-Stout will engage Kings Education in efforts to increase international student enrollment.

Regent Rai reported the Business & Finance Committee approved a recommendation related to the University Insurance Association, a separate corporation established in the 1930s to provide life insurance benefits. He said the proposal transfers ownership of the UIA plan to the Board of Regents, as advised by General Counsel based on a 1994 Wisconsin Attorney General opinion. In addition, the proposal authorizes the termination of the UIA plan at the end of calendar year 2024, dependent on establishing a special enrollment period for active employees, and a conversion period for retirees.

Regent Rai reported the Business & Finance Committee heard the Annual Report on Faculty Turnover, which provides a summary of faculty departures attributed to retirement, resignation, and non-renewed contracts. He said the 330 faculty who left the UW in FY23 represent 6.1% of all faculty, a slight increase from the 5.4% mark in FY22. Of those departures, 57% retired and 41% resigned.

Regent Rai reported the Business & Finance Committee approved the Investment Policy Statement for the Intermediate Term Cash Management Fund, which was established to increase revenue-generating opportunities for cash balances through intermediate term investments. He said the Statement outlines the investment objectives, asset allocations, and the roles and duties of those responsible for management of the Fund in accordance with Regent Policy Document 31-18, which was approved by the Board in November.

Regent Rai reported the Business & Finance Committee heard the Fiscal Year 2024 Q3 report of the Intermediate Term Cash Management Fund from the Office of Trust Funds. As of September 30, Regent Rai said the fund assets totaled \$645 million.

Lastly, Regent Rai reported the Business & Finance Committee also heard the Fiscal Year 2024 Q3 report on the Trust Funds assets managed by the State of Wisconsin Investment Board. As of September 30, those assets totaled \$560 million.

Regent Rai moved for the adoption of Resolutions 12121, 12122, 12123, 12124, 12125, 12126, and 12127. The motion was seconded by Regent Jones and approved on a voice vote.

UW-Eau Claire Contractual Agreement with Shorelight, LLC

Resolution 12121	That, upon recommendation of the Chancellor of the University of Wisconsin-Eau Claire and the President of the UW System, the Board of Regents approves the five-year contractual agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Eau Claire, and Shorelight LLC.
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UW-Green Bay Contractual Agreement with Shorelight, LLC

Resolution 12122 That, upon recommendation of the Chancellor of the University of Wisconsin-Green Bay and the President of the UW System, the Board of Regents approves the five-year contractual agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Green Bay, and Shorelight, LLC.

UW-Platteville Contractual Agreement with Shorelight, LLC

Resolution 12123 That, upon recommendation of the Chancellor of the University of Wisconsin-Platteville and the President of the UW System, the Board of Regents approves the five-year contractual agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Platteville, and Shorelight, LLC.

UW-Superior Contractual Agreement with Shorelight, LLC

Resolution 12124 That, upon recommendation of the Chancellor of the University of Wisconsin-Superior and the President of the UW System, the Board of Regents approves the five-year contractual agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Superior, and Shorelight, LLC.

UW-Stout Contractual Agreement with Kings Education

Resolution 12125 That, upon recommendation of the Chancellor of the University of Wisconsin-Stout and the President of the UW System, the Board of Regents approves the five-year contractual agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Stout, and Kings Education.

Approval of University Insurance Association (UIA) Board Restructuring

Resolution 12126 That, upon the recommendation of the President of the UW System, the UW System Board of Regents adopts the recommendation to transfer ownership of the University Insurance Association Life Insurance Plan to the UW System Board of Regents from the University Insurance Association Board effective January 1, 2024, and grants approval to terminate the plan dependent on the creation of a special enrollment period for its Individual and Family Life Insurance and/or State Group Life programs, no earlier than December 31, 2024.

Intermediate Term Cash Management Fund: Approval of Investment Policy Statement

Resolution 12127 That, upon the recommendation of the President of the UW System, the UW System Board of Regents approves the Investment Policy Statement for the UW System Intermediate Term Cash Management Fund.

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PRESENTATION AND DISCUSSION: UNIVERSITIES OF WISCONSIN EAB NAVIGATE OVERVIEW

[\[Recording: 00:21:15\]](#)

Julie Amon, Associate Vice President for Enrollment & Student Success, and Ben Passmore, Associate Vice President for Policy Analysis & Research, provided an overview of the EAB Navigate student success management system and its three components: a faculty and staff platform, a student app, and analytics. They were joined by DeAnn Possehl, UW-Parkside Assistant Provost for Student Success; Michael Lango, UW-Whitewater Director of Academic Advising; Jessica Stein, UW-Whitewater Assistant Director of the Academic Advising & Exploration Center and Coordinator of Early Success; Abbie Reiser, UW-Whitewater Student; and Gretel Stock, UW-Stevens Point Dean of University College.

Dr. Passmore said the EAB Navigate student success management system launched in 2019 with a multi-year contract. Over the first several years, the UWs have expanded implementation and strategic use of Navigate to help faculty and staff provide timely, evidence-based interventions; to equip students with vital tools and resources; and to help UW universities support overall student success and close equity gaps. Dr. Passmore noted that based on successes to date, in June 2023 the Board approved the renewal and extension of the EAB Navigate contract for another five years through 2028.

Associate Vice President Amon said that the Navigate system allows faculty and staff to make data-driven decisions, communicate across campus with notes or referrals and helps to ensure that the university shares responsibility for student care.

Dr. Passmore said Navigate is an actionable tool to help advance proactive, coordinated student support to address challenges such as stagnant retention and graduation rates and persistent achievement gaps, particularly for first-generation students. He highlighted the impact Navigate has on first-generation students who engage with the platform, noting the retention rate of 92% for those who engage, as opposed to 53% for first-generation students who do not engage.

The student success professionals from UW-Parkside, UW-Stevens Point, and UW-Whitewater discussed how they have implemented effective intervention plans, differentiated advising, strategic communications, and a coordinated care network utilizing Navigate. Two students also shared what Navigate looks like from their perspectives and how it is helping them on their educational journey.

Regent Rai asked Dr. Passmore about standard use across campuses. Dr. Passmore said the technology is flexible and instead of one standard way of utilizing Navigate, each UW institution can adapt their Navigate usage to best suit their students' needs. He noted that there is communication between the universities on what practices are working well.

Assistant Provost Possehl said there are guidelines to ensure Navigate is being utilized in the most effective and efficient way.

Regent Rai asked about faculty engagement with students through Navigate and what the expectations are. Ms. Stock said faculty advisors have been adopting Navigate and use it as a part of their official advising record. Mr. Lango said faculty members have been more motivated to use Navigate after seeing data showing its positive impact on student success.

Vice President Bogost thanked the panel for their informative presentation. She asked Assistant Provost Possehl about UW-Parkside's partnership with ReUp, a company that reaches out to students who have left the institution for at least a year to work with the student on returning to school and completing their academic studies.

Regent Atwell noted a comment made the previous day by Regent Adams pertaining to utilizing third parties to more actively recruit underrepresented students. He said it was interesting to see a similar model being used at UW-Parkside, especially when it is a good example of utilizing technology in a more personal way.

Regent Jones asked about reasoning for why approximately 25% of students do not engage with Navigate. Mr. Lango said it could be due to implementation of the technology, where it is now standard that incoming students use Navigate, but it is more optional for 3rd or 4th-year students.

Regent Weatherly shared the impression he had of Navigate after an in-depth demonstration while visiting UW-Whitewater. He said the software is impressive and it is well known that there is much more that can still be better utilized. He asked about measuring the success and impact of Navigate on student success as a whole. Ms. Stock noted that while numbers seem to be staying flat, Navigate has helped to avoid a decline in student retention. Assistant Provost Possehl said there has been a cultural shift in how to support student success and Navigate is assisting in identifying groups of students who need more support, and those who do not need as much support and will still succeed. She

concluded that while technological tools can help students succeed, it is important to take note of barriers that technology will not fix.

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The Board recessed from 10:14 a.m. to 10:32 a.m.

Regents Colón, Peterson, and Staton left the meeting at 10:14 a.m.

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PRESENTATION AND DISCUSSION: SUSTAINABILITY ACROSS THE UNIVERSITIES: WHERE WE ARE AND WHERE WE ARE GOING

[\[Recording 01:26:36\]](#)

Sean Nelson, Vice President for Finance and Administration, introduced Hayden Hendersen and Liz Davey, Sustainability Coordinators for the Office of Capital Planning and Budget. He said the presentation was a follow up to the comprehensive sustainability presentation to the Board in April 2022.

Ms. Hendersen said there is a collaborative network of sustainability coordinators and designated staff throughout the Universities of Wisconsin. She said they assist in teaching, research, and campus life while pursuing innovative sustainability solutions. Ms. Hendersen noted Strategy 5 in the strategic plan says the UW will ensure the universities are financially and environmentally sustainable so that they are positioned to fulfill their strategic mission.

Ms. Davey said the Board approved updates to Regent Policy Document 19-15, "Physical Development Principles," in June of 2023 which included sustainable building standards and performance goals. She highlighted numerous recent solar energy projects on UW-owned land. Ms. Hendersen said the sustainability coordinators' work also focuses on collecting energy and emission data, making the data more accessible and usable, and identifying areas for improvement. She said the goal is to manage energy consumption and costs at UW institutions.

A panel of students presented to the Board on the leadership of students on campus in advancing efforts in sustainability. The panel included Bergen Haag, UW-Stout; Melina Nguyen, UW-Madison; Christina Treacy, UW-Madison; Nina Hartwig, UW-Milwaukee; Grace Lopez Johnson, UW-La Crosse; Sarah Kleinschmidt, UW Oshkosh; Sierra Roeske, UW-Eau Claire; Ben Hurley, UW-Eau Claire; and Lou Flores, UW-Stevens Point.

Regent Kreuser expressed his gratitude towards the students for their involvement on campus and thanked them for their work and presentation.

Regent Wachs noted the importance of sustainability and said he feels optimistic about the future knowing there are students passionate about the work being done.

Regent Manydeeds thanked the students for the time they dedicate to sustainability efforts and said the cause is something he thinks about daily.

Vice President Bogost asked about food waste reduction efforts on campus, specifically in relation to students who experience food insecurity. Ms. Treacy said the food recovery program at UW-Madison, which uses excess food to feed students experiencing food insecurity, is student run on a volunteer basis. She said they would like to expand into the university administration structure.

Regent Jones said the passion exuded from the students was palpable and commented on the large student turn out in the audience. He said the Board knows how important sustainability is to the students.

Regent Brenkus said it was nice to see students from around the UWs coming together and thanked them for their presentation.

President Walsh echoed the Regents' thanks to students for their presentation, which she called impressive. She urged the students to keep their passion and commitment when carrying their work forward.

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REGENT COMMUNICATIONS, PETITIONS, AND MEMORIALS

[\[Recording 02:19:03\]](#)

Regent Tyler congratulated UW-Eau Claire on their certification as a family friendly workplace. He said the certification is a good reminder that the UWs are strong employers within their communities.

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The meeting was adjourned at 11:25 a.m.

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Submitted by:

/s/_____

Megan Wasley
Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System