

RECORD OF THE REGULAR MEETING OF THE UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS

Friday, September 30, 2022
8:45 a.m.

Ojibwe Grand Ballroom
W.R. Davies Student Center
77 Roosevelt Avenue
Eau Claire, Wisconsin

-President Walsh presiding-

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The recording of this meeting's open session is available at: [September 30, 2022 Webcast](#)

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CALLING OF THE ROLL

[\[Recording: 00:00:00\]](#)

PRESENT: Regents Angela Adams, Robert Atwell, Scott Beightol, Amy Bogost, Héctor Colón, Mike Jones, Edmund Manydeeds, John Miller, Rodney Pasch, Cris Peterson, Ashok Rai, Jennifer Staton, Brianna Tucker, Jill Underly, Dana Wachs, Karen Walsh, and Kyle Weatherly

UNABLE TO ATTEND: None

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DECLARATION OF CONFLICTS

Before considering any items on the open session agenda, President Walsh asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents."

No conflicts were declared.

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REPORT OF THE AUDIT COMMITTEE

[\[Recording: 00:00:58\]](#)

President Walsh called upon Regent Miller to present a report of the Audit Committee.

Regent Miller reported that Chief Audit Executive Lori Storz, presented a summary of the progress on the Fiscal Year 2023 Audit. Ms. Storz expects to bring more reports to the committee in December.

Regent Miller said Ms. Storz also provided a high-level summary on the audits recently issued. These included executive summaries for the criminal background checks audit and the student behavioral health audit. He noted that the criminal background check audit showed a widespread lack of compliance. Some issues noted were instances of criminal background checks being completed after the employees start date, contingency language and employment agreements not following procedures, lack of formal risk assessments, and inconsistently performing background checks for rehires and four-year rechecks for persons in a position of trust. Regent Miller said the student behavioral health audit produced an excellent outcome and stated he believes the UW System is ahead of its peers in this area.

Regent Miller reported that Ms. Storz reported her office continues to work with and provide feedback to the Administrative Transformation Project team. Ms. Storz also reported that the Office of Internal Audit hired two new staff members who will work out of the UW Oshkosh office. Ms. Storz said a meeting will be held in Madison for training and team building in partnership with the Institute of Internal Auditors.

Regent Miller reported the Audit Committee heard from Edward Murphy, Associate Vice President for Information Security, who presented an update on the information technology security program. Associate Vice President Murphy said the top priorities are operations defense risks and assessments, and encouraged that the UW System should work on accountability for repeat offenders who fail phishing campaigns or create a breach by clicking on malicious links.

Lastly, Regent Miller reported the Audit Committee heard a presentation from Grace Crickette, Vice Chancellor for Finance and Administration at UW-Eau Claire, on the Compliance, Audit, Risk, and Ethics (CARE) Committee. Also joining the presentation were Nicole Andrews, Executive Director of Enrollment Management – Admin and Recruiting; Jay Dobson, Chief of Police; Allison Hannah, Dean's Assistant, College of Nursing & Health Sciences; and members of the CARE Committee. They explained how the CARE Committee comes together to address big and small risks at UW-Eau Claire by spreading the responsibility across the committee.

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REPORT AND APPROVAL OF ACTIONS TAKEN BY THE BUSINESS & FINANCE COMMITTEE

[\[Recording: 00:04:21\]](#)

President Walsh called upon Regent Beightol to present a report of actions taken by the Business & Finance Committee.

Regent Beightol reported that the Business & Finance Committee heard a presentation from Grace Crickette, Vice Chancellor for Finance and Administration at UW-Eau Claire, on securing resources to maintain and improve UW-Eau Claire's quality and reputation. She also presented details of a new financial planning program, which will help to maximize the administrative and financial efficiency of operations across UW-Eau Claire. The model utilizes data, such as spending analytics and enrollment projections, to drive growth. Vice Chancellor Crickette reported this program is expected to achieve a \$7.5 million reduction in strategic spending and a \$3.2 million growth in revenue by FY 2025.

Regent Beightol reported Vice Chancellor Crickette was joined by Dr. Brewer Doran, Dean of the College of Business, who is a member of the financial planning team. Dr. Doran shared how the program can help increase second year retention rates. Regent Beightol said the Business & Finance Committee was impressed with the thoughtful, organic plan which will help lead to more graduates, more revenue through tuition, and help enable more industry partnerships.

Regent Beightol said the committee heard a proposal to rescind Regent Policy Document 22-2, which provides guidelines on the disposal of works of art. He said it was determined the subject matter is more appropriately addressed at the System level, which helps streamline the process and make it more efficient. Regent Beightol reported the draft system policy largely adopts the existing components of RPD 22-2, but also adds some clarifying language on definitions and processes.

Finally, Regent Beightol reported the Business & Finance Committee heard from Sean Nelson, Vice President of Finance & Administration, about the recent consolidations of several units at UW System Administration. Vice President Nelson reported the Offices of Administration and Finance, as well as Shared Services, have been combined into the Office of Finance & Administration. He said Risk Management is now under the Office of Compliance. Vice President Nelson said more details on the revised structure of the System would be provided by President Rothman at the November or December 2022 Board of Regents Meeting.

Regent Beightol moved for the adoption of Resolutions 11920. The motion was seconded by Regent Wachs and approved on a voice vote.

Regent Policy Document Review: RPD 22-2, "Disposal of Works of Art"

Resolution 11920 That, upon the recommendation of the President of the University of Wisconsin System, the UW System Board of Regents rescinds Regent Policy Document 22-2, "Disposal of Works of Art," and authorizes the UW System President to create an administrative policy to guide the deaccessioning of works of art and historical treasures held by UW System institution centers or galleries.

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REPORT AND APPROVAL OF ACTIONS TAKEN BY THE EDUCATION COMMITTEE

[\[Recording: 00:08:16\]](#)

President Walsh called upon Regent Weatherly to present a report of actions taken by the Education Committee.

Regent Weatherly reported that the Education Committee approved one UW-La Crosse academic degree program, a Bachelor of Business Analytics.

Regent Weatherly said the committee then heard a presentation from UW-Eau Claire, by Dr. Patricia Kleine, Provost and Vice Chancellor for Academic Affairs, and Dr. Christopher Jorgenson, Interim Executive Director of Diversity, Inclusion and Leadership. Together they highlighted UW-Eau Claire's commitment to high impact student experiences and shared innovative and inclusive strategies that support LGBTQA+ students.

Regent Weatherly reported the Education Committee then heard an update from the Caregiving Task Force by Dr. Jennifer Schuttlefield Christus, Director of the UW System Alliance for Inclusion, Diversity, Equity and Advancement in STEM, Interim Associate Director of the UWO University Studies Program, and Associate Professor of Chemistry at UW Oshkosh; and Dr. Stephanie Rytlahti, Director of the UW System Gender and Women's Studies Consortium. They reported that the Caregiving Task Force has identified key ongoing issues and concerns of caregivers across the UW System, including the impact of gender equity and COVID-19 on career progression, and data-to-policy recommendations at the campus and systemwide levels.

Finally, Regent Weatherly reported the Education Committee heard from two Senior Student Affairs Officers - Corey King, Vice Chancellor for University Inclusivity and Student Affairs, UW-Green Bay; and Linda Mulroy-Bowden, Executive Director of Student Life and Development, UW-Platteville - and a group of panelists about students with disabilities and the complexities of providing the access and support they need. The panelists included:

Ann Murphy, Director of Disability Services, UW-Stout; Lynn Niemi, Director of Student Accessibility Services, UW-Green Bay; Alicia Reinke-Tuthill, Director of Disability Resource Center, UW-River Falls; Amanda Kelly, Student, UW-River Falls; and Wesley Kratz-Gullickson, Student, UW-Superior. There was focus on the increasing number of students seeking accommodations for psychological disabilities, like autism, and highlighted the challenges and opportunities to enhance those services.

Regent Weatherly moved for the adoption of Resolution 11921. The motion was seconded by Regent Pasch and approved on a voice vote.

New Program Authorization Bachelor of Science in Business Analytics at University of Wisconsin-La Crosse

Resolution 11921 That, upon the recommendation of the Chancellor of the University of Wisconsin-La Crosse and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Science in Business Analytics at the University of Wisconsin-La Crosse.

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REPORT AND APPROVAL OF ACTIONS TAKEN BY THE CAPITAL PLANNING & BUDGET COMMITTEE

[\[Recording: 00:10:58\]](#)

President Walsh called upon Regent Rai to present the report of actions taken by the Capital Planning & Budget Committee.

Regent Rai reported that the Capital Planning & Budget Committee approved two real estate items, three UW managed capital projects, two all agency program projects, and two minor facilities renewal program projects, all which were on a consent agenda.

Regent Rai said the Capital Planning & Budget Committee then heard from Alex Roe, Senior Associate Vice President for Capital Planning & Budget, and Paul Seitz, Director of Strategic Initiatives, who presented on the status of their real estate initiative project. They focused on the West Campus Innovation Park Master Plan, telling the Capital Planning & Budget Committee the work has advanced through the issuance of a Request for Qualifications and Proposals process for a West Campus District Plan by selecting a multidisciplinary team led by Perkins and Will through a collaboration with University Research Park (URP). The university has engaged a broad district advisory group, including campus, district (UW Health, Veterans Administration hospital), and community partners. Work includes evaluating benchmark targets and identifying three site visits to Purdue, Georgia Tech, and NC State later in the year. Regent Rai said the Capital Planning & Budget Committee would

receive regular updates on the plan, and that the final master plan is anticipated to be brought forth in the summer of 2023.

Next, Regent Rai said the committee considered a request to enter into a lease of 50,969 square feet in a new building, currently under construction at URP by UW-Madison research units. Senior Associate Vice President Roe presented the proposal, saying that currently UW-Madison's recruitment of world-class faculty is impeded by their inability to provide high quality research lab space in a timely manner for new faculty. She said additional lab spaces will enable new faculty to begin research on arrival at UW-Madison and then transition to on-campus space as options are identified and upgrade projects are completed. The space may also be used for established research and/or research centers to free up space on campus for new faculty research, allowing new faculty to be on-site at their respective departments, supporting their integration into the university research community. Senior Associate Vice President Roe said the lease also provides additional Biosafety Level 3-capable space, another identified space need on campus.

Regent Rai thanked his fellow Regents, especially Regent Pasch, for their discussion and insightful questions regarding the lease request. He said Regents asked about the schedule, source of funding, and the challenges the university faces as grant opportunities are pursued as well as recruiting and retaining high quality faculty. Regent Rai highlighted that UW-Madison was able to negotiate a lower rental rate and lower escalation rate. UW-Madison anticipates occupancy as early as 2024.

Finally, Regent Rai reported the Capital Planning & Budget Committee heard a presentation by James Schmidt, UW-Eau Claire Chancellor, entitled "Innovative Solutions to Capital Needs". Chancellor Schmidt highlighted the challenges of meeting the needs of evolving academic programs with their existing aging infrastructure. He said expanding the University's footprint would require innovative partnerships within the region. Some successful projects are Priory Hall, Haymarket Landing, Aspen Mogensen Hall, and the Pablo Center. Chancellor Schmidt said a project still in development is the Sonnentag Complex, which will provide athletic, recreation, and academic space for the university. Chancellor Schmidt emphasized UW-Eau Claire's commitment to leveraging partnerships to advance their strategic initiatives, since dollars for renovation upgrades are limited.

Regent Rai moved for the adoption of Resolutions 11922, 11923, 11924, 11925, 11926, 11927, 11928, and 11929. The motion was seconded by Regent Manydeeds.

President Walsh thanked the Board for their discussion and great questions about the UW-Madison request to enter the lease of 50,969 square feet at the University Research Park. She also thanked Paul Seitz, Director of Strategic Initiatives at UW-Madison and the entire UW-Madison team for their presentation. President Walsh also thanked UW-Eau Claire for their presentation to the committee.

The motion to adopt Resolutions 11922, 11923, 11924, 11925, 11926, 11927, 11928, and 11929 was then approved on a voice vote.

Authority to Sell an Improved Parcel of Land, UW-Platteville

Resolution 11922 That, upon the recommendation of the Chancellor of UW-Platteville and the President of the UW System, the UW System Board of Regents grants authority to sell a 1.028-acre parcel of land with improvements located at 895 W. Main Street, Platteville, Wisconsin.

Authority to Exchange Two Parcels of Vacant Land, UW-La Crosse

Resolution 11923 That, upon the recommendation of the Chancellor of UW-La Crosse and the President of the UW System, the UW System Board of Regents authorizes the transfer of a .02-acre parcel of land to the City of La Crosse in exchange for a .04-acre parcel of land located in La Crosse County.

Authority to Increase Scope and Budget for the UW Managed Rowe WHAM Plasma Physics Lab Electrical and Cooling Upgrade Project, UW-Madison

Resolution 11924 That, upon the recommendation of the Chancellor of UW-Madison and the President of the UW System, the UW System Board of Regents authorizes an increase in the scope and budget of the Rowe WHAM Plasma Physics Lab Electrical and Cooling Upgrade of \$991,000 for estimated total project cost of \$2,555,000 Gift/Grant Funding.

Authority to Construct the UW Managed Microbial Sciences Building Second Floor Research Lab Renovation, UW-Madison

Resolution 11925 That, upon the recommendation of the Chancellor of UW-Madison and the President of the UW System, the UW System Board of Regents authorizes the construction of the Microbial Sciences Building Second Floor Research Lab Renovation project for an estimated total project cost of \$1,554,000 Gift/Grant Funding.

Authority to Construct the UW Managed Engineering Hall Experimental Mechanics Lab 1313 Renovation, UW-Madison

Resolution 11926 That, upon the recommendation of the Chancellor of UW-Madison and the President of the UW System, the UW System Board of Regents authorizes the completion of design and construction of the Engineering Hall Experimental Mechanics Lab 1313 Renovation project for estimated total project cost of \$2,063,000 Gift/Grant Funding.

Authority to Construct All Agency Maintenance and Repair Projects, UW System

Resolution 11927 That, upon the recommendation of the President of the UW System, the UW System Board of Regents grants authority to construct various maintenance and repair projects at an estimated total cost of \$7,986,600 (\$2,899,000 General Fund Supported Borrowing; \$3,988,400 Program Revenue Supported Borrowing; and \$1,099,200 Cash).

Authority to Construct Minor Facilities Renewal Projects, UW System

Resolution 11928 That, upon the recommendation of the President of the UW System, the UW System Board of Regents grants authority to construct minor facilities renewal projects at an estimated total cost of \$11,118,000 (\$4,260,000 General Fund Supported Borrowing; \$5,872,000 Program Revenue Supported Borrowing; and \$986,000 Cash).

Authority to Enter into a Lease for Multiple Schools and Colleges at University Research Park, UW-Madison

Resolution 11929 That, upon the recommendation of the Chancellor of UW-Madison and the President of the UW System, the UW System Board of Regents grants authority to enter into a lease of 50,969 square feet located at 5510 Element Way, Madison, Wisconsin to be occupied by UW-Madison research units.

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VIDEO PRESENTATION: COLLABORATION ALONG THE I-94 CORRIDOR

[\[Recording: 00:18:09\]](#)

President Rothman introduced a video highlighting collaborative efforts that are occurring along the I-94 corridor. The video showed interviews with business representatives along the I-94 corridor who have mutually beneficial relationships with the UW System about how these partnerships help keep talent in Wisconsin.

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PANEL DISCUSSION: THE VALUE OF ECONOMIC DEVELOPMENT COLLABORATIONS

[\[Recording: 00:23:46\]](#)

President Walsh asked the panel moderator, Steven Jahn, Executive Director of Momentum West, to introduce the panelists: Jen McHugh, Vice President, Community Engagement, Royal Credit Union; Dr. Jeffrey J. Cernohous, Chief Operating Officer, Interfacial, a Nagase Company; Brian Elwood, General Manager of Customer and Community Service, Xcel Energy; Bryan Barts, Director, UW-Stout Career Services; and Pete Koenig, Program Manager, Nolato Contour.

President Walsh asked Bryan Barts and Pete Koenig how the businesses are connected with universities when there is an industry problem they want help solving. She also asked if there was anything the UW System could do to make it easier to reach out for help. Mr. Koenig said career fairs and working closely with career services at the university. Mr. Elwood said the UW-River Falls, UW-Stout, and UW-Eau Claire teams are very present in the business community, always working to create connections.

Mr. Barts said universities can support industries in many ways: providing engagement events, providing opportunities for real world applied learning experiences, and utilizing technology platforms to connect.

President Walsh complimented UW-Stout on the success of their career fair and said she was impressed by the participation.

Panelists agreed that personal relationships are essential to the success of university-business partnerships. Jeffrey Cernohous said, "In order to build those relationships, you have to have a common goal or synergy such that each group feels like they're gaining from that particular interaction." Mr. Koenig stressed the importance of engaging with faculty in order to understand what each institution needs from each other.

Mr. Koenig and Mr. Cernohous shared the successes they have seen within each of their businesses by hiring interns early in their college career. This gives the intern the opportunity to understand the career path they are on and start contributing more quickly when brought on full time. The panelists agreed that long-term internships help to keep college graduates in the state and employees in Wisconsin.

Regent Pasch asked about employee retention after five or eight years and how the university can help in long term retention. Mr. Cernohous said ongoing collaboration and growth, as well as educational programs. Ms. McHugh said tuition reimbursement programs with local universities, so employees can continue their education and grow their career helps to employee retainment.

Regent Beightol reiterated the importance of businesses increasing access for historically underserved populations. He also reminded the Board of the work component of the Wisconsin Tuition Promise program which requires participating students to have been employed at some point during the preceding year. Regent Beightol asked if businesses were looking to help employees attain degrees who have started, but not completed their education, noting how it could help career advancement. He also asked how the UW System could help in these scenarios. Mr. Elwood said university partnerships are crucial in allowing employees to live, work, and continue their education, all while staying within their communities. He added that the universities and technical colleges working together on workforce training and retention is critical to keeping workers in the state.

Regent Beightol asked if Xcel Energy pays for some or all of the tuition for employees seeking to complete their degrees. Mr. Elwood said Xcel pays for a portion of the tuition cost. Mr. Koenig said Nolato Contour also has a tuition reimbursement program and career path process where an employee can get guidance on education, internships, and tuition help when looking to make a career advancement and continue or finish their education.

Regent Peterson asked if there are any stipulations to the business' tuition reimbursement programs. Mr. Koenig said reimbursement happens after degree completion, and that there is a grade requirement as well. Regent Peterson noted a program at her dairy farm which pays up front for the student's education.

Mr. Cernohous expressed interest in a potential program that would tie tuition reimbursement to an internship and in turn, a full-time job opportunity in the student's field of study.

Mr. Barts said at the university level, career services partners with programs to establish scholarship opportunities.

Commenting on what the UW System is doing for business leaders, Mr. Elwood said, “You provide graduates that are ready to work. They have the skills to come into the workforce and work from day one.”

Regent Weatherly asked how the UW System could better connect with business leaders to communicate the value the System brings to the state of Wisconsin, specifically asking about reaching high school students and elected officials. Panelists said promoting the UW System and creative marketing programs, which highlight community collaboration and differentiation, will help attract students.

Regent Atwell asked if business leaders are seeing the value of liberal arts after students have gone through a UW university and transition to the workforce. Mr. Barts said the value of liberal arts exposure helps to understand how to work in groups or prioritize. Mr. Cernohous said liberal arts education helps in communicating and interacting with people, as well as making connections in a complex organization.

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PRESENTATION OF BOARD OF REGENTS 2022 UNIVERSITY STAFF EXCELLENCE AWARDS

[\[Recording: 01:17:57\]](#)

President Walsh called upon Regent Kyle Weatherly, Chair of the awards selection committee, to introduce the second annual Board of Regents University Staff Excellence Awards, which recognize the dedicated work, vital services, and outstanding initiative and contributions of the UW System’s university staff.

Regent Weatherly welcomed the award recipients and thanked his fellow Regents who served on the committee: Scott Beightol, Jennifer Staton, and Dana Wachs. Regent Weatherly said the recipients’ outstanding work strengthens and invigorates not only the UW institutions, but the communities in which they serve. Regent Weatherly took a moment to acknowledge the other individual and program nominees. Individual nominees included: Amy Ibuaka, UW-Green Bay; Jeri Baller, UW-La Crosse; Glenn Morgan, UW-Milwaukee; Keith Hussey, UW-River Falls; and Nick Ciesinski, UW-Whitewater. Program nominees included: UW-Madison’s DoIT Digital Publishing and Printing Services; UW-Milwaukee’s Mail Services; UW-Stout’s University Dining Service; and UW-Whitewater’s Sustainability Program.

Individual Award: Nicole Owen, Academic Department Associate, Department of Mathematics, UW-Eau Claire

[\[Recording: 01:22:20\]](#)

Regent Wachs presented the first Board of Regents University Staff Excellence Award in the individual category to Nicole Owen, Academic Department Associate in the Department of Mathematics at UW-Eau Claire.

Regent Wachs said Ms. Owen supports approximately 200 student mathematics majors, 150 mathematics minors, 40 full-time faculty and academic staff, as well as more than 100 student employees each year. She also helps to plan large-scale events the department sponsors. During the COVID-19 pandemic, Ms. Owen participated in campus deliberations with shared governance, the Rapid Response Team, the chancellor's leadership team, and community health leaders to better understand the pandemic.

Regent Wachs said in 2016, Ms. Owen co-developed the Administrative Professional Collaboration Group, the same year she became a member of the University Staff Council. She was elected council chair in October 2020. In 2021, she joined the UW-Eau Claire Caregiving Group, which advocates for caregiving needs for both staff and students on campus. Ms. Owen is also part of the planning team for the 2023 National Conference on Undergraduate Research.

Regent Wachs shared Chancellor Schmidt's words to describe Ms. Owen, "Nicole is driven by her passion for our students, for her colleagues, and for UW-Eau Claire. When she sees a challenge or an opportunity, she doesn't hold back but plunges in to make a difference."

Ms. Owen said she was truly humbled and honored to accept the Board of Regents University Staff Excellence Award and thanked the Regents for making the award a reality for University Staff. She thanked the selection committee and also thanked her nominators.

Of University Staff, Ms. Owen said, "We are the backbone, we are essential, and we are important. However, we often seem to be the most humble, authentic, and underappreciated employees on campus, even though we are so important to the functionality." She encouraged her fellow University Staff to build relationships with colleagues, students, and administrators.

Individual Award: Jolanda "Jo" Johnson, Assistant Director of Payroll and Benefits, Human Resources, UW-Stout
[\[Recording: 01:32:45\]](#)

Regent Beightol presented Jo Johnson, Assistant Director of Payroll and Benefits in Human Resources at UW-Stout, with the second individual University Staff Excellence Award.

Regent Beightol said Ms. Johnson has worked in the university's Human Resources office since 1999, taking on positions of greater responsibility and now helping to lead the critical

functions of the benefits and payroll team. He said the campus community has come to rely on her empathy, dependability, and big-picture thinking.

Regent Beightol noted that Ms. Johnson helped conceive of and implement the AskHR program to ensure timely responses to requests and questions. He said she also worked with programmers to develop a work overload tracker to replace an outdated spreadsheet system. Regent Beightol said that for both new systems, Ms. Johnson helped implement the software solutions and the change management process.

Regent Beightol continued, sharing that Ms. Johnson is part of the advisory committee for the systemwide Administrative Transformation Program and she collaborates with UW-Shared Services to provide feedback and to review training materials developed for payroll and benefits across the entire UW System.

Ms. Johnson earned the Stout University Staff Employee of the Month in January 2018 and has been nominated for the award more than any other employee. Regent Beightol shared Chancellor Frank's observation of Ms. Johnson, "Every interaction with her has left me impressed. She is knowledgeable, thorough, professional, and goes above and beyond her responsibilities to ensure that questions are answered, and tasks are completed."

Ms. Johnson thanked the Board of Regents, her supervisor, Terry McCann, as well as her benefits and payroll team, and Chancellor Frank.

Ms. Johnson saluted the vital support, hard work, and dedication that her HR colleagues have for each other, as well as all employees at the campus. She said, "Payroll and human resources are often considered back office or invisible, but it wouldn't be possible if we weren't great at what we do. I'm so proud of what we do."

Program Award: Custodial Services, UW-River Falls

[\[Recording: 01:40:33\]](#)

Regent Wachs presented the Board of Regents University Staff Excellence Award in the program category to Custodial Services at UW-River Falls.

Regent Wachs said UW-River Falls Custodial Services is an integral part of campus life. He said they create a clean, safe, welcoming community for students, employees, and visitors. Regent Wachs noted campus visitors consistently compliment the cleanliness of the university buildings and their positive interactions with custodial staff.

Regent Wachs said the Custodial Services staff embody the spirit of campus core values and contribute positively to the university's mission of helping prepare students to be

productive, creative, ethical, engaged citizens and leaders. The program employs more than 50 student custodian employees, and professional supervisors and custodians work together with the student custodian staff to provide excellent service to campus.

Regent Wachs complimented the custodial unit's ability to adapt their job responsibilities, noting their increased cleaning procedures during the COVID-19 pandemic and how they found new ways to meet the expanded workload, even when understaffed. He recognized that the UW-River Falls' Custodial Services earned the first Chancellor's Recognition Award for University Staff in 2021.

Regent Wachs shared Chancellor Gallo's description of the impact Custodial Services has, "The professional staff all go above and beyond to mentor the student employees, not just on how to perform the custodial work, but also in qualities like leadership, professionalism, and how to live out our campus values. The entire department is characterized by a strong work ethic combined with a deep understanding that we are all here for the students."

Missy Davis and Jackie Bennett, Custodial Supervisors, accepted the award on behalf of UW-River Falls Custodial Services.

Ms. Davis said, "It's about making connections and making people feel special. That's what we do behind the scenes." They recognized the hard work of their custodial staff and thanked the Board of Regents for the prestigious award.

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RESOLUTION OF APPRECIATION TO UW-EAU CLAIRE FOR HOSTING THE SEPTEMBER 2022 MEETING

[\[Recording: 01:47:47\]](#)

President Walsh called upon Regent Adams to read the resolution of appreciation to UW-Eau Claire for hosting the September 2022 Board of Regents meeting, which was adopted by acclamation.

Regent Adams said she had thoroughly enjoyed her first visit to UW-Eau Claire, highlighting the visual and performing arts on display, as well as the student athlete greeters who were present to direct and welcome attendees.

Resolution of Appreciation to UW-Eau Claire for Hosting the September 2022 Board of Regents Meeting

Resolution 11930 WHEREAS, the members of the Board of Regents are pleased to recognize the University of Wisconsin–Eau Claire as the official host campus for the board’s September 2022 meeting; and

WHEREAS, the Board is grateful for the generous hospitality extended this month by Chancellor James Schmidt and the entire Blugold community; and

WHEREAS, the Board appreciated hearing Chancellor Schmidt’s presentation, “Inclusion, Innovation, Impact!,” following impressive performances of the Blugold Marching Band, Reserve Officers’ Training Corps (ROTC) Color Guard, and talented Blugold singers Mitchell Krueger, Ashlee Terrill, and the Singing Statesmen; and

WHEREAS, the Audit Committee learned about the systematic and best-practice driven CARE Model for Compliance, Audit, Risk, and Ethics, presented by Vice Chancellor for Finance and Administration Grace Crickette; and

WHEREAS, the Business and Finance Committee thanks Vice Chancellor Crickette for her presentation on financial planning in support of UW-Eau Claire’s strategic plan, designed to ensure administrative and financial efficiency across all university departments and operations; and

WHEREAS, the Capital Planning and Budget Committee heard from Chancellor Schmidt on how UW-Eau Claire is innovating to address capital needs by exploring partnerships—from public-private collaborations with Blugold Real Estate, the city of Eau Claire, and private partners—to leveraging renovation opportunities to advance the university’s strategic plan; and

WHEREAS, the Education Committee thanks Provost Patricia Kleine and Christopher Jorgenson, Interim Executive Director of Diversity, Inclusion, and Leadership, for presenting UW-Eau Claire’s strategies to expand access to high-impact experiences for LGBTQA+ students; and

WHEREAS, Board members were pleased to return to the Pablo Center at the Confluence in downtown Eau Claire for tours of the university’s

newest facility and special musical performances that included a Wisconsin premiere;

BE IT THEREFORE RESOLVED that the Board of Regents hereby thanks UW-Eau Claire for this month's informative presentations, its forward-thinking spirit, and its many innovative contributions to the UW System and to the state of Wisconsin.

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REGENT COMMUNICATIONS, PETITIONS AND MEMORIALS

[\[Recording: 01:52:50\]](#)

Regent Pasch recognized four UW-Platteville students who participated in the national SkillsUSA competition in Atlanta, Georgia, and placed third in the TeamWorks construction build competition.

Regent Manydeeds recognized September 30 as the National Day for Truth and Reconciliation, also known as Orange Shirt Day, to remember the atrocities that took place in boarding schools that Native students were forced to attend. Regent Manydeeds said the UW-Eau Claire Equity, Diversity, and Inclusion Student Affairs office and the Inter-tribal Student Council Group were holding two commemorative walks on campus that afternoon, after the Board of Regent meeting. He invited those able to participate to join the walk, and asked everyone to take a moment of reflection to recognize Native People who were denied recognition for centuries.

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The meeting was adjourned at 10:43 a.m.

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Submitted by:

/s/

Megan Wasley
Interim Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System