UW System Board of Regents Education Committee Meeting Minutes Thursday September 29, 2022

Proceedings of the Education Committee Meeting. The Education Committee convened in person from 10:40 a.m. to 12:05 p.m. Committee members in attendance were: Regents Weatherly, Colón, Underly, Pasch, Manydeeds, Adams, wand were joined online by Regent Tucker. No Regent declared a conflict of interest regarding any of the items listed on the meeting agenda.

Agenda Item C. Proposed Consent Agenda: Given the number of agenda items to be covered during the meeting, the Chair requested a motion to move the following routine, non-controversial items to a consent agenda. Note: Items on a consent agenda may be acted upon by the committee in a single vote. Any Board Member may remove items from a consent agenda for separate discussion and consideration. The meeting minutes must reflect the motion and vote on each item. The meeting agenda reflected the following four items on the consent agenda:

- 1. Approval of the August 18, 2022 Meeting Minutes of the Education Committee
- 2. UW-La Crosse: Approval of a Bachelor of Science in Business Analytics

All items remained on the consent agenda. A motion to approve item was made by Regent Underly and seconded by Regent Pasch. The motion passed unanimously.

Agenda Item D. Host Presentation by UW-Eau Claire: Strategies to Expand Access to High-Impact Experiences for LGBTQA+ Students

UW-Eau Claire Provost and Vice Chancellor for Academic Affairs, Dr. Patricia Kleine, and Interim Executive Director of Diversity, Inclusion, and Leadership, Dr. Christopher Jorgenson, delivered the presentation. The presentation described UW-Eau Claire's focus on high-impact practices including undergraduate research, and strategies that support LGBTQA+ students.

Agenda Item E. Caregiving Task Force Update

Dr. Jennifer Schuttlefield Christus, Director, UW System Alliance for Inclusion, Diversity, Equity and Advancement in STEM, Interim Associate Director of the UWO University Studies Program, and Dr. Stephanie Rytilahti, Director, UW System Gender and Women's Studies Consortium, UW-Madison, shared an updated on the Caregiving Task Force. The task force arose in response to the immediate impacts of the COVID-19 pandemic, but also seeks to address ongoing equity issues related to caregiving and family status.

In response to the presentation, Regent Colón asked about pushback the task force has received. The presenters shared there are often different conceptions of equity versus equality in understanding an equity, diversity, and inclusion framework to caregiving policies. Regent Pasch then asked what are next steps. The presenters stated that further data collection on how many people are impacted and the impact of COVID-19 on career progression will be important questions. Provost Maria Cuzzo asked about suggested policy changes. The presenters cited recommendations of expanded Family and Medical Leave time and applicability to elder care, an advocacy for more insurance coverage at a UW System representative to the State Insurance Board.

Agenda Item F. Serving Students with Disabilities: A Panel Discussion with Senior Student Affairs Officers, Disability Service Directors, and Students

The panel discussed the increasing number of students seeking accommodations on UW campuses and the complexities associated with providing these students with the access and needed support. The panel shared data from the recently completed 2021-22 Services for Students with Disabilities Annual Report, focusing on the increasing numbers of students with psychological disabilities and those with autism, and their unique needs.

The panel included: Corey King, Vice Chancellor for University Inclusivity and Student Affairs, UW-Green Bay; Linda Mulroy-Bowden, Executive Director of Student Life and Development, UW-Platteville; Ann Murphy, Director of Disability Services, UW-Stout; Lynn Niemi, Director of Student Accessibility Services, UW-Green Bay; Alicia Reinke-Tuthill, Director of Disability Resource Center, UW-River Falls; Amanda Kelly, Student, UW-River Falls; and Wesley Kratz-Gullickson, Student, UW-Superior.

In response to the presentation, Regent Underly acknowledged the challenge of the transition from high school to college, especially for students on the autism spectrum. Regent Colón also thanked the students and panel.

Regent Weatherly asked Provosts for input on how accommodation services impact campus. Provost Betsy Morgan noted the urgency in providing accommodations, stating that campuses cannot wait for case law to develop. Provost Betsy Morgan stated that her campus has made a significant investment in accommodation services, recognizing the challenge in providing resources when budgets are limited. Provost David Travis also noted he has encouraged disability services staff to work with teaching and learning centers and programs for professional development.

Agenda Item G. Report of the Vice President for Academic and Student Affairs. Regent Weatherly noted that due to time constraints, the Vice President's report would not be given. Vice President Johannes Britz stated that he would provide a written update to the Regents.

Regent Weatherly thanked all presenters, and emphasized the courage and openness of students to share especially about disability issues. He also stated an intention to allow more time for discussion at future meetings. The meeting was adjourned at 10:15 a.m.