

# RECORD OF THE REGULAR MEETING OF THE UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS

Thursday, September 29, 2022  
1:15 p.m.

Ojibwe Grand Ballroom  
W.R. Davies Student Center  
77 Roosevelt Avenue  
Eau Claire, Wisconsin

-President Walsh presiding-

<b>CALLING OF THE ROLL.....</b>	<b>3</b>
<b>DECLARATION OF CONFLICTS.....</b>	<b>3</b>
<b>NATIONAL ANTHEM .....</b>	<b>4</b>
<b>LAND ACKNOWLEDGEMENT STATEMENT .....</b>	<b>4</b>
<b>UPDATES AND INTRODUCTIONS .....</b>	<b>4</b>
<b>APPROVAL OF MEETING RECORDS .....</b>	<b>5</b>
<b>REPORT OF THE BOARD PRESIDENT .....</b>	<b>5</b>
Report of the Wisconsin Technical College System Board .....	5
Update on the UW-Whitewater and UW-Platteville Chancellor Search Processes .....	5
UW School of Veterinary Medicine Collaborative Mural.....	6
Other Updates .....	6
<b>REPORT OF THE SYSTEM PRESIDENT .....</b>	<b>7</b>
Start of the Fall 2022 Semester .....	7
Visit to Washington, D.C. ....	7
Preliminary Enrollment Numbers.....	7
Telehealth Contract.....	8
Increasing Access: FAFSA Initiative and National Student Transfer Week .....	8
Recognition of Special Accomplishments in the UW System .....	9
<b>HOST CAMPUS PRESENTATION BY CHANCELLOR JAMES SCHMIDT, UW-EAU CLAIRE: "INCLUSION, INNOVATION, IMPACT!" .....</b>	<b>9</b>
<b>PRESENTATION AND DISCUSSION: UW SYSTEM STRATEGIC PLAN UPDATE .....</b>	<b>11</b>
Advance Economic Prosperity .....	13
Enhance the Student Experience and Social Mobility .....	14
Foster Civic Engagement and Serve the Public Good .....	15
Conclusion.....	15
<b>CLOSED SESSION.....</b>	<b>16</b>

*Closed Session Resolution ..... 16*  
*Approval of Salary Adjustment for UW-Madison Employee ..... 17*

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The recording of this meeting's open session is available at: [September 29, 2022 Webcast](#)

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## **CALLING OF THE ROLL**

[\[Recording: 00:00:00\]](#)

PRESENT: Regents Angela Adams, Robert Atwell, Scott Beightol, Héctor Colón, Mike Jones, Edmund Manydeeds, John Miller, Rodney Pasch, Cris Peterson, Ashok Rai, Jennifer Staton, Brianna Tucker, Jill Underly, Dana Wachs, Karen Walsh, and Kyle Weatherly

Vice President Bogost joined the meeting by phone at 1:45 p.m.

UNABLE TO ATTEND: None

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## **DECLARATION OF CONFLICTS**

Before considering any items on the open session agenda, President Walsh asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents."

No conflicts were declared.

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## **NATIONAL ANTHEM**

[\[Recording: 00:02:05\]](#)

President Walsh welcomed everyone to UW-Eau Claire and thanked Chancellor Schmidt, Chancellor of UW-Eau Claire, for hosting the September 29-30 UW System Board of Regents meeting. She then introduced members of the UW-Eau Claire ROTC Color Guard - Alex Bartl, Max Lorenz, and Gretchen Petrasack – who presented the colors, followed by a performance of “The Star Spangled Banner” by two seniors at UW-Eau Claire, Mitchell Krueger and Ashlee Terrill.

The Board also heard a performance by UW-Eau Claire’s Singing Statesmen, directed by Chris McGinley, Assistant Professor of Choral Music. The Singing Statesmen performed “Hail University”, the “Alma Mater”, and the “Fight Song”.

## **LAND ACKNOWLEDGEMENT STATEMENT**

[\[Recording: 00:08:33\]](#)

Chancellor Schmidt delivered UW-Eau Claire’s Land Acknowledgement Statement:

“We acknowledge that the University of Wisconsin-Eau Claire occupies the sacred and ancestral lands of indigenous people on our Eau Claire, Rice Lake, and Marshfield campuses. Our histories are forever entwined, including storied gatherings of native people by the Chippewa River. We honor that tradition of civil exchange and the meeting of the minds today as we gather on this historic land, just steps away from the Council Oak. And we extend our respect and recognition to the earlier and present citizens of the land of the Menominee, Ho-Chunk, Potawatomi, Ojibwe, and Dakota Nations on which our campuses stand.”

## **UPDATES AND INTRODUCTIONS**

[\[Recording: 00:09:29\]](#)

President Walsh invited President Rothman to make some introductions.

President Rothman welcomed Brenda Jones, the new Vice Chancellor for Administrative Affairs at UW-Whitewater. Vice Chancellor Jones came to UW-Whitewater from Milwaukee Institute of Art and Design where she was Vice President for Financial Affairs since 2009. She earned her master’s degree in business administration from UW-Milwaukee and her bachelor’s degree in accounting and finance from UW Oshkosh.

President Rothman then introduced two current UW System Administration employees who recently started serving new roles.

Sean Nelson, previously the Vice President of Finance, will lead the newly consolidated Office of Finance and Administration as the Vice President of Finance and Administration. Effective September 1, 2022, the Office of Finance, the Office of Administration, and UW-Shared Services were combined into a single Office of Finance and Administration. President Rothman also noted the Office of Risk Management is now a part of the Office of Compliance and Integrity and reports to Paige Smith, Chief Compliance Officer.

Jeff Buhrandt, Vice President for University Relations, assumed the permanent position after a recently concluded search. He served as the UW System Director of State Relations for eight years prior to being named Interim Vice President of University Relations in July of 2021.

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## **APPROVAL OF MEETING RECORDS**

[\[Recording: 00:13:28\]](#)

Regent Underly moved for the approval of the records of the August 18-19, 2022 meeting of the UW System Board of Regents. The motion was seconded by Regent Wachs and approved on a voice vote.

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## **REPORT OF THE BOARD PRESIDENT**

[\[Recording: 00:13:52\]](#)

### **Report of the Wisconsin Technical College System Board**

The September 2022 report of the Wisconsin Technical College System Board had been provided.

### **Update on the UW-Whitewater and UW-Platteville Chancellor Search Processes**

President Walsh reported that the UW-Whitewater Chancellor Search and Screen Committee held a series of listening sessions to hear valuable feedback from members of the campus and the surrounding community about what qualities the search committee should be looking for in their next Chancellor. She said the Search and Screen Committee, chaired by Vice President Bogost, would meet again in October to interview semifinalist candidates.

President Walsh also reported the members of the UW-Platteville Chancellor Search and Screen Committee had been named. The committee will be chaired by Regent Cris Peterson, with Christina Curras, Professor and Chair of the Civil and Environmental Engineering Department, serving as Vice Chair. Other committee members include faculty, staff, student, and community representatives, as well as Regents Scott Beightol, Mike Jones, Rodney Pasch, and Brianna Tucker. President Walsh said the committee will meet to receive their charge, finalize the search prospectus, and hold listening sessions on campus during the coming weeks.

President Walsh noted both searches are expected to be completed by early 2023.

### **UW School of Veterinary Medicine Collaborative Mural**

President Walsh highlighted a new mural on display at UW-Madison's School of Veterinary Medicine. The mural was created through a collaborative effort led by a Milwaukee artist, Tia Richardson, and was commissioned as part of the biennial Iverson Bell Midwest Regional Diversity Summit, which is named for the first African-American veterinarian to hold the position of Vice President in the American Veterinary Medical Association. The goal of the summit is to promote diversity and inclusion in the field of veterinary medicine.

### **Other Updates**

Noting Vice President Bogost's physical absence from the meeting, President Walsh reported that Vice President Bogost was currently en route to a recognition ceremony where she will be awarded membership to the Fellows of the Wisconsin Law Foundation, which was formed in 1999 as a special means to honor members of the State Bar of Wisconsin who have both achieved significant accomplishments in their career and contributed leadership and service in their communities. President Walsh led the board in a round of applause congratulating Vice President Bogost.

Finally, providing a preview of the November 10, 2022 UW System Board of Regents meeting, President Walsh said national leaders from Hillel, the world's largest Jewish student organization, would speak to the Board about how higher education institutions can serve and accommodate students from different religious backgrounds, as well as address the increased incidents of anti-Semitic behavior occurring on campuses nationwide.

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## **REPORT OF THE SYSTEM PRESIDENT**

[\[Recording: 00:18:12\]](#)

### **Start of the Fall 2022 Semester**

President Rothman reported that he was recently able to attend the installation of Tomas Gibson as UW-Stevens Point's 15<sup>th</sup> Chancellor. He also recognized Katherine Frank, Chancellor of UW-Stout, and Maria Gallo, Chancellor of UW-River Falls for their upcoming investiture and inauguration, respectively. President Rothman said the ceremonial events were delayed due to the pandemic and noted that all three chancellors have had plenty of accomplishments to their credit.

President Rothman expressed his appreciation to the chancellors, faculty, staff, students, and community members he was able to connect with during his tours of the 13 universities in the UW System. He said these interactions were helpful in informing the strategic plan which he would present on later in the meeting. The key takeaways President Rothman said he gained from his tour were: the strength of the System, the work the System's programs are doing to help address Wisconsin's employment needs, the important research taking place, the commitment of faculty and staff to the students, and seeing people living the Wisconsin Idea.

President Rothman also highlighted the conclusion of the "100 student stories in 100 days" project. He said the engagement numbers by the end of the project were impressive, with almost 277,000 views and clicks overall between Facebook, LinkedIn, and YouTube. President Rothman said the biggest impact this project had on him was seeing what a profound difference the UW System makes on the lives of students.

### **Visit to Washington, D.C.**

President Rothman said he had productive conversations with members of Wisconsin's federal delegations on his visit to Washington, D.C., where they discussed the value the UW System brings to the state as well as nationally and globally. He said he encouraged legislators to continue their supportive efforts to fully fund the student financial aid program and research efforts. President Rothman noted that some of the topics legislators engaged on were the Tuition Promise, the upcoming freedom of expression survey, and the need to graduate more students to fill the workforce needs of Wisconsin.

### **Preliminary Enrollment Numbers**

President Rothman reported on the preliminary enrollment projections indicating the largest incoming class since 2018. He said first-day estimates for the fall term show 26,422

first year students enrolled, including freshman and first-year transfers. President Rothman noted overall enrollment dropped about 1,500, or about 1%, including 500 at branch campuses, but he emphasized this was not an unexpected decrease. UW-Green Bay, UW-Madison, and UW-Superior had increases in enrollment, UW-La Crosse held even in enrollment, and other universities were estimated to have decreased slightly.

### **Telehealth Contract**

President Rothman expressed his excitement in finalizing a telehealth contract agreement with Mantra Health. He said that with one-time funding allocated by Governor Evers from the American Rescue Plan Act, UW System universities will be able to provide tele-mental health and wellbeing services to students as a supplement to on-campus services. He noted that UW-Madison has pursued its own contract.

Services are expected begin in time for the Spring 2023 semester and President Rothman reported the contract will run for two years, with an option to renew for a third year.

### **Increasing Access: FAFSA Initiative and National Student Transfer Week**

President Rothman encouraged students to complete the Free Application for Federal Student Grant Aid (FAFSA) when applications open on October 1, 2022. He said this is the first step for students to gain access to the Wisconsin Tuition Promise, a UW System program to help underserved students obtain a degree tuition-free at UW universities, which will start in the fall of 2023. President Rothman said currently the Wisconsin ranks 38<sup>th</sup> with regards to FAFSA completion, having 50% of high school seniors from the class of 2021 complete the form.

President Rothman said the UW System's campaign encouraging students to complete the FAFSA will have ads on social media sites with informational links directing students and parents to a new UW HELP website dedicated to FAFSA information. Included will be information on how to get started with the FAFSA, campus contact information, and what to expect after submitting the form. He said the campaign would run through February of 2023.

President Rothman also recognized the upcoming National Transfer Student Week, taking place October 17-21, 2022. He said the UW System would take the opportunity to tout its transfer friendly environment and to encourage students to consider UW schools as a part of their higher education.



## **Recognition of Special Accomplishments in the UW System**

President Rothman congratulated UW-La Crosse and UW-Parkside on each receiving recognition from the American Association of State Colleges and Universities (AASCU), noting only seven universities nationwide are recognized. UW-La Crosse received the AASCU Excellence and Innovation Award for Civic Learning and Community Engagement for their Community Engaged Learning program, which was introduced in the fall 2021 semester. UW-Parkside received the AASCU's 2022 Excellence and Innovation Award for Student Success and College Completion, after setting historic records with their graduation numbers. President Rothman congratulated Chancellor Gow and Chancellor Ford on this incredible accomplishment.

President Rothman recognized Andrew Garvin, Director of Athletics at UW-Parkside, for being named a National Association of Collegiate Directors of Athletics Cushman & Wakefield Athletic Director of the Year for 2021-22. He noted that A.D. Garvin is one of only four winners nationwide from NCAA Division II.

Finally, President Rothman congratulated three honorees who were recognized by the national America's Small Business Development Center with their inaugural "40 Under 40" awards. The three honorees are: Heather Ferguson, a program manager with the SBDC at UW-Madison; Kody Ova, a marketing and communications specialist with the SBDC state office; and Zia Yang, an outreach specialist with the SBDC at UW-Stevens Point.

President Rothman said the Wisconsin SBDC is hosted by the UW System under the Institute for Business & Entrepreneurship and is funded in part through a cooperative agreement with the U.S. Small Business Administration. He reported the Wisconsin SBDC offers no-cost, confidential consulting and business education to new and existing businesses through 14 centers across the state. In 2021, the SBDC served almost 7,000 clients, resulting in \$119.2 million in capital investment, 292 new businesses and more than 24,000 jobs supported.

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## **HOST CAMPUS PRESENTATION BY CHANCELLOR JAMES SCHMIDT, UW-EAU CLAIRE: "INCLUSION, INNOVATION, IMPACT!"**

[\[Recording: 00:34:31\]](#)

President Walsh introduced UW-Eau Claire Chancellor James Schmidt, who presented on how UW-Eau Claire is becoming more inclusive and innovative, and how this helps the university to directly impact its local community and the world.

Chancellor Schmidt outlined UW-Eau Claire's goals for student success, highlighted several of the university's strategic public-private partnerships, and shared examples of some of the high-impact learning experiences students have had while attending UW-Eau Claire.

Among the faculty and students highlighted were Dr. Marquell Johnson, Director of Rehabilitation Science, and Baillie Ollila, UW-Eau Claire kinesiology rehabilitation science major and director of the P.R.I.D.E. (Physical activity and Recreation for Individuals with Disabilities in the Eau Claire area) dance program, as well as associate lecturer and ceramic artist Kathy Maves, who with her students created an art installation of ceramic plates collectively depicting the Chippewa Valley.

Chancellor Schmidt invited Dr. Carmen Manning, Dean of the College of Education and Human Sciences, and Dr. Michael Carney, UW-Eau Claire Professor and Interim Assistant Chancellor for Strategic Partnerships and Program Development, to speak about how the Workforce Innovation Grant and other initiatives are putting the Wisconsin Idea into action – supporting rural communities and creating opportunities for UW faculty and students – by providing resources for small business and addressing workforce challenges in fields such as teaching, social work, and nursing.

Chancellor Schmidt reported on a five-year-old joint research agreement with Mayo Clinic Health System allows UW-Eau Claire students and faculty to collaborate with Mayo Clinic physicians and clinicians on innovative research. A number of individuals were invited to discuss the development and impact of the collaboration between UW-Eau Claire and the Mayo Clinic: Dr. Michael Carney, UW-Eau Claire Professor and Interim Assistant Chancellor for Strategic Partnerships and Program Development; Dr. Rick Helmers, Regional Vice President of Mayo Clinic Health System Northwest Wisconsin; Dr. Tim Nelson, Director of Innovation and Research of Mayo Clinic Health System Northwest; and Dr. Liz Glogowski, Associate Professor of Materials Science and Biomedical Engineering.

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The Board took a brief recess from 2:51 p.m. to 3:03 p.m.

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## **PRESENTATION AND DISCUSSION: UW SYSTEM STRATEGIC PLAN UPDATE**

[\[Recording: 01:32:07\]](#)

President Rothman presented an update on the UW System's strategic planning process. The final plan is expected to be presented for approval at the December 8-9, 2022 Board of Regents meeting.

President Rothman highlighted some of the proposed goals in the draft strategic framework:

- Graduate nearly 41,000 students annually across UW institutions by the end of the five-year term of the plan;
- Close the opportunity gap between historically underserved students, including those from lower socioeconomic populations;
- Recruit, develop and retain a diverse, high-quality faculty and staff;
- Increase the national rankings of Wisconsin in degree attainment;
- Enhance the positioning of the two R1 institutions, UW-Madison and UW-Milwaukee;
- Serve as national leaders in teaching critical thinking and principles of civil dialogue, as well as preserving academic freedom; and
- Meet the pressing workforce needs of the state, serving as the educational provider of choice for employers.

President Rothman said the months-long planning process has been based on numerous conversations with shared governance representatives, Chancellors, UW System Administration leadership, legislators, and members of the business community. He indicated that these conversations have clarified some basic principles that ground the planning process, which include: identifying new and creative solutions to the challenges the state currently faces; embracing innovation; committing to core values, including diversity, equity, and inclusion; prioritizing collaborative solutions and the sharing of resources; and preserving the autonomy of individual universities in the pursuit of the plan's Systemwide goals.

President Rothman said that for the purpose of the planning process, the mission statements of the UW System and its universities were distilled into a single unifying statement of purpose: "To be leaders and fulfill the Wisconsin Idea by delivering transformative educational outcomes as well as creating and advancing knowledge that enhances the quality of life for all in Wisconsin and beyond." He elaborated on the core values of the UW System identified during the planning process, which were generalized into three categories: being purpose-driven, people-focused, and committed to stewardship.

Expanding on what it means to be “purpose-driven,” President Rothman said it is important to be student-centered. The pursuit of truth will continue to drive the core research mission and serve as the foundation for teaching and learning. The advancement of knowledge and the search for a deeper understanding of the world and our place in it are central to the UW System’s work and its core value. President Rothman said the UW System will also be committed to serving the State of Wisconsin and to the public good in general.

President Rothman said being “people-focused” acknowledges that the best work is done in a collaborative and supportive environment. Diversity, equity, inclusion, and belonging are key to the System’s long-term success. Mutual respect and trust will be supported in an environment of civility, trust, collegiality, open and honest communication, as well as a sense of community and caring among faculty, staff, students, and community partners.

President Rothman said the UW System’s “commitment to stewardship” centers the best interests of those who learn and work at the universities that comprise the UW System. Key components of that stewardship include accountability, ensuring the UW System lives its core values and delivers excellence every day; integrity, with the UW System adhering to high standards of ethics and professionalism and safeguarding its reputation; innovation, understanding the importance of adapting to changing conditions, being open to new ideas, and continuously seeking solutions to challenges; and sustainability, taking the long-term view to ensure the UW System is structured and supported to serve the people of Wisconsin for generations to come.

President Rothman said the draft plan currently has 12 goals organized around three major themes that reflect the ways the UW System serves the state of Wisconsin and the people who live here: advancing economic prosperity; enhancing the student experience and social mobility; and fostering civic engagement and serving the public good.

The state needs more four-year graduates and more graduates from graduate schools in order to help achieve economic prosperity and prevent jobs from leaving the state, President Rothman said. He noted that the UW System is an essential component in addressing the competition for highly skilled workers. President Rothman said the ultimate goal is to produce enough graduates to fill the jobs in the state. He reported that Wisconsin is 10<sup>th</sup> in the country for high school graduation but falls to 27<sup>th</sup> when it comes to the number of people holding a bachelor’s degree.

President Rothman said in order to close the socioeconomic divide, higher education must be a part of the solution. Education can be a part of the equalizing factor and the UW System must ensure that no student or family is limited from seeking higher education

solely due to lack of income. President Rothman noted that the Wisconsin Tuition Promise is one effort to close the gap.

President Rothman said universities must be the marketplace of ideas. He said ideas need to be analyzed and discussed in a productive and civil manner, emphasizing that freedom of expression and academic freedom are core underlying values of any higher education system.

### **Advance Economic Prosperity**

Chancellor Michael Alexander, from UW-Green Bay, said four main goals were proposed in the area of advancing economic prosperity: fostering a culture of innovation across the system, supporting the employer community by meeting pressing workforce needs, ensuring universities in the System are financially sustainable and operationally efficient, and promoting differentiation among the universities.

Regent Colón asked President Rothman how he saw the differentiation of the universities playing out over the next five years. President Rothman answered that ideally, each university would have something they were very well known for. This could help students choose a university based on what their more specialized focus is. He said it is still important for comprehensive universities to serve the students in their area while continuing to focus on areas they are excelling in, emphasizing the plan is to keep comprehensive universities as comprehensives. President Rothman said collaboration among the UW System universities is already taking place.

Regent Beightol said he agreed on the differentiation of UW System universities but wanted to see more specific goals and measurements for each campus. He also expressed wanting to have a regular report evaluating the campus and detailing the metrics of who they are serving.

President Rothman responded to Regent Beightol, saying there are two categories of goals. One set are goals at the System level and the second are goals at the campus level. This allows each campus to set goals that align with their mission. He said when looking at increasing the number of graduates there are many areas to look to recruit from: underrepresented populations, those in the state who have some college credit but have not finished, and high school graduates that went directly into the workforce. President Rothman also stressed that support from the legislature in this endeavor is vital. He said it is important that the System has help and support to educate people in the state and help them get high impact practices while completing their education.

Regent Adams asked what role employers can play to help the UW System meet the pressing workforce needs in the state. President Rothman said the partnership with the business community is critical. Connecting businesses with the talent pool that comes through the universities through job fairs or internships would help expose students to potential opportunities. President Rothman also said businesses funding research and sponsoring scholarships would help in meeting the workforce needs.

Regent Rai said he recognized the plan was still in draft form but wanted to note that for growth to be sustainable an evaluation needs to be done as to how the UW System spends money and how it generates money. President Rothman emphasized the importance of investing in human capital in order to continue to grow the economy in Wisconsin.

Regent Pasch asked for more detail on student outcomes and student learning. President Rothman replied that Chancellor Wachter's presentation would elaborate more on the student experience.

### **Enhance the Student Experience and Social Mobility**

Chancellor Wachter, from UW-Superior, said within the area of enhancing the student experience and social mobility there were four proposed goals identified: increasing access to higher education while closing the opportunity gap; providing high-quality support for students across the higher education lifestyle; promoting excellence and innovation in teaching, research, and service to improve student learning outcomes; and recruiting, developing, and retaining high-quality and diverse faculty and staff. She said it is important for the universities to meet students where they are in their education and help them succeed.

Regent Colón asked how success will be measured in regard to the student experience. President Rothman said two sets of metrics can be used. The first would look at the student body and how it represents the state of Wisconsin. The second would look at the faculty and staff the universities are comprised of, and ensuring it is reflective of the university itself.

President Walsh emphasized how much higher education has changed over the years. She asked how well positioned the UW System is to provide high-touch support to the students. President Rothman said currently he believed the System is under resourced in this area and indicated that a set of priorities would be presented in December with the final plan.

## **Foster Civic Engagement and Serve the Public Good**

Chancellor Mnookin, from UW-Madison, said four proposed goals were identified within the area of fostering civic engagement and serving the public good: continuing to be a global leader in research, scholarship and reactive activity; adhering to the principles of free expression, academic freedom, and civil discourse; providing services and support to address societal and community needs across Wisconsin; and providing leadership in fostering environmental sustainability across UW institutions.

Regent Beightol asked if the plan could provide more detail on the allocation of resources between the two R1 universities, UW-Madison and UW-Milwaukee. He said focused attention and investments at UW-Milwaukee could help to open up access to more students and build the talent pipeline.

President Rothman noted the importance of gaining more funding and resources in order to maintain UW-Milwaukee's R1 status and boost UW-Madison's rankings. He said faculty need to be paid more competitively and an investment in infrastructure is needed. He said all of this is critical to being able to support students throughout their education.

Regent Atwell commended the draft strategic plan that was presented. He noted "the why and the who" is where the process starts, while "the what and how" is the work to come. He asked for clarification on the roles of the Board of Regents, the UW System, the universities, shared governance, and the Governor's Office and legislature. Regent Atwell said he believes the state has the financial capacity to invest in the future of the UW System, but a consensus needs to be made on how and where to invest. From the material presented, Regent Atwell said he agreed the role of the UW System Administration is to support the needs of the campuses, but must also be an arm of implementation for the Board's fiduciary oversight.

## **Conclusion**

President Rothman suggested the goals of the strategic plan should be set at the system level, then looked at on a case-by-case basis at the campus level. President Rothman said resource allocation, advocacy, coordination, and providing shared services are ways UW System Administration can help support the universities within the System. President Rothman said the UW System Administration's stewardship role is important in helping the Board of Regents fulfil its fiduciary duties.

Responding further to a comment from Regent Atwell, President Rothman said enhancing revenue is important to ensuring that the universities comprising the System are sustainable and operationally efficient.

To create operational efficiencies, President Rothman said it will be important to develop greater cross-campus collaborations, develop more shared services, and deliver on the Administrative Transformation Program. He said it is also important to collect and analyze data to help make decisions about how to keep two-year campuses economically viable so they can continue to be a point of access for students. President Rothman also suggested employing zero-based budgeting principles at UW System Administration to help identify potential areas where resources can be reallocated to the universities.

Going forward, President Rothman said the next steps include seeking additional stakeholder engagement; continued refinement of the plan and strategies; setting specific targets and measures; implementation planning; and launching initiatives.

Regent Wachs voiced his support for the strategic plan and stressed the need for people to buy-in to the UW System.

Regent Weatherly said he would like to see an effort to enhance both of the R1 schools, UW-Madison and UW-Milwaukee, rather than just maintain UW-Milwaukee's R1 Status. President Rothman clarified that the goal is not just to maintain, but said further conversations are needed about how to fund UW-Milwaukee's continued excellence as a R1 school.

Stating that the students are what drives the UW System's success, Regent Pasch said he wants to ensure they are at the center of what drives the strategic plan. President Rothman thanked Regent Pasch for the reminder and said the student-centered focus will become more apparent as the strategic plan continues to develop.

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## **CLOSED SESSION**

[\[Recording: 03:16:33\]](#)

President Walsh called upon Regent Manydeeds to read the motion to move into closed session. The motion was seconded by Regent Rai and adopted on a roll call vote, with Regents Adams, Atwell, Beightol, Colón, Jones, Manydeeds, Miller, Pasch, Peterson, Rai, Underly, Wachs, Walsh, and Weatherly voting in the affirmative. There were no dissenting votes and no abstentions.

### Closed Session Resolution

Resolution 11918      That the Board of Regents move into closed session to: a) Consider a compensation adjustment for an individual with a salary that exceeds



75% of the UW System President's salary, as permitted by s. 19.85(1)(c), Wis. Stats.

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Before considering items on the closed session agenda, President Walsh asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents."

No conflicts were declared.

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Regent Rai moved for the adoption of Resolution 11919. The motion was seconded by Regent Wachs and approved on a voice vote.

Approval of Salary Adjustment for UW-Madison Employee

Resolution 11919      That, upon the recommendation of the President of the UW System and the Chancellor of the University of Wisconsin-Madison, the Board of Regents approves an annual salary of \$427,716 for Philip (Dean) Corbae, Professor and Academic Director, Puelicher Center for Banking Education, Wisconsin School of Business, at the University of Wisconsin-Madison, effective August 22, 2022.

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The meeting was adjourned at 4:58 p.m.

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Submitted by:

/s/ \_\_\_\_\_

Megan Wasley  
Interim Executive Director & Corporate Secretary  
Office of the Board of Regents  
University of Wisconsin System