



BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

June 9-10, 2022
UW-Milwaukee, Zelazo Center
2419 E. Kenwood Blvd, Milwaukee
Via Webex Videoconferences

Wednesday, June 8, 2022

5:30 p.m. – 7:00 p.m. **Welcome Reception hosted by Chancellor Mone***
3435 North Lake Drive, Milwaukee
Event is by invitation only. Please contact lcwilk@uwm.edu
for more information.

Thursday, June 9, 2022

8:45 a.m. – 10:00 a.m. **Audit Committee**
Suzanne and Richard Pieper Family Foundation Green
Room (Room 171), Zelazo Center

8:45 a.m. – 10:00 a.m. **Capital Planning & Budget Committee**
Room 250, Zelazo Center

8:45 a.m. – 10:00 a.m. **Research, Economic Development & Innovation
Committee**
Helen Bader Concert Hall (Room 220), Zelazo Center

10:30 a.m. – 12:00 p.m. **Business & Finance Committee**
Room 250, Zelazo Center

10:30 a.m. – 12:00 p.m. **Education Committee**
Helen Bader Concert Hall (Room 220), Zelazo Center

12:00 p.m. **Lunch***
Room 280, Zelazo Center

1:00 p.m. **I. All Regents**
Helen Bader Concert Hall (Room 220), Zelazo Center

Closed Session

Helen Bader Concert Hall (Room 220), Zelazo Center

5:00 p.m. – 7:00 p.m. **Reception**
Jan Serr Studio, Kenilworth East Building (top floor)
2155 N. Prospect Ave, Milwaukee, Wisconsin
Event is by invitation only. Please contact lcwilk@uwm.edu
for more information.

Friday, June 10, 2022

8:45 a.m. **II. All Regents**
Helen Bader Concert Hall (Room 220), Zelazo Center

Optional Closed Session

Helen Bader Concert Hall (Room 220), Zelazo Center

**A quorum of the Board of Regents may be present; no Board business will be conducted.*

Webex videoconference registration information and meeting materials can be found at <https://www.wisconsin.edu/regents/meetingmaterials> or may be obtained from Jess Lathrop, Executive Director, Office of the Board of Regents, 1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706, (608) 262-2324.

06/02/2022

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

I. All Regents

Thursday, June 9, 2022
1:00 p.m.

Helen Bader Concert Hall (Room 220)
Zelazo Center
2419 E. Kenwood Boulevard
Milwaukee, Wisconsin

1. Calling of the Roll
2. Declaration of Conflicts
3. Introduction of newly-appointed Regents
4. Other Updates and Introductions
5. Resolution of Appreciation for Former Interim President Michael J. Falbo's Service to the UW System
6. Approval of the record(s) of the February 10-11, 2022 meeting of the UW System Board of Regents, the April 7-8, 2022 meeting of the UW System Board of Regents, the April 26, 2022 meeting of the Executive Committee of the UW System Board of Regents, and the May 16, 2022 Special Meeting of the UW System Board of Regents
7. Report of the Board President
 - A. Report(s) of the Wisconsin Technical College System Board
 - B. Update on the UW-Platteville and UW-Whitewater Chancellor Search processes
8. Report of the System President
 - A. Strategic Planning and Priorities
9. Host-campus Presentation by Mark Mone, Chancellor, UW-Milwaukee: "Expanding UWM's Impact"
10. Presentation and Discussion: Graduation and the Value of a College Degree
11. Presentation, Discussion, and Approval: UW System 2022-23 Annual Operating Budget and Tuition and Fee Schedules

12. Closed Session – Helen Bader Concert Hall (Room 220), Zelazo Center

Move into closed session to:

- A. Consider amended compensation and employment agreements for the UW-Madison head basketball coach, as permitted by s. 19.85(1)(c) and (e), Wis. Stats.;
- B. Consider salary adjustments for two UW-Madison employees, as permitted by s. 19.85(1)(c), Wis. Stats.; and
- C. Consider a student request for review of a UW-Madison disciplinary decision, as permitted by ss. 19.85(1)(a), (f), and (g), Wis. Stats.

The closed session agenda also may be considered on Friday, June 10, 2022, as the Board's needs may dictate. In addition, the Board may reconvene in open session regarding matters taken up in the closed session, including voting, where applicable.

GRADUATION AND THE VALUE OF A COLLEGE DEGREE

REQUESTED ACTION

For information and discussion.

SUMMARY

The UW System is a significant talent pipeline supplying Wisconsin's workforce needs. At a time when some are questioning the value of a college degree, there are also strong arguments that a college degree has never been more valuable both for individuals and society as a whole.

Ben Passmore, Associate Vice President for UW System's Office of Policy Analysis & Research (OPAR), will present new data on how the UW System is planning to meet workforce needs by analyzing job trends and assessing the relevance and preparedness provided by UW's program array. OPAR has been conducting job market research across Wisconsin to help better inform universities in program development and career advising. The office has also created information products to allow universities to project and understand workforce needs in dozens of specific fields through the next decade. The current focus is on areas with known demand and institutional programmatic interest including health care, engineering, and education. The number of workforce sectors included in the analysis continues to expand and will include additional fields by the end of 2022.

Passmore's presentation will serve as the backdrop to a roundtable panel discussion of the changing dynamics of the labor market, how employers are developing new strategies to recruit employees, and how universities are working with students to prepare them to have a competitive edge when seeking employment.

Panelists:

- Moderator: **Laurie Marks**, Executive Director of the Office of Student Experience and Talent (SET), UW-Milwaukee
- **Kayla Juds**, Labor and Delivery Nurse, Aurora West Allis Medical Center (UW Oshkosh graduate)
- **Rebekah Kowalski**, Vice President, Manpower Manufacturing at Manpower Group

- **Brittany Kulka**, Talent Acquisition Manager, Husco International (UW-Whitewater graduate)
- **Rebekah Paré**, Associate Dean for L&S Career Initiative and Executive Director of SuccessWorks at the College of Letters & Science, UW-Madison
- **Lyman Tschanz**, Vice President, Global Operations Improvement, Rockwell Automation (UW-Platteville graduate)
- **Chia Youyee Vang**, Vice Chancellor for Diversity, Equity, and Inclusion at UW-Milwaukee

BACKGROUND

A strategic priority for the UW System is to help make workforce readiness a reality for all students and graduates. The global COVID pandemic has often required both employers and those seeking employment to adapt their traditional approaches and use new and different strategies to reach their goals. Further, in the current hot labor market, employers are frequently desperate for talent which can put job seekers in the driver's seat.

UW System Career Services offices are widely recognized for being active in business outreach efforts and supporting work experience and job-placement programs for students and alumni. The panel discussion will offer a closer look at how the University and business and community stakeholders can work together to grow workforce readiness and expand pathways to career development and success.

APPROVAL OF THE 2022-23 UNIVERSITY OF WISCONSIN ANNUAL OPERATING BUDGET

REQUESTED ACTION

Adoption of Resolution 11. Approval of the 2022-23 Annual Operating Budget

Resolution 11. That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves a 0% increase to resident undergraduate tuition rates for the upcoming 2022-23 fiscal year, maintaining the 2012-13 tuition rates. The Board further approves the 2022-23 operating budget, including segregated fees, room and board, and textbook rental, as attached in the document, "2022-23 Operating Budget and Fee Schedules, June 2022".

SUMMARY

The University of Wisconsin 2022-23 Annual Operating Budget is the second year of the State of Wisconsin's 2021-23 biennium. The State's 2021-23 biennial budget does not include language prohibiting the Board of Regents from increasing tuition rates for resident undergraduate students. However, this resolution affirms there will be no increase to resident undergraduate tuition rates for 2022-23.

The total 2022-23 expenditure budget (excluding the use of tuition balances), will increase by approximately \$296 million or 4.53%. Planned use of one-time tuition balances is \$42 million. The total 2022-23 revenue budget increases by approximately \$275.2 million or 4.20%.

The costs for a typical resident undergraduate student living on campus, including tuition, segregated fees, and room and board will increase an average of 1.7% or \$273 for 2022-23.

Presenter

- Sean P. Nelson, Vice President for Finance

Related Laws and Policies

- Chapter 20, Wis. Stats.
- Chapter 36.09(h), Wis. Stats.

ATTACHMENTS

- A) The University of Wisconsin System, "2022-23 Operating Budget and Fee Schedules, June 2022"



2022-23

Operating

Budget and

Fee Schedules

University of Wisconsin
System
June 2022



**2022-23 OPERATING BUDGET AND FEE SCHEDULES
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SUMMARY AND OVERVIEW

The 2022-23 Annual Operating Budget is for the second year of the 2021-23 State of Wisconsin Biennial Budget. The annual budget information contained herein for the University of Wisconsin is based on the biennial budget as signed by Governor Evers on July 8, 2021.

The 2021-23 biennial budget did not include language prohibiting the Board of Regents from increasing tuition rates for resident undergraduate students. However, the annual budget resolution affirms there will be no increase to resident undergraduate tuition rates for 2022-23.

The total 2022-23 expenditure budget (excluding the use of tuition balances) will increase by approximately \$296 million or 4.53%. Anticipated use of one-time tuition balances for 2022-23 is approximately \$42 million. The total 2022-23 revenue budget increases by approximately \$275.2 million or 4.20%.

The costs for a typical resident undergraduate student living on campus, including tuition, segregated fees, and room and board will increase an average of 1.7% or \$273 for 2022-23.

COVID-19

The onset of the pandemic in March of 2020 dramatically altered campus operations and finances for FY20, FY21, and FY22. Every UW institution swiftly pivoted to alternative delivery of instruction and took proactive actions to reduce costs while at the same time incurring additional Covid-related expenses to maintain a safe environment for students and employees. Federal funding – primarily through the Higher Education Relief Funds (HEERF) – was critical in supporting not only the additional Covid-related expenses but also in mitigating decreases to auxiliary revenues, inclusive of dramatic shortfalls in housing and dining. With additional federal funding, coupled with campus measures to reduce costs, the UW institutions were able to maintain financial viability while continuing to slowly rebound to the pre-pandemic level of operations. As FY22 comes to a close, most of the UW institutions will have drawn down all of their one-time funding from the HEERF allocation and will not be reliant on federal funds to support FY23 expenses or lost revenue.

The 2022-23 annual operating budget for the UW System reflects the campuses emerging from the pandemic and increasing revenue and expense budgets in many areas including auxiliary operations and general program operations. Campuses and UW System Administration continue to monitor Covid trends and anticipate an ongoing need for testing and other potential Covid related expenses.

Individual Campus Narratives and Budget Data

The past two annual budget documents have included an informational page for each institution. In the 2022-23 budget, this is expanded to provide additional insight to the upcoming year's budget planning for each UW institution. These narratives include, campus mission statements, key drivers in the 2022-23 annual budget, strategic budget actions in 2022-23, and campus philanthropy efforts.

In addition to the campus narratives, as with prior years, data is provided showing enrollment trends over the past five years by both head count and full-time equivalent students. A view of expenditure and revenue budgets by fund group compared with the prior year is provided in table and chart formats. Specific campus information regarding segregated fees, room and board, and textbook rental is included in the auxiliary section of the annual budget document.

Branch campuses (former UW Colleges) and former UW-Extension units have been budgeted using the structure approved by the Board of Regents in November 2017. Branch campus budgets have been integrated with their receiving institutions in the narrative, enrollment, and budget data. Branch campus auxiliary rates generally differ from main campus rates and are detailed in the auxiliary section of the document.

At-A-Glance

Highlights of the UW System's 2022-23 Annual Budget include the following:

- The 2021-23 biennial budget does not prohibit the Board of Regents from increasing tuition rates for resident undergraduate students. The annual budget resolution affirms that there will not be an increase in resident undergraduate tuition for the 2022-23 academic year.

- While tuition for resident undergraduate students has remained unchanged since fiscal year 2013-14, the Board has adjusted some tuition rates for non-resident undergraduate, resident graduate, non-resident graduate, and professional school students. Requested changes to these rates were approved at the December 2021 Board meeting and are reflected in the campus 2022-23 budgets.
 - Total expenditure authority for tuition, program specific differentials and self-supporting programs, is increased by a total of \$66 million.
 - UW-Madison increased their tuition authority by \$46.3 million due to undergraduate enrollment increases and changes in student mix, along with tuition increases in undergraduate non-resident professional schools. UW-Green Bay and UW-Whitewater also increased their tuition authority due to growth in self-supporting programs.
 - A total of five campuses revised their tuition authority budgets downward for 2022-23, largely reflecting reduced enrollments.

- The total 2022-23 expenditure budget (excluding the use of tuition balances) will increase by approximately \$296 million or 4.53%. Planned use of one-time tuition balances is \$42 million. The total 2022-23 revenue budget increases by approximately \$275.2 million or 4.20%. Expenditures and revenue budgets by campus are detailed in each fund's section of the document.

- Including tuition, segregated fees, and room and board, the cost for a typical resident student living on campus in 2022-23 will increase by 1.7% or \$273 for students at four-year campuses and increase 0.1% or \$6 for students at two-year campuses.

ALL FUNDS BUDGET OVERVIEW

The UW System budget includes expenses and revenues from several different fund sources. To provide more concise analysis of budgets, the funds are reported by seven fund groups as defined below:

- **General Purpose Revenue (GPR)/Tuition Funds**
 - state resources
 - tuition
 - extension credit fees
- **Auxiliary Operations**
 - self-supporting programs whose primary purpose is to provide services to students, staff, and occasionally the public
 - examples include, residence halls, food service, unions, student organizations, and parking
- **General Program Operations (GPO)**
 - self-supporting operations
 - examples include, camps and clinics, print and copy shops, and dairy sales
- **Federal Indirect Cost Reimbursement (FICR)**
 - reimbursements received from the federal government for various costs incurred in administering federal grant programs
- **Gifts, Grants and Contracts (GGC)**
 - use of funds is restricted
 - private or organizational gifts
 - federal and nonfederal research grants
 - contracts that are provided for specific purposes
- **Federal Financial Aid (FFA) and Other**
 - federal student aid that is passed through to UW students
 - debt service payments for non-academic buildings
 - non-credit Extension programming

The tables and narratives on the following pages provide information on the total 2022-23 UW System budget, as well as information by source of funds, including the dollar and percent change.

**University of Wisconsin System
Budget Summary - All Fund Groups**

Fund Source Category	Expense					Revenue				
	2021 - 2022 Expenditure Budget	2022 - 2023 Expenditure Budget	Percent Change	Dollar Change	Percent of Ongoing Base	2021 - 2022 Revenue Budget	2022 - 2023 Revenue Budget	Percent Change	Dollar Change	Percent of Total Revenue
Operational GPR (Ongoing)	1,005,879,365	1,027,075,448	2.11%	21,196,083	15.03%	1,005,879,365	1,027,075,448	2.11%	21,196,083	15.06%
GPR Debt Service	205,856,900	211,391,800	2.69%	5,534,900	3.09%	205,856,900	211,391,800	2.69%	5,534,900	3.10%
GPR Total	1,211,736,265	1,238,467,248	2.21%	26,730,983	18.13%	1,211,736,265	1,238,467,248	2.21%	26,730,983	18.16%
Tuition	1,552,139,838	1,616,973,853	4.18%	64,834,015	23.67%	1,573,902,724	1,628,442,893	3.47%	54,540,169	23.88%
GPR/Tuition Total	2,763,876,103	2,855,441,101	3.31%	91,564,998	41.79%	2,785,638,989	2,866,910,141	2.92%	81,271,152	42.03%
Auxiliary Operations	739,582,358	827,084,710	11.83%	87,502,352	12.10%	709,633,510	793,803,126	11.86%	84,169,617	11.64%
General Program Operations	438,015,064	496,689,574	13.40%	58,674,509	7.27%	444,853,102	489,406,098	10.02%	44,552,996	7.18%
Federal Indirect Cost Reimbursement	180,427,200	210,793,131	16.83%	30,365,930	3.09%	175,701,586	200,153,196	13.92%	24,451,610	2.93%
Gifts, Grants, and Contracts	1,364,671,475	1,436,064,785	5.23%	71,393,310	21.02%	1,378,058,644	1,462,804,294	6.15%	84,745,650	21.45%
Federal Financial Aid	783,515,681	734,835,583	-6.21%	-48,680,098	10.75%	784,354,647	733,961,777	-6.42%	-50,392,870	10.76%
Other	266,625,489	271,830,051	1.95%	5,204,562	3.98%	267,155,826	273,511,377	2.38%	6,355,550	4.01%
Total Ongoing Base Budget	6,536,713,371	6,832,738,934	4.53%	296,025,563	100.00%	6,545,396,304	6,820,550,009	4.20%	275,153,705	100.00%
One Time Use of Tuition Balances	35,690,066	42,046,329	17.81%	6,356,263						
Total Operating Budget	6,572,403,437	6,874,785,264	4.60%	302,381,827						

University of Wisconsin System
2022 - 2023 Annual Budget by Management Category and Institution
Expense

	GPR/Tuition Base	Auxiliary Operations	General Program Operations	Federal Indirect Cost Reimbursement	Gifts, Grants, and Contracts	Federal Financial Aid	Other Funds	Total Base	One-Time Use of Tuition Balances	Total Including Use of Tuition Balances
Madison	1,127,136,383	411,439,521	341,585,115	193,967,263	1,302,215,089	189,288,070	173,569,246	3,739,200,687	-	3,739,200,687
Milwaukee	265,332,540	88,951,542	12,938,460	7,450,724	58,261,985	133,520,000	12,234,762	578,690,013	18,524,780	597,214,793
Eau Claire	91,969,431	46,115,375	10,062,777	366,996	7,604,237	46,365,909	9,418,958	211,903,683	5,101,539	217,005,222
Green Bay	58,399,893	22,808,611	5,135,410	313,036	7,144,097	36,697,531	2,742,734	133,241,313	-	133,241,313
La Crosse	95,982,763	39,230,107	2,325,574	403,657	7,083,275	49,259,914	9,077,447	203,362,737	2,491,850	205,854,587
Oshkosh	90,160,083	40,541,100	11,545,990	721,576	11,179,202	49,842,194	9,386,102	213,376,247	-	213,376,247
Parkside	42,731,819	9,085,888	1,471,906	93,200	1,725,947	26,125,596	3,761,256	84,995,612	1,344,000	86,339,612
Platteville	66,567,428	28,844,453	9,652,562	167,218	4,578,200	30,807,978	7,460,484	148,078,323	305,545	148,383,868
River Falls	53,500,191	27,793,047	2,882,724	267,927	3,279,622	29,249,347	4,723,560	121,696,418	884,673	122,581,091
Stevens Point	78,811,429	35,738,218	14,665,780	216,255	9,346,344	38,902,322	10,987,261	188,667,609	-	188,667,609
Stout	68,748,810	31,691,521	15,553,182	511,235	7,281,221	34,336,903	7,280,305	165,403,177	-	165,403,177
Superior	30,574,100	5,580,954	1,081,629	346,125	6,634,694	16,084,385	2,094,504	62,396,391	804,367	63,200,758
Whitewater	106,129,844	38,219,953	21,657,026	415,887	5,190,421	54,355,434	9,242,461	235,211,026	2,128,000	237,339,026
Systemwide	97,169,080	1,044,420	46,131,439	5,552,031	4,540,450	-	9,850,971	164,288,391	7,131,796	171,420,187
GPR/Tuition Fringe Benefits	582,227,307	-	-	-	-	-	-	582,227,307	3,329,779	585,557,086
Total	2,855,441,101	827,084,710	496,689,574	210,793,131	1,436,064,785	734,835,583	271,830,051	6,832,738,934	42,046,329	6,874,785,264
Percent of Total	41.79%	12.10%	7.27%	3.09%	21.02%	10.75%	3.98%	100.00%	-	-

University of Wisconsin System
2022 - 2023 Annual Budget by Management Category and Institution
Revenue

	GPR/Tuition	Auxiliary Operations	General Program Operations	Federal Indirect Cost Reimbursement	Gifts, Grants, and Contracts	Federal Financial Aid	Other Funds	Total Revenue
Madison	1,144,688,184	406,331,374	339,090,238	185,496,071	1,329,516,485	188,368,575	176,045,910	3,769,536,837
Milwaukee	263,365,569	80,178,181	12,056,504	6,815,895	58,269,985	133,440,000	12,396,633	566,522,767
Eau Claire	92,356,768	43,466,407	9,957,818	400,267	7,535,853	46,365,909	9,494,886	209,577,908
Green Bay	57,990,224	21,160,725	5,013,044	270,435	6,934,460	36,697,600	2,295,774	130,362,261
La Crosse	98,072,183	37,920,178	2,420,132	403,658	7,261,342	49,259,914	9,038,572	204,375,979
Oshkosh	94,785,911	36,004,337	11,165,366	539,163	10,497,668	49,842,194	9,382,875	212,217,514
Parkside	43,947,899	8,153,096	2,129,548	93,200	1,674,947	26,109,000	3,705,057	85,812,747
Platteville	63,677,894	26,396,424	10,456,435	129,189	4,580,000	30,807,978	7,508,532	143,556,452
River Falls	53,635,744	23,422,157	2,640,131	239,000	3,467,147	29,279,359	4,703,560	117,387,098
Stevens Point	78,247,611	32,552,089	14,824,144	223,129	9,364,508	38,902,973	10,998,536	185,112,990
Stout	69,512,207	31,769,851	14,931,101	440,528	7,691,221	34,336,903	7,280,305	165,962,116
Superior	30,529,936	5,590,427	1,058,500	400,000	6,666,000	16,084,385	2,098,969	62,428,217
Whitewater	96,703,624	40,142,581	21,685,918	609,268	5,394,127	54,466,987	9,242,861	228,245,366
Systemwide	97,169,080	715,300	41,977,219	4,093,393	3,950,551	-	9,318,907	155,549,850
GPR/Tuition Fringe Benefits	582,227,307	-	-	-	-	-	-	582,227,307
Total	2,866,910,141	793,803,126	489,406,098	200,153,196	1,462,804,294	733,961,777	273,511,377	6,820,550,009
Percent of Total	42.03%	11.64%	7.18%	2.93%	21.45%	10.76%	4.01%	100.00%

University of Wisconsin System
2022-23 CONSOLIDATED SCHEDULE OF TUITION, SEGREGATED FEES, AND ROOM AND BOARD
Typical Costs of a Resident Undergraduate Student Living on Campus*
Divide by two for semester rate

Campus	FY23 Tuition	Change	FY22 Seg Fee	FY23 Seg Fee	Change	Tuition and Seg Fee % Change	FY22 Room Rate	FY23 Room Rate	Change	FY22 Meal Plan	FY23 Meal Plan	Change	FY22 Total	FY23 Total	Total Increase	Total % Increase
Madison	9,273	0	1,484	1,523	39	0.4%	7,067	7,167	100	3,850	4,050	200	21,674	22,013	339	1.6%
Milwaukee	8,091	0	1,519	1,529	10	0.1%	6,274	6,274	0	4,189	4,274	85	20,073	20,168	95	0.5%
Washington	4,750	0	413	434	21	0.4%							5,163	5,184	21	0.4%
Waukesha	4,750	0	413	434	21	0.4%							5,163	5,184	21	0.4%
Eau Claire	7,361	0	1,373	1,413	40	0.5%	5,170	5,325	155	3,180	3,460	280	17,084	17,559	475	2.8%
Barron	4,750	0	485	500	15	0.3%							5,235	5,250	15	0.3%
Green Bay	6,298	0	1,575	1,575	0	0.0%	4,575	4,748	173	2,850	2,950	100	15,298	15,571	273	1.8%
Manitowoc	4,750	0	424	424	0	0.0%							5,174	5,174	0	0.0%
Marinette	4,750	0	424	424	0	0.0%							5,174	5,174	0	0.0%
Sheboygan	4,750	0	424	424	0	0.0%							5,174	5,174	0	0.0%
La Crosse	7,585	0	1,436	1,473	37	0.4%	4,130	4,233	103	2,674	2,796	122	15,825	16,087	262	1.7%
Oshkosh	6,422	0	1,311	1,373	62	0.8%	5,111	5,209	98	3,330	3,460	130	16,174	16,464	290	1.8%
Fond du Lac***	4,750	0	510	526	15	0.3%					\$2,500	\$2,500	5,260	7,776	15	0.3%
Fox Valley***	4,750	0	337	348	10	0.2%					\$2,500	\$2,500	5,087	7,598	10	0.2%
Parkside	6,298	0	1,146	1,168	23	0.0%	4,879	4,905	26	2,856	2,900	44	15,179	15,271	92	0.6%
Platteville	6,418	0	1,206	1,224	18	0.2%	5,560	5,587	27	3,160	3,220	60	16,344	16,449	105	0.6%
Baraboo	4,750	0	544	544	0	0.0%							5,294	5,294	0	0.0%
Richland	4,750	0	600	600	0	0.0%							5,350	5,350	0	0.0%
River Falls	6,428	0	1,484	1,528	44	0.6%	4,450	4,584	134	2,572	2,650	78	14,934	15,190	256	1.7%
Stevens Point	6,698	0	1,503	1,533	30	0.4%	4,600	4,750	150	3,200	3,500	300	16,001	16,481	480	3.0%
Marshfield	4,750	0	404	404	0	0.0%							5,154	5,154	0	0.0%
Wausau	4,750	0	447	447	0	0.0%							5,197	5,197	0	0.0%
Stout**	7,020	0	1,364	1,474	110	1.3%	4,710	4,830	120	3,038	3,218	180	16,132	16,542	410	2.5%
Superior	6,535	0	1,620	1,632	13	0.2%	4,433	4,477	44	2,772	2,940	168	15,360	15,584	225	1.5%
Whitewater	6,519	0	1,037	1,149	112	1.5%	4,472	4,517	45	2,701	2,792	91	14,729	14,977	248	1.7%
Rock	4,750	0	382	382	0	0.0%							5,132	5,132	0	0.0%
Average - four year campuses	6,996	0	1,389	1,430	40	0.5%	5,033	5,124	90	3,106	3,247	141	16,524	16,797	273	1.7%
Average - two year campuses***	4,750	0	447	453	6	0.1%							5,197	5,203	6	0.1%

*Represents the average cost for the majority of students. Does not include the cost of purchasing textbooks.

**UW-Stout is the only institution to charge a per-credit tuition rate. The full-time tuition rate shown is the per-credit rate multiplied by 15 credits per semester. The actual tuition increase paid by a student will vary based on the number of credits taken.

*** Total and percent increases and the Average - two year campuses exclude the new meal plan options at Fond du Lac and Fox Valley.

2022-23 GPR/TUITION FUNDS

The GPR/Tuition Changes by Institution table on page 11, shows the detailed allocation changes in GPR/Tuition by institution from 2021-22 to 2022-23. Appendix A provides details regarding the methodology used for the GPR/Tuition funding adjustments.

Highlights of these changes include:

- In 2021-22, \$4 million in funding, including fringe benefits, was held in Systemwide until released from the Joint Finance Committee supplemental appropriation in February 2022. That funding has been allocated to the appropriate UW System campus
- An additional \$250,000 in ongoing funding has been provided in 2022-23 to support Foster Youth programs for students who formerly resided in a foster or group home. This funding is being held in Systemwide pending completion of a grant award process.
- The State's compensation plan for 2021-23, including all UW and State employees was approved by the Joint Committee on Employee Relations. 2022-23 funding includes:
 - Funding for the second six months of the two percent pay plan, which became effective January 2, 2022.
 - Funding for the first six months of the two percent pay plan, effective January 1, 2023
 - The total GPR share of pay plan in FY23 is estimated at \$21.4 million, including fringe benefits
 - The total tuition share of pay plan in FY23 is estimated at \$8.6 million, including fringe benefits
 - Campuses were required to reallocate for the tuition share of pay plan.

- There is also an overall increase to budget authority of \$66 million for tuition, program specific differentials, and self-supporting programs.
 - Four campuses increased tuition authority (excluding fringe benefits):
 - UW-Madison: \$46.3 million
 - Primarily due to non-resident and professional school tuition and changes in enrollment
 - UW-Green Bay: \$4.2 million
 - Due to continued growth in self-supporting programs
 - UW-La Crosse: \$186,000
 - Adjustment to reflect estimated tuition revenue
 - UW-Whitewater \$4.4 million
 - Due to continued growth in self-supporting programs
- Five UW System campuses reduced their tuition authority to right-size expenditures with revenues.

**University of Wisconsin System
2022-23 GPR/Tuition Changes by Institution**

	2021-22 GPR/Tuition Ongoing Budget	2022-23 Tuition Authority and Program Differentials	Full Funding of Pay Plan Effective Jan 1, 2022	2022-23 Portion of Pay Plan Effective Jan 1, 2023	Reallocation of Outcomes Based Funding	2022-23 Debt Service	Other*	2022-23 GPR/Tuition Ongoing Budget	Total Change of GPR/Tuition Ongoing Budget	2022-23 Use of Tuition Balances	2022-23 GPR/Tuition Ongoing Budget Plus Use of Tuition Balances
Madison	1,063,174,339	46,291,481	7,601,834	4,674,056	617,832	3,762,600	1,014,241	1,127,136,383	63,962,044	-	1,127,136,383
Milwaukee	265,764,626	-8,000,000	2,005,228	1,221,701	-111,641	4,643,900	-191,274	265,332,540	-432,086	18,524,780	283,857,320
Eau Claire	90,064,351	-167,447	656,268	403,025	54,886	1,425,700	-467,352	91,969,431	1,905,080	5,101,539	97,070,970
Green Bay	53,695,483	4,201,196	362,986	223,338	-13,741	-292,700	223,331	58,399,893	4,704,410	-	58,399,893
La Crosse	96,158,596	185,965	578,736	347,259	37,377	-1,300,100	-25,070	95,982,763	-175,833	2,491,850	98,474,613
Oshkosh	90,641,183	-	626,351	377,095	-339,132	-1,062,000	-83,414	90,160,083	-481,100	-	90,160,083
Parkside	42,912,288	-	300,125	179,520	-9,750	-568,700	-81,664	42,731,819	-180,469	1,344,000	44,075,819
Platteville	65,093,367	-	491,551	295,565	-3,378	805,600	-115,277	66,567,428	1,474,061	305,545	66,872,973
River Falls	53,363,443	-1,000,000	358,441	212,287	61,091	381,700	123,229	53,500,191	136,748	884,673	54,384,864
Stevens Point	81,841,286	-2,807,071	517,577	318,353	-241,834	-819,300	2,418	78,811,429	-3,029,857	-	78,811,429
Stout	69,858,728	-1,595,310	477,369	282,576	-179,015	-119,500	23,962	68,748,810	-1,109,918	-	68,748,810
Superior	31,538,302	0	191,534	116,814	39,673	-1,372,300	60,077	30,574,100	-964,202	804,367	31,378,467
Whitewater	101,198,360	4,419,375	675,275	398,065	-23,394	50,000	-587,837	106,129,844	4,931,484	2,128,000	108,257,844
Systemwide	94,081,368	-	382,450	282,487	-	-	2,422,775	97,169,080	3,087,712	7,131,796	104,300,876
2% Pay Plan Jan 2022	4,853,541		-4,853,541					-	-4,853,541		
Joint Fin. Suppl. Appn.	3,975,110						-3,975,110	-	-3,975,110		
System Total Excl FB	2,208,214,371	41,528,189	10,372,184	9,332,141	-111,026	5,534,900	-1,656,965	2,273,213,794	64,999,423	38,716,550	2,311,930,344
Fringe Benefits	555,661,732	24,511,752	345,861	1,390,989	111,026	-	205,947	582,227,307	26,565,575	3,329,779	585,557,086
System Total	2,763,876,103	66,039,941	10,718,045	10,723,130	-	5,534,900	-1,451,018	2,855,441,101	91,564,998	42,046,329	2,897,487,430

* Other includes: Lawton and AOP adjustments, funding formerly held in JFC supplemental appropriation, utilities adjustments, renewable energy appropriation, credit extension

2022-23 AUXILIARY OPERATIONS

Auxiliary operations are self-supporting programs whose primary purpose is to provide services to students (e.g., residence halls, student centers/unions, student health clinics, bookstores) and whose secondary purpose is to provide services to staff, and occasionally the general public (e.g., parking, printing and duplicating services). User fees, segregated fees, merchandise sales, and interest earnings generate revenues for auxiliary operations, and the operations are allowed to maintain reserves to smooth rate changes, for new facilities, remodeling/additions, deferred maintenance, high-cost equipment, debt service obligations, and to ensure adequate funding for current operations. Students participate in the programming and budgeting process through institutional Segregated University Fee Allocation Committees.

The table on page 13 shows 2022-23 Auxiliary revenue and expense budget by campus. Expenses exceed revenues by 4.19% or \$33.3 million.

While expenditures exceed revenues at many campuses, overall, this is not an indication of a structural deficit. Campuses are utilizing balances to address one-time expenses and to provide bridge funding as they continue to rebound to more normal operations in 2022-23.

Examples of the use of balances are:

- Deferred maintenance and repairs
- Costs of new projects in areas such as student centers, housing, and dining facilities
- Where activities have not fully rebounded to pre-Covid levels, balances are being used to address one-time needs
- Balances are being expended to support the inflationary cost of goods and contractual increase where they outpace rates
- Unanticipated increases in project and construction costs

**University of Wisconsin System
2022 - 2023 Auxiliary Operations by Institution**

	Expense Budget	Revenue Budget	Variance (Rev less Exp)	Variance Percent
Madison	411,439,521	406,331,374	-5,108,147	-1.26%
Milwaukee	88,951,542	80,178,181	-8,773,361	-10.94%
Eau Claire	46,115,375	43,466,407	-2,648,968	-6.09%
Green Bay	22,808,611	21,160,725	-1,647,886	-7.79%
La Crosse	39,230,107	37,920,178	-1,309,929	-3.45%
Oshkosh	40,541,100	36,004,337	-4,536,763	-12.60%
Parkside	9,085,888	8,153,096	-932,792	-11.44%
Platteville	28,844,453	26,396,424	-2,448,029	-9.27%
River Falls	27,793,047	23,422,157	-4,370,890	-18.66%
Stevens Point	35,738,218	32,552,089	-3,186,129	-9.79%
Stout	31,691,521	31,769,851	78,330	0.25%
Superior	5,580,954	5,590,427	9,473	0.17%
Whitewater	38,219,953	40,142,581	1,922,628	4.79%
Systemwide	1,044,420	715,300	-329,120	-46.01%
System Total	827,084,710	793,803,126	-33,281,584	-4.19%

Segregated Fee and Room and Board Rates

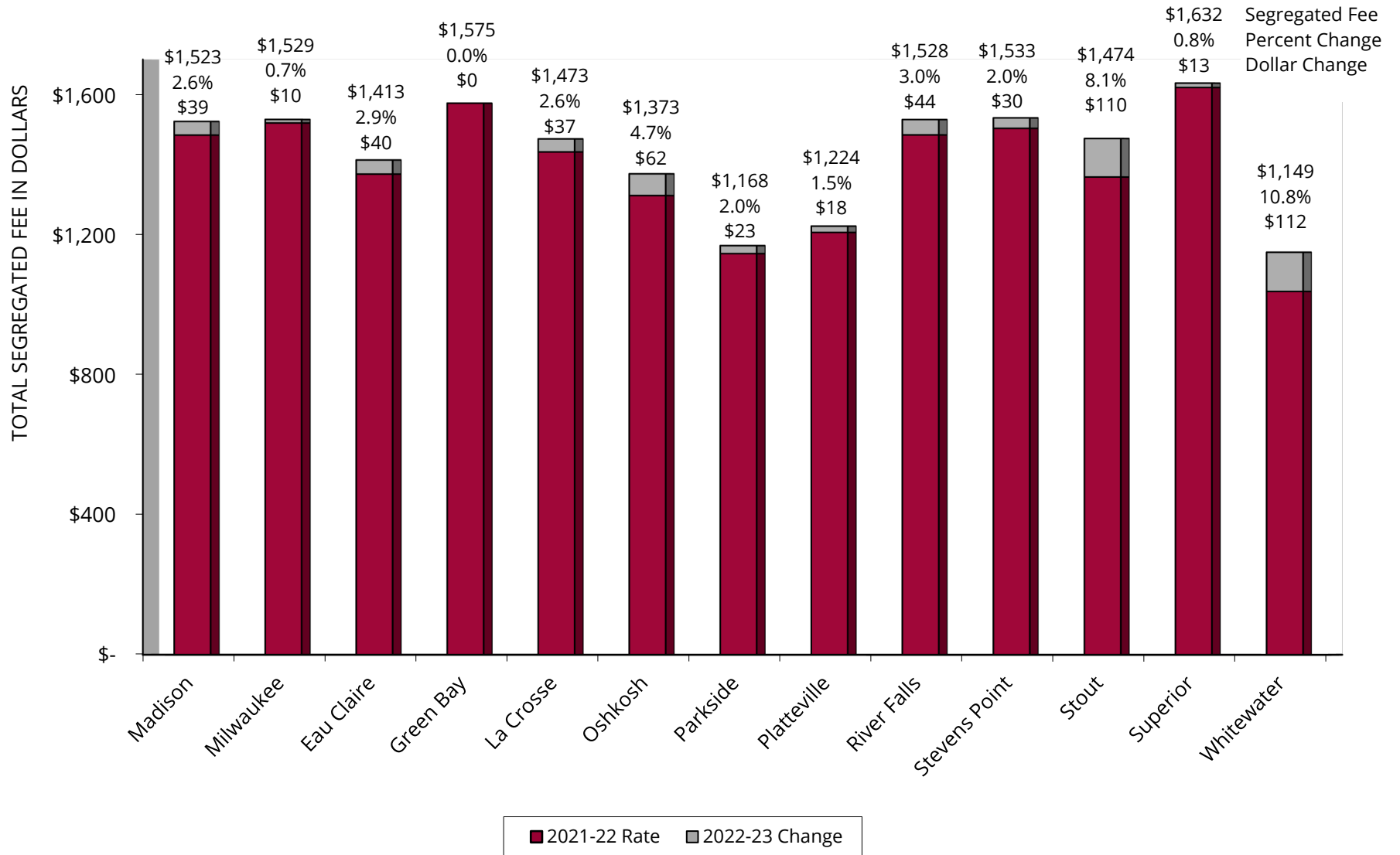
For 2022-23 campuses were instructed that proposed rate changes should be limited to:

- Pay plan and associated fringe benefit increases for 2022-23
- Market salary adjustments and fringe
- Other fringe benefits
- Documented contractual increases
- Proposed student-initiated programming
- Student safety initiatives
- Debt service
- Enumerated capital projects

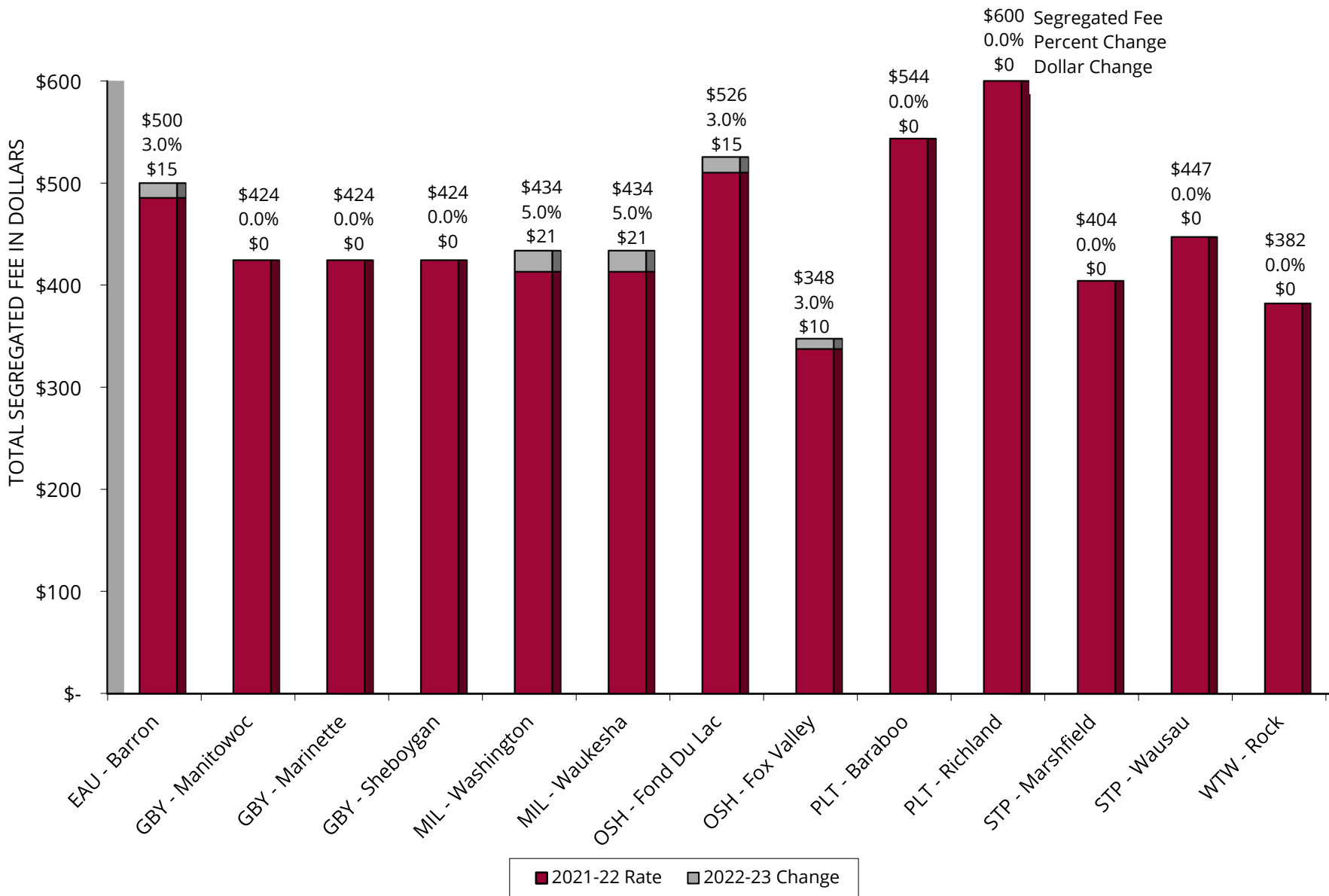
As with prior years, for a more accurate reflection of what families of students living on campus are actually paying, a model is being utilized that calculates rates **based on the average cost of room and board paid by the majority of students**. The rates shown in the budget tables and charts only reflect the room and board rates paid by the majority of students. The Board of Regents will approve all respective room and board rates contained in Appendix B.

The charts on the following pages include comparative information on segregated fee and room and board rates by institution. Specific campus information regarding segregated fees, room and board, and textbook rental is included in this section.

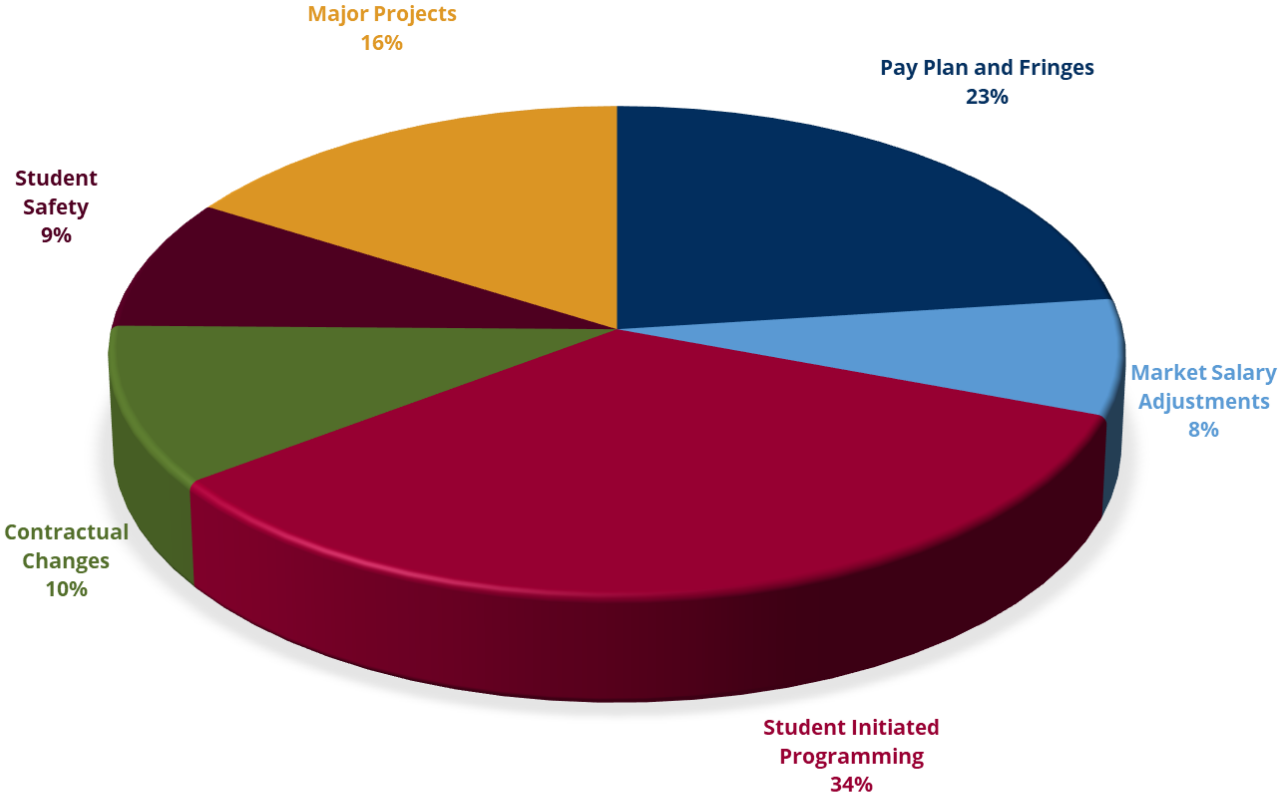
University of Wisconsin System
 2022-23 Academic Year Segregated Fees
 Four-Year Campuses
 (Divide by two for Semester Rates)



University of Wisconsin System
 2022-23 Academic Year Segregated Fees
 Two-Year Campuses
 (Divide by two for Semester Rates)



Segregated Fee Increases by Category (doctoral and comprehensive universities)



Student Initiated Programming include:

Support for sports programming and facilities, organized activities, health, union, student life and transit at Madison, Milwaukee, Eau Claire, La Crosse, Oshkosh, River Falls, Stevens Point, Stout and Whitewater.

Major Projects include:

The Esports facility in the Fieldhouse at La Crosse, the child care and recreation centers at Oshkosh, the student center at Parkside, and the recreation complex at Stout.

Contractual Changes include:

Transit, municipal services, sports programming and facilities, health services, union and/or student life changes at Madison, Milwaukee, Eau Claire, Green Bay, La Crosse, Platteville, River Falls, Stout, Superior and Whitewater.

Student Safety include:

Support for mental health, sports programming and facilities, and the union at Madison, Green Bay, Oshkosh, River Falls, Stevens Point and Whitewater.

Notes:

1. Branch campuses are not included.
2. Does not include rate decreases.

**DOCTORAL & COMPREHENSIVE SEGREGATED FEES
2022-23 ACADEMIC YEAR**

Institution	2021-22	2022-23	Change	% Change	Narrative
Madison	\$1,484.03	\$1,523.03	\$39.00	2.6%	
- Operations	\$1,086.11	\$1,125.11	\$39.00	3.6%	
Pay plan and Associated Fringes			\$7.66		Sports programming and facilities and health
Market Salary Adjustments and Fringes			\$6.00		For student wage increases in sports programming and facilities and health
Contractual Changes			\$1.69		For equipment servicing in sports programming and facilities
Student Initiated Programming			\$12.39		Sports programming and facilities for new Nick and Bakke buildings
Student Initiated Programming			\$10.09		Mental health support expansion
Student Safety			\$1.17		Addition of contracted on-call mental health service
- Major Projects	\$397.92	\$397.92	\$0.00	0.0%	
Milwaukee	\$1,518.60	\$1,528.70	\$10.10	0.7%	
- Operations	\$1,305.41	\$1,334.91	\$29.50	2.3%	
Pay plan and Associated Fringes			\$23.61		Child care, sports programming and facilities, student life, union, transit, and health
Market Salary Adjustments and Fringes			\$10.06		For student wage increases in sports programming and facilities and union
Contractual Changes			\$12.10		Municipal services and sports programming and facilities
Student Initiated Programming			\$5.60		For various student resource centers in student life
Base Expense Reductions			-\$8.80		Child care, Sports programming and facilities, Union, Transit, and Health
Base Expense Reductions			-\$16.30		Organized activities
Change in Reserves/Revenues			\$0.94		Sports programming and facilities and transit
Change in Reserves/Revenues			\$15.20		Health
Change in Reserves/Revenues			-\$12.91		Child care, municipal services, student life, and union
- Major Projects	\$213.19	193.79	-\$19.40	-9.1%	\$9.60 Student Health Center project, -\$29.00 Klotsche Center Annex Addition project is completed
Eau Claire	\$1,372.60	\$1,412.95	\$40.35	2.9%	
- Operations	\$1,028.78	\$1,069.13	\$40.35	3.9%	
Pay plan and Associated Fringes			\$20.00		Sports programming and facilities, union and health
Market Salary Adjustments and Fringes			\$0.35		To increase minimum wage in child care center
Contractual Changes			\$14.80		Municipal services and transit
Student Initiated Programming			\$5.20		For requested additional bus routes in transit
- Major Projects	\$343.82	\$343.82	\$0.00	0.0%	
Green Bay	\$1,575.12	\$1,575.12	\$0.00	0.0%	
- Operations	\$1,386.97	\$1,399.83	\$12.86	0.9%	
Pay plan and Associated Fringes			\$7.67		Sports programming and facilities, student life and union
Market Salary Adjustments and Fringes			\$21.65		For staff and student wage increases in sports programming and facilities and union
Contractual Changes			\$2.59		For contracted rate increase in student health services
Contractual Changes			-\$6.08		In municipal services, organized activities, transit and health due to an increase in enrollments
Contractual Changes			-\$15.33		In sports programming and facilities due to an increase in enrollments
Contractual Changes			-\$5.48		In student life due to an increase in enrollments
Contractual Changes			-\$6.39		In the union due to an increase in enrollments
Student Initiated Programming			-\$1.78		Due to a decrease in the number of student organization requests in organized activities
Student Safety			\$3.13		For increased mental health staffing and support
Change in Reserves/Revenues			\$34.95		To create capital maintenance reserve and inclusivity special projects fund in organized activities
Change in Reserves/Revenues			-\$22.07		Sports programming and facilities
- Major Projects	\$188.15	\$175.29	-\$12.86	-6.8%	For decreased debt service in sports programming and facilities

**DOCTORAL & COMPREHENSIVE SEGREGATED FEES
2022-23 ACADEMIC YEAR**

Institution	2021-22	2022-23	Change	% Change	Narrative
La Crosse	\$1,435.86	\$1,473.22	\$37.36	2.6%	
- Operations	\$858.64	\$896.00	\$37.36	4.4%	
Pay plan and Associated Fringes			\$32.95		Child care, sports programming and facilities, union, and health
Contractual Changes			\$0.49		For transit bus contract
Student Initiated Programming			\$3.92		For Esports facility operational costs in sports programming and facilities
- Major Projects	\$577.22	\$577.22	\$0.00	0.0%	
Oshkosh	\$1,311.30	\$1,373.40	\$62.10	4.7%	
- Operations	\$1,003.12	\$1,059.28	\$56.16	5.6%	
Pay plan and Associated Fringes			\$15.16		Child care, sports programming and facilities, union, and health
Market Salary Adjustments and Fringes			\$5.42		For student wage increases in the union
Student Initiated Programming			\$2.82		For the Green Fund and leadership training in organized activities and additional speakers in the union
Student Safety			\$33.50		For two additional trainers and a Violence Prevention Coordinator in sports programming and facilities
Change in Reserves/Revenues			-\$0.74		Transit
- Major Projects	\$308.18	\$314.12	\$5.94	1.9%	\$21.40 for debt service in child care and sports programming and facilities, -\$15.46 for decreased debt service in union
Parkside	\$1,145.52	\$1,168.32	\$22.80	2.0%	
- Operations	\$642.59	\$650.90	\$8.31	1.3%	
Pay plan and Associated Fringes			\$9.82		Sports programming and facilities, student life, and health
Market Salary Adjustments and Fringes			\$1.02		For student wage increases in the union
Contractual Changes			-\$0.39		Municipal services
Contractual Changes			\$7.13		Custodial contract in the union
Student Initiated Programming			-\$9.27		Due to a decrease in the number of active student organizations in organized activities
- Major Projects	\$502.93	\$517.42	\$14.49	2.9%	Debt service in the union
Platteville	\$1,206.00	\$1,224.00	\$18.00	1.5%	
- Operations	\$939.00	\$957.00	\$18.00	1.9%	
Other Fringe Benefits			\$1.00		For increased fringe benefits in the union
Contractual Changes			\$17.00		For increased contracted travel costs, conference dues and video services contract in sports programming and facilities
- Major Projects	\$267.00	\$267.00	\$0.00	0.0%	
River Falls	\$1,484.42	\$1,528.34	\$43.92	3.0%	
- Operations	\$1,135.42	\$1,194.34	\$58.92	5.2%	
Pay plan and Associated Fringes			\$9.09		Sports programming and facilities, student life, union, and health
Market Salary Adjustments and Fringes			\$1.83		For wage increases for custodial and facilities staff in sports programming and facilities
Contractual Changes			\$4.87		Sports programming and facilities, student life, and health
Student Initiated Programming			\$35.00		For two additional mental health counselors
Student Safety			\$8.13		For ongoing deferred maintenance funding in the Falcon Center and the union
- Major Projects	\$349.00	\$334.00	-\$15.00	-4.3%	Decreased debt service in the Falcon Center

**DOCTORAL & COMPREHENSIVE SEGREGATED FEES
2022-23 ACADEMIC YEAR**

<u>Institution</u>	<u>2021-22</u>	<u>2022-23</u>	<u>Change</u>	<u>% Change</u>	<u>Narrative</u>
Stevens Point	\$1,503.20	\$1,533.12	\$29.92	2.0%	
- Operations	\$1,044.60	\$1,074.52	\$29.92	2.9%	
Pay plan and Associated Fringes			\$14.16		Child care, organized activities, sports programming and facilities, student life, union, and health
Student Initiated Programming			\$11.88		Maintain current level of funding for sports programming and facilities
Student Initiated Programming			\$7.32		New position for campus activities and student engagement in student life
Student Initiated Programming			\$37.56		Maintain current level of funding for the union
Student Safety			\$8.40		For additional mental health counselor
Change in Reserves/Revenues			-\$49.40		Utilize reserves in health
- Major Projects	\$458.60	\$458.60	\$0.00	0.0%	
Stout	\$1,364.10	\$1,474.20	\$110.10	8.1%	
- Operations	\$1,071.83	\$1,101.83	\$30.00	2.8%	
Pay plan and Associated Fringes			\$8.25		Organized activities, sports programming and facilities, and union
Contractual Changes			\$11.94		Municipal services, sports programming and facilities, union, and transit
Student Initiated Programming			\$9.81		For student wage increases in organized activities, sports programming and facilities, and union
- Major Projects	\$292.27	\$372.37	\$80.10	27.4%	Student approved recreation complex
Superior	\$1,619.70	\$1,632.34	\$12.64	0.8%	
- Operations	\$1,071.70	\$1,084.34	\$12.64	1.2%	
Pay plan and Associated Fringes			\$3.96		Sports programming and facilities and health
Market Salary Adjustments and Fringes			\$8.43		For staff and student wage increases in organized activities and union
Contractual Changes			\$0.25		Municipal services
- Major Projects	\$548.00	\$548.00	\$0.00	0.0%	
Whitewater	\$1,037.27	\$1,149.29	\$112.02	10.8%	
- Operations	\$817.01	\$951.00	\$133.99	16.4%	
Pay plan and Associated Fringes			\$14.77		Child care, organized activities, sports programming and facilities, union, and health
Contractual Changes			\$3.15		Increased municipal services and ticketing software change in the union
Student Initiated Programming			\$37.95		For increased student organizations and cultural affairs funding in organized activities
Student Initiated Programming			\$40.00		Free access to the weight room for all students in sports programming and facilities
Student Initiated Programming			\$10.01		Create a student advocate case manager position in student life
Student Initiated Programming			\$17.13		Include free bowling for all students and for involvement and engagement opportunities in the union
Student Initiated Programming			\$1.80		Free flu vaccine clinic for students in health
Student Safety			\$8.32		For roof replacement in the union
Change in Reserves/Revenues			\$0.86		Union
- Major Projects	\$220.26	\$198.29	-\$21.97	-10.0%	Decreased debt service in sports programming and facilities

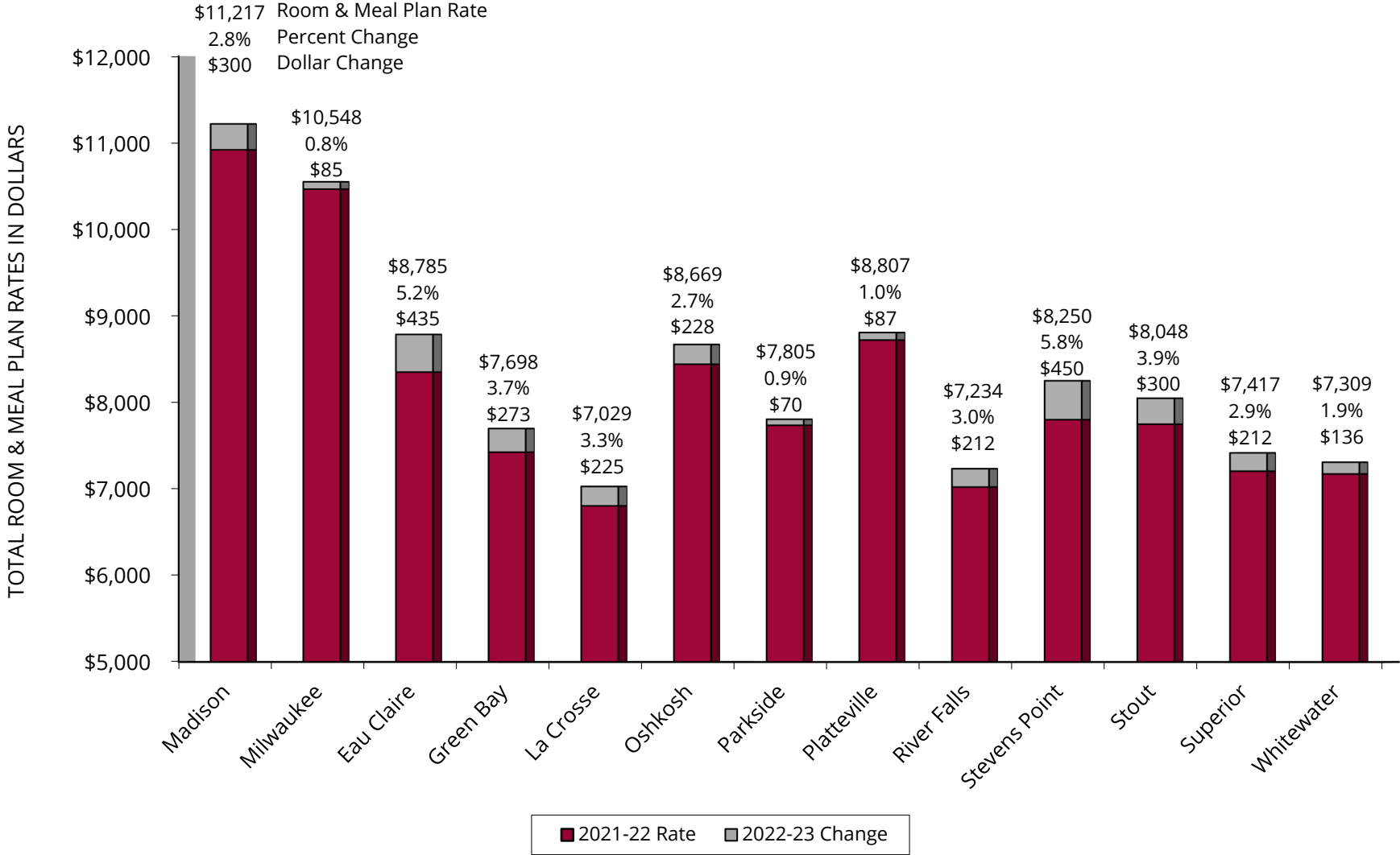
**BRANCH CAMPUSES SEGREGATED FEES
2022-23 ACADEMIC YEAR**

<u>Institution</u>	<u>2021-22</u>	<u>2022-23</u>	<u>Change</u>	<u>% Change</u>	<u>Narrative</u>
Baraboo/Sauk	\$543.52	\$543.52	\$0.00	0.0%	
Contractual Changes			\$2.88		Municipal services
Student Initiated Programming			-\$52.08		From organized activities
Student Initiated Programming			-\$4.92		From sports programming and facilities
Student Initiated Programming			\$54.12		To maintain current level of mental health support
Barron	\$485.45	\$500.00	\$14.55	3.0%	
Pay plan and Associated Fringes			\$14.89		Health & Counseling
Contractual Changes			\$2.76		Municipal services
Student Initiated Programming			\$14.27		To maintain programming level in organized activities and student senate advisor position in student life
Base Expense Reductions			-\$17.37		Sports programming and facilities
Fond du Lac	\$510.19	\$525.51	\$15.32	3.0%	
Contractual Changes			\$0.50		Municipal services
Student Initiated Programming			\$86.54		For increased funding requests in organized activities
Base Expense Reductions			-\$71.72		To move counseling off segregated fees
Fox Valley	\$337.40	\$347.52	\$10.12	3.0%	
Pay plan and Associated Fringes			\$2.90		Sports programming and facilities and student life
Contractual Changes			\$5.70		Municipal services
Student Initiated Programming			\$22.82		For increased funding in student life
Student Initiated Programming			\$59.47		For increased funding in organized activities for student clubs and organizations
Base Expense Reductions			-\$80.77		To move counseling off segregated fees
Manitowoc	\$424.44	\$424.44	\$0.00	0.0%	
Contractual Changes			-\$1.65		Municipal services
Student Initiated Programming			\$90.00		Restructure of some programming to student life and add a position in student life
Student Safety			\$53.25		For mental health services
Base Expense Reductions			-\$87.40		Restructure of some programming from organized activities
Base Expense Reductions			-\$65.10		Restructure of sports programming and facilities to an intramural/campus recreation model
Change in Reserves/Revenues			\$10.90		Organized activities
Marinette	\$424.44	\$424.44	\$0.00	0.0%	
Contractual Changes			\$1.86		Municipal services
Student Initiated Programming			\$90.00		Restructure of some programming to student life and add a position in student life
Student Safety			\$46.00		For mental health services
Base Expense Reductions			-\$64.72		Restructure of some programming from organized activities
Base Expense Reductions			-\$65.10		Restructure of sports programming and facilities to an intramural/campus recreation model
Change in Reserves/Revenues			\$38.63		Organized activities
Change in Reserves/Revenues			-\$46.67		Union
Marshfield	\$404.16	\$404.16	\$0.00	0.0%	
Richland	\$600.44	\$600.44	\$0.00	0.0%	
Contractual Changes			\$27.14		Municipal services
Student Initiated Programming			-\$61.26		From health to cover counseling with other funds
Student Initiated Programming			\$30.96		To maintain current funding level for organized activities
Student Initiated Programming			\$3.16		To maintain current funding level for sports programming and facilities
Rock	\$382.02	\$382.02	\$0.00	0.0%	
Contractual Changes			-\$10.00		Municipal services
Student Initiated Programming			\$46.00		For organized activities to move LSC coordinator here and add tutors
Student Initiated Programming			-\$36.00		From student life for the LSC coordinator

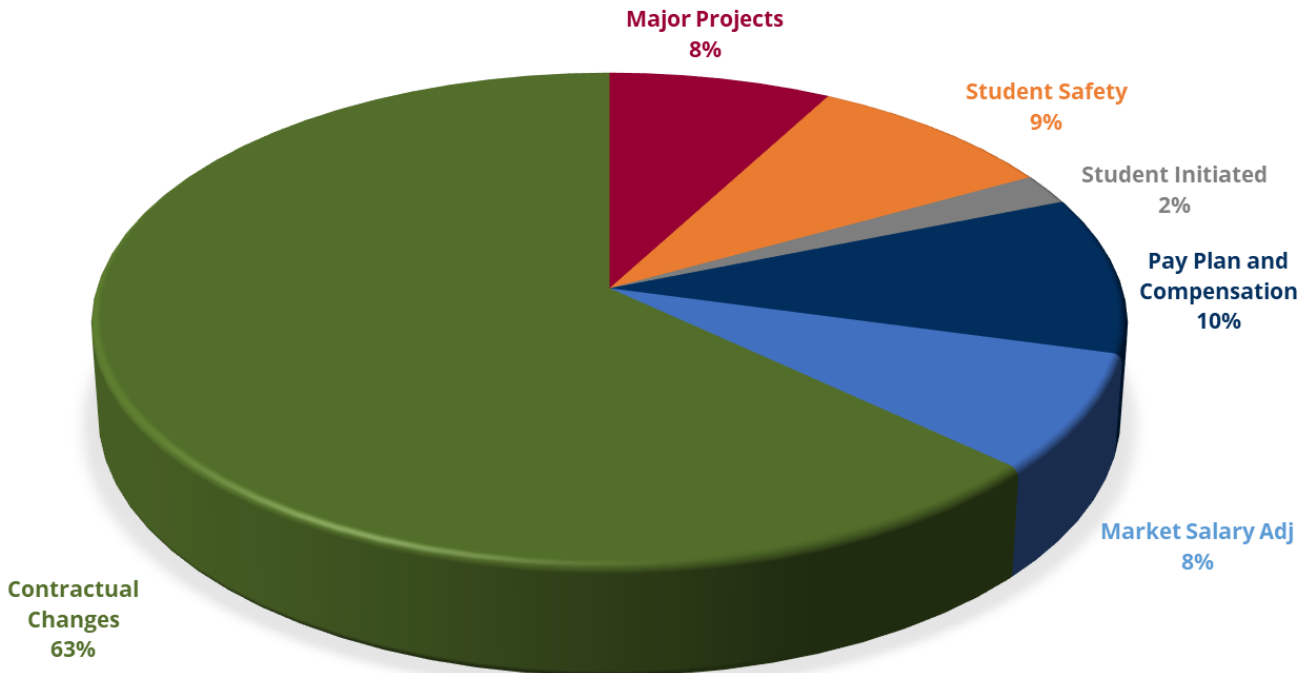
**BRANCH CAMPUSES SEGREGATED FEES
2022-23 ACADEMIC YEAR**

<u>Institution</u>	<u>2021-22</u>	<u>2022-23</u>	<u>Change</u>	<u>% Change</u>	<u>Narrative</u>
Sheboygan	\$424.44	\$424.44	\$0.00	0.0%	
Contractual Changes			-\$0.38		Municipal services
Student Initiated Programming			\$90.00		Restructure of some programming to student life and add a position in student life
Student Safety			\$37.40		For mental health services
Base Expense Reductions			-\$58.68		Restructure of some programming from organized activities
Base Expense Reductions			-\$65.10		Restructure of sports programming and facilities to an intramural/campus recreation model
Change in Reserves/Revenues			-\$3.24		Organized activities
Washington	\$413.08	\$433.74	\$20.66	5.0%	
Pay plan and Associated Fringes			\$9.48		Organized activities, student life, and health
Contractual Changes			\$1.94		Municipal services
Student Initiated Programming			\$29.78		To maintain career planning and development center programming in student life
Base Expense Reductions			-\$3.12		Organized activities
Base Expense Reductions			-\$17.42		Health
Waukesha	\$413.08	\$433.74	\$20.66	5.0%	
Pay plan and Associated Fringes			\$15.80		Organized activities, student life, and health
Contractual Changes			\$0.18		Municipal services
Student Initiated Programming			\$19.78		To maintain health/wellness and mental health programming
Base Expense Reductions			-\$15.10		Organized activities
Wausau	\$447.12	\$447.12	\$0.00	0.0%	
Student Initiated Programming			\$33.12		To maintain current funding level for organized activities
Student Initiated Programming			-\$21.36		From sports programming and facilities to fund organized activities
Student Initiated Programming			-\$11.76		From health to fund organized activities

University of Wisconsin System
 2022-23 Room & Meal Plan Rates - Average Cost for the Majority of Students
 Four-Year Campuses



Room and Board Increases by Category (average cost for majority of students at doctoral and comprehensive universities)



Contractual Changes include:

Food contract and cost increases at Madison, Eau Claire, Green Bay, La Crosse, Oshkosh, Parkside, River Falls, Stevens Point, Superior and Whitewater.

Major Projects include:

Debt service and other projects at Madison, Eau Claire, La Crosse, Stevens Point, Stout and Superior.

Student Safety include :

Community service officer at Green Bay, creating a revolving fund for maintaining, replacing, and adding security cameras at Oshkosh, and revolving fund for updating electrical and card access systems at River Falls.

Student Initiated Programming include:

Student wage increases at Stout.

**DOCTORAL & COMPREHENSIVE ROOM AND BOARD FEES
2022-23 ACADEMIC YEAR AVERAGE COST FOR THE MAJORITY OF STUDENTS**

<u>Institution</u>	<u>2021-22</u>	<u>2022-23</u>	<u>Change</u>	<u>% Change</u>	<u>Narrative</u>
Madison	\$10,916.67	\$11,216.67	\$300.00	2.7%	
- Residence Halls	\$7,066.67	\$7,166.67	\$100.00	1.4%	
Pay plan and Associated Fringes			\$51.00		Pay plan and fringes
Major Projects			\$29.00		Increased debt service
Major Projects			\$20.00		Capital improvement plan
- Meal Plans	\$3,850.00	\$4,050.00	\$200.00	5.2%	
Pay plan and Associated Fringes			\$49.00		Pay plan and fringes
Contractual Changes			\$113.00		Increased cost of goods sold
Contractual Changes			\$38.00		New point of sale system, remodeling/refreshes/equipment needs and replacements
Milwaukee	\$10,463.33	\$10,548.33	\$85.00	0.8%	
- Residence Halls	\$6,274.33	\$6,274.33	\$0.00	0.0%	
- Meal Plans	\$4,189.00	\$4,274.00	\$85.00	2.0%	
Market Salary Adjustments and Fringes			\$15.00		Student wage increases
Contractual Changes			\$70.00		Increased cost of goods sold
Eau Claire	\$8,349.50	\$8,784.50	\$435.00	5.2%	
- Residence Halls	\$5,169.50	\$5,324.50	\$155.00	3.0%	
Pay plan and Associated Fringes			\$20.00		Pay plan and fringes
Contractual Changes			\$34.00		Increased utility costs
Major Projects			\$101.00		Debt service increase related to Towers remodel and Suites construction
- Meal Plans	\$3,180.00	\$3,460.00	\$280.00	8.8%	
Contractual Changes			\$280.00		Increased cost of goods sold
Green Bay	\$7,425.00	\$7,697.50	\$272.50	3.7%	
- Residence Halls	\$4,575.00	\$4,747.50	\$172.50	3.8%	
Market Salary Adjustments and Fringes			\$47.79		Staff and student wage increases
Contractual Changes			\$11.54		Include free laundry for all residents
Student Safety			\$113.17		Create community service officer program and enhanced safety protocols
- Meal Plans	\$2,850.00	\$2,950.00	\$100.00	3.5%	
Contractual Changes			\$100.00		Increased cost of goods sold
La Crosse	\$6,804.00	\$7,029.25	\$225.25	3.3%	
- Residence Halls	\$4,130.00	\$4,233.25	\$103.25	2.5%	
Pay plan and Associated Fringes			\$25.02		Pay plan and fringes
Contractual Changes			\$74.49		Increased contract costs
Major Projects			\$3.74		Debt service increase
- Meal Plans	\$2,674.00	\$2,796.00	\$122.00	4.6%	
Pay plan and Associated Fringes			\$0.66		Pay plan and fringes
Contractual Changes			\$119.58		Increased cost of goods sold
Major Projects			\$1.76		Debt service increase

**DOCTORAL & COMPREHENSIVE ROOM AND BOARD FEES
2022-23 ACADEMIC YEAR AVERAGE COST FOR THE MAJORITY OF STUDENTS**

<u>Institution</u>	<u>2021-22</u>	<u>2022-23</u>	<u>Change</u>	<u>% Change</u>	<u>Narrative</u>
Oshkosh	\$8,441.00	\$8,669.00	\$228.00	2.7%	
- Residence Halls	\$5,111.00	\$5,209.00	\$98.00	1.9%	
Pay plan and Associated Fringes			\$27.40		Pay plan and fringes
Market Salary Adjustments and Fringes			\$48.49		Pay increases for residence hall managers, central staff and student help
Student Safety			\$22.11		Create revolving fund to maintain, replace, and add security cameras
- Meal Plans	\$3,330.00	\$3,460.00	\$130.00	3.9%	
Contractual Changes			\$130.00		Increased cost of goods sold
Parkside	\$7,735.33	\$7,804.67	\$69.34	0.9%	
- Residence Halls	\$4,879.33	\$4,904.67	\$25.34	0.5%	
Contractual Changes			\$23.00		Custodial contract
Contractual Changes			\$2.34		Increased utility costs
- Meal Plans	\$2,856.00	\$2,900.00	\$44.00	1.5%	
Contractual Changes			\$44.00		Increased cost of goods sold
Platteville	\$8,720.00	\$8,806.67	\$86.67	1.0%	
- Residence Halls	\$5,560.00	\$5,586.67	\$26.67	0.5%	
Contractual Changes			\$26.67		Extended contract length in traditional halls
- Meal Plans	\$3,160.00	\$3,220.00	\$60.00	1.9%	
Market Salary Adjustments and Fringes			\$27.10		For staff and student wage increases
Contractual Changes			\$32.90		Increased cost of goods sold
River Falls	\$7,022.00	\$7,234.00	\$212.00	3.0%	
- Residence Halls	\$4,450.00	\$4,584.00	\$134.00	3.0%	
Pay plan and Associated Fringes			\$15.92		Pay plan and fringes
Market Salary Adjustments and Fringes			\$6.42		Staff pay increases
Student Safety			\$111.66		Revolving fund for infrastructure projects, including year 3 for replacing electrical systems in all halls
- Meal Plans	\$2,572.00	\$2,650.00	\$78.00	3.0%	
Pay plan and Associated Fringes			\$3.00		Pay plan and fringes
Contractual Changes			\$50.00		Increased cost of goods sold
Student Safety			\$25.00		Revolving fund for infrastructure projects
Stevens Point	\$7,800.00	\$8,250.00	\$450.00	5.8%	
- Residence Halls	\$4,600.00	\$4,750.00	\$150.00	3.3%	
Pay plan and Associated Fringes			\$9.39		Pay plan and fringes
Contractual Changes			\$140.61		Revolving fund for replacing student furnishings in all halls
- Meal Plans	\$3,200.00	\$3,500.00	\$300.00	9.4%	
Pay plan and Associated Fringes			\$18.80		Pay plan and fringes
Market Salary Adjustments and Fringes			\$64.82		Staff pay increases
Contractual Changes			\$216.38		Increased cost of goods sold

**DOCTORAL & COMPREHENSIVE ROOM AND BOARD FEES
2022-23 ACADEMIC YEAR AVERAGE COST FOR THE MAJORITY OF STUDENTS**

<u>Institution</u>	<u>2021-22</u>	<u>2022-23</u>	<u>Change</u>	<u>% Change</u>	<u>Narrative</u>
Stout	\$7,748.00	\$8,048.00	\$300.00	3.9%	
- Residence Halls	\$4,710.00	\$4,830.00	\$120.00	2.5%	
Pay plan and Associated Fringes			\$14.90		Pay plan and fringes
Student Initiated Programming			\$12.10		Student wage increases
Major Projects			\$93.00		Debt service on South Hall
- Meal Plans	\$3,038.00	\$3,218.00	\$180.00	5.9%	
Pay plan and Associated Fringes			\$16.60		Pay plan and fringes
Contractual Changes			\$115.40		Increased cost of goods sold
Student Initiated Programming			\$48.00		Student wage increases
Superior	\$7,205.00	\$7,417.00	\$212.00	2.9%	
- Residence Halls	\$4,433.00	\$4,477.00	\$44.00	1.0%	
Pay plan and Associated Fringes			\$21.00		Pay plan and fringes
Market Salary Adjustments and Fringes			\$23.00		Student wage increases
- Meal Plans	\$2,772.00	\$2,940.00	\$168.00	6.1%	
Contractual Changes			\$126.00		Increased cost of goods sold
Contractual Changes			\$42.00		Revolving fund used for equipment repair and replacement
Whitewater	\$7,173.00	\$7,309.33	\$136.33	1.9%	
- Residence Halls	\$4,472.00	\$4,517.33	\$45.33	1.0%	
Pay plan and Associated Fringes			\$36.15		Pay plan and fringes
Contractual Changes			-\$14.23		Increased utilities offset by expense reductions for removal of Cambridge Apartments lease
Change in Reserves/Revenues			\$34.94		Funds allocated for future capital projects
Major Projects			-\$11.53		Debt service decrease
- Meal Plans	\$2,701.00	\$2,792.00	\$91.00	3.4%	
Pay plan and Associated Fringes			\$2.61		Pay plan and fringes
Contractual Changes			\$92.18		Increased cost of goods sold
Contractual Changes			\$8.63		Increased utilities
Change in Reserves/Revenues			-\$12.42		Utilize reserves to offset contractual increases

**BRANCH CAMPUSES ROOM AND BOARD FEES
2022-23 ACADEMIC YEAR AVERAGE COST FOR THE MAJORITY OF STUDENTS**

<u>Institution</u>	<u>2021-22</u>	<u>2022-23</u>	<u>Change</u>	<u>% Change</u>	<u>Narrative</u>
Fond du Lac	\$0.00	\$2,500.00	\$2,500.00		
- Residence Halls	\$0.00	\$0.00	\$0.00		
- Meal Plans	\$0.00	\$2,500.00	\$2,500.00		
Contractual Changes			\$2,500.00		Implement a declining balance plan for students on the access campus, primarily as an option for international students
Fox Valley	\$0.00	\$2,500.00	\$2,500.00		
- Residence Halls	\$0.00	\$0.00	\$0.00		
- Meal Plans	\$0.00	\$2,500.00	\$2,500.00		
Contractual Changes			\$2,500.00		Implement a declining balance plan for students on the access campus, primarily as an option for international students

UNIVERSITY OF WISCONSIN SYSTEM 2022-23 Academic Year Textbook Rental Rates

<u>Institution</u>	<u>2021-22</u>	<u>2022-23</u>	<u>Change</u>	<u>% Change</u>
Eau Claire	\$140.00	\$140.00	\$0.00	0.0%
Barron	\$140.00	\$140.00	\$0.00	0.0%
La Crosse	\$173.92	\$173.92	\$0.00	0.0%
Platteville	\$220.00	\$220.00	\$0.00	0.0%
Baraboo	\$220.00	\$220.00	\$0.00	0.0%
Richland	\$220.00	\$220.00	\$0.00	0.0%
River Falls	\$175.36	\$178.52	\$3.16	1.8%
	Increase for pay plan, fringe benefits and the rising cost of textbooks.			
Stevens Point	\$130.08	\$145.20	\$15.12	11.6%
Marshfield	\$130.08	\$145.20	\$15.12	11.6%
Wausau	\$130.08	\$145.20	\$15.12	11.6%
	Increase for the rising cost of textbooks.			
Stout (based on 30 credits)	\$394.50	\$394.50	\$0.00	0.0%
Whitewater	\$173.50	\$196.00	\$22.50	13.0%
	Increase to add digital content and course materials.			
Rock	\$165.12	\$165.12	\$0.00	0.0%

Textbook Rental is not included in the calculation for the typical costs of a student living on campus.

2022-23 GENERAL PROGRAM OPERATIONS

General Program Operations is made up of self-supporting operations that have a close tie to and/or support the academic mission of the university. These operations include, print and copy shops, dairy sales, camps, and conferences.

The 2022-23 General Program Operations revenue and expense budget by campus is shown in the table below. Expenses exceed revenues by 1.49% or \$7.3 million.

The largest variance occurs at UW System Administration where balances within Information Technology units are being spent down. One example of this is the ongoing operation and maintenance of the high-speed fiber network.

University of Wisconsin System 2022 - 2023 General Program Operations by Institution

	Expense Budget	Revenue Budget	Variance (Rev less Exp)	Variance Percent
Madison	341,585,115	339,090,238	-2,494,877	-0.74%
Milwaukee	12,938,460	12,056,504	-881,956	-7.32%
Eau Claire	10,062,777	9,957,818	-104,959	-1.05%
Green Bay	5,135,410	5,013,044	-122,366	-2.44%
La Crosse	2,325,574	2,420,132	94,558	3.91%
Oshkosh	11,545,990	11,165,366	-380,624	-3.41%
Parkside	1,471,906	2,129,548	657,642	30.88%
Platteville	9,652,562	10,456,435	803,873	7.69%
River Falls	2,882,724	2,640,131	-242,593	-9.19%
Stevens Point	14,665,780	14,824,144	158,364	1.07%
Stout	15,553,182	14,931,101	-622,081	-4.17%
Superior	1,081,629	1,058,500	-23,129	-2.19%
Whitewater	21,657,026	21,685,918	28,892	0.13%
Systemwide	46,131,439	41,977,219	-4,154,220	-9.90%
System Total	496,689,574	489,406,098	-7,283,476	-1.49%

2022-23 FEDERAL INDIRECT COST REIMBURSEMENT

Federal Indirect Cost Reimbursement funds are received from the federal government for costs incurred in administering federal grant programs.

The 2022-23 Federal Indirect Cost Reimbursement revenue and expense budget by campus is shown in the table below. Expenses exceed revenues by 5.32% or \$10.6 million.

At UW System Administration, while revenue is lower than expenses by 36%, one-time balances will be expended to address the shortfall.

University of Wisconsin System 2022 - 2023 Federal Indirect Cost Reimbursement by Institution

	Expense Budget	Revenue Budget	Variance (Rev less Exp)	Variance Percent
Madison	193,967,263	185,496,071	-8,471,192	-4.57%
Milwaukee	7,450,724	6,815,895	-634,829	-9.31%
Eau Claire	366,996	400,267	33,271	8.31%
Green Bay	313,036	270,435	-42,601	-15.75%
La Crosse	403,657	403,658	1	0.00%
Oshkosh	721,576	539,163	-182,413	-33.83%
Parkside	93,200	93,200	0	0.00%
Platteville	167,218	129,189	-38,029	-29.44%
River Falls	267,927	239,000	-28,927	-12.10%
Stevens Point	216,255	223,129	6,874	3.08%
Stout	511,235	440,528	-70,707	-16.05%
Superior	346,125	400,000	53,875	13.47%
Whitewater	415,887	609,268	193,381	31.74%
Systemwide	5,552,031	4,093,393	-1,458,638	-35.63%
System Total	210,793,131	200,153,196	-10,639,935	-5.32%

2022-23 GIFTS, GRANTS, AND CONTRACTS

Gifts, Grants, and Contract funds are typically used only for the purposes specified by the grantor or donor, and therefore are considered restricted. This group contains several different types of funding:

- Private or organizational gifts
- Federal and nonfederal research grants
- Contracts that are provided for specific purposes

The 2022-23 Gifts, Grants, and Contracts revenue and expense budget by campus is shown in the table below. Revenues exceed expenses by 1.83% or \$26.7 million.

Gifts, Grants, and Contracts can be difficult to budget within the annual operating budget due to complexities of when the funds are generated and restrictions on their use.

University of Wisconsin System 2022 - 2023 Gifts Grants and Contracts by Institution

	Expense Budget	Revenue Budget	Variance (Rev less Exp)	Variance Percent
Madison	1,302,215,089	1,329,516,485	27,301,396	2.05%
Milwaukee	58,261,985	58,269,985	8,000	0.01%
Eau Claire	7,604,237	7,535,853	-68,384	-0.91%
Green Bay	7,144,097	6,934,460	-209,637	-3.02%
La Crosse	7,083,275	7,261,342	178,066	2.45%
Oshkosh	11,179,202	10,497,668	-681,534	-6.49%
Parkside	1,725,947	1,674,947	-51,000	-3.04%
Platteville	4,578,200	4,580,000	1,800	0.04%
River Falls	3,279,622	3,467,147	187,525	5.41%
Stevens Point	9,346,344	9,364,508	18,164	0.19%
Stout	7,281,221	7,691,221	410,000	5.33%
Superior	6,634,694	6,666,000	31,306	0.47%
Whitewater	5,190,421	5,394,127	203,706	3.78%
Systemwide	4,540,450	3,950,551	-589,899	-14.93%
System Total	1,436,064,785	1,462,804,294	26,739,509	1.83%

2022-23 FEDERAL FINANCIAL AID AND OTHER FUNDS

Federal Financial Aid and Other Funds are primarily financial aid, debt service for non-academic buildings and non-credit Extension programs. Since these funds can typically only be used for specific purposes, they are often considered restricted.

The 2022-23 combined Federal Financial Aid and Other revenue and expense budget by campus is shown in the table below. Revenues exceed expenses by .08% or \$808,000.

University of Wisconsin System 2022 - 2023 Federal Financial Aid/Other Funds by Institution

	Expense Budget	Revenue Budget	Variance (Rev less Exp)	Variance Percent
Madison	362,857,316	364,414,485	1,557,169	0.43%
Milwaukee	145,754,762	145,836,633	81,871	0.06%
Eau Claire	55,784,867	55,860,795	75,928	0.14%
Green Bay	39,440,265	38,993,374	-446,892	-1.15%
La Crosse	58,337,361	58,298,486	-38,875	-0.07%
Oshkosh	59,228,296	59,225,069	-3,227	-0.01%
Parkside	29,886,852	29,814,057	-72,795	-0.24%
Platteville	38,268,462	38,316,510	48,048	0.13%
River Falls	33,972,907	33,982,919	10,012	0.03%
Stevens Point	49,889,583	49,901,509	11,926	0.02%
Stout	41,617,208	41,617,208	0	0.00%
Superior	18,178,889	18,183,354	4,465	0.02%
Whitewater	63,597,894	63,709,848	111,954	0.18%
Systemwide	9,850,971	9,318,907	-532,064	-5.71%
System Total	1,006,665,634	1,007,473,154	807,520	0.08%

2022-23 CAMPUS SPECIFIC BUDGET DATA

Each campus is being shown independently. This allows for a concise snapshot of each institution. This data includes:

- Campus submitted narratives
 - Campus mission statements
 - Key drivers in the 2022-23 annual budget
 - Strategic budget actions in 2022-23
 - Campus philanthropy

- Five-year history of total enrollment both by full-time equivalent and headcount.
 - Main and branch campus enrollments are combined where applicable

- 2022-23 expenditures and revenues along with the change from the prior year. This is provided as both a table and pie charts, showing budgets by fund group and percent change from 2021-22.
 - These charts combine the receiving and branch campus expenditure and revenue budgets
 - GPR/Tuition budgets
 - exclude fringe benefits
 - include one-time use of tuition balances
 - Both revenues and expenses on Federal Financial Aid funds experience an anticipated decline in 2022-23 for all but two campuses. These are pass-through costs, and the reduction is related to decreased financial aid awards due to enrollment declines

The campus specific budget data expands on what has been included the past two years. Providing narratives along with year-over-year budget data provides additional insight into each UW institution's unique situation.



UW-Madison Mission Statement

To fulfill its mission as a model public university in the 21st century, serving as a resource to the public, and working to enhance the quality of life in the state, the nation, and the world.

To remain a preeminent center for discovery, learning, and engagement by opening new forms of access to citizens from every background; creating a welcoming, empowered, and inclusive community; and preparing current and future generations to live satisfying, useful, and ethical lives. In partnership with the state and with colleagues around the world, the university's faculty, staff, and students will identify and address many of the state's and the world's most urgent and complex problems.

Key Drivers in the FY22/23 Annual Budget:

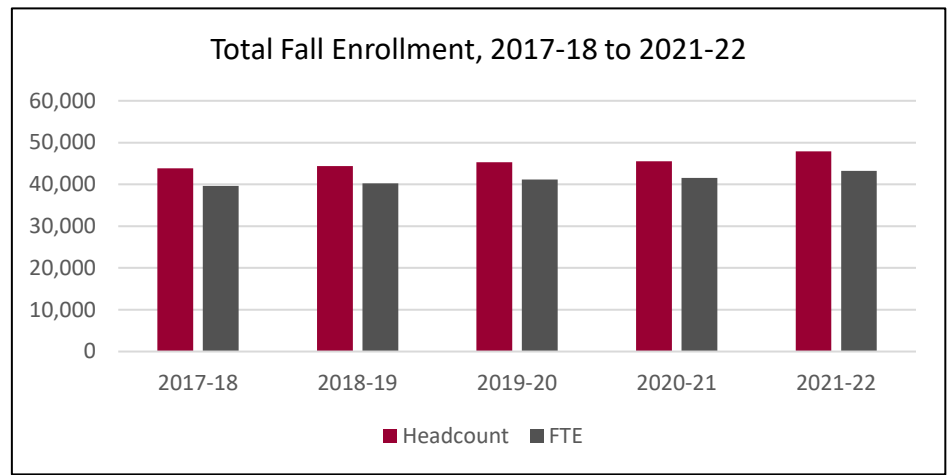
- In 2022/23, **revenues are expected to increase by 7.92%**, or \$277 million from the prior year. Key drivers in revenues are:
 - Increased undergraduate enrollment as UW-Madison continues to maintain strong enrollments from both in-state and out-of-state students. In addition, the Board of Regents approved a 2% increase in the non-resident undergraduate tuition rate for the upcoming academic year.
 - Increased numbers of first year students living on campus in response to strong student demand. An effort has been made to minimize rate increases, with a combined proposed room and board rate increase of only 2.7%.
 - Based on current awards data, research spending is estimated to grow next year. This will generate additional federal indirect revenues to invest in the research mission and address critical facilities and infrastructure needs.
- In 2022/23, **expenses will increase by 8.08%**, or \$280 million from the prior year. Key drivers in expenses are:
 - High inflation, a challenging hiring market, and results from the Title and Total Compensation (TTC) study lead to significant investments to strategically raise salary levels to retain and attract talent.
 - Priority investments in facilities and infrastructure through UW-managed capital projects. The need to address the threat to the campus mission from aging facilities requires investment to grow the capacity of the Facilities Planning & Management unit in support of the expanded workload.

Strategic Budget Actions in the FY22/23 Annual Budget:

- **Capital Upgrades Initiatives:** \$62M of gift/grant disbursements will be allocated for 22 high-impact capital projects. Schools and colleges are also using their own reserves to pay for lab renovations and other improvements to their classrooms and student spaces.
 - **Source of funds:** Indirect cost recovery funds from federal grants and use of one-time reserves.
- **Academic Initiatives:** Schools and Colleges will primarily use their own funds, including existing one-time balances, on competitive start-up packages to recruit and retain top faculty.
 - **Source of funds:** Tuition and indirect cost recovery funds from federal grants.
- **Administrative Initiatives:** UW-Madison, along with UW System Administration, recently decided to forgo accessing a state loan program to pay the System Integrator costs of the Administrative Transformation Program (ATP), saving millions in interest payments by applying accumulated balances to support the cost of implementation.
 - **Source of funds:** Central services assessment balances and indirect recovery from federal grants.

Philanthropy:

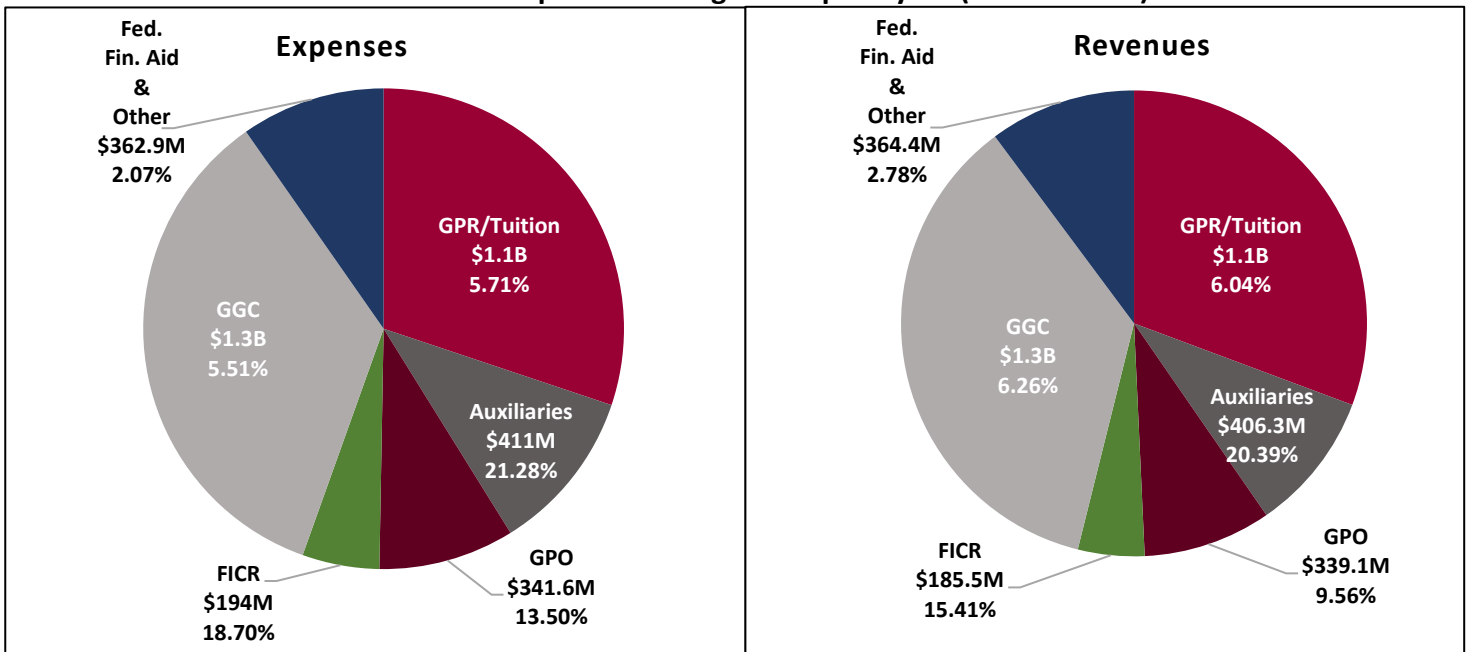
- **Primary Fundraising Foundation:** Wisconsin Foundation & Alumni Association (established in 1945)
- **Total Endowment (as of June 30, 2021):** \$4.0B
- **FY22/23 Highlight:** In FY22, WFAA awarded \$5.6M of scholarship assistance to over 1,000 undergraduate students.



FY22 to FY23 Budget Summary (Tables exclude GPR/Tuition fringe benefits)

	Expenses			Revenue		
	2021 - 2022	2022 - 2023	\$ Change	2021 - 2022	2022 - 2023	\$ Change
	Budget	Budget	FY22 to FY23	Budget	Budget	FY22 to FY23
GPR/Tuition	1,066,298,969	1,127,136,383	60,837,414	1,079,490,213	1,144,688,184	65,197,971
Auxiliaries	339,247,362	411,439,521	72,192,159	337,511,289	406,331,374	68,820,085
General Program Operations	300,956,056	341,585,115	40,629,059	309,489,213	339,090,238	29,601,025
Federal Indirect Cost Reimbursement	163,411,726	193,967,263	30,555,537	160,730,001	185,496,071	24,766,070
Gifts, Grants, Contracts	1,234,175,205	1,302,215,089	68,039,885	1,251,137,620	1,329,516,485	78,378,865
Federal Financial Aid / Other	355,510,240	362,857,316	7,347,076	354,570,870	364,414,485	9,843,615
Total Base	3,459,599,557	3,739,200,687	279,601,130	3,492,929,206	3,769,536,837	276,607,631
One-Time Use of Tuition Balances	-	-	-	-	-	-
Total Including Use of Balances	3,459,599,557	3,739,200,687	279,601,130	3,492,929,206	3,769,536,837	276,607,631

Total dollars and percent change from prior year (FY22 to FY23)





UW-Milwaukee Mission Statement

To fulfill its mission as a major urban doctoral university and to meet the diverse needs of Wisconsin's largest metropolitan area, the University of Wisconsin–Milwaukee must provide a wide array of degree programs, a balanced program of applied and basic research, and a faculty who are active in public service. Fulfilling this mission requires the pursuit of these mutually reinforcing academic goals. UWM's vision is to be a top-tier research university that is the best place to learn and work for students, faculty, and staff, and that is a leading driver for sustainable prosperity.

Key Drivers in the FY22/23 Annual Budget:

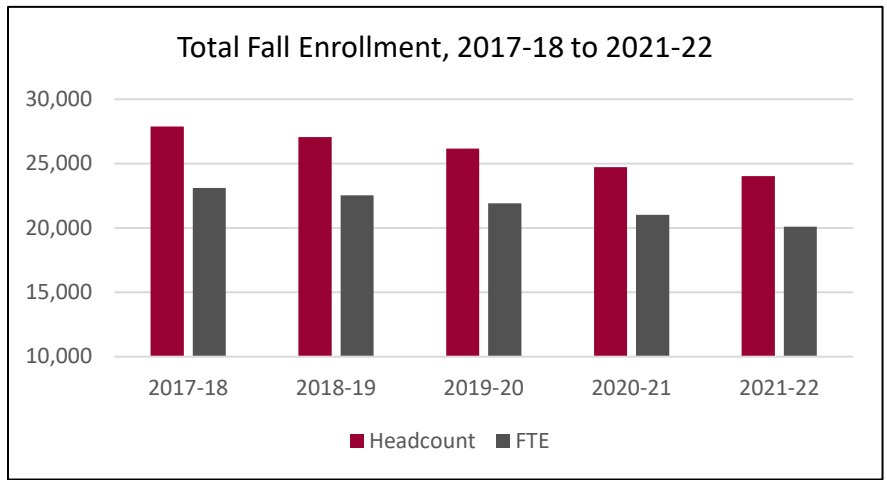
- In 2022/23, **revenues are expected to decrease by (3.04%)**, or -\$17.8 million from the prior year, mostly driven by a decline in federal financial aid and tuition compared to the prior year's budget. Key highlights are:
 - While UWM's enrollment will decline on a budget-to-budget basis, the FY23 budget anticipates a 1.6% increase in bachelor undergraduate enrollment over Fall 21 and stable enrollment in graduate programs.
 - A planned 0.7% increase in segregated fee rates aided by intentional reductions in capital fees and other expenses to offset rising salary and other costs.
 - 2.0% increase in meal plan rates to address inflationary costs for goods and services.
 - Overall auxiliary revenues are anticipated to return to about 90% of FY 19 or "pre-Covid" levels.
 - Contract and grant revenue is expected to decline by about 2% compared to prior year's budget, but gift revenue to increase by about 9%.
- In 2022/23, **expenses will decrease by (0.51%)**, or -\$3.1 million from the prior year. Key drivers in expenses are:
 - Due to end of COVID furloughs and inflation, salary expenses are anticipated to increase by 6% or \$15M compared to FY22, with continued significant upward market pressure on salaries throughout FY23.
 - Supplies and expenses (S&E) are expected to decline over the prior year budget due to revenue pressure and shifting S&E resources to support rising salary expenses; given inflation, managing S&E expense relative to budget in FY23 will be challenging.
 - Financial aid expenses (excluding federal financial aid) are planned to increase by around 12% due to increased fundraising and reallocation of unrestricted funds to financial aid as well as a budgeting change compared to the prior year. Expenses for Federal Financial Aid also decline in FY23.

Strategic Budget Actions in the FY22/23 Annual Budget:

- UWM has reallocated an additional \$3.5M in annual base funding from unrestricted funds to institutional financial aid, with \$10M total to be spent from operating funds on such aid in FY23
- UWM will invest approximately \$10M in one-time carryforward funds for student enrollment and success, technology, and infrastructure, among other one-time strategic needs.
- UWM will use approximately \$10M in one-time carryforward funds to address an anticipated revenue shortfall, part of which is due to the unfunded portion of pay plan.
- UWM's FY23 operating budget is aligned around UWM's 2030 Action Plan, including initiatives focused on Moon Shot/Student Success, DEI, and Research.

Philanthropy:

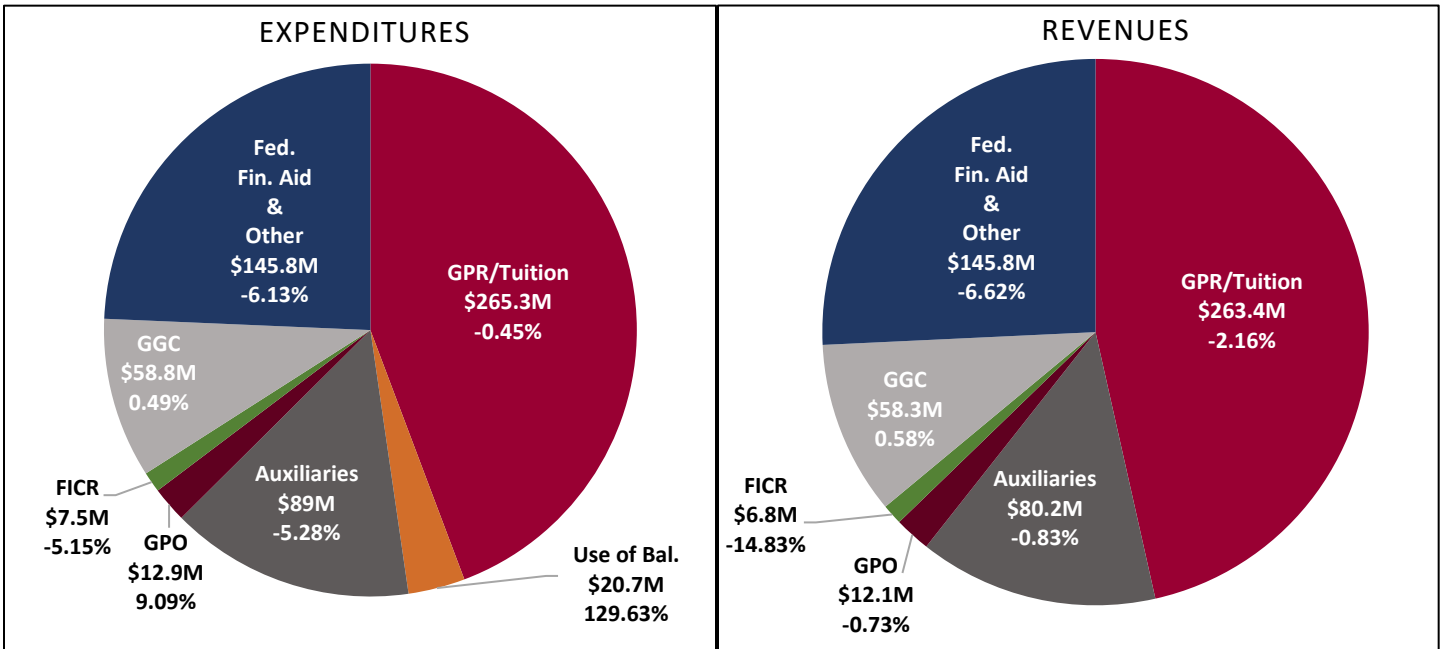
- **Primary Fundraising Foundation:** The UWM Foundation (established in 1974).
- **Total Endowment (as of June 30, 2021):** \$148M
- **FY22/23 Highlight:** Between current use funds and endowment proceeds, the UWM Foundation is anticipated to provide around \$16M towards instruction, research, public service and financial aid in FY23.



FY22 to FY23 Budget Summary (Tables exclude GPR/Tuition fringe benefits)

	Expenses			Revenue		
	2021 - 2022	2022 - 2023	\$ Change	2021 - 2022	2022 - 2023	\$ Change
	Budget	Budget	FY22 to FY23	Budget	Budget	FY22 to FY23
GPR/Tuition	266,528,429	265,332,540	-1,195,889	269,173,780	263,365,569	-5,808,211
Auxiliaries	93,911,317	88,951,542	-4,959,775	80,850,520	80,178,181	-672,339
General Program Operations	11,860,829	12,938,460	1,077,631	12,144,633	12,056,504	-88,129
Federal Indirect Cost Reimbursement	7,855,604	7,450,724	-404,880	8,002,899	6,815,895	-1,187,004
Gifts, Grants, Contracts	57,979,787	58,261,985	282,198	57,932,999	58,269,985	336,986
Federal Financial Aid / Other	155,277,425	145,754,762	-9,522,663	156,176,298	145,836,633	-10,339,665
Total Base	593,413,391	578,690,013	-14,723,378	584,281,130	566,522,767	-17,758,363
One-Time Use of Tuition Balances	9,000,000	20,666,565	11,666,565	-	-	-
Total Including Use of Balances	602,413,391	599,356,578	-3,056,813	584,281,130	566,522,767	-17,758,363

Total dollars and percent change from prior year (FY22 to FY23)



UW-Eau Claire Mission Statement

Foster in one another creativity, critical insight, empathy and intellectual courage, the hallmarks of a transformative liberal education and the foundation for active citizenship and lifelong inquiry.

Key Drivers in the FY22/23 Annual Budget:

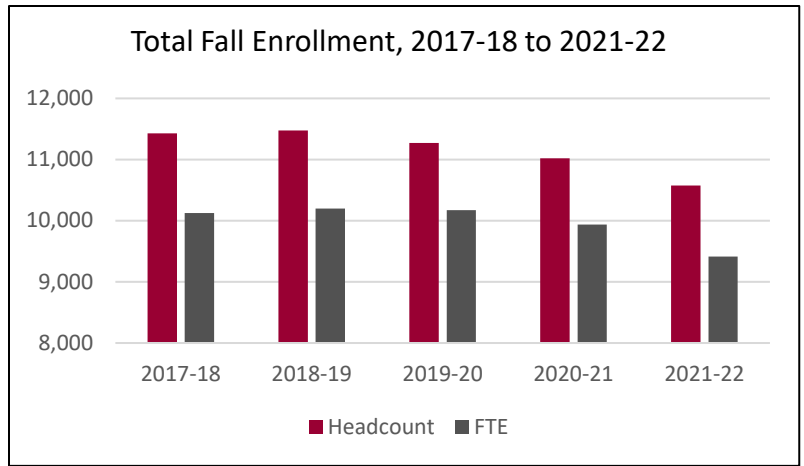
- In 2022/23, **revenues are expected to increase by 3.09%**, or \$6.3 million from the prior year. Key drivers in revenues are:
 - Revenue was budgeted at the projected tuition level for the upcoming academic year. Reserves will be utilized to cover any shortfall in enrollment.
 - Auxiliary revenues from housing/dining and segregated fee rates increased slightly due to inflationary costs for good and services.
 - Overall revenue budgets were calculated using conservative estimates for enrollment. Expenses were budgeted to stay within the projected revenue budget.
 - While revenues increase overall, there is a decrease in Federal Financial Aid.
- In 2022/23, **expenses will increase by 3.18%**, or \$6.7 million from the prior year. Key drivers in expenses are:
 - Compensation was budgeted to include the approved pay plan increases in all funds, inclusive of the unfunded campus share not included in the state's compensation reserve.
 - Supplies and Expenses (S&E) were budgeted to anticipated FY23 spending levels based on estimated resources. Reserves will be utilized to invest in strategic projects.
 - While expenses overall are anticipated to increase, Federal Financial Aid is anticipated to see a decrease.

Strategic Budget Actions in the FY22/23 Annual Budget:

- **Sonnentag:** UWEC plans to invest approximately \$5M in reserves for one-time funding in FY23 for Sonnentag Event Center equipment. Philanthropy has funded \$70M for construction and \$12M toward sustainability initiatives.
- **Strategic Planning:** The FY23 budget includes funding of \$3.5M from reserves for investments in UWEC's Strategic Plan and facility upgrades. Future strategic investments planned for the campus include the growth of innovative programs, including the recently awarded \$9.4M Wisconsin Economic Development Corporation (WEDC) grant, as well as investments in Equity, Diversity, and Inclusion (EDI) initiatives, and student retention.

Philanthropy:

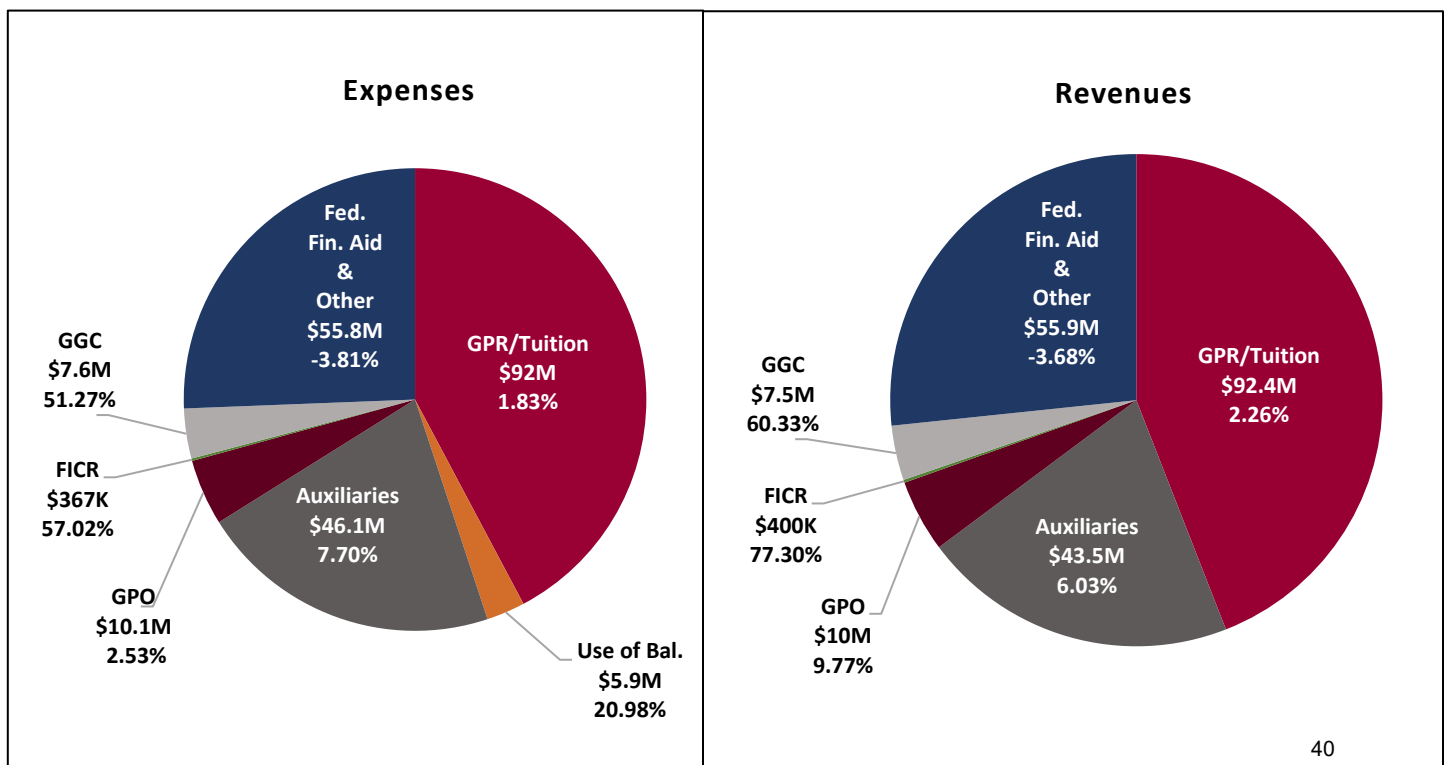
- **Primary Fundraising Foundation:** The UW-Eau Claire Foundation (established in 1964)
- **Total Endowment (as of June 30, 2021):** \$95M
- **FY22/23 Highlight:** The UW-Eau Claire Foundation raised over \$44M in FY22; this is the best fundraising year ever in the history of the Foundation. UW-Eau Claire has provided over \$2.3M in scholarships to over 1,400 students in FY22. UW-Eau Claire is planning to provide over \$2.4M in scholarships to over 1,400 students in FY23.



FY22 to FY23 Budget Summary
(Tables exclude GPR/Tuition fringe benefits)

	Expenses			Revenue		
	2021 - 2022	2022 - 2023	\$ Change	2021 - 2022	2022 - 2023	\$ Change
	Budget	Budget	FY22 to FY23	Budget	Budget	FY22 to FY23
GPR/Tuition	90,315,263	91,969,431	1,654,168	90,315,263	92,356,768	2,041,505
Auxiliaries	42,817,835	46,115,375	3,297,540	40,993,613	43,466,407	2,472,794
General Program Operations	9,814,344	10,062,777	248,433	9,071,215	9,957,818	886,603
Federal Indirect Cost Reimbursement	233,730	366,996	133,266	225,759	400,267	174,508
Gifts, Grants, Contracts	5,026,801	7,604,237	2,577,436	4,700,169	7,535,853	2,835,684
Federal Financial Aid / Other	57,993,283	55,784,867	-2,208,416	57,993,283	55,860,795	-2,132,488
Total Base	206,201,256	211,903,683	5,702,427	203,299,302	209,577,908	6,278,606
One-Time Use of Tuition Balances	4,841,838	5,857,689	1,015,851	-	-	-
Total Including Use of Balances	211,043,094	217,761,372	6,718,278	203,299,302	209,577,908	6,278,606

Total dollars and percent change from prior year (FY22 to FY23)





UW-Green Bay Mission Statement

Our mission and vision is to be a university that fearlessly meets challenges, solves problems, embraces diversity, cares about our region and provides access to education for all who want it. Through these actions, we honor the innovative spirit of the founders of the University and move ourselves forward.

Key Drivers in the FY22/23 Annual Budget:

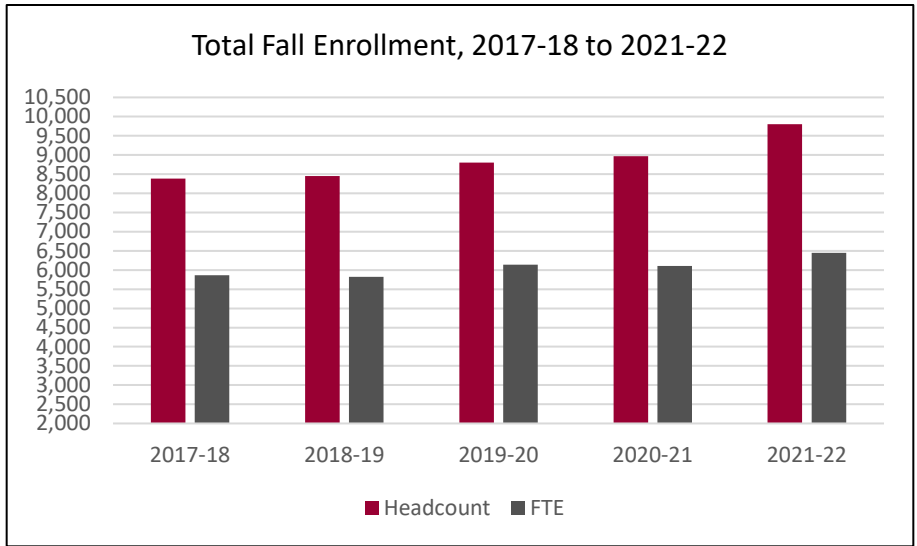
- In 2022/23, **revenues are expected to increase by 4.61%**, or \$5.7 million from the prior year. Key drivers in revenues are:
 - Increase in undergraduate, graduate, summer and winterim enrollment. Adjusted budgeted revenue to more accurately represent actual activity over the past several years.
 - Increase in distance education revenue in response to more demand for online courses.
 - Segregated fees will remain flat due to new revenue generated from enrollment growth.
 - Housing rate and dining plan increases in response to new services in Residence Life and higher costs for goods and services due to inflation in dining.
- In 2022/23, **expenses will increase by 5.77%**, or \$7.3 million from the prior year. Key drivers in expenses are:
 - Increased spending reflects new faculty for high-demand programs and academic advisor positions.
 - Increased spending on compensation for pay plan – including the campus share of pay plan not funded from the state’s compensation reserve -- and market-based salary adjustments for retention
 - Increased spending for the higher cost of goods and services due to inflation.
 - Increased spending for upgrading technology, campus utility and infrastructure improvements, and deferred maintenance.

Strategic Budget Actions in the FY22/23 Annual Budget:

- UW Green Bay plans to invest/reallocate approximately \$2M in one-time/base funding from the tuition fund and GPR carryover for FY23 to support the following strategic priorities:
 - Student Success, Recruitment and Retention
 - Inclusivity
 - Digital Transformation
 - Community Connections
 - Sustainability
 - Athletics and Weidner Center

Philanthropy:

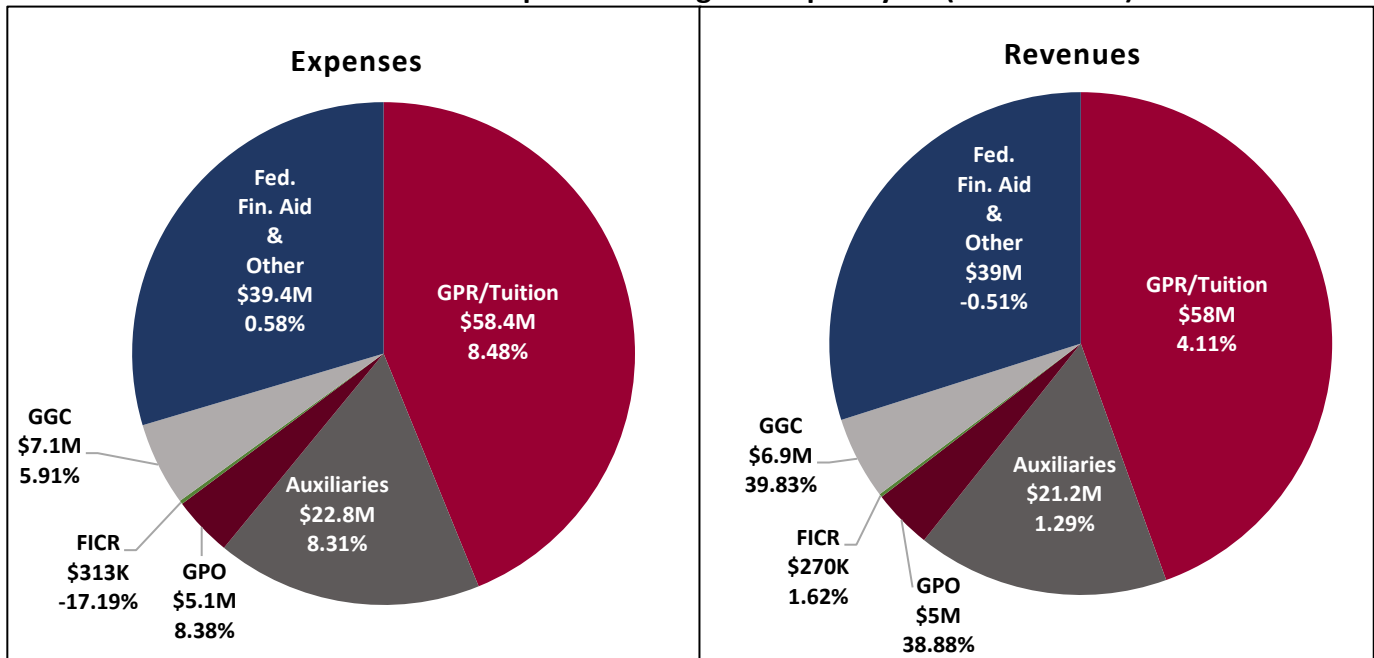
- **Primary Fundraising Foundation:** UW-Green Bay Foundation, Inc. (established in 2011).
- **Total Endowment (as of June 30, 2021):** \$43.6M
- **FY22/23 Highlight:** UW-Green Bay Foundation is planning on providing \$1.4M in scholarships to over 700 students in FY23.



FY22 to FY23 Budget Summary (Tables exclude GPR/Tuition fringe benefits)

	Expenses			Revenue		
	2021 - 2022	2022 - 2023	\$ Change	2021 - 2022	2022 - 2023	\$ Change
	Budget	Budget	FY22 to FY23	Budget	Budget	FY22 to FY23
GPR/Tuition	53,833,980	58,399,893	4,565,913	55,701,000	57,990,224	2,289,224
Auxiliaries	21,059,421	22,808,611	1,749,190	20,890,856	21,160,725	269,869
General Program Operations	4,738,549	5,135,410	396,861	3,609,501	5,013,044	1,403,543
Federal Indirect Cost Reimbursement	378,026	313,036	-64,990	266,117	270,435	4,318
Gifts, Grants, Contracts	6,745,414	7,144,097	398,683	4,959,135	6,934,460	1,975,325
Federal Financial Aid / Other	39,211,443	39,440,265	228,822	39,194,608	38,993,374	-201,234
Total Base	125,966,833	133,241,312	7,274,479	124,621,217	130,362,262	5,741,045
One-Time Use of Tuition Balances	-	-	-	-	-	-
Total Including Use of Balances	125,966,833	133,241,312	7,274,479	124,621,217	130,362,262	5,741,045

Total dollars and percent change from prior year (FY22 to FY23)





UW-La Crosse Mission Statement

The University of Wisconsin-La Crosse provides a challenging, dynamic, and diverse learning environment in which the entire university community is fully engaged in supporting student success. Acknowledging and respecting the contributions of all, UWL is a regional academic and cultural center that prepares students to take their place in a constantly changing world community.

Key Drivers in the FY22/23 Annual Budget:

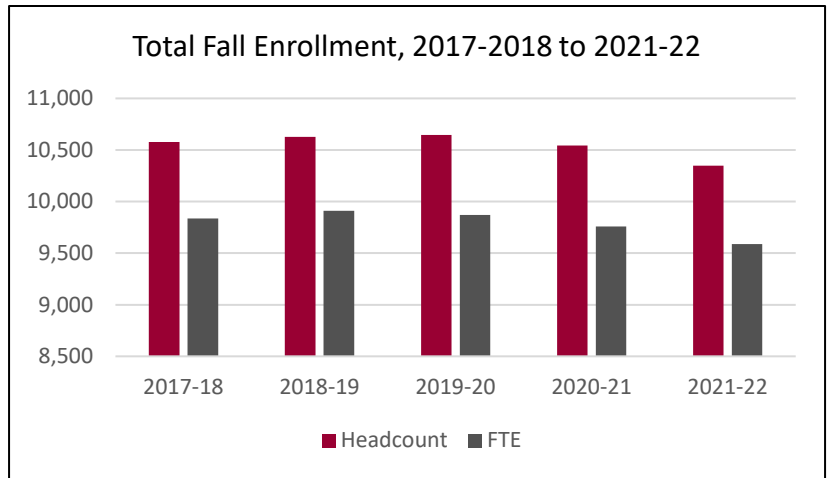
- In 2022/23, **revenues are expected to increase by 1.57%**, or \$3.2 million from the prior year. Key drivers in revenues are:
 - Undergraduate enrollment is projected to increase to pre-pandemic levels with a record number of first-year and underrepresented students over the prior two years.
 - Auxiliary rates were budgeted with moderate increases of 2.6% for segregated fees; 2.5% for room; and 4.5% for housing. Textbook rental and parking rates were held constant to support goals for affordability and overall cost of attendance.
 - General campus operations continue to return to pre-pandemic levels for athletic events, camps, conferences, study abroad, and continuing education activities.
- In 2022/23, **expenses will increase by 1.28%**, or \$2.6 million from the prior year. Key drivers in expenses are:
 - Personnel costs for FY23 increased due to the FY22 and FY23 pay plans, fringe benefit costs, and compensation adjustments for the Title and Total Compensation (TTC) project.
 - Auxiliary budget expenses reflect increases to manage the cost of operations, deferred maintenance, and debt service.
 - Expenses for information technology, supplies and expense (S&E), travel, and other purchased services are forecasted to increase due to inflation, supply chain issues, and the global economy.

Strategic Budget Actions in the FY22/23 Annual Budget:

- **Scholarships for Underrepresented Students:** UW-La Crosse is reallocating \$600K in base budget funds to provide scholarships for underrepresented students and the hiring of 2 new multicultural student recruiters.
- **Investing in Our People:** Reserve balances will be used to fund a one-time lump sum payment to employees to address issues of retention, equity, market, and inflation.
- **Prairie Springs Science Center Completion & Cowley Demolition Project:** The university has prioritized the allocation of \$2M in PR balances for its science building project for the 2023-25 capital budget.
- **Residence Hall Renovations:** The housing auxiliary is addressing deferred maintenance in 2 residence halls with renovation projects totaling \$3M funded from PR balances and operations.

Philanthropy:

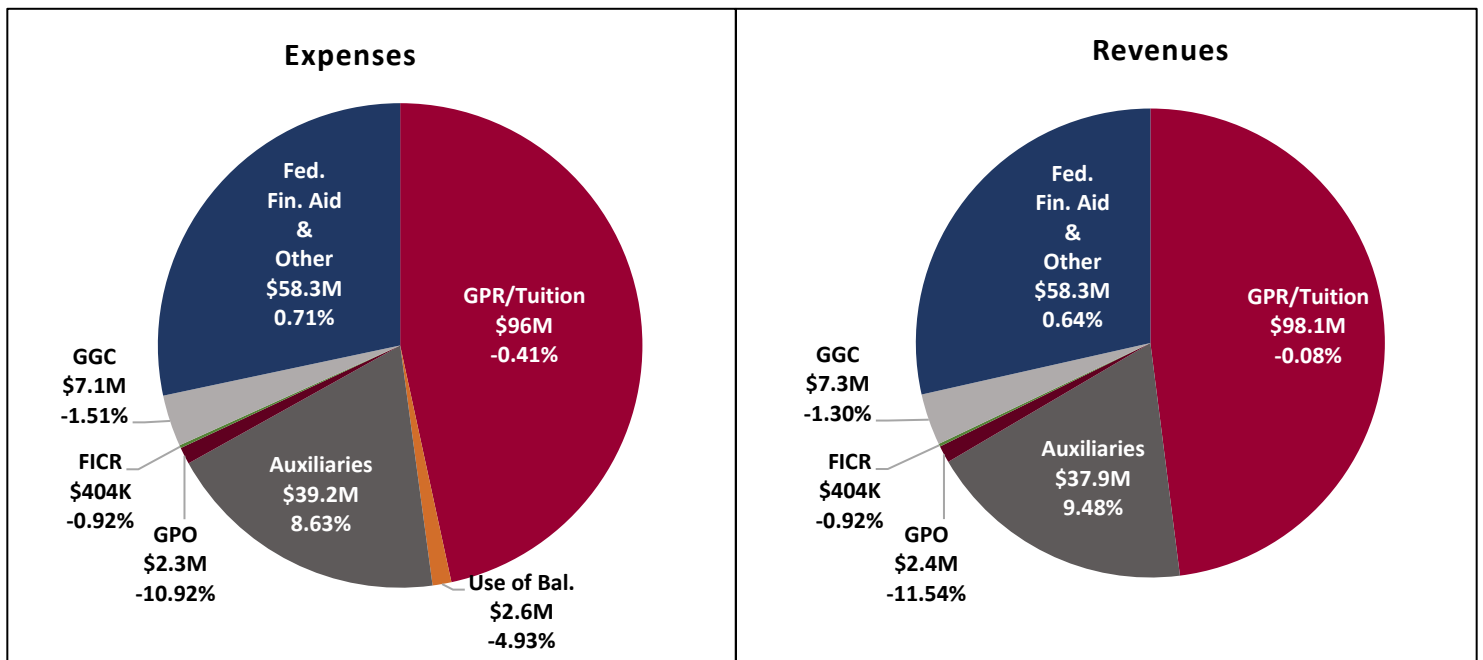
- **Primary Fundraising Foundation:** The University of Wisconsin-La Crosse Foundation, Inc. (established in 1967).
- **Total Endowment (as of 12/31/21):** \$39.3M
- **FY22/23 Highlight:** The UW-La Crosse Foundation is planning to provide approximately \$1.6M in scholarships, grants, awards, and support to over 1,000 students.



FY22 to FY23 Budget Summary (Tables exclude GPR/Tuition fringe benefits)

	Expenses			Revenue		
	2021 - 2022	2022 - 2023	\$ Change	2021 - 2022	2022 - 2023	\$ Change
	Budget	Budget	FY22 to FY23	Budget	Budget	FY22 to FY23
GPR/Tuition	96,375,929	95,982,763	-393,166	98,150,012	98,072,183	-77,829
Auxiliaries	36,114,011	39,230,107	3,116,096	34,637,609	37,920,178	3,282,569
General Program Operations	2,610,672	2,325,574	-285,098	2,735,737	2,420,132	-315,605
Federal Indirect Cost Reimbursement	407,396	403,657	-3,739	407,396	403,658	-3,738
Gifts, Grants, Contracts	7,191,945	7,083,275	-108,670	7,357,015	7,261,342	-95,673
Federal Financial Aid / Other	57,924,651	58,337,361	412,710	57,929,398	58,298,486	369,088
Total Base	200,624,604	203,362,737	2,738,133	201,217,167	204,375,979	3,158,812
One-Time Use of Tuition Balances	2,727,429	2,592,905	-134,524	-	-	-
Total Including Use of Balances	203,352,033	205,955,642	2,603,609	201,217,167	204,375,979	3,158,812

Total dollars and percent change from prior year (FY22 to FY23)





UW-Oshkosh Mission Statement

The University of Wisconsin-Oshkosh provides a high-quality liberal education to all of its students in order to prepare them to become successful leaders in an increasingly diverse and global society. Our dedicated faculty and staff are committed to innovative teaching, research, economic development, entrepreneurship, and community engagement to create a more sustainable future for Wisconsin and beyond. High quality academic programs in nursing, education, business, social sciences, natural sciences, humanities, fine and performing arts, engineering technology, information technology, health sciences and applied and liberal studies—all delivered in an innovative and inclusive learning environment—lead to degrees at the associate, baccalaureate, master’s and professional doctorate levels.

Key Drivers in the FY22/23 Annual Budget:

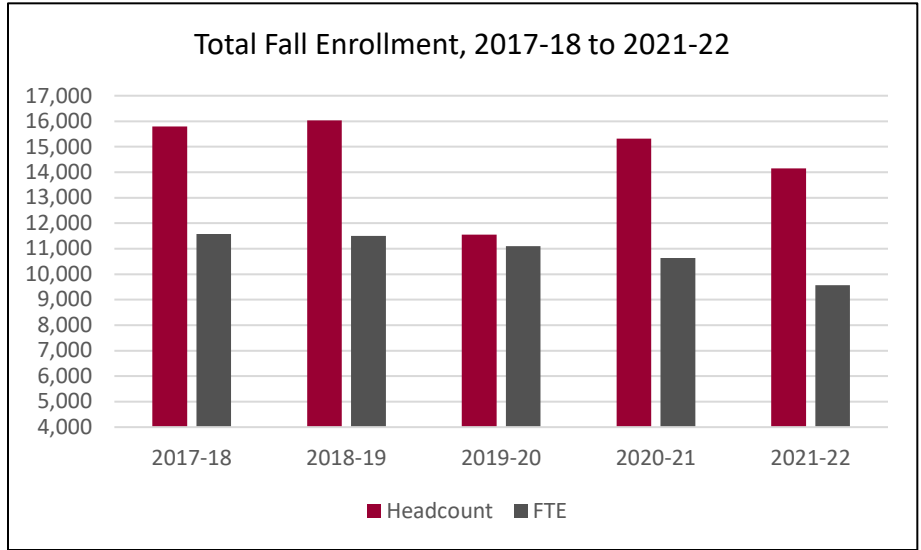
- In 2022/23, **revenues are expected to decrease by (2.5%)**, or -\$5.4 million from the prior year. Key drivers in revenues are:
 - Overall operating budget projects a slight increase of 1.3% in tuition revenue for FY23 compared to FY22. Applications are currently up from this time last year for the Oshkosh and Fond du Lac campuses, while Fox Cities is slightly down.
 - Overall auxiliary revenue is recovering from trends experienced in the pandemic. UWO increased auxiliary rates for FY23, including: dining rates by 3.9%, housing rates by 1.9%, and segregated fees by 4.74% on the Oshkosh campus and 3% on both the Fond du Lac and Fox Cities campuses.
 - Federal Financial Aid revenues are reduced in FY23 due to anticipated enrollment declines.
- In 2022/23, **expenses will decrease by (2.67%)**, or -\$5.9 million from the prior year. Key drivers in expenses are:
 - Compensation costs increased by 1.6%, primarily due to pay plan costs inclusive of the campus share that is not funded in the state’s compensation reserve, and market salary adjustments.
 - Overall the budgeted non-salary expenses decreased, while supplies and expenses (S&E) increased by 1%.
 - Higher costs of goods and services due to inflation.
 - Federal Financial Aid expenses are reduced in FY23 due to anticipated enrollment declines.

Strategic Budget Actions in the FY22/23 Annual Budget:

- **UWO Re-Investment Initiative:** UWO plans to invest/reallocate approximately \$10.8M in one-time/base funding over fiscal years FY22 through FY24 to support several UWO strategic priorities, including: increasing enrollment; enhancing student retention; improving information technology; building equity, diversity and inclusion efforts; and beautifying campus grounds.
 - Source of funds: These initiatives will be funded primarily through \$8.8M in program revenue balances, along with a re-allocation of approximately \$2M in state funds (GPR).

Philanthropy:

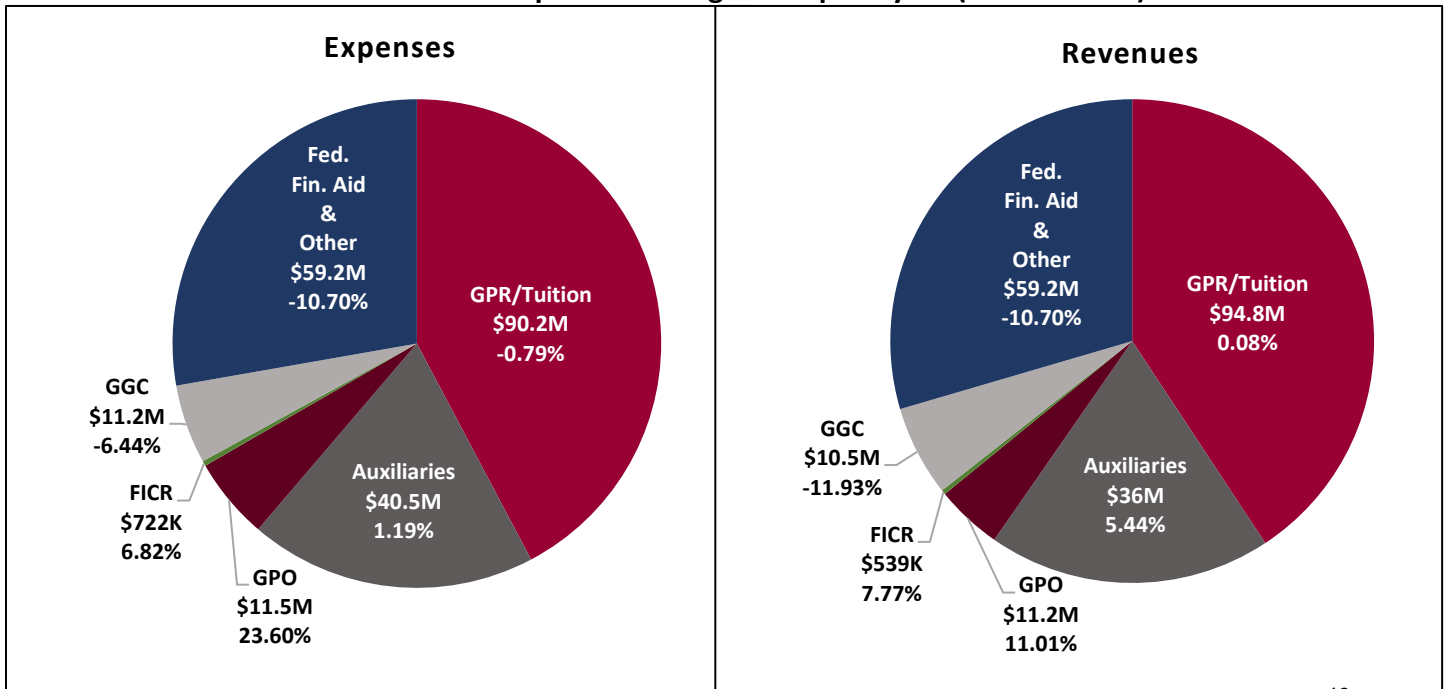
- **Primary Fundraising Foundation:** The UW-Oshkosh Foundation (established in 1963).
- **Total Endowment (as of June 30, 2021):** \$30.6M (total endowed assets) and \$37.3M (total net assets).
- **FY22/23 Highlight:** The UW-Oshkosh Foundation distributed \$900K in scholarships to 658 students in FY22 and is planning on providing upwards of \$1M in scholarships to approximately 700 students in FY23.



FY22 to FY23 Budget Summary (Tables exclude GPR/Tuition fringe benefits)

	Expenses			Revenue		
	2021 - 2022	2022 - 2023	\$ Change	2021 - 2022	2022 - 2023	\$ Change
	Budget	Budget	FY22 to FY23	Budget	Budget	FY22 to FY23
GPR/Tuition	90,877,046	90,160,083	-716,963	94,712,789	94,785,911	73,122
Auxiliaries	40,065,384	40,541,100	475,716	34,145,930	36,004,337	1,858,407
General Program Operations	9,341,208	11,545,990	2,204,782	10,058,178	11,165,366	1,107,188
Federal Indirect Cost Reimbursement	675,518	721,576	46,058	500,286	539,163	38,877
Gifts, Grants, Contracts	11,949,279	11,179,202	-770,077	11,919,538	10,497,668	-1,421,870
Federal Financial Aid / Other	66,324,172	59,228,296	-7,095,876	66,324,172	59,225,069	-7,099,103
Total Base	219,232,607	213,376,247	-5,856,360	217,660,893	212,217,514	-5,443,379
One-Time Use of Tuition Balances	-	-	-	-	-	-
Total Including Use of Balances	219,232,607	213,376,247	-5,856,360	217,660,893	212,217,514	-5,443,379

Total dollars and percent change from prior year (FY22 to FY23)



The University of Wisconsin-Parkside is committed to high-quality educational programs, creative and scholarly activities, and services responsive to its diverse student population, and its local, national and global communities.

Key Drivers in the FY22/23 Annual Budget:

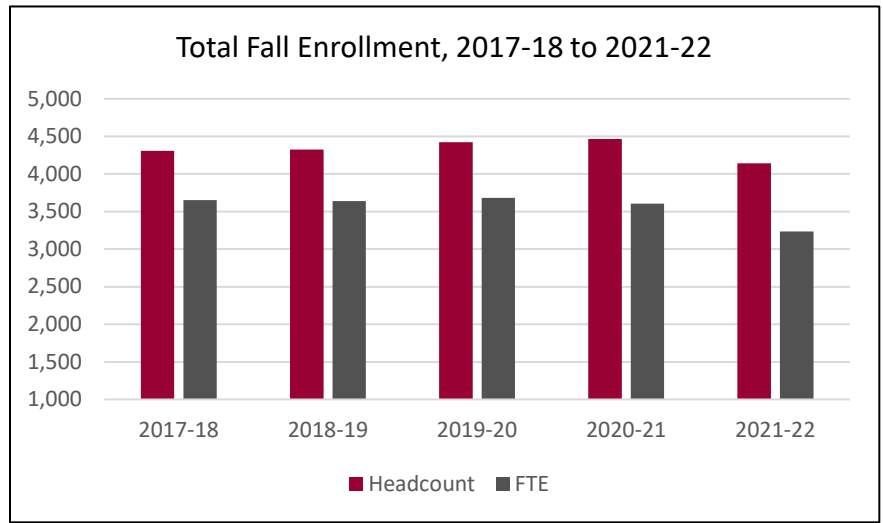
- In 2022/23, **revenues are expected to decrease by (5.99%)**, or -\$5.5 million from the prior year's budget. Key drivers in revenues are:
 - Traditional full-time undergraduate enrollments continue to decline, impacting revenue from tuition and segregated fees.
 - Auxiliary revenue from housing and dining services is directly impacted by the decline in traditional undergraduate enrollments.
 - Federal Financial Aid Revenues are reduced in FY23 due to enrollment declines.
- In 2022/23, the **expense budget will decrease by (6.92%)**, or -\$6.4 million from the prior year's budget. Key drivers in expenses are:
 - Overall planned spending has been reduced to align with anticipated revenue projected from lower enrollments.
 - Increased expenses include insurance costs, campus share of pay plan increases, and the higher cost of goods and services due to inflation.
 - Federal Financial Aid expenses are reduced in FY23 due to enrollment declines.

Strategic Budget Actions in the FY22/23 Annual Budget:

- UW-Parkside uses reserves from prior years, primarily due to salary savings from vacant positions, to fund strategic initiatives that focus on enrollment growth and student success. These initiatives also support student scholarships, provide academic program support, and fund operational initiatives prior to being budgeted in the base. Approximately \$6.4M has been committed for strategic initiatives over the next five years, over \$1.5M for FY23.
 - Strategic Initiatives funded in FY23 include: support for the tutoring center (\$82K), international scholarships (\$122K), Parkside Promise and related student support (\$67K), Precollege Pipeline student support (\$164K), improving community-based learning (\$73K), student internship supervision (\$11K), EAB Moon Shot implementation (\$175K), and marketing and branding investment (\$60K).
- UW-Parkside continues to expand its tuition base by working with UW Extended Campus and other support organizations to add academic programs that are self-supporting from a budget perspective.

Philanthropy:

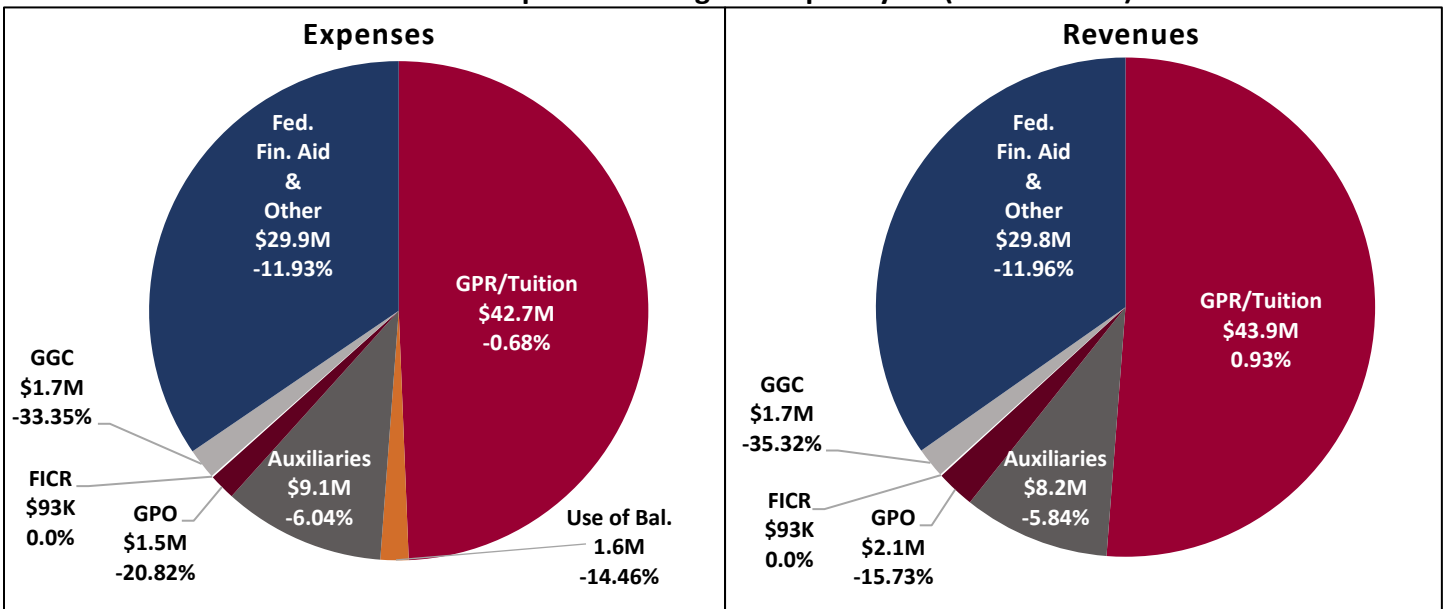
- **Primary Fundraising Foundation:** University of Wisconsin Parkside Foundation, Inc. (established in 1985).
- **Total Endowment (as of June 30, 2021):** \$12.4M in the Foundation; In addition, the University has approximately \$2.0M endowed funds in UW Trust Funds, most of which are restricted for scholarships.
- **FY22/23 Highlight:** In FY22, the Foundation and trust funds provide approximately \$664K in scholarships to students attending UW-Parkside. It is anticipated a similar amount of scholarships will be awarded in FY23. In recent years, the Foundation has provided approximately \$75K annually to students for special needs through its Future Focus Fund.



FY22 to FY23 Budget Summary
(Tables exclude GPR/Tuition fringe benefits)

	Expenses			Revenue		
	2021 - 2022	2022 - 2023	\$ Change	2021 - 2022	2022 - 2023	\$ Change
	Budget	Budget	FY22 to FY23	Budget	Budget	FY22 to FY23
GPR/Tuition	43,023,929	42,731,819	-292,110	43,542,126	43,947,899	405,773
Auxiliaries	9,669,646	9,085,888	-583,758	8,659,143	8,153,096	-506,047
General Program Operations	1,858,887	1,471,906	-386,981	2,527,043	2,129,548	-397,495
Federal Indirect Cost Reimbursement	93,200	93,200	0	93,200	93,200	0
Gifts, Grants, Contracts	2,589,540	1,725,947	-863,593	2,589,540	1,674,947	-914,593
Federal Financial Aid / Other	33,934,516	29,886,852	-4,047,664	33,865,006	29,814,057	-4,050,949
Total Base	91,169,718	84,995,612	-6,174,106	91,276,058	85,812,747	-5,463,311
One-Time Use of Tuition Balances	1,842,196	1,575,800	-266,396	-	-	-
Total Including Use of Balances	93,011,914	86,571,412	-6,440,502	91,276,058	85,812,747	-5,463,311

Total dollars and percent change from prior year (FY21 to FY22)



UW-Platteville Mission Statement

The University of Wisconsin-Platteville provides associate, baccalaureate, and master's degree programs in a broad spectrum of disciplines including: science, technology, engineering, and mathematics; criminal justice; education; business; agriculture; and liberal arts. We promote excellence by using a personal, hands-on approach to empower each student to become broader in perspective, intellectually more astute, ethically more responsible, and contribute wisely as an accomplished professional and knowledgeable citizen in a diverse global community.

Key Drivers in the FY22/23 Annual Budget:

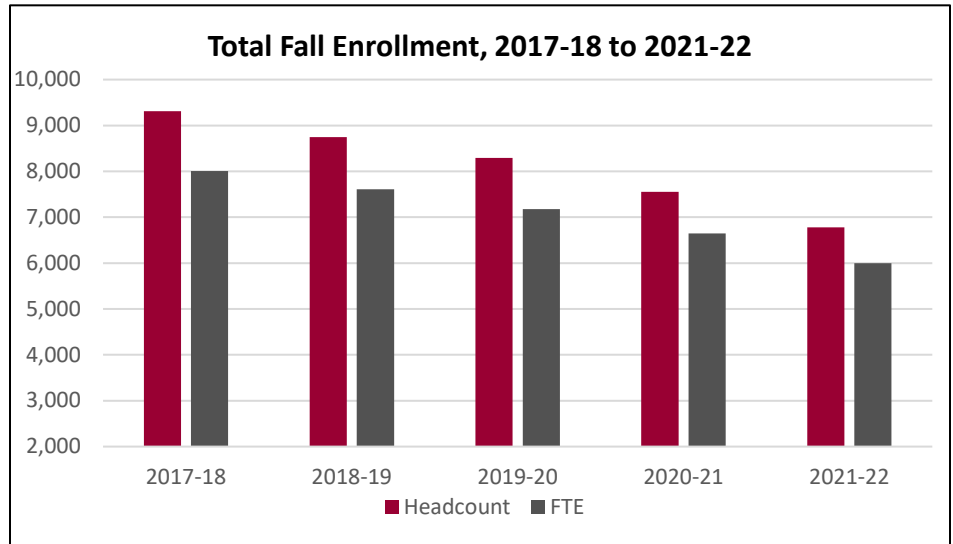
- In 2022/23, **revenues are expected to decrease by (6.53%)**, or -\$10 million from the prior year. Key drivers in revenues are:
 - Tuition revenue is budgeted at the current level, with a plan to utilize reserves to cover any shortfall in enrollment.
 - Federal financial aid revenues are the largest decline, primarily due to decreased enrollment and to better align with recent experience.
 - Auxiliary revenues are budgeted to decline due to decreased enrollment.
- In 2022/23, **expenses will decrease by (5.33%)**, or -\$8.3 million from the prior year. Key drivers in expenses are:
 - While GPR/Tuition expenses remain relatively flat, with the exception of additional funding for pay plan, funds are being reallocated to support specific initiatives like mental health, recruitment of multicultural students and other student support in the Dean of Students office.
 - Federal financial aid costs are the largest decrease, corresponding to the decrease in revenue.
 - Planned spending in auxiliary operations has been reduced to align with the anticipated revenue projected from lower enrollment.

Strategic Budget Actions in the FY22/23 Annual Budget:

- **Scholarship Initiative:** UW-Platteville plans to invest in strategically awarded scholarships to support the retention and enrollment of all segments of students.
 - Source of funds: Reallocation of existing budget
- **Enrollment Growth Initiative:** UW-Platteville plans to invest and reallocate to ensure multi-faceted approaches to growing enrollment of new freshmen, transfer, international, and graduate students.
 - Source of funds: Combination of university balances and philanthropy funds
- **Student Success and Retention Initiative:** UW-Platteville plans to further invest in microgrants, mental health support, and academic support programs to improve student success and retention efforts.
 - Source of funds: Reallocation of existing budget and philanthropy funds

Philanthropy:

- **Primary Fundraising Foundation: The UW-Platteville Foundation, Inc.** (established 1951).
- **Total Endowment (as of June 30, 2021):** \$43.7M
- **FY22/23 Highlight:** UW-Platteville Foundation is planning on providing \$1.34M in over 1,073 scholarship awards in FY23.

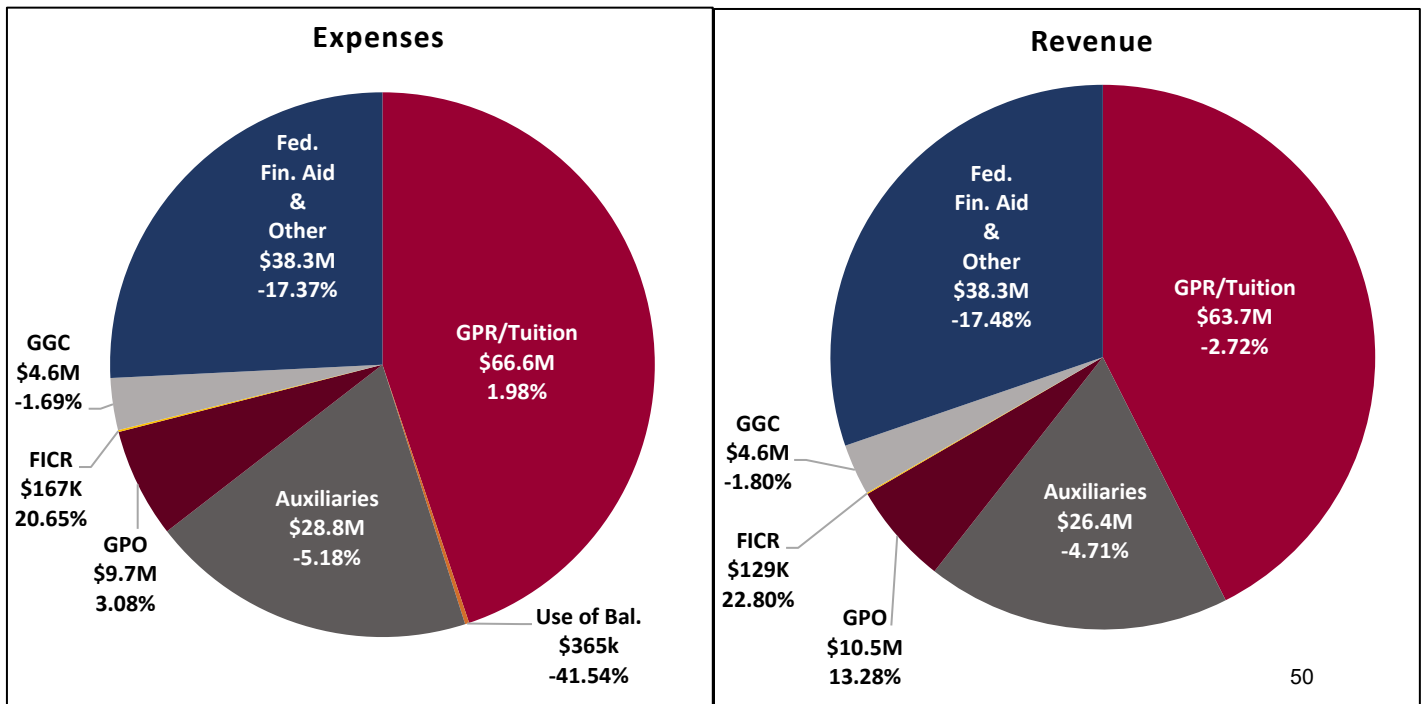


FY22 to FY23 Budget Summary

(Tables exclude GPR/Tuition fringe benefits)

	Expenses			Revenue		
	2021 - 2022	2022 - 2023	\$ Change	2021 - 2022	2022 - 2023	\$ Change
	Budget	Budget	FY22 to FY23	Budget	Budget	FY22 to FY23
GPR/Tuition	65,277,781	66,567,428	1,289,647	65,461,533	63,677,894	-1,783,639
Auxiliaries	30,420,948	28,844,453	-1,576,495	27,700,705	26,396,424	-1,304,281
General Program Operations	9,363,762	9,652,562	288,800	9,230,303	10,456,435	1,226,132
Federal Indirect Cost Reimbursement	138,594	167,218	28,624	105,200	129,189	23,989
Gifts, Grants, Contracts	4,657,125	4,578,200	-78,925	4,664,025	4,580,000	-84,025
Federal Financial Aid / Other	46,311,322	38,268,462	-8,042,860	46,431,899	38,316,510	-8,115,389
Total Base	156,169,532	148,078,323	-8,091,209	153,593,665	143,556,452	-10,037,213
One-Time Use of Tuition Balances	624,068	364,809	-259,259	-	-	-
Total Including Use of Balances	156,793,600	148,443,132	-8,350,468	153,593,665	143,556,452	-10,037,213

Total dollars and percent change from prior year (FY22 to FY23)



UW-River Falls Mission Statement

Our mission is to prepare students to be productive, creative, ethical, engaged citizens and leaders with an informed global perspective.

Key Drivers in the FY22/23 Annual Budget:

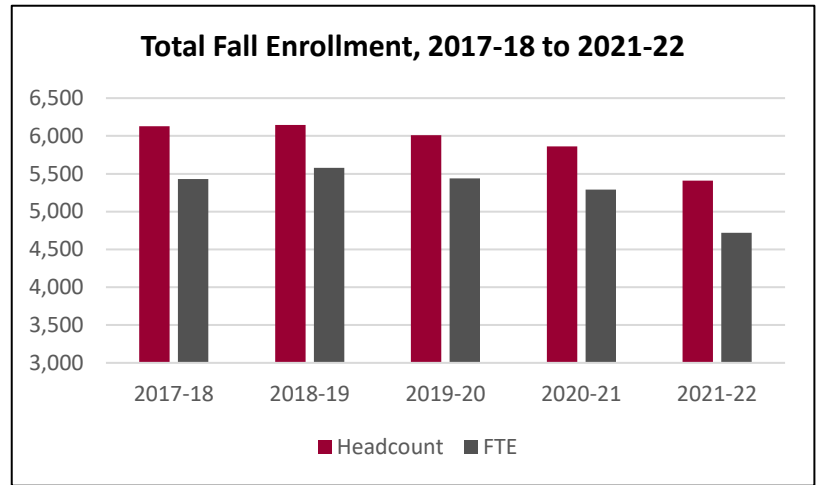
- In 2022/23, **revenues are expected to decrease by (1.00%)**, or -\$1.2 million from the prior year. Key drivers in revenues are:
 - Post-pandemic enrollment levels resulted in a reduction of the estimated tuition revenue by approximately \$1.1M over the previous fiscal year.
 - Auxiliary budgets forecast a 2.98% growth due to approved increases in segregated fees, textbook and room and board rates, as well as the resumption of camps, clinics and outside activities.
 - Federal Financial Aid revenue is reduced in FY23 due to enrollment declines.
- In 2022/23, **expenses will decrease by (.62%)**, or -\$762,000 from the prior year. Key drivers in expenses are:
 - Compensation increases include the approved 2% pay plan increases for all funds, inclusive of the unfunded campus share not included in the state's compensation reserve.
 - Salary expenditures will increase to address critical salary compression and inversion issues as highlighted by the Title and Total Compensation (TTC) initiative, as well as in response to workforce shortages and a competitive job market.
 - Deferred maintenance and inflation are primary contributors to increases in Supplies and Expenses (S&E) for many goods and services. \$1.2M is needed for maintenance, internet/technology upgrades and a predicted return of travel.
 - Federal Financial Aid expenses are reduced in FY23 due to enrollment declines.

Strategic Budget Actions in the FY22/23 Annual Budget:

- **Strategic Recruitment and Enrollment Investments:** UWRF will invest approximately \$1.2M of pandemic relief funds and fund balance between FY23-FY25 to increase student recruitment and retention. Actions include development of a strategic enrollment management plan, hiring of key leadership positions, a brand study, web redesign, increased digital and video marketing, and added staffing in key areas.
- **Affordability and access:** Aligned with the strategic recruitment initiatives above, \$1.6M in campus funding will be allocated to support intentionally leveraged first-year student scholarships.
- **Heating Plant Burner Upgrade (Fuel Redundancy) Initiative:** This project has undergone a 67% increase in cost which will need to be covered through \$1.7M from central reserve fund balances.
- **Deferred maintenance in Residence Halls.** Auxiliary fund balance will be used to support critical electrical upgrades in 50+ year old Residence Halls, at \$1M per building per year.

Philanthropy:

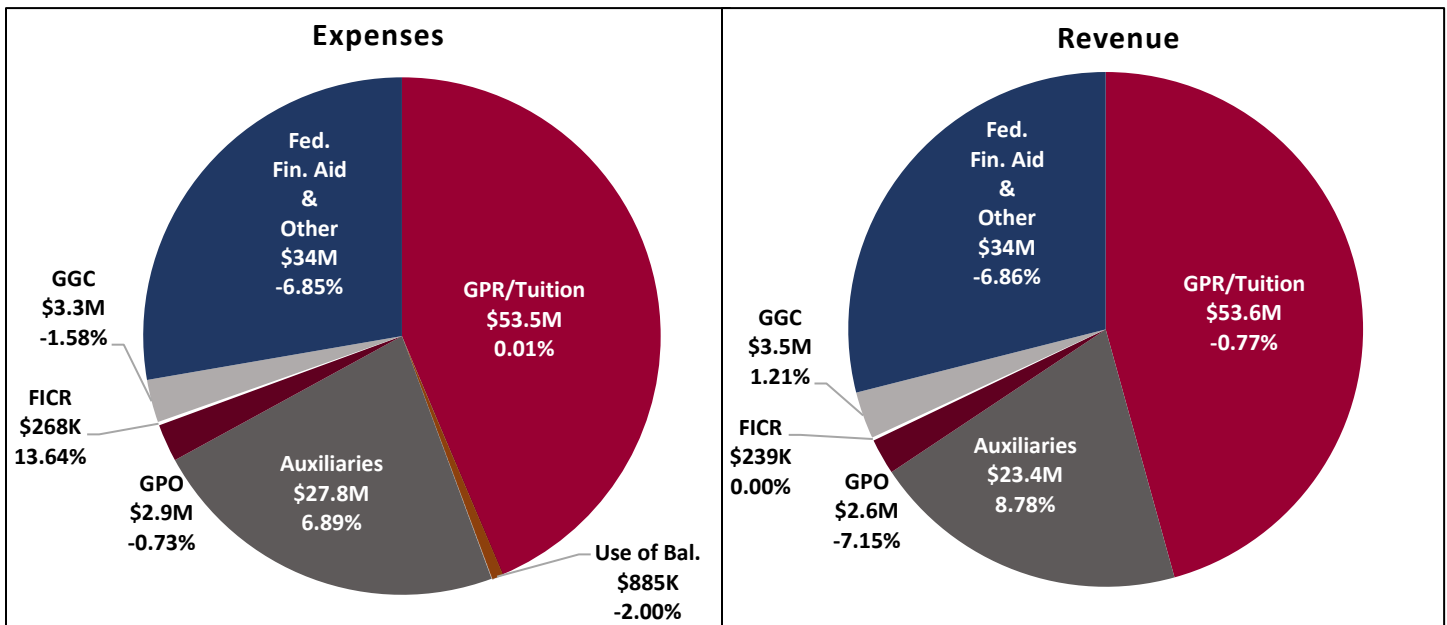
- **Primary Fundraising Foundation:** University of Wisconsin-River Falls Foundation, Inc. (established in 1948).
- **Total Endowment (as of June 30, 2021):** \$28.1M
- **FY22/23 Highlight:** \$5M in gifts and grants will be raised through the UWRF Foundation for the Science and Technology Innovation Center capital project. Donor-funded scholarships administered by the UWRF Foundation are estimated at \$1.031M for FY23.



FY22 to FY23 Budget Summary
 (Tables exclude GPR/Tuition fringe benefits)

	Expenses			Revenue		
	2021 - 2022	2022 - 2023	\$ Change	2021 - 2022	2022 - 2023	\$ Change
	Budget	Budget	FY22 to FY23	Budget	Budget	FY22 to FY23
GPR/Tuition	53,496,137	53,500,191	4,054	54,052,134	53,635,744	-416,390
Auxiliaries	26,000,986	27,793,047	1,792,061	21,531,158	23,422,157	1,890,999
General Program Operations	2,904,031	2,882,724	-21,307	2,843,324	2,640,131	-203,193
Federal Indirect Cost Reimbursement	235,762	267,927	32,165	239,000	239,000	0
Gifts, Grants, Contracts	3,332,397	3,279,622	-52,775	3,425,667	3,467,147	41,480
Federal Financial Aid / Other	36,471,224	33,972,907	-2,498,317	36,485,236	33,982,919	-2,502,317
Total Base	122,440,537	121,696,418	-744,119	118,576,519	117,387,098	-1,189,421
One-Time Use of Tuition Balances	902,726	884,673	-18,053	-	-	-
Total Including Use of Balances	123,343,263	122,581,091	-762,172	118,576,519	117,387,098	-1,189,421

Total dollars and percent change from prior year (FY22 to FY23)





UW-Stevens Point Mission Statement

Through the discovery, dissemination and application of knowledge, UW-Stevens Point fosters intellectual growth, provides a broad-based education, models community engagement, and prepares students for success in a diverse and sustainable world.

Key Drivers in the FY22/23 Annual Budget:

- In 2022/23, **revenues are expected to increase by .24%**, or \$442,000 from the prior year. Key drivers in revenues are:
 - Enrollment and related tuition growth will continue in graduate level programs with new programs starting and successful programs expanding.
 - Total undergraduate enrollment is projected to remain level even though freshmen enrollment is expected to increase over the prior year. Challenges include branch campus enrollment declines, remaining effects of Covid and two small classes on the main campus as they progress to graduation.
 - Auxiliary rate increases in room, board and segregated fees.
 - Return to pre-pandemic levels of activity for operations including study abroad and Continuing Education outreach activities.
 - Federal Financial Aid revenue is reduced in FY23.
- In 2022/23, **expenses will decrease by (1.39%)**, or -\$2.7 million from the prior year. Key drivers in expenses are:
 - The key driver in decreased expense is due to the implementing the final phase of GPR budget reductions on the main campus to align expenses with tuition projections. Reduction plans for branch campuses continue to align the operating budget with tuition projections.
 - Compensation related to market and recruiting demands will cause a growth in personnel costs.
 - Auxiliary expense increases include cost of operations related to inflation, personnel expenses, deferred maintenance, and recruiting/retention factors.
 - Expansion of our distance education and retention initiatives.
 - Relocation costs for the Albertson project will use one-time funds for FY23-FY26.
 - Federal Financial Aid expenses are reduced in FY23 due to enrollments.

Strategic Budget Actions in the FY22/23 Annual Budget:

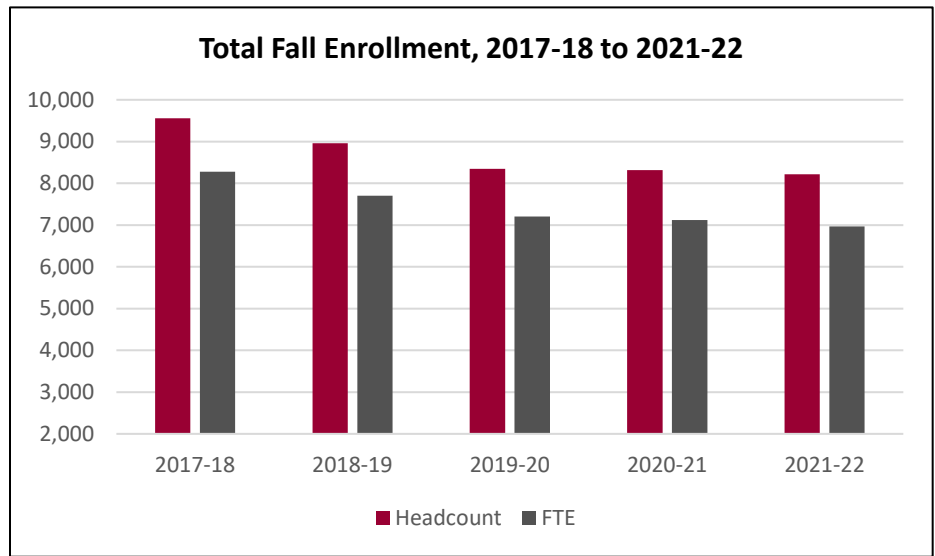
- **New Program Development Initiative:** UW Stevens Point plans to invest/reallocate approximately \$1M in one-time funding over FY23-FY24 to support our strategic priority of new on-line initiatives.
- **Occupational Therapy program is being evaluated in response to regional needs.** Funding source is from a donor and fund balances.
- **Investing in Professional Development and Tuition reimbursement program to further develop and assist our employees.** Funding is from one-time funds to support these employee initiatives.
- **Piloting a conditional admit program to provide more students the college opportunities.** Funding is from one-time funds over a two-year period.

Philanthropy:

- **Primary Fundraising Foundation:** The UW Stevens Point Foundation (established in 1965).
- **Total Endowment (as of 12/31/20):** \$53.6M
- **FY22/23 Highlight:** UW Stevens Point Foundation is planning to provide approximately \$1M in scholarships to students and approximately \$1.5M in program support based on market conditions.



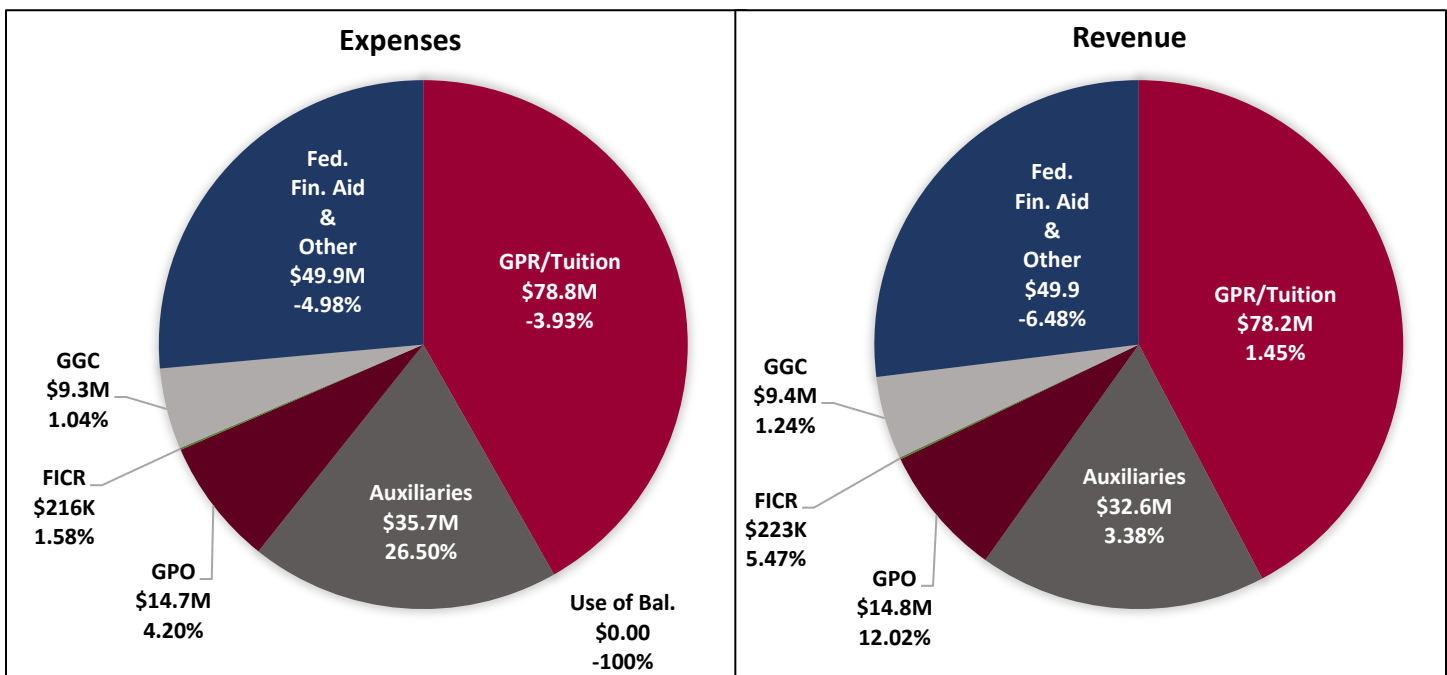
University of Wisconsin Stevens Point



FY22 to FY23 Budget Summary (Tables exclude GPR/Tuition fringe benefits)

	Expenses			Revenue		
	2021 - 2022	2022 - 2023	\$ Change	2021 - 2022	2022 - 2023	\$ Change
	Budget	Budget	FY22 to FY23	Budget	Budget	FY22 to FY23
GPR/Tuition	82,039,056	78,811,429	-3,227,627	77,129,002	78,247,611	1,118,609
Auxiliaries	28,252,521	35,738,218	7,485,697	31,486,693	32,552,089	1,065,396
General Program Operations	14,073,997	14,665,780	591,783	13,233,804	14,824,144	1,590,340
Federal Indirect Cost Reimbursement	212,896	216,255	3,359	211,563	223,129	11,566
Gifts, Grants, Contracts	9,250,003	9,346,344	96,341	9,250,003	9,364,508	114,505
Federal Financial Aid / Other	52,504,187	49,889,583	-2,614,604	53,359,620	49,901,509	-3,458,111
Total Base	186,332,660	188,667,609	2,334,949	184,670,685	185,112,990	442,305
One-Time Use of Tuition Balances	5,000,000	-	-5,000,000	-	-	-
Total Including Use of Balances	191,332,660	188,667,609	-2,665,051	184,670,685	185,112,990	442,305

Total dollars and percent change from prior year (FY22 to FY23)



UW-Stout Mission Statement



The University of Wisconsin – Stout prepares students for careers through applied learning and research, professional experiences, and collaborative partnerships to benefit a global society. As Wisconsin's Polytechnic University, we fulfill our mission

through a curriculum that combines interdisciplinary knowledge and discipline-specific technical skills with critical thinking, creative problem-solving, communication, and social and ethical reasoning skills to better the human condition. We offer career-focused undergraduate and graduate programs for diverse students, in a variety of in-person, hybrid, and virtual modalities, organized around career clusters that include science, technology, engineering and mathematics; art and design; business and management; education; social and behavioral sciences; information technology and communications; and health sciences and human services.

Key Drivers in the FY22/23 Annual Budget:

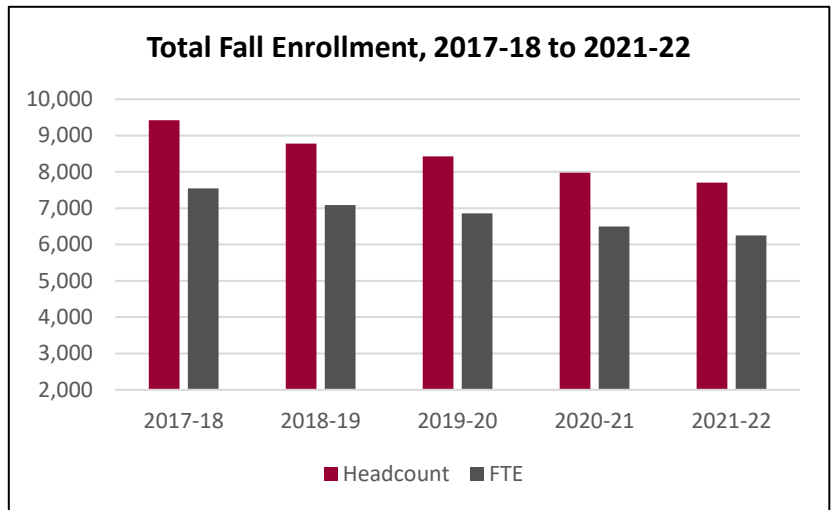
- In 2022/23, **revenues are expected to decrease by 3.64%**, or \$6.3 million from the prior year. Key drivers in revenues are:
 - Federal Higher Education Emergency Relief Funds have ended.
 - Auxiliary revenues are expected to increase as dining services rebound from the impact of the pandemic and employment of staff increases to support more retail spaces across campus.
 - Federal Financial Aid revenue is reduced in FY23 due to enrollment declines.
- In 2022/23, **expenses will decrease by 4.89%**, or \$8.5 million from the prior year. Key drivers in expenses are:
 - Compensation, including the campus share of pay plan increases that are not covered by the state's compensation reserve.
 - Increased costs for goods and services associated with inflation; common system assessment, and the removal of Federal Higher Education Emergency Relief Fund expenditures.
 - Federal Financial Aid expenses are reduced in FY23 due to enrollment declines.

Strategic Budget Actions in the FY22/23 Annual Budget:

- **Strategic Planning:** Approximately \$1M in funding will be used to develop a Comprehensive Academic Plan and a University Long-Range Plan for the next 10 years. The combination of these two initiatives will develop a path to meet the short and long-term academic needs of our students and industry partners along with providing a framework to improve the infrastructure to support student success in the polytechnic environment.
 - Source of funds: One-time use of balances
- **Strategic Enrollment Management:** UW-Stout will continue to make investments in enrollment management, including the formation of a new unit and hiring a Vice Chancellor of Enrollment and Strategic Initiatives. The institution will invest approximately \$1M to support strategic enrollment planning and implementation.
 - Source of funds: Reallocation of base funding and one-time use of balances
- **Equity, Diversity, and Inclusion:** UW-Stout has hired an inaugural Assistant Chancellor of Equity, Diversity, and Inclusion (EDI), forming a new EDI unit, and supporting critical staff to make transformational changes to Stout's environment and meet the needs of our students, faculty, and staff.
 - Source of funds: Reallocation of base funding.

Philanthropy:

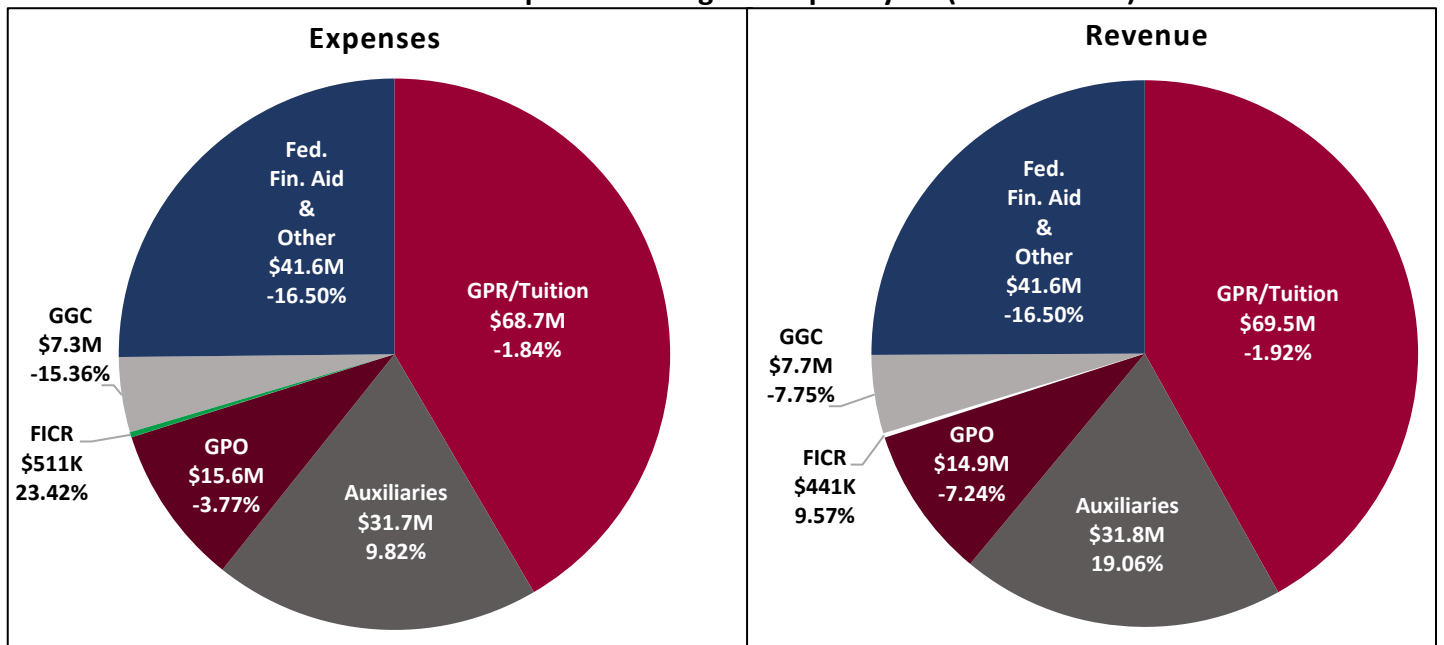
- **Primary Fundraising Foundation:** Stout University Foundation, Inc. (established in 1962).
- **Total Endowment (as of June 30, 2021):** \$80.3M
- **FY22/23 Highlight:** For Fall 23, the Foundation will be awarding \$1.2M in scholarships to 540 students.



FY22 to FY23 Budget Summary
 (Tables exclude GPR/Tuition fringe benefits)

	Expenses			Revenue		
	2021 - 2022	2022 - 2023	\$ Change	2021 - 2022	2022 - 2023	\$ Change
	Budget	Budget	FY22 to FY23	Budget	Budget	FY22 to FY23
GPR/Tuition	70,035,734	68,748,810	-1,286,924	70,871,979	69,512,207	-1,359,772
Auxiliaries	28,858,855	31,691,521	2,832,666	26,683,733	31,769,851	5,086,118
General Program Operations	16,162,638	15,553,182	-609,456	16,096,400	14,931,101	-1,165,299
Federal Indirect Cost Reimbursement	414,239	511,235	96,996	402,044	440,528	38,484
Gifts, Grants, Contracts	8,602,437	7,281,221	-1,321,216	8,336,954	7,691,221	-645,733
Federal Financial Aid / Other	49,840,394	41,617,208	-8,223,186	49,840,394	41,617,208	-8,223,186
Total Base	173,914,297	165,403,177	-8,511,120	172,231,504	165,962,116	-6,269,388
One-Time Use of Tuition Balances	-	-	-	-	-	-
Total Including Use of Balances	173,914,297	165,403,177	-8,511,120	172,231,504	165,962,116	-6,269,388

Total dollars and percent change from prior year (FY22 to FY23)



UW-Superior Mission Statement

The University of Wisconsin-Superior fosters intellectual growth and career preparation within a liberal arts tradition that emphasizes individual attention, embodies respect for diverse cultures and multiple voices, and engages the community and region.

Key Drivers in the FY22/23 Annual Budget:

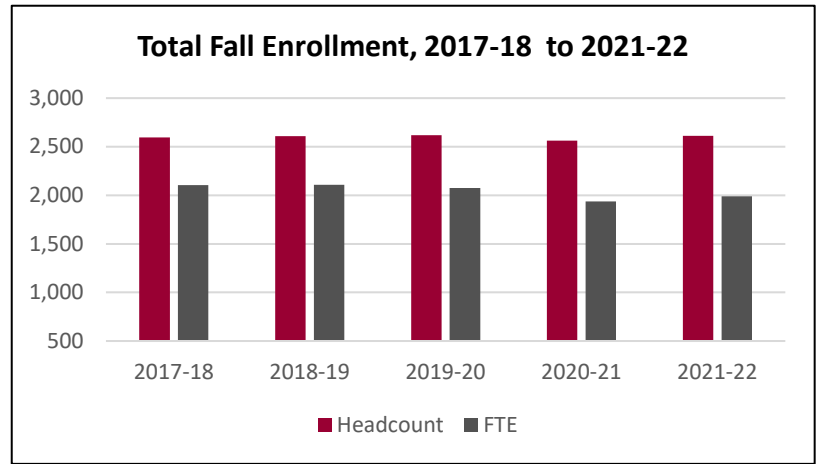
- In 2022/23, **revenues are expected to increase by 2.02%**, or \$1.2 million from the prior year. Key drivers in revenues are:
 - Revenues in the form of indirect costs from grant and contract work conducted by the Lake Superior Research Institute.
 - Segregated fees and auxiliary rates will increase marginally by 1% - 2%.
 - Overall tuition revenue is expected to remain flat; however, the shift from on campus students to online students will compress the campus margins even further, making it more difficult to cover fixed costs.
- In 2022/23, **expenses are expected to increase by 2.74%**, or \$1.7 million from the prior year. Key drivers in expenses are:
 - Compensation: The unfunded campus share of the 2% pay plan and additional costs associated with the Title and Total Compensation (TTC) project.
 - Supplies and Expenses (S&E): Inflationary increases for cost for goods and services, including construction, and maintenance that limit resources to address emergency repairs.
 - Inflation is also impacting students, particularly in meal plans, and will strain campus resources as the campus strives to maintain an equitable level of service.
 - Common Systems, insurance premiums, and unfunded mandates/compliance costs from audits (IT security, for example) are becoming significant financial burdens to the operating budget.

Strategic Budget Actions in the FY22/23 Annual Budget:

- **Student Retention:** The campus is currently vetting and implementing feedback received during its strategic planning process. A key component will be engaging with a consultant to assist in designing tactics for a successful retention plan.
 - Source of funds: Scholarship support will come from the UW-Superior Foundation. Additional expenses related to student retention will come from balances and other one-time funds.
- **Enrollment:** Another key component of the strategic plan is a long-term strategy to grow enrollment. A successful effort will include a careful curation of academic programs inclusive of programming that meets the workforce needs in Wisconsin.
 - Source of funds: One-time use of balances and reallocation of existing budgets.
- **Employee Development:** UW-Superior will continue to enhance employee capacity and contribute to a healthy campus climate by investing in training and other professional development opportunities.
 - Source of funds: One-time use of balances.

Philanthropy:

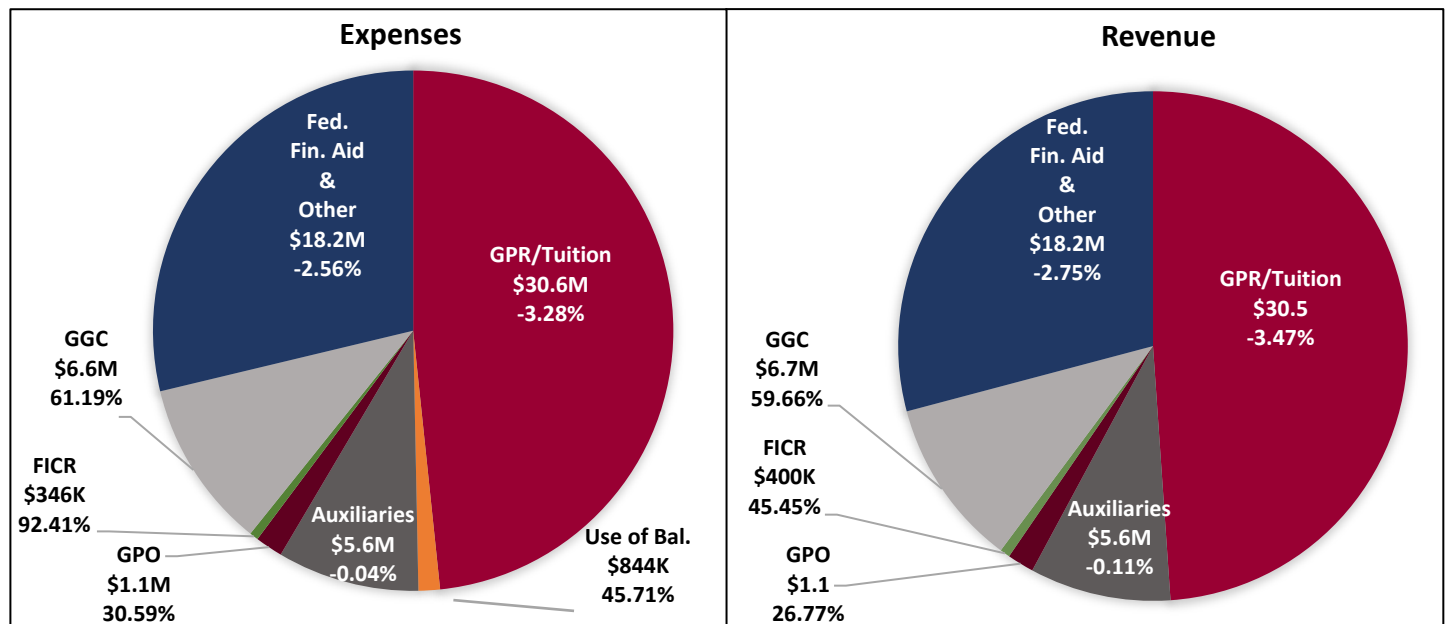
- **Primary Fundraising Foundation:** The UW-Superior Foundation, Inc. (established in 1949)
- **Total Endowment (as of June 30, 2021):** \$20.7M
- **FY22/23 Highlight:** The UW-Superior Foundation will celebrate completion of the \$20M "Together We Are Superior" campaign during FY23. One of the highlights of the campaign includes a \$4.5M gift to fund a new Lake Superior Research Institute boat. The Foundation will also award 550 scholarships totaling over \$1M.



FY22 to FY23 Budget Summary (Tables exclude GPR/Tuition fringe benefits)

	Expenses			Revenue		
	2021 - 2022	2022 - 2023	\$ Change	2021 - 2022	2022 - 2023	\$ Change
	Budget	Budget	FY22 to FY23	Budget	Budget	FY22 to FY23
GPR/Tuition	31,610,356	30,574,100	-1,036,256	31,627,965	30,529,936	-1,098,029
Auxiliaries	5,583,147	5,580,954	-2,193	5,584,119	5,590,427	6,308
General Program Operations	828,294	1,081,629	253,335	835,000	1,058,500	223,500
Federal Indirect Cost Reimbursement	179,887	346,125	166,238	275,000	400,000	125,000
Gifts, Grants, Contracts	4,116,187	6,634,694	2,518,507	4,175,000	6,666,000	2,491,000
Federal Financial Aid / Other	18,656,497	18,178,889	-477,608	18,697,033	18,183,354	-513,679
Total Base	60,974,368	62,396,391	1,422,023	61,194,117	62,428,217	1,234,100
One-Time Use of Tuition Balances	579,300	844,092	264,792	-	-	-
Total Including Use of Balances	61,553,668	63,240,483	1,686,815	61,194,117	62,428,217	1,234,100

Total dollars and percent change from prior year (FY22 to FY23)





UW-Whitewater Mission Statement

The University of Wisconsin-Whitewater is a preeminent academic institution driven by the pursuit of knowledge, powered by a spirit of innovation, and focused on transforming lives. As part of the University of Wisconsin System, UW-Whitewater embraces the Wisconsin Idea and is an economic and cultural driver of our region. We are nationally and internationally recognized for the accomplishments of our students, faculty, staff, and alumni. We are an inclusive educational community with a deep commitment to access that inspires us to serve students from diverse backgrounds, experiences, identities, and abilities. We have a longstanding special mission to serve students with disabilities. By supporting all students, we champion education, opportunity, and prosperity for all.

Key Drivers in the FY22/23 Annual Budget:

- In 2022/23, **revenues are expected to decrease by (.78%)**, or -\$1.8 million from the prior year. Key drivers in revenues are:
 - The budgeted decrease in tuition revenue reflects the anticipated enrollment changes for the next academic year.
 - An increase to reflect a budgeted change for the pass-through of private scholarships and alternative loans. Federal Financial Aid revenue however, decreases due to enrollment declines.
- In FY23, budgeted **expenses will increase 5.15%**, or \$11.6 million over the prior year. Key drivers in expenses are:
 - The growth of online and market-based programming.
 - Compensation costs from the approved pay plan inclusive of the campus share of the increase not covered by the state's compensation reserve.
 - Higher costs for overall goods and services due to inflation.
 - An increase to reflect a budgeted change for the pass-through of private scholarships and alternative loans. Federal Financial Aid expenses however, decrease due to enrollment declines.

Strategic Budget Actions in the FY22/23 Annual Budget:

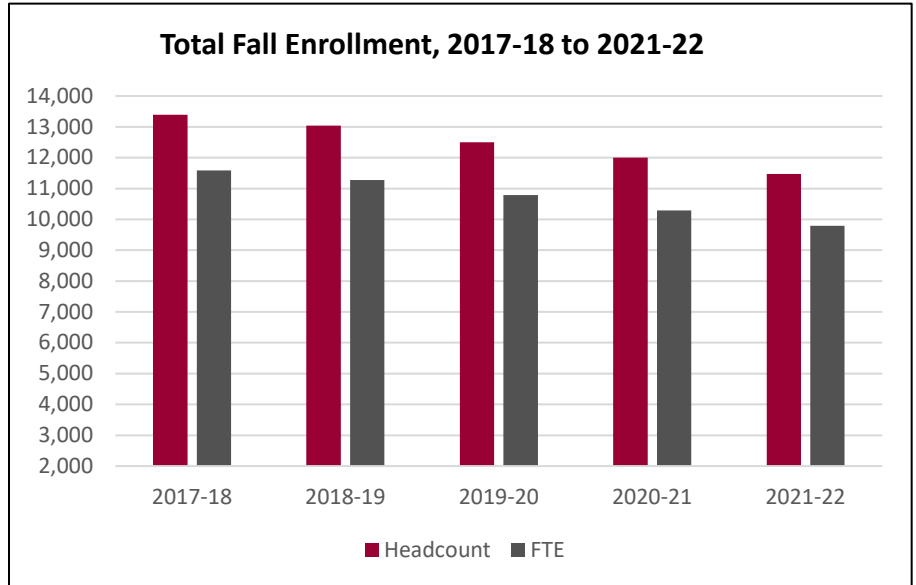
- UW Whitewater plans to invest approximately \$2.2M in one-time funding during FY23 to support enrollment and retention initiatives. This funding will be used for:
 - Reestablishment of the Learning Communities Program. This program for new freshman, which was previously in place from 2004-2021, includes cohort enrollment in specific courses, housing in the same residence hall and analysis of a theme through multiple perspectives. The program is a partnership between Academic and Student Affairs.
 - Expansion of academic advising services. This includes recruitment and hiring of a new advisor to support incoming students.

Philanthropy:

- **Primary Fundraising Foundation:** The UW-Whitewater Foundation, Inc., (established in 1962)
- **Total Endowment (as of June 30, 2021):** \$36.2 million
- **FY22/23 Highlight:** The Foundation-approved budget for FY23 includes \$1.3M in scholarships for approximately 1,200 students.



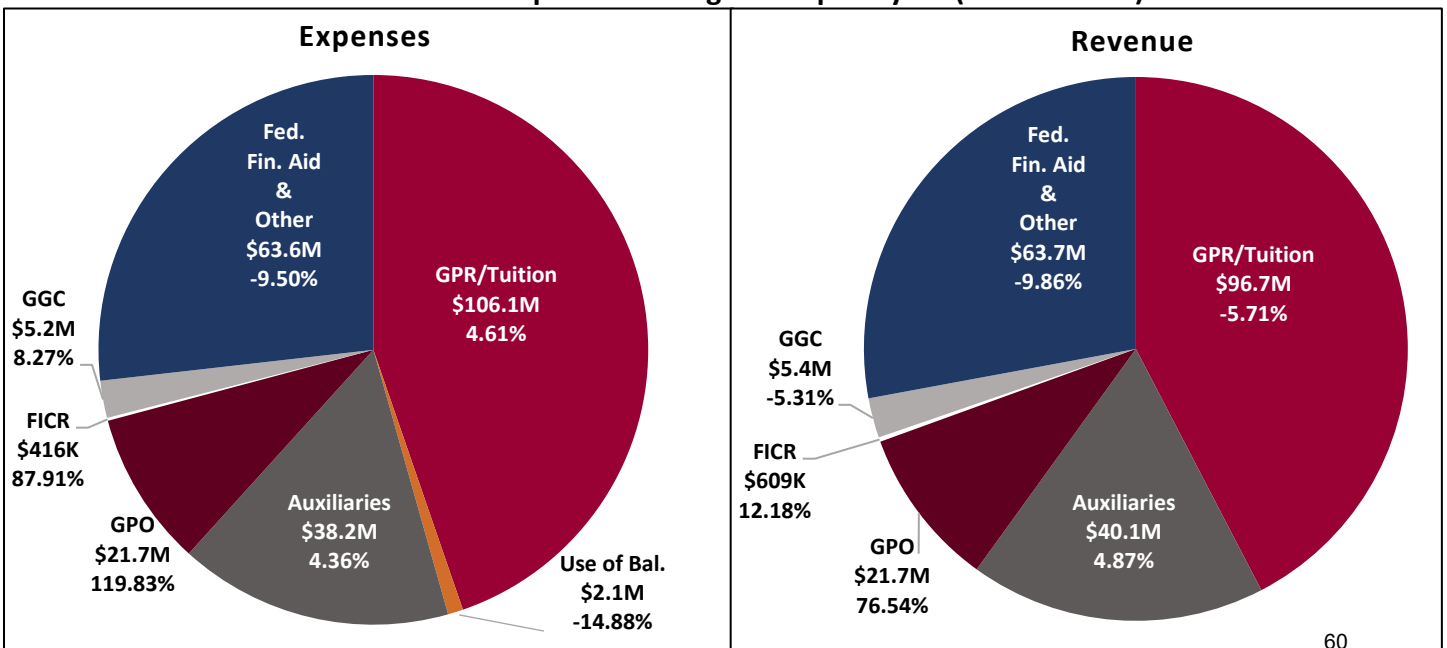
University of Wisconsin
Whitewater



FY22 to FY23 Budget Summary (Tables exclude GPR/Tuition fringe benefits)

	Expenses			Revenue		
	2021 - 2022	2022 - 2023	\$ Change	2021 - 2022	2022 - 2023	\$ Change
	Budget	Budget	FY22 to FY23	Budget	Budget	FY22 to FY23
GPR/Tuition	101,448,120	106,129,844	4,681,724	102,563,315	96,703,624	-5,859,691
Auxiliaries	36,622,481	38,219,953	1,597,472	38,278,465	40,142,581	1,864,116
General Program Operations	9,851,807	21,657,026	11,805,219	12,283,729	21,685,918	9,402,189
Federal Indirect Cost Reimbursement	221,326	415,887	194,561	543,121	609,268	66,147
Gifts, Grants, Contracts	4,794,049	5,190,421	396,372	5,696,671	5,394,127	-302,544
Federal Financial Aid / Other	70,275,017	63,597,894	-6,677,123	70,680,732	63,709,848	-6,970,884
Total Base	223,212,800	235,211,025	11,998,225	230,046,033	228,245,366	-1,800,667
One-Time Use of Tuition Balances	2,500,000	2,128,000	-372,000	-	-	-
Total Including Use of Balances	225,712,800	237,339,025	11,626,225	230,046,033	228,245,366	-1,800,667

Total dollars and percent change from prior year (FY22 to FY23)



APPENDIX A
ANNUAL DISTRIBUTION ADJUSTMENTS FOR CHANGES IN GPR/TUITION
FUNDING

1. BUDGETED TUITION EXPENDITURES, PROGRAM DIFFERENTIAL TUITION, AND CREDIT EXTENSION

These allocations reflect institutional re-estimates in tuition authority for enrollment changes, existing program differentials and self-supporting programs, and rate changes for graduate and non-resident students. These changes vary based upon institutional requests and are not the result of tuition rate increases for Wisconsin residents.

2. 2021-22 COMPENSATION AND FRINGE BENEFITS ADJUSTMENTS IN 2022-23

These allocations provide funding for the 2021-22 portion of the 2% compensation increases, which are known as “pay plan” and were approved by the Joint Committee on Employment Relations (JCOER), effective January 1, 2022.

Also included are reductions to reflect the unfunded pay plan costs related to the tuition share of compensation and the associated fringe benefit adjustments. The allocations have been distributed based on each institution’s share of the UW System’s pay plan allocation. Health insurance increases also resulted in additional costs related to fringe benefits. Campus budgets were reduced for the tuition portion of these costs.

3. 2022-23 COMPENSATION AND FRINGE BENEFITS ADJUSTMENTS

These allocations provide funding for 6-months of the 2022-23 2% compensation increases, which are known as “pay plan” and were approved by the Joint Committee on Employment Relations (JCOER), effective January 1, 2023.

Also included are reductions to reflect the unfunded pay plan costs related to the tuition share of compensation and the associated fringe benefit adjustments. The allocations have been distributed based on each institution’s share of the UW System’s pay plan allocation.

4. REALLOCATION OF OUTCOMES BASED FUNDING

This allocation redistributes \$48.75 million of Outcomes Based Funding based on the formula developed by the Board of Regents and approved by the Joint Finance Committee.

5. DEBT SERVICE

The 2021-23 Biennial Budget provides \$211,391,800 in GPR Debt Service for fiscal year 2022-23. This funding has been allocated based on each institution's proportion of actual debt service expenditures (principal plus interest) in fiscal year 2020-21.

6. FINANCIAL AID

Lawton Undergraduate Minority Retention Grant/Advanced Opportunity Program (AOP)

The budget flat funds the Lawton Undergraduate Minority Retention Grant and the Advanced Opportunity Program in 2022-23. Funding for the AOP is based on each institution's proportion of a three-year rolling average headcount of the statutorily designated eligible population of minority/disadvantaged graduate students.

The Lawton Grant allocation is based on the three-year rolling average of Wisconsin resident undergraduates from eligible populations who are registered full-time.

Tuition Assistance Grant (TAG)

Tuition Assistance Grant funds are available to institutions to provide need-based aid to resident undergraduate students. These funds are transferred annually to institutions from the centrally held fund based on the most recent proportion of Pell Grants (dollars) for Wisconsin resident undergraduate students with an Expected Family Contribution (EFC) below \$5,600 at each UW institution.

7. DISTRIBUTION OF FUNDING PREVIOUSLY HELD IN JOINT FINANCE COMMITTEE (JFC) SUPPLEMENTAL APPROPRIATION

This funding was previously held in the JFC Supplemental Appropriation. Funding was released following approval of the UW System's plan for the use of the funds. Allocations were entered in 2022-23 to distribute the funding.

UW-Extension Cooperative County Agriculture Agents – This funding has been allocated to UW-Madison to expand the number of agriculture agents statewide.

Freshwater Collaborative – Funding has been provided to UW-Milwaukee to administer the program, with the remainder being held at UW System Administration. The centrally held funding will be provided to campuses in the form of grants.

Foster Youth Programs – This funding is being held centrally at UW System Administration and will be provided to campuses through a grant process.

8. UTILITY FUNDING

For 2022-23, the 2021-22 allocation for campus utilities was compared to an updated 4-year average of actual expenditures (FY18-FY21). Where a campus' updated average exceeds the FY22 allocation, an allocation is provided for the difference. Conversely, where the updated average is less than the FY22 allocation, campuses retain the savings.

9. REALLOCATION OF RENEWABLE ENERGY APPROPRIATION

This allocation redistributes the \$4,367,000 in the renewable energy appropriation based on each institution's proportion of actual renewable energy expenditures in fiscal year 2020-21.

Appendix B
University of Wisconsin System
2022-23 Academic Year Room Rates

Institution	Rooms	2021-22	2022-23	\$ Change	% Change	Estimated FY23 Fall Occupancy
Madison	Single Rooms:					
	Adams(B)/Davis(B)/Merit(A)/Tripp(B)	\$7,500	\$7,600	\$100	1.3%	39
	Adams(A)/Barnard/Cole/Davis(A)/Merit(B)/Sellery/Smith(B)/Sullivan/Tripp(A)/Waters	\$8,000	\$8,100	\$100	1.3%	560
	Smith(A)	\$8,800	\$8,900	\$100	1.1%	25
	Single w/Bath:					
	Phillips/Waters	\$8,200	\$8,300	\$100	1.2%	3
	Lowell/Smith	\$9,100	\$9,200	\$100	1.1%	9
	Double Rooms:					
	→ Adams(B)/Bradley/Cole/Davis/Humphrey/Jorns/Kronshage/Slichter/Sullivan/Tripp(B)	\$6,900	\$7,000	\$100	1.4%	1,722
	Barnard(A)/Waters	\$7,100	\$7,200	\$100	1.4%	534
	→ Chadbourne/Sellery/Smith(B)	\$7,500	\$7,600	\$100	1.3%	1,648
	Adams(A)/Barnard(B)/Tripp(A)/Witte	\$7,700	\$7,800	\$100	1.3%	1,278
	Dejope/Leopold/Ogg/Smith(A)	\$8,000	\$8,100	\$100	1.3%	668
	Double w/Bath:					
	Barnard/Davis/Merit/Phillips/Slichter/Waters	\$7,900	\$8,000	\$100	1.3%	188
	Lowell/Ogg/Smith	\$8,200	\$8,300	\$100	1.2%	290
	Triple Rooms:					
	Adams/Tripp	\$6,400	\$6,500	\$100	1.6%	90
	→ Barnard/Chadbourne/Cole/Dejope/Leopold/Ogg/Smith	\$6,800	\$6,900	\$100	1.5%	1,281
	Sellery	\$6,900	\$7,000	\$100	1.4%	24
Triple w/Bath:						
Lowell(B)/Merit	\$7,100	\$7,200	\$100	1.4%	51	
Lowell(A)	\$7,500	\$7,600	\$100	1.3%	12	
Quad Rooms:						
Bradley/Cole/Jorns/Kronsage/Sullivan/	\$6,400	\$6,500	\$100	1.6%	44	
Dejope/Ogg/Witte	\$6,800	\$6,900	\$100	1.5%	120	
Average Cost for the Majority of Students		\$7,067	\$7,167	\$100	1.4%	8,586
Milwaukee	Sandburg Single	\$6,623	\$6,623	\$0	0.0%	457
	→ Sandburg Double	\$5,603	\$5,603	\$0	0.0%	995
	Sandburg Triple	\$4,996	\$4,996	\$0	0.0%	87
	Sandburg East Tower Single	\$8,271	\$8,271	\$0	0.0%	233
	Sandburg East Tower Double	\$6,324	\$6,324	\$0	0.0%	299
	Purin Hall Single	\$7,190	\$7,190	\$0	0.0%	16
	Purin Hall Double	\$5,740	\$5,740	\$0	0.0%	32
	→ Cambridge Commons Double	\$6,779	\$6,779	\$0	0.0%	479
	Cambridge Commons Double Upgrade	\$7,909	\$7,909	\$0	0.0%	142
	→ Riverview Double	\$6,441	\$6,441	\$0	0.0%	468
	Average Cost for the Majority of Students		\$6,274	\$6,274	\$0	0.0%
Eau Claire	→ Double	\$4,947	\$5,095	\$148	3.0%	1,561
	→ Double Renovated	\$5,392	\$5,554	\$162	3.0%	936
	Chancellors - Single	\$6,737	\$6,939	\$202	3.0%	301
	Renovated Towers Single	\$5,865	\$6,041	\$176	3.0%	144
	Traditional Hall	\$5,600	\$5,768	\$168	3.0%	56
	Priory - Single Suite	\$5,865	\$6,041	\$176	3.0%	40
	The Suites - Single Suite	\$5,865	\$6,041	\$176	3.0%	128
	The Suites - Double Suite	\$5,567	\$5,734	\$167	3.0%	278
	Haymarket - Studio	\$8,394	\$8,545	\$151	1.8%	10
	Haymarket - 1BR Single	\$9,327	\$9,495	\$168	1.8%	6
	Haymarket - 1BR Double	\$5,567	\$5,769	\$202	3.6%	4
	Haymarket - 1BR Double + Den	\$6,719	\$6,840	\$121	1.8%	6
	Haymarket 2BR Single	\$7,026	\$7,153	\$127	1.8%	10
	Haymarket 2BR Double	\$5,667	\$5,769	\$102	1.8%	138
	Haymarket 2BR Double Economy		\$5,250	\$5,250		56
	Haymarket 2BR Double + Den	\$9,162	\$9,495	\$333	3.6%	24
	Haymarket 4BR Single	\$6,617	\$6,736	\$119	1.8%	140
	Aspenson Mogensen - 1 BR Single	\$9,567	\$9,740	\$173	1.8%	6
	Aspenson Mogensen - 2,3,4BR Single 12-mo	\$8,448	\$8,600	\$152	1.8%	165
	Average Cost for the Majority of Students		\$5,170	\$5,325	\$155	3.0%

Appendix B
University of Wisconsin System
2022-23 Academic Year Room Rates

Institution	Rooms	2021-22	2022-23	\$ Change	% Change	Estimated FY23 Fall Occupancy
Green Bay	Single Efficiency	\$4,470	\$4,650	\$180	4.0%	7
	1 BR-2/apt	\$4,470	\$4,650	\$180	4.0%	17
	2 BR-4/apt	\$4,360	\$4,500	\$140	3.2%	369
	→ 1 bedroom/2 person residence hall	\$4,140	\$4,275	\$135	3.3%	648
	1 bedroom/2 person Downham Hall	\$4,140	\$4,275	\$135	3.3%	
	Robishaw Hall:					
	2 BR apt	\$5,120	\$5,340	\$220	4.3%	26
	3 BR apt	\$5,010	\$5,220	\$210	4.2%	21
	→ 4 BR apt	\$5,010	\$5,220	\$210	4.2%	614
	5 BR apt	\$5,010	\$5,220	\$210	4.2%	20
	10 person house	\$4,360	\$4,550	\$190	4.4%	4
Average Cost for the Majority of Students		\$4,575	\$4,748	\$173	3.8%	1,726
La Crosse	Eagle Single	\$6,311	\$6,469	\$158	2.5%	20
	Reuter Apartment	\$6,311	\$6,469	\$158	2.5%	348
	Single	\$5,307	\$5,440	\$133	2.5%	8
	Eagle Double	\$5,307	\$5,440	\$133	2.5%	461
	Eagle Overflow	\$4,907	\$5,040	\$133	2.7%	240
	→ Double	\$4,130	\$4,233	\$103	2.5%	2,034
	Average Cost for the Majority of Students		\$4,130	\$4,233	\$103	2.5%
Oshkosh	→ Basic Double	\$4,662	\$4,752	\$90	1.9%	947
	Basic Single	\$6,994	\$7,128	\$134	1.9%	100
	Renovated Single	\$8,338	\$8,498	\$160	1.9%	44
	→ Renovated Double	\$5,560	\$5,666	\$106	1.9%	803
	Renovated Triple	\$6,258	\$6,378	\$120	1.9%	12
	Suite	\$7,050	\$7,186	\$136	1.9%	340
Average Cost for the Majority of Students		\$5,111	\$5,209	\$98	1.9%	2,246
Parkside	Single (Pike River Suites)	\$5,730	\$5,754	\$24	0.4%	21
	Single (Ranger Hall)	\$5,520	\$5,544	\$24	0.4%	8
	Super Single (Pike River Suites)		\$5,964	\$5,964		31
	Super Single (Ranger Hall)	\$5,944	\$5,964	\$20	0.3%	49
	Single (Univ Apts)	\$5,730	\$5,754	\$24	0.4%	90
	Super Single (Univ Apts)		\$5,964	\$5,964		31
	→ Double (Pike River Suites)	\$5,138	\$5,166	\$28	0.5%	96
	→ Double (Ranger Hall) 199 Double Rooms	\$4,678	\$4,704	\$26	0.6%	144
	→ Double (Univ Apts)	\$4,822	\$4,844	\$22	0.5%	104
	Average Cost for the Majority of Students		\$4,879	\$4,905	\$25	0.5%
Platteville	→ Traditional Double & Cooper Ag LLC	\$4,310	\$4,390	\$80	1.9%	401
	Traditional Single	\$5,410	\$5,540	\$130	2.4%	140
	Renewed Traditional Double (Porter & Melcher)	\$4,760	\$4,850	\$90	1.9%	362
	Renewed Traditional Single (Porter & Melcher)	\$5,860	\$6,000	\$140	2.4%	62
	Elevated Renewed Traditional Double (Dobson)	\$4,870	\$4,960	\$90	1.8%	317
	Elevated Renewed Traditional Single (Dobson)	\$5,970	\$6,110	\$140	2.3%	-
	→ Southwest Hall	\$6,270	\$6,270	\$0	0.0%	372
	→ Semi-Suite (Bridgeway Commons)	\$6,100	\$6,100	\$0	0.0%	400
	Single Semi-Suite (Bridgeway Commons)	\$7,658	\$7,658	\$0	0.0%	2
	Average Cost for the Majority of Students		\$5,560	\$5,587	\$27	0.5%
River Falls	→ Traditional Double Room	\$4,450	\$4,584	\$134	3.0%	1,542
	Ames Double Room	\$5,002	\$5,152	\$150	3.0%	218
	Single Room--All halls except SFS and Ames	\$5,002	\$5,152	\$150	3.0%	70
	Single Room--South Fork Suites	\$5,562	\$5,728	\$166	3.0%	224
	Single Room--Ames	\$5,562	\$5,728	\$166	3.0%	14
	Average Cost for the Majority of Students		\$4,450	\$4,584	\$134	3.0%

Appendix B
University of Wisconsin System
2022-23 Academic Year Room Rates

Institution	Rooms	2021-22	2022-23	\$ Change	% Change	Estimated FY23 Fall Occupancy
Stevens Point	DeBot Quad Single	\$5,900	\$6,100	\$200	3.4%	78
	→ DeBot Quad Double	\$4,600	\$4,750	\$150	3.3%	1,730
	Allen Quad Single	\$5,700	\$5,900	\$200	3.5%	119
	Allen Quad Double	\$4,400	\$4,550	\$150	3.4%	566
	Suites	\$6,500	\$6,700	\$200	3.1%	307
	Average Cost for the Majority of Students		\$4,600	\$4,750	\$150	3.3%
Stout	Single Occ Rate	\$5,610	\$5,730	\$120	2.1%	43
	Single Occ Rate, Remodeled Hall	\$5,810	\$5,930	\$120	2.1%	4
	Single Occ Rate, Air Conditioned	\$6,010	\$6,130	\$120	2.0%	1
	→ Double Occ Rate	\$4,610	\$4,730	\$120	2.6%	1,126
	→ Double Occ Rate - Remodeled Hall	\$4,810	\$4,930	\$120	2.5%	571
	Double Occ Rate - Extended	\$4,810	\$4,930	\$120	2.5%	206
	Double Occ Rate - Extended - Remodeled	\$5,010	\$5,130	\$120	2.4%	8
	Double Occ Rate - Remodeled - Air Conditioned	\$5,010	\$5,130	\$120	2.4%	504
	Double Occ Rate - Extended - Remodeled - Air Conditioned	\$5,210	\$5,330	\$120	2.3%	8
	Triple Occ Rate	\$4,210	\$4,330	\$120	2.9%	-
	Triple Occ Rate, Remodeled Hall	\$4,410	\$4,530	\$120	2.7%	-
	Triple Occ Rate, Remodeled Hall - Air Conditioned	\$4,610	\$4,730	\$120	2.6%	-
	Suite Occ Rate	\$6,210	\$6,330	\$120	1.9%	269
	Quad - Remodeled	\$4,810	\$4,930	\$120	2.5%	-
	Quad - Remodeled - Air Conditioned	\$5,010	\$5,130	\$120	2.4%	20
	Overloads	\$4,210	\$4,330	\$120	2.9%	-
Average Cost for the Majority of Students		\$4,710	\$4,830	\$120	2.5%	2,760
Superior	Crownhart/CMO Single	\$4,948	\$4,998	\$50	1.0%	140
	→ Crownhart/CMO Double	\$3,638	\$3,674	\$36	1.0%	260
	→ Ross/Hawkes Single	\$5,228	\$5,280	\$52	1.0%	190
	Ross/Hawkes Double	\$4,058	\$4,098	\$40	1.0%	90
	Ross/Hawkes Suite	\$4,740	\$4,788	\$48	1.0%	22
	Average Cost for the Majority of Students		\$4,433	\$4,477	\$44	1.0%
Whitewater	→ Double rates - Benson, Bigelow, Clem, Lee/Tutt/Knilans	\$4,430	\$4,476	\$46	1.0%	742
	→ Double - Wells (Break)	\$4,452	\$4,496	\$44	1.0%	834
	→ Double - Arey/Fricker/Fischer (renovated)	\$4,534	\$4,580	\$46	1.0%	622
	Double - Wellers (Break/Renovated)	\$4,456	\$4,600	\$144	3.2%	146
	Single rates - Benson, Bigelow, Clem, Lee/Tutt/Knilans	\$5,732	\$5,790	\$58	1.0%	226
	Single - Wells (Break)	\$5,752	\$5,810	\$58	1.0%	130
	Single - Arey/Fricker/Fischer (renovated)	\$5,834	\$5,892	\$58	1.0%	-
	Single - Wellers (Break/Renovated)	\$5,854	\$5,914	\$60	1.0%	36
	Design Singles	\$5,470	\$5,524	\$54	1.0%	18
	Triple - Wellers	\$3,944	\$3,982	\$38	1.0%	-
	Triple - Tutt/Knilans	\$3,862	\$3,900	\$38	1.0%	-
	Expanded Doubles - Wellers	\$4,964	\$5,012	\$48	1.0%	16
	Expanded Doubles - Tutt/Knilans	\$4,838	\$4,888	\$50	1.0%	32
	Suite	\$6,588	\$6,654	\$66	1.0%	430
	Cambridge - 1 Bedroom Double	\$5,708		(\$5,708)		
	Cambridge - 2/3 Bedroom Double	\$5,544		(\$5,544)		
	Cambridge - 1/3 Bedroom Single	\$6,456		(\$6,456)		
	Ma'iingan Single	\$7,601	\$7,686	\$85	1.1%	-
	Ma'iingan Double	\$6,186	\$6,248	\$62	1.0%	389
Average Cost for the Majority of Students		\$4,472	\$4,517	\$45	1.0%	3,621

Appendix B
University of Wisconsin System
2022-23 Academic Year Meal Plan Rates

Estimated
FY23 Fall

Institution	Meal Plans	2021-22	2022-23	\$ Change	% Change	Contracts
Madison	→ Operational Fee (paid by all students in residence halls)	\$2,100	\$2,100	\$0	0.0%	
	→ Tier 1 (approx 9 meals/week required minimum)	\$1,500	\$1,700	\$200	13.3%	2,416
	→ Tier 2 (approx 13 meals/week)	\$2,000	\$2,200	\$200	10.0%	3,818
	Tier 3 (approx 20 meals/week)	\$2,900	\$3,300	\$400	13.8%	2,335
	Average Cost for the Majority of Students	\$3,850	\$4,050	\$200	5.2%	8,569
Milwaukee	Premium Plan	\$4,922	\$0	(\$4,922)		
	→ Standard Plan	\$4,189	\$0	(\$4,189)		
	Value Plan	\$3,456	\$0	(\$3,456)		
	Commons Fee-East Tower	\$1,728	\$0	(\$1,728)		
	Platinum Plan		\$4,974	\$4,974		40
	→ Gold Plan		\$4,274	\$4,274		1,543
	Silver Plan		\$3,974	\$3,974		1,100
	Average Cost for the Majority of Students	\$4,189	\$4,274	\$85	2.0%	2,683
Eau Claire	→ Platinum	\$3,180	\$3,460	\$280	8.8%	2,040
	Upper Campus	\$2,860	\$3,110	\$250	8.7%	103
	Lower Campus	\$2,934	\$3,130	\$196	6.7%	479
	Declining Balance	\$2,740	\$2,740	\$0	0.0%	278
	Average Cost for the Majority of Students	\$3,180	\$3,460	\$280	8.8%	2,900
Green Bay	→ Phoenix/All Access + \$150 Dining Points	\$2,950	\$3,050	\$100	3.4%	502
	Green 19 Meals/Week + \$150 Dining Points	\$2,850	\$2,950	\$100	3.5%	89
	→ UWGB 14 Meals/Week + \$125 Dining Points	\$2,750	\$2,850	\$100	3.6%	276
	Varsity 10 Meal Plan + \$125 Dining Points	\$2,650	\$2,750	\$100	3.8%	37
	Bay Block Combo Plan + \$300 Dining Points	\$2,550	\$2,630	\$80	3.1%	151
	Apartment Block Plan 1 + \$50 Dining Points	\$930	\$960	\$30	3.2%	142
	Apartment Block Plan 2 + \$50 Dining Points	\$710	\$730	\$20	2.8%	116
	Apartment Block Plan 3 + \$50 Dining Points	\$430	\$440	\$10	2.3%	101
	Average Cost for the Majority of Students	\$2,850	\$2,950	\$100	3.5%	1,414
La Crosse	14-Meal	\$2,638		(\$2,638)		
	→ All Access + \$115 Dining Dollars	\$2,674		(\$2,674)		
	All Access + \$350 Dining Dollars	\$3,236		(\$3,236)		
	All Access + 50 Blocks	\$3,026		(\$3,026)		
	→ Stricker Classic - 19 Meals + \$115 MD		\$2,796	\$2,796		2,567
	Stricker Deluxe - 21 Meals + 30 Block + \$150 MD		\$3,382	\$3,382		345
	45 Meal Plan - Reuter + \$85 MD	\$896	\$938	\$42	4.7%	293
	64 Block Plan(60 + 4)	\$896	\$938	\$42	4.7%	241
	42 Block Plan((40 + 2)		\$626	\$626		66
	20 Block Plan		\$314	\$314		199
	Average Cost for the Majority of Students	\$2,674	\$2,796	\$122	4.6%	3,711

Appendix B
University of Wisconsin System
2022-23 Academic Year Meal Plan Rates

Institution	Meal Plans	2021-22	2022-23	\$ Change	% Change	Estimated FY23 Fall Contracts
Oshkosh	→ Classic	\$3,230	\$3,360	\$130	4.0%	854
	→ All Access	\$3,430	\$3,560	\$130	3.8%	902
	Ultimate Bronze	\$870	\$900	\$30	3.4%	35
	Ultimate Silver	\$2,100	\$2,190	\$90	4.3%	198
	Ultimate Gold	\$3,120	\$3,250	\$130	4.2%	119
	Ultimate Platinum	\$3,790	\$3,950	\$160	4.2%	44
	Average Cost for the Majority of Students	\$3,330	\$3,460	\$130	3.9%	2,152
Fond du Lac	Ultimate Fond du Lac (130)	\$0	\$2,500	\$2,500		10
Fox Valley	Ultimate Fox (130)	\$0	\$2,500	\$2,500		60
Parkside	→ Plan 1-Parkside Plan	\$2,856	\$2,900	\$44	1.5%	334
	Plan 2-Ranger Plan	\$3,148	\$3,262	\$114	3.6%	127
	Plan 3-Green & Black Plan	\$3,412	\$3,496	\$84	2.5%	78
	Plan 4-Parkside Plus Plan	\$3,730	\$3,822	\$92	2.5%	35
	Average Cost for the Majority of Students	\$2,856	\$2,900	\$44	1.5%	574
Platteville	Minor Flex Plan	\$2,940	\$3,000	\$60	2.0%	418
	→ Major Flex Plan	\$3,160	\$3,220	\$60	1.9%	1433
	Mega Flex Plan	\$3,380	\$3,440	\$60	1.8%	336
	Premium Flex Plan	\$3,580	\$3,640	\$60	1.7%	185
	Junior/Senior Small	\$2,180	\$2,180	\$0	0.0%	135
	Junior/Senior Large	\$2,380	\$2,380	\$0	0.0%	105
	Commuter Small	\$1,380	\$1,380	\$0	0.0%	137
	Commuter Large	\$1,580	\$1,580	\$0	0.0%	95
	Average Cost for the Majority of Students	\$3,160	\$3,220	\$60	1.9%	2,844
River Falls	120 Block	\$2,562	\$2,664	\$102	4.0%	254
	19 Meal Plan	\$2,658	\$2,712	\$54	2.0%	513
	→ 14 Meal Plan	\$2,572	\$2,650	\$78	3.0%	1,115
	60+ Block	\$930	\$958	\$28	3.0%	232
	All-Access Plan	\$2,988	\$3,078	\$90	3.0%	-
	Average Cost for the Majority of Students	\$2,572	\$2,650	\$78	3.0%	2,114
Stevens Point	19 Meals per week +\$100 Dawg Dollars	\$3,650	\$3,500	(\$150)	-4.1%	132
	→ \$1,225 Dawg Dollars	\$3,200		(\$3,200)		
	14 Meals per week (RA only meal plan)	\$3,100		(\$3,100)		
	14 Meals per week +\$275 Dawg Dollars		\$3,500	\$3,500		133
	10 Meals per week +\$550 Dawg Dollars		\$3,500	\$3,500		795
	→ \$1,300 Dawg Dollars		\$3,500	\$3,500		1,590
	Average Cost for the Majority of Students	\$3,200	\$3,500	\$300	9.4%	2,650

Appendix B
University of Wisconsin System
2022-23 Academic Year Meal Plan Rates

Estimated
FY23 Fall

Institution	Meal Plans	2021-22	2022-23	\$ Change	% Change	Contracts
Stout	Plan 1	\$2,388		(\$2,388)		
	→ Blue & White (Formerly Plan 2)	\$2,588	\$2,768	\$180	7.0%	628
	Plan 3	\$2,788		(\$2,788)		
	Clock Tower		\$3,068	\$3,068		487
	Plan 4	\$2,988		(\$2,988)		
	Blaze (Formerly Plan 5)	\$3,188	\$3,368	\$180	5.6%	469
	Plan 6	\$3,388	\$3,388	\$0	0.0%	
	→ Blue Devil		\$3,668	\$3,668		1,054
	Stout		\$3,968	\$3,968		215
	Average Cost for the Majority of Students	\$3,038	\$3,218	\$180	5.9%	2,853
Superior	Superior Plan	\$3,274	\$3,339	\$65	2.0%	150
	→ Black & Gold Plan	\$2,772	\$2,940	\$168	6.1%	350
	1570 Point Plan	\$3,253	\$3,318	\$65	2.0%	-
	Average Cost for the Majority of Students	\$2,772	\$2,940	\$168	6.1%	500
Whitewater	Board-Mega Point	\$4,264		(\$4,264)		
	Board-Full Point	\$2,914	\$3,016	\$102	3.5%	80
	Board-10 Meal + \$50	\$2,624	\$2,712	\$88	3.4%	400
	Board-10 Meal + \$100	\$2,724	\$2,812	\$88	3.2%	240
	→ Board-14 Meal + \$50	\$2,670	\$2,760	\$90	3.4%	1,400
	Board-14 Meal + \$100	\$2,770	\$2,860	\$90	3.2%	360
	→ Board-19 Meal + \$50	\$2,732	\$2,824	\$92	3.4%	600
	Board-19 Meal + \$100	\$2,832	\$2,924	\$92	3.2%	225
	Board-24 Meal + \$50	\$2,798	\$2,892	\$94	3.4%	275
	Board-24 Meal + \$100	\$2,898	\$2,992	\$94	3.2%	50
	Average Cost for the Majority of Students	\$2,701	\$2,792	\$91	3.4%	3,630

APPENDIX C
2019-20 to 2021-22 AUXILIARY BALANCE TRANSFERS

In May 2020, interim COVID-19 waivers were approved by President Cross to two Regent Policies, and three Administrative Policies. One waiver provided the flexibility to transfer auxiliary fund balances between auxiliary operations and to other funding sources to address financial needs resulting from the COVID-19 pandemic if the transfer didn't adversely affect future rates charged by the auxiliary operation. This waiver expired in June 2020.

In February 2021 Resolution 11584 revised Regent Policy Document (RPD) 21-1, Internal Management Flexibility of Auxiliary Funds. RPD 21-1 delegates authority to the UW System President and the President's designee(s) to approve the transfer of unanticipated auxiliary fund balances from one auxiliary operation to other operations, or across operations within the institution. These transfers must be reported to the Board of Regents.

Below is a summary of the transfers that have occurred to date.

Fiscal Year 2019-20				
Campus	Transfer From	Amount	Transfer To	Purpose
Platteville	Dining	\$600,000	Tuition	Tuition and COVID Losses
	Textbooks	\$275,000		
	Housing	\$200,000		
	Printing/Postal Svcs.	\$100,000		
	Total	\$1,175,000		
River Falls	Housing	\$300,000	Tuition	Operating Losses and COVID Costs
	Dining	\$200,000		
	Recreation	\$100,000		
	University Center	\$100,000		
	New Student Prgms.	\$40,000		
	Textbooks	\$15,000		
	Library Course Fee	\$10,000		
	Athletics	\$5,000		
	Total	\$770,000		
Whitewater	Housing	\$1,549,463	Tuition and General Operations	Operating Losses and COVID Costs
	Dining	\$560,331		
	Total	\$2,109,794		

Fiscal Year 2020-21				
Campus	Transfer From	Amount	Transfer To	Purpose
Eau Claire	University Center	\$3,000,000	Facilities	Loan for Architect & Engineering Costs for Science Building
Green Bay	Dining	\$617,609	Central Campus Aux. Account	Operating Loses and COVID Costs
	Housing	\$400,786		
	Total	\$1,018,395		
Milwaukee				
Waukesha	Bookstore	\$312,012	Multiple Aux. Operations	Eliminate Negative Balances and Remodel Student Services Space
Washington	Bookstore	\$82,254	Multiple Aux. Operations	Eliminate Negative Balances
	Total	\$394,266		
Stout	Textbooks	\$2,000,000	Tuition	Scholarships
Fiscal Year 2021-22				
Green Bay	Housing	\$796,897	Central Campus Aux Account	Campus Strategic Priorities including Student Success, Student Recruitment and Retention, Inclusivity and Digital Transformation
	Union	\$164,983		
	Golf Course	\$39,178		
	Sheboygan Dining	\$29,576		
	Marinette Dining	\$8,238		
	Total	\$1,038,872		
Stout	Textbooks	\$2,700,000	Tuition	Scholarships

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

II. All Regents

Friday, June 10, 2022
8:45 a.m.

Helen Bader Concert Hall (Room 220)
Zelazo Center
2419 E. Kenwood Boulevard
Milwaukee, Wisconsin

1. Calling of the Roll
2. Declaration of Conflicts
3. Report and approval of actions taken by the Education Committee
4. Report and approval of actions taken by the Capital Planning & Budget Committee
5. Report of the Research, Economic Development & Innovation Committee
6. Report and approval of actions taken by the Audit Committee
7. Report and approval of actions taken by the Business & Finance Committee
8. Presentation: Annual NCAA Division I Athletics Report—UW-Milwaukee
9. Presentation of Board of Regents 2022 Academic Staff Excellence Awards
 - Ms. Robin Jens, Assistant Dean of Student Services, College of Nursing, and Interim Student Service Director, Zilber School of Public Health, UW-Milwaukee
 - Ms. Ann Lawton, Violence Prevention Coordinator, Lecturer in Art, and Art Therapist, Student Health and Counseling Services, UW-River Falls
 - Center for Excellence in Teaching and Learning, UW-Eau Claire
10. Review and approval of Board of Regents regular meeting schedule
11. Resolution of appreciation for Regent Emeritus Corey Saffold's service on the UW System Board of Regents
12. Resolution of appreciation for Regent Emeritus Michael Grebe's service on the UW System Board of Regents
13. Remarks by the outgoing President of the Board
14. Annual election of officers of the Board of Regents

15. Resolution of appreciation to UW-Milwaukee for hosting the June 2022 meeting

16. Regent communications, petitions, and memorials

17. Optional Closed Session

Adjourn

The closed session agenda for Thursday, June 9, 2022, may also be considered on Friday, June 10, 2022, as the Board's needs may dictate. In addition, the Board may reconvene in open session regarding matters taken up in the closed session, including voting, where applicable.

**UW-MILWAUKEE NCAA DIVISION I ATHLETICS
2021-22 REPORT**

REQUESTED ACTION

This item is for discussion purposes only.

SUMMARY

UW-Milwaukee sponsors 15 sports, providing an opportunity for more than 300 student-athletes to participate in NCAA Division I athletics. The University participates in the Horizon League, which includes eleven public and private institutions that participate in Division I athletics.

UW-Milwaukee's Director of Intercollegiate Athletics reports directly to the Vice Chancellor of Student Affairs for day-to-day operations and strategic planning. The Director reports to the Chancellor for issues related to long-term strategic development and external relations.

Financial Situation

The Athletics Department reported \$7,086,721 in actual revenues and \$7,043,971 in expenses in 2020-21, resulting in an operating surplus of \$42,750. The report notes that the program has an unrestricted fund balance of \$41,325 of actual expenditures for the 2021-22 fiscal year. This surplus balance is the remainder of a one-time distribution from the NCAA that is budgeted to be spent in FY 2022. The NCAA designated how these funds could be used.

UW-Milwaukee held \$6,118,658 in cash at the end of FY 2021 for the Klotsche Annex that has been enumerated, with a projected completion date of December 2, 2022. UW-Milwaukee also reports the Athletics Department had outstanding Program Revenue debt of \$5,314,993, with debt service payments of \$1,500,544 in the 2021-22 fiscal year. This outstanding debt is related to the construction of the Pavilion completed in 2006.

The report describes how UW-Milwaukee's Athletics Department accumulated operating debt of nearly \$11 million between FY 2000 and FY 2014 due to increased costs during that time. The institution made a commitment to first stabilizing the annual operating budget and debt, which it has accomplished every year since FY 2015. The institution began to

reduce the historic operating debt in FY 2017 with contributions from both campus and athletic funds. The institution reports the historic debt was less than \$5 million at the end of FY 2021 and will be less than \$2 million at the end of FY 2022. UWM and Athletics plan to fully discharge the debt in FY 2023.

Academics

The Athletics Department uses various means to monitor the academic progress of student-athletes including the Academic Progress Rate, the Graduation Success Rate, and the Federal Graduation Rate.

Academic Progress Rate. The Academic Progress Rate (APR) is a term-by-term calculation of the eligibility and retention of all student-athletes. A score of 1000 means every student-athlete on a particular team remained eligible and returned to school. Teams lose points for student-athletes who are not eligible and/or are not retained.

The NCAA's 2019-20 Academic Progress Rate Report showed that UW-Milwaukee achieved a multiyear APR above 930. Under NCAA rules, teams must maintain a minimum multiyear APR above 930 to participate in postseason competition. Single-year APRs ranged from 865 to 1000, with four of the thirteen sports teams achieving an APR of 1000. Multiyear APRs ranged from 957 to 1000, with four teams achieving an APR of 1000.

UW-Milwaukee also monitors and compares the institution's multi-year APR score for each sport to the APR score for all Division I institutions for each sport, as well as to the average scores at other Horizon League institutions in each sport.

Graduation Rates. UW-Milwaukee uses the Federal Graduation Rate (FGR) and the Graduation Success Rate (GSR) to monitor student-athlete graduation rates. The FGR is compiled by the U.S. Department of Education and measures the percentage of first-time, full-time freshmen who graduate within six years of entering their original four-year institution. The GSR differs from the FGR in that it excludes from the denominator those student-athletes who leave the institution in good academic standing and includes in the numerator those who transfer into the institution and go on to graduate.

UW-Milwaukee uses three benchmarks related to the FGR to monitor student-athlete graduation rates. The institution expects student-athletes to (1) maintain a student-athlete FGR that is greater than that of the general student body; (2) maintain a student-athlete FGR greater than 75%; and (3) maintain an FGR that is greater than the average for the Horizon League. UW-Milwaukee's student-athletes met two of these benchmarks with an FGR of 70% in 2020-21 for the 2014-2015 Freshman Cohort, compared to 46% for all UW-Milwaukee students and 66% for Horizon League student-athletes.

Further, UW-Milwaukee expects student-athletes to achieve a GSR (1) greater than the average GSR for the Horizon League; and (2) greater than the GSR of students-athletes in

the Horizon League for each sport. The GSR for UW-Milwaukee's student-athletes was 91%, above the average GSR for the Horizon League Conference (87%). UW- Milwaukee's GSR exceeded the average GSR in the Horizon League in six out of eleven sports.

UW-Milwaukee's student-athletes are expected to maintain a minimum GPA of 3.0. The average GPA for student-athletes was 3.441 in the Fall 2020 and 3.376 in the Spring 2021. Incoming freshmen student-athletes had an average high school GPA of 3.46 and an average ACT score of 25, which was slightly higher than the ACT score of 22.44 of incoming freshmen overall.

NCAA Rules Compliance

UW-Milwaukee's report includes a list of self-reported known or suspected violations of NCAA rules and regulations, including five self-reported violations in in 2020-21 and two in 2021-2022.

The report also includes a copy of the NCAA-required report on "Agreed-Upon Procedures" issued by UW System Administration's Office of Internal Audit, for the year ended June 30, 2021.

Presenter

- Amanda Braun, UW-Milwaukee Director of Athletics

BACKGROUND

Collegiate athletics are high-profile activities that exist for the betterment of the student body, student-athletes, and the university. As some of the most visible programs at institutions of higher education, athletics provide valuable experiences for student-athletes, opportunities to engage the broader community and a public face for the institution. This visibility, as well as the number of student-athlete participants, the members of the public attending athletic events and the substantial compliance requirements, necessitates a high level of oversight and scrutiny by both administrators and governing bodies.

In 2012, the Association of Governing Boards of Colleges and Universities (AGB) issued a report, "Trust, Accountability, and Integrity: Board Responsibilities for Intercollegiate Athletics," that highlighted the important role of higher education governing boards in providing proper oversight of athletics programs. That same year, the Board of Regents

established a reporting framework for institutions that participate in NCAA Division I athletics.

Under the Regents' Accountability Reporting Framework, each UW System Division I athletics program is required to provide information to the Board annually describing the extent to which the program: 1) adheres to any performance standards implemented by an institution or its athletic board; 2) safeguards the welfare of all students; 3) maintains NCAA compliance; and 4) assures fiscal integrity. The Accountability Reporting Framework provides the Board with consistent information about each NCAA Division I athletics program, enhancing the Board's ability to effectively monitor the activities of UW System's Division I athletics programs.

Related Policies

- [Regent Policy Document 10-1, "Endorsement of the Statement of Principles from the Knight Foundation Commission on Intercollegiate Athletics"](#)
- [Accountability Reporting Framework for Board of Regents Oversight of NCAA Intercollegiate Athletics Programs](#)

ATTACHMENTS

- A) 2021-22 UW-Milwaukee's Athletics Annual Report Presented to UW Board of Regents

ATHLETICS ANNUAL REPORT

PRESENTED TO UW BOARD OF REGENTS

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INTRODUCTORY SECTION

ATHLETIC DEPARTMENT MISSION AND VISION STATEMENTS

IT IS OUR MISSION TO:

PROMOTE a spirit and pride in the University through positive athletic experiences for student-athletes, coaches and spectators.

EMBRACE the academic purpose of UWM while achieving athletic excellence.

MAINTAIN an athletics program of high quality through attracting, retaining and developing the best student-athletes, coaches and staff.

ENGAGE students, faculty, staff, alumni and the surrounding community.

IT IS OUR VISION TO:

BUILD A PASSIONATE AND PROUD UNIVERSITY OF WISCONSIN-MILWAUKEE THROUGH CHAMPIONSHIP EXPERIENCES IN ACADEMICS, ATHLETICS AND LEADERSHIP.

CHAMPIONSHIP EXPERIENCES IN ACADEMICS represent the achievement of the highest standards in an academic environment conducive to the success and personal development of our student-athletes.

CHAMPIONSHIP EXPERIENCES IN ATHLETICS represent the highest standards of the Horizon League and the NCAA. Our achievements encourage a culture of excellence consistent with that of the University.

CHAMPIONSHIP EXPERIENCES IN LEADERSHIP represent a commitment to personal and team achievements and to service in our community by student-athletes, coaches and staff.

With **PASSION** and **PRIDE** we portray our spirit to the University and beyond.

UWM MISSION STATEMENT

UWM Select Mission Statement:

To fulfill its mission as a major urban doctoral university and to meet the diverse needs of Wisconsin's largest metropolitan area, the University of Wisconsin–Milwaukee must provide a wide array of degree programs, a balanced program of applied and basic research, and a faculty who are active in public service. Fulfilling this mission requires the pursuit of these mutually reinforcing academic goals:

(a) To develop and maintain high quality undergraduate, graduate and continuing education programs appropriate to a major urban doctoral university.

(b) To engage in a sustained research effort which will enhance and fulfill the University's role as a doctoral institution of academic and professional excellence.

- (c) To continue development of a balanced array of high quality doctoral programs in basic disciplines and professional areas.
- (d) To attract highly qualified students who demonstrate the potential for intellectual development, innovation, and leadership for their communities.
- (e) To further academic and professional opportunities at all levels for women, minority, part-time, and financially or educationally disadvantaged students.
- (f) To establish and maintain productive relationships with appropriate public and private organizations at the local, regional, state, national, and international levels.
- (g) To promote public service and research efforts directed toward meeting the social, economic and cultural needs of the state of Wisconsin and its metropolitan areas.
- (h) To encourage others from institutions in the University of Wisconsin System and from other educational institutions and agencies to seek benefit from the University's research and educational resources such as libraries, special collections, archives, museums, research facilities, and academic programs.
- (i) To provide educational leadership in meeting future social, cultural, and technological challenges.

NCAA CLASSIFICATION

The University of Wisconsin-Milwaukee and its predecessor institutions have offered some form of intercollegiate athletics for over 100 years.

Currently, UWM offers 15 sports at the NCAA Division I level, with more than 300 student-athletes in the sports of men's and women's basketball, men's and women's soccer, men's and women's cross country, men's and women's indoor and outdoor track and field, men's and women's swimming and diving, women's volleyball, women's tennis and baseball.

UWM moved all of its sports back into Division I in 1990 and previously had placed its sports at the NCAA Division I, II and III levels, as well as in the NAIA, the AIAW and the NCAA's "Small College" division.

Over the years, UWM has had three main conference affiliations – the Wisconsin State University Conference/Wisconsin Women's Intercollegiate Athletic Conference, the Mid-Continent Conference and the Midwestern Collegiate Conference/Horizon League. Men's soccer has always had Division I status with the NCAA.

(Reflects sport sponsorship figures for 2020-21)

SPORT	# OF MALE STUDENT-ATHLETES	# OF FEMALE STUDENT-ATHLETES
BASEBALL	43	-
BASKETBALL	17	17
CROSS COUNTRY	19	17
SOCCER	21	36
SWIMMING	34	38
TENNIS	-	9
TRACK INDOOR/OUTDOOR	50/50	56/56
VOLLEYBALL	-	14
TOTALS	234 (49.1%)	243 (50.9%)

Chart reflects the duplicated count of cross country, indoor & outdoor track.

There are a number of sports UWM has offered over the years that it does not offer anymore. Most notably, UWM had a football team through 1974 and won a number of WSUC championships. The school has also offered wrestling, men's tennis and men's volleyball, among other sports.

For more than a decade, UWM has been a dominant and successful presence in the Horizon League. The school has captured the league's all-sports award – the McCafferty Trophy – seven times. On the national stage, the men's basketball team advanced to the Sweet 16 of the NCAA Tournament in 2005 and to the second round of the tournament in both 2006 and 2014. In addition, the men's and women's soccer teams have been ranked in the top 10 nationally. In the classroom, Panther student-athletes have posted a combined 3.0 grade point average for 42 straight semesters following the 2020-2021 academic year.

HORIZON LEAGUE

In its 43rd season of operation in the 2021-2022 academic year, the Horizon League continues to aspire toward its goal of being one of the nation's leading athletics conferences while being recognized as a leader in integrity and the development of students. Each of the League's 3,000 Division I student-athletes has the opportunity to maximize athletic development and academic achievement, while also serving the broader community and growing in personal responsibility and accountability. Through athletics, the 190,000-plus undergraduates among Horizon League institutions have the opportunity to come together, learn and grow in life skills and opportunities.



The Horizon League membership features eleven public and private institutions that have impressive academic reputations and a storied tradition of broad-based athletic programs. Membership includes Cleveland State University, the University of Detroit Mercy, Indiana University-Purdue University Indianapolis, Northern Kentucky University, Oakland University, Purdue University Fort Wayne, Robert Morris University, the University of Wisconsin-Green Bay, the University of Wisconsin-Milwaukee, Wright State University and Youngstown State University.

The Horizon League's primary focus is on adding value to the educational experience through its core values: student-athlete well-being, integrity, respect and stewardship. It is the League's belief that athletics is a powerful and visible resource tool that can be used to enhance student-athletes' collegiate experience. The Horizon League's goals are to enhance the holistic university experience for the student-athlete, to create an affiliation of institutions with similar athletic goals, and to adhere to the principles of integrity, diversity, excellence and growth. The Horizon League sponsors competition in 19 sports - nine for men (baseball, basketball, cross country, golf, soccer, swimming and diving, indoor track and field, outdoor track and field and tennis) and 10 for women (basketball, cross country, golf, soccer, softball, swimming and diving, indoor track and field, outdoor track and field, tennis and volleyball).

The League receives automatic bids to NCAA championships in baseball, men's and women's basketball, men's and women's golf, men's and women's soccer, softball, men's and women's tennis, and women's volleyball. The Horizon League is headquartered in Indianapolis, the "Amateur Sports Capital of the World," with offices in the JF Wild Building (129 E. Market Street) located just minutes from Bankers Life Fieldhouse, Lucas Oil Stadium, the State Capitol Building, Victory Field (home of the Indianapolis Indians, AAA affiliate of the Pittsburgh Pirates) and the NCAA national office.

Julie Roe Lach is in her second year as Commissioner of the Horizon League, having been named to the position on Jan. 1, 2021. She is the sixth commissioner in League history, succeeding Jonathan B. LeCrone who served as the conference commissioner for 28 years (1992-2020). Roe Lach is in her eighth year overall with the Horizon League, joining as Deputy Commissioner in August 2014.

DESCRIPTION OF ATHLETICS' ROLE AT UWM

The Athletics Department at UWM provides NCAA Division I competition for over 300 students in 15 varsity sports. Gifted student-athletes are attracted to the university because of these programs, and their talents are added to the diverse gifts of the student body. Besides adding to the diversity of the community, the intercollegiate athletics programs add distinction and identity to the University.

The value of an NCAA Division I Athletics program is reflected in the financial support the students and University provides. Tuition fee remissions, and room and board waivers are examples of campus resources used for daily operation of the Athletics Department.

UWM student-athletes compete in over 250 athletic contests each year, representing the University in Horizon League and NCAA championship events. This adds value to the University brand and provides entertainment and gathering opportunities for students, faculty, staff, alumni and friends of the University. Over the past four years, an annual average of 10,000 students attended athletic contests and promotional events. As UWM continues to evolve as a residential campus, the intercollegiate athletics programs will become an even more important force for driving enrollment and attracting positive interaction for the community.

UWM student-athletes are excellent role models for all students through their performance in the classroom. With 42 consecutive semesters of collectively achieving a better than 3.0 grade point average and a graduation rate of over 91%, Panther athletes demonstrate excellence in the classroom, while achieving championship results in the athletic arena.

The Intercollegiate Athletics programs at the University of Wisconsin-Milwaukee provide a shining example of academic and athletic excellence in a proud and passionate environment. Add to this the lessons learned in preparation for and participation in competition by the student-athletes, the role of athletics at UWM is entirely consonant with the Mission and Core Values of the University and the Department of Athletics.

2021-2022 ATHLETICS YEAR IN REVIEW

Milwaukee Athletics continues to excel on and off the field and did so again during the 2021-2022 academic year.

The Panthers head into the spring season – and the final championships of the school year – in first place in the race for the 2022 McCafferty Trophy, given to the all-sports champion of the Horizon League. If the program can maintain its lead, it would claim the eighth McCafferty Trophy in school history – and a chance to extend its league record in that category as well.

Highlighting the way has been a group of three teams to have claimed regular-season or Horizon League Tournament titles as well as four program to finish as league runner-ups.

The fall featured championship runs from two programs, starting with volleyball claiming its first Horizon League regular-season title since 2013 with a 16-2 mark, part of a 22-9 campaign overall. Ari Miller was named Horizon League Player of the Year and Offensive Player of the Year and became the program's first All-American since 2011. Rylie Vaughn earned Horizon League Setter of the Year honors, Madi Malone was named Freshman of the Year, and Carmen Heilemann also joined the trio on All-League First Team. The four Panthers on First Team marks the most for Milwaukee since 2011.

Women's soccer once again took the program to even bigger heights, finishing 19-2 overall while advancing to the second round of the NCAA Tournament before being eliminated in a heartbreaking 2-0 loss to No. 2 Virginia. The Panthers claimed their sixth regular-season championship in the past seven years with an unblemished 11-0 conference record and put together the best season in program history on both sides of the ball. The 19-2 record also finished second in the nation in winning percentage (.905).

Elaina LaMacchia was named the first All-American for the program since 2011 after leading the country with her 0.42 goals-against average. She was named Horizon League Goalkeeper of the Year, joining teammate Mackenzie Schill with top honors, as Schill was named the Horizon League Player of the Year, as well as the Offensive Player of the Year. Lastly, Rachel Phillipotts was selected as the Defensive Player of the Year. In all, seven different student-athletes were selected for postseason honors: Schill, Phillipotts, LaMacchia, and Gaby Schwartz were Horizon League First-Team members, Jelena Sever was named to the Second-Team, and Clara Broecker and Kat Van Booven were picked for the All-Freshman Team. Sever also made history when she broke the NCAA record and went viral when she scored on the opening kickoff against Youngstown State, hitting the back of the net just :03 after the whistle.

Schwartz and Schill were named members of the 2021 Academic All-America® Division I Women's Soccer Team, the highest academic honor possible in NCAA Division I women's soccer. The duo became the 24th and 25th Academic All-Americans in Milwaukee Athletics history.

Following an impressive undefeated dual season (7-0 overall, 3-0 in league) the Panthers women's swimming & diving team earned a runner-up finish at the Horizon League Championships. Overall, the two teams sent 32 to the A-finals along with 36 more to the B-finals over the course of the championships. For the women, McKenzie Sanchez took home a pair of second-place finishes on the boards while Makaila Scheiblein was runner-up in the 200 breaststroke. Bella Passamani recorded a trio of sixth-place finishes in the 200 butterfly, 100 fly, and 500 freestyle. On the men's side, Jared Kleczka recorded a third-place finish on the three-meter board and fourth on the one-meter. Jay Jensen put together a strong performance, finishing sixth in the 1650 free and adding two B-final runner-up finishes in the 500 free and 400 IM, while Ben Lorenz broke the freshman record in the 50 free.

At the Horizon League Indoor Track & Field Championships, both the men's and women's teams earned a runner-up finish. As a whole, Milwaukee claimed eight individual titles and 20 podium finishes. On the men's side, Austin Wallace was named Championship Outstanding Performer for the field events after collecting titles in both the heptathlon and long jump. Sam Conger won the 60-meter hurdles while Gracien Jules took gold in the shot put. For the women, Natalie Block earned Horizon League Indoor Athlete of the Year and Championship Outstanding Performer honors following a pair of titles in the pentathlon and 60-meter hurdles along with a runner-up finish in the 400-meter. In the field events, Kate Watson (pole vault) and Lauren Lietzke (shot put) earned individual titles.

This spring, the women's tennis program enjoyed a spectacular run to the Horizon League Championship, falling in a 4-3 nail biter in its first-ever title match appearance. This marked the third time in four seasons that Milwaukee – led by First-Team All-Horizon League selection Mayya Perova (19-5 overall) – made a tournament appearance, and the first time the Panthers made it to the Championship round.

Success was not limited to the court or field, however, as Milwaukee student-athletes continued to participate in community service activities and have been working hard to grow those hours back to pre-pandemic levels. In the classroom, the Panthers posted a cumulative grade-point average of 3.00 or higher for a remarkable 42 consecutive semesters (the current spring semester will make 43).

This year's accomplishments add to a long storyline of success in Panther athletics. Milwaukee first broke through in winning the McCafferty Trophy following the 2000-01 school year and then claimed the award in three straight years from 2004-06. Milwaukee also won the all-sports honor in 2009, 2012 and 2014. On the women's side, MKE has won the league award 14 times in the last 21 years.

SUCCESS IN THE CLASSROOM

- The Panthers averaged over 172 student-athletes on both the fall and spring league honor rolls during 2020-21.
- The cumulative GPA for all Panther student-athletes is 3.449 – also making it 42 straight semesters where the departmental GPA is above 3.0 as well as 13 consecutive semesters over 3.20.
- Graduation success rate was at 91%, well above the percentage for the general student population.
- Student-Athletes log many hours of community service in Milwaukee and the surrounding area. Teams volunteer for community activities like Make a Difference Day, United Way, Junior Achievement, Team IMPACT, Operation Dream and the United Lutheran Soup Kitchen, among dozens of other agencies. The Athletics Department also partners with the Center for Community-Based Learning, Leadership and Research.

MCCAFFERTY TROPHY WINNERS

2001, 2004, 2005, 2006, 2009, 2012, 2014

HORIZON LEAGUE WOMEN'S ALL-SPORTS AWARD

2001, 2002, 2003, 2004, 2006, 2007, 2008, 2009, 2010, 2012, 2014, 2019, 2020, 2021

HORIZON LEAGUE MEN'S ALL-SPORTS AWARD

2000, 2005, 2006

REPORTING STRUCTURE FOR DIRECTOR OF ATHLETICS

The Director of Intercollegiate Athletics at the University of Wisconsin–Milwaukee reports directly to the Vice Chancellor of Student Affairs regarding the day-to-day operations and strategic planning for the department. For long-term strategic development and external relations, including league and donor connections, the Director of Athletics reports via dotted line to the Chancellor. The Director of Intercollegiate Athletics represents the Department of Athletics by sitting on both the Chancellor's Cabinet and the Vice Chancellor of Student Affairs Cabinet.

In addition, the UWM Director of Intercollegiate Athletics is an ex-officio member of the UWM Athletic Board. The UWM Athletic Board is made up of 13 elected or appointed faculty, academic staff, and student members. The Athletic Board meets monthly and takes an active role in providing oversight to the operations of the entire UWM athletics program.

FINANCIAL INFORMATION

The Athletics Budget information on the next two pages includes only the revenues and expenses that are listed in the UW System financial reporting statements. One chart shows the budget for FY 2022 while the second chart is a comparison of FY 2021 budget vs. actuals. Neither of these include UWM Foundation deposits and payments, in-kind donations, waivers for tuition, books, and room and board, and University indirect facilities and maintenance expenses. Those revenues and expenses are captured in the NCAA Financial Report audited annually. See Attachment B for the year-end June 30, 2021 NCAA Statement of Revenues and Expenses, which captures all UWM Athletics' financial transactions (including the below items) associated with operations.

2021-2022 UNIVERSITY OF WISCONSIN - MILWAUKEE BUDGET REPORT

REVENUE	FY 22 BUDGET
Student Fees	\$ 6,024,776
101 Funding	\$ 211,328
NCAA & Conference Distributions	\$ 540,000
Development	\$ 613,000
Corporate Sponsorships	\$ 280,000
Ticket Sales	\$ 290,000
Game Guarantees	\$ 185,000
228 Capital Transfer	\$ 0
One Time Campus Distribution	\$ 300,000
Other Revenue	\$ 50,000
TOTAL REVENUE	\$ 8,494,104
EXPENSES	FY 22 BUDGET
128 Salaries and Fringe Benefits	\$ 4,572,816
101 Salaries and Fringe Benefits	\$ 211,328
128 Operating Expenses	
Team Expenses	\$ 1,470,715
Support Services Expenses	\$ 726,779
Game Operation Expenses	\$ 615,000
101 Operating Expenses	\$ 0
Capital	\$ 0
Athletic Student Aid	\$ 560,000
Indirect Expenses	\$ 307,459
TOTAL EXPENSES	\$ 8,464,097
Fiscal Year Operating Net	\$ 30,007

PREVIOUS FISCAL YEAR BUDGET vs. ACTUAL RESULTS

2020-21 UNIVERSITY OF WISCONSIN - MILWAUKEE BUDGET REPORT

REVENUE	FY 21 BUDGET*	ACTUAL
Student Fees	\$ 6,241,349	\$ 5,367,560
101 Funding	\$ 229,665	\$ 198,976
NCAA & Conference Distributions	\$ 540,000	\$ 592,855
Corporate Sponsorships	\$ 310,000	\$ 390,725
Ticket Sales	\$ 347,000	\$ 132,933
228 Capital Transfer	\$ 0	\$ 0
Development	\$ 713,000	\$ 224,982
Game Guarantees	\$ 185,000	\$ 122,000
One Time NCAA Distribution	\$ 92,200	\$ 84,053
Transfers	\$ 0	\$ (75,000)
Other Revenue	\$ 71,000	\$ 47,637
TOTAL REVENUE	\$ 8,729,214	\$ 7,086,721
EXPENSES	FY 21 BUDGET*	ACTUAL
128 Salaries and Fringe Benefits	\$ 4,588,634	\$ 4,031,867
101 Salaries and Fringe Benefits	\$ 229,665	\$ 198,976
128 Operating Expenses		
Team Expenses	\$ 1,470,715	\$ 938,659
Support Services Expenses	\$ 928,363	\$ 671,688
Game Operations Expenses	\$ 565,000	\$ 337,671
101 Operating Expenses	\$ (4,855)	\$ 0
Capital	\$ 0	\$ 0
Athletic Student Aid	\$ 560,000	\$ 594,281
Indirect Expenses	\$ 345,829	\$ 270,829
TOTAL EXPENSES	\$ 8,683,351	\$ 7,043,971
Fiscal Year Operating Net (Loss)	\$ 45,863	\$ 42,750

*This Fiscal Year Budget is the original budget approved in January of 2020. There were two other versions of budget adjustments shared with athletics throughout the COVID year. Spending was adjusted accordingly.

**Tuition fee waivers provided by the University and used as athletic student aid were \$3,888,187 but are not included in the amount above.

YEAR-END UNRESTRICTED FUND BALANCES

Athletics Department year-end unrestricted fund balances = \$41,325

This surplus balance is the remainder of a one-time distribution from the NCAA that is budgeted to be spent in FY 2022. The NCAA designated what these funds could be used for. The remaining unrestricted fund balance is \$0.

*Note this balance is separate from the Historic Operating Debt outlined in this report on page 11.

EXTERNAL AUDIT REPORTS

An external audit of the NCAA's Statement of Revenue and Expenses, for the year ending June 30, 2021, was performed by Brenda Hallman and Daniel Gyrog, of the UW System Office of Internal Audit. Please see Attachment A for the Independent Accountant's Report on the Agreed-Upon Procedures.

CAPITAL RESERVE

The Department of Athletics has reserves held in a Fund 228 Capital Account. The reserve balance is a result of a Student Senate Finance Committee Resolution (SFC0910-002), signed on December 14, 2009. This resolution instituted a \$25 per semester segregated fee for the purpose of approving a capital bonding project for Athletics. The resolution was further clarified by a Student Association Resolution Reaffirmation (SB1011-006), on June 7, 2010. The fee was reduced to \$14.50 per semester beginning in FY 2016 and has continued at that rate to the present.

After several failed attempts in earlier biennia, in the 2021-2023 Capital Budget, UWM sought and obtained enumeration to build a new Klotsche Annex using \$7,000,000 in Program Revenue Cash. The Klotsche Center Annex will provide a new one-court gymnasium with co-ed student athletic lounge, film room, nutrition station, hall of history, and multi-purpose fitness/strength and conditioning areas. It will be located east of the existing Klotsche Center complex. The facility also received a donation from the Orthopaedic Hospital of Wisconsin that will enhance the facility and furnishings. As a result of that gift, the project budget was increased to \$8,100,000. Design work began in May of 2020 and the project was approved for construction in February of 2021, with a projected completion of December 2, 2022. The segregated fee associated with the project is scheduled to end in FY 2022 as the full \$7 million in segregated fees will have accumulated by the end of FY 2022.

Balance as of FY Year-End 2021: \$6,118,658

FY21 Capital Projects:

\$454,000 toward the Klotsche Annex project

FY22 Projected Expenditures:

\$5,770,387 toward the Klotsche Annex project

FY23 Projected Expenditures:

\$775,613 toward the Klotsche Annex project

TOTAL OUTSTANDING DEBT & ANNUAL DEBT SERVICE

Total annual debt service = \$1,500,544

Total debt outstanding = \$5,314,993

The outstanding debt on facilities is a result of the construction of the Pavilion, which is a shared facility between Recreation Sports, Athletics, Academics, and Parking. Designated segregated fees and user fees (non-athletic fee) provides the resources for the annual payment of the debt service.

VALUE OF ENDOWMENTS AND FOUNDATION BALANCES FOR ATHLETICS

Value of Endowments dedicated to the support of athletics = \$1,097,882

All endowed amounts are held in six scholarship funds and one non-scholarship fund:

Nicholas Family Scholarship

Kuehneisen Swim and Dive Scholarship

D & E Bogenschild "Green Gulls" Scholarship

Coach John Tierney Memorial Scholarship

Dexter Riesch Memorial Scholarship

Pete J. Corfeld Scholarship Fund

Chuck Hildebrand Baseball Fund

Athletics Department year-end unrestricted fund balances = \$560,299

This amount is held in the UWM Foundation in three different accounts:

Development Revenue

Athletic Director's Excellence

Panther Club

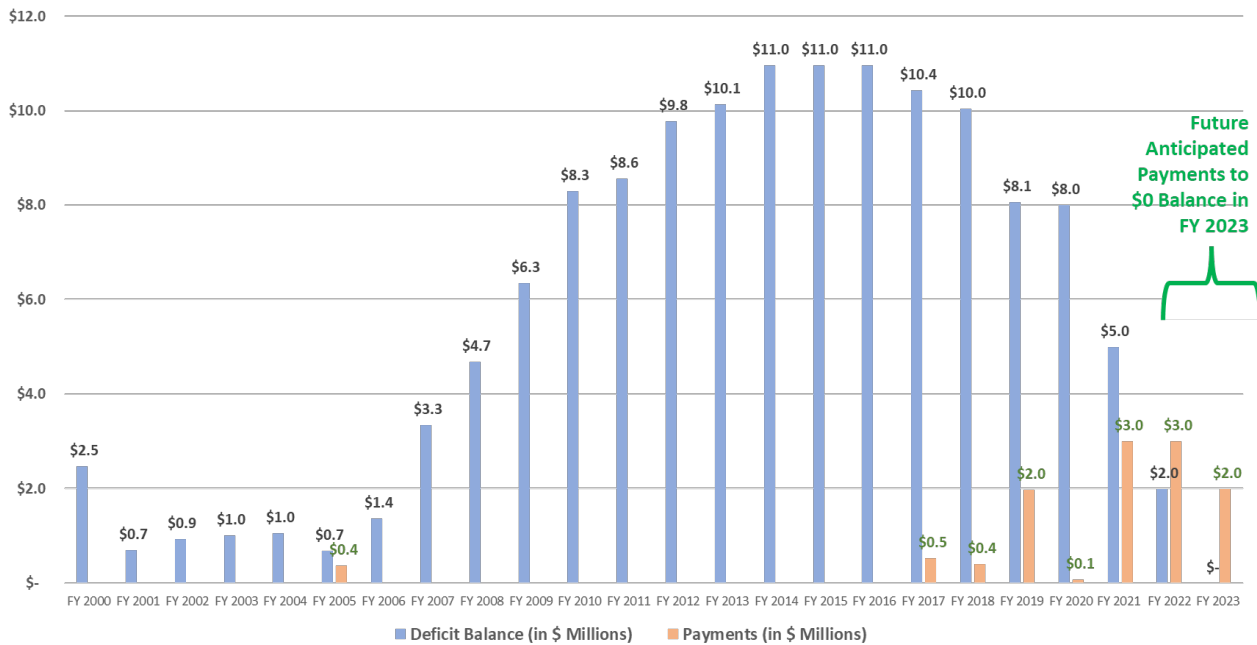
HISTORIC OPERATING DEBT

From around FY 2000 through the end of FY 2014, under prior UWM administration, UWM's Department of Athletics accumulated a cumulative operating debt of nearly \$11 million in Fund 128. The debt was due to significant changes taking place in Division 1 athletics which resulted in increased costs over that time. UWM as an institution and the Department of Athletics share responsibility for this historic operating debt.

In 2014, UWM administration and the Department of Athletics committed to first balancing Athletics' annual operating budget and thus stabilizing the growing debt, and then once the debt was stabilized, to reduce the historic operating debt over time. The historic operating debt was transferred to an account separate from operating funds for ongoing oversight and management.

Consistent with the commitment made in 2014, Athletics stabilized the operating deficit and historic debt in FY 2015 and 2016. It then worked with UWM administration to pay off portions of the outstanding debt each year beginning in 2017. As a result, the historic debt was less than \$5M at the end of FY 2021 and will be less than \$2 million at the end of FY 2022. UWM and Athletics plan to fully discharge the debt in FY 2023.

Athletics Deficit and Payments History 2000 to 2023



ACADEMIC PROGRESS RATE (APR) DATA

The NCAA holds Division I institutions accountable for the academic progress of their student-athletes through the Academic Progress Rate, a team-based metric that accounts for the eligibility and retention of each student-athlete, each term.

Starting with the 2013-14 academic year data, in order to avoid penalty each team is required to earn a 4-year APR score of 930 or higher. The data is generally released to the public each spring by the NCAA. Due to COVID, the NCAA will not be publicly releasing the APR data for the 19-20 year until the summer of 2022. However, we do have our APR data for 2019-2020 that will be made public in a few short months.

HOW TO CALCULATE APR SCORES: Each term, a scholarship student-athlete may earn one retention point for staying in school and one eligibility point for being academically eligible. A team's total points are divided by points possible and then multiplied by one thousand to equal the team's Academic Progress Rate.

Please see **Attachment C** for the official 2019-20 Academic Progress Rate Report from the NCAA.

SPORT	2019-20 APR SCORE	4-YEAR APR SCORE	NCAA 4-YR AVERAGE
BASEBALL	991	1000	Unavailable for 2019-2020
MEN'S BASKETBALL	865	957	Unavailable for 2019-2020
WOMEN'S BASKETBALL	1000	1000	Unavailable for 2019-2020
MEN'S CROSS COUNTRY	1000	1000	Unavailable for 2019-2020
WOMEN'S CROSS COUNTRY	984	1000	Unavailable for 2019-2020
MEN'S SOCCER	1000	977	Unavailable for 2019-2020
WOMEN'S SOCCER	991	987	Unavailable for 2019-2020
MEN'S SWIMMING	976	982	Unavailable for 2019-2020
WOMEN'S SWIMMING	986	990	Unavailable for 2019-2020
WOMEN'S TENNIS	1000	1000	Unavailable for 2019-2020
MEN'S TRACK	981	991	Unavailable for 2019-2020
WOMEN'S TRACK	988	993	Unavailable for 2019-2020
WOMEN'S VOLLEYBALL	1000	1000	Unavailable for 2019-2020

THREE-YEAR APR TREND FOR HIGHEST REVENUE SPORTS

The following lists the single year APR scores for the three highest revenue sports during the 2017-18, 2018-19 and 2019-20 academic years. Please see Attachment C for the official Academic Progress Rate Reports from the NCAA.

HIGHEST REVENUE SPORTS	2017-2018	2018-2019	2019-2020
MEN'S BASKETBALL	1000	960	865
BASEBALL	1000	984	991
WOMEN'S TRACK	1000	1000	988

BENCHMARKS USED BY ATHLETICS TO ASSESS ACADEMIC PROGRESS DATA

Benchmark #1: Maintain multi-year APR score that is at or higher than the all Division I score for each sport.

Benchmark #2: Achieve multi-year APR scores that are greater than average scores at other Horizon League institutions in each sport.

Note: We are unable to assess benchmark #2 for this report due to the 2019-2020 APR data for Horizon League institutions not being released until the summer of 2022. Attachment E is a list of Horizon League institutions and APR data from 2018-2019 (the latest year of released data).

GRADUATION SUCCESS RATE (GSR), ACADEMIC & ADMISSIONS DATA

What is the Graduation Success Rate?

The NCAA Graduation Success Rate (GSR) is designed to show the proportion of student-athletes on any given team who earn a college degree. The NCAA has imposed a new set of academic standards that seeks to hold teams and institutions accountable for how well student-athlete progresses toward a degree.

The GSR was developed in response to colleges and universities who asked for an alternative rate that more accurately reflects the movement among college student-athletes. The GSR takes into account incoming transfers who graduate from a different institution than the one they started at and transfers who leave an institution in good standing.

How does it differ from the Federal Graduation Rate?

The Federal Graduation Rate (FGR) is compiled by the U.S. Department of Education and is used as an indicator of academic success for college student-athletes. FGR measures the percentage of first-time, full-time freshmen who graduate within six years of entering their original four-year institution. The NCAA developed its GSR in response to criticism that the FGR understates the academic success of athletes because the FGR method does not take into account two important factors in college athletics:

1. When student-athletes transfer from an institution before graduating and are in good academic standing (perhaps to transfer to another institution for more playing time, different major, or to go pro); and
2. Those student-athletes who transfer to an institution (e.g., from a community college or another 4-year college) and earn a degree.

The FGR treats transfers as non-graduates for the original institution the student-athlete attended, even if that student-athlete later graduates from another institution. Also, the FGR does not include that student-athlete in the graduation rates at the new institution where he/she does graduate. Therefore, once a student-athlete transfers to another school he/she is no longer recognized in the calculated graduation rate. The GSR takes into account both factors and gives credit to institutions for successful transfers, whether they are leaving or entering an institution.

The following is a summary of the Graduate Success Rate report that was submitted during the 2020-21 academic year. **Please see Attachment D for official Graduation Success Rate Report (2014 freshmen cohort) from the NCAA that was released in October, 2021.**

2011-14 COHORT GSR SCORES

Below is a summary of the 2011-14 cohort Graduate Success Rate report. **Please see Attachment D for official Graduation Success Rate Report from the NCAA that was released in 2021.**

SPORT	GRADUATION SUCCESS RATE	FEDERAL GRADUATION RATE
BASEBALL	95	50
MEN'S BASKETBALL	100	71
WOMEN'S BASKETBALL	92	47
MEN'S SOCCER	79	50
WOMEN'S SOCCER	92	76
MEN'S SWIMMING	88	83
WOMEN'S SWIMMING	96	83
WOMEN'S TENNIS	100	67
MEN'S TRACK/CROSS COUNTRY	84	78
WOMEN'S TRACK/XC	94	81
WOMEN'S VOLLEYBALL	100	100

THREE-YEAR FEDERAL GRADUATION RATE TRENDS

The following is a summary of the Federal Graduation Rates for the University of Wisconsin-Milwaukee, reported during the 2018-19, 2019-20 and 2020-21 years. **Please see Attachment D for official Graduation Success Rate Report from the NCAA.**

SINGLE YEAR FEDERAL GRADUATION RATE FOR UWM STUDENT-ATHLETES & UWM'S GENERAL STUDENT BODY

ACADEMIC YEAR	GENERAL UWM STUDENT BODY FEDERAL GRADUATION RATE	UWM STUDENT-ATHLETE FEDERAL GRADUATION RATE
2012 FRESHMEN COHORT (reported in 2018-19)	48%	75%
2013 FRESHMEN COHORT (reported in 2019-20)	44%	78%
2014 FRESHMEN COHORT (reported in 2020-21)	46%	70%

FEDERAL GRADUATION RATE FOR THREE HIGHEST REVENUE WOMEN'S SPORTS

HIGHEST REVENUE WOMEN'S SPORTS	2018-19 (2009-2012 cohort)	2019-20 (2010-2013 cohort)	2020-2021 (2011-2014 cohort)
WOMEN'S TRACK	81%	90%	81%
WOMEN'S SOCCER	62%	71%	76%
WOMEN'S SWIM & DIVE	67%	84%	83%

FEDERAL GRADUATION RATE FOR THREE HIGHEST REVENUE MEN'S SPORTS

HIGHEST REVENUE MEN'S SPORTS	2018-19 (2009-2012 cohort)	2019-2020 (2010-2013 cohort)	2020-2021 (2011-2014 cohort)
MEN'S BASKETBALL	43%	71%	71%
BASEBALL	56%	53%	50%
MEN'S TRACK	74%	79%	78%

ADMISSION OF STUDENT-ATHLETES

Student-athletes admitted to UWM are expected to meet the same academic standards as other admitted students. Student-athletes are also, in general, expected to follow the same application process and adhere to the same deadlines as other applicants. However it is understood that in some cases, prospective student-athletes whom UWM wishes to recruit may not be identified, or may not make the decision to apply to UWM, until very late in the admissions cycle. In such cases, the office of admissions should be contacted about the student-athlete (name and contact information) so that the application process can be initiated.

- Policy updated in April 2015

Admissions Data

	<i>Average Incoming Freshman High School GPA</i>	<i>Average Incoming Freshman ACT Score</i>
<i>Student-Athletes</i>	3.46	25
<i>General Student Body</i>	Not available	22.44

GRADE POINT AVERAGE INFORMATION

GRADE POINT AVERAGE FOR ALL STUDENT-ATHLETES DURING THE 2020-2021 ACADEMIC YEAR:

Fall 2020: 3.441

Spring 2021: 3.376

FALL 2020 STUDENT-ATHLETE GRADE POINT AVERAGE PER SPORT

ALL SPORTS (Active Roster)	FALL 2020 GPA	CUMULATIVE GPA
Men's Baseball	3.383	3.373
Men's Basketball	2.645	2.833
Men's Cross Country	3.478	3.577
Men's Soccer	3.394	3.473
Men's Swimming and Diving	3.323	3.291
Men's Track and Field	3.247	3.310
Women's Basketball	3.545	3.513
Women's Cross Country	3.572	3.509
Women's Soccer	3.686	3.627
Women's Swimming and Diving	3.451	3.519
Women's Tennis	3.692	3.744
Women's Track and Field	3.674	3.585
Women's Volleyball	3.748	3.654
	3.441	3.460

SPORTS (HIGHEST TO LOWEST GPA)	FALL 2020 GPA	CUMULATIVE GPA
Women's Volleyball	3.748	3.654
Women's Tennis	3.692	3.744
Women's Soccer	3.686	3.627
Women's Track & Field	3.674	3.585
Women's Cross Country	3.572	3.509

Women's Basketball	3.545	3.513
Men's Cross Country	3.478	3.577
Women's Swim & Dive	3.451	3.519
Men's Soccer	3.394	3.473
Men's Baseball	3.383	3.373
Men's Swim & Dive	3.323	3.291
Men's Track & Field	3.247	3.310
Men's Basketball	2.645	2.833

SPRING 2021 STUDENT-ATHLETE GRADE POINT AVERAGE PER SPORT

ALL SPORTS (Active Roster)	SPRING 2021 GPA	CUMULATIVE GPA
Men's Baseball	3.222	3.334
Men's Basketball	2.417	2.756
Men's Cross Country	3.547	3.573
Men's Soccer	3.430	3.447
Men's Swimming and Diving	3.252	3.320
Men's Track and Field	3.195	3.287
Women's Basketball	3.576	3.510
Women's Cross Country	3.305	3.470
Women's Soccer	3.625	3.632
Women's Swimming and Diving	3.527	3.573
Women's Tennis	3.757	3.748
Women's Track and Field	3.522	3.580
Women's Volleyball	3.775	3.676
	3.376	3.449

SPORT (HIGHEST TO LOWEST GPA)	SPRING 2021 GPA	CUMULATIVE GPA
Women's Volleyball	3.775	3.676
Women's Tennis	3.757	3.748
Women's Soccer	3.625	3.632
Women's Basketball	3.576	3.510
Men's Cross Country	3.547	3.573
Women's Swim & Dive	3.252	3.320
Women's Track & Field	3.522	3.580
Men's Soccer	3.430	3.447
Women's Cross Country	3.305	3.470
Men's Swim & Dive	3.252	3.320
Baseball	3.222	3.334
Men's Track & Field	3.195	3.287
Men's Basketball	2.417	2.756

DECLARED MAJORS OF STUDENT-ATHLETES

Below is a summary of the declared degree programs for student-athletes and the UWM general student body.

MAJOR	# OF STUDENT-ATHLETES	% OF STUDENT-ATHLETES	% OF UWM STUDENT BODY
ACCOUNTING	8	2.36%	1.78%
ACTUARIAL SCIENCE	3	0.88%	0.45%
ANTHROPOLOGY	1	0.29%	0.43%
ARCHITECTURAL STUDIES	2	0.59%	2.82%
ART	3	0.88%	2.70%
ATHLETIC TRAINING	3	0.88%	0.11%
ATMOSPHERIC SCIENCE	3	0.88%	0.13%

BIOCHEMISTRY	2	0.59%	0.69%
BIOLOGICAL SCIENCE	2	0.59%	2.38%
BIOMEDICAL ENGINEERING	9	2.65%	0.65%
BIOMEDICAL SCIENCES	3	0.88%	2.75%
BUSINESS	19	5.60%	1.73%
CHEMISTRY	2	0.59%	0.47%
CIVIL ENGINEERING	8	2.36%	1.32%
COMM SCIENCES & DISORDERS	4	1.18%	0.47%
COMMUNICATION	10	2.95%	1.81%
COMMUNITY ENGAGEMENT	2	0.59%	0.79%
COMPUTER ENGINEERING	4	1.18%	2.45%
COMPUTER SCIENCE	9	2.65%	2.10%
CONSERVATION SCIENCE	2	0.59%	1.37%
COUNSELING	1	0.29%	0.12%
CRIMINAL JUSTICE & CRIMINOLOGY	9	2.65%	2.74 %
ECONOMICS	1	0.29%	0.72%
EDUCATION	14	4.13%	4.66%
ELECTRICAL ENGINEERING	1	0.29%	1.16%
ENVIRONMENTAL ENGINEERING	1	0.29%	0.08%
FINANCE	17	5.01%	3.33%
GEOSCIENCES	2	0.59%	0.43%
HEALTH CARE ADMIN	3	0.88%	0.66%
HEALTH SCIENCES	2	0.59%	0.05%
HISTORY	3	0.88%	0.94%
HUMAN RESOURCES	3	0.88%	1.50%
INDUSTRIAL ENGINEERING	3	0.88%	0.42%
INFO SCIENCE & TECH	3	0.88%	3.05%

JOURNALISM, ADVERTISING, & MEDIA STUDIES	6	1.77%	2.00%
KINESIOLOGY	25	7.37%	1.30%
MARKETING	39	11.50%	4.92%
MATHEMATICS	1	0.29%	0.44%
MECHANICAL ENGINEERING	12	3.54%	2.60%
MUSIC EDUCATION	2	0.59%	0.28%
NURSING	20	5.90%	5.40%
NUTRITION	5	1.47%	0.32%
OCCUPATIONAL STUDIES	2	0.59%	0.26%
PHOTOGRAPHY	1	0.29%	0.09%
PHYSICAL THERAPY	3	0.88%	0.30%
POLITICAL SCIENCE	2	0.59%	1.15%
PRE DENTISTRY	1	0.29%	0.20%
PRE LAW	1	0.29%	0.78%
PRE MEDICINE	4	1.18%	1.21%
PRE PHYSICIAN ASSISTANT	1	0.29%	0.30%
PRE VET	1	0.29%	0.20%
PSYCHOLOGY	24	7.08%	6.18%
SOCIOLOGY	1	0.29%	0.61%
SPANISH	1	0.29%	0.62%
SUPPLY CHAIN & OPERATIONS	5	1.47%	1.80%
THERAPEUTIC RECREATION	1	0.29%	0.29%
UNDECIDED	3	0.88%	1.76%
URBAN STUDIES	2	0.59%	0.14%

BENCHMARKS USED TO ASSESS GSR, ADMISSIONS & ACADEMIC DATA

Benchmark #1: Maintain student-athlete Federal graduation rate that is greater than UWM's general student body.

Benchmark #2: Maintain student-athlete NCAA graduation rate that is greater than 75%.

Benchmark #3: Maintain an overall student-athlete NCAA graduation rate that is greater than the average for Horizon League.

Benchmark #4: Maintain an overall student-athlete Federal graduation rate that is greater than the average for Horizon League.

Benchmark #5: Maintain student-athlete NCAA graduation rate that is greater than Horizon League institution's average for each sport.

Benchmark #6: Maintain a student-athlete cumulative GPA greater than 3.0.

Benchmark #7: Maintain average standardized test scores (i.e., ACT and SAT) and grade point average for incoming freshmen student-athletes that are greater than the average test scores and grade point average for UWM's general student body's incoming freshman class.

AGREED-UPON PROCEDURES REPORT

2020-2021 INSTITUTIONAL AGREED-UPON PROCEDURES REPORT

The NCAA requires all Division I athletic programs to complete an annual *Statement of Revenues and Expenses*. The deadline to submit the *Statement of Revenues and Expenses* is January 15th for the preceding fiscal year. Prior to submission, agreed-upon procedures are performed by an independent accountant validating that the *Statement of Revenues and Expenses* are in compliance with the NCAA.

Please see Attachments A for the Independent Accountant's Report on Agreed-Upon Procedures for UWM's NCAA Statement of Revenues and Expenses for the year ended June 30, 2021.

INTERCOLLEGIATE ATHLETICS BUDGET REPORT

UWM'S AUDITED NCAA FINANCIAL REPORT FOR 2020-2021

Please see Attachment B for the NCAA Statement of Revenue and Expenses, which assigns all transactions to a predetermined revenue or expense category.

It is important to note the *NCAA Statement of Revenues and Expenses* report looks very different from the UWM Athletics Budget previously provided in this report. The *NCAA Statement of Revenues and Expenses* includes all financial transactions associated with the operations of UWM Athletics for the year ended June 30, 2021. Many of the transactions included in *NCAA Statement of Revenues and Expenses* extend outside the Athletics Department's UW System financial statement reporting parameters.

Examples of transactions included in *NCAA Statement of Revenues and Expenses* which are not found in the Athletic Department's UW System financial statements are:

- a. University of Wisconsin – Milwaukee Foundation deposits and payments
- b. In-kind donations
- c. Tuition waivers provided by the University as part of student-athletes' aid awards
- d. On-campus room and board provided by Auxiliary Services as part of the student-athletes' grant in aid
- e. University indirect facilities and maintenance costs allocated to Athletics

The *NCAA Statement of Revenues and Expenses* provides a more complete analysis of all the costs associated with operating the athletics program. The *NCAA Statement of Revenues and Expenses* data is used by the NCAA and multiple media outlets to compare and benchmark athletic financial information of one athletic program to another.

OUTSIDE COMPLIANCE REVIEW

HORIZON LEAGUE OUTSIDE COMPLIANCE REVIEW

The Horizon League staff offers, as a service but not a requirement, outside compliance reviews to all institutions in the Horizon League. Staff members from the Horizon League administered their review of athletic compliance in December of 2015. While on campus, Horizon League staff members met with the following individuals:

Athletic Director
Senior Woman Administrator
Faculty Athletic Representative
Ticket Manager
Athletic Trainer
Strength & Conditioning Coach
Sports Information Director
Marketing Director
Facilities Director
Development staff
Men's Basketball coaching staff
Women's Basketball coaching staff
Team Sport coaching staff
Individual Sport coaching staff
Men's Basketball student-athlete
Women's Basketball student-athlete
Individual Sport student-athlete
Team Sport student-athlete
Academic Advisor
Business Manager
Registrar Office staff
Admissions Liaison
Financial Aid Liaison

The Horizon League sent a written report to the Assistant AD for Compliance and the Athletic Director. The report includes strengths of the compliance department as well as recommendations for areas that could be improved. No NCAA rules violations were discovered during the audit and the majority of the suggestions from the Horizon League have already been implemented and the remaining suggestions will continue to be reviewed and implemented as appropriate. Compliance audits by the Horizon League generally occur every 5-10 years. UWM will be reviewed again sometime between FY 2020-FY 2025.

Please see Attachment F for the Horizon League Compliance Review Report.

NCAA VIOLATIONS REPORT

2020-21 SELF-REPORTED NCAA VIOLATIONS

SPORT	DESCRIPTION OF RULE	DATE SUBMITTED	DESCRIPTION OF VIOLATION	ACTION TAKEN
Baseball	Bylaw 12.7.3.1 states that all student-athletes must complete NCAA drug testing consent form prior to participating in practice or before the 4 th week of the semester for the student-athlete to be eligible.	10/8/20	One baseball student-athlete was inadvertently left off of the beginning of the year compliance forms email and thus did not complete the NCAA drug testing consent form prior to beginning practice for the Fall 2020 term.	<ul style="list-style-type: none"> Student-athlete was immediately contacted by the Compliance office and completed the forms prior to his next practice. Compliance office will do a more thorough double checking of the email list in future years.
Men's Basketball	Bylaw 13.10.2.1 prohibits athletics department coaches and staff from publicly commenting about a prospective student-athlete prior to them signing an NLI, scholarship or offer of admission.	5/17/21	Two athletic department staff members commented on Twitter about a men's basketball prospective student-athlete prior to the institution having a signed NLI.	<ul style="list-style-type: none"> Letter of education was issued to both staff members Compliance will continue to educate all staff in this area Both posts were removed from social media until a valid NLI had been received
Women's Basketball	Bylaw 15.2.8 requires that a student-athlete be enrolled in summer courses in order to be eligible to receive athletic aid during the summer.	7/29/21	An exhausted eligibility women's basketball student-athlete was mistakenly provide with a summer room and board check despite not being enrolled in any summer courses.	<ul style="list-style-type: none"> The amount of the check was deducted from the student-athlete's fall room and board amount. Compliance Coordinator will review check distribution process to identify ways to prevent future violations.
Baseball	Bylaw 15.3.7.1 requires institutions to provide student-athletes with scholarship renewal/nonrenewal information by July 1 of each year.	7/29/21	Institution did not provide athletic aid renewal to baseball medical disqualification student-athlete by July 1.	<ul style="list-style-type: none"> Athletic aid agreement was sent to student-athlete as soon as error was discovered. Compliance will continue to improve renewal process to ensure exhausted eligibility and medical disqualification student-athletes are not overlooked.
Men's Basketball	Bylaw 12.5.1.6 prohibits institutions from using pictures of current student-athletes to advertise institutional camps and clinics.	7/29/21	On two occasions the men's basketball staff posted camp advertisements on Twitter that included a picture of a current student-athlete.	<ul style="list-style-type: none"> Both posts were removed as soon as the MBB staff was notified of the violation. A letter of rules education was issued to the entire men's basketball staff. Compliance will continue to provide camp and clinic rules education to all staff.

2021-22 SELF-REPORTED NCAA VIOLATIONS

SPORT	DESCRIPTION OF RULE	DATE	DESCRIPTION OF VIOLATION	ACTION TAKEN
Men's & Women's Track	Bylaw 17.1.7.2 allows student-athletes to only engage in a maximum of 8 hours per week of countable athletically related activity while out of season.	9/13/21	During one week the men's and women's throws group exceeded the 8 hour weekly limit of out of season countable activity by 2 hours.	<ul style="list-style-type: none"> • Out of season practice hours for this group was reduced by 4 hours • A letter of education was provide to the entire track & field staff • Rules education was provided to all staff on hours limits
Men's Basketball	Bylaw 17.1.7.2 allows student-athletes to only engage in a maximum of 8 hours per week of countable athletically related activity while out of season.	9/17/21	On multiple occasions during the month of September the men's basketball team exceeded the 8 hour weekly limit of out of season countable activity by approximately 10.25 hours.	<ul style="list-style-type: none"> • In season practice hours were reduced by 20.5 hours over multiple weeks of the season. • Rules education was provided to all staff on hours limits • Rules education was provided to the team on hours limits • Compliance office enhanced the monitoring of practice hours for men's basketball • A letter of admonishment was provided to the Head Coach

ATTACHMENTS

Independent Accountant’s Report on Agreed-Upon Procedures.....Attachment A

NCAA Statement of Revenues and Expenses.....Attachment B

NCAA Academic Progress Rate (APR) Score Reports.....Attachment C

NCAA Graduation Success Rate (GSR) Score Reports.....Attachment D

Peer Institution’s APR and GSR Data.....Attachment E

Outside Compliance Review, performed by the Horizon League.....Attachment F

NCAA Oversight Certification Letter.....Attachment G

ATTACHMENT A



Office of Internal Audit

780 Regent Street, Suite 200
Madison, Wisconsin 53715
(608) 263-4397
wisconsin.edu/offices/audit/

January 7, 2022

Chancellor Mark Mone
University of Wisconsin–Milwaukee
2310 East Hartford Avenue
Milwaukee, WI 53201

Dear Chancellor Mone:

We have performed the agreed-upon procedures enumerated in the attached report for the sole purpose of assisting you in evaluating whether the accompanying *Statement of Revenues and Expenses* (SRE) for the University of Wisconsin–Milwaukee (UW–Milwaukee or University) Athletics Department is in compliance with National Collegiate Athletic Association (NCAA) Bylaw 3.2.4.17 for Division I for the year ended June 30, 2021. UW–Milwaukee administration and staff are responsible for the SRE and the University’s compliance with those requirements.

This agreed-upon procedures engagement was conducted in conformance with the *International Standards for the Professional Practice of Internal Auditing* and in accordance with attestation standards established by the American Institute of Certified Public Accountants, as well as requirements enumerated in the *NCAA Constitution* and common auditing practices. The sufficiency of these procedures is solely the responsibility of those parties specified in this report. Consequently, we make no representation regarding the sufficiency of the procedures described in the *Independent Auditor’s Report on the Application of Agreed-Upon Procedures* either for the purpose for which this report has been requested or for any other purpose.

The NCAA requires this agreed-upon procedures engagement to be conducted by a qualified independent accountant. For the purposes of this engagement, the NCAA considers the UW System Administration Office of Internal Audit to be independent.

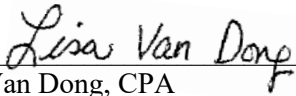
Our procedures and findings are explained in this report and its attachments. Reportable findings are defined as errors or misclassifications equal to or greater than \$500.

We were not engaged to and did not conduct an examination, the objective of which would be the expression of an opinion on the accompanying SRE. Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the chancellor, management of UW-Milwaukee, the Athletics Department, and authorized representatives of the NCAA. The report is not intended to be, and should not be, used by anyone other than these specified parties. However, this guidance does not supersede distributions governed by the *Wisconsin Open Records Law*.

We greatly appreciate the assistance and cooperation of staff at UW-Milwaukee, who provided information during the conduct of this agreed-upon procedures engagement.

Best regards,



Lisa Van Dong, CPA
Director, UW System Administration Office of Internal Audit

Attachments:

- Attachment A: Independent Auditor's Report on the Application of Agreed-Upon Procedures
- Attachment B: Statement of Revenues and Expenses
- Attachment C: Comparisons of Major Revenue and Expense Categories for the Year Ended June 30, 2021
- Attachment D: Notes to Statement of Revenues and Expenses for the Year Ended June 30, 2021

cc: Robin Van Harpen, Vice Chancellor for Finance & Administrative Affairs
Amanda Braun, Director of Athletics
Catherine Rossi, Deputy Director of Athletics
Dave Rice, Interim Controller
Sue Weslow, Director of Executive Projects

**ATTACHMENT A: INDEPENDENT AUDITOR’S REPORT ON THE APPLICATION OF
AGREED-UPON PROCEDURES**

**UNIVERSITY OF WISCONSIN–MILWAUKEE
FISCAL YEAR ENDED JUNE 30, 2021**

Source: *NCAA 2021 Agreed-Upon Procedures*, revised March 10, 2021

BACKGROUND

The Office of Internal Audit has performed NCAA agreed-upon procedures for Division I at UW-Milwaukee in accordance with the *2022 Audit Plan*, as approved by the Audit Committee of the Board of Regents.

The objectives of this engagement were as follows:

- Verify accuracy and completeness of data entered onto the NCAA’s Statement of Revenues and Expenses by performing procedures required for “all revenues and expenses” and “other reporting items.”
- Verify accuracy of the data the institution is submitting to the NCAA for sports sponsorship, Pell grants, and grants-in-aid.

Our procedures tested relevant conditions at UW-Milwaukee from July 1, 2020 through June 30, 2021.

REPORTING INTERNAL AUDIT RESULTS

The management letter observations for each institution (including UW-Milwaukee) will be summarized as high-level observations in an executive summary to the Audit Committee.

SUMMARY OF REPORTABLE FINDINGS

As a result of applying the agreed-upon procedures enumerated below, no reportable findings were noted.

Procedures Related to All Revenues and Expenses

1. Agreed the amounts reported on the SRE to UW-Milwaukee’s general ledger.

In performing this procedure and the procedure described in #2 below, we determined that revenues and expenses reported on the SRE (as contained in *Attachment B*) materially agree with the amounts reported in UW-Milwaukee’s general ledger. In addition, there are certain items recorded on the SRE that are not required to be reported in the athletics accounts, including tuition waivers, indirect facilities and administrative support, and gifts-in-kind. The NCAA requires that these items be reported on the SRE to fully reflect the operations of the Athletics Department.

2. Performed the following procedures for all revenue and expense categories applicable to UW-Milwaukee:

- a. Compared and agreed each operating revenue and expense category reported on the SRE during the reporting period to supporting schedules provided by the institution. If a specific reporting category is less than 4% of the total revenues or total expenses, no procedures are required for that specific category.
- b. Compared and agreed a sample of operating revenue receipts and expenses obtained from the above supporting schedules to adequate supporting documentation.
- c. Compared each major revenue account over 10% of the total revenues to prior period amounts and budget estimates. Compared each major expense account over 10% of the total expenses to prior period amounts and budget estimates. Obtained and documented an explanation of any variations greater than 10%.

Attachment C describes the results of comparing revenue and expense amounts to budget and prior year values.

3. Identified and documented aspects of the institution's internal control structure unique to the Athletics Department. Tested specific elements of the control environment and accounting systems that (1) are unique to intercollegiate athletics and (2) have not been addressed in connection with the audit of the institution's financial statements.

No material exceptions were noted as a result of these procedures.

4. Identified intercollegiate athletics-related affiliated and outside organizations and obtained those organizations' financial information for the reporting period. Agreed the amounts reported on the SRE to the athletics-related and outside organization's records.

The SRE includes all functions related to intercollegiate athletics at UW-Milwaukee as well as the accounts of the Athletics Department's sole affiliated/outside organization, the UW-Milwaukee Foundation (an independent 501(c)(3) organization that is the official not-for-profit fundraising corporation for UW-Milwaukee).

No material exceptions were noted as a result of these procedures.

Procedures Related to Revenues

5. **Ticket Sales.** The NCAA agreed-upon procedures guidelines require that we compare tickets sold during the reporting period, complimentary tickets provided during the reporting period, and unsold tickets to the related revenue reported by UW-Milwaukee on the SRE and the related attendance figures, and that we recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for ticket sales was less than 4% of total revenue recorded on the SRE.

6. **Direct State or Other Government Support.** The NCAA agreed-upon procedures guidelines require that we compare direct state or other government support recorded by UW-Milwaukee Athletics during the reporting period with state appropriations, institutional authorizations, and/or other corroborative supporting documentation, and recalculate totals.

The Athletics Department did not record any direct state or other government support on the SRE.

7. **Student Fees.** Compared and agreed student fees reported by UW-Milwaukee on the SRE for the reporting period to student enrollments during the same reporting period and recalculated totals. Obtained documentation of the institution's methodology for allocating student fees to intercollegiate athletics programs.

No material exceptions were noted as a result of these procedures.

8. **Direct Institutional Support.** Compared the direct institutional support recorded by UW-Milwaukee during the reporting period with institutional supporting budget transfers documentation and other corroborative supporting documentation, and recalculated totals.

No material exceptions were noted as a result of these procedures.

9. **Transfers to Institution.** The NCAA agreed-upon procedures guidelines require that we compare transfers to institution with permanent transfers back to the institution from the Athletics Department and recalculate totals.

The Athletics Department did not record any transfers to institution on the SRE for fiscal year (FY) 2021.

10. **Indirect Institutional Support; and Indirect Institutional Support – Athletic Facilities Debt Service, Lease and Rental Fees.** The NCAA agreed-upon procedures guidelines require that we compare the indirect institutional support recorded by the institution during the reporting period with expense payments, cost allocation detail, and other corroborative supporting documentation, and recalculate totals.

No procedures were required to be performed for indirect institutional support since the amount recorded on the SRE for this category was less than 4% of total revenue recorded on the SRE.

No procedures were required to be performed for indirect institutional support – athletic facilities debt service, lease and rental fees since the amount recorded on the SRE for this category was less than 4% of total revenue recorded on the SRE.

11. **Guarantees.** The NCAA agreed-upon procedures guidelines require that we select a sample of settlement reports for away games during the reporting period and agree each selection to UW-Milwaukee's general ledger and/or the SRE and recalculate totals. Also agreed-upon procedures require that we select a sample of contractual agreements pertaining to revenues derived from guaranteed contests during the reporting period and compare and agree each selection to UW-Milwaukee's general ledger and/or the SRE and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for guarantees was less than 4% of total revenue recorded on the SRE.

12. **Contributions.** The NCAA agreed-upon procedures guidelines require that we obtain and review supporting documentation for any contributions of money, goods, or services received directly by the Athletics Department from any affiliated or outside organization, agency or group of individuals (two or more) not included above (e.g., contributions by corporate sponsors) that constitutes 10% or more in aggregate for the reporting year of all contributions received for intercollegiate athletics during the reporting period and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for contributions was less than 4% of total revenue recorded on the SRE.

13. **In-Kind.** The NCAA agreed-upon procedures guidelines require that we compare the in-kind recorded by the institution during the reporting period with a schedule of in-kind donations and recalculate totals.

The Athletics Department did not record any in-kind donations on the SRE.

14. **Compensation and Benefits Provided by a Third Party.** The NCAA agreed-upon procedures guidelines require that we obtain the summary of revenues from affiliated and outside organizations (the "Summary") as of the end of the reporting period from the institution and select a sample of funds from the Summary and compare and agree each selection to supporting documentation, UW-Milwaukee's general ledger, and/or the Summary, and recalculate totals.

The Athletics Department did not record any compensation and benefits provided by a third party on the SRE.

15. **Media Rights.** The NCAA agreed-upon procedures guidelines require that we obtain and inspect agreements to understand UW-Milwaukee's total media (broadcast, television, and radio) rights received by the institution or through their conference offices as reported in the statement. Also, agreed-upon procedures require that we compare and agree the media rights revenues to a summary statement of all media rights identified, if applicable, and UW-Milwaukee's general ledger, and recalculate totals.

The Athletics Department did not record any media rights on the SRE.

16. **NCAA Distributions.** The NCAA agreed-upon procedures guidelines require that we compare the amounts recorded in the SRE to general ledger detail for NCAA distributions and other corroborative supporting documents and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for NCAA distributions was less than 4% of total revenue recorded on the SRE.

17. **Conference Distributions (Non-Media and Non-Football Bowl) and Conference Distributions of Football Bowl Generated Revenue.** The NCAA agreed-upon procedures guidelines require that we obtain and inspect agreements related to UW-Milwaukee's conference distributions and participation in revenues from tournaments during the reporting period for relevant terms and conditions. Also, the agreed-upon procedures require that we compare and agree the related revenues to UW-Milwaukee's general ledger and/or the SRE and recalculate totals.

No procedures were required to be performed for this conference distributions (non-media and non-football bowl) since the amount recorded on the SRE for this category was less than 4% of total revenue recorded on the SRE.

The Athletics Department did not record any conference distributions of football bowl generated revenue on the SRE.

18. **Program, Novelty, Parking and Concession Sales.** The NCAA agreed-upon procedures guidelines require that we compare the amount recorded in the revenue reporting category to general ledger detail of program sales, concessions, novelty sales, and parking as well as any other corroborative supporting documents, and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for program, novelty, parking and concession sales was less than 4% of total revenue recorded on the SRE.

19. **Royalties, Licensing, Advertisement and Sponsorships.** The NCAA agreed-upon procedures guidelines require that we obtain and inspect agreements related to UW-Milwaukee's participation in revenues from royalties, licensing, advertisement, and sponsorships during the reporting period for relevant terms and conditions. Also, compare and agree the related revenues to UW-Milwaukee's general ledger and the SRE and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for royalties, licensing, advertisement and sponsorships was less than 4% of total revenue recorded on the SRE.

20. **Sports Camp Revenues.** The NCAA agreed-upon procedures guidelines require that we inspect sports camp contract(s) between UW-Milwaukee and person(s) conducting institutional sports camps or clinics during the reporting period to obtain documentation of UW-Milwaukee's methodology for recording revenues from sports camps. For a sample of individual camp participant cash receipts from the schedule of sports camp participants, agree each selection to the institution's general ledger and/or the SRE, and recalculate totals.

The Athletics Department did not record any sports camp revenues on the SRE.

21. **Athletics Restricted Endowment and Investments Income.** The NCAA agreed-upon procedures guidelines require that we obtain and inspect endowment agreements (if any) for relevant terms and conditions. Also, compare and agree the classification and use of endowment and investment income reported in the SRE during the reporting period to the uses of income defined within the related endowment agreement and recalculate totals.

The Athletics Department did not record any athletics restricted endowment and investment income on the SRE.

22. **Other Operating Revenue.** The NCAA agreed-upon procedures guidelines require that we perform minimum agreed-upon procedures referenced for all revenue categories in Procedure #2 above and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for other operating revenue was less than 4% of total revenue recorded on the SRE.

23. **Football Bowl Revenues.** The NCAA agreed-upon procedures guidelines require we obtain and inspect agreements related to UW-Milwaukee's revenues from post-season football bowl participation during the reporting period to gain an understanding of the relevant terms and conditions. Also, the agreed-upon procedures require that we compare and agree the related revenues to UW-Milwaukee's general ledger and/or the SRE and recalculate totals.

The Athletics Department did not record any football bowl revenues on the SRE.

Procedures Related to Expenses

24. **Athletic Student Aid.** Selected a sample of 60 student-athletes from the listing of institutional student aid recipients during the reporting period. The sample was selected from data captured by the institution through the creation of a squad list from each sponsored sport. Obtained individual student account detail for each selection and compared total aid in the institution's student system to the student's detail in the NCAA's Compliance Assistant (CA) software. Performed a check of each student selected to ensure their information was reported accurately in the NCAA's CA software. We recalculated totals for each sport and overall.

No material exceptions were noted as a result of these procedures.

25. **Guarantees.** The NCAA agreed-upon procedures guidelines require that we obtain and inspect visiting institution's away-game settlement reports received by UW-Milwaukee during the reporting period and agree related expenses to UW-Milwaukee's general ledger and/or the SRE and recalculate totals. Also, the NCAA agreed-upon procedures require that we obtain and inspect contractual agreements pertaining to expenses recorded by the institution from guaranteed contests during the reporting period, compare and agree related amounts expended by UW-Milwaukee during the reporting period to the institution's general ledger and/or the SRE, and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for guarantees was less than 4% of total expenses recorded on the SRE.

26. **Coaching Salaries, Benefits and Bonuses Paid by the University and Related Entities.** Obtained and inspected a listing of coaches employed by UW-Milwaukee and related entities during the reporting period. Selected a sample of four coaches' contracts that included men's and women's basketball from the listing. Compared and agreed the financial terms and conditions of each selection to the related coaching salaries, benefits, and bonuses recorded by UW-Milwaukee and related entities in the statement during the reporting period. Obtained and inspected payroll summaries for the reporting year for each selection. Compared and agreed payroll summary registers from the reporting period to the related coaching salaries, benefits, and bonuses paid by UW-Milwaukee and related entities expense recorded by the institution in the SRE during the reporting period. Compared and agreed the totals recorded to any employment contracts executed for the sample selected, and recalculated totals.

No material exceptions were noted as a result of these procedures.

27. **Coaching Salaries, Benefits and Bonuses paid by a Third Party.** The NCAA agreed-upon procedures guidelines require that we (1) obtain and inspect a listing of coaches employed by third parties during the reporting period; (2) select a sample of coaches' contracts that must include men's and women's basketball from the listing; (3) compare and agree the financial terms and conditions of each selection to the related coaching salaries, benefits, and bonuses paid by a third party and recorded by UW-Milwaukee in the statement during the reporting period; (4) obtain and inspect reporting period payroll summary registers for each selection; and (5) compare and agree related payroll summary register to coaching salaries, benefits, and bonuses paid by a third party to expenses recorded by UW-Milwaukee in the SRE during the reporting period, and recalculate totals.

The Athletics Department did not record any coaching salaries, benefits and bonuses paid by a third party on the SRE.

28. **Support Staff/Administrative Compensation, Benefits and Bonuses Paid by the University and Related Entities.** Selected a sample of two support staff/administrative personnel employed by UW-Milwaukee and related entities during the reporting period. Obtained and inspected reporting period payroll summary register for each selection. Compared and agreed related summary payroll register to the related support staff/administrative compensation, benefits, and bonuses paid by UW-Milwaukee and related entities expense recorded by UW-Milwaukee in the SRE during the reporting period, and recalculated totals.

No material exceptions were noted as a result of these procedures.

29. **Support Staff/Administrative Compensation, Benefits and Bonuses Paid by a Third Party.** The NCAA agreed-upon procedures guidelines require that we select a sample of support staff/administrative personnel employed by third parties during the reporting period. The agreed-upon procedures also require that we obtain and inspect reporting period payroll summary registers for each selection. For each selection: compare and agree related payroll summary registers to the related support staff/administrative compensation, benefits, and bonuses expense recorded by UW-Milwaukee in the SRE during the reporting period and recalculate totals.

The Athletics Department did not record any support staff/administrative compensation, benefits and bonuses paid by a third party on the SRE.

30. **Severance Payments.** The NCAA agreed-upon procedures guidelines require that we select a sample of employees receiving severance payments by the institution during the reporting period and agree each severance payment to the related termination letter or employment contract and recalculate totals.

The Athletics Department did not record any severance payments on the SRE.

31. **Recruiting.** The NCAA agreed-upon procedures guidelines require that we obtain documentation of UW-Milwaukee's recruiting expense policies, and that we compare and agree to existing institutional and NCAA-related policies. It also requires that we obtain general ledger detail and compare to total expenses reported and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for recruiting was less than 4% of total expenses recorded on the SRE.

32. **Team Travel.** Obtained documentation of UW-Milwaukee's team travel policies. Compared and agreed to existing institutional and NCAA-related policies. Obtained general ledger detail and compared to the total expenses reported, and recalculated totals.

No material exceptions were noted as a result of these procedures.

33. **Sports Equipment, Uniforms and Supplies.** The NCAA agreed-upon procedures guidelines require that we obtain general ledger detail and compare to the total expenses reported. We are required to select a sample of transactions to validate existence of transactions and accuracy of recording, and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for sports equipment, uniforms and supplies was less than 4% of total expenses recorded on the SRE.

34. **Game Expenses.** The NCAA agreed-upon procedures guidelines require that we obtain general ledger detail and compare to the total expenses reported. Also, we are required to select a sample of transactions to validate existence of transactions and accuracy of recording and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for game expenses was less than 4% of total expenses recorded on the SRE.

35. **Fund Raising, Marketing and Promotion.** The NCAA agreed-upon procedures guidelines require that we obtain general ledger detail and compare to total expenses reported. Also, agreed-upon procedures require that we select a sample of transactions to validate existence of transactions and accuracy of recording, and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for fund raising, marketing and promotion was less than 4% of total expenses recorded on the SRE.

36. **Sports Camp Expenses.** The NCAA agreed-upon procedures guidelines require that we obtain general ledger detail and compare to the total expenses reported. Also, agreed-upon procedures require that we select a sample of transactions to validate existence of transactions and accuracy of recording, and recalculate totals.

The Athletics Department did not record any sports camp expenses on the SRE.

37. **Spirit Groups.** The NCAA agreed-upon procedures guidelines require that we obtain general ledger detail and compare to the total expenses reported. It also requires that we select a sample of transactions to validate existence of transactions and accuracy of recording and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for spirit groups was less than 4% of total expenses recorded on the SRE.

38. **Athletic Facilities Debt Service, Leases and Rental Fees.** The NCAA agreed-upon procedures guidelines require that we obtain a listing of debt service schedules, lease payments, and rental payments for athletic facilities for the reporting year, compare a sample of facility payments, including the top two highest facility payments, to additional supporting documentation (e.g., debt financing agreements, leases, and rental agreements), compare amounts recorded to amounts listed in the general ledger detail, and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for athletic facilities debt service, leases and rental fees was less than 4% of total expenses recorded on the SRE.

39. **Direct Overhead and Administrative Expenses.** The NCAA agreed-upon procedures guidelines require that we obtain general ledger detail and compare to the total expenses reported and that we select a sample of transactions to validate existence of transactions and accuracy of recording and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for direct overhead and administrative expenses was less than 4% of total expenses recorded on the SRE.

40. **Indirect Institutional Support.** The NCAA agreed-upon procedures guidelines note this category is tested with revenue section - Indirect Institutional Support (see procedure #10).

No material exceptions were noted as a result of these procedures.

41. **Medical Expenses and Insurance.** The NCAA agreed-upon procedures guidelines require that we obtain general ledger detail and compare to the total expenses reported, and that we select a sample of transactions to validate existence of transactions and accuracy of recording and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for medical expenses and insurance was less than 4% of total expenses recorded on the SRE.

42. **Memberships and Dues.** The NCAA agreed-upon procedures guidelines require that we obtain general ledger detail and compare to the total expenses reported. Also, select a sample of transactions to validate existence of transactions and accuracy of recording, and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for memberships and dues was less than 4% of total expenses recorded on the SRE.

43. **Student-Athlete Meals (Non-Travel).** The NCAA agreed-upon procedures guidelines require that we obtain general ledger detail and compare to the total expenses reported. Also, agreed-upon procedures require that we select a sample of transactions to validate existence of transactions and accuracy of recording, and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for student-athlete meals (non-travel) was less than 4% of total expenses recorded on the SRE.

44. **Other Operating Expenses.** The NCAA agreed-upon procedures guidelines require that we obtain general ledger detail and compare to the total expenses reported. Also, agreed-upon procedures require that we select a sample of transactions to validate existence of transactions and accuracy of recording, and recalculate totals.

No procedures were required to be performed for this category since the amount recorded on the SRE for other operating expenses was less than 4% of total expenses recorded on the SRE.

45. **Football Bowl Expenses; and Football Bowl Expenses – Coaching Compensation/Bonuses.** The NCAA agreed-upon procedures guidelines require that we obtain general ledger detail and compare to the total expenses reported. Also, agreed-upon procedures require that we select a sample of transactions to validate existence of transactions and accuracy of recording, and recalculate totals.

The Athletics Department did not record any football bowl expenses on the SRE.

The Athletics Department did not record any football bowl expenses – coaching compensation/bonuses on the SRE.

Additional Minimum Agreed-Upon Procedures

46. **For Grants-in-Aid.** Compared and agreed the sports sponsored reported in the NCAA Membership Financial Reporting System to the squad lists of UW-Milwaukee Athletics. The NCAA Membership Financial Reporting System populates the sports from the NCAA Sports Sponsorship and Demographics Form as they are reported by the institution between May and August. If there was a discrepancy in the sports sponsored between the NCAA Membership Financial Reporting System and the squad lists, we inquired about the discrepancy and reported the justification in the Agreed-Upon Procedures report.

Compared current year Grants-in-Aid revenue distribution equivalencies to prior year reported equivalencies per the Membership Financial Report submission. Inquired and documented an explanation for any variance greater than +/- 4%.

No material exceptions were noted as a result of these procedures.

47. **For Sports Sponsorship.** We obtained UW-Milwaukee's "Sports Sponsorship and Demographics Forms" submitted to the NCAA for the reporting year between May and August and validated that the countable NCAA sports reported by the institution met the minimum requirements, set forth in Bylaw 20.9.6.3, related to the number of contests and the number of participants in each contest that is counted toward meeting the minimum-contest requirement.

We ensured that UW-Milwaukee has properly reported these sports as countable for revenue distribution purposes within the NCAA Membership Financial Reporting System.

We compared current year number of Sports Sponsored to prior year reported total per the Membership Financial Report submission, and inquired and documented an explanation for any variance.

No material exceptions were noted as a result of these procedures.

48. **For Pell Grants.** Agreed the total number of Division I student-athletes who, during the academic year, received a Pell Grant award (e.g., Pell Grant recipients on Full Athletic Aid, Pell Grant recipients on Partial Athletic Aid, and Pell Grant recipients with no Athletic Aid) and the total dollar value of these Pell Grants reported in the NCAA Membership Financial Reporting System to a report, generated out of the institution's financial aid records, of all student-athlete Pell Grants.

We compared current year Pell Grants total to prior year reported total per the Membership Financial Report submission, and inquired and documented an explanation for any variance greater than +/- 20 grants.

No material exceptions were noted as a result of these procedures.

Minimum Agreed-Upon Procedures Program for Other Reporting Items

49. **Excess Transfers to Institution and Conference Realignment Expenses.** The NCAA agreed-upon procedures guidelines require that we obtain general ledger detail and compare to the total expenses reported. Also, agreed-upon procedures require that we select a sample of transactions to validate existence of transactions and accuracy of recording, and recalculate totals.

The Athletics Department did not record any excess transfers to institution or conference realignment expenses on the SRE.

50. **Total Athletics-Related Debt.** Obtained repayment schedules for all outstanding intercollegiate athletics debt during the reporting period. Recalculated annual maturities (consisting of principal and interest) provided in the schedules obtained. Agreed the total annual maturities and total outstanding athletics-related debt to supporting documentation and the institution's general ledger, as applicable.

The amount of "Total Athletics-Related Debt" on line 52 of the SRE (\$5,314,993) represents the outstanding bonds payable on the Klotsche Center, a facility used by the Athletics Department (generally without rental fees or chargebacks). However, payment of interest and principal on these bonds is not the responsibility of the Athletics Department, and a separate segregated fee is used to fund the debt service. Also, the amount of "Total Athletics-Related Debt" on line 52 does not include the cumulative deficit in the Athletics Department in Fund 128 as of June 30, 2021 (\$4,991,253). See also Note 4 in *Attachment D*.

No material exceptions were noted as a result of these procedures.

51. **Total Institutional Debt.** Agreed the total outstanding institutional debt to supporting documentation and the institution's audited financial statements, if available, or the institution's general ledger.

No material exceptions were noted as a result of these procedures.

52. **Value of Athletics Dedicated Endowments.** Obtained a schedule of all athletics dedicated endowments maintained by Athletics, the institution, and affiliated organizations. Agreed the fair market value in the schedule(s) to supporting documentation, the general ledger(s), and audited financial statements, if available.

No material exceptions were noted as a result of these procedures.

53. **Value of Institutional Endowments.** Agreed the total fair market value of institutional endowments to supporting documentation, the institution's general ledger, and/or audited financial statements, if available.

No material exceptions were noted as a result of these procedures.

54. **Total Athletics-Related Capital Expenditures.** Obtained a schedule of athletics-related capital expenditures made by Athletics, the institution, and affiliated organizations during the reporting period. Obtained general ledger detail and compared to the total expenses reported. Selected a sample of transactions to validate existence of transactions and accuracy of recording, and recalculated totals.

The amount of "Total Athletics-Related Capital Expenditures" on line 56 of the SRE (\$470,990) is not included, or accounted for, elsewhere in the "Expenses" section of the SRE (as permitted by the *NCAA 2021 Agreed-Upon Procedures Guidelines*, revised March 10, 2021).

No material exceptions were noted as a result of these procedures.

ATTACHMENT B: STATEMENT OF REVENUES AND EXPENSES

UNIVERSITY OF WISCONSIN-MILWAUKEE ATHLETICS DEPARTMENT
STATEMENT OF REVENUES AND EXPENSES
FOR THE YEAR ENDED JUNE 30, 2021
(Unaudited)

	MEN'S BASKETBALL	WOMEN'S BASKETBALL	OTHER SPORTS	NON- PROGRAM SPECIFIC	TOTAL	PRIOR YEAR	VARIANCE
REVENUES:							
1 Ticket Sales	\$ 136,756	\$ 1,068	\$ 7,024	\$ -	\$ 144,848	\$ 140,849	\$ 3,999
2 Direct State or Other Government Support	-	-	-	-	-	-	-
3 Student Fees	-	-	-	5,821,560	5,821,560	6,058,944	(237,384)
4 Direct Institutional Support	342,117	346,753	3,199,317	3,296,559	7,184,746	4,452,984	2,731,762
5 Less: Transfers to Institution	-	-	-	-	-	-	-
6 Indirect Institutional Support	-	-	-	493,000	493,000	404,000	89,000
6A Indirect Institutional Support-Athletic Facilities Debt Service, Lease and Rental Fees	-	-	-	233,512	233,512	226,474	7,038
7 Guarantees	100,000	8,000	23,126	-	131,126	334,895	(203,769)
8 Contributions	65,055	12,275	138,121	122,145	337,596	962,052	(624,456)
9 In-Kind	-	-	-	-	-	-	-
10 Compensation and Benefits Provided by a Third Party	-	-	-	-	-	-	-
11 Media Rights	-	-	-	-	-	-	-
12 NCAA Distributions	-	-	43,098	364,432	407,530	248,243	159,287
13 Conference Distributions (Non Media and Non Football Bowl)	-	-	-	185,324	185,324	128,031	57,293
13A Conference Distributions of Football Bowl Generated Revenue	-	-	-	-	-	-	-
14 Program, Novelty, Parking and Concession Sales	-	-	3,291	18,690	21,981	6,522	15,459
15 Royalties, Licensing, Advertisement and Sponsorships	-	-	6,750	575,809	582,559	472,307	110,252
16 Sports Camp Revenues	-	-	-	-	-	-	-
17 Athletics Restricted Endowment and Investments Income	-	-	-	-	-	62,701	(62,701)
18 Other Operating Revenue	-	-	300	3,563	3,863	22,328	(18,465)
19 Football Bowl Revenues	-	-	-	-	-	-	-
Total Operating Revenues	643,928	368,096	3,421,027	11,114,594	15,547,645	13,520,330	2,027,315
EXPENSES:							
20 Athletic Student Aid	485,006	531,086	3,463,174	-	4,479,266	4,411,913	67,353
21 Guarantees	-	-	6,750	-	6,750	68,900	(62,150)
22 Coaching Salaries, Benefits and Bonuses Paid by the University and Related Entities	797,878	354,055	1,225,788	-	2,377,721	2,459,998	(82,277)
23 Coaching Salaries, Benefits and Bonuses Paid by a Third Party	-	-	-	-	-	-	-
24 Support Staff/Administrative Compensation, Benefits and Bonuses Paid by the University and Related Entities	36,392	55,946	6,338	1,940,992	2,039,668	2,301,713	(262,045)
25 Support Staff/Administrative Compensation, Benefits and Bonuses Paid by Third Party	-	-	-	-	-	-	-
26 Severance Payments	-	-	-	-	-	-	-
27 Recruiting	8,502	10,546	16,257	-	35,305	138,095	(102,790)
28 Team Travel	141,283	116,603	368,433	-	626,319	976,803	(350,484)
29 Sports Equipment, Uniforms and Supplies	42,241	39,041	181,434	-	262,716	301,123	(38,407)
30 Game Expenses	74,618	50,801	66,163	-	191,582	317,808	(126,226)
31 Fundraising, Marketing and Promotion	61,116	5,948	7,207	58,459	132,730	359,499	(226,769)
32 Sport Camp Expenses	-	-	-	-	-	-	-
33 Spirit Groups	-	-	-	17,799	17,799	82,018	(64,219)
34 Athletic Facilities Debt Service, Leases and Rental Fees	-	-	90,087	233,512	323,599	425,474	(101,875)
35 Direct Overhead and Administrative Expenses	3,150	1,037	2,953	416,727	423,867	460,241	(36,374)
36 Indirect Institutional Support	-	-	-	493,000	493,000	404,000	89,000
37 Medical Expenses and Insurance	-	1,590	-	382,956	384,546	335,963	48,583
38 Memberships and Dues	-	1,001	2,858	8,366	12,225	13,666	(1,441)
39 Student-Athlete Meals (Non-Travel)	46,787	22,440	898	10,680	80,805	82,364	(1,559)
40 Other Operating Expenses	52,027	17,948	93,845	69,096	232,916	244,024	(11,108)
41 Football Bowl Expenses	-	-	-	-	-	-	-
41A Football Bowl Expenses - Coaching Compensation/Bonuses	-	-	-	-	-	-	-
Total Operating Expenses	1,749,000	1,208,042	5,532,185	3,631,587	12,120,814	13,383,602	(1,262,788)
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENSES	\$(1,105,072)	\$ (839,946)	\$(2,111,158)	\$ 7,483,007	\$ 3,426,831	\$ 136,728	\$ 3,290,103

ATTACHMENT B: STATEMENT OF REVENUES AND EXPENSES – CONTINUED

Additional Information:

	Total	Prior Year	Variance
50 Excess Transfers to Institution	\$ -	\$ -	\$ -
51 Conference Realignment Expenses	-	-	\$ -
52 Total Athletics Related Debt	5,314,993	6,470,317	\$ (1,155,324)
53 Total Institutional Debt	112,391,774	93,705,643	\$ 18,686,131
54 Value of Athletics Dedicated Endowments	1,149,018	952,807	\$ 196,211
55 Value of Institutional Endowments	210,805,403	173,161,578	\$ 37,643,825
56 Total Athletics Related Capital Expenditures	470,990	14,160	\$ 456,830

Note: The NCAA does not use category numbers 42 through 49 for purposes of the Statement of Revenues and Expenses.

**ATTACHMENT C: COMPARISONS OF MAJOR REVENUE AND EXPENSE CATEGORIES
FOR THE YEAR ENDED JUNE 30, 2021**

NCAA Agreed-Upon Procedures require the independent auditor to:

- a) Compare each major revenue account over 10% of the total revenues to prior period amounts and budget estimates. Obtain and document an understanding of any variations over 10%. Report the analysis as a supplement to the final agreed-upon procedures report.

Based upon the above-stated criteria, the following revenue account variance from the prior period amount required an explanation:

NCAA Category	20-21 Amount	Prior Year Amount	Variance	Explanation
#4 Direct Institutional Support	\$7,184,746	\$4,452,984	\$2,731,762	In FY20, the institution was unable to contribute any funds toward the Athletic Department cumulative deficit, which accumulated for several years prior to FY15. The institution did contribute \$2,925,000 in FY21, which accounts for this large variance.

Based upon the above-stated criteria, the following revenue account variance from budget estimates required an explanation:

NCAA Category	20-21 Amount	Budgeted amount	Variance	Explanation
#4 Direct Institutional Support	\$7,184,746	\$4,221,415	\$2,963,331	The institution contributed \$2,925,000 to the Athletic Department cumulative deficit, which accumulated for several years prior to FY15. This contribution is not annually budgeted for and accounts for the large variance.

- b) Compare each major expense account over 10% of the total expenses to prior period amounts and budget estimates. Obtain and document an understanding of any variations over 10%. Report the analysis as a supplement to the final agreed-upon procedures report.

Based upon the above-stated criteria, the following expense account variance from the prior period amount required an explanation:

NCAA Category	20-21 Amount	Prior Year Amount	Variance	Explanation
#24 Support Staff/Administrative Compensation, Benefits and Bonuses paid by the University and Related Entities	\$2,039,668	\$2,301,713	\$(262,045)	In FY21, the Athletics Department had additional furloughs, which reduced this category. Additionally, there were two key roles that were either eliminated or were not filled (director of men's basketball operations and a marketing position).

**ATTACHMENT D: NOTES TO STATEMENT OF REVENUES AND EXPENSES
FOR THE YEAR ENDED JUNE 30, 2021**

Note 1: Summary of Significant Accounting Policies

UW-Milwaukee uses a fund accounting system of financial reporting. The main premise of fund accounting is to facilitate the stewardship of financial resources and ensure that these resources are budgeted, received, and expended in compliance with legal requirements. UW-Milwaukee has established policies and procedures to ensure that all University assets, including those in the custody of Athletics, are appropriately acquired, utilized, and disposed.

The SRE has been prepared on the budgetary basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles (GAAP). The budgetary basis for the UW-Milwaukee Athletics Department represents the accounting principles used in managing its operations in accordance with its budgetary procedures. The Government Accounting Standards Board establishes GAAP for states and local governmental units, including the UW-Milwaukee Athletics Department. Two of the most significant differences between the budgetary basis and GAAP (full accrual basis) are as follows:

- Capital asset acquisitions funded by revenues are reported as expenditures rather than as capital assets.
- Depreciation on capital assets is not reported.

The format for the SRE is based upon the prescribed format of the NCAA.

Note 2: Reporting Entity

The UW-Milwaukee Athletics Department is responsible for intercollegiate sports programs of the University. The Director of Athletics is responsible for the day-to-day operation of the Athletics Department. The Athletics Department is ultimately governed by the University's Chancellor through authority delegated by the Board of Regents of the University of Wisconsin System, which is a unit of the State of Wisconsin.

As of July 1, 2018, as part of the UW Colleges restructure initiative, UW-Milwaukee acquired the UW Colleges campuses located in Waukesha and Washington County. While these branch campuses offer sports, they are considered Club Sports and are not part of the UW-Milwaukee Athletics Department; they are managed by UW-Milwaukee's Division of Student Affairs and Campus Climate.

The SRE includes all functions related to intercollegiate athletics at UW-Milwaukee as well as the accounts of the Athletics Department's sole affiliated/outside organization, the UW-Milwaukee Foundation (an independent 501(c)(3) organization that is the official not-for-profit fundraising corporation for UW-Milwaukee). Contributions are received by the UW-Milwaukee Foundation on behalf of UW-Milwaukee Athletics. Contributions are recognized and recorded on the SRE in the period provided and used by UW-Milwaukee Athletics. Disbursements of \$336,085 made from the UW-Milwaukee Foundation on behalf of the Athletics Department to third parties or paid directly to UW-Milwaukee Athletics are recorded on the SRE in the period of disbursement.

Note 3: Contributions

The UW-Milwaukee Athletics Department receives contributions in support of various intercollegiate sports programs. Donations can be made to the UW-Milwaukee Athletics Department or the UW-Milwaukee Foundation.

Revenue from contributions (line 8 of the SRE) was \$337,596. The UW-Milwaukee Foundation received contributions for the Athletic Department from one donor that constituted greater than 10% of all contributions: \$700,000 was received from one donor. Since line 8 of the SRE recognizes revenue as it is spent, this amount differs from that which was donated during the fiscal year (\$1,244,427).

Note 4: Total Athletics-Related Debt

The amount of “Total Athletics-Related Debt” on line 52 of the SRE (\$5,314,993) represents the outstanding bonds payable on the Klotsche Center, a facility used by the Athletics Department (generally without rental fees or chargebacks). However, payment of interest and principal on these bonds is not the responsibility of the Athletics Department, and a separate segregated fee is used to fund the debt service. Also, the amount of “Total Athletics-Related Debt” on line 52 does not include the cumulative deficit in the Athletics Department in Fund 128 at June 30, 2021 (\$4,991,253).

The scheduled payments of the general obligation bonds are as follows:

<u>Fiscal Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2022	\$1,359,468	\$136,961	\$ 1,496,428
2023	1,436,419	90,671	1,527,091
2024	895,856	51,784	947,641
2025	1,209,784	25,842	1,235,626
2026	83,138	8,185	91,323
2027	153,171	7,520	160,692
2028-2033	177,157	9,448	186,605
Totals	<u>\$5,314,993</u>	<u>\$330,412</u>	<u>\$ 5,645,405</u>

Note 5: Total Athletics-Related Capital Expenditures

The amount of “Total Athletics-Related Capital Expenditures” on line 56 of the SRE (\$470,990) is not included, or accounted for, elsewhere in the “Expenses” section of the SRE (as permitted by the NCAA 2021 Agreed-Upon Procedures Guidelines, revised March 10, 2021).

Note 6: Restricted Revenue

During the year ending June 30, 2017, UW-Milwaukee received \$460,734 from the NCAA as part of its special one-time Division I distribution to directly support student-athletes. Since this distribution is considered restricted with respect to purpose, the entire amount received in FY 2017 (\$460,734) was

recognized as revenue in line 12, NCAA distributions, of the SRE during that year. The expense related to this revenue item will be recognized during the year it is spent.

UW-Milwaukee Athletics spends approximately \$92,400 from this distribution each year (starting in FY 2018 and ending in FY 2022). UW-Milwaukee Athletics plans to spend one-fifth of the funds over each of the next two fiscal years, ending in FY 2022. UW-Milwaukee Athletics intends to provide the full cost of attendance to both the men's and women's basketball programs. Full cost of attendance is approximately \$3,300 annually for 28 full scholarship student-athletes.

Note 7: Use of COVID-19 Institutional Funds in Athletics

During the year ended June 30, 2021, UW-Milwaukee Athletics used funds awarded to the institution from the Higher Educational Emergency Relief Fund (HEERF), specifically the Coronavirus Aid, Relief, and Economic Security (CARES) Act (HEERF I) and the Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSAA) (HEERF II), to defray Athletic Department expenses associated with the COVID-19 pandemic. Expense reimbursements in the amount of \$2,403 were recorded in various expense categories (Fund Raising, Marketing and Promotion, Direct Overhead and Administrative Expenses, and Medical Expenses and Insurance).

ATTACHMENT B

ATTACHMENT B: STATEMENT OF REVENUES AND EXPENSES

UNIVERSITY OF WISCONSIN-MILWAUKEE ATHLETICS DEPARTMENT
STATEMENT OF REVENUES AND EXPENSES
FOR THE YEAR ENDED JUNE 30, 2021
(Unaudited)

	MEN'S BASKETBALL	WOMEN'S BASKETBALL	OTHER SPORTS	NON- PROGRAM SPECIFIC	TOTAL	PRIOR YEAR	VARIANCE
REVENUES:							
1 Ticket Sales	\$ 136,756	\$ 1,068	\$ 7,024	\$ -	\$ 144,848	\$ 140,849	\$ 3,999
2 Direct State or Other Government Support	-	-	-	-	-	-	-
3 Student Fees	-	-	-	5,821,560	5,821,560	6,058,944	(237,384)
4 Direct Institutional Support	342,117	346,753	3,199,317	3,296,559	7,184,746	4,452,984	2,731,762
5 Less: Transfers to Institution	-	-	-	-	-	-	-
6 Indirect Institutional Support	-	-	-	493,000	493,000	404,000	89,000
6A Indirect Institutional Support-Athletic Facilities Debt Service, Lease and Rental Fees	-	-	-	233,512	233,512	226,474	7,038
7 Guarantees	100,000	8,000	23,126	-	131,126	334,895	(203,769)
8 Contributions	65,055	12,275	138,121	122,145	337,596	962,052	(624,456)
9 In-Kind	-	-	-	-	-	-	-
10 Compensation and Benefits Provided by a Third Party	-	-	-	-	-	-	-
11 Media Rights	-	-	-	-	-	-	-
12 NCAA Distributions	-	-	43,098	364,432	407,530	248,243	159,287
13 Conference Distributions (Non Media and Non Football Bowl)	-	-	-	185,324	185,324	128,031	57,293
13A Conference Distributions of Football Bowl Generated Revenue	-	-	-	-	-	-	-
14 Program, Novelty, Parking and Concession Sales	-	-	3,291	18,690	21,981	6,522	15,459
15 Royalties, Licensing, Advertisement and Sponsorships	-	-	6,750	575,809	582,559	472,307	110,252
16 Sports Camp Revenues	-	-	-	-	-	-	-
17 Athletics Restricted Endowment and Investments Income	-	-	-	-	-	62,701	(62,701)
18 Other Operating Revenue	-	-	300	3,563	3,863	22,328	(18,465)
19 Football Bowl Revenues	-	-	-	-	-	-	-
Total Operating Revenues	643,928	368,096	3,421,027	11,114,594	15,547,645	13,520,330	2,027,315
EXPENSES:							
20 Athletic Student Aid	485,006	531,086	3,463,174	-	4,479,266	4,411,913	67,353
21 Guarantees	-	-	6,750	-	6,750	68,900	(62,150)
22 Coaching Salaries, Benefits and Bonuses Paid by the University and Related Entities	797,878	354,055	1,225,788	-	2,377,721	2,459,998	(82,277)
23 Coaching Salaries, Benefits and Bonuses Paid by a Third Party	-	-	-	-	-	-	-
24 Support Staff/Administrative Compensation, Benefits and Bonuses Paid by the University and Related Entities	36,392	55,946	6,338	1,940,992	2,039,668	2,301,713	(262,045)
25 Support Staff/Administrative Compensation, Benefits and Bonuses Paid by Third Party	-	-	-	-	-	-	-
26 Severance Payments	-	-	-	-	-	-	-
27 Recruiting	8,502	10,546	16,257	-	35,305	138,095	(102,790)
28 Team Travel	141,283	116,603	368,433	-	626,319	976,803	(350,484)
29 Sports Equipment, Uniforms and Supplies	42,241	39,041	181,434	-	262,716	301,123	(38,407)
30 Game Expenses	74,618	50,801	66,163	-	191,582	317,808	(126,226)
31 Fundraising, Marketing and Promotion	61,116	5,948	7,207	58,459	132,730	359,499	(226,769)
32 Sport Camp Expenses	-	-	-	-	-	-	-
33 Spirit Groups	-	-	-	17,799	17,799	82,018	(64,219)
34 Athletic Facilities Debt Service, Leases and Rental Fees	-	-	90,087	233,512	323,599	425,474	(101,875)
35 Direct Overhead and Administrative Expenses	3,150	1,037	2,953	416,727	423,867	460,241	(36,374)
36 Indirect Institutional Support	-	-	-	493,000	493,000	404,000	89,000
37 Medical Expenses and Insurance	-	1,590	-	382,956	384,546	335,963	48,583
38 Memberships and Dues	-	1,001	2,858	8,366	12,225	13,666	(1,441)
39 Student-Athlete Meals (Non-Travel)	46,787	22,440	898	10,680	80,805	82,364	(1,559)
40 Other Operating Expenses	52,027	17,948	93,845	69,096	232,916	244,024	(11,108)
41 Football Bowl Expenses	-	-	-	-	-	-	-
41A Football Bowl Expenses - Coaching Compensation/Bonuses	-	-	-	-	-	-	-
Total Operating Expenses	1,749,000	1,208,042	5,532,185	3,631,587	12,120,814	13,383,602	(1,262,788)
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENSES	\$(1,105,072)	\$ (839,946)	\$(2,111,158)	\$ 7,483,007	\$ 3,426,831	\$ 136,728	\$ 3,290,103

ATTACHMENT B: STATEMENT OF REVENUES AND EXPENSES – CONTINUED

Additional Information:

	Total	Prior Year	Variance
50 Excess Transfers to Institution	\$ -	\$ -	\$ -
51 Conference Realignment Expenses	-	-	\$ -
52 Total Athletics Related Debt	5,314,993	6,470,317	\$ (1,155,324)
53 Total Institutional Debt	112,391,774	93,705,643	\$ 18,686,131
54 Value of Athletics Dedicated Endowments	1,149,018	952,807	\$ 196,211
55 Value of Institutional Endowments	210,805,403	173,161,578	\$ 37,643,825
56 Total Athletics Related Capital Expenditures	470,990	14,160	\$ 456,830

Note: The NCAA does not use category numbers 42 through 49 for purposes of the Statement of Revenues and Expenses.

**ATTACHMENT C: COMPARISONS OF MAJOR REVENUE AND EXPENSE CATEGORIES
FOR THE YEAR ENDED JUNE 30, 2021**

NCAA Agreed-Upon Procedures require the independent auditor to:

- a) Compare each major revenue account over 10% of the total revenues to prior period amounts and budget estimates. Obtain and document an understanding of any variations over 10%. Report the analysis as a supplement to the final agreed-upon procedures report.

Based upon the above-stated criteria, the following revenue account variance from the prior period amount required an explanation:

NCAA Category	20-21 Amount	Prior Year Amount	Variance	Explanation
#4 Direct Institutional Support	\$7,184,746	\$4,452,984	\$2,731,762	In FY20, the institution was unable to contribute any funds toward the Athletic Department cumulative deficit, which accumulated for several years prior to FY15. The institution did contribute \$2,925,000 in FY21, which accounts for this large variance.

Based upon the above-stated criteria, the following revenue account variance from budget estimates required an explanation:

NCAA Category	20-21 Amount	Budgeted amount	Variance	Explanation
#4 Direct Institutional Support	\$7,184,746	\$4,221,415	\$2,963,331	The institution contributed \$2,925,000 to the Athletic Department cumulative deficit, which accumulated for several years prior to FY15. This contribution is not annually budgeted for and accounts for the large variance.

- b) Compare each major expense account over 10% of the total expenses to prior period amounts and budget estimates. Obtain and document an understanding of any variations over 10%. Report the analysis as a supplement to the final agreed-upon procedures report.

Based upon the above-stated criteria, the following expense account variance from the prior period amount required an explanation:

NCAA Category	20-21 Amount	Prior Year Amount	Variance	Explanation
#24 Support Staff/Administrative Compensation, Benefits and Bonuses paid by the University and Related Entities	\$2,039,668	\$2,301,713	\$(262,045)	In FY21, the Athletics Department had additional furloughs, which reduced this category. Additionally, there were two key roles that were either eliminated or were not filled (director of men's basketball operations and a marketing position).

**ATTACHMENT D: NOTES TO STATEMENT OF REVENUES AND EXPENSES
FOR THE YEAR ENDED JUNE 30, 2021**

Note 1: Summary of Significant Accounting Policies

UW-Milwaukee uses a fund accounting system of financial reporting. The main premise of fund accounting is to facilitate the stewardship of financial resources and ensure that these resources are budgeted, received, and expended in compliance with legal requirements. UW-Milwaukee has established policies and procedures to ensure that all University assets, including those in the custody of Athletics, are appropriately acquired, utilized, and disposed.

The SRE has been prepared on the budgetary basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles (GAAP). The budgetary basis for the UW-Milwaukee Athletics Department represents the accounting principles used in managing its operations in accordance with its budgetary procedures. The Government Accounting Standards Board establishes GAAP for states and local governmental units, including the UW-Milwaukee Athletics Department. Two of the most significant differences between the budgetary basis and GAAP (full accrual basis) are as follows:

- Capital asset acquisitions funded by revenues are reported as expenditures rather than as capital assets.
- Depreciation on capital assets is not reported.

The format for the SRE is based upon the prescribed format of the NCAA.

Note 2: Reporting Entity

The UW-Milwaukee Athletics Department is responsible for intercollegiate sports programs of the University. The Director of Athletics is responsible for the day-to-day operation of the Athletics Department. The Athletics Department is ultimately governed by the University's Chancellor through authority delegated by the Board of Regents of the University of Wisconsin System, which is a unit of the State of Wisconsin.

As of July 1, 2018, as part of the UW Colleges restructure initiative, UW-Milwaukee acquired the UW Colleges campuses located in Waukesha and Washington County. While these branch campuses offer sports, they are considered Club Sports and are not part of the UW-Milwaukee Athletics Department; they are managed by UW-Milwaukee's Division of Student Affairs and Campus Climate.

The SRE includes all functions related to intercollegiate athletics at UW-Milwaukee as well as the accounts of the Athletics Department's sole affiliated/outside organization, the UW-Milwaukee Foundation (an independent 501(c)(3) organization that is the official not-for-profit fundraising corporation for UW-Milwaukee). Contributions are received by the UW-Milwaukee Foundation on behalf of UW-Milwaukee Athletics. Contributions are recognized and recorded on the SRE in the period provided and used by UW-Milwaukee Athletics. Disbursements of \$336,085 made from the UW-Milwaukee Foundation on behalf of the Athletics Department to third parties or paid directly to UW-Milwaukee Athletics are recorded on the SRE in the period of disbursement.

Note 3: Contributions

The UW-Milwaukee Athletics Department receives contributions in support of various intercollegiate sports programs. Donations can be made to the UW-Milwaukee Athletics Department or the UW-Milwaukee Foundation.

Revenue from contributions (line 8 of the SRE) was \$337,596. The UW-Milwaukee Foundation received contributions for the Athletic Department from one donor that constituted greater than 10% of all contributions: \$700,000 was received from one donor. Since line 8 of the SRE recognizes revenue as it is spent, this amount differs from that which was donated during the fiscal year (\$1,244,427).

Note 4: Total Athletics-Related Debt

The amount of “Total Athletics-Related Debt” on line 52 of the SRE (\$5,314,993) represents the outstanding bonds payable on the Klotsche Center, a facility used by the Athletics Department (generally without rental fees or chargebacks). However, payment of interest and principal on these bonds is not the responsibility of the Athletics Department, and a separate segregated fee is used to fund the debt service. Also, the amount of “Total Athletics-Related Debt” on line 52 does not include the cumulative deficit in the Athletics Department in Fund 128 at June 30, 2021 (\$4,991,253).

The scheduled payments of the general obligation bonds are as follows:

<u>Fiscal Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2022	\$1,359,468	\$136,961	\$ 1,496,428
2023	1,436,419	90,671	1,527,091
2024	895,856	51,784	947,641
2025	1,209,784	25,842	1,235,626
2026	83,138	8,185	91,323
2027	153,171	7,520	160,692
2028-2033	177,157	9,448	186,605
Totals	<u>\$5,314,993</u>	<u>\$330,412</u>	<u>\$ 5,645,405</u>

Note 5: Total Athletics-Related Capital Expenditures

The amount of “Total Athletics-Related Capital Expenditures” on line 56 of the SRE (\$470,990) is not included, or accounted for, elsewhere in the “Expenses” section of the SRE (as permitted by the NCAA 2021 Agreed-Upon Procedures Guidelines, revised March 10, 2021).

Note 6: Restricted Revenue

During the year ending June 30, 2017, UW-Milwaukee received \$460,734 from the NCAA as part of its special one-time Division I distribution to directly support student-athletes. Since this distribution is considered restricted with respect to purpose, the entire amount received in FY 2017 (\$460,734) was

recognized as revenue in line 12, NCAA distributions, of the SRE during that year. The expense related to this revenue item will be recognized during the year it is spent.

UW-Milwaukee Athletics spends approximately \$92,400 from this distribution each year (starting in FY 2018 and ending in FY 2022). UW-Milwaukee Athletics plans to spend one-fifth of the funds over each of the next two fiscal years, ending in FY 2022. UW-Milwaukee Athletics intends to provide the full cost of attendance to both the men's and women's basketball programs. Full cost of attendance is approximately \$3,300 annually for 28 full scholarship student-athletes.

Note 7: Use of COVID-19 Institutional Funds in Athletics

During the year ended June 30, 2021, UW-Milwaukee Athletics used funds awarded to the institution from the Higher Educational Emergency Relief Fund (HEERF), specifically the Coronavirus Aid, Relief, and Economic Security (CARES) Act (HEERF I) and the Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSAA) (HEERF II), to defray Athletic Department expenses associated with the COVID-19 pandemic. Expense reimbursements in the amount of \$2,403 were recorded in various expense categories (Fund Raising, Marketing and Promotion, Direct Overhead and Administrative Expenses, and Medical Expenses and Insurance).

ATTACHMENT C

NCAA Division I 2019 - 2020 Academic Progress Rate Institutional Report

Institution: University of Wisconsin-Milwaukee

Date of Report: 04/29/2022

This report is based on NCAA Division I Academic Progress Rate (APR) data submitted by the institution for the 2016-17, 2017 -18, 2018-19 and 2019-20 academic years. Institutions are encouraged to forward this report to appropriate institutional personnel on campus.

[Note: All information contained in this report is for four academic years. Some squads may still have small sample sizes within certain sport groups. In accordance with the Family Educational Rights and Privacy Act's (FERPA's) interpretation of federal privacy regulations, institutions should not disclose statistical data contained in this report for cells made up of three or fewer students without student consent.]

Sport	APR			Eligibility/Graduation		Retention	
	Multiyear Rate (N)	Multiyear Rate Upper Confidence Boundary	2019 - 2020 (N)	Multiyear Rate	2019 - 2020	Multiyear Rate	2019 - 2020
Baseball	1,000 (120)	N/A	991 (30)	996	1,000	991	982
Men's Basketball	957 (49)	N/A	865 (13)	968	885	933	846
Men's Cross Country	1,000 (48)	N/A	1,000 (16)	1,000	1,000	1,000	1,000
Men's Soccer	977 (94)	N/A	1,000 (21)	978	1,000	977	1,000
Men's Swimming	982 (128)	N/A	976 (33)	963	968	984	984
Men's Track	991 (144)	N/A	981 (40)	982	974	993	987
Women's Basketball	1,000 (63)	N/A	1,000 (16)	1,000	1,000	1,000	1,000
Women's Cross Country	1,000 (76)	N/A	984 (17)	986	968	1,000	1,000
Women's Soccer	987 (124)	N/A	991 (30)	983	982	991	1,000
Women's Swimming	990 (137)	N/A	986 (37)	989	986	992	986
Women's Tennis	1,000 (32)	N/A	1,000 (8)	1,000	1,000	1,000	1,000
Women's Track	993 (175)	N/A	988 (43)	982	975	994	1,000

* Denotes data representing three or fewer student-athletes. In accordance with FERPA's interpretation of federal privacy regulations, institutions should not disclose statistical data contained in this report in cells made up of three or fewer students without student consent.

N/A = No APR or not applicable.

N = Number of student-athletes represented.

¹ Denotes APR that does not subject the team to ineligibility for postseason competition based on institutional, athletics and student resources and the team's Graduation Success Rate.

² Denotes APR that does not subject the team to ineligibility for postseason competition due to the team's demonstrated academic improvement.

³ Denotes APR that does not subject the team to ineligibility for postseason competition due to the squad-size adjustment. The "upper confidence boundary" of a team's APR must be below 930 for that team to be subject to ineligibility for postseason competition. Squad-size adjustment does not apply to teams with four years of APR data and a multiyear cohort of 30 or more student-athletes.

⁴ Denotes APR that does not subject the team to penalties due to the team's demonstrated academic improvement.

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⁶ Denotes APR based on a one year cohort, not subject to ineligibility for postseason competition and/or any penalties.

⁷ Denotes APR based on a two year cohort, not subject to ineligibility for postseason competition and/or any penalties.

⁸ Denotes that team is not subject to ineligibility for postseason competition and/or penalties based on institutional resources.

⁹ Denotes APR that requires an APP Improvement Plan be created for this sport.

NCAA Division I 2019 - 2020 Academic Progress Rate Institutional Report

Institution: University of Wisconsin-Milwaukee

Date of Report: 04/29/2022

Sport	APR			Eligibility/Graduation		Retention	
	Multiyear Rate (N)	Multiyear Rate Upper Confidence Boundary	2019 - 2020 (N)	Multiyear Rate	2019 - 2020	Multiyear Rate	2019 - 2020
Women's Volleyball	1,000 (53)	N/A	1,000 (13)	1,000	1,000	990	1,000

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NCAA Division I 2018 - 2019 Academic Progress Rate Institutional Report

Institution: University of Wisconsin-Milwaukee

Date of Report: 01/28/2020

This report is based on NCAA Division I Academic Progress Rate (APR) data submitted by the institution for the 2015-16, 2016-17, 2017-18 and 2018-19 academic years. Institutions are encouraged to forward this report to appropriate institutional personnel on campus.

[Note: All information contained in this report is for four academic years. Some squads may still have small sample sizes within certain sport groups. In accordance with the Family Educational Rights and Privacy Act's (FERPA's) interpretation of federal privacy regulations, institutions should not disclose statistical data contained in this report for cells made up of three or fewer students without student consent.]

Sport	APR			Eligibility/Graduation		Retention	
	Multiyear Rate (N)	Multiyear Rate Upper Confidence Boundary	2018 - 2019 (N)	Multiyear Rate	2018 - 2019	Multiyear Rate	2018 - 2019
Baseball	989 (120)	N/A	992 (32)	970	984	991	1,000
Men's Basketball	983 (49)	N/A	960 (14)	989	1,000	965	920
Men's Cross Country	1,000 (44)	N/A	1,000 (13)	1,000	1,000	1,000	1,000
Men's Soccer	964 (97)	N/A	970 (27)	973	980	956	959
Men's Swimming	971 (127)	N/A	975 (31)	943	967	984	983
Men's Track	996 (143)	N/A	1,000 (37)	989	1,000	993	1,000
Women's Basketball	1,000 (62)	N/A	1,000 (17)	1,000	1,000	1,000	1,000
Women's Cross Country	1,000 (76)	N/A	1,000 (21)	987	1,000	993	1,000
Women's Soccer	986 (123)	N/A	972 (31)	982	964	991	981
Women's Swimming	994 (136)	N/A	976 (32)	989	968	996	984

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N/A = No APR or not applicable.

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⁹ Denotes APR that requires an APP Improvement Plan be created for this sport.

NCAA Division I 2018 - 2019 Academic Progress Rate Institutional Report

Institution: University of Wisconsin-Milwaukee

Date of Report: 01/28/2020

Sport	APR			Eligibility/Graduation		Retention	
	Multiyear Rate (N)	Multiyear Rate Upper Confidence Boundary	2018 - 2019 (N)	Multiyear Rate	2018 - 2019	Multiyear Rate	2018 - 2019
Women's Tennis	1,000 (33)	N/A	1,000 (9)	1,000	1,000	1,000	1,000
Women's Track	992 (168)	N/A	1,000 (46)	982	1,000	991	1,000
Women's Volleyball	990 (56)	N/A	1,000 (13)	990	1,000	980	1,000

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⁹ Denotes APR that requires an APP Improvement Plan be created for this sport.

NCAA Division I 2017 - 2018 Academic Progress Rate Institutional Report

Institution: University of Wisconsin-Milwaukee

Date of Report: 05/06/2019

This report is based on NCAA Division I Academic Progress Rate (APR) data submitted by the institution for the 2014-15, 2015-16, 2016-17 and 2017-18 academic years.

[Note: All information contained in this report is for four academic years. Some squads may still have small sample sizes within certain sport groups. In accordance with the Family Educational Rights and Privacy Act's (FERPA's) interpretation of federal privacy regulations, data cells containing three or fewer student-athletes have been suppressed and are indicated by an * symbol. The information in this report does not reflect any changes to data made after this date.]

The following chart represents by-sport APR averages for noted subgroups. National aggregates are based on all squads that have certified their academic data as final.

Sport (N)	Multiyear APR	2017 - 2018 APR	Percentile Rank within Sport	Percentile Rank within All Sports	All Division I	Public Institutions	Private Institutions	Football Bowl Subdivision	Football Championship Subdivision	Division I (Non-Football)
By Sport - Men's										
Baseball (297)	987	1,000	70th-80th	50th-60th	976	973	981	977	973	976
Men's Basketball (351)	1,000	1,000	90th-100th	80th-90th	967	963	973	969	963	968
Men's Cross Country (315)	1,000	1,000	90th-100th	80th-90th	982	978	989	986	977	982
Men's Soccer (203)	965	989	10th-20th	10th-20th	979	974	983	977	981	978

¹ Specific information on the playing and practice season penalty may be located in the APP General Summary document located on the Reports tab within the APP data collection portal.

² The team is also subject to a penalty that was previously conditionally waived; however, the team failed to meet the condition and the penalty must now be imposed.

³ Denotes that team is not subject to ineligibility for postseason competition based on institutional, athletics and student resources and the team's Graduation Success Rate.

⁴ Denotes that team is not subject to ineligibility for postseason competition due to the team's demonstrated academic improvement.

⁵ The team's Level One penalty has been waived.

⁶ The team's Level Two penalty has been waived.

⁸ The team is subject to a penalty that was previously conditionally waived; however, the team failed to meet the condition and the penalty must now be imposed.

⁹ The team's Postseason ineligibility has been waived.

¹⁰ The team's penalty waiver request is pending.

¹¹ Denotes that team's APR data is under review.

NCAA Division I 2017 - 2018 Academic Progress Rate Institutional Report

Institution: University of Wisconsin-Milwaukee

Date of Report: 05/06/2019

Sport (N)	Multiyear APR	2017 - 2018 APR	Percentile Rank within Sport	Percentile Rank within All Sports	All Division I	Public Institutions	Private Institutions	Football Bowl Subdivision	Football Championship Subdivision	Division I (Non-Football)
Men's Swimming and Diving (131)	969	984	10th-20th	20th-30th	982	982	981	984	984	977
Men's Track (286)	996	993	90th-100th	70th-80th	973	968	983	974	969	977
By Sport - Women's										
Women's Basketball (349)	987	1,000	50th-60th	50th-60th	982	979	988	983	980	983
Women's Cross Country (348)	993	1,000	50th-60th	60th-70th	989	987	992	992	984	990
Women's Soccer (333)	993	983	60th-70th	60th-70th	989	987	993	991	986	989
Women's Swimming and Diving (194)	1,000	1,000	90th-100th	80th-90th	993	992	993	993	994	992
Women's Tennis (314)	992	1,000	40th-50th	60th-70th	990	989	991	991	989	989
Women's Track (338)	989	1,000	60th-70th	50th-60th	983	980	989	985	978	986
Women's Volleyball (333)	986	980	30th-40th	40th-50th	987	986	991	991	985	986
By Sport - Co-Ed										

¹ Specific information on the playing and practice season penalty may be located in the APP General Summary document located on the Reports tab within the APP data collection portal.

² The team is also subject to a penalty that was previously conditionally waived; however, the team failed to meet the condition and the penalty must now be imposed.

³ Denotes that team is not subject to ineligibility for postseason competition based on institutional, athletics and student resources and the team's Graduation Success Rate.

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⁶ The team's Level Two penalty has been waived.

⁸ The team is subject to a penalty that was previously conditionally waived; however, the team failed to meet the condition and the penalty must now be imposed.

⁹ The team's Postseason ineligibility has been waived.

¹⁰ The team's penalty waiver request is pending.

¹¹ Denotes that team's APR data is under review.

ATTACHMENT D

Graduation Success Rate Report

2011 - 2014 Cohorts: University of Wisconsin-Milwaukee

Men's Sports			Women's Sports		
Sport	GSR	Fed Rate	Sport	GSR	Fed Rate
Baseball	95	50	Basketball	92	47
Basketball	100	71	Bowling	-	-
CC/Track	84	78	CC/Track	94	81
Fencing	-	-	Crew/Rowing	-	-
Football	-	-	Fencing	-	-
Golf	-	-	Field Hockey	-	-
Gymnastics	-	-	Golf	-	-
Ice Hockey	-	-	Gymnastics	-	-
Lacrosse	-	-	W. Ice Hockey	-	-
Mixed Rifle	-	-	Lacrosse	-	-
Skiing	-	-	Skiing	-	-
Soccer	79	50	Soccer	92	76
Swimming	88	83	Softball	-	-
Tennis	-	-	Swimming	96	83
Volleyball	-	-	Tennis	100	67
Water Polo	-	-	Volleyball	100	100
Wrestling	-	-	Water Polo	-	-
Men's Non-NCAA Sponsor. Sports	-	-	Women's Non-NCAA Sponsor. Sports	-	-

University of Wisconsin-Milwaukee

FRESHMAN-COHORT GRADUATION RATES

	All Students	Student-Athletes #
2014-15 Graduation Rate	46%	70%
Four-Class Average	45%	73%
Student-Athlete Graduation Success Rate		91%

1. Graduation-Rates Data

a. All Students

	Men				Women				Total			
	2014-15		4-Class		2014-15		4-Class		2014-15		4-Class	
	N	%	N	%	N	%	N	%	N	%	N	%
Am. Ind./AN	10	20	28	21	7	57	20	35	17	35	48	27
Asian	132	39	445	44	108	43	376	47	240	40	821	46
Black	127	22	405	23	187	26	616	25	314	24	1021	24
Hispanic	163	37	398	32	222	42	482	41	385	40	880	37
Nat. Haw./PI	1	100	4	50	0	-	5	40	1	100	9	44
N-R Alien	56	50	217	51	30	63	95	55	86	55	312	52
Two or More	60	40	355	35	85	39	486	41	145	39	841	38
Unknown	0	-	4	75	2	100	8	75	2	100	12	75
White	1006	49	4118	49	1178	52	4587	50	2184	50	8705	49
Total	1555	44	5974	45	1819	47	6675	46	3374	46	12649	45

b. Student-Athletes

	Men						Women						Total					
	2014-15		4-Class		GSR		2014-15		4-Class		GSR		2014-15		4-Class		GSR	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Am. Ind./AN	0	-	0	-	0	-	0	-	3	0	0	-	0	-	3	0	0	-
Asian	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
Black	1	0	4	50	4	100	3	33	15	67	14	86	4	25	19	63	18	89
Hispanic	0	-	2	0	2	0	1	100	2	50	1	100	1	100	4	25	3	33
Nat. Haw./PI	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
N-R Alien	0	-	3	0	0	-	0	-	1	0	0	-	0	-	4	0	0	-
Two or More	0	-	0	-	1	100	1	100	4	50	3	100	1	100	4	50	4	100
Unknown	1	0	3	33	4	75	1	0	4	75	3	100	2	0	7	57	7	86
White	19	68	85	75	93	89	33	79	101	82	92	96	52	75	186	79	185	92
Total	21	62	97	69	104	88	39	74	130	76	113	95	60	70	227	73	217	91

c. Student-Athletes by Sport Category

Baseball				Men's Basketball				Men's CC/Track			
%N				%N				%N			
2014-15 4-Class GSR				2014-15 4-Class GSR				2014-15 4-Class GSR			
Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-
Asian	-	-	-	Asian	-	-	-	Asian	-	-	-
Black	-	-	-	Black	0-a	0-a	100-a	Black	-	100-a	100-a
Hispanic	-	-	-	Hispanic	-	-	-	Hispanic	-	-	-
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-
N-R Alien	-	-	-	N-R Alien	-	-	-	N-R Alien	-	-	-
Two or More	-	-	-	Two or More	-	-	-	Two or More	-	-	-
Unknown	-	-	100-a	Unknown	-	-	-	Unknown	-	-	-
White	50-a	50-c	95-d	White	100-a	100-a	100-b	White	67-b	77-e	83-e
Total	50-a	50-c	95-d	Total	50-a	71-b	100-b	Total	67-b	78-e	84-e

Football				Men's Other			
%N				%N			
2014-15 4-Class GSR				2014-15 4-Class GSR			
Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-
Asian	-	-	-	Asian	-	-	-
Black	-	-	-	Black	-	-	-
Hispanic	-	-	-	Hispanic	-	0-a	0-a
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-
N-R Alien	-	-	-	N-R Alien	-	0-a	-
Two or More	-	-	-	Two or More	-	-	100-a
Unknown	-	-	-	Unknown	0-a	33-a	67-a
White	-	-	-	White	71-b	79-e	90-e
Total	-	-	-	Total	63-b	67-e	84-e

Women's Basketball				Women's CC/Track				Women's Other			
%N				%N				%N			
2014-15	4-Class	GSR		2014-15	4-Class	GSR		2014-15	4-Class	GSR	
Am. Ind./AN	-	0-a	-	Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-
Asian	-	-	-	Asian	-	-	-	Asian	-	-	-
Black	0-a	33-b	80-a	Black	50-a	86-b	86-b	Black	-	100-a	100-a
Hispanic	-	-	-	Hispanic	-	-	-	Hispanic	100-a	50-a	100-a
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-
N-R Alien	-	-	-	N-R Alien	-	-	-	N-R Alien	-	0-a	-
Two or More	-	0-a	-	Two or More	100-a	100-a	100-a	Two or More	-	100-a	100-a
Unknown	-	-	-	Unknown	-	100-a	100-a	Unknown	0-a	67-a	100-a
White	100-a	100-b	100-b	White	60-b	78-e	95-e	White	85-d	82-e	95-e
Total	75-a	47-d	92-c	Total	62-c	81-e	94-e	Total	82-e	81-e	96-e

Values for N (a. 1-5, b. 6-10, c. 11-15, d. 16-20, e. greater than 20)

2. Undergraduate-Enrollment Data (All full-time baccalaureate-degree seeking students enrolled 2020-21)

a. All Students	Men	Women	Total	b. Student-athletes #	Men	Women	Total
	N	N	N		N	N	N
Am. Ind./AN	18	30	48	Am. Ind./AN	1	0	1
Asian	535	599	1134	Asian	3	1	4
Black	364	579	943	Black	19	7	26
Hispanic	915	1094	2009	Hispanic	3	5	8
Nat. Haw./PI	6	5	11	Nat. Haw./PI	1	0	1
N-R Alien	231	155	386	N-R Alien	0	0	0
Two or More	293	413	706	Two or More	6	4	10
Unknown	12	17	29	Unknown	1	2	3
White	4578	5486	10064	White	101	140	241
Total	6952	8378	15330	Total	135	159	294

c. Student-Athletes # By Sports Category

Men

	Basketball	Baseball	CC/Track	Football	Other
Am. Ind./AN	0	0	0	0	1
Asian	0	1	0	0	2
Black	12	0	4	0	3
Hispanic	0	0	2	0	1
Nat. Haw./PI	0	0	0	0	1
N-R Alien	0	0	0	0	0
Two or More	0	0	0	0	6
Unknown	0	0	1	0	0
White	1	32	32	0	36
Total	13	33	39	0	50

Women

	Basketball	CC/Track	Other
Am. Ind./AN	0	0	0
Asian	0	1	0
Black	3	4	0
Hispanic	0	2	3
Nat. Haw./PI	0	0	0
N-R Alien	0	0	0
Two or More	1	2	1
Unknown	0	1	1
White	12	43	85
Total	16	53	90

#Only student-athletes receiving athletics aid are included in this report.



NCAA DIVISION I GRADUATION RATES INSTITUTION REPORT INFORMATION

Introduction.

This information sheet and the NCAA Division I Graduation Rates Institution Report have been prepared by the NCAA, based on data provided by the institution in compliance with NCAA Bylaw 18.4.2.2.1 (admissions and graduation-rate disclosure) and the federal Student Right-to-Know Act. Please note, the NCAA will make this report public.

The Graduation Rates Institution Report gives graduation information about the most recent six-year graduating class of students and student-athletes who entered as freshmen in 2014-15. The graduation rate (percent) is based on a comparison of the number (N) of students who entered a college or university and the number of those who graduated within six years. For example, if 100 students entered and 60 graduated within six years, the graduation rate is 60 percent.

The Graduation Rates Institution Report provides information about two groups of students:

1. All Students.

All undergraduate students who were enrolled in a full-time program of studies for a baccalaureate degree; and

2. Student-Athletes.

Student-athletes who received athletics aid from the school for any period of time during their entering year. [Note: Athletics aid is a grant, scholarship, tuition waiver or other assistance from a college or university that is awarded on the basis of a student's athletics ability.]

Two different measures of graduation rates are presented in this report: Federal Graduation Rate and NCAA Division I Graduation Success Rate (GSR). The Federal Graduation Rate indicates the percentage of freshmen who entered and received athletics aid during a given academic year who graduated within six years. The GSR adds to the first-time freshmen, those students who entered midyear as well as student-athletes who transferred into an institution and received athletics aid. Both the Federal Graduation Rate and the GSR subtract students from the entering cohort who are considered allowable exclusions (i.e., those who either die or become permanently disabled, those who leave the school to join the armed forces, foreign services or attend a religious mission). In addition, the GSR subtracts those who left the institution prior to graduation, had athletics eligibility remaining and would have been academically eligible to compete had they returned to the institution.

Graduation Rates Report.

The box at the top of the Graduation Rates Institution Report provides the most recent class (i.e., 2014-15) and four-class Federal Graduation Rate (i.e., 2011-12 through 2014-15) for all students and for student-athletes who received athletics aid at this school. Additionally, this box provides GSR data (i.e., 2011-12 through 2014-15) for student-athletes.

1. Graduation- Rates Data.

The second section of the report provides Federal Graduation Rate and GSR data for all students, student-athletes and student-athletes by sport group. **(Note: Pursuant to the Student Right-to-Know Act, anytime a cell containing cohort numbers includes only one or two students, the data in that cell and one other will be suppressed so that no individual can be identified.)**

a. All Students.

This section provides the freshman-cohort graduation rates for all full-time, degree-seeking students by race or ethnic group. It shows the rate for men who entered as freshmen in 2014-15 and the four-class average, which includes those who entered as freshmen in 2011-12, 2012-13, 2013-14 and 2014-15. The same rates are provided for women. The total for 2014-15 is the rate for men and women combined, and the four-class average is for all students who entered in 2011-12, 2012-13, 2013-14 and 2014-15.

b. Student-Athletes.

This section provides the freshman-cohort graduation rates and the ASR for student-athletes in each race and ethnic group who received athletics aid. Information is provided for men and women separately and for all student-athletes.

c. Student-Athletes by Sports Categories.

This section provides the identified graduation rates as in 1-b for each of the eight sports categories. (The small letters indicate the value of N according to the legend at the bottom of 1-c.)

2. Undergraduate-Enrollment Data.

a. All Students.

This section indicates the total number of full-time, undergraduate, baccalaureate, degree-seeking students enrolled for the 2020 fall term and the number of men and women in each racial or ethnic group (not just freshmen).

b. Student-Athletes.

This section identifies how many student-athletes were enrolled and received athletics aid for the 2020-21 academic year, and the number of men and women in each racial or ethnic group.

c. Student-Athletes by Sports Categories.

This section provides the enrollment data as identified in 2-b for each of the eight sports categories.

Graduation Success Rate Report

2010 - 2013 Cohorts: University of Wisconsin-Milwaukee

Men's Sports			Women's Sports		
Sport	GSR	Fed Rate	Sport	GSR	Fed Rate
Baseball	83	53	Basketball	92	47
Basketball	83	71	Bowling	-	-
CC/Track	87	79	CC/Track	93	90
Fencing	-	-	Crew/Rowing	-	-
Football	-	-	Fencing	-	-
Golf	-	-	Field Hockey	-	-
Gymnastics	-	-	Golf	-	-
Ice Hockey	-	-	Gymnastics	-	-
Lacrosse	-	-	W. Ice Hockey	-	-
Mixed Rifle	-	-	Lacrosse	-	-
Skiing	-	-	Skiing	-	-
Soccer	71	48	Soccer	96	71
Swimming	96	91	Softball	-	-
Tennis	-	-	Swimming	92	84
Volleyball	-	-	Tennis	100	78
Water Polo	-	-	Volleyball	100	100
Wrestling	-	-	Water Polo	-	-
Men's Non-NCAA Sponsor. Sports	-	-	Women's Non-NCAA Sponsor. Sports	-	-

University of Wisconsin-Milwaukee

FRESHMAN-COHORT GRADUATION RATES

	All Students	Student-Athletes #
2013-14 Graduation Rate	44%	78%
Four-Class Average	45%	74%
Student-Athlete Graduation Success Rate		89%

1. Graduation-Rates Data

a. All Students

	Men				Women				Total			
	2013-14		4-Class		2013-14		4-Class		2013-14		4-Class	
	N	%	N	%	N	%	N	%	N	%	N	%
Am. Ind./AN	7	29	23	30	2	50	19	26	9	33	42	29
Asian	102	44	408	44	108	51	364	49	210	48	772	46
Black	109	23	369	23	171	26	577	25	280	25	946	24
Hispanic	156	29	275	29	170	42	315	40	326	36	590	35
Nat. Haw./PI	1	100	4	25	1	0	8	50	2	50	12	42
N-R Alien	65	35	185	52	27	41	80	54	92	37	265	52
Two or More	64	42	397	34	90	42	525	42	154	42	922	38
Unknown	0	-	5	60	3	67	8	75	3	67	13	69
White	1031	46	4672	47	1094	49	4578	49	2125	48	9250	48
Total	1535	42	6338	44	1666	46	6474	45	3201	44	12812	45

b. Student-Athletes

	Men						Women						Total					
	2013-14		4-Class		GSR		2013-14		4-Class		GSR		2013-14		4-Class		GSR	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Am. Ind./AN	0	-	0	-	0	-	0	-	3	0	0	-	0	-	3	0	0	-
Asian	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
Black	0	-	5	80	9	78	5	80	14	79	14	93	5	80	19	79	23	87
Hispanic	1	0	3	0	3	0	0	-	2	50	1	100	1	0	5	20	4	25
Nat. Haw./PI	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
N-R Alien	0	-	5	20	1	100	1	0	1	0	0	-	1	0	6	17	1	100
Two or More	0	-	0	-	0	-	1	0	3	33	1	100	1	0	3	33	1	100
Unknown	1	0	3	33	6	67	1	100	5	100	5	100	2	50	8	75	11	82
White	17	71	91	75	96	89	19	100	90	82	87	94	36	86	181	78	183	91
Total	19	63	107	69	115	84	27	89	118	78	108	94	46	78	225	74	223	89

c. Student-Athletes by Sport Category

Baseball				Men's Basketball				Men's CC/Track			
% - N				% - N				% - N			
2013-14	4-Class	GSR		2013-14	4-Class	GSR		2013-14	4-Class	GSR	
Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-
Asian	-	-	-	Asian	-	-	-	Asian	-	-	-
Black	-	-	-	Black	-	0-a	75-a	Black	-	100-a	100-a
Hispanic	-	-	-	Hispanic	-	-	-	Hispanic	-	-	-
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-
N-R Alien	-	-	-	N-R Alien	-	-	-	N-R Alien	-	-	-
Two or More	-	-	-	Two or More	-	-	-	Two or More	-	-	-
Unknown	-	-	100-a	Unknown	-	-	100-a	Unknown	-	-	-
White	0-a	53-d	83-e	White	100-a	83-b	86-b	White	100-a	76-e	85-e
Total	0-a	53-d	83-e	Total	100-a	71-b	83-c	Total	100-a	79-e	87-e
Football				Men's Other							
% - N				% - N							
2013-14	4-Class	GSR		2013-14	4-Class	GSR					
Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-				
Asian	-	-	-	Asian	-	-	-				
Black	-	-	-	Black	-	-	0-a				
Hispanic	-	-	-	Hispanic	0-a	0-a	0-a				
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-				
N-R Alien	-	-	-	N-R Alien	-	20-a	100-a				
Two or More	-	-	-	Two or More	-	-	-				
Unknown	-	-	-	Unknown	0-a	33-a	50-a				
White	-	-	-	White	75-b	82-e	95-e				
Total	-	-	-	Total	60-b	68-e	83-e				
Women's Basketball				Women's CC/Track				Women's Other			
% - N				% - N				% - N			
2013-14	4-Class	GSR		2013-14	4-Class	GSR		2013-14	4-Class	GSR	
Am. Ind./AN	-	0-a	-	Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-
Asian	-	-	-	Asian	-	-	-	Asian	-	-	-
Black	0-a	40-a	75-a	Black	100-a	100-b	100-b	Black	100-a	100-a	100-a
Hispanic	-	100-a	100-a	Hispanic	-	-	-	Hispanic	-	0-a	-
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-
N-R Alien	-	-	-	N-R Alien	-	-	-	N-R Alien	0-a	0-a	-
Two or More	0-a	0-a	-	Two or More	-	-	-	Two or More	-	100-a	100-a
Unknown	-	-	-	Unknown	-	100-a	100-a	Unknown	100-a	100-a	100-a
White	100-a	83-b	100-b	White	100-b	85-d	90-d	White	100-b	81-e	95-e
Total	33-a	47-d	92-c	Total	100-c	90-e	93-e	Total	92-c	81-e	95-e

Values for N (a. 1-5, b. 6-10, c. 11-15, d. 16-20, e. greater than 20)

2. Undergraduate-Enrollment Data (All full-time baccalaureate-degree seeking students enrolled 2019-20)

a. All Students	Men	Women	Total	b. Student-athletes #	Men	Women	Total
	N	N	N		N	N	N
Am. Ind./AN	12	41	53	Am. Ind./AN	0	1	1
Asian	574	594	1168	Asian	2	1	3
Black	419	613	1032	Black	18	10	28
Hispanic	981	1118	2099	Hispanic	1	5	6
Nat. Haw./PI	8	10	18	Nat. Haw./PI	2	0	2
N-R Alien	351	171	522	N-R Alien	1	0	1
Two or More	313	420	733	Two or More	3	3	6
Unknown	18	15	33	Unknown	1	4	5
White	5382	6040	11422	White	109	123	232
Total	8058	9022	17080	Total	137	147	284

c. Student-Athletes # By Sports Category

Men	Basketball	Baseball	CC/Track	Football	Other
Am. Ind./AN	0	0	0	0	0
Asian	0	1	0	0	1
Black	12	0	3	0	3
Hispanic	0	0	1	0	0
Nat. Haw./PI	0	1	0	0	1
N-R Alien	0	0	0	0	1
Two or More	1	0	1	0	1
Unknown	0	0	0	0	1
White	0	28	35	0	46
Total	13	30	40	0	54

Women	Basketball	CC/Track	Other
Am. Ind./AN	1	0	0
Asian	0	0	1
Black	4	4	2
Hispanic	0	1	4
Nat. Haw./PI	0	0	0
N-R Alien	0	0	0
Two or More	0	0	3
Unknown	0	1	3
White	11	37	75
Total	16	43	88

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The Graduation Rates Institution Report provides information about two groups of students:

1. All Students.

All undergraduate students who were enrolled in a full-time program of studies for a baccalaureate degree; and

2. Student-Athletes.

Student-athletes who received athletics aid from the school for any period of time during their entering year. [Note: Athletics aid is a grant, scholarship, tuition waiver or other assistance from a college or university that is awarded on the basis of a student's athletics ability.]

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Graduation Rates Report.

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1. Graduation- Rates Data.

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a. All Students.

This section provides the freshman-cohort graduation rates for all full-time, degree-seeking students by race or ethnic group. It shows the rate for men who entered as freshmen in 2013-14 and the four-class average, which includes those who entered as freshmen in 2010-11, 2011-12, 2012-13 and 2013-14. The same rates are provided for women. The total for 2013-14 is the rate for men and women combined, and the four-class average is for all students who entered in 2010-11, 2011-12, 2012-13 and 2013-14.

b. Student-Athletes.

This section provides the freshman-cohort graduation rates and the GSR for student-athletes in each race and ethnic group who received athletics aid. Information is provided for men and women separately and for all student-athletes.

c. Student-Athletes by Sports Categories.

This section provides the identified graduation rates as in 1-b for each of the eight sports categories. (The small letters indicate the value of N according to the legend at the bottom of 1-c.)

2. Undergraduate-Enrollment Data.

a. All Students.

This section indicates the total number of full-time, undergraduate, baccalaureate, degree-seeking students enrolled for the 2019 fall term and the number of men and women in each racial or ethnic group (not just freshmen).

b. Student-Athletes.

This section identifies how many student-athletes were enrolled and received athletics aid for the 2019-20 academic year, and the number of men and women in each racial or ethnic group.

c. Student-Athletes by Sports Categories. This section provides the enrollment data as identified in 2-b for each of the eight sports categories.

Graduation Success Rate Report

2009 - 2012 Cohorts: University of Wisconsin-Milwaukee

Men's Sports			Women's Sports		
Sport	GSR	Fed Rate	Sport	GSR	Fed Rate
Baseball	71	56	Basketball	91	53
Basketball	75	43	Bowling	-	-
CC/Track	87	74	CC/Track	85	81
Fencing	-	-	Crew/Rowing	-	-
Football	-	-	Fencing	-	-
Golf	-	-	Field Hockey	-	-
Gymnastics	-	-	Golf	-	-
Ice Hockey	-	-	Gymnastics	-	-
Lacrosse	-	-	W. Ice Hockey	-	-
Mixed Rifle	-	-	Lacrosse	-	-
Skiing	-	-	Skiing	-	-
Soccer	73	46	Soccer	88	62
Swimming	88	77	Softball	-	-
Tennis	-	-	Swimming	83	67
Volleyball	-	-	Tennis	100	88
Water Polo	-	-	Volleyball	100	100
Wrestling	-	-	Water Polo	-	-
Men's Non-NCAA Sponsor. Sports	-	-	Women's Non-NCAA Sponsor. Sports	-	-

University of Wisconsin-Milwaukee

FRESHMAN-COHORT GRADUATION RATES

	All Students	Student-Athletes #
2012-13 Graduation Rate	48%	75%
Four-Class Average	45%	67%
Student-Athlete Graduation Success Rate		84%

1. Graduation-Rates Data

a. All Students

	Men				Women				Total			
	2012-13		4-Class		2012-13		4-Class		2012-13		4-Class	
	N	%	N	%	N	%	N	%	N	%	N	%
Am. Ind./AN	5	20	23	30	6	17	26	31	11	18	49	31
Asian	98	51	380	45	73	49	343	45	171	50	723	45
Black	64	28	336	23	133	29	531	24	197	28	867	24
Hispanic	39	23	164	32	45	44	185	34	84	35	349	33
Nat. Haw./PI	0	-	7	0	4	50	8	50	4	50	15	27
N-R Alien	***	***	144	63	***	***	66	59	***	***	210	61
Two or More	133	32	419	33	158	41	520	42	291	37	939	38
Unknown	***	***	8	38	***	***	14	29	***	***	22	32
White	989	51	4983	48	1117	51	4868	48	2106	51	9851	48
Total	1395	48	6464	45	1557	47	6561	45	2952	48	13025	45

b. Student-Athletes

	Men						Women						Total					
	2012-13		4-Class		GSR		2012-13		4-Class		GSR		2012-13		4-Class		GSR	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Am. Ind./AN	***	***	0	-	0	-	***	***	3	0	0	-	***	***	3	0	0	-
Asian	0	-	***	***	0	-	0	-	***	***	0	-	0	-	***	***	0	-
Black	***	***	7	57	12	75	***	***	13	77	13	85	***	***	20	70	25	80
Hispanic	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***
Nat. Haw./PI	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
N-R Alien	***	***	5	20	3	100	***	***	0	-	0	-	***	***	5	20	3	100
Two or More	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***
Unknown	***	***	5	20	6	67	***	***	6	67	5	100	***	***	11	45	11	82
White	28	82	92	70	94	82	27	74	100	72	90	88	55	78	192	71	184	85
Total	32	78	113	63	118	80	35	71	126	70	110	88	67	75	239	67	228	84

c. Student-Athletes by Sport Category

Baseball				Men's Basketball				Men's CC/Track			
% - N				% - N				% - N			
2012-13	4-Class	GSR		2012-13	4-Class	GSR		2012-13	4-Class	GSR	
Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-
Asian	-	-	-	Asian	-	-	-	Asian	-	-	-
Black	-	-	-	Black	-	0-a	67-b	Black	100-a	100-a	100-a
Hispanic	-	-	-	Hispanic	-	-	-	Hispanic	-	-	-
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-
N-R Alien	-	-	-	N-R Alien	-	-	-	N-R Alien	-	-	100-a
Two or More	-	-	-	Two or More	-	-	-	Two or More	-	-	-
Unknown	-	-	100-a	Unknown	-	-	100-a	Unknown	-	-	-
White	75-a	56-d	70-e	White	100-a	75-a	80-a	White	80-b	70-e	85-e
Total	75-a	56-d	71-e	Total	100-a	43-b	75-c	Total	82-c	74-e	87-e
Football				Men's Other							
% - N				% - N							
2012-13	4-Class	GSR		2012-13	4-Class	GSR					
Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-				
Asian	-	-	-	Asian	-	0-a	-				
Black	-	-	-	Black	-	-	50-a				
Hispanic	-	-	-	Hispanic	0-a	0-a	0-a				
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-				
N-R Alien	-	-	-	N-R Alien	0-a	20-a	100-a				
Two or More	-	-	-	Two or More	-	100-a	100-a				
Unknown	-	-	-	Unknown	100-a	20-a	50-a				
White	-	-	-	White	85-c	75-e	88-e				
Total	-	-	-	Total	75-d	61-e	80-e				
Women's Basketball				Women's CC/Track				Women's Other			
% - N				% - N				% - N			
2012-13	4-Class	GSR		2012-13	4-Class	GSR		2012-13	4-Class	GSR	
Am. Ind./AN	0-a	0-a	-	Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-
Asian	-	-	-	Asian	-	-	-	Asian	-	-	-
Black	50-a	50-a	67-a	Black	100-a	86-b	88-b	Black	100-a	100-a	100-a
Hispanic	-	100-a	100-a	Hispanic	-	-	-	Hispanic	-	0-a	-
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-
N-R Alien	-	-	-	N-R Alien	-	-	-	N-R Alien	-	-	-
Two or More	-	0-a	-	Two or More	-	-	-	Two or More	100-a	100-a	100-a
Unknown	-	-	-	Unknown	100-a	100-a	100-a	Unknown	-	33-a	100-a
White	100-a	75-b	100-b	White	67-a	75-d	81-d	White	74-e	71-e	88-e
Total	40-a	53-d	91-c	Total	80-a	81-e	85-e	Total	76-e	70-e	89-e

Values for N (a. 1-5, b. 6-10, c. 11-15, d. 16-20, e. greater than 20)

2. Undergraduate-Enrollment Data (All full-time baccalaureate-degree seeking students enrolled 2018-19)

a. All Students	Men	Women	Total	b. Student-athletes #	Men	Women	Total
	N	N	N		N	N	N
Am. Ind./AN	30	40	70	Am. Ind./AN	2	1	3
Asian	496	528	1024	Asian	3	1	4
Black	521	855	1376	Black	19	9	28
Hispanic	271	314	585	Hispanic	4	5	9
Nat. Haw./PI	9	5	14	Nat. Haw./PI	2	0	2
N-R Alien	448	251	699	N-R Alien	1	1	2
Two or More	1234	1530	2764	Two or More	7	8	15
Unknown	25	17	42	Unknown	4	1	5
White	6021	6750	12771	White	130	134	264
Total	9055	10290	19345	Total	172	160	332

c. Student-Athletes # By Sports Category

Men	Basketball	Baseball	CC/Track	Football	Other
Am. Ind./AN	0	0	0	0	2
Asian	0	1	0	0	2
Black	11	0	4	0	4
Hispanic	0	1	1	0	2
Nat. Haw./PI	0	1	0	0	1
N-R Alien	0	0	0	0	1
Two or More	3	1	1	0	2
Unknown	0	0	3	0	1
White	2	37	37	0	54
Total	16	41	46	0	69

Women	Basketball	CC/Track	Other
Am. Ind./AN	1	0	0
Asian	0	0	1
Black	4	2	3
Hispanic	0	2	3
Nat. Haw./PI	0	0	0
N-R Alien	0	0	1
Two or More	1	1	6
Unknown	0	1	0
White	11	41	82
Total	17	47	96

#Only student-athletes receiving athletics aid are included in this report.

ATTACHMENT E

**Academic Progress Rate Comparison
Horizon League 2018-19**

	Cleveland State	Detroit	Green Bay	Oakland	UIC	IUPUI	PFW	RMU	Wright State	Youngstown State	Northern Kentucky	Milwaukee	UWM Rank	DI Average	Horizon League Ave
Baseball	NA	NA	NA	970	993	NA	964	NA	990	977	991	989	4/7	977	982
Men's Basketball	941	909	985	952	954	980	985	948	990	958	964	983	4/12	966	962
Men's Cross Country	NA	988	963	984	967	996	971	NA	995	970	993	1000	1/10	982	983
Men's Soccer	962	989	993	949	965	991	955	984	970	NA	957	964	7/11	978	971
Men's Swimming	984	NA	975	990	952	977	NA	NA	NA	NA	NA	971	5/6	983	975
Men's Track	NA	958	NA	967	976	993	NA	NA	NA	953	1000	996	2/7	974	978
Women's Basketball	1000	986	996	973	977	995	948	1000	985	990	990	1000	T1/12	983	987
Women's Cross Country	1000	1000	994	1000	1000	997	984	993	1000	987	1000	1000	T1/12	989	996
Women's Soccer	990	984	995	978	991	1000	1000	988	998	957	995	986	9/12	990	989
Women's Swimming	988	NA	983	992	1000	997	NA	NA	NA	991	NA	994	3/7	993	992
Women's Tennis	974	NA	NA	992	1000	1000	NA	NA	NA	973	1000	1000	T1/7	991	991
Women's Track	967	987	NA	978	994	993	967	1000	990	965	1000	992	5/11	984	985
Volleyball	979	NA	1000	1000	980	1000	1000	985	1000	970	989	990	6/11	988	990
All Academic Progress Rate Reports for all NCAA institutions can be found online at: https://web1.ncaa.org/maps/aprRelease.jsp															

**Graduation Success Rate Comparison
Horizon League 2020-21**

	Cleveland		UIC	Green	Northern			PFW	RMU	Wright	Youngstown		Milwaukee	UWM Rank	Horizon League Average	DI (Non-Football) Average	DI (Overall) Average	UWM Single Year GSR
	State	Detroit		Bay*	IUPUI	Kentucky	Oakland			State	State							
Baseball	NA	NA	76	NA	NA	82	91	86	NA	100	79	95	3/7	87	86	86	100	
Men's Basketball	93	62	92	100	92	78	75	100	100	100	86	100	T1/12	90	87	84	100	
Men's Soccer	80	88	92	82	100	69	94	59	77	58	NA	79	7/11	80	86	87	100	
Men's Swimming	83	NA	88	78	71	NA	100	NA	NA	NA	NA	88	T2/6	85	89	91	60	
Men's CC/Track	NA	86	75	89	87	88	73	64	NR	71	66	84	5/10	78	84	84	85.7	
Women's Basketball	100	85	93	100	100	100	83	83	100	80	100	92	8/12	93	92	92	100	
Women's Soccer	100	100	100	96	100	89	100	90	100	90	87	92	8/11	95	95	95	87.5	
Women's Swimming	80	NA	100	95	94	NA	96	NA	NA	NA	94	96	T2/7	94	96	96	100	
Women's Tennis	100	NR	100	NR	100	100	100	NR	NR	NR	100	100	T1/7	100	97	96	100	
Women's CC/Track	100	92	86	100	89	77	96	76	100	89	67	94	5/12	89	92	91	80	
Volleyball	100	NA	100	91	100	100	100	77	100	100	100	100	T1/11	97	94	94	100	
Overall GSR	89	90	91	90	92	84	90	80	86	87	78	91	T2/12	87		89		
Single Year GSR												92						
Overall Fed Rate	70	70	74	72	72	67	73	57	64	61	59	73	2/12	68		69		
Student Body Fed Rate	48	67	60	47	51	45	54	35	65	40	40	45	T7/12	50				
Single Yr Fed Rate	40	72	74	78	72	76	65	56	66	63	63	70	6/12	66				
Single Yr Student Body	48	73	63	36	54	48	56	39	69	43	48	46	8/12	52				
*Cross Country Only																		
The GSR report does not provide the single year GSR data for other institutions. The single year GSR data was gathered from the NCAA IPP application.																		
All Graduation Rate Success Reports for all NCAA institutions can be accessed online at: http://web1.ncaa.org/GSRSearch/exec/homePage																		

ATTACHMENT F



Ms. Jessica Kumke
Milwaukee Athletics
P.O. Box 413
The Pavilion – Room 150
Milwaukee, WI 53201

Dear Jessica:

I have attached a copy of Milwaukee's 2015-16 Horizon League Compliance Review. I apologize for the delay in finalizing the written report after the on-campus visit. As you will see in the pages that follow, there are several strengths in the compliance department but the biggest strength of Milwaukee's in the area of compliance is the institutional personnel's commitment to adhering to NCAA rules. This university-wide commitment to compliance is reflected in many areas, including the collaboration and long-standing cooperation between non-athletic departments, such as Admissions, Financial Aid, University Registrar, and the Athletic Department. In addition, athletic administrators and coaches have a good understanding of the importance of rules compliance and appear committed to staying within the NCAA rules.

You will note that I have indicated a number of suggestions for improvement throughout this report. I want to remind you that all suggestions are voluntary, but are recommended actions that I believe would help improve your compliance department. The area of most importance to address in the short run is supplying the athletics department a secondary contact in the Registrar and Financial aid offices, as all athletic liaisons have lengthy tenures and need to begin training replacements. These tenured professionals are of great assistance and have vast institutional/NCAA knowledge, but the institution will be open to risk should these individuals depart without training a replacement. In addition, a few suggestions for improvement, among others you will read, that are included in the report: 1) Enhance the use of technology in the compliance program to ease the burden on coaches, the Assistant AD for Compliance, and the Compliance Coordinator; 2) Include someone outside of athletics involved in the eligibility certification; and 3) Implement a formal process for tracking facility rentals.

Please feel free to contact me with any questions or concerns you may have. I also want to thank you and your entire staff for your hospitality during the review. Everyone was well prepared, and Jessica did a great job ensuring that I had everything I needed for the review. Again, I am sorry for the delayed sending of this written report.

Sincerely,

A handwritten signature in black ink, appearing to read "Kyle Fairchild".

Kyle Fairchild
Assistant Commissioner for Governance and Compliance

Cc: Amanda Braun, Athletics Director

2015 Horizon League Compliance Review
December 2-3, 2015
University of Wisconsin Milwaukee

A. Governance and Institutional Control

Current Strengths:

1. The Director of Athletics reports directly to the Vice Chancellor for Student Affairs with a dotted line to the Chancellor. The Director of Athletics is a member of the Chancellor's Cabinet. Both reporting lines meet and communicate regularly (i.e. at least monthly on a formal basis) with the Director of Athletics and are kept apprised of all important matters regarding NCAA rules compliance.
2. The Chancellor and Vice Chancellor are notified of all issues that arise in the area of NCAA rules compliance in a timely manner and are involved in all major personnel decisions, including the hiring and firing of high profile coaches.
3. The Faculty Athletic Representative communicates consistently (i.e. two formal meetings per year as well as prior to all in-person League meetings) with the Chancellor. The Director of Athletics meets with the Faculty Athletics Representative one time per month.
4. There is an established Athletic Board that meets one time per month to discuss athletic issues, of which the FAR is a member to provide the outside of athletics perspective on issues.
5. There are established procedures for the reporting and investigation of alleged rules violations. The Assistant AD for Compliance leads the paperwork and follow-up for alleged rules violations. The Chancellor is kept apprised of violations.
6. Job descriptions and coaches' contracts reference compliance with NCAA rules and address consequences of the institution or NCAA discovering a major violation including unethical conduct.
7. The Chancellor is kept apprised of and signs off on NCAA graduation metrics such as APR, GSR and academic success after discussing with the Director of Athletics at a high level.
8. A missed class policy specific to athletes is in place that is signed by the FAR. In addition, early registration for athletics minimizes missed class time for athletic reasons.

9. The Vice Chancellor for Student Affairs handles athletics budgeting oversight. The Director of Athletics reports to the Faculty Senate each semester on key issues.
10. The athletic department receives outstanding support from the financial aid office admissions office, and university registrar. The liaisons in each of these offices have established excellent working relationships with the Assistant AD for Compliance. The liaisons and athletics department staff members have lengthy tenures at the university; therefore, everyone is comfortable with and adheres to the compliance processes.
11. The athletic department is audited on an annual basis by a group of outside auditors.
12. The FAR is involved at beginning of the year athletics meetings, also meets with athletics monthly. The FAR is also involved on the institution's athletics board.

Suggestion for Improvement:

1. The Assistant AD for Compliance has a dotted line report to the Chancellor, however does not currently meet with or communicate key or confidential institutional compliance issues on a normal basis. Implementing a more uniform or consistent communication line or meeting structure would provide the institution further protection from an NCAA institutional control violation.
2. The NCAA is requiring more monitoring in compliance than ever before. Milwaukee has tenured, long-standing distinct individuals in campus departments such as the registrar and financial aid that deal with student-athlete eligibility and scholarships. A backup individual liaison to athletics in each of these departments is necessary in order to insulate athletics from risk in the event of an immediate departure or extended time period to train a new liaison.

B. Eligibility Certification

Current Strengths:

1. Student-athletes have an enrollment limit placed on their account the Friday before classes start each semester to ensure that student-athletes cannot drop below full-time status of 12 hours. A weekly full-time credit report is run through the Registrar's office.
2. The Registrar has access to Compliance Assistant software, rolls over the eligibility data in the software each year, and enters student-athlete data for

- eligibility based on the student-athlete list provided by the Assistant AD for Compliance.
3. Transfer student-athlete eligibility is handled by a specific transfer credit team. This allows for determinations on what credits are transferrable to be determined by experts instead of solely someone in athletics.
 4. The Registrar is the final reviewer of both APR and GSR data after the Assistant AD for Compliance inputs data, which demonstrates institutional control.
 5. The Registrar liaisons attend the NCAA Compliance Rules Seminars and supplement current NCAA rules education through educational sessions with the Assistant AD for Compliance.
 6. The Admissions and Registrar offices do not receive undue pressure from any athletics department staff members or coaches regarding the admissions status of prospective student-athletes or eligibility status of current student-athletes since all communication comes through the Assistant AD for Compliance.
 7. The Admissions and Registrar liaison have athletics responsibilities listed in their job descriptions.
 8. The Admissions office follows the standard process for all special admissions, not just athletes, which includes admission into the University Opportunity Center.

Suggestions for Improvement:

1. The list of student-athletes is sent to the Registrar from the Assistant AD for Compliance without the Registrar being able to check in the institutional system whether or not a student is in fact a student-athlete. If the institutional system had a group indicator for student-athletes to cross check the athletics department list, it would ensure that no student-athletes are missed in full-time credit checks or eligibility certification.
2. Only three individuals, two from the Registrar and the Assistant AD for Compliance, are involved in eligibility certification each semester (i.e. credits hour requirements, percentage towards degree and GPA). Student-athletes' on-campus advisor is involved in certification by completing specific student-athlete degree audits that then are provided to Registrar and athletics. It would be prudent to have an additional person outside of athletics who is familiar with requirements from specific colleges on the eligibility committee. With the FAR not currently involved in eligibility certification, a suggested solution would be to make the FAR this "person outside of athletics."

3. It would be beneficial for the Admissions liaisons to athletics to attend the NCAA Compliance Rules Seminars. It is important for them to supplement their current NCAA rules education and attendance offers a good learning opportunity.
4. The Admissions office should flag all student-athletes once they are admitted so that the Assistant AD for Compliance does not have to continually ask about student-athlete's admission status. If they are flagged, a report could potentially be provided on a normal timeline from admissions to ease the burden on tracking student-athlete admission.

C. Academic Support

Current Strengths:

1. In addition to an assigned primary on-campus advisor, the athletic academic advisors are a secondary advisor to all student-athletes throughout their career at the university. Academic advisors have a manageable work load based on student count.
2. Student-athletes have good access to tutors through tutoring services. All student-athletes have an opportunity to meet with a tutor. Academic advisors, tutors and student instructors are trained and educated on academic fraud as well as NCAA rules by the Assistant AD for Compliance in collaboration with the academic center prior to involvement with student-athletes.
3. Freshman and transfers having to be involved in a study table is a normal protocol in DI, but a good practice that the institution follows, nonetheless. For study tables, the GPA threshold is set per team after consultation with the academic center. Men's and women's basketball having objective based study table goals is a strength of the academic support system, with student-athletes not able to practice if not meeting objectives. Class checks are done for those student-athletes where poor attendance is suspected.
4. With three full-time employees in academics, the athletics department has adequate resources to support student-athletes, including at-risk students. The Accessibility Resource Center is a great resource to assist at-risk student-athletes. The institution has a procedure in place to go through procedures to test student-athletes for learning disabilities. These at-risk student-athletes are tracked with more frequency, and many are tracked in smaller groups by coaching staffs.

Suggestion for Improvement:

1. In addition to the advisors attendance to N4A that already takes place, it would be valuable for the institution to provide the resources for the academic advisor team to attend Regional Rules, especially if it is within driving distance as it takes place in Indianapolis every other year.

D. Financial Aid Monitoring

Current Strengths:

1. The Assistant AD for Compliance and the Director of Financial Aid communicate regularly regarding the aid received by student-athletes, and inform each other of any outside aid a student-athlete receives. Outside aid is not inputted into the system until it is approved on an athletics form and sent to financial aid.
2. The Director of Financial Aid has athletics listed in her job description and is the one primary contact with athletics. The director attends the NCAA Regional Rules Seminar.
3. The Director of Financial Aid is the final sign off for institution squad lists aside from getting coaches to sign prior to filing.
4. The Compliance office and the Financial Aid office have a procedure in place for indicating non-renewal, renewal and reduction. There is a form for change of status that the student-athlete signs indicating understanding of the change. The institution also has a written policy and procedure in place for hearings related to cancellation/non-renewal of financial aid.
5. All student-athletes are part of an NCAA group in the financial aid system, which is the same group used for the Registrar. Not just students on aid are in this group, but all student-athletes with a roster spot. This ensures that the financial aid department system cannot award excess or impermissible aid to student-athletes.
6. The Financial Aid department includes an appeals process policy in the student-athlete handbook.
7. The Director of Financial Aid has attended the NCAA Compliance Rules Seminars in the past. She is educated about NCAA rules and through the seminar has developed a network of other financial aid personnel to contact if he has questions or wants to discuss a topic.

Suggestion for Improvement:

1. The athletics department sends the financial aid appeal letters to the coach, student-athlete, financial aid office, Financial Aid Director and sport administrator. By NCAA rule, notification of the opportunity for an appeal letter must be sent by the institution's regular financial aid authority.

2. Even though financial aid data is confirmed by the Director of Financial Aid, include a checks and balance between the Director of Financial Aid and athletics for the inputting (or after the data has been input) of athletics financial aid into the NCAA Compliance Assistant Software and into the UW system. This check and balance should go both ways; Director of Financial Aid to athletics, and athletics to Director of Financial Aid.
3. Begin to train a secondary financial aid contact with athletics in the event that the primary contact is unavailable or is no longer with the institution, as the primary contact is the sole knowledgeable person about athletics in the financial aid office.

E. Recruitment Monitoring

Current Strengths:

1. Official visit monitoring is very good. Prior to a visit, a preliminary evaluation of transcripts are completed as a best practice. Coaches are required to submit paperwork to the Compliance Coordinator prior to the visit and only receive approval from compliance upon receipt of a signed copy of such paperwork. Student hosts are given written education about the do's and don'ts of hosting, understand that they have to fill out forms to return to coaches and are required to document expenses.
2. Coaches are required to submit recruiting logs in paper form to the compliance office on a monthly basis. All coaches interviewed appeared to have a good system for ensuring the initial permissible call is logged and evaluation days are tracked.
3. For some sports, complimentary tickets for athletes and coaches are handled electronically and each ticket must list name and relationship to ensure tickets are not going to the incorrect individuals (i.e. so tickets are not going to Individuals Associated with Prospects).
4. An academic workup is completed by compliance/academics for each prospect that visits the university. This workup is given to the coach prior to the visit, as well as the prospective student when on campus.
5. Sports with certified events or event restrictions are handled through coaches with education coming from the Assistant AD for Compliance on this topic each year.
6. Coaching staffs had one individual that handled recruiting travel, counting evaluations, and playing/practice season logs, which leads to consistency in travel and evaluation.

Suggestions for Improvement:

1. In order to ease the tracking down of forms and paperwork for the compliance office, instituting some sort of online system for submitting recruiting logs would be beneficial. This would also allow coaches to input data on a timely basis instead of on monthly paperwork, which might ensure better quality of records. This could come through the university's online system or recruiting software.
2. Move to an electronic system for all sports complimentary tickets. Some teams indicated that they are using paper forms with just the name listed, which opens the institution up to providing complimentary tickets to impermissible persons.

F. Playing and Practice Season and Outside Competition

Current Strengths:

1. Coaches complete playing and practice season declarations in a timely manner and submit them to the compliance office for approval. Also, weekly playing and practice logs are submitted to compliance on a monthly basis and student-athletes sign off on the forms.
2. All student-athletes interviewed indicated that their coaches stayed within the permissible number of practice hours. In addition, those sports with in/out of season work understood the breakdown prior to the season.
3. Coaches submit playing and practice declaration, schedules and promotional materials to the compliance office for approval.

Suggestion for Improvements:

1. Add a check/balance to have each sport randomly select student-athletes sign off on playing and practice season forms instead of one or two student-athletes or captains.

G. Rules Education

Current Strengths:

1. There are monthly rules education meetings that all coaches are required to attend. Staff members are educated at department staff meetings. Materials are sent via email as a follow up if an individual misses a meeting.
2. The compliance staff does a nice job of using technology for rules education for coaches, students, and staff.
3. The institution provides NCAA rules education to all new employees. Additional information is given regarding their specific area of employment.

H. Amateurism, Extra Benefits, Boosters and Agents

Current Strengths:

1. Boosters are well educated about extra benefits. Educational materials are provided on institution's website, as well as "do/don't" information is distributed to all boosters once a year.
2. The Assistant AD for Compliance meets with each team at the beginning of each sport season to review NCAA legislation, extra benefits and encourage asking questions when they are unsure about rules related to extra benefits and boosters.
3. Senior student-athletes (or those seeking professional career prior to graduation) are well educated about permissible and non-permissible activities related to agents. Student-athletes who were interviewed said that they don't have much agent interaction, but also that their coaches had talked to them about agents and that they informed their coaches when they received correspondence.
4. Student-athletes do not often receive per diem cash, as teams eat meals using institutional credit cards. But, if student-athletes do receive per diem, they are required to sign for all money received during travel.
5. The Assistant AD for Compliance monitors the amateurism status of all incoming and current student-athletes.
6. The Assistant AD for Compliance has the ability to review and approve all institutional credit card expenditures.
7. All memorabilia, appearance and donation requests go through the compliance office to ensure that each entity receiving a donation is acceptable per NCAA rules. All requests are documented on the institutional form.

Suggestion for Improvements:

1. All outside groups that wish to use to the athletic facilities are required to go through the facilities staff. But, the process seemed somewhat informal. In order to ensure that groups consisting of prospects do not get free or reduced rental of facilities, it would be prudent to formalize the rental approval process within the department even though there is verbal process that is followed for facility approval for outside groups to use the one facility that athletics controls for rental (soccer field).
2. In the future, it would be beneficial for the Assistant AD for Compliance to meet with the boosters at an event to give an in-person presentation on rules education.

3. The equipment management is loosely managed at the institution. Since coaches order equipment, the one point person in athletics should be copied on all orders placed by anyone outside of the administrator that handles equipment.

I. Camps and Clinics

Current Strengths:

1. The compliance office has a detailed policy and procedure, including required forms that must be filled out and returned before and after the camp or clinic, relating to institutional camps and clinics.
2. The compliance office requires institutional staff members, high school coaches and student-athletes to submit an employment form to the Assistant AD for Compliance to review and ensure proper payments.
3. The business manager administers camp funds for all institutional camps. The business manager also pays all employees of the camps only after receiving a camp employment form for each employee.

Suggestion for Improvements:

1. During the review, privatizing camps was mentioned on numerous occasions. The compliance office should be aware of any private camps, or desire to privatize camps, to ensure that the camps are still meeting NCAA institutional camp legislation and sports that do not have the ability to host outside, non-institutional camps are not doing so.
2. The business manager should review and audit the books of all privatized coaches camps, as all camps run by an institution's coach are considered to be institutional camps.

J. Student-Athlete Employment

Current Strengths:

1. Prior to the student-athlete's employment, the employment arrangement must be approved in writing by the Assistant AD for Compliance and each student-athlete signs an employment form.
2. There is appropriate monitoring of non-athletic employment. All student-athletes with jobs are required to have their employer complete paperwork detailing payment and other employment information.

K. Student-Athlete Welfare

Current Strengths:

1. The institution has a way to anonymously report NCAA violations so that student-athletes or administrators do not have to be involved in the reporting if they do not want their name attached to the violation.
2. Men's/women's basketball and SAAC student-athletes take part in media training.
3. All student-athletes interviewed believed that there was someone in the athletics department that they could go to in the event of a major problem/issue related to their team, themselves or the department.
4. The institution partners with the health center for all eating disorder issues in the event that an intervention is necessary.

Suggestion for Improvements:

1. Implement a protocol where all supplements taken or used by student-athletes get approved by sports medicine/athletic training.
2. The institution training staff allows weigh-ins. Weigh-ins are on a more frequent basis for men's teams and only at the beginning and end of each year for women's teams. With the heightened sensitivity surrounding this area of mental illness, the institution needs to monitor this area to ensure that this is going to continue being the proper protocol.

The Milwaukee compliance department has numerous strengths that have been highlighted in this report. The review emphasized the university and athletic department's commitment to compliance. The report also emphasizes the compliance office's relationship and collaboration with other departments on campus. The compliance office has appropriate and effective monitoring procedures and policies in place. We have made some suggestions, mostly minor tweaks, for improvement but overall were pleased with the outcome of the review, as the Assistant AD for Compliance does a nice job managing the athletics compliance program.

ATTACHMENT G



NCAA Oversight Certification Letter

May 13, 2022

Edmund Manydeeds III, Board of Regents President
Jay O. Rothman, UW System President
Van Hise Hall
1220 Linden Drive
Madison, WI 53706

Dear Presidents Manydeeds and Rothman:

In connection with your oversight of UW-Milwaukee's intercollegiate athletics program, we confirm, to the best of our knowledge and belief, the following:

1. We have self-reported any known or suspected violations of NCAA rules and regulations. Reported NCAA violations are listed in the Annual Report submitted on or around 5/13/2022.
2. There are no known or suspected illegal acts or non-compliance with federal, state, or local law by individuals employed by the institution, or individuals who serve as an agent of the institution.
3. There are no investigations/monitoring reviews currently underway by the NCAA, law enforcement officials, or others.
4. We have no knowledge of any allegations of fraud or suspected fraud affecting intercollegiate athletics received in communications from employees, former employees, or others.
5. There have been no modifications to the institution's gender-equity plan from our previous self-study conducted May 1, 2008, and all aspects of the plan have been fully implemented.
6. We have processes in place to ensure background checks are performed on all coaches, assistant coaches, contractors, volunteers, student employees, and other individuals serving as an agent of the institution related to intercollegiate athletics. These processes apply to those involved with offering camps and clinics, and others who participate in activities involving children. Adverse outcomes of background checks are evaluated pursuant to UWM's Criminal Background Check Policy, last updated on February 13, 2013, which is consistent with the Board of Regents Policy 20-19 University of Wisconsin System Criminal Background Check Policy.
7. We understand our fiduciary responsibilities to act in the best interest of the institution even if it conflicts with the immediate interests of the athletic department.
8. The athletic department has not intervened when a student-athlete is being disciplined under regular student conduct rules.

Yours truly,



Mark Mone
Chancellor



Amanda Braun
Athletic Director



Cathy Rossi
Deputy Athletic Director

2022 REGENTS ACADEMIC STAFF EXCELLENCE AWARDS

REQUESTED ACTION

Presentation of the Board of Regents 2022 Academic Staff Excellence Awards.

SUMMARY

The purpose of the annual Regents Academic Staff Excellence Awards is to recognize the dedicated work, vital services, and outstanding contributions of the UW System's non-instructional academic staff.

UW System universities may nominate one non-instructional administrative or professional academic staff member and one program primarily staffed by non-instructional and professional staff for these awards. The Regents Academic Staff Excellence Awards Committee selects the recipients, including two individuals and one program, who receive awards of \$7,500 each to support professional development or program enhancements.

The 2022 Academic Staff Excellence Award recipients are:

- Robin Jens, Assistant Dean of Student Services, College of Nursing, and Interim Student Service Director, Zilber School of Public Health, UW-Milwaukee
- Ann Lawton, Violence Prevention Coordinator, Lecturer in Art, and Art Therapist, Student Health and Counseling Services, UW-River Falls
- Center for Excellence in Teaching and Learning, UW-Eau Claire

ATTACHMENTS

- Profiles of 2022 Academic Staff Excellence Award Recipients

**Profile of
Robin Jens**
**Assistant Dean of Student Services, College of Nursing, and
Interim Student Service Director, Zilber School of Public Health
University of Wisconsin–Milwaukee (UWM)**
2022 Regents Academic Staff Excellence Award Individual Recipient

Highlights from nomination materials:

- Has worked at UWM for over 16 years. As assistant dean of student services for the College of Nursing, leads Student Affairs staff and manages office. Oversees advising, recruiting, and retaining undergraduate and graduate nursing students. Since November 2020, has worked in a similar role for Zilber School of Public Health.
- Leadership creates bridges between faculty and student affairs to benefit students at all levels, leading to improvements in student services.
- Played a pivotal role in establishing Nursing program at UW-Milwaukee at Waukesha, helping to meet a critical workforce need. Her advocacy of the idea and organizational acumen resulted in expanding the UWM Nursing program by 32 students in 2021, with an additional 45 students taking prerequisite classes.
- Facilitated adoption of nursing-specific classroom technology at UWM at Waukesha.
- Led Student Affairs team at UWM’s Zilber School of Public Health through a challenging time of transition, playing a leadership role in the campus 2030 Strategic Plan to merge the university’s three health schools/colleges into two colleges. Working collaboratively with College of Health Sciences, facilitating discussions with a combined 24 student affairs professional staff to identify best practices and establish new teams to serve 3,000+ students.
- Has served on and provided a student-centered perspective on UWM’s Transfer Pathways Committee, Academic Staff Committee, University Relations Committee, Academic Support and Leadership Committee, Academic Advising Professional Development Workgroup (committee chair), Health Professions Living/Learning Community, Academic Advising Task Force, and Academic Services & Advising Leadership Council.
- At the UW System level, has represented the College of Nursing on the Math Pathways program and a Workforce Development/Department of Public Instruction (DPI) initiative to create professional pathways for high school students. Also represented the Milwaukee campus at the UW System Academic Staff Representatives Committee for 18 months when the Title and Total Compensation initiative was in the design and initial roll-out phase.
- In 2020, organized one of the first learning circles on campus focused on race and racism as a professional development activity for the College of Nursing’s student affairs personnel.
- Has served in several capacities with Wisconsin College Personnel Association, with members from all Wisconsin public and private four-and two-year institutions; mentors new professionals and graduate students each year.

In Robin Jens’ own words:

- “I believe in the UW System’s central mission of helping our communities through our ability to heighten students’ intellectual, cultural, and humane sensitivities while guiding them as they develop their purpose.”

In the words of colleagues:

- “Robin Jens has had a sustained positive impact on student success at UWM, in the College of Nursing, in the Joseph J. Zilber School of Public Health, and as a valued campus contributor on far-reaching student success and strategic planning initiatives.”—*Johannes Britz, Provost and Vice Chancellor for Academic Affairs, UW-Milwaukee*
- “Robin has the remarkable ability to connect, influence, and build strong relationships with students, faculty, and staff at UWM, within the UW System, and in the community at large. She has created an environment in which students feel ‘heard’ and part of the curricular and organizational changes within the College of Nursing.”
— *College of Nursing Student Services Team, UW-Milwaukee*

**Profile of
Ann Lawton**
Violence Prevention Coordinator, Lecturer in Art, and Art Therapist
Student Health and Counseling Services
University of Wisconsin–River Falls
2022 Regents Academic Staff Excellence Award Individual Recipient

Highlights from nomination materials:

- Has served at UW-River Falls since 2011; positions include lecturer in the Art Department; Board-Certified Art Therapist for Student Counseling, and Violence Prevention Coordinator.
- As Violence Prevention Coordinator, plans, implements, and evaluates theory and evidence-informed education and programming to promote healthy relationships and prevent sexual and intimate partner violence, gender-based violence, stalking, and hazing; strives to empower students to be compassionate, proactive, healthy members of the communities they learn, work, and live in.
- Creative methods to connect with and support students include online programming, outreach installations, and a new violence prevention social media account.
- Leads art therapy groups for Student Health and Counseling Services and advises the Art Therapy Club.
- Has taught a variety of foundational level art courses, including design, drawing, and introduction to art therapy.
- As mixed media artist, uses the applications of drawing, painting, and collage to document and process daily life.
- Community art therapy work focuses on populations impacted by high trauma, including incarcerated individuals, trafficked girls, domestic abuse survivors, individuals coping with addiction, and neurodivergent children.
- Examples of her work include a variety of campus community art projects such as the Empty Place at the Table installation in residence halls for domestic violence awareness and Paint Yourself in the Community; training and outreach for student athletes in compliance with National Collegiate Athletic Association (NCAA) requirements; hazing prevention training for student organizations; care and consent take-and-make kits for students; and Falcon Community Foundations, a workshop designed to bring awareness to the connection between individual and communal accountability concerning healthy relationships and bystander intervention.
- Credits success of violence prevention efforts to colleagues' continuous support and encouragement, as well as willingness to try inventive approaches to transform ideas into realities.
- Member of Academic Staff Council
- Select awards: Chancellor's Award for Non-Instructional Academic Staff: Violence Prevention Coordinator (2021); College of Arts and Sciences Award for Excellence in Teaching (2018).

In Ann Lawton's own words:

- "Artmaking alleviates psychological defenses, creates opportunities for verbal discussion, builds self-esteem, and promotes self-awareness and empathy—all attributes necessary in addressing and facilitating change to dismantle the culture of sexual violence and unhealthy relationship behaviors."

In the words of colleagues:

- "[Ann] epitomizes excellence and perseverance and is committed to helping students be successful while promoting a caring, healthy campus community....And, as always, she does this in a way that leads people to seek her out. She is approachable, kind, and funny. She has found a way to make the hard work of prevention, with its heavy subject matter and difficult conversations, accessible to all."—*David Travis, Provost and Vice Chancellor for Academic Affairs, UW-River Falls*
- "Put simply, Ann lives out her value and ethic of caring for student success and well-being in incredibly concrete ways and with a consistency and efficacy that is notable even within the incredibly student-focused and caring environment of UWRF."—*Cyndi Kernahan, Professor of Psychological Sciences, Director of the Center for Excellence in Teaching and Learning, UW-River Falls*

**Profile of
Center for Excellence in Teaching and Learning
UW-Eau Claire
2022 Regents Academic Staff Excellence Program Award Recipient**

Highlights from nomination materials:

- The mission of UW-Eau Claire’s Center for Excellence in Teaching and Learning (CETL) is to provide programming and assistance for faculty and staff to enhance their work as educators.
- Under the leadership of its director, Dr. Angie Stombaugh, CETL carries out its core mission of supporting teaching and learning through a wide array of programming, including innovative new faculty orientation; communities of practice focused on common classroom needs; individual coaching for faculty struggling with novel teaching situations; and “just-in-time” pop-up opportunities for seasonal instructors. This work is informed by research-based best practices in teaching and learning.
- Key contributions include transforming UW-Eau Claire’s Liberal Education program, forging an array of collaborations that foster an inclusive learning community, and designing strategies that kept classes going during the COVID-19 pandemic.
- The Center led 66 faculty in communities of practice through the piloting, revisions, and implementation of 11 rubrics that are now the foundation for assessment of Liberal Education on campus. Faculty and instructional academic staff teaching courses in the Liberal Education Core now use these approved rubrics to assess whether students have met benchmarks for each of the learning outcomes. Liberal Education expands beyond course experiences. One example is CETL's extensive work with the Center for International Education, which resulted in the first guided experience for students to reach Liberal Education outcomes through study abroad.
- CETL developed a program that assembles teams of three instructors and a coach to explore ways courses can be better designed to serve students traditionally underrepresented in higher education (EDI Quads).
- As part of UW-Eau Claire’s commitment to consistently enhance student success, CETL has built a plan to provide all UW-Eau Claire faculty and instructional academic staff with professional development in transparent design, an approach to enhance student success for all students in their classes. To advance this project, they have developed in-person, online, and department-based delivery models. To complete the professional development, instructors submit two revised assignments for review by a trained group of colleagues.
- During the pandemic, CETL enabled and empowered faculty who had never delivered high-quality teaching and learning in a remote format. CETL staff provided continuous support to instructors on effective pedagogy for online learning. Instructors could choose from live or recorded online support or individual consultation.
- CETL collaborates with UW-Eau Claire’s McIntyre Library and the Services for Students with Disabilities office. CETL and library staff have worked together to assist faculty in using open educational resources in their classes and in developing these resources to help reduce costs to students. CETL also helps faculty support students with disabilities, including offering remote American Sign Language.

In the words of a colleague:

- “Through innovative programming, creative delivery, and intentional collaboration, CETL touches all faculty, staff and students at UW-Eau Claire.”
—*Dr. Patricia A. Kleine, Provost and Vice Chancellor for Academic Affairs, UW-Eau Claire*
- “For new- or early-career academics, teaching in the classroom is among the most intimidating and anxiety-inducing tasks, and yet a task in which most Ph.D. faculty receive very little training while in their doctoral programs. CETL staff are exceptional with early-career faculty, providing insights, suggestions, support, and encouragement in a supportive and non-threatening manner.”
— *Dr. Abby Hemmerich, Associate Professor and Chair, Communication Sciences and Disorders, UW-Eau Claire*

**APPROVAL OF UW SYSTEM BOARD OF REGENTS
REGULAR MEETING SCHEDULE FOR 2023 & 2024**

REQUESTED ACTION

Adoption of Resolution II.10., adopting the 2023 and 2024 regular meeting schedules for the Board of Regents.

Resolution II.10. That, upon the recommendation of the Executive Director and Corporate Secretary, the Board of Regents adopts the attached regular-meeting schedule for calendar years 2023 and 2024.

SUMMARY

Regular meeting dates are determined based on Chapter 1, Section 2 of the Bylaws of the Board of Regents. This section states:

“Unless otherwise specially ordered, regular meetings of the Board shall be held at regular intervals six times each calendar year on the Thursday and Friday following the first Monday in a month, except that the August meeting shall be held on the Thursday and Friday following the third Monday. In addition, twice each year, a one-day meeting may be held on the Thursday following the first Monday in a month. Annually, the Board shall adopt a 12-month calendar of meeting dates and locations, after consideration of a related recommendation from the Secretary of the Board...”

The location of the meetings is determined based on Chapter 1, Section 4 of the Bylaws of the Board of Regents. This section states:

“Meetings of the Board shall be held in Madison, except that up to four meetings each year may be held at UW institutions throughout the UW System, on a rotating basis.”

The proposed schedule for 2023 includes two adjustments and the proposed schedule for 2024 includes one adjustment which all require a suspension of the Board’s bylaws. As detailed in Chapter IV, Section 2 of the Bylaws of the Board of Regents, a suspension of the

Board's bylaws requires an affirmative vote of two-thirds of the total members of the Board of Regents. The three proposed adjustments include the following:

- The regular meeting of the Board that would normally be scheduled for April 6-7, 2023, would be moved to March 30-31, 2023, out of respect for individuals who intend to observe the Jewish holiday Passover on April 5-13, 2023, and for individuals who intend to observe the Christian holiday Good Friday on April 7, 2023.
- The one-day meeting of the Board that would normally be scheduled for March 9, 2023, would be cancelled to accommodate moving the April meeting to March.
- The regular meeting of the Board that would normally be scheduled for October 10-11, 2024, would be moved to September 26-27, 2024, out of respect for individuals who intend to observe the Jewish holiday Yom Kippur on October 11-12, 2024.

BACKGROUND

Among the responsibilities of the Executive Director and Corporate Secretary is making a recommendation for a calendar of regular meetings.

ATTACHMENTS

- A) UW System Board of Regents Regular Meeting Schedule – 2023 & 2024

**UW SYSTEM BOARD OF REGENTS
PROPOSED REGULAR MEETING SCHEDULE – 2023**

February 9-10, 2023 – Hosted by UW-Madison

March 30-31, 2023 – Hosted by UW-Stout

June 8-9, 2023 – Hosted by UW-Milwaukee

July 6-7, 2023 – Hosted by UW-La Crosse

October 5-6, 2023 – Hosted by UW-River Falls

November 9, 2023 – In Madison*

December 7-8, 2023 – [TBD]

**UW SYSTEM BOARD OF REGENTS
PROPOSED REGULAR MEETING SCHEDULE – 2024**

February 8-9, 2024 – Hosted by UW-Madison

March 7, 2024 – In Madison*

April 4-5, 2024 – Hosted by UW-Platteville

June 6-7, 2024 - Hosted by UW-Milwaukee

August 22-23, 2024 – [TBD]

September 26-27, 2024 – Hosted by UW-Parkside

November 7, 2024 – In Madison*

December 5-6, 2024 – [TBD]