

RECORD OF THE REGULAR MEETING OF THE UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS

Thursday, August 18, 2022
1:00 p.m.

UW-Green Bay University Union
Phoenix Rooms
2430 Campus Court
Green Bay, Wisconsin

-President Walsh presiding-

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The recording of this meeting's open session is available at: [August 18, 2022 Webcast](#)

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CALLING OF THE ROLL

[\[Recording: 00:00:04\]](#)

PRESENT: Regents Angela Adams, Robert Atwell, Scott Beightol, Amy Bogost, Héctor Colón, Mike Jones, Tracey Klein, Edmund Manydeeds, Rodney Pasch, Cris Peterson, Ashok Rai, Jennifer Staton, Brianna Tucker, Jill Underly, Dana Wachs, Karen Walsh, and Kyle Weatherly

UNABLE TO ATTEND: Regent John Miller

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DECLARATION OF CONFLICTS

Before considering any items on the open session agenda, President Walsh asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents."

No conflicts were declared.

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UPDATES AND INTRODUCTIONS

[\[Recording: 00:01:52\]](#)

President Walsh thanked Chancellor Alexander and his team for hosting the Board for the August meeting. She also said the Board was proud to learn of the great work happening at Tiletown Tech, where a reception for the Regents was held the previous night.

President Walsh noted later in the meeting the Board would take action on significant issues, including the UW System's biennial budget recommendations for 2023-25. She then invited UW System President Rothman to make some introductions.

President Rothman welcomed new UW-Madison Chancellor, Jennifer Mnookin. He highlighted Chancellor Mnookin's 17 years working at UCLA, seven of which she served as the dean of the law school. He also noted her time on the faculty of the University of Virginia School of Law and her time as a visiting professor of law at Harvard Law School. Chancellor Mnookin received her undergraduate degree from Harvard, her J.D. from Yale Law School, and a Ph.D. in history and social study of science and technology from MIT.

Chancellor Mnookin thanked President Rothman for the kind introduction and said she was enjoying the time getting to know the Regents as well as her fellow chancellors. She said she appreciated the strength of the UW System.

President Rothman then thanked Karl Scholz, UW-Madison Provost and Vice Chancellor for Academic Affairs, for serving as the interim Chancellor prior to Chancellor Mnookin's arrival. He also shared best wishes to Chancellor Emeritus Rebecca Blank, who was recently diagnosed with an aggressive form of cancer.

President Rothman welcomed La Vonne Cornell-Swanson, UW-Stevens Point's new Vice Chancellor for Academic Affairs and Provost, as well as two new Chief Business Officers, Lynsey Schwabrow and Dabid Ruhland. President Rothman said thank you and farewell to the Vice President for Administration, James Langdon, whose last day is August 31. Vice President Langdon will serve in a consulting position through October 3, 2022, and then will retire from the UW System.

APPROVAL OF MEETING RECORDS

[\[Recording: 00:09:43\]](#)

Regent Rai moved for the approval of the records of the June 9-10, 2022 meeting of the UW System Board of Regents and the August 2, 2022 meeting of the Executive Committee of the UW System Board of Regents. The motion was seconded by Regent Bogost and approved on a voice vote.

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REPORT OF THE BOARD PRESIDENT

[\[Recording: 00:10:05\]](#)

Report of the Wisconsin Technical College System Board

The July 2022 report of the Wisconsin Technical College System Board had been provided. There were no comments or questions.

Remarks by New Board President

President Walsh started by thanking Regent Manydeeds for his service as Board President. She acknowledged the importance of the UW System faculty and staff and thanked the chancellors for their involvement in helping set the UW System's priorities.

President Walsh observed that one challenge that lies ahead is enrollment, calling the drop in the percentage of Wisconsin high school graduates continuing on to UW System campuses "alarming". President Walsh called for better communication about the "outstanding value" the UW System offers, as well as a continued focus on student success. President Walsh thanked Dr. Artanya Wesley from UW-Whitewater for working with the UW System's Chief Diversity Officers to put together a roadmap to help expand the diversity of students and staff on campuses.

President Walsh encouraged her colleagues to continue working together in support of the UW System's mission, stating that in her three years on the Board she has seen true bipartisanship among the Regents: "Patient, respectful, informative public discourse has never been more important." President Walsh thanked her fellow Regents for their confidence in her and said she is honored to be able to give back to an institution that has done so much for her and many others.

Update on Board Committees

President Walsh reported that the decision had been made to temporarily pause meetings of the Research, Economic Development, and Innovation (REDI) Committee through the remainder of the calendar year to allow time to consider new ideas for how the Board and University can best use research and partnerships with businesses and community leaders to support the state's needs. She then thanked David Brukardt, UW System's former Associate Vice President for Corporate Relations and Economic Engagement, who retired after serving for several years as staff to the REDI Committee

President Walsh also reported that following recent discussions the Executive Committee has decided to meet regularly, about four to six times a year, to address internal governance matters, such as reviewing potential Board bylaws revisions or options for assessing the performance of senior university leadership. President Walsh emphasized the Executive Committee's actions and recommendations would continue to be shared with the full Board. She also thanked Regent Emerita Tracey Klein and the members of the Special Regent Committee on Governance Issues for their work in this area over the last year.

Update on the UW-Whitewater and UW-Platteville Chancellor Search Processes

President Walsh reported the UW-Whitewater Chancellor search officially launched on July 1, 2022. The Chair of the UW-Whitewater Chancellor Search and Screen Committee, Regent Vice President Amy Bogost, and the other members of the committee received their charge and have developed a prospectus for the position. President Walsh said campus listening sessions are being planned for September.

President Walsh also reported that membership of the UW-Platteville Chancellor Search and Screen committee, chaired by Regent Cris Peterson, would be announced in early September with the search officially opening later in the fall. She said both searches are expected to conclude in early 2023.

REPORT OF THE SYSTEM PRESIDENT

[\[Recording: 00:19:05\]](#)

Update on University Visits

President Rothman reported he had visited eight of the thirteen universities and thanked the chancellors, their teams, and the campus community for hosting him. He said it was energizing to see the great work taking place around the UW System and meet the exceptional people who make up the System while on the visits. President Rothman also encouraged continued close connections between the campuses and their surrounding communities and the businesses within them.

System President Rothman echoed Regent President Walsh's comment on the challenging decline in enrollment levels, adding that the war for talent is growing and the demand for college graduates has never been higher.

Remarking on the cost of deferred maintenance for the campuses, President Rothman noted that aging infrastructure and a shortage of state-of-the-art facilities could deter prospective students. He also pointed out the universities' inability to offer competitive compensation to recruit and retain faculty and staff, and said that feedback from students has stressed the difference an engaged professor or member of campus can have on their academic success and lives.

Visits with Legislators and Business Leaders, and an Update on the Strategic Planning Process

President Rothman reported he has been able to have open and honest discussions with business and community organization leaders, legislators, campus stakeholders, and chancellors. He said these meetings have helped to inform the draft strategic plan, which he plans to share with the Board at the September meeting. President Rothman said he will ask for input from Regents and use that to reengage with various stakeholders to finalize the strategic plan.

President Rothman said the plan would address what he believes are three significant challenges to the state of Wisconsin: economic viability, social mobility, and civic engagement. He said the UW System should be a part of the solution to the war for talent and help play a role in addressing the growing social-economic divide seen in Wisconsin. President Rothman added that education has the potential to be the great equalizer, offering people better opportunities for growth. He stated that the universities must be a place where complicated issues can be discussed openly and freely with civility.

Awards and Achievements

President Rothman congratulated UW Oshkosh, Chancellor Andy Leavitt, and Campus Sustainability Director Brad Spanbauer on being recognized nationally for its comprehensive approach to sustainability. UW Oshkosh received the U.S. Department of Education Green Ribbon Schools Postsecondary Award.

President Rothman also recognized UW-Superior for receiving the 2022 Energy Efficiency Excellence Award from Wisconsin's Focus on Energy. He congratulated the campus for replacing fluorescent lamps with LED bulbs, which will save approximately 731,000 kilowatt hours and close to \$53,000 annually.

Finally, President Rothman congratulated UW-Green Bay for being the first in the nation to offer a new doctorate degree in First Nations Education. Four indigenous educators were the first to earn this new degree. They studied native issues, conducting oral histories with tribal leaders, elders, and youth, and exploring ways to improve the educational system for native students. President Rothman said the First Nations Education program reflects a

commitment by the UW System to expand educational opportunities for indigenous students.

HOST CAMPUS PRESENTATION BY MICHAEL ALEXANDER, CHANCELLOR, UW-GREEN BAY: "THIS IS HOW WE RISE"

[\[Recording: 00:33:47\]](#)

President Walsh introduced UW-Green Bay Chancellor Mike Alexander, who presented on how UW-Green Bay is taking innovative steps to grow enrollment, embrace the changing demographics of the region, and respond to changing workforce needs.

Chancellor Alexander said 70% of the students who attend UW-Green Bay come from the surrounding region, and spoke about how the university is actively seeking out older students as well as pre-college students to help grow enrollment. He discussed UW-Green Bay's efforts to develop K-12 partnerships and programs that help high school students earn college credits, as well as partnerships with technical colleges to facilitate transfers.

Chancellor Alexander said, "We have embraced the idea that education beyond high school has the ability to provide more equitable access to the economy of the wealthiest nation in the world." He indicated that UW-Green Bay seeks to partner, not compete, with businesses in the community who are recruiting from high schools. UW-Green Bay seeks to provide employees already in the workforce with educational opportunities beyond a traditional degree that will help lead them to career advancement, including stackable credentials and professional continuing education or training programs

Chancellor Alexander said, "We are motivated by the difference we feel we are making the lives of our students and the future of our region. Even more powerful is that our community also is rallying behind the promise of our potential and the approach we are taking to realize it."

REVIEW AND DISCUSSION: KEY INDICATORS OF STUDENT AFFORDABILITY IN THE UW SYSTEM

[\[Recording: 01:09:28\]](#)

President Walsh invited Ben Passmore, Associate Vice President for the Office of Policy Analysis and Research, to present to the Board on a review of student affordability which found that the UW System compares very favorably with peer and national institutions. UW System tuition and fees remain the most affordable in the Midwest, institutional aid given

to students has doubled over the last ten years, and student loan debts have declined in recent years.

However, Associate Vice President Passmore said the cost of attendance is repeatedly cited as the number one problem for students attending college. He said the number of first generation and low-income students attending are falling, but the proportion of new freshmen at UW institutions from families with a gross family income greater than \$100,000 has grown substantially. Associate Vice President Passmore said, "In terms of affordability we've outperformed other states, we've outperformed other university systems, but the general rising costs in higher education since the beginning of this century – and accelerating as we got through the Great Recession – have impacted the perceived and the actual affordability."

Regent Weatherly asked if the figures shown in the presentation were adjusted for inflation. Associate Vice President Passmore said the figures shown in the slide were not adjusted for inflation, however if adjusted would still show a consistent trend.

Regent Beightol voiced his concern that while education should be an equalizer among people, it seems to be create a broader divide. He said this reflected the great need for the Wisconsin Tuition Promise to help ensure access and equity across the state.

President Walsh asked about the ratio of financial aid staff able to help students when filling out forms. She also asked about the ratio of students who are filling out financial aid forms versus those who are not completing the forms.

Chancellors Mone said the number of staff varies by campus, but the student support staff work extremely hard to assist students. He also said it was important to work with K-12 schools to complete the forms earlier and ensure state financial aid is not being left on the table. Chancellor Mone said that often the students who need FAFSA aid the most are the ones who are not completing the application.

Chancellor Gibson said that for a large number of students who are eligible to receive financial aid but have their applications flagged for atypical information, this becomes an insurmountable barrier and they often choose not to attend school at all. President Walsh asked who follows up with students in these situations.

Chancellor Mone reminded Regents that the FAFSA program is being overhauled, and the changes to the process would hopefully help to address some of the obstacles and equity issues potential students face when filling out the application.

Regent Underly said some students get flagged based on their parents' tax information. She said if there is an issue with the parents' taxes it will continue to impact their child so long as they are a dependent, until the federal government comes up with a different way

to calculate financial aid eligibility. Regent Underly listed a few programs available to help people through the FAFSA process.

Regent Atwell asked Regent Underly if survey work had been done with high school counselors regarding the awareness of resources. He said in his interactions with lower income students they are unaware of the resources available to them and in turn think college is beyond their reach.

Regent Underly said high school counselors are made aware of the resources and financial aid awards available. She said many high schools host financial aid nights and financial aid officers from the area technical colleges come to assist and answer questions.

Associate Vice President Passmore noted that since UW-Madison implemented the Bucky's Tuition Promise program as part of its wider institutional aid strategy, the flagship institution has lowered the cost after aid by 10 percent in a two-year period and has become the least expensive, after aid, of any of the UW institutions.

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PRESENTATION AND DISCUSSION: HOW STUDENT AID CAN DEVELOP TALENT AND PRODUCE THE GRADUATES WISCONSIN NEEDS TO SUCCEED

[\[Recording: 01:32:19\]](#)

President Walsh invited System President Rothman to talk more about the Wisconsin Tuition Promise and also asked Chancellor Debbie Ford from UW-Parkside and Chancellor Tom Gibson from UW-Stevens Point to join the conversation.

Modeled after Bucky's Tuition Promise at UW-Madison, President Rothman explained that the Wisconsin Tuition Promise program is designed to help ensure underserved Wisconsin students can attend any of the other 12 UW System universities without paying tuition or fees out-of-pocket. The program will provide up to four years of tuition for students coming from families earning less than \$62,000 annually. The Wisconsin Tuition Promise will help provide last dollar financial support, meaning the amount given to each student will vary.

President Rothman said the goal of this initiative is to increase the number of state residents who graduate with a bachelor's degree, especially among first-generation students and students from low-to-moderate income families throughout Wisconsin, and help to meet the state's need for talent and workforce development. The Wisconsin Tuition Promise will be funded for the first year through the reallocation of System resources, and the 2023-25 biennial budget request will seek state funding in continued support of the program.

Sharing the story of one student who struggled with the FAFSA application process due to their parent being a victim of identity theft, Chancellor Gibson said the Wisconsin Tuition Promise would help students with urgent needs and remove barriers to enrollment, rather than deferring or not attending at all. He said he looks forward to supporting the hundreds of students who will be able to attend UW-Stevens Point because of the Tuition Promise.

Citing a report by the Wisconsin Policy Forum, "Is Financial Aid Keeping College Affordable in Wisconsin?", Chancellor Ford shared several statistics on state support for higher education:

- State spending on grants, loans, and scholarships grew rapidly between 2000 to 2011, but fell by half a percent between 2011 and 2021.
- The average unmet need for in-state undergraduates receiving financial aid at all higher education institutions in Wisconsin has grown.
- The combined average Wisconsin Grant and federal Pell Grant paid 91 percent of in-state undergraduate tuition at UW-Madison in 2002, but only 69 percent in 2021.
- Wisconsin's 2020 spending on grants to undergraduates was about \$541 per student, almost 45 percent lower than the national average of \$980 per undergraduate.
- Wisconsin ranks 36 out of the 50 states in terms of investing in financial aid for undergraduate students.

Stating that the Wisconsin Tuition Promise is the single largest investment in student success she has seen in her tenure with the UW System, Chancellor Ford suggested other affordability efforts to focus on include increased investments in the Wisconsin Grant Program and FAFSA completion.

CONSIDERATION OF UW SYSTEM'S 2023-25 BIENNIAL OPERATING BUDGET FUNDING REQUEST AND FINANCIAL AID REQUEST

[\[Recording: 01:49:18\]](#)

President Walsh asked System President Rothman to introduce the biennial budget requests.

President Rothman said the 2023-25 biennial operating budget request is designed for and focused on continuing to maintain the excellence of a UW education, which includes investing in programs and people. President Rothman said the operating budget request includes: a 4% General Purpose Revenue increase in 2023-24 and a similar 4% increase in 2024-25; a 4% increase to the Pay Plan for current employees in each year of the biennium; and ongoing funding in the second year of the biennium for the Wisconsin Tuition Promise program.

President Rothman said the request for a base budget increase acknowledges the recent inflationary impact on the cost of goods and services and provides ongoing funding to support key student success initiatives at the UW institutions. He indicated that the new strategic plan currently in development is expected to seek reallocation of investment in areas such as recruiting and retaining faculty and staff, and further supporting student success.

President Rothman said the UW System's biennial capital budget request seeks a significant investment from the state to address the substantial percentage of aging and obsolete facilities on the UW campuses.

President Rothman concluded, "An investment in the UW System and its family of universities is an investment in all of the people in the state of Wisconsin."

President Walsh then invited Regent Beightol, Chair of the Business & Finance Committee, to present the committee's recommendation on the UW System's 2023-25 Biennial Operating Budget Request and Financial Aid Request.

Regent Beightol said members of the Business & Finance Committee were pleased to be provided with the FY22 Budget-to-Actuals Report and the Gifts, Grants, and Contracts Report in advance of the committee's consideration of the biennial budget request, as these provided greater transparency into key variances from the FY22 Board-approved budget.

Regent Beightol reported the Business & Finance Committee heard from several Chief Business Officers from UW-Madison, UW-Milwaukee, and UW-Eau Claire, who provided insights and observations about the UW institutions' financial situations moving into the next biennium. Regent Beightol said healthy financial support to all UW institutions is needed to ensure they stay on pace with their out-of-state peers, and also to ensure each university's unique needs are supported.

Regarding the first part of the biennial budget request, Regent Beightol said the Wisconsin Tuition Promise will expand on UW-Madison's Bucky's Tuition Promise, bringing financial support to the other 12 campuses. Freshman and transfer students will be eligible for the program and it will cover the cost of tuition and segregated fees for Wisconsin students from households with an adjusted gross income of \$62,000 or less. Regent Beightol said the program is a "last dollar" program where the tuition promise dollars would only be provided after all other sources of aid were applied. He said freshman in the program would be eligible for four years, where transfer students would be eligible for two years.

Regent Beightol noted the program will begin in the 2023-24 academic year, with the UW System providing approximately \$13.8 million in one-time funding. The request to the

Board includes a request for \$24.5 million in funding from the state legislature in the second year of the biennium to support the ongoing costs. The UW System plans to pay for the first year of the program using reserves in the UW System's budget.

Regent Beightol reported that nearly 12 percent of all resident undergraduates, or about 8,000 students, are expected to benefit from the Promise program over four years. He said, "This is what access looks like. The Tuition Promise is about real action and real dollars around diversity and inclusion."

Moving on to the next portion of the budget request, Regent Beightol said the Board of Regents is asked to recommend a request of \$24.5 million over the biennium for the Wisconsin Grant, to be approved by the Higher Education Aids Board. He noted the funding for the Wisconsin Grant is appropriated through the Higher Education Aids Board, not included in the total biennial funding request for the UW System.

Regent Beightol said the biennial budget request includes a 4% increase in general purpose revenue funding in the first year of the biennium and a 4% increase in the second year, acknowledging the inflationary cost of goods and services. He said this would also provide ongoing funding to key initiatives at UW institutions – including dual enrollment programming; equity, diversity, and inclusion efforts; Title IX and compliance; sustainability; and student support, including mental health services – and would help retain critical high demand faculty as well as other staff positions in information technology, facilities, behavioral health, academic advising, and student success roles.

Finally, Regent Beightol reported that the pay plan compensation request seeks a 4% increase in the January of 2024 and a 4% increase in the January of 2025 for the UW System's faculty, academic staff, university staff, and limited appointments.

Regent Beightol moved for the adoption of Resolution 11905. The motion was seconded by Regent Peterson.

Regent Manydeeds went on the record to encourage the Board to unanimously vote to support the Biennial Operating Budget request.

With no further comments, the motion to adopt Resolution 11905 was approved on a voice vote.

Approval of the UW System's 2023-25 Biennial Operating Budget and Financial Aid Request

Resolution 11905 That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the submission of:

(1) the Board's 2023-25 Biennial Operating Budget request, totaling \$262,588,900 biennially in GPR for key initiatives;

(2) the Wisconsin Grant-UW request to the Higher Educational Aids Board for inclusion in its 2023-25 biennial budget request totaling \$24,500,000 biennially;

(3) a technical request that adjusts the general program operations appropriation and positions to the UW System's 2022-23 annual operating budget level for academic student fees;

(4) statutorily-required performance measures for 2023-25.

In addition, the Board of Regents delegates authority to the UW System President to approve and submit a 0% and 5% biennial budget reduction plan, as required by 2015 WI Act 201 and standard budget adjustments for items such as fringe benefits should it be determined they are necessary.

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The Board took a brief recess from 3:09 p.m. to 3:22 p.m.

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CONSIDERATION OF UW SYSTEM'S 2023-2025 BIENNIAL CAPITAL BUDGET FUNDING REQUEST

[\[Recording: 02:08:18\]](#)

President Walsh said the proposed Biennial Capital Budget request focuses on repairing, renovating, and replacing obsolete facilities at the universities. She said these projects would address deferred maintenance needs, upgrade building systems, and renovate or replace physically outdated or functionally obsolete academic facilities.

Present Walsh called on Regent Rai to walk the Board through the biennial capital budget funding request that had been presented to the Capital Planning and Budget Committee earlier in the day.

Regent Rai reported that the 2023-25 Capital Budget Request for \$2,473,399,000 is based on strategic priorities that emphasize the continued modernization, replacement, and repair of existing infrastructure, while focusing on STEM and health sciences facilities and

the removal of obsolete structures. Regent Rai noted that while the 2023-25 capital budget will renovate almost 5 million square feet, demolish nearly 1 million gross square feet, and construct about 1.3 million new square feet, it still will only modify or affect 10% of the System's existing 69 million square feet.

Regent Rai also commented on inflationary pressures, noting that the UW System's projects have been impacted over the last several months by high labor costs, shortages of specialized materials due to the war in Ukraine and Russia, and other supply chain challenges.

Regent Rai moved for the adoption of Resolution 11906. The motion was seconded by Regent Pasch.

Regent Pasch stated his strong support for the 2023-25 Biennial Capital Budget, noting that for any business to stay competitive, whether in education, manufacturing or agriculture, renovation or construction is necessary if the existing space does not meet business needs.

President Walsh stated the ongoing cost of deferred maintenance adds up over time, and voiced her support for the capital budget request being brought before the Board.

Regent Rai said the Capital Planning and Budget Committee also discussed the costs of deferred maintenance, as well as the more expensive construction of STEM and health sciences facilities that are necessary to keep the UW System and the State of Wisconsin moving forward.

With no further comments, the motion to adopt Resolution 11906 was approved on a voice vote.

Approval of the UW System's 2023-25 Biennial Capital Budget Funding Request

Resolution 11906 That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the 2023-25 Capital Budget request and that it be submitted to the Department of Administration and the State Building Commission.

The proposed 2023-25 Capital Budget Request of \$2,473,399,000
(\$1,601,339,000 General Fund Supported Borrowing; \$227,954,000
Program Revenue Supported Borrowing; \$140,700,000 EX-Program

Revenue Supported Borrowing; \$237,242,000 Cash; \$208,750,000 Gifts; and \$57,414,000 Building Trust Funds) includes the following:

1. Four categorical enumerations of \$500,344,000 for capital projects programs including (a) \$200,000,000 General Fund Supported Borrowing for the All Agency Projects Program; (b) \$48,855,000 General Fund Supported Borrowing for the Instructional Space Projects Program; (c) \$94,547,000 (\$68,160,000 General Fund Supported Borrowing; \$15,617,000 Program Revenue Supported Borrowing and \$10,770,000 Cash) for the Minor Facilities Renewal Projects Program; and (d) \$156,942,000 (\$110,447,000 General Fund Supported Borrowing; \$40,851,000 Program Revenue Supported Borrowing and \$5,644,000 Cash) for the System-Wide Utility Program.
2. Sixteen individual project enumerations of \$1,941,966,000 (\$1,173,877,000 General Fund Supported Borrowing; \$171,486,000 Program Revenue Supported Borrowing; \$140,700,000 EX- Program Revenue Supported Borrowing; \$217,191,000 Cash; \$208,750,000 Gifts; and \$29,962,000 Building Trust Funds).
3. Six individual planning and design funding enumerations of \$31,089,000 (\$3,637,000 Cash and \$27,452,000 Building Trust Funds).
4. Authorization for the UW System President or designee to adjust individual project budgets as necessary in the development of the final 2023-25 Capital Budget recommendation with the Department of Administration.

Be it further resolved that the Board of Regents recommends that the University of Wisconsin System 2023-29 Six-Year Capital Plan be submitted to the Department of Administration in accordance with Wis. Stats. § 13.48(1), related to the long-range public building program.

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CLOSED SESSION

[\[Recording: 02:18:58\]](#)

President Walsh called upon Vice President Bogost to read the motion to move into closed session. The motion was seconded by Regent Beightol and adopted on a roll call vote, with Regents Adams, Atwell, Beightol, Bogost, Colón, Jones, Manydeeds, Pasch, Peterson, Rai, Staton, Tucker, Underly, Wachs, Walsh, and Weatherly voting in the affirmative. There were no dissenting votes and no abstentions.

Closed Session Resolution

Resolution 11907 That the Board of Regents move into closed session to: a) Consider a compensation adjustment for two individuals with salaries that exceed 75% of the UW System President's salary, as permitted by s. 19.85(1)(c), Wis. Stats.; b) Consider strategies for crime detection and prevention, as permitted by s. 19.85(1)(d), Wis. Stats.; and c) Discuss ongoing personnel matters, as permitted by s. 19.85(1)(c) and (f), Wis. Stats.

Before considering items on the closed session agenda, President Walsh asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents."

No conflicts were declared.

Regent Atwell moved for the adoption of Resolution 11908. The motion was seconded by Regent Colón and approved on a voice vote.

Salary Approval for UW-Madison Employee

Resolution 11908 That, upon the recommendation of the President of the UW System and the Chancellor of the University of Wisconsin-Madison, the Board of Regents approves an annual salary of \$590,387 for Ananth Seshadri, Professor in the Department of Economics and Director of the Department of Economics Master's Program at the University of Wisconsin-Madison, effective August 22, 2022.

Regent Rai moved for the adoption of Resolution 11909. The motion was seconded by Regent Wachs and approved on a voice vote.

Salary Approval for UW-Madison Employee

Resolution 11909 That, upon the recommendation of the President of the UW System and the Chancellor of the University of Wisconsin-Madison, the Board of Regents approves an annual salary of \$443,194 for Christopher Taber, Chair of the Department of Economics at the University of Wisconsin-Madison, effective August 22, 2022.

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The meeting was adjourned at 4:19 p.m.

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Submitted by:

/s/ _____

Megan Wasley
Interim Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System