

RECORD OF THE REGULAR MEETING OF THE UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS

Friday, October 8, 2021
8:45 a.m.

UW-Oshkosh Reeve Memorial Union
748 Algoma Boulevard
Oshkosh, Wisconsin

-President Manydeeds presiding-

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The recording of this meeting's open session is available at: [October 8, 2021 Webcast](#)

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CALLING OF THE ROLL

[\[Recording: 00:00:01\]](#)

PRESENT: Regents Robert Atwell, Scott Beightol, Amy Bogost, Héctor Colón, Michael Grebe, Mike Jones, Edmund Manydeeds, John Miller, Rodney Pasch, Andrew Petersen, Cris Peterson, Ashok Rai, Brianna Tucker, Jill Underly, Karen Walsh, and Kyle Weatherly.

UNABLE TO ATTEND: Regents Tracey Klein and Corey Saffold

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DECLARATION OF CONFLICTS

Before considering any items on the open session agenda, President Manydeeds asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents."

Regent Jones and Regent Walsh each recused themselves from voting on Resolution 11708, "UW-Madison Contractual Agreement with Bristol-Myers Squibb Company," to avoid the appearance of a conflict of interest.

During the report of the Business & Finance Committee, Regent Petersen additionally recused himself from voting on Resolution 11707, "UW-Milwaukee Contractual Agreement

with United States Cellular Operating Company, LLC," to avoid the appearance of a conflict of interest.

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REPORT AND APPROVAL OF ACTIONS TAKEN BY THE CAPITAL PLANNING & BUDGET COMMITTEE

[\[Recording: 00:02:30\]](#)

President Manydeeds called upon Regent Rai to present the report of actions taken by the Capital Planning & Budget Committee.

Regent Rai reported that the Capital Planning & Budget Committee heard a presentation by UW-Oshkosh Provost John Koker and Polk Library Director Sarah Neises describing the university's efforts to modernize and reshape the traditional Polk Library into a research and study center with reconfigurable spaces that inspire concentration and collaboration.

Regent Rai also reported that Associate Vice President Alex Roe provided the committee with a brief update on the August 2021 State Building Commission meeting and a recent DOA memo regarding the distribution of 2021-23 All Agency funding.

Finally, Regent Rai reported that the Capital Planning & Budget Committee approved seven resolutions related to capital projects or property transactions, as well as the replacement of Regents Policy Documents (RPDs) 19-1 and 19-8 with a new policy, "University Facilities, Space, and Physical Development Capital Funding and Costs."

Regent Rai then moved for the adoption of Resolutions 11693, 11694, 11695, 11696, 11697, 11698, 11699, and 11700. The motion was seconded by Regent Jones and approved on a voice vote.

Authority to Accept a Gift of 1.50 Acres of Land, UW-Madison

Resolution 11693 That, upon the recommendation of the Chancellor of UW-Madison and the President of the UW System, the UW System Board of Regents authorizes the acceptance of a gift of a 1.50-acre parcel of land located at N406 County Road N, Town of Lyndon, Wisconsin.

Authority to Enter into a Real Estate Memorandum of Understanding with University Research Park, Incorporated, on Behalf of UW-Madison

Resolution 11694 That, upon the recommendation of the Chancellor of UW-Madison and the President of the UW System, the UW System Board of Regents authorizes execution of a Memorandum of Understanding with the

University Research Park, Inc., (URP) to partner with UW-Madison in the development of property that furthers the mission of UW-Madison. The UW System Board of Regents shall approve each individual property prior to transfer to URP.

Authority to Pay a City of Oshkosh Special Assessment, UW-Oshkosh

Resolution 11695 That, upon the recommendation of the Chancellor of UW-Oshkosh and the President of the UW System, the UW System Board of Regents authorizes the payment of \$1,359,029 Program Revenue-Cash to the City of Oshkosh for a Special Assessment for a roadway improvement project on Algoma Boulevard, Vine Avenue, and Blackhawk Street.

Authority to Construct the Clow Hall/Nursing Education Renovation, Phase II Project, UW-Oshkosh

Resolution 11696 That, upon the recommendation of the Chancellor of UW-Oshkosh and the President of the UW System, the UW System Board of Regents authorizes construction of the Clow Hall/Nursing Education Renovation, Phase II project for an estimated total cost of \$26,974,000 General Fund Supported Borrowing.

Authority to Construct the South Hall Addition and Renovation Project, UW-Stout

Resolution 11697 That, upon the recommendation of the Chancellor of UW-Stout and the President of the UW System, the UW System Board of Regents authorizes construction of the South Hall Addition and Renovation project for an estimated total cost of \$25,000,000 Program Revenue Supported Borrowing.

Authority to Construct Minor Facilities Renewal Projects, UW System

Resolution 11698 That, upon the recommendation of the President of the UW System, the UW System Board of Regents grants authority to construct various minor facilities renewal projects at an estimated total cost of \$15,332,000 (\$13,767,000 General Fund Supported Borrowing and \$1,565,000 Program Revenue Supported Borrowing).

Authority to Construct All Agency Maintenance and Repair Projects, UW System

Resolution 11699 That, upon the recommendation of the President of the UW System, the UW System Board of Regents grants authority to construct various maintenance and repair projects at an estimated total cost of

\$5,120,000 (\$1,463,200 General Fund Supported Borrowing; \$647,000 Program Revenue Supported Borrowing; and \$3,009,800 Cash).

Rescind Regent Policy Documents 19-1 and 19-8 and Create New Regent Policy Document, "University Facilities, Space, and Physical Development Capital Funding and Costs"

Resolution 11700 That, upon the recommendation of the President of the University of Wisconsin System, the UW System Board of Regents rescinds Regent Policy Documents (RPD) 19-1, "Prorating Costs for Heating/Chilling Plants," and 19-8, "Funding of University Facilities Capital Costs" and creates a new Regent Policy Document titled "University Facilities, Space, and Physical Development Capital Funding and Costs."

REPORT OF THE RESEARCH, ECONOMIC DEVELOPMENT, AND INNOVATION COMMITTEE

[\[Recording: 00:12:21\]](#)

President Manydeeds called upon Regent Atwell to present the report of the Research, Economic Development & Innovation Committee.

Regent Atwell reported that the Research, Economic Development & Innovation Committee heard three panel presentations, including an update on the UW-Oshkosh biogas program; a discussion with regional business leaders and UW-Oshkosh alumni about local workforce trends and challenges; and an update on the growth and impact of the Data Science and Computing program at UW-Madison.

REPORT AND APPROVAL OF ACTIONS TAKEN BY THE AUDIT COMMITTEE

[\[Recording: 00:16:25\]](#)

President Manydeeds called upon Regent Weatherly to present a report of actions taken by the Audit Committee.

Regent Weatherly reported that the Audit Committee received an update from Chief Audit Executive Lori Stortz on progress to date on the UW System's FY2021 internal audit plan, as well as a high-level summary of recently-issued reports related to: emergency grant aid payments made to students under the CRRSAA; NCAA Division III athletics financial transactions; information security program accountability (phase I); information technology disaster recovery backups (phase I); and the 2021 annual report of the Office of Internal Audit.

Regent Weatherly said Ms. Stortz also presented on the three lines of defense model for internal controls, which helps organizations identify structures and processes that best facilitate strong governance and risk management. He reported that the Audit Committee approved an update to the Office of Internal Audit's charter and the FY 2022 budget and resource plan.

Regent Weatherly stated that Title IX and Clery Administrator Sarah Harebo presented a report on new permanent rules which have been approved and taken effect since June 2021 and the implementation of a systemwide case management system related to Title IX investigations.

Regent Weatherly said Director of Risk Management Angela Ryan and Associate Vice President for Information Security Kathleen Mayer provided an update on steps the UW System has taken to improve IT security and highlighted the need for sustained investment in the UW System's budget to improve its risk posture.

Finally, Regent Weatherly said the Audit Committee heard a report from Senior Associate Vice President Julie Gordon and Assistant Vice President & Controller Ginger Hintz on purchasing card program administration.

Regent Weatherly then moved for the adoption of Resolutions 11701 and 11702. The motion was seconded by Regent Rai and approved on a voice vote.

Approval of Update to the Office of Internal Audit Charter

Resolution 11701 That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the updated Office of Internal Audit Charter, consistent with the International Standards for the Professional Practice of Internal Auditing.

Approval of Office of Internal Audit Fiscal Year 2022 Budget and Resource Plan

Resolution 11702 That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the Office of Internal Audit fiscal year 2022 budget and resource plan.

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REPORT AND APPROVAL OF ACTIONS TAKEN BY THE BUSINESS & FINANCE COMMITTEE

[\[Recording: 00:20:12\]](#)

President Manydeeds called upon Regent Beightol to present a report of actions taken by the Business & Finance Committee.

Regent Beightol reported that the Business & Finance Committee heard a presentation on the series of financial management measures UW-Oshkosh has taken over the last several years to stabilize and balance the institution's financial posture while prioritizing the university's educational mission.

Regent Beightol said the Business & Finance Committee received the UW System's FY2021 Program Revenue Balances Report, which showed that the UW System's unrestricted program revenue balance increased by about \$189 million due to decreased expenses and the state's decision to rescind its mandated lapse in funding.

Regent Beightol reported that the Business & Finance Committee approved seven contracts, two collective bargaining agreements, and amendments to Regent Policy Document 12-1, "Competition with the Private Sector." The committee also approved Resolution 11694, "Authority to Enter into a Real Estate Memorandum of Understanding with University Research Park, Incorporated, on Behalf of UW-Madison," which was included in the Capital Planning & Budget Committee's report.

Finally, Regent Beightol indicated that the Business & Finance Committee heard a presentation on the UW System's cash management initiative and received a semi-annual budget-to-actuals report, an update on the financial impacts of COVID-19, the Trust Funds quarterly management report, the FY2019-20 Cost-Benefits Analysis of Foundations and Associated Affiliated Organizations report, and a semi-annual report on gifts, grants, and contracts.

Regent Beightol moved for the adoption of Resolutions 11703, 11704, 11705, 11706, 11707, 11708, 11709, 11710, 11711, 11712, and 11713. The motion was seconded by Regent Petersen and approved on a voice vote. Regent Petersen abstained to avoid the appearance of a conflict of interest related to Resolution 11707, and Regent Jones and Regent Walsh abstained to avoid the appearance of a conflict of interest related to Resolution 11708.

Approval of Program Revenue Balances Report for Fiscal Year 2021

Resolution 11703 That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the UW System report on the 2020-21 year-end program revenue balances as

categorized by each institution and the System as a whole. In so doing, the Board approves: (1) the multi-year spending plans for institutional balances above 12 percent of total year-end expenditures in Tuition, Auxiliary Operations, General Operations, or Other Unrestricted Program Revenue; and (2) the multi-year spending plan submitted by UW System Administration for the systemwide balances maintained for the System as a whole.

Approval of UW System Amendment to Contractual Agreement with BP Logix, Inc.

Resolution 11704 That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents approves the amendment to the contractual agreement between the Board of Regents of the University of Wisconsin System, doing business as UW System, and BP Logix, Inc. to extend the current contract for three (3) years.

Approval of UW System Collective Bargaining Agreement with the Building and Construction Trades Council of South Central Wisconsin

Resolution 11705 That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the collective bargaining agreement between the Board of Regents and the Building and Construction Trades Council of South Central Wisconsin (BTC).

Approval of UW-Madison Collective Bargaining Agreement with the Building and Construction Trades Council of South Central Wisconsin

Resolution 11706 That, upon the recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the UW System, the Board of Regents approves the collective bargaining agreement between the Board of Regents and the Building and Construction Trades Council of South Central Wisconsin (BTC).

Approval of UW-Milwaukee Contractual Agreement with United States Cellular Operating Company LLC

Resolution 11707 That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Board of Regents approves the contractual agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Milwaukee, and United States Cellular Operating Company LLC.

Approval of UW-Madison Contractual Agreement with Bristol-Myers Squibb Company

Resolution 11708 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the contractual master clinical trial agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Madison, and Bristol-Myers Squibb Company.

Approval of UW-Madison Contractual Agreement with Alexion Pharmaceuticals, Inc.

Resolution 11709 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the contractual master clinical study agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Madison, and Alexion Pharmaceuticals, Inc.

Approval of UW-Madison Contractual Agreement with OM1, Inc.

Resolution 11710 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the contractual master clinical trial agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Madison, and OM1, Inc.

Approval of UW-Madison Contractual Agreement with Diamond V Mills LLC and Cargill, Inc.

Resolution 11711 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the contractual master research agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Madison, and Diamond V Mills LLC and Cargill, Inc.

Approval of UW-Madison and UW System Contractual Agreement with Huron Consulting Services LLC

Resolution 11712 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the contractual software and implementation services agreements between the Board of Regents

of the University of Wisconsin System, and Huron Consulting Services LLC for a term of five (5) years.

Amendment of Regent Policy Document 12-1, "Competition with the Private Sector"

Resolution 11713 That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents amends RPD 12-1, "Competition with the Private Sector" to meet the standards for a Regent Policy Document.

REPORT AND APPROVAL OF ACTIONS TAKEN BY THE EDUCATION COMMITTEE

[\[Recording: 00:33:33\]](#)

President Manydeeds called upon Regent Bogost to present a report of actions taken by the Education Committee.

Regent Bogost reported that the Education Committee approved seven new academic degree programs at UW-Madison, two liberal arts degree transfer programs between UW-Parkside and Gateway Technical College, and two revised mission statements for UW-Stout and UW-Whitewater.

Additionally, Regent Bogost said the Education Committee heard a presentation on the impact of UW-Oshkosh in the surrounding region and received updates on the UW System's Online Learning Initiative and the 2021 Counseling Impact Assessment Report related to student behavioral health.

Regent Bogost moved for the adoption of Resolutions 11714, 11715, 11716, 11717, 11718, 11719, 11720, 11721, 11722, 11723, and 11724. The motion was seconded by Regent Pasch and approved on a voice vote.

Approval of Bachelor of Business Administration in Marketing, UW-Madison

Resolution 11714 That, upon the recommendation of the Chancellor of UW-Madison and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Business Administration in Business Administration-Marketing program at the University of Wisconsin-Madison.

Approval of Bachelor of Business Administration in Management, UW-Madison

Resolution 11715 That, upon the recommendation of the Chancellor of UW-Madison and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Business Administration in Business Administration-Management program at the University of Wisconsin-Madison.

Approval of Bachelor of Business Administration in Human Resources, UW-Madison

Resolution 11716 That, upon the recommendation of the Chancellor of UW-Madison and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Business Administration in Business Administration-Human Resources program at the University of Wisconsin-Madison.

Approval of Bachelor of Science in Human Development and Family Systems, UW-Madison

Resolution 11717 That, upon the recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Science in Human Development and Family Systems program at the University of Wisconsin-Madison.

Approval of Bachelor of Science in Consumer Marketplace Studies, UW-Madison

Resolution 11718 That, upon the recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Science in Consumer Marketplace Studies program at the University of Wisconsin-Madison.

Approval of Bachelor of Science in Consumer Finance and Financial Planning, UW-Madison

Resolution 11719 That, upon the recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Science in Consumer Finance and Financial Planning program at the University of Wisconsin-Madison.

Approval of Bachelor of Liberal Studies in Applied Social Science, UW-Madison

Resolution 11720 That, upon the recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Bachelor of Liberal Studies in Applied Social Science program at the University of Wisconsin-Madison.

Approval of a New Liberal Arts Transfer Program for the Associate of Science in Liberal Arts, UW-Parkside and Gateway Technical College

Resolution 11721 That, upon the recommendation of the Chancellor of UW-Parkside and the President of the University of Wisconsin System, the Chancellor is authorized to implement the transfer degree program for an Associate of Science in Liberal Arts through a partnership between Gateway Technical College and the University of Wisconsin-Parkside.

Approval of a New Liberal Arts Transfer Program for the Associate of Arts in Liberal Arts, UW-Parkside and Gateway Technical College

Resolution 11722 That, upon the recommendation of the Chancellor of UW-Parkside and the President of the University of Wisconsin System, the Chancellor is authorized to implement the transfer degree program for an Associate of Arts in Liberal Arts through a partnership between Gateway Technical College and the University of Wisconsin-Parkside.

Approval of Revised Mission Statement, UW-Whitewater

Resolution 11723 That, upon the recommendation of the Chancellor of the University of Wisconsin-Whitewater and the President of the University of Wisconsin System, the Board of Regents approves the University of Wisconsin-Whitewater's revised mission statement.

Approval of Revised Mission Statement, UW-Stout

Resolution 11724 That, upon the recommendation of the Chancellor of the University of Wisconsin-Stout and the President of the University of Wisconsin System, the Board of Regents approves the University of Wisconsin-Stout's revised mission statement.

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PRESENTATION: WISCONSIN INTERCOLLEGIATE ATHLETIC CONFERENCE

[\[Recording: 00:39:05\]](#)

President Manydeeds invited UW-Platteville Chancellor Dennis Shields, Chair of the Wisconsin Intercollegiate Athletic Conference (WIAC) Council of Chancellors, and WIAC Commissioner Danielle Harris to provide an overview of the NCAA Division III conference, which includes eight UW schools: UW-Eau Claire, UW-La Crosse, UW-Oshkosh, UW-Platteville, UW-River Falls, UW-Stevens Point, UW-Stout, and UW-Whitewater. WIAC has accumulated 118 NCAA championships since 1982-83, has assumed a significant leadership role in the governance structure of the NCAA, and has been recognized for its advances in gender equity and the community activism of its student athletes.

Commissioner Harris introduced a panel consisting of one WIAC faculty athletic representative, Melanie Marine, and two WIAC student athletes, Rahdea Jarvis and Cody Else, all from UW-Oshkosh. The panel members discussed their personal and professional experiences participating in the athletic conference.

Commissioner Harris also answered questions from the Regents about how WIAC developed and implemented its COVID-19 testing protocols.

Recognition of Former WIAC Commissioner Gary Karner

[\[Recording: 01:10:25\]](#)

Chancellor Shields acknowledged former WIAC Commissioner Gary Karner, who retired in August 2020, for his many contributions to the conference, which included developing a corporate partnership program, enhancing the experiences of student athletes, arranging exhibition games between the Division III men's and women's basketball teams against the UW-Madison Badgers at the Kohl Center which bring in revenues and increase visibility for WIAC, and establishing the WIAC Hall of Fame.

Regent Walsh presented the Board's resolution of appreciation to former WIAC Commissioner Gary Karner, which was adopted by acclamation.

Resolution of Appreciation for Former Wisconsin Intercollegiate Athletic Conference Coordinator Gary Karner

Resolution 11725 WHEREAS, Gary Karner has served 24 years as the Commissioner of the Wisconsin Intercollegiate Athletic Conference (WIAC), a Division III conference consisting of eight institutions from within the University of Wisconsin System; and

WHEREAS, during Gary's tenure, the WIAC solidified its status as the premier Division III conference in the country as evidenced by the 76 NCAA National Championships the conference has captured over the past 23 years; and

WHEREAS, prior to becoming WIAC commissioner, Gary spent nearly eight years with the National Collegiate Athletic Association national office, playing a key role in developing the institutional compliance review process as well as the NCAA Division I Athletic Certification Program, and serving as a liaison to NCAA committees; and

WHEREAS, Gary served as the president of the National Association of Division III Athletic Administrators, a member of its Sportsmanship and Ethical Conduct Committee, a member of the executive committee of the NCAA Division III Commissioner's Association, and a member of the NCAA Interpretations and Legislation Committee and Division III Baseball Committee; and

WHEREAS, Gary was selected as an Outstanding Commissioner-of-the-Year by the All-American Football Foundation in 2007, and is also the 2011 recipient of the Division III Commissioner's Association Meritorious Service Award, as well as the Distinguished Service Award from the National Association of Division III Athletic Administrators in 2003 and 2011; and

WHEREAS, Gary spent nearly 13 years in public education as a teacher, coach, and administrator in Wisconsin and Colorado, earning his bachelor's degree from UW-Stevens Point and his master's and doctorate from UW-Madison; and

WHEREAS, Gary helped the WIAC celebrate its 100th anniversary during 2012-13, conducting numerous activities to recognize one of the most successful conferences in NCAA Division III, including creating a centennial documentary and calendar, hosting a banquet attended by more than 1,400 guests from all corners of Wisconsin as well as 22 other states and Canada, commissioning a piece of centennial artwork by premier photo-realism artist Tim Cortes, selecting All-Time Teams for every sport the conference has sponsored during its 100 years, and personally engaging in a statewide centennial speaking tour;

BE IT THEREFORE RESOLVED that the Board of Regents of the University of Wisconsin System hereby offers thanks to Gary Karner

for his outstanding service as the longest-serving commissioner in the history of the Wisconsin Intercollegiate Athletic Conference and commendation for his many life achievements.

Chancellor Karner thanked the Chancellors, athletic directors, and tens of thousands of student athletes who competed in WIAC during his 24-year term as Commissioner.

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2021 REGENTS UNIVERSITY STAFF EXCELLENCE AWARDS

[\[Recording: 01:28:39\]](#)

President Manydeeds called upon Regent Grebe as chair of the selection committee to introduce the inaugural Board of Regents University Staff Excellence Awards, which are meant to recognize the outstanding work being done by university staff across the UW System.

Welcoming the award recipients and their families, friends, and colleagues, Regent Grebe explained that the Regents University Staff Excellence Awards program formally recognizes the dedicated work, vital services, and outstanding contributions of the UW System's university staff. He also recognized Regent Emeritus Olivia Woodmansee for her role in creating these awards.

Individual Award: Brenda Cullin, UW-Milwaukee

[\[Recording: 01:33:08\]](#)

Regent Weatherly presented the first Regents University Staff Excellence Award in the Individual category to Brenda Cullin, academic department associate for the Department of Economics at UW-Milwaukee.

Regent Weatherly noted that Ms. Cullin has served UW-Milwaukee for 42 years. Since 2011, she has served as office manager for the Department of Economics, where her efficient service and morale-boosting contributions have enhanced the sense of community and equity in both the department and more broadly at the university. For example, Ms. Cullin suggested cost-saving measures in the department that have supported faculty and graduate-level research. She also initiated the creation of a Graduate Student Lounge to help provide a sense of community and a space for undergraduate and graduate economics students to study together and get to know one another.

Regent Weatherly stated that Ms. Cullin has served on multiple executive-level search-and-screen committees, several times at the request of the Chancellor; currently serves as the

treasurer for her local union; and served as the inaugural chair of the University Staff Grievance Committee at UWM.

Regent Weatherly added that Ms. Cullin also serves as co-chair of the African Diaspora Council, an employee resource group which she helped to revive. She helped establish the Council's scholarship program to support more African American students, while also supporting UWM's focus on expanding access. Over the last four years, the Council has awarded \$38,000 to 21 scholars, and, to date, 19 of the students have graduated from UWM. Ms. Cullin also spearheaded the Council's fundraising which provides two Milwaukee Public Schools with school supplies, offering much-needed support that became even more important during the pandemic.

Ms. Cullin stated, "Over time I have stepped out on faith to be a trailblazer for those coming after me, by creating a safe space to strive and succeed; to be an advocate for our students, especially students of color, and a voice for the voiceless on our staff."

Individual Award: Monika Pynaker, UW-Green Bay

[\[Recording: 01:41:17\]](#)

Regent Beightol presented the next Regents University Staff Excellence Award in the Individual category to Monika Pynaker, Manager of Network Services and interim Manager of Client Services at UW-Green Bay.

Regent Beightol stated that Ms. Pynaker has worked at UW-Green Bay's Division of Information Technology for over 20 years. In the summer of 2019, her leadership and vision enabled the university to integrate three additional campus computing and network systems into one when the former UW-Manitowoc, UW-Marinette, and UW-Sheboygan merged with UW-Green Bay. Soon after, the COVID-19 pandemic required her team to transition a network built primarily for in-house teaching and learning to one that could support virtual instruction, telecommuting, and conferencing, all in one week's time back in March 2020. This work included quickly converting hundreds of computer lab workstations into remote labs that allowed students to access the needed software.

Regent Beightol noted that during her tenure, Ms. Pynaker also has formed beneficial partnerships with outside agencies, including Brown County Infrastructure Services, and has been elected or appointed to numerous committees, including the University Staff Committee, Professional Development Committee, and University Planning and Innovation Council.

Describing how she seeks to align her division's work with UW-Green Bay's strategic priorities by supporting student learning, promoting digital inclusivity, fostering community partnerships, and sustainably managing equipment, Ms. Pynaker offered the following advice to fellow university staff: "Be kind; have integrity; work hard; treat campus resources

as your own; foster relationships; lead from wherever you are; never give up; and rise to the occasion.”

Program Award: You Have Options Program, UW-Parkside

[\[Recording: 01:47:58\]](#)

Regent Petersen presented the final Regents University Staff Excellence Award in the Program category to the UW-Parkside Police Department’s “You Have Options Program” (YHOP).

Regent Petersen indicated that UW-Parkside Officer Kelly Andrichik began the successful implementation of the You Have Options Program in 2017 through research, training, and collaboration with campus and community partners in Kenosha. The police department earned its official YHOP certification in August 2020, making it the first police department in Wisconsin to add this specialized approach for working with survivors of sexual assault, and only the second university police department in the nation to earn such a distinction.

Regent Petersen stated that the You Have Options Program is helping UW-Parkside and its partners better support and respond to survivors of sexual violence. The program, which is continually updated and reviewed by a core group of nationally recognized experts in the field of sexual assault response, aims to help survivors of sexual assault collaborate with law enforcement and offer them nontraditional options of how victim-centered sexual assault investigations are handled. The resulting officer engagement strengthens the trust between police and survivors and helps create a positive, healthier relationship both on campus and with the criminal justice system.

Acknowledging the many collaborations the implementation of the You Have Options Program requires across the university and with the surrounding communities, Officer Andrichik stated, “On behalf of all of the sexual assault survivors – past, present, and possibly in this room – thank you so very much for your support of this program.”

RESOLUTION OF APPRECIATION TO UW-OSHKOSH FOR HOSTING THE OCTOBER MEETING

[\[Recording: 01:54:50\]](#)

Regent Grebe presented the Board’s resolution of appreciation to UW-Oshkosh for hosting the Board’s October 2021 meeting, which was adopted by acclamation.

Resolution of Appreciation to UW-Oshkosh for Hosting the October 2021 Meeting

Resolution 11726 WHEREAS, the members of the Board of Regents are pleased to recognize the University of Wisconsin-Oshkosh as the official host campus for the Board's October 2021 meeting, and the Board is grateful for the generous hospitality extended by Chancellor Andy Leavitt and the entire Titan community as they celebrate the university's sesquicentennial milestone; and

WHEREAS, the Board appreciated hearing Chancellor Leavitt's presentation, "UW Oshkosh at 150: Delivering on the Promise of a Regional Comprehensive University," and applauds UWO's long legacy serving students and the community; and

WHEREAS, the Education Committee thanks Provost John Koker for his presentation showing how UWO's involvement in the city of Oshkosh and the surrounding region has had a transformational impact; and

WHEREAS, the Research, Economic Development, and Innovation Committee learned more about how UW-Oshkosh is building a talent pipeline using undergraduate research, economic engagement, and business outreach involving two innovative biodigester sites; and

WHEREAS, Business and Finance Committee members heard from Vice Chancellor for Finance and Administration James Fletcher, who provided an overview of recent successful measures taken to improve the institution's financial position; and

WHEREAS, Capital Planning and Budget Committee members heard a presentation about reshaping UW-Oshkosh's Polk Library to enhance its role as a campus research and study center; and

WHEREAS, Board members were pleased to get a closer look at the Steinhilber Art Gallery and the Humans of UW-Oshkosh Exhibit, a project that amplifies university voices, past and present, to honor UW-Oshkosh's 150th celebration;

BE IT THEREFORE RESOLVED that the Board of Regents hereby thanks UW-Oshkosh for its life-changing impacts, forward-thinking spirit, and outstanding continued contributions to the UW System and to the state of Wisconsin.

REGENT COMMUNICATIONS, PETITIONS AND MEMORIALS

There were no Regent communications, petitions, or memorials.

The meeting was adjourned at 10:48 a.m.

Submitted by:

/s/ Jess Lathrop _____

Jess Lathrop
Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System