RECORD OF THE REGULAR MEETING OF THE UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS

Thursday, November 4, 2021 8:45 a.m.

Gordon Dining & Event Center 770 W. Dayton Street Madison, Wisconsin

-President Manydeeds presiding-

CALLING OF THE ROLL
DECLARATION OF CONFLICTS
APPROVAL OF MEETING RECORDS4
REPORT OF THE BOARD PRESIDENT4
Departure of UW-Madison Chancellor Rebecca Blank4 Update on the UW System President Search4 Report of the Special Regent Committee on Governance Issues5
REPORT OF THE PRESIDENT OF THE SYSTEM5
"70 for 70" Vaccination Campaign 5 Federal Executive Order Update 6 Title & Total Compensation Project Status 6 Office of Compliance & Integrity Update 6 Enrollment and Admissions 6
DIVERSITY, EQUITY, AND INCLUSION: UPDATE ON THE 2017 REPORT OF THE UW SYSTEM TASK FORCE ON CAMPUS CLIMATE
Chancellor Panel Discussion7 Enrollment & Student Success Data9 2021 Campus Climate Survey Results9
PRESENTATION: FREEDOM OF EXPRESSION COMPLIANCE AND EDUCATION
APPROVAL OF UW SYSTEM'S PLAN FOR FUNDS INCLUDED IN THE 2021-23 BIENNIAL BUDGET PLACED IN THE JOINT COMMITTEE ON FINANCE SUPPLEMENTAL ACCOUNT
Authorization of the UW System's Plan for Use of Funds Set Aside in the 2021-23 State Biennial Budget 12
REPORT AND APPROVAL OF ACTIONS TAKEN BY THE BUSINESS & FINANCE COMMITTEE
UW-Madison Clinical Trial Agreement with Pharmaceutical Research Associates, Inc

UW-Madison Master Research Agreement with Canoo Technologies, Inc	13
MODIFICATIONS TO REGENT POLICY DOCUMENT 6-4, "SELECTION PROCESS FOR SYSTEM PRESIDENT, CHANCELLORS, VICE CHANCELLORS AND UW SYSTEM SENIOR LEADERSHIP POSITIONS"	13
Changes to Regent Policy Document 6-4 Relating to Chancellor Search Processes	
CLOSED SESSION	16
Closed Session Resolution Approval of Salary Adjustment for Dr. Jomol Mathew, Associate Dean for Informatics and Informat Technology, Department of Population Health Sciences, School of Medicine and Public Health, UW Madison	tion ′-

RECORD OF THE REGULAR MEETING OF THE UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS

Thursday, November 4, 2021 8:45 a.m.

Gordon Dining & Event Center 770 W. Dayton Street Madison, Wisconsin

-President Manydeeds presiding-

- - -

The recording of this meeting's open session is available at: <u>November 4, 2021 Webcast</u>

- - -

CALLING OF THE ROLL

[Recording: 00:00:01]

PRESENT: Regents Robert Atwell, Scott Beightol, Amy Bogost, Héctor Colón, Michael Grebe, Mike Jones, Tracey Klein, Edmund Manydeeds, John Miller, Rodney Pasch, Andrew Petersen, Cris Peterson, Ashok Rai, Corey Saffold, Brianna Tucker, Jill Underly, Karen Walsh, and Kyle Weatherly

UNABLE TO ATTEND: None.

DECLARATION OF CONFLICTS

Before considering any items on the open session agenda, President Manydeeds asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents."

- - -

Regent Miller recused himself from discussing or voting on Resolution 11730, "UW-Madison Clinical Trial Agreement with IQVIA RDS, Inc." to avoid the possible appearance of a conflict of interest.

APPROVAL OF MEETING RECORDS

Regent Petersen moved for the approval of the records of the July 8-9, 2021 and October 7-8, 2021 meetings of the UW System Board of Regents. The motion was seconded by Regent Grebe and approved on a voice vote.

- - -

REPORT OF THE BOARD PRESIDENT

[Recording: 00:01:58]

Departure of UW-Madison Chancellor Rebecca Blank

Acknowledging Chancellor Blank's recent announcement that she would be leaving UW-Madison at the end of the 2021-22 academic year to become president of Northwestern University, President Manydeeds thanked Chancellor Blank for her extraordinary leadership over the past several years.

President Manydeeds indicated that he is working with Vice President Walsh to develop a timeline for initiating the search for Chancellor Blank's successor.

Update on the UW System President Search

President Manydeeds reported that the UW System Presidential Search & Screen Committee completed a series of public listening sessions at each of the four-year campuses in October and members are currently reviewing and evaluating candidate materials in preparation for the semifinalist interviews scheduled for late November.

President Manydeeds indicated that the Search & Screen Committee's work will conclude upon issuing a recommendation on which candidates merit further consideration by the Special Regent Committee for the UW System Presidential Search. Members of the Special Regent Committee will include Regents Scott Beightol, Héctor Colón, Tracey Klein, Corey Saffold, Cris Peterson, and Karen Walsh, with President Manydeeds serving as chair.

President Manydeeds said the Special Regent Committee will meet with search firm consultants in November to determine the process to be used for selecting and evaluating finalists, with the goal of recommending a candidate to the Board of Regents in February.

Noting that the selection of the next leader of the UW System is a significant responsibility, President Manydeeds thanked his Regent colleagues and all members of the Search & Screen Committee for their willingness to engage and participate in this vital process.

Report of the Special Regent Committee on Governance Issues

President Manydeeds announced that he had made the difficult decision to suspend the work of the Special Regent Committee on Governance Issues in light of other pressing and time-sensitive matters, including the searches for the next UW System President and the next UW-Madison Chancellor, and to provide an opportunity to engage the input and involvement of the chancellors on a number of topics the committee was scheduled to consider. He indicated that he hopes to reconvene the Special Regent Committee on Governance Issues in early 2022.

President Manydeeds noted the Special Regent Committee on Governance Issues made significant progress on reviewing and recommending changes to the policy addressing the chancellor search process, and in beginning to look at the development of a framework for setting priorities and evaluating processes in the area of diversity, equity, and inclusion. He indicated that the Board of Regents would continue the conversation on the recommendations of the 2017 Task Force on Campus Climate during this meeting with involvement from the chancellors.

- - -

REPORT OF THE PRESIDENT OF THE SYSTEM

[Recording: 00:07:00]

President Thompson introduced Erik Guenard as the new Vice Chancellor for Business, Finance, and Administrative Services at UW-Stout.

"70 for 70" Vaccination Campaign

President Thompson reported that the "70 for 70" vaccination campaign successfully concluded in October with 11 of 12 universities reaching the 70% threshold for student vaccinations. Students at those 11 universities will be eligible for one of seventy \$7,000 scholarships. UW-Madison ran its own vaccination incentive program and currently has a student vaccination rate of 94%.

Although UW-Platteville did not reach the 70% threshold, President Thompson noted that its vaccination rate is more than double the rate for the same 18-24 year old demographic in the surrounding Grant County.

Thanking students, faculty and staff for their initiative during this campaign, President Thompson said the UW System is proud to be a state leader in fighting the pandemic, from its aggressive testing protocols to its campus and public vaccination clinics. President Thompson also commended Olivia Woodmansee, Regent Emeritus and current student at UW-La Crosse, for working tirelessly to coordinate "70 for 70" events across the UW System and to engage with campus and student leaders to make this campaign a success.

Federal Executive Order Update

Indicating that details about how the UW System's employees will be affected by President Biden's executive order mandating vaccination for federal contractors have yet to be determined, President Thompson stated that the UW System expects to develop its policy as federal guidance becomes more clear, but will not jeopardize the hundreds of millions of dollars in federal research funding granted to its universities.

Title & Total Compensation Project Status

President Thompson provided an update on the UW System's ongoing Title & Total Compensation project which is now nearing completion. The project will establish clear, consistent, and relevant job titles; create a market-informed title and compensation structure; and provide a framework for career growth for UW employees.

Office of Compliance & Integrity Update

President Thompson announced the upcoming departure of Katie Ignatowski, the UW System's first Chief Compliance Officer, who oversaw the creation of the Office of Compliance & Integrity, which assists UW institutions with identifying and fulfilling federal, state, and Board of Regents compliance obligations in areas such as Title IX, the Clery Act, youth protection, management, public records, ethics, and freedom of expression.

Enrollment and Admissions

President Thompson reported that UW System's overall enrollment for Fall 2021 decreased 1.1% from the previous year, compared to a 2.3% decrease nationwide. New freshmen enrollments at UW System increased by 3.9%, compared to a 3.1% decrease nationwide. Enrollments at the four-year UW campuses increased 6%, compared to a 3% decrease for public four-year campuses nationwide.

President Thompson said the decline in overall enrollments can be attributed to undergraduate students who did not return after the COVID-19 pandemic affected campus operations during the 2020-21 academic year. He then highlighted various programs and initiatives demonstrating the UW System's commitment to supporting students throughout their college experience, from admission to successful graduation.

DIVERSITY, EQUITY, AND INCLUSION: UPDATE ON THE 2017 REPORT OF THE UW SYSTEM TASK FORCE ON CAMPUS CLIMATE

- - -

[Recording: 00:33:20]

President Manydeeds said the Board would next hear an update on progress made in the area of equity, diversity, and inclusion (EDI) in the five years since the UW System Task Force on Campus Climate was created to examine the climate for students on UW System campuses. This task force was created in response to student concerns about the climate and incidents of hate or bias on UW campuses. The 2017 Report of the Task Force included nine recommendations that focused on:

- Increasing the compositional diversity of students and employees;
- Prioritizing and increasing efforts to attain equitable outcomes for students of color and students from other marginalized identity groups;
- Providing more opportunities for students to engage with one another across social, cultural or ideological differences that exist between them;
- Providing professional development opportunities designed to create inclusive learning environments, enhance respect for social and cultural differences, and promote employees' roles in building a positive campus climate;
- Prioritizing DEI and campus climate among all levels of leadership within the UW System, holding all leaders accountable for achieving positive outcomes related to DEI and climate; and
- Adopting a systemwide approach to assessing climate for all students and employees by implementing the use of a uniform assessment tool.

President Manydeeds indicated that today's meeting would address those recommendations that were specifically focused on students, with the hope of addressing the other recommendations of the task force at future meetings.

Chancellor Panel Discussion

In a panel discussion moderated by Regent Klein, Chancellors Mike Alexander (UW-Green Bay), Debbie Ford (UW-Parkside), Thomas Gibson (UW-Stevens Point), and Mark Mone (UW-Milwaukee) highlighted the unique challenges they face in recruiting, retaining, and graduating underrepresented minority students, and their successful efforts in these areas.

Asked what is needed from the Board of Regents and System Administration to make progress in this area, Chancellor Alexander said this is a Systemwide issue that does not necessarily have a Systemwide solution; instead he suggested that the Board and System Administration can support campus efforts, facilitate conversations between campuses about best practices, and identify metrics for assessing progress on EDI issues. Chancellor Ford observed that it is difficult for the campuses to build momentum when System Administration rapidly switches between different EDI initiatives. She suggested that the Board and System Administration look at the data and set reasonable targets and timelines to hold the campuses accountable, while also providing the campuses with the flexibility and autonomy to develop their own initiatives and support to bring successful initiatives to scale, and allowing the campuses to occasionally fail. She agreed with Chancellor Alexander's suggestion that continuing to facilitate conversations between campuses would be useful to support the coordination of their efforts.

Chancellor Gibson called for more accountability measures, particularly for structural changes such as increasing representation of underrepresented minorities in campus leadership. He also said the campuses need the latitude to implement strategies and tactics appropriate to each institution, but with some shared common goals.

Chancellor Mone listed six ways the Board and System Administration can support the campuses in this area: 1) expand the Tuition Promise; 2) advocate for the expansion of dual enrollment opportunities; 3) provide more resources for diversity hires; 4) measure progress made on campus strategic plans on EDI issues; 5) identify possible new experiential activities and immersive learning opportunities for students; and 6) facilitate the sharing of best practices.

Chancellor Gibson additionally suggested that the Board could lead a comprehensive campaign to raise funds for attracting and recruiting diverse students, faculty, and staff across the UW System.

Regents Colón and Klein discussed the need to develop a framework for identifying common objectives that would give chancellors flexibility but also ensure the Regents can provide oversight to make sure campuses are moving the needle.

Regent Underly suggested looking at improving infrastructure and structural coordination on pipeline issues between the UW System and the K-12 system.

Finally, Chancellor Ford suggested that there should also be a Systemwide review of policies with an equity lens in mind.

President Manydeeds called for a brief recess at 10:49 a.m. The Board of Regents reconvened at 11:02 a.m.

- - -

Enrollment & Student Success Data [Recording: 02:09:54]

Associate Vice President Ben Passmore presented on enrollment changes and trends in student success on the UW campuses over the last several years.

Dr. Passmore noted that the number of high school graduates has recovered in recent years to reasonable and historic levels, but the percentage of resident students enrolling at UW has begun to decline. Initial data suggests some of these high school graduates are going to other institutions, while others are opting not to pursue higher education.

Dr. Passmore reported that the participation rates for Wisconsin's largest demographic (white) and fastest-growing demographic (Hispanic) are both declining, while the participation rates for resident Native American and African American high school graduates has historically remained at nine percent. The overall participation rate of resident high school graduates remained steady for about 40 years but began to steadily decline over the past three years.

Dr. Passmore noted that the enrollment of students of color has increased, both by headcounts and percentages, while a long-term decline in the number of first-generation college students has begun to accelerate over the last five years. He attributed this acceleration in part to the struggles of the two-year campuses, which have traditionally served as major access avenues to the UW System, as well as the declining flow of transfers from the Wisconsin Technical College System.

Finally, Dr. Passmore discussed the "slow but steady" reduction in achievement gaps for underrepresented minority students, observing that the gaps are closing, "but not at a particularly rapid rate."

During the Board's discussion about how to improve participation rates for Wisconsin high school graduates, Regent Underly recommended that the UW System work to simplify and expand dual enrollment programs with the K-12 system to allow high school students to begin earning college credits sooner.

2021 Campus Climate Survey Results [Recording: 02:33:31]

Senior Equity, Diversity and Inclusion Officer Warren Anderson presented the results of the recently administered campus climate survey and discussed challenges with its implementation related to the pandemic.

Dr. Anderson also reviewed potential next steps, including completing a review of policies, procedures, and practices related to EDI; the upcoming issuance of the final report of an

ongoing audit into student discrimination complaints; taking steps to increase workforce diversity; and improving access to mental health resources, particularly for students of color.

- - -

PRESENTATION: FREEDOM OF EXPRESSION COMPLIANCE AND EDUCATION [Recording: 03:00:06]

Katie Ignatowski, Chief Compliance Officer, presented the UW System's annual report describing campus efforts to support academic freedom and freedom of expression. She indicated that during the 2020-21 academic year, none of the UW institutions reported material barriers to upholding academic freedoms on campus, and no formal complaints of violations of expressive freedoms were reported.

Wade Harrison, UW System Senior Legal Counsel, provided a brief overview of legal issues related to the enforcement of First Amendment protections. He indicated that despite extreme pressure to respond quickly to incidents, the university must carefully assess relevant facts about the time, place, and manner of speech. He concluded that, although the university can always take steps to promote a positive culture of understanding and education, the ability to curb or discipline speech is not always available.

Dr. Warren Anderson, Senior Equity, Diversity, and Inclusion Officer, discussed the overlap between equity, diversity and inclusion and First Amendment issues, and also highlighted the importance of providing education to students and employees about their rights and responsibilities related to freedom of expression.

Stating that he was pleased but surprised to learn there were no reported obstacles to or violations of academic freedom and freedom of expression on the UW campuses, Regent Beightol suggested that the Board consider how to publicize this.

Noting that there were fewer reports last year in several compliance-related areas due to the pandemic, Ms. Ignatowski said that the UW System is continuing to focus on improving programming, education, and culture related to freedom of expression.

The Board of Regents recessed for lunch at 12:22 p.m. and reconvened at 12:55 p.m.

Regent Grebe left the meeting prior to the Board reconvening.

President Thompson announced that President Biden's executive order requiring vaccination for federal contractors had just been amended to postpone the deadline for compliance from December 8, 2021 to January 4, 2022.

- - -

APPROVAL OF UW SYSTEM'S PLAN FOR FUNDS INCLUDED IN THE 2021-23 BIENNIAL BUDGET PLACED IN THE JOINT COMMITTEE ON FINANCE SUPPLEMENTAL ACCOUNT

[Recording: 03:21:10]

The 2021-23 biennial budget signed by Governor Evers included \$4.25 million in General Purpose Revenue (GPR) for 2021-2022 and an additional \$4 million in GPR for 2022-2023 in the Legislature's Joint Committee on Finance supplemental appropriation. The approved budget also included a provision requiring UW System to submit a request for release of that funding.

President Manydeeds invited Deej Lundgren, interim Associate Vice President for Government Relations, and Kathy Divine, Government Relations Specialist, to provide an overview of the UW System's plan for use of the supplemental funds included in the 2021-23 biennial budget. The plan would allocate:

- \$2.5 million in each year to The Freshwater Collaborative of Wisconsin for student scholarships and experiences, course development, collaborative research, and career development;
- \$1 million in each year to help fund agricultural specialist positions across the state through research-based agricultural programs at UW-Madison's Division of Extension;
- \$250,000 in FY2021-22 to develop a pilot program for collaboration between the Nelson Institute for Environmental Studies at UW-Madison and the U.S. Department of Defense;
- \$250,000 in FY2021-22 to support collaborative efforts between the Water Council and the U.S. Department of Defense; and
- \$250,000 in FY2021-22 and \$500,000 in FY2022-23 to develop or expand foster youth programs on UW campuses.

President Manydeeds indicated that this plan would be submitted to the Legislature's Joint Committee on Finance and the Department of Administration upon approval by the Board of Regents.

President Thompson noted that the UW System will continue working with the Legislature to try to secure additional funds for mental health counseling, distance learning, and engineering schools at UW-Madison and UW-Milwaukee.

Regent Petersen moved for the adoption of Resolution 11727. The motion was seconded by Regent Beightol and approved on a voice vote.

Authorization of the UW System's Plan for Use of Funds Set Aside in the 2021-23 State Biennial Budget

Resolution 11727 That, upon the recommendation of the President of the UW System, the UW System Board of Regents approves the UW System plan for use of funds included in the 2021-23 biennial budget, and submission of the plan to the Legislature's Joint Committee on Finance and the Department of Administration.

REPORT AND APPROVAL OF ACTIONS TAKEN BY THE BUSINESS & FINANCE COMMITTEE

[Recording: 03:30:27]

President Manydeeds called upon Regent Beightol to present a report on the actions of the Business & Finance Committee.

Regent Beightol reported that the Business & Finance Committee approved four research contracts on behalf of UW-Madison. He then moved for the adoption of Resolutions 11728, 11729, 11730, and 11731. The motion was seconded by Regent Bogost and approved on a voice vote. (Regent Miller abstained from voting in order to avoid the appearance of a conflict of interest related to Resolution 11730.)

<u>UW-Madison Clinical Trial Agreement with Pharmaceutical Research Associates, Inc.</u>

Resolution 11728 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the contractual clinical trial agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Madison, and Pharmaceutical Research Associates, Inc.

UW-Madison Clinical Trial Agreement with I-Mab Biopharma US Limited

Resolution 11729 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the contractual clinical trial agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Madison, and I-Mab Biopharma US Limited.

UW-Madison Clinical Trial Agreement with IQVIA RDS, Inc.

Resolution 11730 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the contractual clinical trial agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Madison, and IQVIA RDS, Inc.

UW-Madison Master Research Agreement with Canoo Technologies, Inc.

Resolution 11731 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the contractual master research agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Madison, and Canoo Technologies, Inc.

MODIFICATIONS TO REGENT POLICY DOCUMENT 6-4, "SELECTION PROCESS FOR SYSTEM PRESIDENT, CHANCELLORS, VICE CHANCELLORS AND UW SYSTEM SENIOR LEADERSHIP POSITIONS"

- - -

[Recording: 03:33:27]

President Manydeeds called upon Regent Klein, chair of the Special Regent Committee on Governance Issues, to present the committee's recommended changes to Regent Policy Document 6-4 related to the chancellor search process.

Regent Klein stated that most of the committee's recommendations aim to provide greater flexibility to the Regent President in determining the membership of Chancellor search committees. These changes include reducing the minimum number of Regents appointed to the Special Regent Committee from five to three; eliminating caps on the total number of Regents and others appointed to the Search and Screen Committee; and requiring the System President to consult with the Regent President when appointing faculty, staff, student, and community or alumni members to the Search & Screen Committee.

Regent Klein noted that an additional change, originally proposed by Regent Beightol, would require that members of the Special Regent Committee also serve as members of the Search & Screen Committee. The final change would shift responsibility from the System President to the Regent President to provide advance written authorization for interim appointments to be considered as candidates in the search process.

Regent Klein then moved for the adoption of Resolution 11732, approving the proposed revisions to Regent Policy Document 6-4. The motion to adopt Resolution 11732 was seconded by Regent Walsh.

Regent Beightol moved to amend the proposed policy by retaining the current requirement that "the Search and Screen Committee shall be comprised of 10 members, to include five Regents and five individuals" who are knowledgeable of the position and representative of the interests of the institution. The motion to amend the proposed policy was seconded by Regent Petersen.

During discussion on the motion to amend, Regent Beightol stated that the Board has a statutory responsibility to select the chancellors of the UW institutions and cautioned against taking actions that could limit the Board's authority. Regarding feedback the Board received on the proposed policy, Regent Beightol questioned why faculty were asking for majority representation on the Search and Screen Committee, noting that they were the only university constituency to do so. Pointing to the Board's recent history of hiring successful chancellors under the current policy, Regent Beightol stated that equal representation is the best demonstration of shared governance.

Regent Klein noted that the Special Regent Committee considered and ultimately voted against alternative changes to the policy that would have required Regents to comprise at least 35 percent of Search & Screen Committee members. Reiterating the desire to provide the Regent President additional flexibility in making appointments, Regent Klein stated that she would not support the proposed amendment.

Regent Petersen recalled that the 2017 Administrative Hiring Practices Work Group recommended reducing the size of the search committee in order to accelerate the hiring timeline, while maintaining balanced representation of Regents and shared governance partners. He also noted that under the current policy non-voting members have been appointed to search committees to allow for additional representation from branch campuses when warranted. He concluded that he would support the amendment.

Regent Miller stated that he would vote against the amendment, citing the benefits of having more voices at the table.

Regent Walsh stated that she would vote against the amendment, noting that Regents are not embedded in campus life and what they need to know to make a good decision about who to lead the campus. Observing that the original proposal would retain the Special Regent Committee as the body which would select and interview finalist candidates, with the full Board of Regents making the final hiring decision, Regent Walsh said, "We don't give away any of our power or responsibility as Regents by taking input from a few more people on the committee."

Stating that he found Regent Beightol's argument persuasive and consistent with his own experience serving on chancellor search committees, Regent Atwell said he would support the amendment. He indicated that all voices need to be heard but having too many in the room can prevent the depth of discourse necessary for a sound consensus.

President Manydeeds clarified that the original proposal would not be in violation of any statute. He indicated that it is necessary for shared governance partners on the campuses to feel they have a voice in the search process in order to create a welcoming environment for the person ultimately selected by the Special Regent Committee.

Speaking from his professional experience with hiring processes, Regent Pasch said it is important to have a variety of participation and perspectives in the process, but cautioned against the "illusion" that a larger number of people participating necessarily improves the outcome.

Regent Miller suggested that greater flexibility serves the variety of different campuses within the UW System better than a "one size fits all" policy.

President Manydeeds called for a voice vote on the motion to amend. The voice vote was inconclusive. He then called for a roll call vote on the motion to amend. The motion to amend failed, with Regents Atwell, Beightol, Jones, Pasch, Petersen, and Peterson (6) voting in favor, and Regents Bogost, Colón, Klein, Manydeeds, Miller, Rai, Saffold, Tucker, Underly, Walsh, and Weatherly (11) voting against. There were no abstentions.

During discussion on the main motion, General Counsel Quinn Williams confirmed that there were no conflicts between the proposed policy and state statutes related to the Board's responsibility and authority.

President Manydeeds called for a vote on the main motion to adopt Resolution 11732. The motion was approved on a voice vote.

Changes to Regent Policy Document 6-4 Relating to Chancellor Search Processes

Resolution 11732 That, upon the recommendation of the Special Regent Committee on Governance Issues and the President of the UW System Board of Regents, the UW System Board of Regents approves the revisions to Regent Policy Document 6-4, "Selection Process for System President, Chancellors, Vice Chancellors, and UW System Senior Leadership Positions."

CLOSED SESSION

[Recording: 04:00:46]

President Manydeeds called upon Vice President Walsh to read the motion to move into closed session. The motion was seconded by Regent Beightol and adopted on a roll-call vote, with Regents Atwell, Beightol, Bogost, Colón, Jones, Klein, Manydeeds, Miller, Pasch, Peterson, Rai, Saffold, Tucker, Underly, Walsh, and Weatherly voting in the affirmative. There were no dissenting votes and no abstentions. (Regent Petersen participated in the closed session following the roll call vote.)

- - -

Closed Session Resolution

Resolution 11733 That the Board of Regents move into closed session to: (a) consider a compensation adjustment for an individual with a salary that exceeds 75% of the UW System President's salary, as permitted by s. 19.85(1)(c), Wis. Stats.; (b) consider three UW-Madison honorary degree nominations, as permitted by s.19.85(1)(f), Wis. Stats.; (c) confer with legal counsel regarding strategy to be adopted by the body regarding potential litigation in which it is likely to become involved, as permitted by s. 19.85(1)(g), Wis. Stats.; and (d) confer with legal counsel regarding potential litigation in which it is likely to become involved regarding UW System contracts, as permitted by s. 19.85(1)(g), Wis. Stats.

Before considering items on the closed session agenda, President Manydeeds asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents."

Regent Rai recused himself from discussing or voting on Resolution 11734 to avoid the appearance of a conflict of interest.

During the closed session, Regent Petersen moved for the adoption of Resolution 11734. The motion was seconded by Regent Beightol and approved on a voice vote. Regent Rai abstained from voting.

Approval of Salary Adjustment for Dr. Jomol Mathew, Associate Dean for Informatics and Information Technology, Department of Population Health Sciences, School of Medicine and Public Health, UW-Madison

Resolution 11734 That, upon the recommendation of the President of the UW System and the Chancellor of the University of Wisconsin-Madison, the Board of Regents approves an annual salary of \$409,740 for Jomol Mathew, Associate Dean for Informatics and Information Technology, Chief of Biomedical Informatics, and Associate Professor in the Department of Population Health Sciences, School of Medicine and Public Health, at the University of Wisconsin-Madison, effective October 24, 2021.

- - -

- - -

The meeting was adjourned at 1:44 p.m.

Submitted by:

<u>/s/ Jess Lathrop</u>

Jess Lathrop Executive Director & Corporate Secretary Office of the Board of Regents University of Wisconsin System