



BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

July 8-9, 2021
Gordon Dining & Event Center
770 W. Dayton Street, Madison
Via WebEx Videoconferences

Thursday, July 8, 2021

- | | |
|-------------------------|--|
| 8:45 a.m. – 10:15 a.m. | Business & Finance Committee Symphony Room, 2 nd Floor |
| 8:45 a.m. – 10:15 a.m. | Education Committee Concerto/Sonata Room, 2 nd Floor |
| 10:45 a.m. – 12:00 p.m. | Audit Committee Symphony Room, 2 nd Floor |
| 10:45 a.m. – 12:00 p.m. | Capital Planning & Budget Committee Concerto/Sonata Room, 2 nd Floor |
| 10:45 a.m. – 12:00 p.m. | Research, Economic Development, & Innovation Committee Overture Room, 2 nd Floor |
| 12:00 p.m. | Lunch Break* 1 st Floor |
| 1:00 p.m. | I. All Regents Concerto/Sonata Room, 2 nd Floor |
| | Closed Session Concerto/Sonata Room, 2 nd Floor |
| 5:30 p.m. | Reception hosted by President Thompson* 6010 Old Sauk Road, Madison <i>Event is by invitation only. Please contact jlathrop@uwsa.edu for more information.</i> |

** A quorum of the Board of Regents may be present; no Board business will be conducted.*

Friday, July 9, 2021

8:45 a.m.

II. All Regents

Concerto/Sonata Room, 2nd Floor

Optional Closed Session

Concerto/Sonata Room, 2nd Floor

Webex videoconference registration information and meeting materials can be found at <https://www.wisconsin.edu/regents/meetingmaterials> or may be obtained from Jess Lathrop, Executive Director, Office of the Board of Regents, 1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706, (608) 262-2324.

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

I. All Regents

Thursday, July 8, 2021
1:00 p.m.

Gordon Dining & Event Center
770 W. Dayton Street, Madison
Via WebEx Videoconference

1. Calling of the Roll
2. Declaration of Conflicts
3. Introduction of newly-appointed Regents
4. Other updates and introductions
5. Approval of the records of the June 2, 2021 Special Meeting of the UW System Board of Regents and the June 3-4, 2021 Meeting of the UW System Board of Regents
6. Report of the Board President
 - A. Remarks by the new Board President
7. Report of the System President
 - A. Return to school – Fall 2021
 1. Student readiness initiatives
 2. Applications
 3. COVID-19 preparations
 - B. Legislative updates
8. *Presentation, Discussion, and Approval:* UW System 2021-22 Annual Operating Budget and Tuition and Fee Schedules
9. Closed Session – Move into closed session to:
 - A. Consider personal histories related to the naming of a facility at UW-Whitewater, as permitted by s. 19.85(1)(f), Wis. Stats.;
 - B. Deliberate regarding a recommendation for dismissal with cause of a UW-Stout faculty member, as permitted by s. 19.85(1)(a) and (b), Wis. Stats.;
 - C. Consider personnel evaluations of chancellors, as permitted by s. 19.85(1)(c), Wis. Stats.;
 - D. Confer with legal counsel regarding potential litigation in which it is likely to become involved regarding a contract, as permitted by s. 19.85(1)(g), Wis. Stats.; and
 - E. Discuss ongoing personnel matters, as permitted by s. 19.85(1)(f), Wis. Stats.

The closed session agenda for Thursday, July 8, 2021, may also be considered on Friday, July 9, 2021, as the Board's needs may dictate. In addition, the Board may reconvene in open session immediately following the conclusion of closed session regarding matters taken up in the closed session, including voting, where applicable.

Thursday, July 8, 2021

**APPROVAL OF THE 2021-22 UNIVERSITY OF WISCONSIN ANNUAL
OPERATING BUDGET**

REQUESTED ACTION

Adoption of Resolution 8. Approval of the 2021-22 Annual Operating Budget

Resolution I.8. That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves a 0% increase to resident undergraduate tuition rates for the upcoming 2021-22 fiscal year, maintaining the 2012-13 tuition rates. The Board further approves the 2021-22 operating budget, including segregated fees, room and board, and textbook rental, as attached in the document, "2021-22 Operating Budget and Fee Schedules, July 2021".

The Board also authorizes the UW System President to make adjustments as necessary to implement the final state budget. Should a significant change be required, the Executive Committee of the Board of Regents will be consulted.

SUMMARY

The information contained in the University of Wisconsin 2021-22 Annual Operating Budget is based on the legislatively approved biennial budget that has been sent to Governor Evers. The 2021-23 biennial budget as approved by the legislature, does not include language prohibiting the Board of Regents from setting tuition rates for resident undergraduate students for the first time in eight years. However, this resolution affirms there will be no increase to resident undergraduate tuition rates for 2021-22.

The total 2021-22 expenditure budget (excluding the use of tuition balances) will increase by approximately \$19.7 million or 0.3%.

The costs for a typical resident undergraduate student living on campus, including tuition, segregated fees, and room and board will increase an average of 1.0% for 2021-22.

Presenter

- Sean P. Nelson, Vice President for Finance

Related Policies

- Chapter 20, Wis. Stats.
- Chapter 36.09(h), Wis. Stats.

ATTACHMENTS

- A) The University of Wisconsin System, "2021-22 Operating Budget and Fee Schedules, July 2021"



2021-22 Operating Budget and Fee Schedules

University of Wisconsin
System
July 2021

**2021-22 OPERATING BUDGET AND FEE SCHEDULES
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SUMMARY AND OVERVIEW

The information contained in the University of Wisconsin 2021-22 Annual Operating Budget is based on the legislatively approved biennial budget that has been sent to Governor Evers. The 2021-23 biennial budget as approved by the legislature, does not include language prohibiting the Board of Regents from setting tuition rates for resident undergraduate students for the first time in eight years. However, this resolution affirms there will be no increase to resident undergraduate tuition rates for 2021-22.

The total 2021-22 expenditure budget (excluding the use of tuition balances) will increase by approximately \$19.7 million or 0.3%.

The costs for a typical resident undergraduate student living on campus, including tuition, segregated fees, and room and board will increase an average of 1.0% for 2021-22.

COVID-19

As a result of the pandemic, 2020-21 was a challenging year financially for all of the UW institutions. UW campuses experienced lost auxiliary revenues from housing and dining, COVID-related enrollment declines, and incurred non-budgeted expenses to support, for example, technology upgrades, personal protective equipment, increased sanitation, and campus-based testing programs. Fortunately, UW institutions received one-time federal funding to help mitigate shortfalls while also proactively achieving cost savings, notably through employee furloughs and reduced travel expenses. Those cost-saving efforts, coupled with additional one-time funding, have positioned the UW institutions to emerge into a more optimistic financial posture at the start of 2021-22.

Campus Specific Information Pages

For the second year, additional insight is provided into individual UW System institutional budgets by presenting an informational page for each institution. Data within these campus pages includes: enrollment trends over the past five years by both head count and full-time equivalent students, a view of expenditure and revenue budgets by fund group compared with the prior year, and specific campus information regarding segregated fees, room and board, and textbook rental.

Branch campuses (former UW Colleges) and former UW-Extension units have been budgeted using the structure approved by the Board in November 2017. Branch campus budgets have been integrated with their receiving institutions and are only shown separately in the individual campus pages to illustrate enrollment trends and show the auxiliary rates, which differ from receiving institution rates.

At-A-Glance

Highlights of the UW System's 2021-22 Annual Budget include the following:

- The 2021-23 biennial budget does not prohibit the Board of Regents from setting tuition rates for resident undergraduate students. Tuition has been frozen since the 2013-15 biennium. There will not be an increase in resident undergraduate tuition for the 2021-22 academic year.
- While tuition for resident undergraduate students has remained unchanged since fiscal year 2013-14, the Board has the authority to set tuition for non-resident undergraduate, resident graduate, non-resident undergraduate, and professional school tuition. Requested changes to these rates were approved at the February 4, 2021 Board meeting and are reflected in the campus 2021-22 budgets.
 - Total expenditure authority for tuition and differentials is increased by a total of \$7.6 million.
 - This increase is primarily at UW-Madison for professional schools and enrollment changes. UW-Stevens Point also requested increased expenditure authority for differential tuition revenue and service-based pricing programs.
 - A total of seven campuses revised their tuition authority budgets downward for 2021-22, largely reflecting reduced enrollments.
- The total 2021-22 expenditure budget (excluding the use of tuition balances) will increase by approximately \$19.7 million or 0.3%. Changes by campus are detailed in each fund's section of the document
 - Two fund categories have large decreases in budgeted expenditures in 2021-22. These include:
 - Auxiliary Operations (\$35.7 million)
 - Federal Financial Aid/Other (\$35.7 million)
 - General Program Operations budgeted expenditures will increase by \$39.4 million.

- The 2021-22 budget includes a \$42 million (4.39%) increase in the UW System's General Purpose Revenue (GPR) funding, excluding debt service. Detailed changes are included in the GPR/Tuition section and Appendix A.
- Including tuition, segregated fees, and room and board, the typical cost for a resident student living on campus in 2021-22 will increase by 1.0% or \$160 for students at four-year campuses and decrease 0.4% or \$18 for students at two-year campuses.

ALL FUNDS BUDGET OVERVIEW

The UW System budget includes expenses and revenues from several different fund sources. To provide more concise analysis of budgets, the funds are reported by seven fund groups.

The fund groups included in the annual budget are defined below:

- **GPR/Tuition Funds**
 - state resources
 - tuition
 - extension credit fees
- **Auxiliary Operations**
 - self-supporting programs whose primary purpose is to provide services to students, staff, and occasionally the public
 - examples include residence halls, food service, unions, student organizations, parking, etc.
- **General Program Operations**
 - self-supporting operations
 - examples include camps and clinics, print and copy shops, dairy sales, etc.
- **Federal Indirect Cost Reimbursement**
 - reimbursements received from the federal government for various costs incurred in administering federal grant programs
- **Gifts, Grants and Contracts**
 - use of funds is restricted
 - private or organizational gifts
 - federal and nonfederal research grants
 - contracts that are provided for specific purposes
- **Federal Financial Aid/Other**
 - federal student aid that is passed through to UW students
 - debt service payments for non-academic buildings
 - non-credit Extension programming

The tables and narratives on the following pages provide information on the total 2021-22 UW System budget, as well as information by source of funds, including the dollar and percent change.

UW System Budget – All Fund Sources

| Fund Source Category | 2020-21 Expenditure Budget | 2021-22 Expenditure Budget | Percent of Ongoing Base | Dollar Change | Percent Change |
|-------------------------------------|----------------------------------|----------------------------------|-------------------------------|-------------------|-------------------|
| Operational GPR (Ongoing) | 963,417,899 | 1,005,746,863 | 15.40% | 42,328,964 | 4.39% |
| GPR Debt Service | 219,048,000 | 205,856,900 | 3.15% | -13,191,100 | -6.02% |
| GPR Total | 1,182,465,899 | 1,211,603,763 | 18.56% | 29,137,864 | 2.46% |
| Tuition | 1,544,543,095 | 1,552,139,837 | 23.77% | 7,596,742 | 0.49% |
| GPR/Tuition Total | 2,727,008,994 | 2,763,743,600 | 42.33% | 36,734,606 | 1.35% |
| Auxiliary Operations | 775,269,889 | 739,582,358 | 11.33% | -35,687,531 | -4.60% |
| General Program Operations | 398,448,527 | 437,807,789 | 6.71% | 39,359,262 | 9.88% |
| Federal Indirect Cost Reimbursement | 169,929,315 | 172,770,870 | 2.65% | 2,841,555 | 1.67% |
| Gifts, Grants, and Contracts | 1,352,498,118 | 1,364,671,475 | 20.90% | 12,173,357 | 0.90% |
| Federal Financial Aid | 815,967,065 | 783,515,682 | 12.00% | -32,451,383 | -3.98% |
| Other | 269,856,699 | 266,625,489 | 4.08% | -3,231,210 | -1.20% |
| Total Ongoing Base Budget | 6,508,978,607 | 6,528,717,263 | 100.00% | 19,738,656 | 0.30% |
| One Time Use of Tuition Balances | 30,278,979 | 35,690,066 | | 5,411,087 | 17.87% |
| Total Operating Budget | 6,539,257,586 | 6,564,407,329 | | 25,149,743 | 0.38% |

University of Wisconsin System
2021-22 Annual Budget by Management Category and Institution
Expenditures

| | GPR/Tuition Base | Auxiliary Operations | General Program Operations | Federal Indirect Cost Reimbursement | Gifts, Grants, and Contracts | Federal Financial Aid | Other Funds | Total Base | One-Time Use of Tuition | Total Including Use of Tuition Balances |
|-----------------------------|-----------------------------|---------------------------------|---|--|---|----------------------------------|--------------------|----------------------|--|--|
| Madison | 1,063,174,339 | 339,247,362 | 300,748,781 | 155,823,195 | 1,234,175,205 | 188,247,270 | 167,262,970 | 3,448,679,122 | - | 3,448,679,122 |
| Milwaukee | 265,764,626 | 93,911,317 | 11,860,829 | 7,787,804 | 57,979,787 | 146,450,000 | 8,827,425 | 592,581,788 | 8,727,161 | 601,308,949 |
| Eau Claire | 90,064,351 | 42,817,835 | 9,814,344 | 233,730 | 5,026,801 | 47,097,775 | 10,895,508 | 205,950,344 | 4,284,079 | 210,234,423 |
| Green Bay | 53,695,483 | 21,059,421 | 4,738,549 | 378,026 | 6,745,414 | 36,697,392 | 2,514,051 | 125,828,336 | - | 125,828,336 |
| La Crosse | 96,158,596 | 36,114,011 | 2,610,672 | 407,396 | 7,191,945 | 49,287,914 | 8,636,737 | 200,407,271 | 2,629,923 | 203,037,194 |
| Oshkosh | 90,641,183 | 40,065,384 | 9,341,208 | 675,518 | 11,949,279 | 56,081,000 | 10,243,172 | 218,996,744 | - | 218,996,744 |
| Parkside | 42,912,288 | 9,669,646 | 1,858,887 | 93,200 | 2,589,540 | 29,513,040 | 4,421,476 | 91,058,077 | 1,542,000 | 92,600,077 |
| Platteville | 65,093,367 | 30,420,948 | 9,363,762 | 138,594 | 4,657,125 | 39,009,300 | 7,302,022 | 155,985,118 | 548,009 | 156,533,127 |
| River Falls | 53,363,443 | 26,000,986 | 2,904,031 | 235,762 | 3,332,397 | 31,549,347 | 4,921,877 | 122,307,843 | 902,726 | 123,210,569 |
| Stevens Point | 81,841,286 | 28,252,521 | 14,073,997 | 212,896 | 9,250,003 | 41,828,357 | 10,675,830 | 186,134,890 | 5,000,000 | 191,134,890 |
| Stout | 69,858,728 | 28,858,855 | 16,162,638 | 414,239 | 8,602,437 | 42,602,910 | 7,237,484 | 173,737,291 | - | 173,737,291 |
| Superior | 31,538,302 | 5,583,147 | 828,294 | 179,887 | 4,116,187 | 16,034,385 | 2,622,112 | 60,902,314 | 546,099 | 61,448,413 |
| Whitewater | 101,198,360 | 36,622,481 | 9,851,807 | 221,326 | 4,794,049 | 59,116,992 | 11,158,025 | 222,963,040 | 2,500,000 | 225,463,040 |
| Systemwide | 94,081,368 | 958,444 | 43,649,990 | 5,969,297 | 4,261,306 | - | 9,906,800 | 158,827,205 | 7,672,509 | 166,499,714 |
| | | | | | | | | - | | |
| 2% Pay Plan Jan 2022 | 4,853,541 | | | | | | | 4,853,541 | | 4,853,541 |
| Joint Fin. Suppl. Appn. | 3,975,110 | | | | | | | 3,975,110 | | 3,975,110 |
| | | | | | | | | - | | |
| GPR/Tuition Fringe Benefits | 555,529,229 | - | - | - | - | - | - | 555,529,229 | 1,337,560 | 556,866,789 |
| Total | 2,763,743,600 | 739,582,358 | 437,807,789 | 172,770,870 | 1,364,671,475 | 783,515,682 | 266,625,489 | 6,528,717,263 | 35,690,066 | 6,564,407,329 |
| Percent of Total | 42.33% | 11.33% | 6.71% | 2.65% | 20.90% | 12.00% | 4.08% | 100.00% | - | - |

University of Wisconsin System
2021-22 Annual Budget by Management Category and Institution
Revenues

| | GPR/Tuition | Auxiliary Operations | General Program Operations | Federal Indirect Cost Reimbursement | Gifts, Grants, and Contracts | Federal Financial Aid | Other Funds | Total Revenue |
|-----------------------------|----------------------|---------------------------------|---|--|---|----------------------------------|--------------------|----------------------|
| Madison | 1,076,498,086 | 337,511,289 | 309,489,213 | 160,730,001 | 1,251,137,620 | 187,947,272 | 166,623,598 | 3,489,937,079 |
| Milwaukee | 268,409,977 | 80,850,520 | 12,144,633 | 8,002,899 | 57,932,999 | 146,255,000 | 9,921,298 | 583,517,326 |
| Eau Claire | 90,064,351 | 40,993,613 | 9,071,215 | 225,759 | 4,700,169 | 47,097,775 | 10,895,508 | 203,048,390 |
| Green Bay | 55,562,504 | 20,890,856 | 3,609,501 | 266,117 | 4,959,135 | 36,697,400 | 2,497,208 | 124,482,721 |
| La Crosse | 97,932,679 | 34,637,609 | 2,735,737 | 407,396 | 7,357,015 | 49,287,914 | 8,641,484 | 200,999,834 |
| Oshkosh | 94,476,926 | 34,145,930 | 10,058,178 | 500,286 | 11,919,538 | 56,081,000 | 10,243,172 | 217,425,030 |
| Parkside | 43,430,485 | 8,659,143 | 2,527,043 | 93,200 | 2,589,540 | 29,496,444 | 4,368,562 | 91,164,417 |
| Platteville | 65,277,119 | 27,700,705 | 9,230,303 | 105,200 | 4,664,025 | 39,009,300 | 7,422,599 | 153,409,251 |
| River Falls | 53,919,440 | 21,531,158 | 2,843,324 | 239,000 | 3,425,667 | 31,579,359 | 4,905,877 | 118,443,825 |
| Stevens Point | 76,931,232 | 31,486,693 | 13,233,804 | 211,563 | 9,250,003 | 42,683,182 | 10,676,438 | 184,472,915 |
| Stout | 70,694,973 | 26,683,733 | 16,096,400 | 402,044 | 8,336,954 | 42,602,910 | 7,237,484 | 172,054,498 |
| Superior | 31,555,911 | 5,584,119 | 835,000 | 275,000 | 4,175,000 | 16,034,385 | 2,662,648 | 61,122,063 |
| Whitewater | 102,313,556 | 38,278,465 | 12,283,729 | 543,121 | 5,696,671 | 59,582,706 | 11,098,026 | 229,796,274 |
| Systemwide | 94,081,368 | 679,676 | 40,695,022 | 3,700,000 | 1,914,307 | - | 9,961,925 | 151,032,298 |
| | | | | | | | | |
| 2% Pay Plan Jan 2022 | 4,853,541 | | | | | | | 4,853,541 |
| Joint Fin. Suppl. Appn. | 3,975,110 | | | | | | | 3,975,110 |
| | | | | | | | | |
| GPR/Tuition Fringe Benefits | 555,529,229 | | | | | | | 555,529,229 |
| Total | 2,785,506,487 | 709,633,509 | 444,853,102 | 175,701,586 | 1,378,058,643 | 784,354,647 | 267,155,827 | 6,545,263,801 |
| Percent of Total | 42.56% | 10.84% | 6.80% | 2.68% | 21.05% | 11.98% | 4.08% | 100.00% |

| University of Wisconsin System 2021-22 CONSOLIDATED SCHEDULE OF TUITION, SEGREGATED FEES, AND ROOM AND BOARD Typical Costs of a Resident Undergraduate Student Living on Campus* Divide by two for semester rate | | | | | | | | | | | | | | | | |
|---|-------------------------|---------------|-------------------------|---------------------|---------------|---|---------------------------|---------------------------|---------------|---------------------------|---------------------------|---------------|-----------------------|-----------------------|---------------------------|-----------------------------|
| Campus | FY22 Tuition | Change | FY21 Seg Fee | FY22 Seg Fee | Change | Tuition and Seg Fee % Change | FY21 Room Rate | FY22 Room Rate | Change | FY21 Meal Plan | FY22 Meal Plan | Change | FY21 Total | FY22 Total | Total Increase | Total % Increase |
| Madison | 9,273 | 0 | 1,469 | 1,447 | (22) | -0.2% | 7,167 | 7,367 | 200 | 4,050 | 4,100 | 50 | 21,959 | 22,187 | 228 | 1.0% |
| Milwaukee | 8,091 | 0 | 1,538 | 1,519 | (20) | -0.2% | 6,274 | 6,274 | 0 | 4,189 | 4,189 | 0 | 20,092 | 20,073 | (19) | -0.1% |
| Washington | 4,750 | 0 | 406 | 413 | 7 | 0.1% | | | | | | | 5,156 | 5,163 | 7 | 0.1% |
| Waukesha | 4,750 | 0 | 413 | 413 | 0 | 0.0% | | | | | | | 5,163 | 5,163 | 0 | 0.0% |
| Eau Claire | 7,361 | 0 | 1,369 | 1,373 | 4 | 0.0% | 5,170 | 5,170 | 0 | 3,040 | 3,180 | 140 | 16,940 | 17,084 | 144 | 0.9% |
| Barron | 4,750 | 0 | 485 | 485 | 0 | 0.0% | | | | | | | 5,235 | 5,235 | 0 | 0.0% |
| Green Bay | 6,298 | 0 | 1,575 | 1,575 | 0 | 0.0% | 4,445 | 4,575 | 130 | 2,800 | 2,850 | 50 | 15,118 | 15,298 | 180 | 1.2% |
| Manitowoc | 4,750 | 0 | 506 | 424 | (81) | -1.5% | | | | | | | 5,256 | 5,174 | (81) | -1.5% |
| Marinette | 4,750 | 0 | 506 | 424 | (81) | -1.5% | | | | | | | 5,256 | 5,174 | (81) | -1.5% |
| Sheboygan | 4,750 | 0 | 506 | 424 | (81) | -1.5% | | | | | | | 5,256 | 5,174 | (81) | -1.5% |
| La Crosse | 7,585 | 0 | 1,401 | 1,436 | 35 | 0.4% | 4,029 | 4,130 | 101 | 2,608 | 2,674 | 66 | 15,623 | 15,825 | 202 | 1.3% |
| Oshkosh | 6,422 | 0 | 1,295 | 1,311 | 17 | 0.2% | 4,616 | 4,662 | 46 | 3,250 | 3,330 | 80 | 15,583 | 15,725 | 143 | 0.9% |
| Fond du Lac | 4,750 | 0 | 513 | 510 | (3) | -0.1% | | | | | | | 5,263 | 5,260 | (3) | -0.1% |
| Fox Valley | 4,750 | 0 | 328 | 337 | 9 | 0.2% | | | | | | | 5,078 | 5,087 | 9 | 0.2% |
| Parkside | 6,298 | 0 | 1,146 | 1,146 | 0 | 0.0% | 4,835 | 4,908 | 73 | 2,828 | 2,856 | 28 | 15,107 | 15,208 | 101 | 0.7% |
| Platteville | 6,418 | 0 | 1,205 | 1,206 | 1 | 0.0% | 4,953 | 5,057 | 104 | 3,160 | 3,160 | 0 | 15,736 | 15,841 | 105 | 0.7% |
| Baraboo | 4,750 | 0 | 541 | 544 | 3 | 0.1% | | | | | | | 5,291 | 5,294 | 3 | 0.1% |
| Richland | 4,750 | 0 | 597 | 600 | 3 | 0.1% | | | | | | | 5,347 | 5,350 | 3 | 0.1% |
| River Falls | 6,428 | 0 | 1,462 | 1,484 | 22 | 0.3% | 4,300 | 4,450 | 150 | 2,486 | 2,572 | 86 | 14,676 | 14,934 | 258 | 1.8% |
| Stevens Point | 6,698 | 0 | 1,472 | 1,503 | 31 | 0.4% | 4,500 | 4,600 | 100 | 3,130 | 3,200 | 70 | 15,800 | 16,001 | 201 | 1.3% |
| Marshfield | 4,750 | 0 | 419 | 404 | (15) | -0.3% | | | | | | | 5,169 | 5,154 | (15) | -0.3% |
| Wausau | 4,750 | 0 | 448 | 447 | (1) | 0.0% | | | | | | | 5,198 | 5,197 | (1) | 0.0% |
| Stout** | 7,020 | 0 | 1,299 | 1,364 | 65 | 0.8% | 4,694 | 4,810 | 116 | 2,904 | 2,988 | 84 | 15,917 | 16,182 | 265 | 1.7% |
| Superior | 6,535 | 0 | 1,605 | 1,620 | 15 | 0.2% | 4,420 | 4,433 | 13 | 2,718 | 2,772 | 54 | 15,278 | 15,360 | 82 | 0.5% |
| Whitewater | 6,519 | 0 | 1,047 | 1,037 | (9) | -0.1% | 5,328 | 5,435 | 107 | 2,632 | 2,724 | 92 | 15,525 | 15,715 | 189 | 1.2% |
| Rock | 4,750 | 0 | 382 | 382 | 0 | 0.0% | | | | | | | 5,132 | 5,132 | 0 | 0.0% |
| Average - four year campuses | 6,996 | 0 | 1,376 | 1,386 | 10 | 0.1% | 4,979 | 5,067 | 88 | 3,061 | 3,123 | 62 | 16,412 | 16,572 | 160 | 1.0% |
| Average - two year campuses | 4,750 | 0 | 465 | 447 | (18) | -0.4% | | | | | | | 5,215 | 5,197 | (18) | -0.4% |

*Represents the average cost for the majority of students. Does not include the cost of purchasing textbooks.

**UW-Stout is the only institution to charge a per-credit tuition rate. The full-time tuition rate shown is the per-credit rate multiplied by 15 credits per semester. The actual tuition increase paid by a student will vary based on the number of credits taken.

2021-22 GPR/TUITION FUNDS

The table on the following page shows the detailed allocation changes in GPR/Tuition by institution from 2020-21 to 2021-22. Appendix A provides details regarding the methodology used for the GPR/Tuition funding adjustments.

Highlights of these changes include planned increases to GPR funding included by the Joint Finance Committee supplemental appropriation, and 2021-22 pay plan. Funding held in the Joint Finance Committee supplemental appropriation are subject to final approval by the committee after review of the respective spending plans.

- \$3.75 million in ongoing base funding, held in the Joint Finance Committee supplemental appropriation
 - \$2.5 million in ongoing funding to advance efforts amongst UW institutions to support strategic initiatives in furtherance of the Freshwater Collaborative.
 - \$1 million in ongoing funding intended to be used for UW-Extension Cooperative County Agricultural Agents.
 - \$250,000 in ongoing funding for UW institutions to support Foster Youth Programs for students who formerly resided in a foster or group home.
- \$500,000 in one-time funding, held in the Joint Finance Committee supplemental appropriation
 - \$250,000 in one-time funding to support collaboration efforts between the UW-Madison Nelson Institute for Environmental Studies and the U.S. Department of Defense.
 - \$250,000 in one-time funding to foster collaboration amongst the UW System, the U.S. Department of Defense, and The Water Council -- a global partnership based in Milwaukee to advance water research and economic development.
- Pay Plan
 - Funding for the two percent pay plan that was effective January 1, 2021
 - Funding for the two percent pay plan effective January 1, 2022. This funding is being held centrally pending the Joint Committee on Employment Relations action and approval of the 2021-23 compensation plan.
 - The total estimated cost of pay plan in FY22 is \$29.4 million.
 - \$21 million funded with GPR
 - \$8.4 million campus (tuition) funded
 - These amounts are based on the traditional split of 70% GPR and 30% tuition funding

There is also an overall increase to budget authority for tuition, differentials, and credit extension. This increase totals \$7.6 million across the UW System. UW-Madison and UW-Stevens Point increased tuition authority budgets. UW-Madison's increase is due primarily to professional school tuition and changes in enrollment. UW-Stevens Point also requested additional expenditure authority for differential tuition revenues and service-based pricing programs. Seven UW System campuses reduced their tuition authority to right-size expenditures with revenues.

University of Wisconsin System
2021-22 GPR/Tuition Changes by Institution

| | 2020-21 GPR/Tuition Ongoing Budget | 2021-22 Tuition Authority and Differentials | 2021-22 Credit Extension | 2021-22 Portion of Pay Plan Effective Jan 1, 2021 | 2021-22 Debt Service | Other* | 2021-22 GPR/Tuition Ongoing Budget | Total Change of GPR/Tuition Ongoing Budget | 2021-22 Use of Tuition Balances | 2021-22 GPR/Tuition Ongoing Budget Plus Use of Tuition Balances |
|-------------------------|---|--|--------------------------------|---|-------------------------|------------|---|--|--|---|
| Madison | 1,058,641,210 | 9,651,813 | 0 | 4,220,414 | (9,253,900) | (85,198) | 1,063,174,339 | 4,533,129 | 0 | 1,063,174,339 |
| Milwaukee | 269,342,668 | (1,074,604) | 193,600 | 1,143,868 | (3,863,800) | 22,894 | 265,764,626 | (3,578,042) | 8,727,161 | 274,491,787 |
| | | | | | | | | | | |
| Eau Claire | 91,896,208 | (47,162) | 46,818 | 399,629 | (2,481,100) | 249,958 | 90,064,351 | (1,831,857) | 4,284,079 | 94,348,430 |
| Green Bay | 53,797,520 | 0 | 223,410 | 230,474 | (471,500) | (84,421) | 53,695,483 | (102,037) | 0 | 53,695,483 |
| La Crosse | 95,475,939 | (858,610) | (81,457) | 346,437 | 984,800 | 291,487 | 96,158,596 | 682,657 | 2,629,923 | 98,788,519 |
| Oshkosh | 91,461,038 | (1,907,461) | 237,387 | 435,820 | 303,600 | 110,799 | 90,641,183 | (819,855) | 0 | 90,641,183 |
| Parkside | 41,512,140 | 0 | 237,578 | 178,352 | 910,900 | 73,318 | 42,912,288 | 1,400,148 | 1,542,000 | 44,454,288 |
| Platteville | 69,349,369 | (4,643,545) | 77,147 | 344,174 | (118,800) | 85,022 | 65,093,367 | (4,256,002) | 548,009 | 65,641,376 |
| River Falls | 53,951,050 | (1,100,000) | (15,128) | 212,741 | 347,900 | (33,120) | 53,363,443 | (587,607) | 902,726 | 54,266,169 |
| Stevens Point | 74,536,293 | 5,711,792 | 54,998 | 352,001 | 973,000 | 213,202 | 81,841,286 | 7,304,993 | 5,000,000 | 86,841,286 |
| Stout | 71,248,464 | (1,180,341) | (247,160) | 283,295 | (267,600) | 22,070 | 69,858,728 | (1,389,736) | 0 | 69,858,728 |
| Superior | 31,271,011 | 0 | 76,188 | 124,188 | 69,800 | (2,885) | 31,538,302 | 267,291 | 546,099 | 32,084,401 |
| Whitewater | 100,807,300 | (674,861) | 968,932 | 413,040 | (324,400) | 8,349 | 101,198,360 | 391,060 | 2,500,000 | 103,698,360 |
| Systemwide | 94,790,567 | 0 | 0 | 252,886 | | (962,085) | 94,081,368 | (709,199) | 7,672,509 | 101,753,877 |
| | | | | | | | | | | |
| 2% Pay Plan Jan 2022 | | | | | | 4,853,541 | 4,853,541 | 4,853,541 | 0 | 4,853,541 |
| Joint Fin. Suppl. Appn. | | | | | | 3,975,110 | 3,975,110 | 3,975,110 | 0 | 3,975,110 |
| | | | | | | | | | | |
| System Total Excl FB | 2,198,080,777 | 3,877,021 | 1,772,313 | 8,937,319 | (13,191,100) | 8,738,041 | 2,208,214,371 | 10,133,594 | 34,352,506 | 2,242,566,877 |
| | | | | | | | | | | |
| Fringe Benefits | 528,928,217 | 1,197,265 | 750,143 | 1,126,225 | 0 | 23,527,379 | 555,529,229 | 26,601,012 | 1,337,560 | 556,866,789 |
| | | | | | | | | | | |
| System Total | 2,727,008,994 | 5,074,286 | 2,522,456 | 10,063,544 | (13,191,100) | 32,265,420 | 2,763,743,600 | 36,734,606 | 35,690,066 | 2,799,433,666 |

* Other includes: Lawton and AOP adjustments, Utilities adjustments, Lease payments

2021-22 AUXILIARY OPERATIONS

Auxiliary operations are self-supporting programs whose primary purpose is to provide services to students (e.g., residence halls, student centers/unions, student health clinics, bookstores) and whose secondary purpose is to provide services to staff, and occasionally the general public (e.g., parking, printing and duplicating services). User fees, segregated fees, merchandise sales, and interest earnings generate revenues for auxiliary operations, and the operations are allowed to maintain reserves with funds to smooth rate changes, for new facilities, remodeling/additions, deferred maintenance, high cost equipment, debt service obligations, and to ensure adequate funding for current operations. Students participate in the programming and budgeting process through institutional Segregated University Fee Allocation Committees.

The 2021-22 Auxiliary expenditure budget is shown in the table below and projected to decrease by \$35.7 million or -4.60% from the prior year to \$739.6 million.

| University of Wisconsin System 2021-22 Auxiliary Operations Budget by Institution | | | |
|--|--------------------|--------------------|---------------|
| | BUDGET | | |
| | 2020-21 Budget | 2021-22 Budget | Change |
| | | | |
| Madison | 348,265,214 | 339,247,362 | -2.59% |
| Milwaukee | 90,882,685 | 93,911,317 | 3.33% |
| Eau Claire | 46,412,584 | 42,817,835 | -7.75% |
| Green Bay | 21,646,773 | 21,059,421 | -2.71% |
| La Crosse | 39,962,605 | 36,114,011 | -9.63% |
| Oshkosh | 42,512,088 | 40,065,384 | -5.76% |
| Parkside | 10,595,001 | 9,669,646 | -8.73% |
| Platteville | 32,776,637 | 30,420,948 | -7.19% |
| River Falls | 30,165,719 | 26,000,986 | -13.81% |
| Stevens Point | 31,649,659 | 28,252,521 | -10.73% |
| Stout | 31,417,828 | 28,858,855 | -8.14% |
| Superior | 6,861,664 | 5,583,147 | -18.63% |
| Whitewater | 40,610,307 | 36,622,481 | -9.82% |
| Systemwide | 1,511,125 | 958,444 | -36.57% |
| Total | 775,269,889 | 739,582,358 | -4.60% |

Segregated Fee and Room and Board Rates

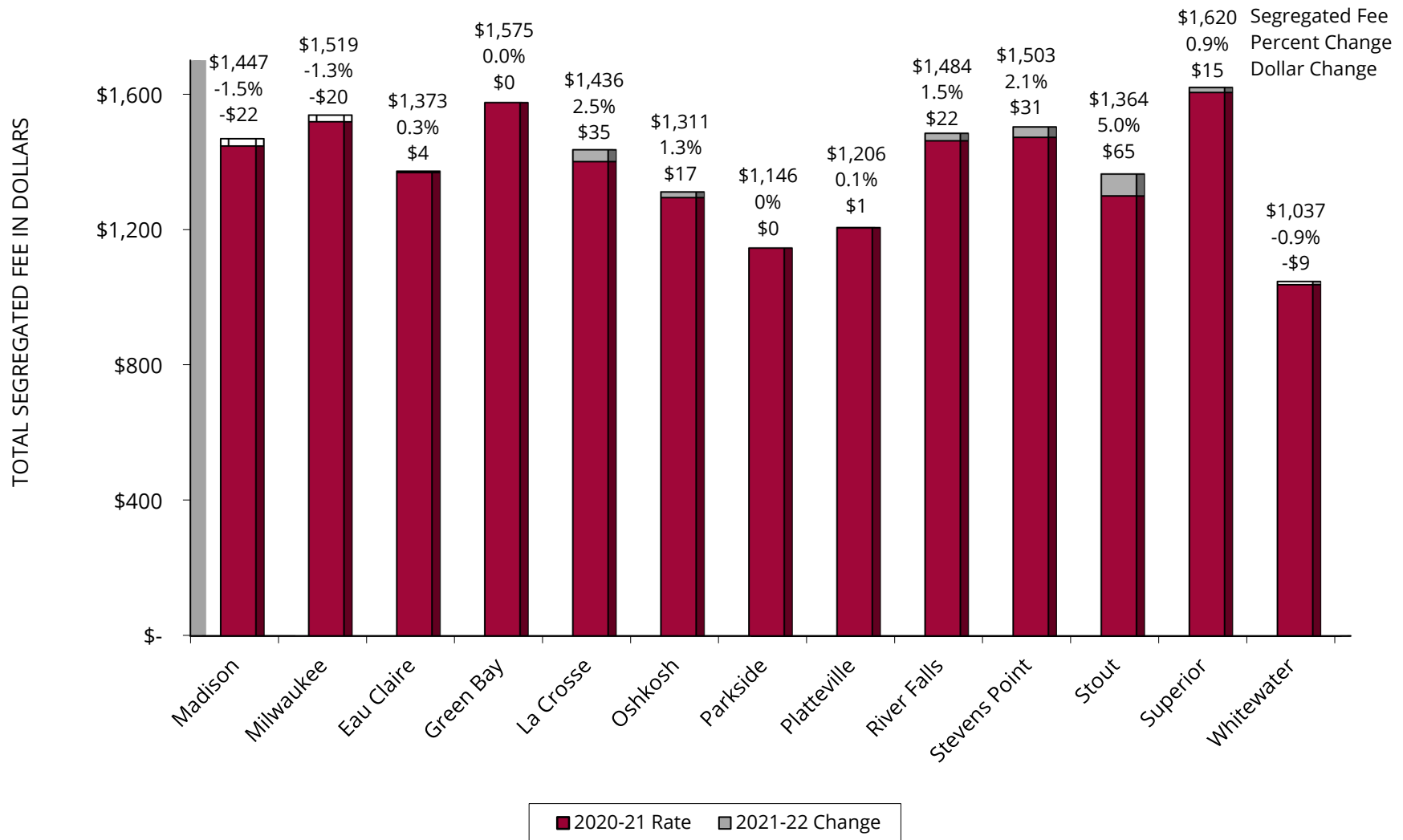
For 2021-22 campuses were instructed that proposed rate changes should be limited to:

- Pay plan and associated fringe benefit increases for 2021-22
- Documented contractual increases
- Debt service
- Enumerated capital projects
- Proposed student-initiated programming
- Student safety initiatives

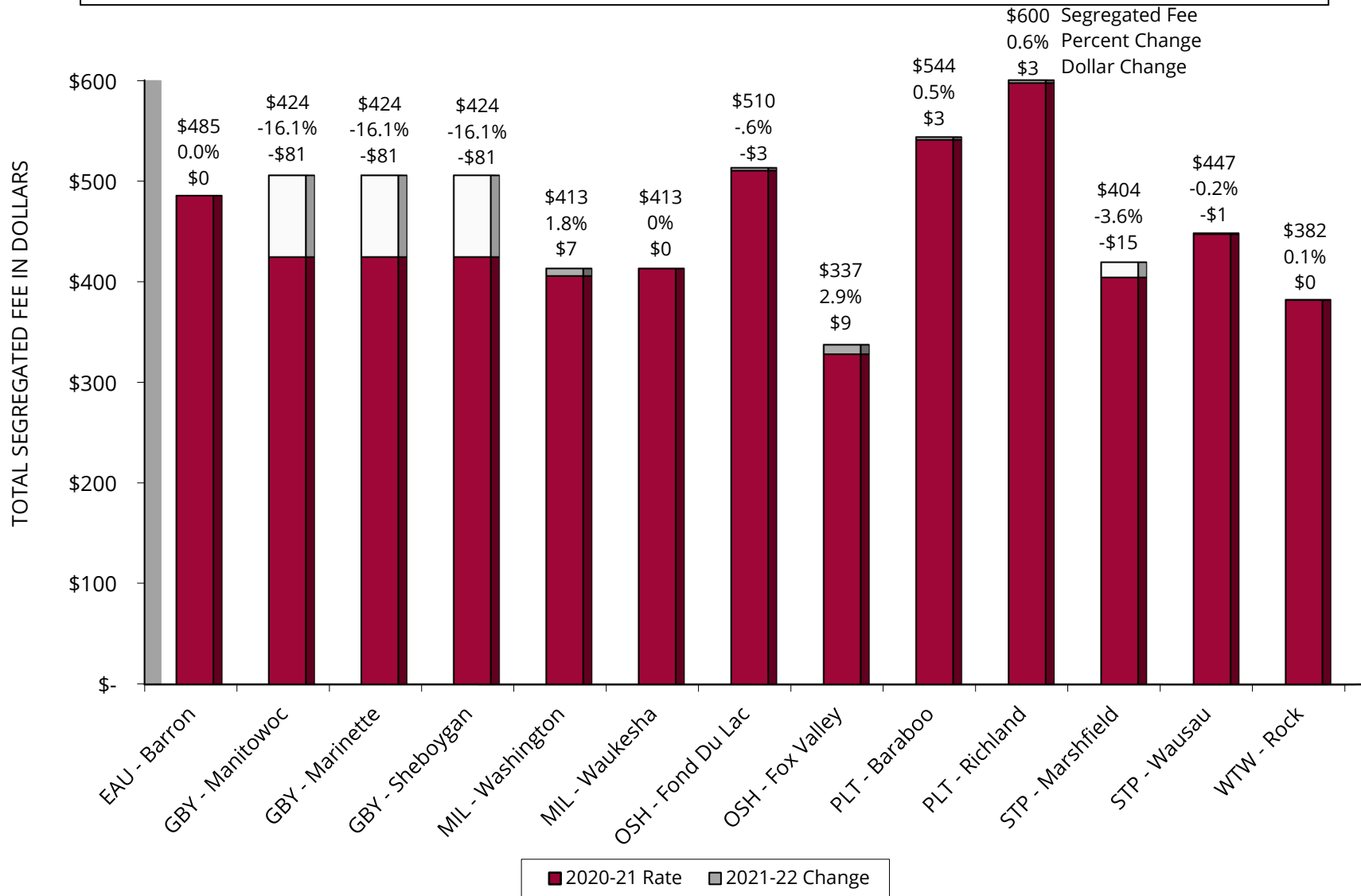
As with 2020-21, in order to more accurately reflect what families of students living on campus are actually paying, a model is being utilized that calculates rates based on the average cost of room and board paid by the majority of students. The rates shown in the budget tables and charts only reflect the room and board rates paid by the majority of students. The Board of Regents will approve all respective room and board rates contained in Appendix B.

The charts on the following pages include comparative information on segregated fee and room and board rates by institution. Specific campus information regarding segregated fees, room and board, and textbook rental is shown on the individual campus pages.

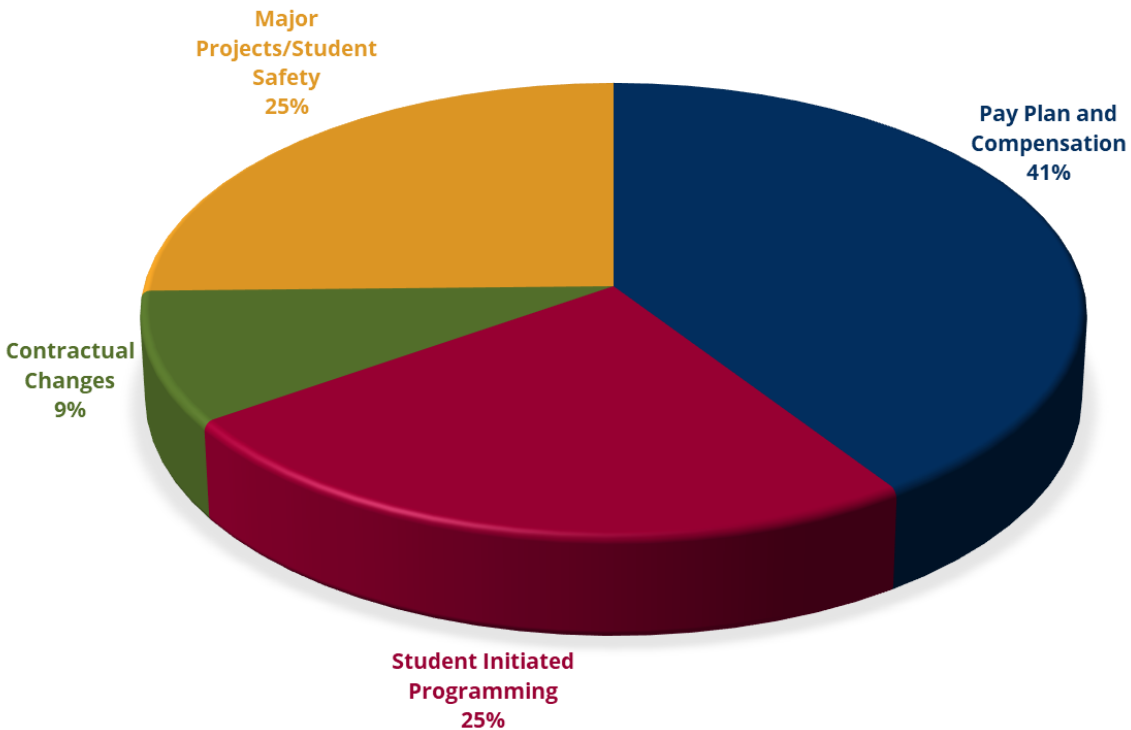
University of Wisconsin System
2021-22 Academic Year Segregated Fees
Four-Year Campuses
(Divide by two for Semester Rates)



University of Wisconsin System
2021-22 Academic Year Segregated Fees
Two-Year Campuses
(Divide by two for Semester Rates)



Segregated Fee Increases by Category (doctoral and comprehensive universities)



Student Initiated Programming include:

Support for sports programming, organized activities and health at Madison, La Crosse, Oshkosh, Platteville, River Falls, Stout, Superior and Whitewater

Major Projects include:

The student health remodeling project at Milwaukee, the Fieldhouse at La Crosse, the Falcon Center at River Falls, elevator and roof replacements at Stevens Point, and the recreation complex at Stout.

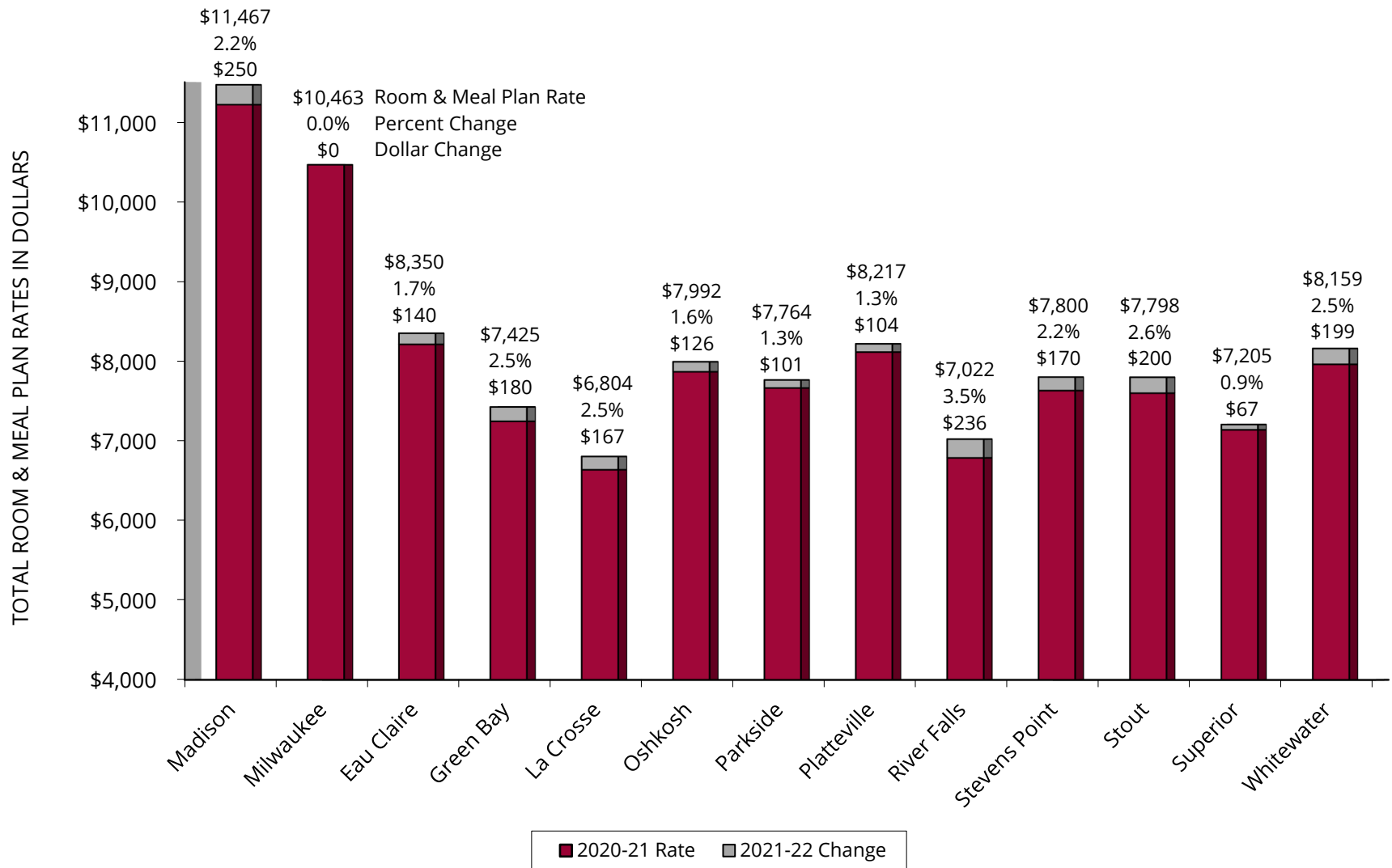
Contractual Changes include:

Transit and/or municipal services changes at La Crosse, Oshkosh, Parkside, Platteville, River Falls, Stevens Point, Stout, Superior and Whitewater.

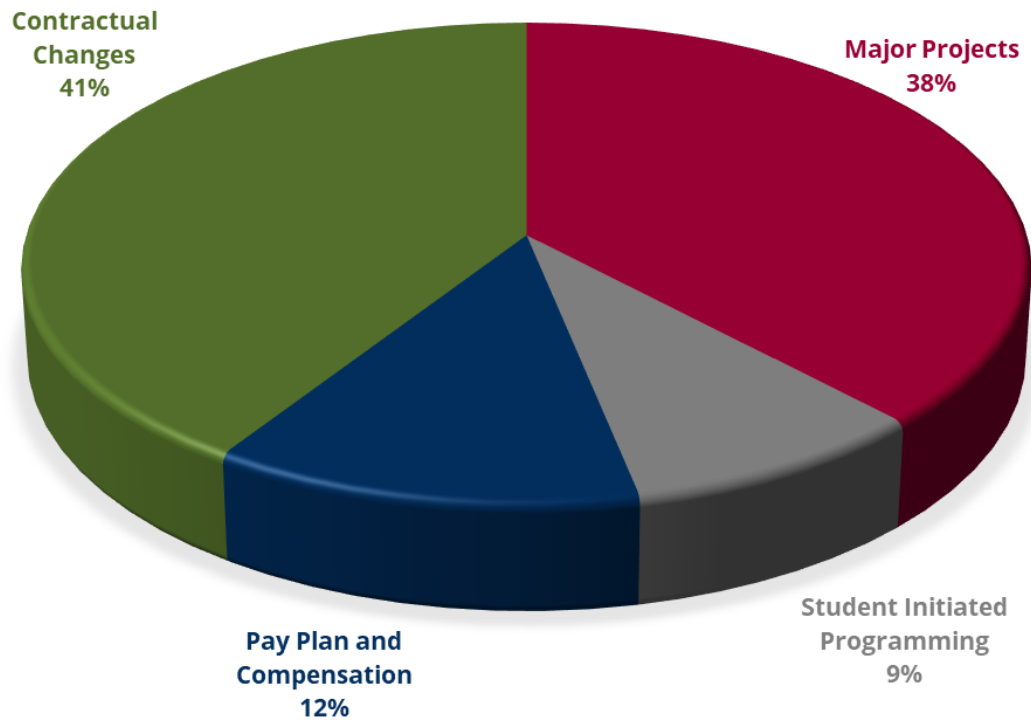
Notes:

1. Branch campuses are not included.
2. Does not include rate decreases.

University of Wisconsin System
 2021-22 Academic Year Room & Meal Plan Rates - Average Cost for the Majority of Students
 Four-Year Campuses
 (Divide by two for Semester Rates)



Room and Board Increases by Category
(average cost for majority of students at doctoral and comprehensive universities)



Contractual Changes include:

Food contract and cost increases at Madison, Eau Claire, Green Bay, La Crosse, Oshkosh, Parkside, River Falls, Stevens Point, Superior and Whitewater.

Major Projects include:

Debt service and projects at Madison, Green Bay, La Crosse, Platteville, River Falls, Stevens Point and Stout

2021-22 GENERAL PROGRAM OPERATIONS

General Program Operations is made up of self-supporting operations such as print and copy shops, dairy sales, camps and conferences, etc. The 2021-22 General Program Operations expenditure budget will increase by \$39.4 million dollars or 9.88% to \$437.8 million. While campuses budgets are mixed between increases and decreases, the largest increase is at UW-Madison and is related to the Computer, Data, and Information Sciences (CDIS) construction project.

The table below shows the 2021-22 General Purpose Operations budget compared to the 2020-21 budget by campus.

| University of Wisconsin System 2021-22 General Program Operations Budget by Institution | | | |
|--|--------------------|--------------------|--------------|
| | BUDGET | | |
| | 2020-21 Budget | 2021-22 Budget | Change |
| | | | |
| Madison | 243,416,224 | 300,748,781 | 23.55% |
| Milwaukee | 16,187,003 | 11,860,829 | -26.73% |
| Eau Claire | 8,241,930 | 9,814,344 | 19.08% |
| Green Bay | 4,884,007 | 4,738,549 | -2.98% |
| La Crosse | 2,857,873 | 2,610,672 | -8.65% |
| Oshkosh | 9,983,520 | 9,341,208 | -6.43% |
| Parkside | 1,879,565 | 1,858,887 | -1.10% |
| Platteville | 10,454,148 | 9,363,762 | -10.43% |
| River Falls | 3,179,463 | 2,904,031 | -8.66% |
| Stevens Point | 14,623,534 | 14,073,997 | -3.76% |
| Stout | 18,128,685 | 16,162,638 | -10.84% |
| Superior | 1,146,000 | 828,294 | -27.72% |
| Whitewater | 24,853,883 | 9,851,807 | -60.36% |
| Systemwide | 38,612,692 | 43,649,990 | 13.05% |
| Total | 398,448,527 | 437,807,789 | 9.88% |

2021-22 FEDERAL INDIRECT COST REIMBURSEMENT

Federal Indirect Cost Reimbursement funds are received from the federal government for costs incurred in administering federal grant programs. The Federal Indirect Cost Reimbursement expenditure budget increases by \$2.8 million dollars or 1.67% to \$172.8 million in 2021-22.

| |
|---|
| University of Wisconsin System 2021-22 Federal Indirect Cost Reimbursement Budget by Institution |
|---|

| | BUDGET | | |
|----------------------|--------------------|--------------------|--------------|
| | 2020-21 Budget | 2021-22 Budget | Change |
| | | | |
| Madison | 151,856,723 | 155,823,195 | 2.61% |
| Milwaukee | 9,120,004 | 7,787,804 | -14.61% |
| Eau Claire | 269,954 | 233,730 | -13.42% |
| Green Bay | 383,702 | 378,026 | -1.48% |
| La Crosse | 387,085 | 407,396 | 5.25% |
| Oshkosh | 678,397 | 675,518 | -0.42% |
| Parkside | 93,200 | 93,200 | 0.00% |
| Platteville | 131,339 | 138,594 | 5.52% |
| River Falls | 209,432 | 235,762 | 12.57% |
| Stevens Point | 178,961 | 212,896 | 18.96% |
| Stout | 528,929 | 414,239 | -21.68% |
| Superior | 230,898 | 179,887 | -22.09% |
| Whitewater | 196,035 | 221,326 | 12.90% |
| Systemwide | 5,664,656 | 5,969,297 | 5.38% |
| Total | 169,929,315 | 172,770,870 | 1.67% |

2021-22 GIFTS, GRANTS, AND CONTRACTS

Gifts, Grants, and Contracts funds are typically used only for the purposes specified by the grantor or donor, and therefore are considered restricted. Gifts, Grants, and Contracts expenditure budget increases by \$12.2 million dollars or 0.90% to \$1.36 billion in 2021-22. This group contains several different types of funding:

- Private or organizational gifts
- Federal and nonfederal research grants
- Contracts that are provided for specific purposes

| |
|---|
| University of Wisconsin System 2021-22 Gifts, Grants and Contracts Budget Summary by Institution |
|---|

| | Gifts, Grants and Contracts | | |
|---------------|-----------------------------|----------------------|--------------|
| | 2021-21 Budget | 2021-22 Budget | Change |
| | | | |
| Madison | 1,218,205,077 | 1,234,175,205 | 1.31% |
| Milwaukee | 58,259,568 | 57,979,787 | -0.48% |
| Eau Claire | 5,292,433 | 5,026,801 | -5.02% |
| Green Bay | 6,939,574 | 6,745,414 | -2.80% |
| La Crosse | 7,124,738 | 7,191,945 | 0.94% |
| Oshkosh | 13,598,456 | 11,949,279 | -12.13% |
| Parkside | 1,984,878 | 2,589,540 | 30.46% |
| Platteville | 4,244,400 | 4,657,125 | 9.72% |
| River Falls | 3,121,987 | 3,332,397 | 6.74% |
| Stevens Point | 9,482,735 | 9,250,003 | -2.45% |
| Stout | 8,596,908 | 8,602,437 | 0.06% |
| Superior | 3,852,707 | 4,116,187 | 6.84% |
| Whitewater | 5,706,648 | 4,794,049 | -15.99% |
| Systemwide | 6,088,009 | 4,261,306 | -30.00% |
| Total | 1,352,498,118 | 1,364,671,475 | 0.90% |

2021-22 FEDERAL FINANCIAL AID AND OTHER FUNDS

Federal Financial Aid and Other Funds are primarily financial aid, debt service for non-academic buildings and non-credit Extension programs. Since these funds can typically only be used for specific purposes, they are often considered restricted. Federal Financial Aid and Other funds expenditure budget will decrease by \$35.7 million dollars or -3.29% to \$1.05 billion. Reductions in these areas are primarily due to decreased enrollments.

| |
|---|
| <p align="center">University of Wisconsin System 2021-22 Federal Financial Aid/Other Funds Budget Summary by Institution</p> |
|---|

| | Federal Fin Aid/Other Funds | | |
|---------------|-----------------------------|----------------------|---------------|
| | 2020-21 Budget | 2021-22 Budget | Change |
| | | | |
| Madison | 358,958,923 | 355,510,240 | -0.96% |
| Milwaukee | 158,650,115 | 155,277,425 | -2.13% |
| Eau Claire | 61,232,014 | 57,993,283 | -5.29% |
| Green Bay | 39,194,603 | 39,211,443 | 0.04% |
| La Crosse | 60,443,600 | 57,924,651 | -4.17% |
| Oshkosh | 67,786,751 | 66,324,172 | -2.16% |
| Parkside | 38,987,839 | 33,934,516 | -12.96% |
| Platteville | 50,953,079 | 46,311,322 | -9.11% |
| River Falls | 36,149,117 | 36,471,224 | 0.89% |
| Stevens Point | 55,916,295 | 52,504,187 | -6.10% |
| Stout | 55,336,285 | 49,840,394 | -9.93% |
| Superior | 18,749,010 | 18,656,497 | -0.49% |
| Whitewater | 73,494,795 | 70,275,017 | -4.38% |
| Systemwide | 9,971,338 | 9,906,800 | -0.65% |
| Total | 1,085,823,764 | 1,050,141,171 | -3.29% |

2021-22 CAMPUS SPECIFIC BUDGET DATA

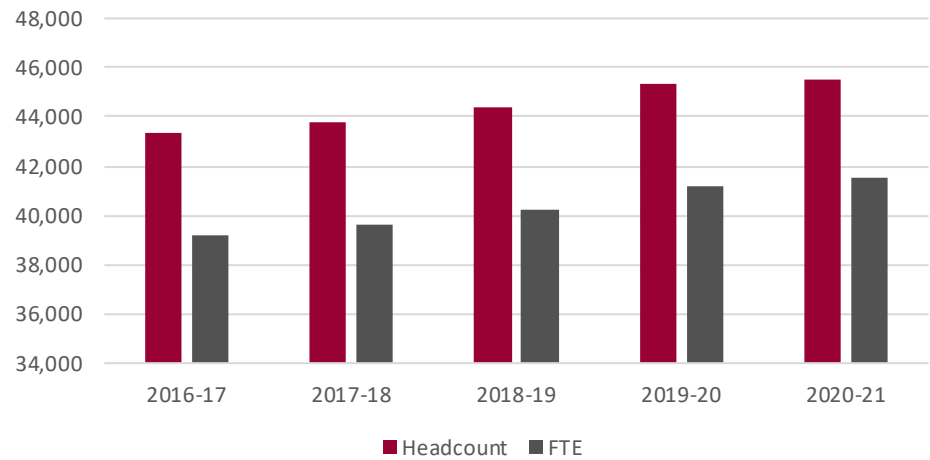
Each campus is being shown independently. This allows for a concise snapshot of each four-year and two-year institution. This data includes:

- Five-year history of total enrollment both by full-time equivalent and headcount.
- 2021-22 expenditures and revenues along with the change from the prior year. This is provided as pie charts showing budget by fund group and percent change from 2020-21.
 - These charts combine the receiving and branch campus expenditure and revenue budgets.
 - GPR/Tuition budgets exclude fringe benefits
 - GPR/Tuition expenditures exclude one-time use of tuition balances
- 2021-22 segregated fees, room and board rates, and textbook rental including change from prior year and major drivers of the change.

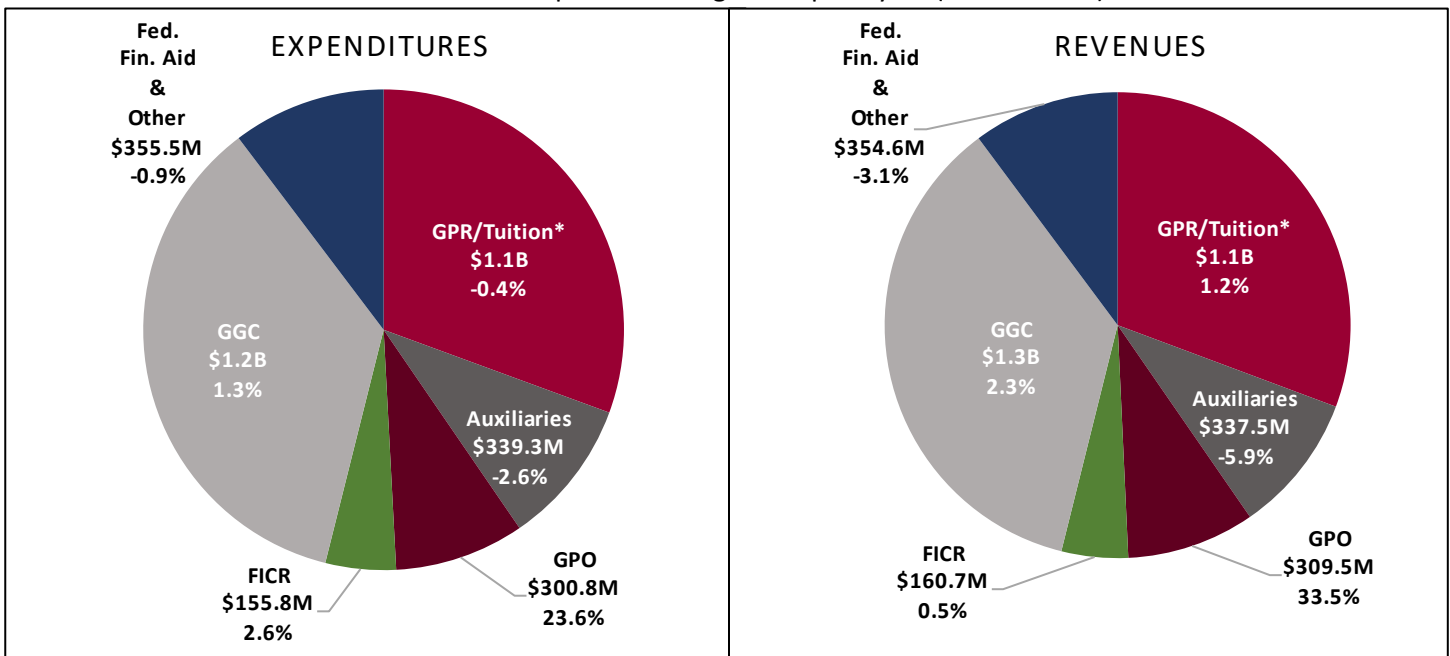
This is the second-year campus budgets have been broken down in this manner. Showing budgets in this way provides additional insight into each campus' unique situation.



Total Fall Enrollment, 2016-17 to 2020-21



2021-22 Budget by Fund Group
Total dollars and percent change from prior year (FY21 to FY22)



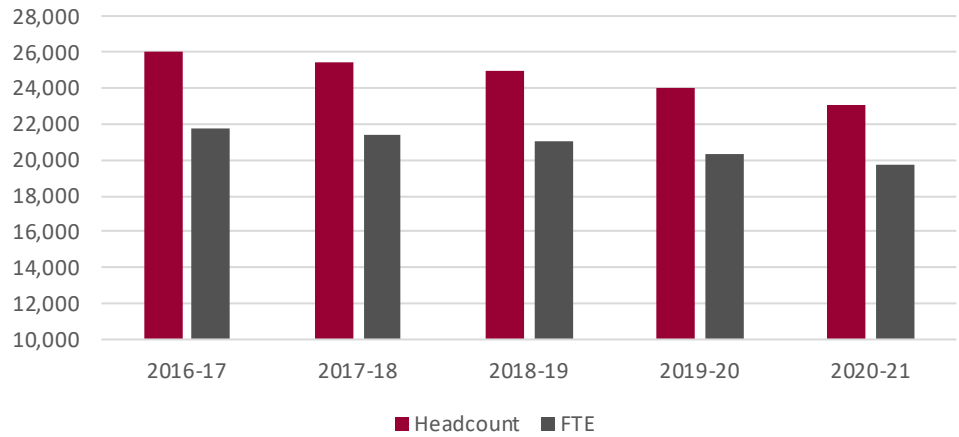
*GPR/Tuition excludes fringe benefits

Auxiliary Rates

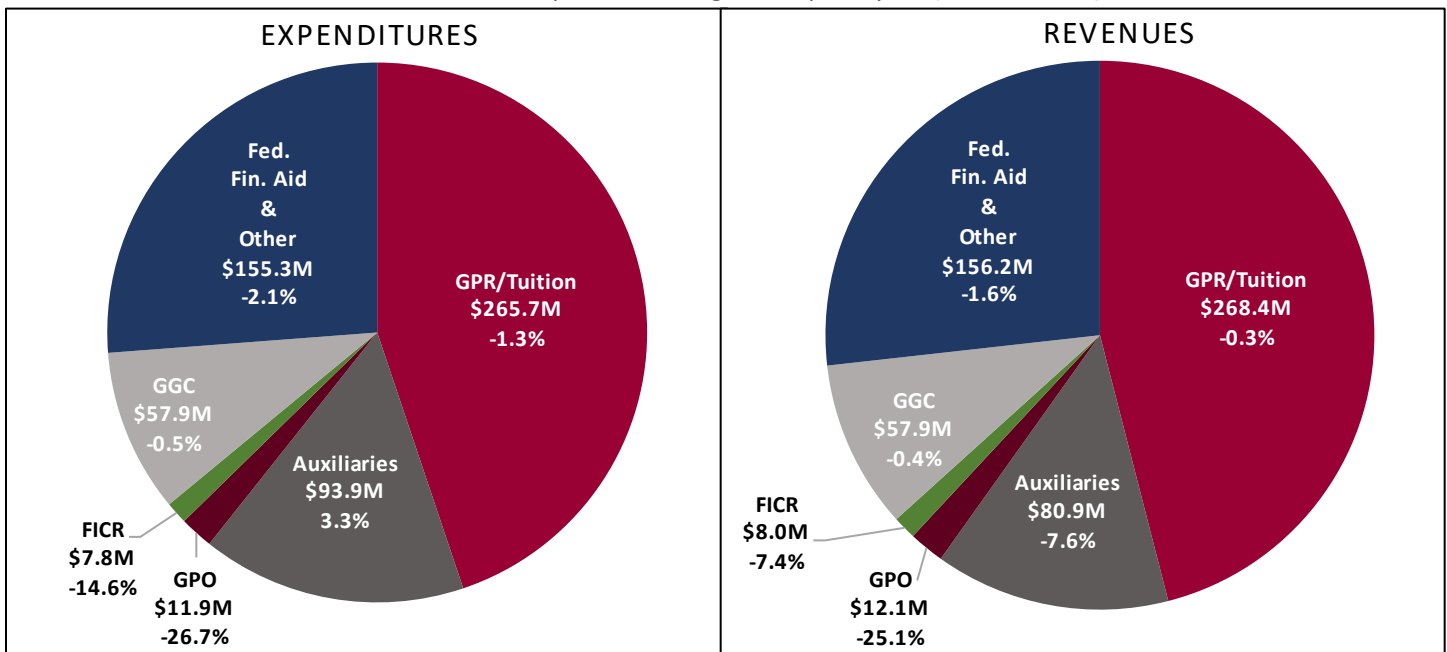
| | Average Costs for Majority of Students | | | | | | | | | |
|-------------------------------|---|---------|---------|---|----------|---------|---|---------|---------|----------------|
| | Segregated Fees | | | Housing | | | Meal Plans | | | Total |
| | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | Change %Change |
| Pay Plan and Compensation | \$2.94 | \$21.65 | 1.47% | \$60.00 | \$200.00 | 2.79% | \$23.00 | \$50.00 | 1.23% | \$228.35 1.80% |
| Contractual Changes | \$2.94 for student wage increase at the union | | | \$60.00 for pay plan, increasing the salary minimum to \$15 and fringe benefits | | | \$23.00 for pay plan, increasing the salary minimum to \$15 and fringe benefits | | | |
| Student Initiated Programming | \$13.44 for mental health expansion | | | | | | \$27.00 for cost of goods | | | |
| Change in Reserves | -\$37.08 for a one-time reduction in organized activities which will be reinstated June 1, 2022 | | | | | | | | | |
| Change in Reserves | -\$0.95 for the bus program | | | | | | | | | |
| Major Projects | | | | \$140 for debt service and capital improvements | | | | | | |



Total Fall Enrollment, 2016-17 to 2020-21



2021-22 Budget by Fund Group
Total dollars and percent change from prior year (FY21 to FY22)



*GPR/Tuition excludes fringe benefits

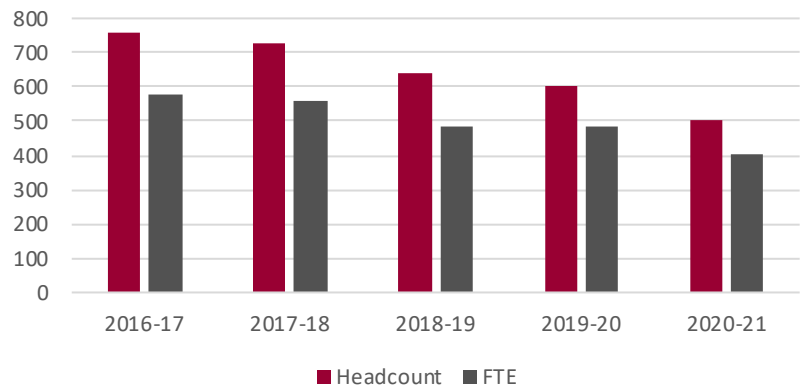
Auxiliary Rates

Average Costs for Majority of Students

| | Segregated Fee Rates | | | Room Rates | | | Meal Plan Rates | | | Total | |
|---------------------------|---|----------|---------|------------|---------|---------|-----------------|--------|---------|----------|---------|
| | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | Change | %Change |
| | \$1,518.60 | -\$19.70 | -1.28% | \$6,274.33 | \$00.00 | 0.00% | \$4,189.00 | \$0.00 | 0.00% | -\$19.70 | -0.16% |
| Pay Plan and Compensation | \$-26.77 aligning staffing with needs in childcare, sports programming and facilities, union, and transit | | | | | | | | | | |
| Base Expense Reductions | \$-27.13 in childcare, sports programming and facilities, union, health, and organized activities | | | | | | | | | | |
| Change in Reserves | \$48.99 in childcare, sports programming and facilities and the union | | | | | | | | | | |
| Change in Reserves | \$-23.39 in organized activities, health, student life, and transit | | | | | | | | | | |
| Major Projects | \$8.95 for debt service on the student health remodeling project | | | | | | | | | | |
| Major Projects | \$-35 for the rec. center | | | | | | | | | | |



Total Fall Enrollment, 2016-17 to 2020-21

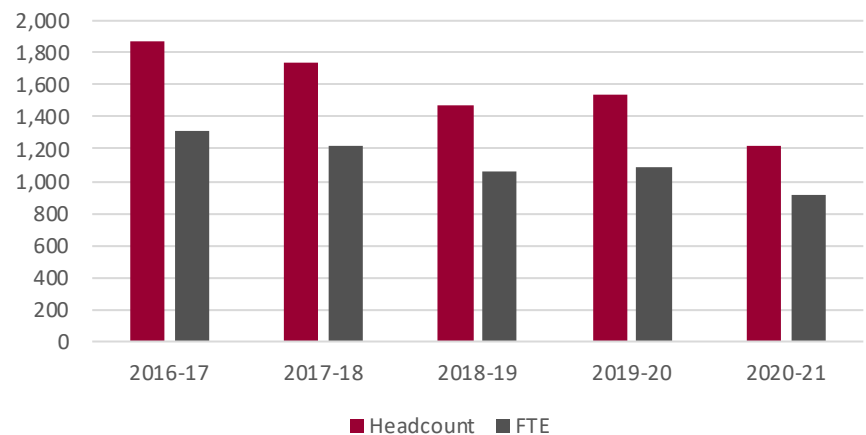


Auxiliary Rates

| Average Costs for Majority of Students | | | | | |
|--|--|---------|--|--------|---------|
| Segregated Fee Rates | | | | Total | |
| FY22 | Change | %Change | | Change | %Change |
| \$413.08 | \$7.48 | 1.84% | | \$7.48 | 1.84% |
| Student Initiated Programming | \$60.47 for a career planning and development center | | | | |
| Change in Reserves | \$37.87 in student life and municipal services | | | | |
| Base Expense Reductions | -\$90.86 in organized activities and health | | | | |



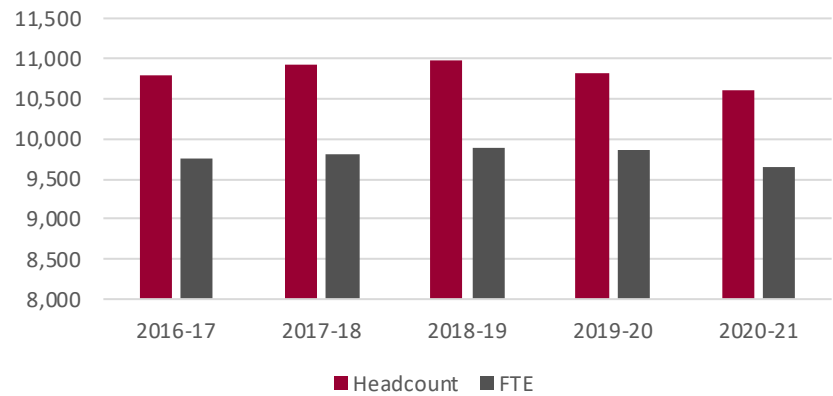
Total Fall Enrollment, 2016-17 to 2020-21



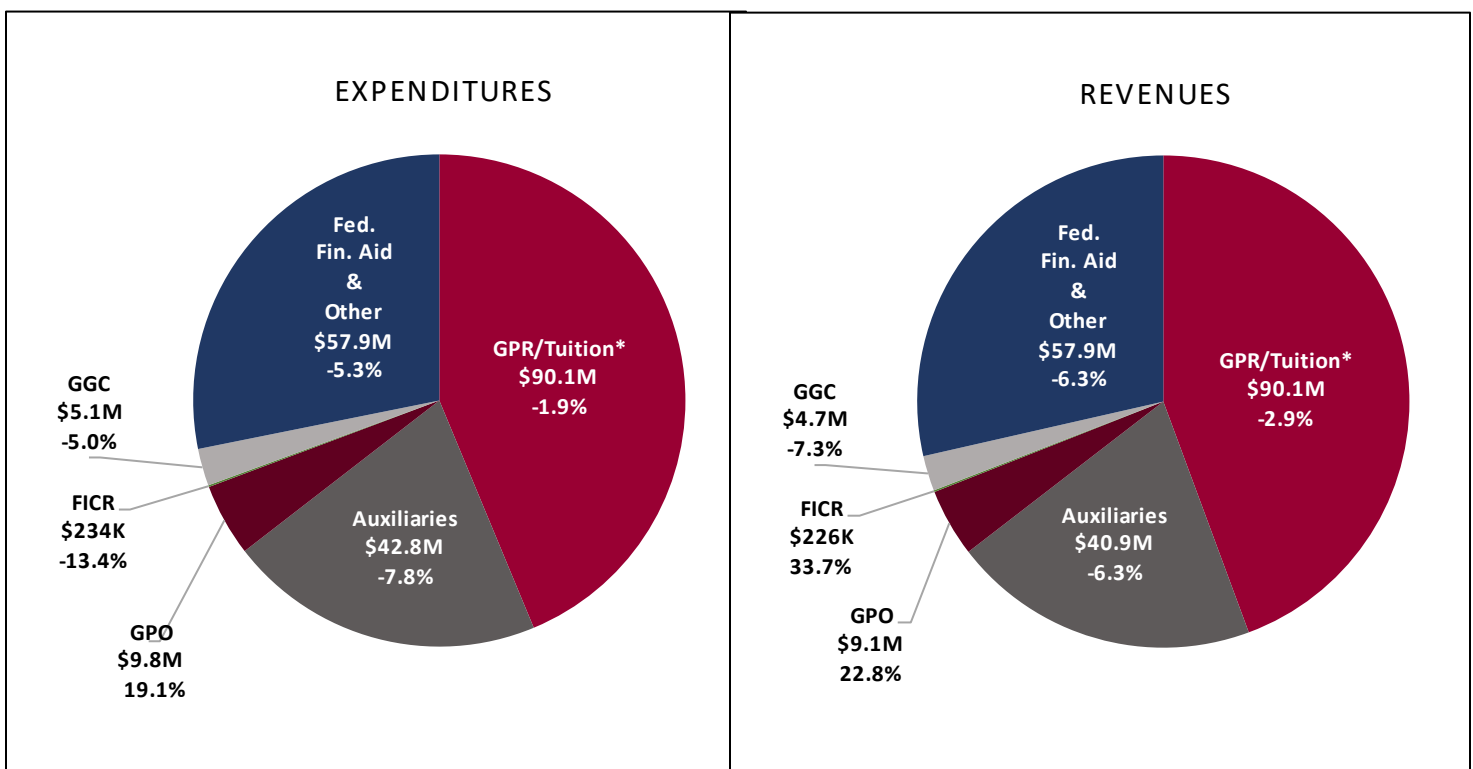
Auxiliary Rates

| Average Costs for Majority of Students | | | | | |
|--|--|---------|--|--------|---------|
| Segregated Fee Rates | | | | Total | |
| FY22 | Change | %Change | | Change | %Change |
| \$413.08 | \$0.04 | 0.01% | | \$0.04 | 0.01% |
| Change in Reserves | \$17.64 in organized activities | | | | |
| Base Expense Reductions | -\$17.60 in student life, health, and municipal services | | | | |

Total Fall Enrollment, 2016-17 to 2020-21



2021-22 Budget by Fund Group
Total dollars and percent change from prior year (FY21 to FY22)

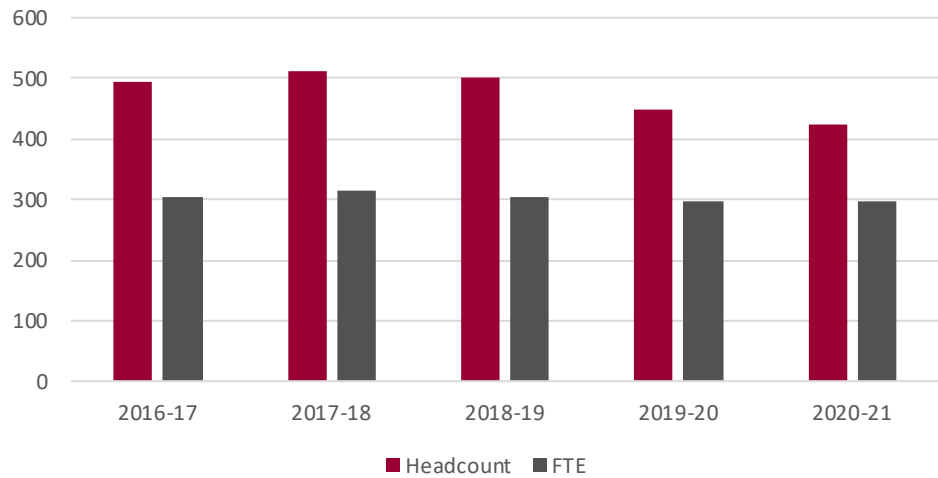


*GPR/Tuition excludes fringe benefits

Auxiliary Rates

| | | Average Costs for Majority of Students | | | | | | | | | | | | |
|---------------------------|---|--|------------|--------|---------|------------------------------------|----------|---------|-------------------|--------|---------|----------|---------|--|
| Segregated Fee Rates | | | Room Rates | | | Meal Plan Rates | | | Text Rental Rates | | | Total | | |
| FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | Change | %Change | |
| \$1,372.60 | \$4.00 | 0.29% | \$5,170.00 | \$0.00 | 0.00% | \$3,180.00 | \$140.00 | 4.61% | \$140.00 | \$0.00 | 0.00% | \$144.00 | 1.48% | |
| Pay Plan and Compensation | \$10 for sports programming and health | | | | | | | | | | | | | |
| Contractual Changes | \$-7.50 in transit due to the use of balances and \$1.50 for municipal services | | | | | \$140 for dining contract increase | | | | | | | | |

Total Fall Enrollment, 2016-17 to 2020-21

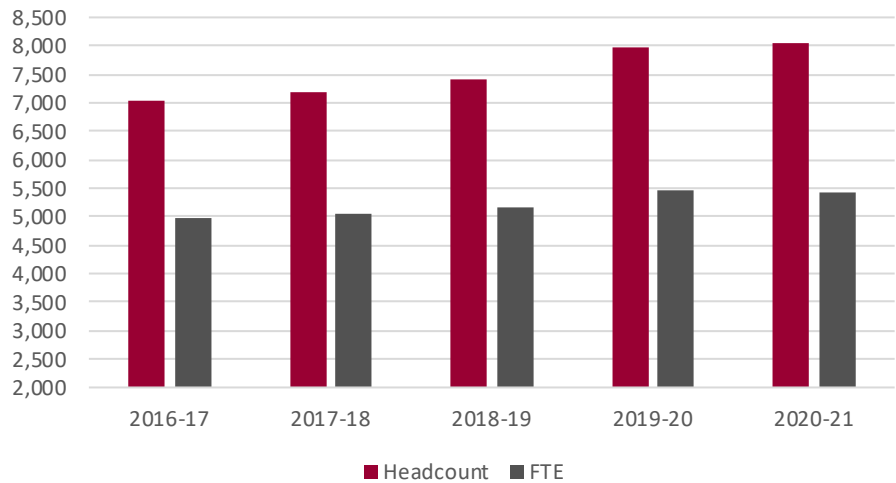


Auxiliary Rates

| Average Costs for Majority of Students | | | | | | | | |
|--|--|---------|--|-------------------|--------|---------|--------|---------|
| Segregated Fee Rates | | | | Text Rental Rates | | | Total | |
| FY22 | Change | %Change | | FY22 | Change | %Change | Change | %Change |
| \$485.45 | \$0.00 | 0.00% | | \$140.00 | \$0.00 | 0.00% | \$0.00 | 0.00% |
| Pay Plan and Compensation | \$19.44 in student life | | | | | | | |
| Contractual Changes | \$64.89 for health and municipal services | | | | | | | |
| Student Initiated Programming | \$43.23 for organized activities | | | | | | | |
| Base Expense Reductions | -\$127.56 due to eliminating intercollegiate athletics | | | | | | | |

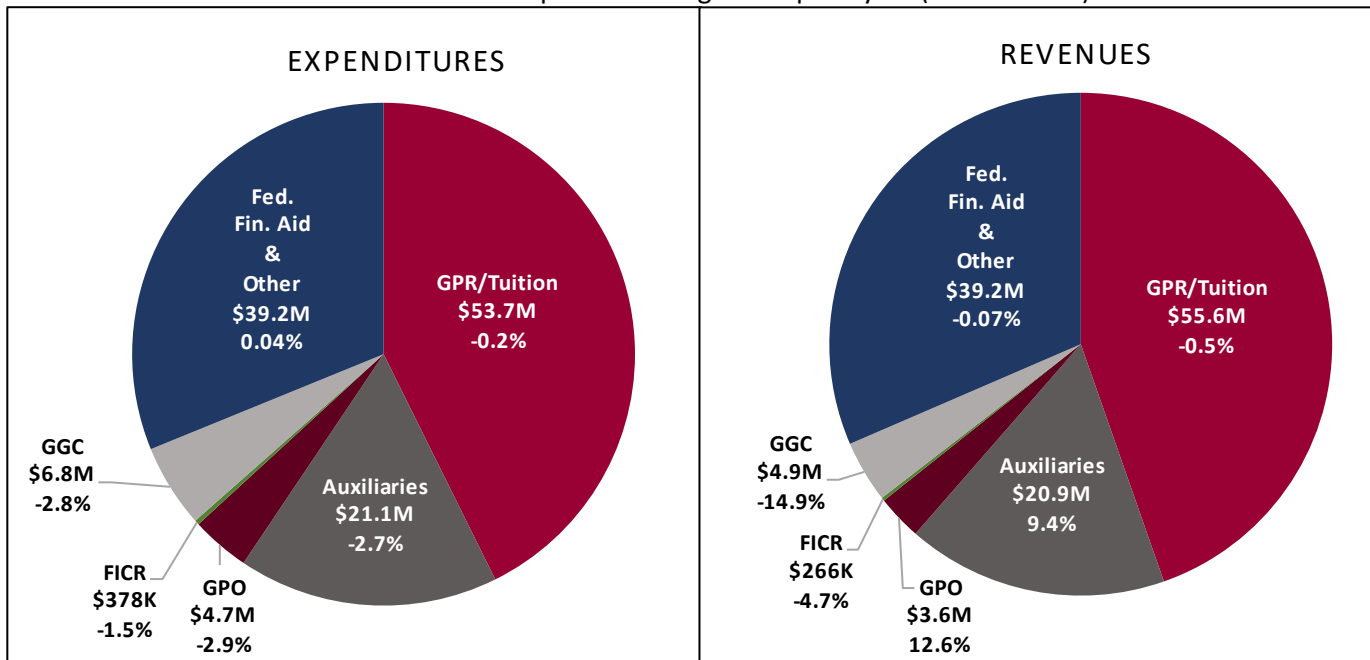


Total Fall Enrollment, 2016-17 to 2020-21



2021-22 Budget by Fund Group

Total dollars and percent change from prior year (FY21 to FY22)



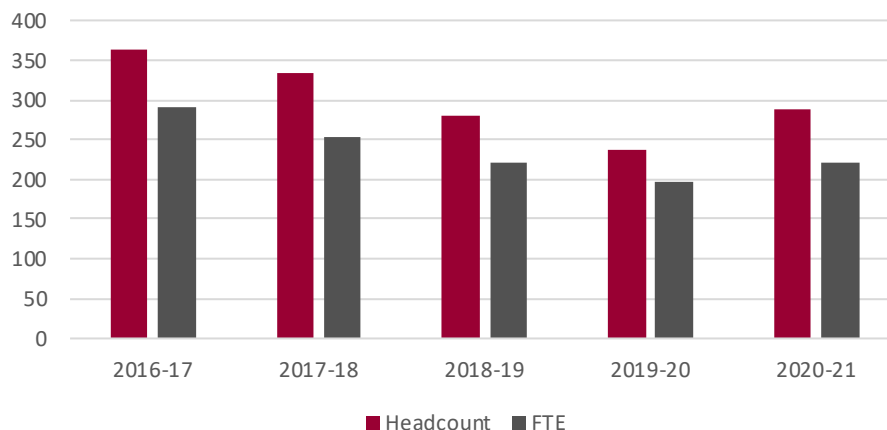
*GPR/Tuition excludes fringe benefits

Auxiliary Rates

| | Average Costs for Majority of Students | | | | | | | | | | |
|-------------------------------|---|--------|---------|--|----------|---------|------------------------------------|---------|---------|----------|---------|
| | Segregated Fee Rates | | | Room Rates | | | Meal Plan Rates | | | Total | |
| | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | Change | %Change |
| Pay Plan and Compensation | \$1,575.12 | \$0.00 | 0.00% | \$4,575.00 | \$130.00 | 2.92% | \$2,850.00 | \$50.00 | 1.79% | \$180.00 | 2.04% |
| Contractual Changes | \$9.93 in sports programming, student life and health | | | \$18.00 for pay plan and fringe benefits | | | \$50.00 for food contract increase | | | | |
| Contractual Changes | \$11.69 for utility costs | | | | | | | | | | |
| Contractual Changes | \$-20.84 due to an increase in FTE | | | | | | | | | | |
| Student Safety | | | | \$53.00 for a 24/7 dispatch center | | | | | | | |
| Student Initiated Programming | \$-3.25 due to the realignment of programming | | | | | | | | | | |
| Base Expense Reductions | \$-16.82 due to funding career services with another funding source | | | | | | | | | | |
| Change in Reserves | \$21.51 for sports programming building maintenance | | | | | | | | | | |
| Major projects | \$-2.22 for the Kress Center and sports programming | | | \$59.00 for facility maintenance and repairs | | | | | | | |



Total Fall Enrollment, 2016-17 to 2020-21

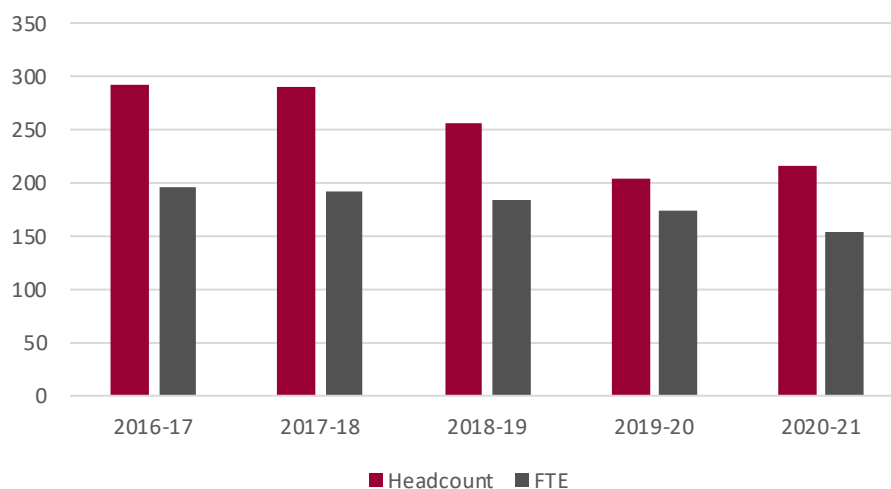


Auxiliary Rates

| Average Costs for Majority of Students | | | | |
|--|---|---------|----------|---------|
| Segregated Fee Rates | | | Total | |
| FY22 | Change | %Change | Change | %Change |
| \$424.44 | -\$81.12 | -16.05% | -\$81.12 | -16.05% |
| Student Initiated Programming | \$1.95 in organized activities | | | |
| Contractual Changes | -\$4.47 due to a health care contract renewal | | | |
| Base Expense Reductions | -\$81.12 due to a restructuring of the athletic program | | | |
| Change in Reserves | \$2.52 in organized activities to replenish depleted reserves | | | |



Total Fall Enrollment, 2016-17 to 2020-21

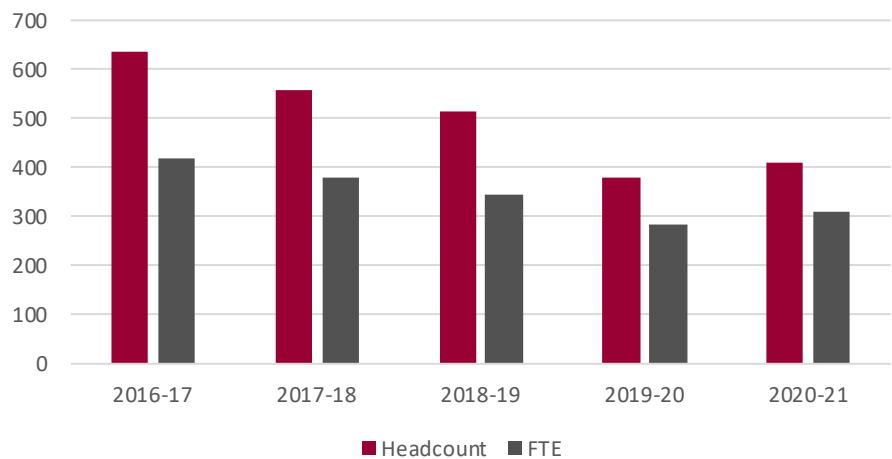


Auxiliary Rates

| Average Costs for Majority of Students | | | | |
|--|--|---------|----------|---------|
| Segregated Fee Rates | | | Total | |
| FY22 | Change | %Change | Change | %Change |
| \$424.44 | -\$81.12 | -16.05% | -\$81.12 | -16.05% |
| Student Initiated Programming | \$24.71 to maintain organized activities | | | |
| Contractual Changes | \$12.27 due to a health care contract renewal | | | |
| Base Expense Reductions | -\$118.10 due to a restructuring of the athletic program | | | |



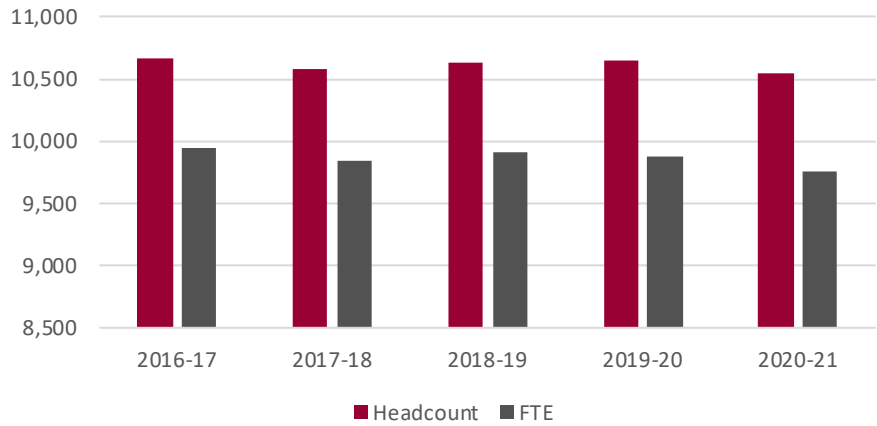
Total Fall Enrollment, 2016-17 to 2020-21



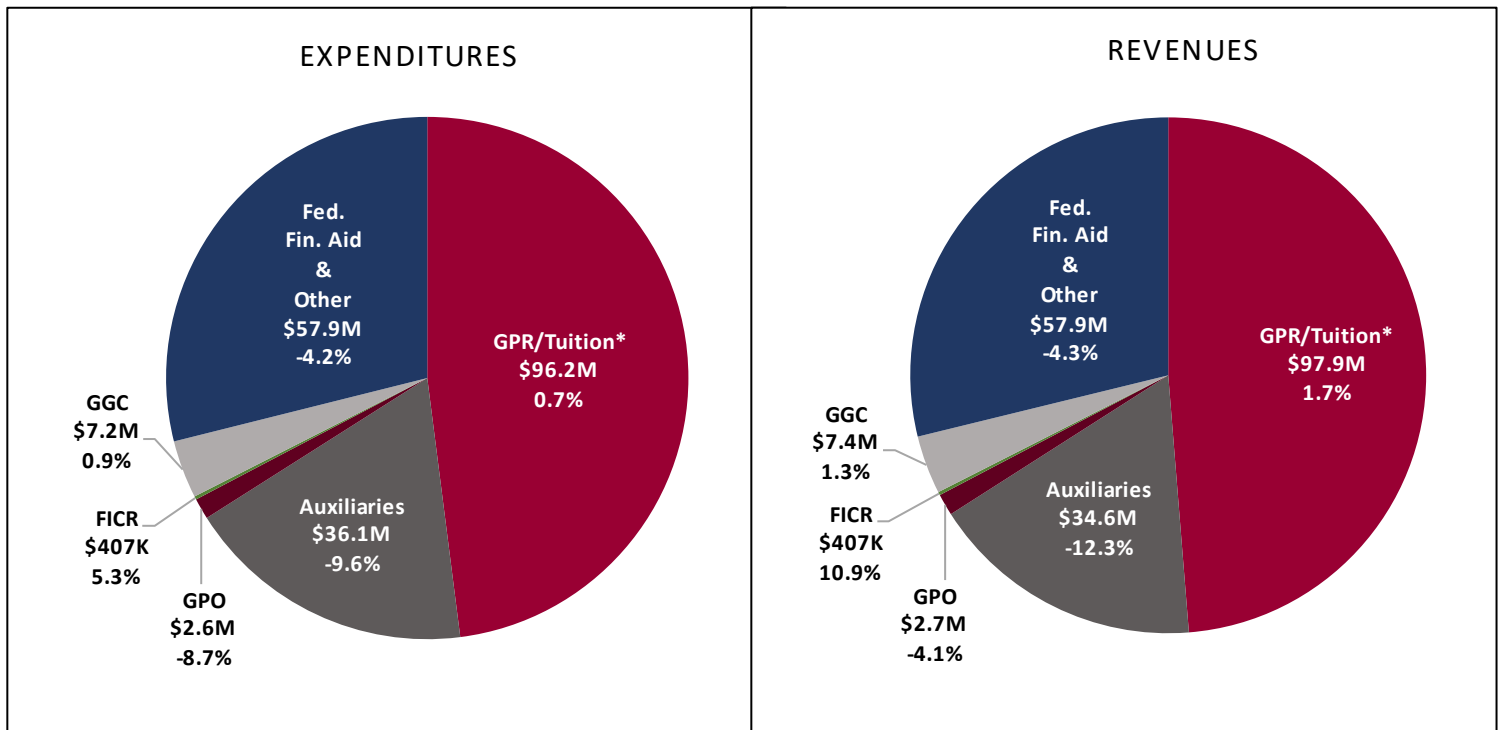
Auxiliary Rates

| Average Costs for Majority of Students | | | | | |
|--|--|---------|----------|---------|--|
| Segregated Fee Rates | | | | Total | |
| FY22 | Change | %Change | Change | %Change | |
| \$424.44 | -\$81.12 | -16.05% | -\$81.12 | -16.05% | |
| Student Initiated Programming | \$18.45 for an increase in organized activities | | | | |
| Contractual Changes | \$12.06 due to a health care contract renewal | | | | |
| Base Expense Reductions | -\$111.63 due to a restructuring of the athletic program | | | | |

Total Fall Enrollment, 2016-17 to 2020-21



2021-22 Budget by Fund Group
Total dollars and percent change from prior year (FY21 to FY22)

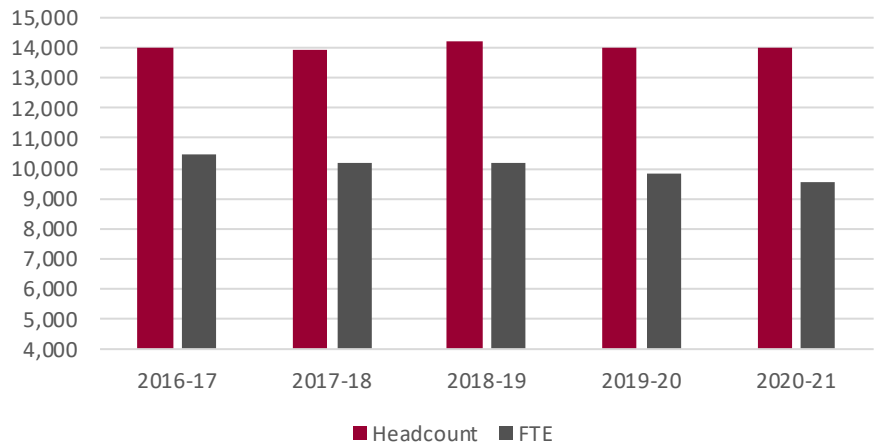


*GPR/Tuition excludes fringe benefits

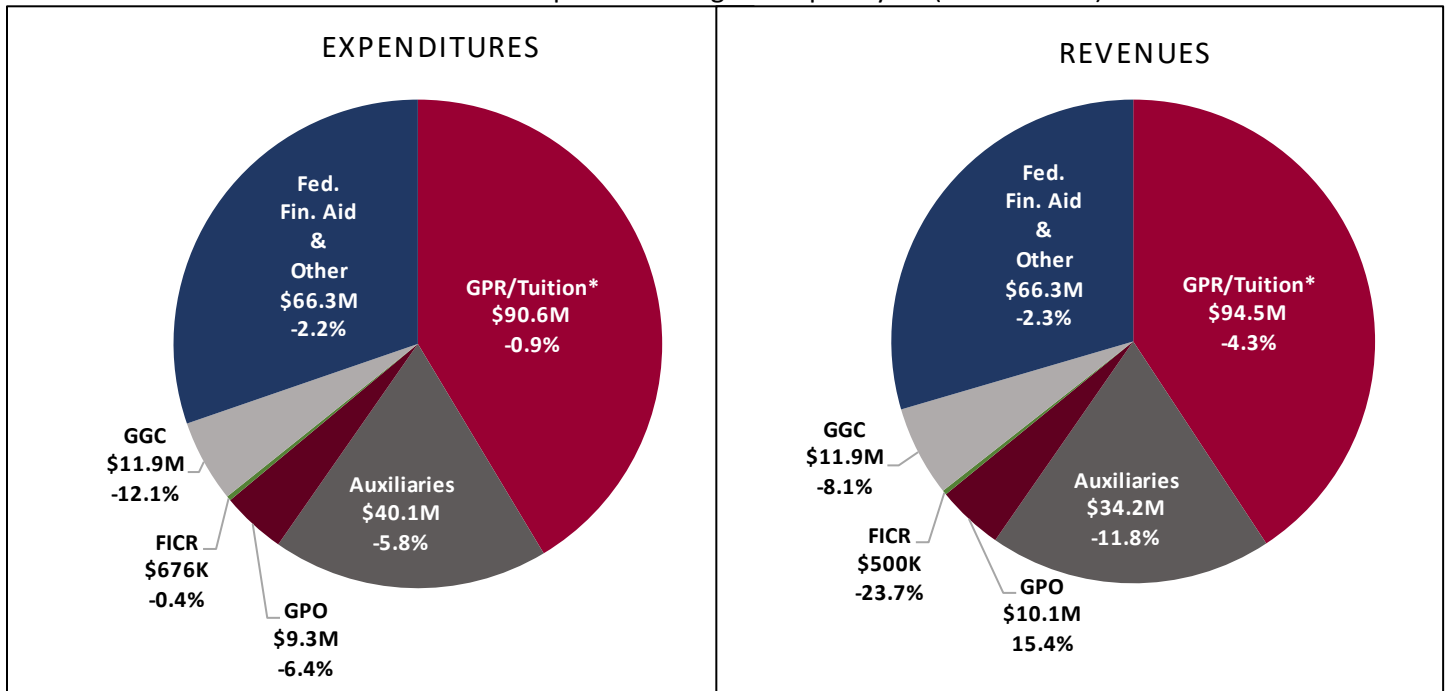
Auxiliary Rates

| | Average Costs for Majority of Students | | | | | | | | | | | | | |
|-------------------------------|--|---------|---------|---|----------|---------|--|---------|---------|-------------------|--------|---------|----------|---------|
| | Segregated Fee Rates | | | Room Rates | | | Meal Plan Rates | | | Text Rental Rates | | | Total | |
| | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | Change | %Change |
| | \$1,435.86 | \$35.02 | 2.50% | \$4,130.00 | \$101.00 | 2.51% | \$2,674.00 | \$66.00 | 2.53% | \$173.92 | \$0.00 | 0.00% | \$202.02 | 2.46% |
| Pay Plan and Compensation | \$30.73 for sports programming health, and childcare | | | \$9.00 for pay plan and fringe benefits | | | | | | | | | | |
| Contractual Changes | \$1.71 for municipal services and bus contract | | | \$39.00 for residence hall renovations | | | \$66.00 for food service contract increase | | | | | | | |
| Student Initiated Programming | \$2.50 for sports programming | | | | | | | | | | | | | |
| Expense Reductions | \$-2.71 due to reductions in staffing and programming at the university center | | | | | | | | | | | | | |
| Major Projects | \$2.79 for the Fieldhouse | | | \$53.00 for debt service | | | | | | | | | | |

Total Fall Enrollment, 2016-17 to 2020-21



2021-22 Budget by Fund Group
Total dollars and percent change from prior year (FY21 to FY22)

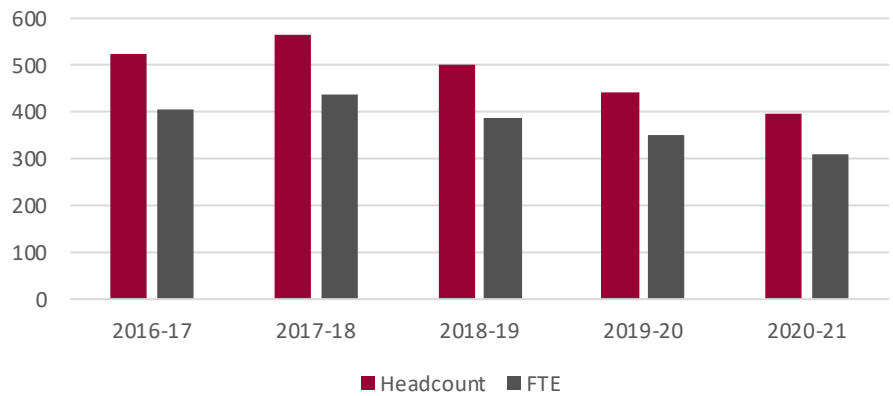


*GPR/Tuition excludes fringe benefits

Auxiliary Rates

| | Average Costs for Majority of Students | | | | | | | | | | |
|-------------------------------|--|---------|---------|--|---------|---------|---------------------------------------|---------|---------|----------|---------|
| | Segregated Fee Rates | | | Room Rates | | | Meal Plan Rates | | | Total | |
| | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | Change | %Change |
| | \$1,311.30 | \$16.76 | 1.29% | \$4,662.00 | \$46.00 | 1.00% | \$3,330.00 | \$80.00 | 2.46% | \$142.76 | 1.56% |
| Pay Plan and Compensation | \$9.68 for sports programming, student life, health, and union | | | \$46 for pay plan, raise to campus salary minimum, and fringe benefits | | | | | | | |
| Contractual Changes | \$1.94 for health medical record system | | | | | | \$80 due to dining contract increases | | | | |
| Student Initiated Programming | \$-7.94 in organized activities | | | | | | | | | | |
| Student Safety | \$27.58 for sports programming | | | | | | | | | | |
| Base Expense Reductions | \$-14.50 in organized activities | | | | | | | | | | |

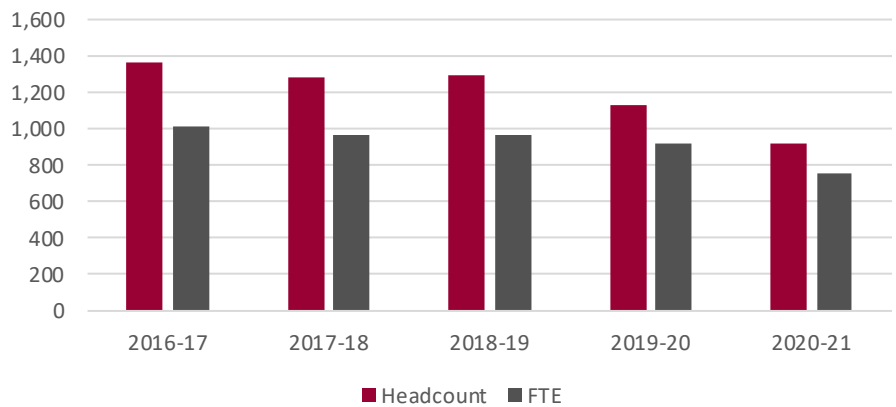
Total Fall Enrollment, 2016-17 to 2020-21



Auxiliary Rates

| | Average Costs for Majority of Students | | | | |
|-------------------------------|--|---------|---------|---------|---------|
| | Segregated Fee Rates | | | Total | |
| | FY22 | Change | %Change | Change | %Change |
| | \$510.19 | -\$2.81 | -0.55% | -\$2.81 | -0.55% |
| Pay Plan and Compensation | \$17.27 in student life and health | | | | |
| Contractual Changes | \$1.27 for municipal services | | | | |
| Student Initiated Programming | \$-21.35 in organized activities | | | | |

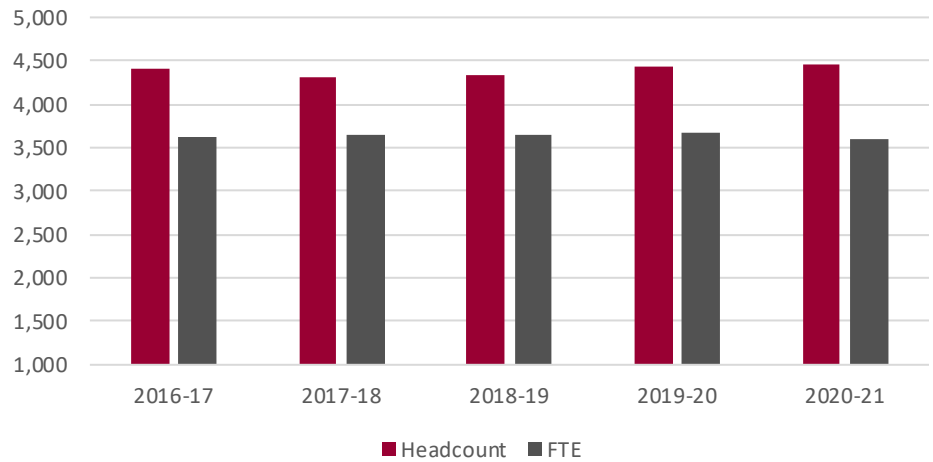
Total Fall Enrollment, 2016-17 to 2020-21



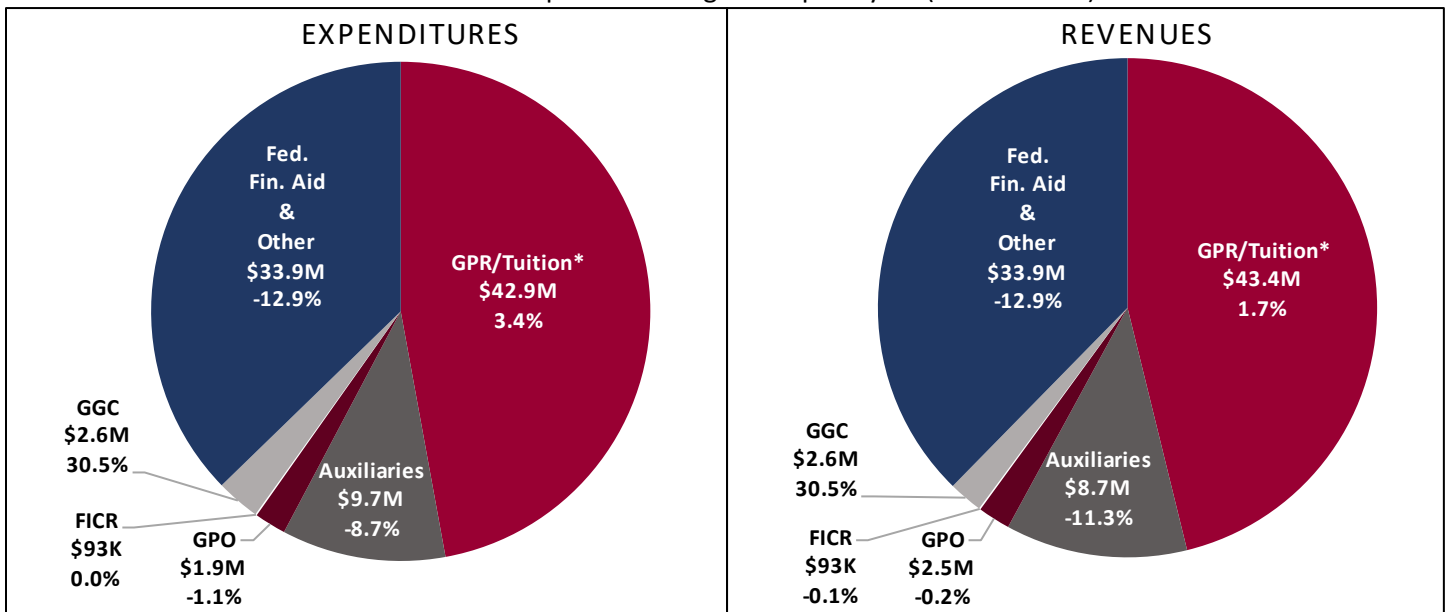
Auxiliary Rates

| | Average Costs for Majority of Students | | | | |
|-------------------------------|--|--------|---------|--------|---------|
| | Segregated Fee Rates | | | Total | |
| | FY22 | Change | %Change | Change | %Change |
| | \$337.40 | \$9.46 | 2.88% | \$9.46 | 2.88% |
| Pay Plan and Compensation | \$14.99 in student life and health | | | | |
| Contractual Changes | \$-1.58 for municipal services | | | | |
| Student Initiated Programming | \$-3.95 in organized activities | | | | |

Total Fall Enrollment, 2016-17 to 2020-21



2021-22 Budget by Fund Group
Total dollars and percent change from prior year (FY21 to FY22)

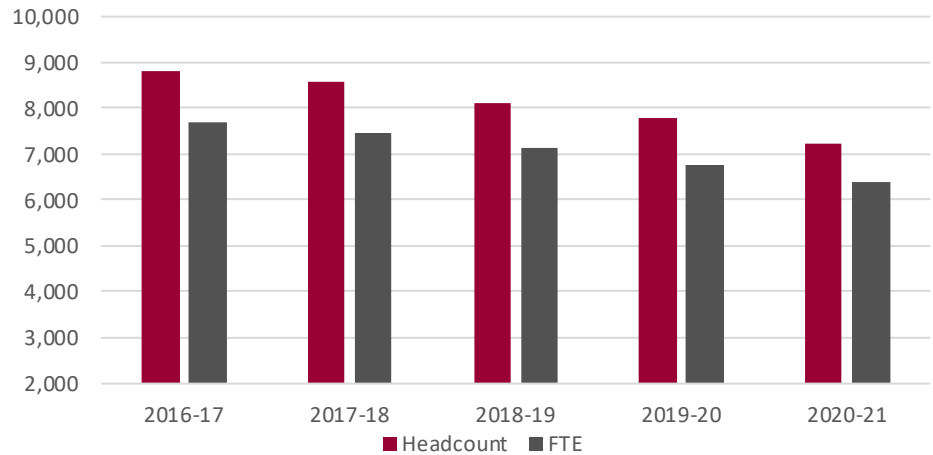


*GPR/Tuition excludes fringe benefits

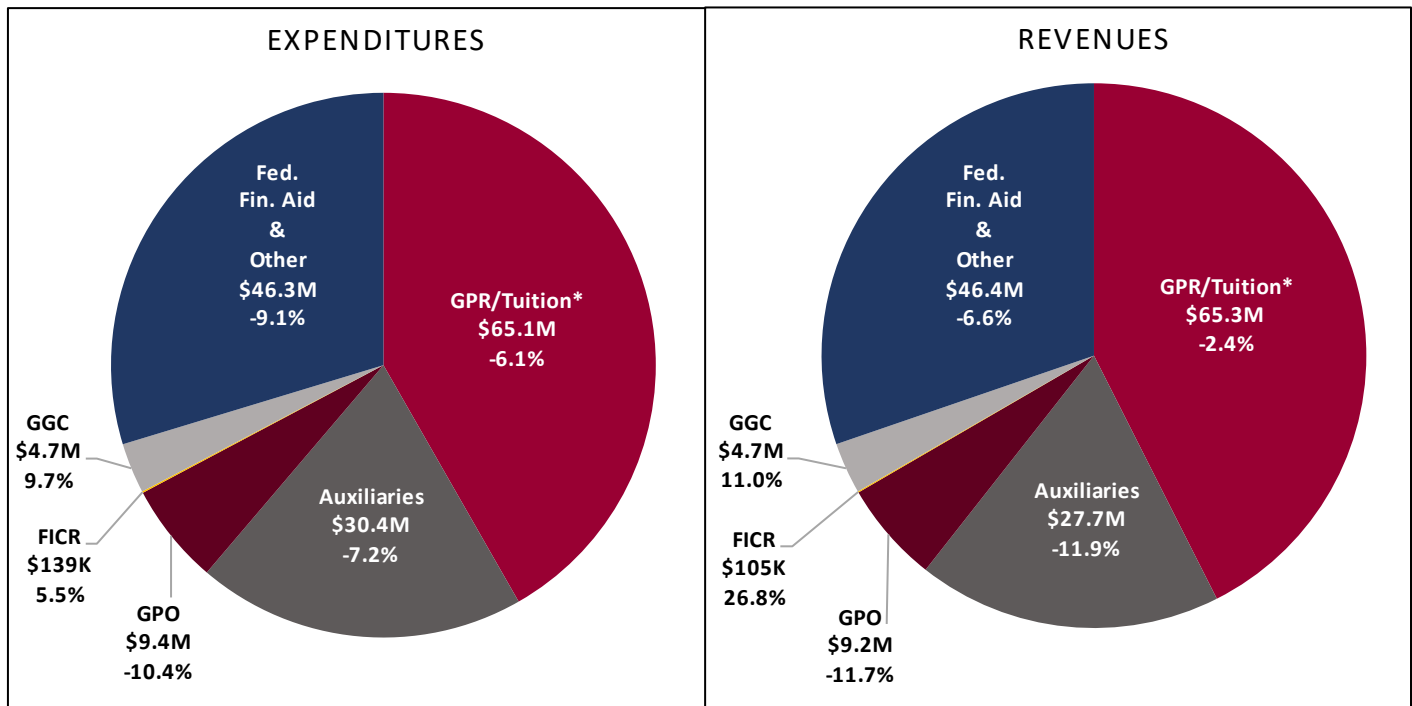
Auxiliary Rates

| | Average Costs for Majority of Students | | | | | | | | | | |
|-------------------------------|--|--------|---------|---|---------|---------|---------------------------------------|---------|---------|----------|---------|
| | Segregated Fee Rates | | | Room Rates | | | Meal Plan Rates | | | Total | |
| | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | Change | %Change |
| | \$1,145.52 | \$0.00 | 0.00% | \$4,908.00 | \$73.00 | 1.51% | \$2,856.00 | \$28.00 | 0.99% | \$101.00 | 1.15% |
| Pay Plan and Compensation | \$18.18 for sports programming, student life, student center, and health | | | | | | | | | | |
| Contractual Changes | \$.35 for municipal services | | | | | | \$28.00 for dining contract increases | | | | |
| Student Initiated Programming | \$-4.38 for organized activities | | | | | | | | | | |
| Student Safety | | | | \$73.00 for building repair and maintenance | | | | | | | |
| Change in Reserves | \$7.98 in student life, student center and health | | | | | | | | | | |
| Major Projects | \$-44.01 as the debt for the weight room has expired | | | | | | | | | | |
| Major Projects | \$21.88 for the student center | | | | | | | | | | |

Total Fall Enrollment, 2016-17 to 2020-21



2021-22 Budget by Fund Group
Total dollars and percent change from prior year (FY21 to FY22)



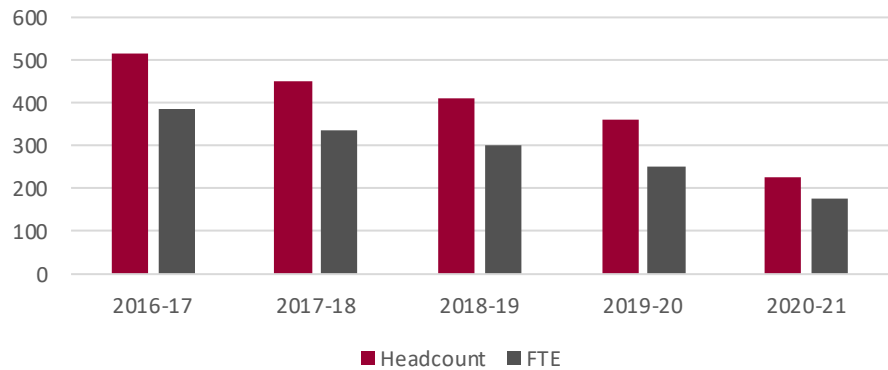
*GPR/Tuition excludes fringe benefits

Auxiliary Rates

| Average Costs for Majority of Students | | | | | | | | | | | | |
|--|--|--------|---------|--|----------|---------|-----------------|--------|---------|--|----------|---------|
| | Segregated Fee Rates | | | Room Rates | | | Meal Plan Rates | | | Text Rental Rates | | |
| | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change |
| | \$1,206.00 | \$1.00 | 0.08% | \$5,057.00 | \$104.00 | 2.10% | \$3,160.00 | \$0.00 | 0.00% | \$220.00 | \$-30.00 | -12.00% |
| Pay Plan and Compensation | \$21.00 for health, sports programming and the union | | | \$57.68 for pay plan and fringe benefits | | | | | | | | |
| Contractual Changes | \$8.00 for 3rd party medical provider | | | | | | | | | | | |
| Student Initiated Programming | \$18.00 for union maintenance and improvements and \$4.00 for organized activities | | | | | | | | | | | |
| Change in Reserves | | | | | | | | | | \$-30.00 to align revenues with expenses | | |
| Major Projects | \$-50.00 for expiring debt on Markee Pioneer Student Center | | | \$45.65 for debt service | | | | | | | | |



Total Fall Enrollment, 2016-17 to 2020-21

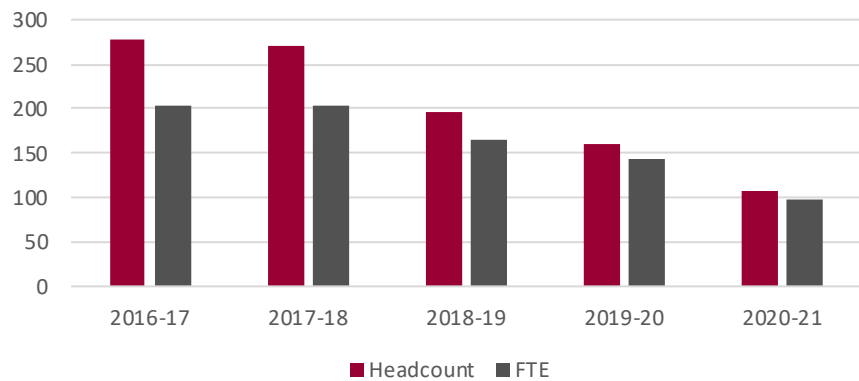


Auxiliary Rates

| | Average Costs for Majority of Students | | | | | | | |
|-------------------------------|---|--------|---------|--|----------|---------|----------|---------|
| | Segregated Fee Rates | | | Text Rental Rates | | | Total | |
| | FY22 | Change | %Change | FY22 | Change | %Change | Change | %Change |
| | \$543.52 | \$2.80 | 0.52% | \$220.00 | \$-30.00 | -12.00% | \$-27.20 | -3.44% |
| Pay Plan and Compensation | \$4.83 for organized activities | | | | | | | |
| Student Initiated Programming | \$124.61 for organized activities, health, sports programming, and municipal services | | | | | | | |
| Base Expense Reductions | -\$126.64 to realign expenditures | | | | | | | |
| Change in Reserves | | | | \$-30.00 to align revenues with expenses | | | | |



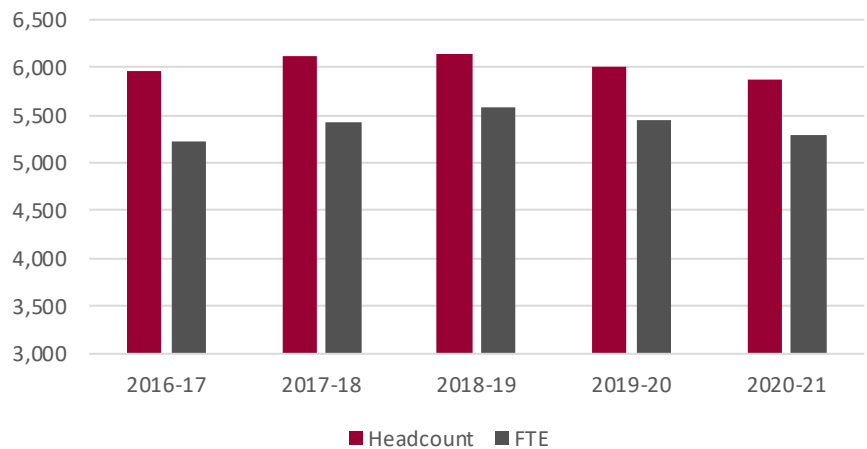
Total Fall Enrollment, 2016-17 to 2020-21



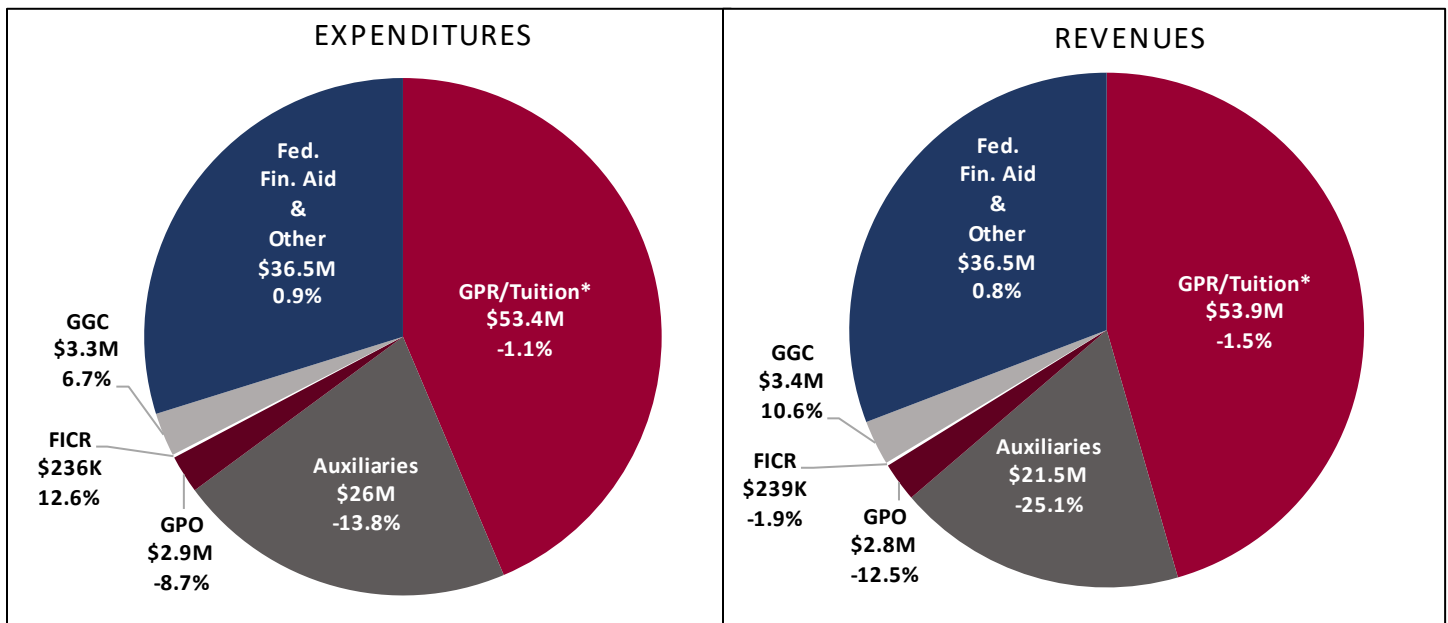
Auxiliary Rates

| | Average Costs for Majority of Students | | | | | | | |
|-------------------------------|---|--------|---------|--|----------|---------|--------|---------|
| | Segregated Fee Rates | | | Text Rental Rates | | | Total | |
| | FY22 | Change | %Change | FY22 | Change | %Change | Change | %Change |
| | \$600.44 | \$3.28 | 0.55% | \$220.00 | \$-30.00 | -12.00% | \$3.28 | 0.39% |
| Pay Plan and Compensation | \$3.28 for organized activities | | | | | | | |
| Student Initiated Programming | \$151.46 for organized activities, health, sports programming, and municipal services | | | | | | | |
| Base Expense Reductions | -\$151.46 to realign expenditures | | | | | | | |
| Change in Reserves | | | | \$-30.00 to align revenues with expenses | | | | |

Total Fall Enrollment, 2016-17 to 2020-21



2021-22 Budget by Fund Group
Total dollars and percent change from prior year (FY21 to FY22)



*GPR/Tuition excludes fringe benefits

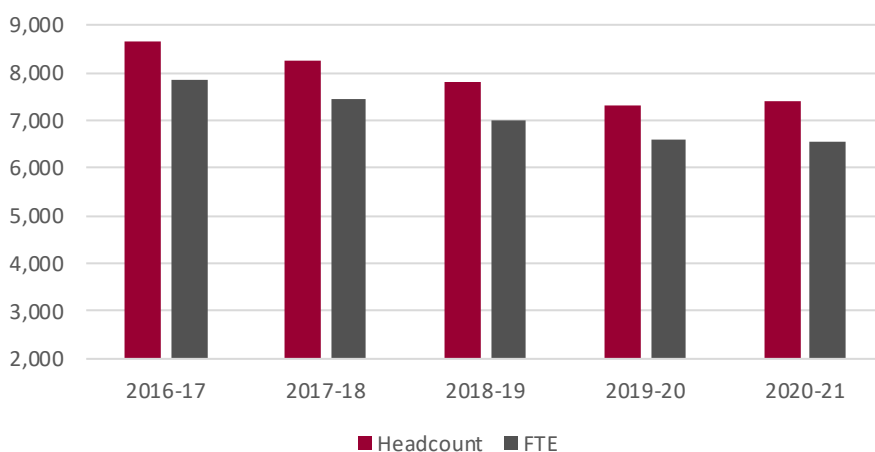
Auxiliary Rates

| Average Costs for Majority of Students | | | | | | | | | | | | | | |
|--|--|---------|---------|--------------------------------------|----------|---------|---|---------|---------|---|--------|---------|----------|---------|
| | Segregated Fee Rates | | | Room Rates | | | Meal Plan Rates | | | Text Rental Rates | | | Total | |
| | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | Change | %Change |
| | \$1,484.42 | \$22.20 | 1.52% | \$4,450.00 | \$150.00 | 3.49% | \$2,572.00 | \$86.00 | 3.46% | \$175.36 | \$2.56 | 1.48% | \$260.76 | 3.10% |
| Pay Plan and Compensation | \$8.01 for childcare, sports, and counseling | | | | | | | | | \$.28 for pay plan and fringe benefits | | | | |
| Contractual Changes | \$1.10 for clinical health services | | | \$7.89 for utility costs | | | \$75.00 for food contract increases and operational costs | | | \$1.87 due to the rising costs of textbooks | | | | |
| Student Safety | \$3.09 for Falcon Center maintenance | | | | | | | | | | | | | |
| Student Initiated Programming | \$10.00 for a sustainability fee | | | | | | | | | | | | | |
| Major Projects | | | | \$142.11 infrastructure improvements | | | \$11.00 infrastructure improvements | | | \$0.41 for relocation costs | | | | |

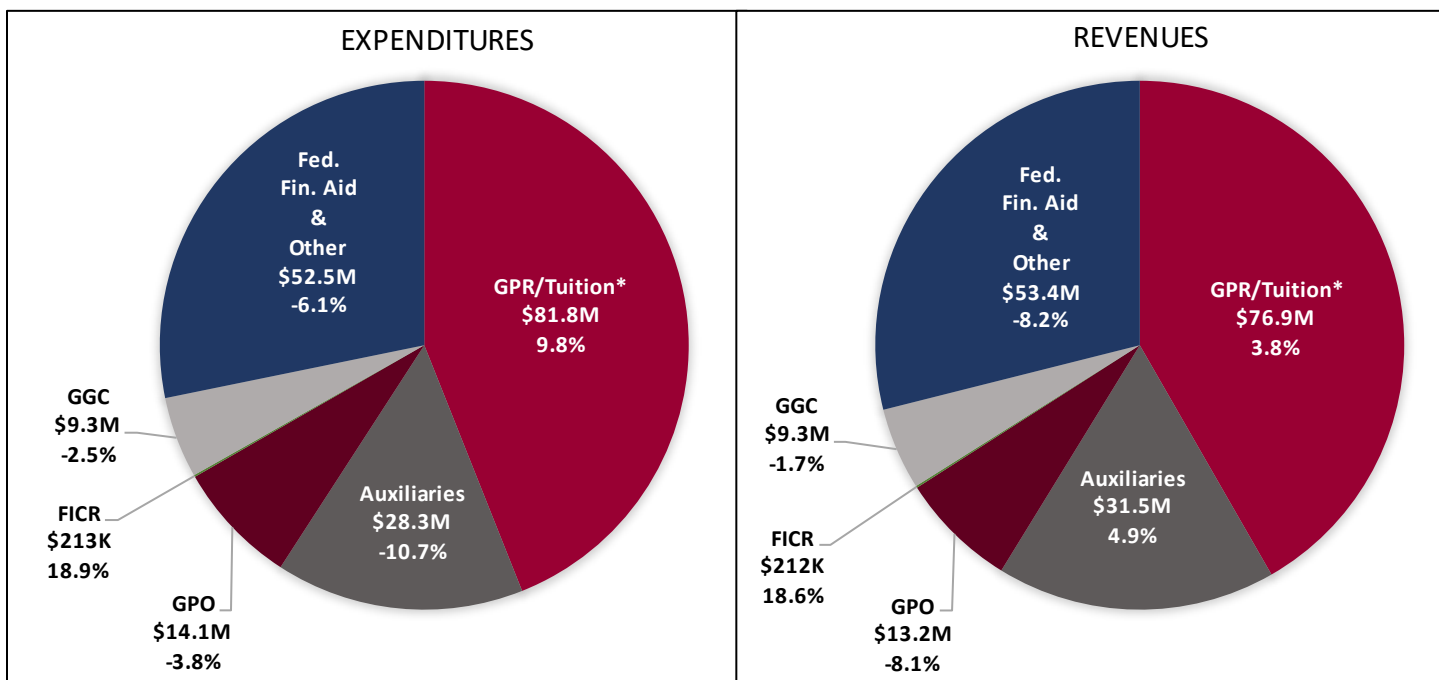


University of Wisconsin Stevens Point

Total Fall Enrollment, 2016-17 to 2020-21



2021-22 Budget by Fund Group
Total dollars and percent change from prior year (FY21 to FY22)



*GPR/Tuition excludes fringe benefits

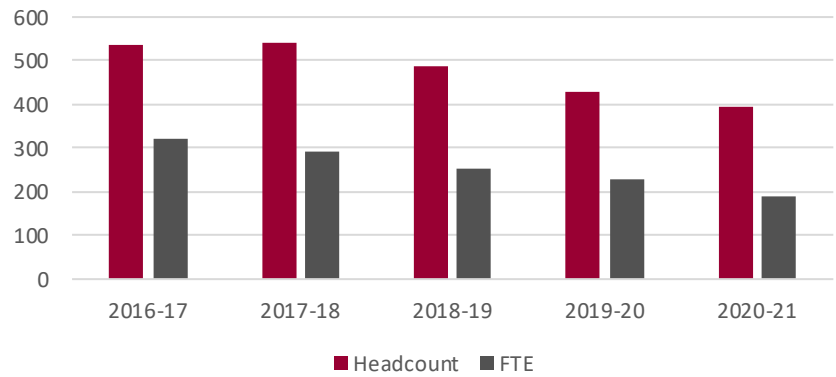
Auxiliary Rates

| Average Costs for Majority of Students | | | | | | | | | | | | | | |
|--|--|---------|---------|--|----------|---------|--|---------|---------|-------------------|--------|---------|----------|---------|
| | Segregated Fee Rates | | | Room Rates | | | Meal Plan Rates | | | Text Rental Rates | | | Total | |
| | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | Change | %Change |
| | \$1,503.20 | \$30.78 | 2.09% | \$4,600.00 | \$100.00 | 2.22% | \$3,200.00 | \$70.00 | 2.24% | \$130.08 | \$0.00 | 0.00% | \$200.78 | 2.17% |
| Pay Plan and Compensation | \$16.10 for health, centers, sports programming, student life, and childcare | | | \$9.26 for pay plan and fringe benefits | | | \$18.87 for pay plan and fringe benefits | | | | | | | |
| Contractual Changes | \$.24 for transit contract | | | \$28.93 for replacement of student furnishings | | | \$24.42 for increased food costs | | | | | | | |
| Student Initiated Programming | \$.31.22 for health and university centers | | | | | | | | | | | | | |
| Student Initiated Programming | \$.31.02 for sports programming and student life | | | | | | | | | | | | | |
| Student Safety | | | | \$7.61 for security cameras and data storage | | | | | | | | | | |
| Major Projects | \$14.64 for elevator and roof replacement projects | | | \$54.20 for roof and energy projects | | | \$26.71 for DeBot renovations | | | | | | | |



**Marshfield
UW-Stevens Point**

Total Fall Enrollment, 2016-17 to 2020-21



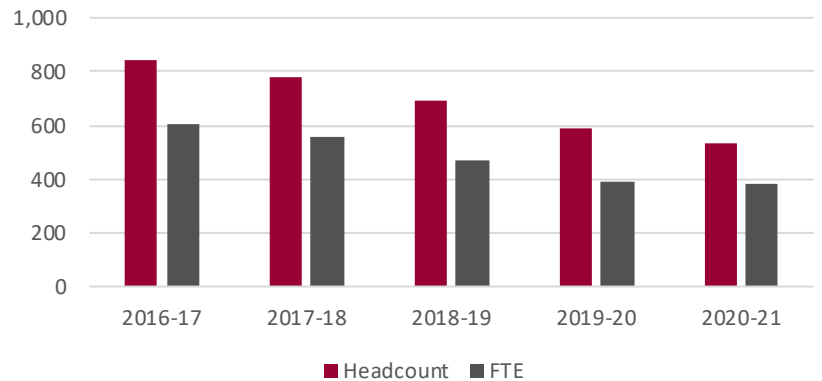
Auxiliary Rates

| | Average Costs for Majority of Students | | | | | | | |
|-------------------------------|---|----------|---------|----------------------------|----------|---------|----------|---------|
| | Segregated Fee Rates | | | Text Rental Rates | | | Total | |
| | FY22 | Change | %Change | FY22 | Change | %Change | Change | %Change |
| | \$404.16 | -\$15.12 | -3.61% | \$130.08 | \$130.08 | 100.00% | \$114.96 | 27.42% |
| Contractual Changes | \$4.32 for municipal services | | | 130.08 for new text rental | | | | |
| Student Initiated Programming | \$-27.12 in organized activities and sports programming | | | | | | | |
| Student Initiated Programming | \$7.68 for counseling | | | | | | | |



**Wausau
UW-Stevens Point**

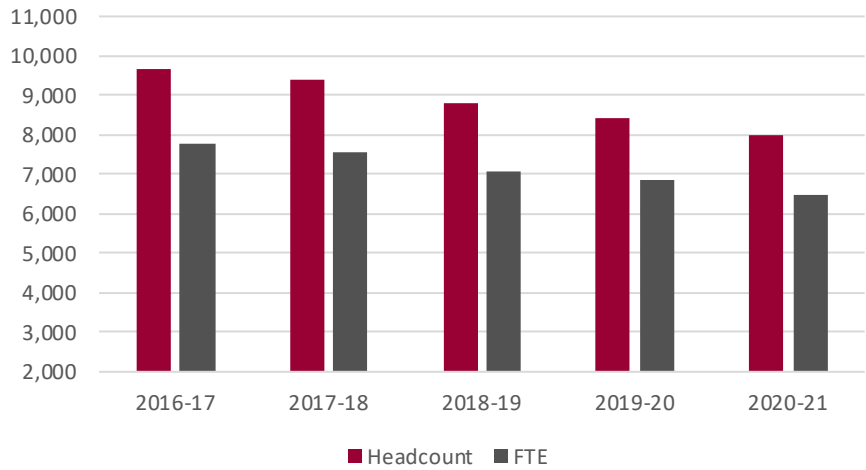
Total Fall Enrollment, 2016-17 to 2020-21



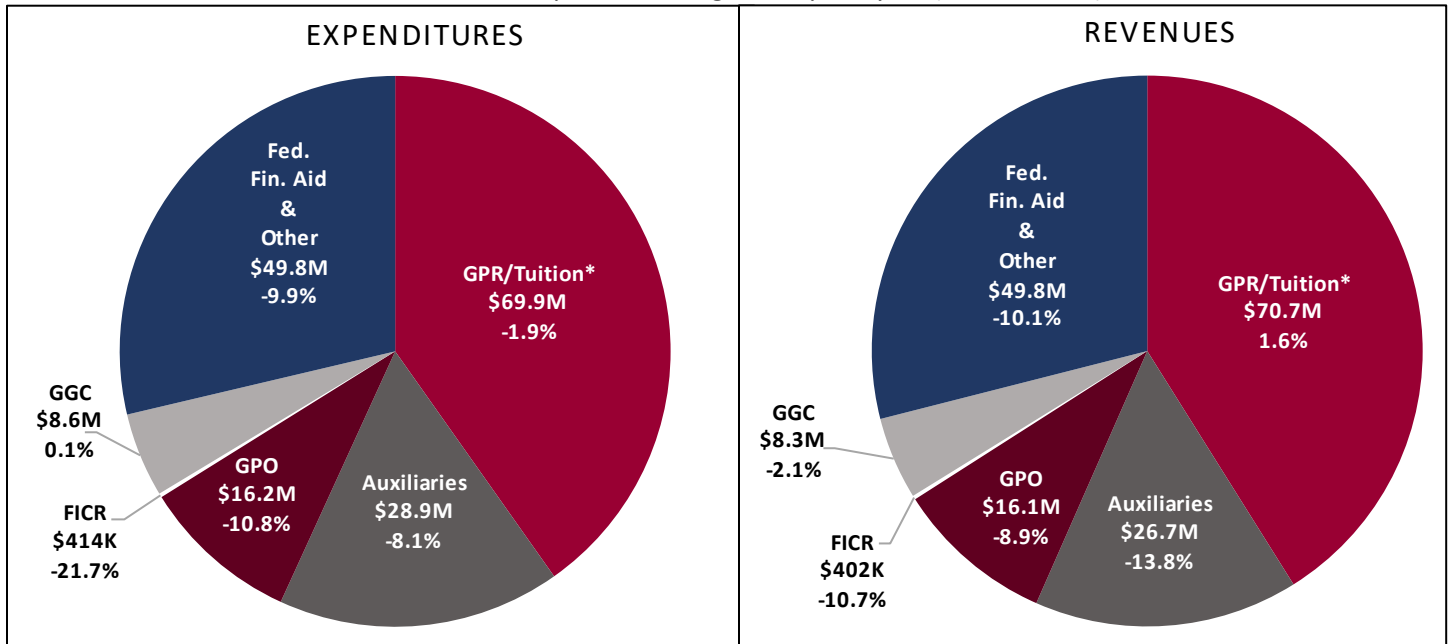
Auxiliary Rates

| | Average Costs for Majority of Students | | | | | | | |
|-------------------------------|---|---------|---------|----------------------------|----------|---------|----------|---------|
| | Segregated Fee Rates | | | Text Rental Rates | | | Total | |
| | FY22 | Change | %Change | FY22 | Change | %Change | Change | %Change |
| | \$447.12 | -\$0.96 | -0.21% | \$130.08 | \$130.08 | 100.00% | \$129.12 | 28.82% |
| Contractual Changes | | | | 130.08 for new text rental | | | | |
| Student Initiated Programming | \$-13.20 in organized activities and counseling | | | | | | | |
| Student Initiated Programming | \$12.24 for sports programming | | | | | | | |

Total Fall Enrollment, 2016-17 to 2020-21



2021-22 Budget by Fund Group
Total dollars and percent change from prior year (FY21 to FY22)



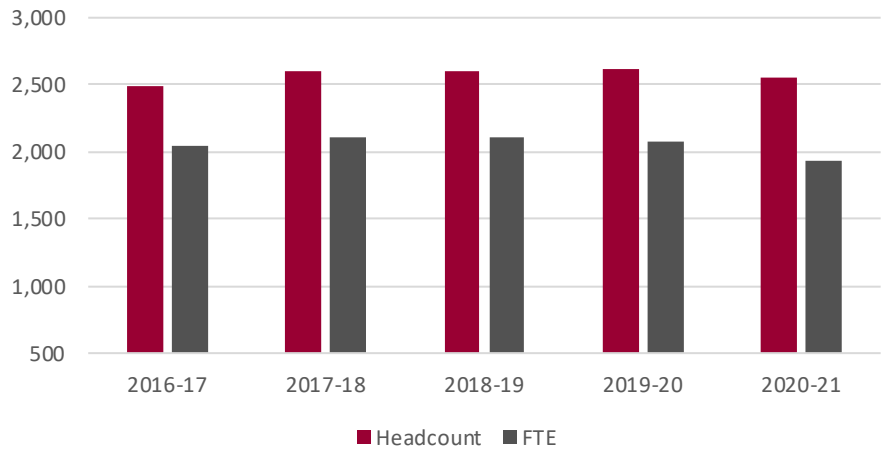
*GPR/Tuition excludes fringe benefits

Auxiliary Rates

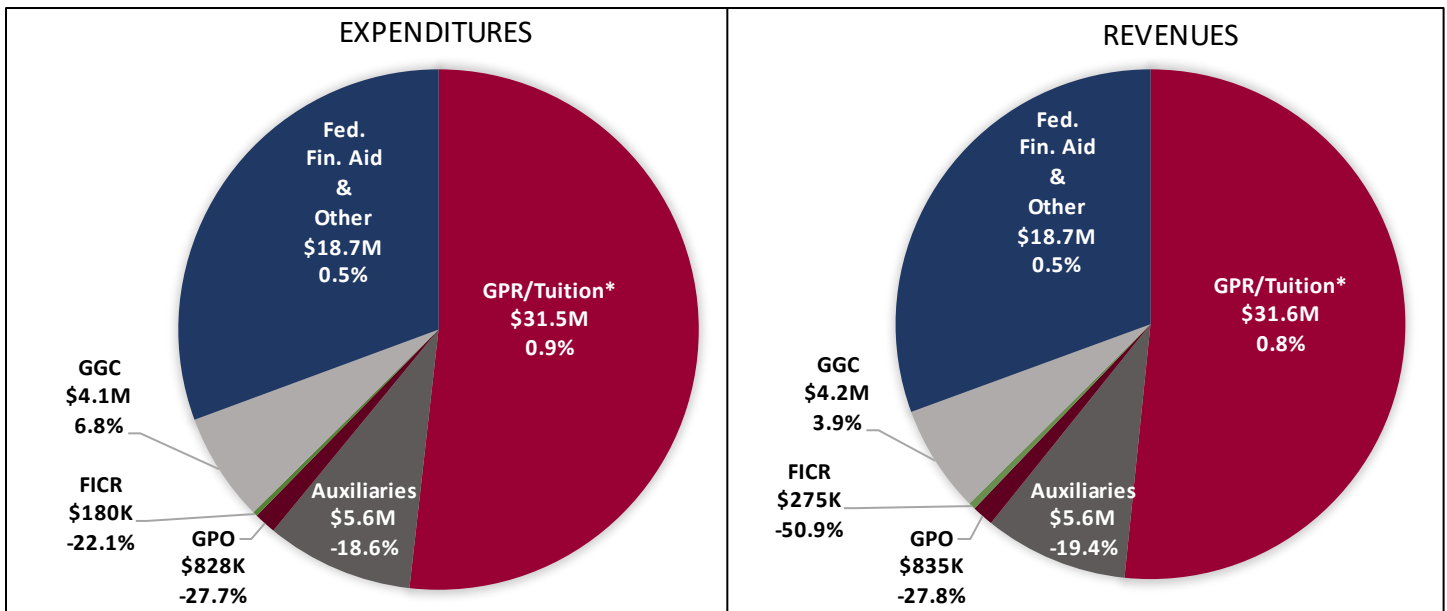
| Average Costs for Majority of Students | | | | | | | | | | | | | | |
|--|---|---------|---------|---------------------------|----------|---------|--------------------------|---------|---------|-------------------|--------|---------|----------|---------|
| | Segregated Fee Rates | | | Room Rates | | | Meal Plan Rates | | | Text Rental Rates | | | Total | |
| | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | Change | %Change |
| | \$1,364.10 | \$64.80 | 4.99% | \$4,810.00 | \$116.00 | 2.47% | \$2,988.00 | \$84.00 | 2.89% | \$394.50 | \$0.00 | 0.00% | \$264.80 | 2.85% |
| Pay Plan and Compensation | \$1.58 for organized activities | | | | | | | | | | | | | |
| Contractual Changes | \$4.20 for health and municipal services | | | | | | | | | | | | | |
| Student Initiated Programming | \$.82 for organized activities | | | | | | | | | | | | | |
| Major Projects | \$48.20 for the student approved recreation complex | | | \$116.00 for debt service | | | \$84.00 for debt service | | | | | | | |
| Major Projects | \$10.00 for union debt service | | | | | | | | | | | | | |



Total Fall Enrollment, 2016-17 to 2020-21



2021-22 Budget by Fund Group
Total dollars and percent change from prior year (FY21 to FY22)



*GPR/Tuition excludes fringe benefits

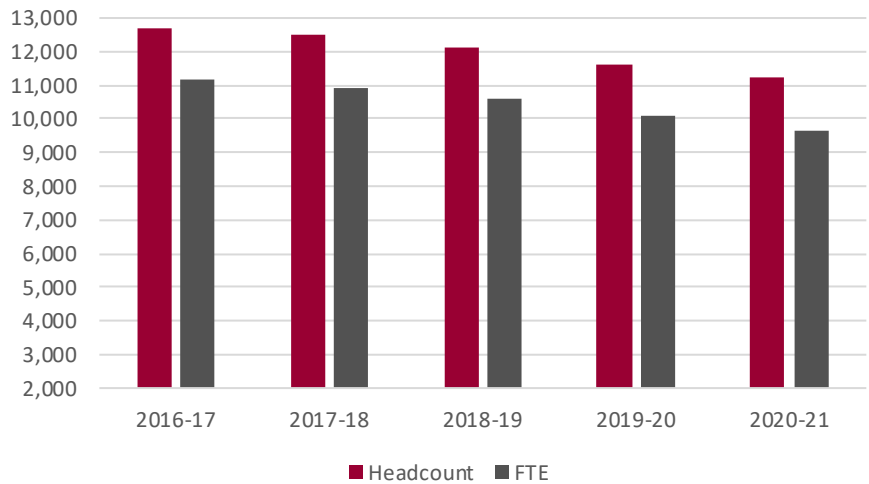
Auxiliary Rates

| | Average Costs for Majority of Students | | | | | | | | | | |
|-------------------------------|--|--------|---------|------------|--------|---------|-----------------|--------|---------|--------|---------|
| | Segregated Fee Rates | | | Room Rates | | | Meal Plan Rates | | | Total | |
| | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | Change | %Change |
| Pay Plan and Compensation | \$5.58 | \$0.00 | 0.00% | \$13.00 | \$0.00 | 0.00% | \$54.00 | \$0.00 | 0.00% | \$0.00 | 0.00% |
| Contractual Changes | \$8.12 | \$0.25 | 3.08% | \$13.00 | \$0.00 | 0.00% | \$54.00 | \$0.00 | 0.00% | \$0.00 | 0.00% |
| Student Initiated Programming | \$0.87 | \$0.00 | 0.00% | \$0.00 | \$0.00 | 0.00% | \$0.00 | \$0.00 | 0.00% | \$0.00 | 0.00% |



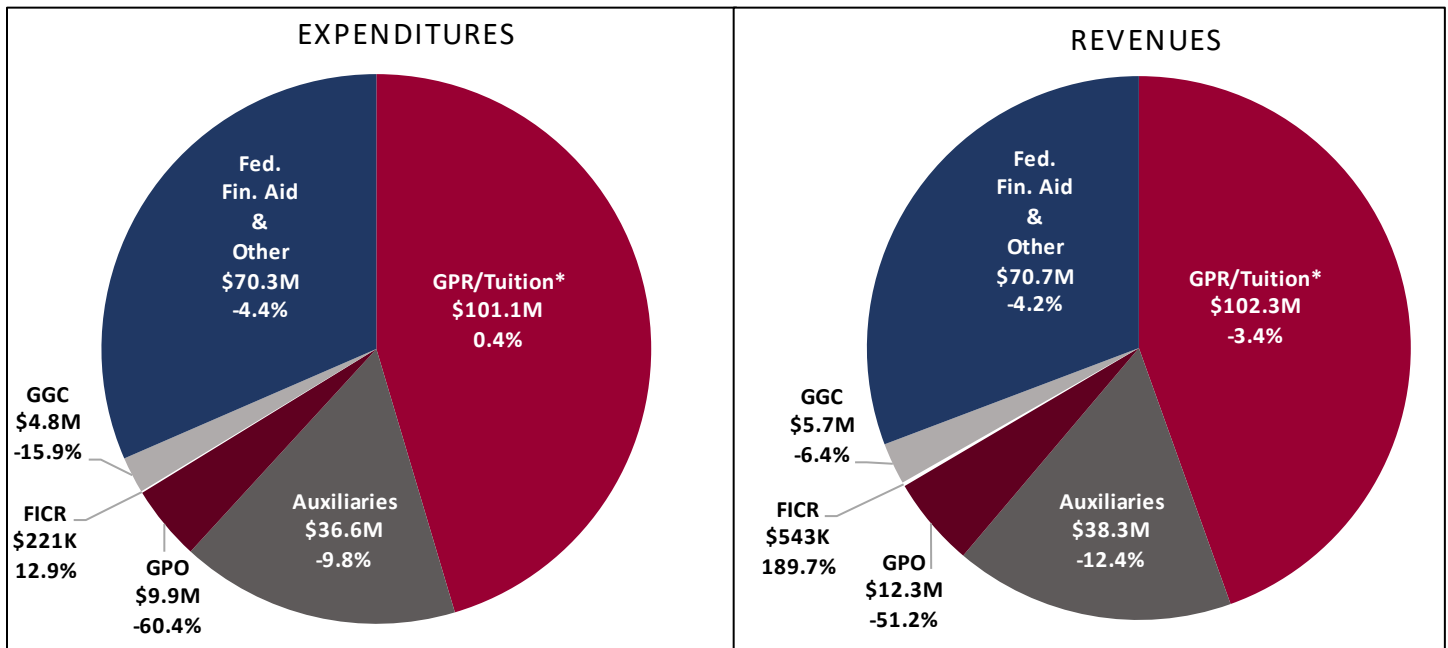
University of Wisconsin Whitewater

Total Fall Enrollment, 2016-17 to 2020-21



2021-22 Budget by Fund Group

Total dollars and percent change from prior year (FY21 to FY22)

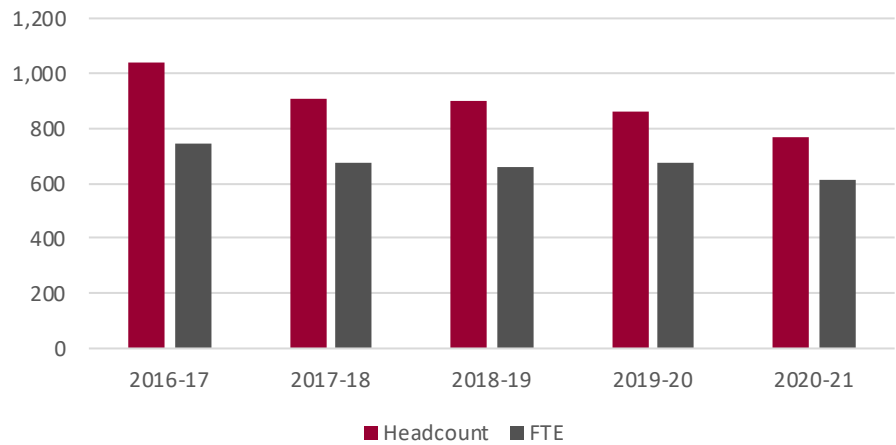


*GPR/Tuition excludes fringe benefits

Auxiliary Rates

| | Average Costs for Majority of Students | | | | | | | | | | | | | |
|-------------------------------|---|---------|---------|---|----------|---------|--|---------|---------|---|--------|---------|----------|---------|
| | Segregated Fee Rates | | | Room Rates | | | Meal Plan Rates | | | Text Rental Rates | | | Total | |
| | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | FY22 | Change | %Change | Change | %Change |
| | \$1,037.27 | \$-9.42 | -0.90% | \$5,434.50 | \$106.50 | 2.00% | \$2,724.00 | \$92.33 | 3.51% | \$173.50 | \$4.25 | 2.51% | \$193.66 | 2.11% |
| Pay Plan and Compensation | \$6.52 for the union, health, and childcare | | | | | | \$2.77 for pay plan and fringe benefits | | | | | | | |
| Contractual Changes | \$5.49 for municipal services and \$.86 for utility costs | | | \$106.50 due to a change in utility providers | | | \$69.25 due to a change in utility providers and \$20.31 for the food service contract | | | \$4.25 due to the rising costs of textbooks | | | | |
| Student Initiated Programming | \$15.76 in organized activities | | | | | | | | | | | | | |
| Base Expense Reductions | -\$38.05 due to the expiration of segregated fees supporting several sports programming initiatives | | | | | | | | | | | | | |

Total Fall Enrollment, 2016-17 to 2020-21



Auxiliary Rates

| Average Costs for Majority of Students | | | | | | | | |
|--|--|--------|---------|---|--------|---------|--------|---------|
| | Segregated Fee Rates | | | Text Rental Rates | | | Total | |
| | FY22 | Change | %Change | FY22 | Change | %Change | Change | %Change |
| | \$382.02 | \$0.37 | 0.10% | \$173.50 | \$4.25 | 2.51% | \$4.62 | 0.84% |
| Contractual Changes | \$23.16 for transit costs | | | \$4.25 due to the rising costs of textbooks | | | | |
| Student Initiated Programming | \$128.16 to increase tutoring and health services | | | | | | | |
| Change in Reserves | -\$105.58 in sports programming and -\$45.37 in organized activities | | | | | | | |

APPENDIX A ANNUAL DISTRIBUTION ADJUSTMENTS FOR CHANGES IN GPR/TUITION FUNDING

1. TUITION TARGETS, DIFFERENTIAL TUITION, AND CREDIT EXTENSION

These allocations reflect institutional re-estimates in tuition authority for enrollment changes, existing differentials and self-supporting programs, and rate changes for graduate and non-resident students. These changes vary based upon institutional requests and are not the result of tuition rate increases for Wisconsin residents.

2. 2020-21 COMPENSATION AND FRINGE BENEFITS ADJUSTMENTS in 2021-22

2021-22 Portion of the January 1, 2021 2% Pay Plan

These allocations provide funding for the 2021-22 portion of the 2% pay plan increases approved by the Joint Committee on Employment Relations (JCOER), effective January 1, 2021. This allocation is based upon the October 2018 payroll.

2021-22 Unfunded Pay Plan Costs effective January 1, 2021

These items allocate reductions to reflect the unfunded pay plan costs related to the fee share of compensation and the associated fringe benefit adjustments in 2021-22 due to the tuition freeze. The allocations have been distributed based on each institution's share of the UW System's pay plan allocation.

Fringe Benefit Adjustments

The budget contains estimated increases in fringe benefits due to pay plan and anticipated health insurance increases.

3. 2021-22 COMPENSATION AND FRINGE BENEFITS ADJUSTMENTS in 2021-22 HELD CENTRALLY

2021-22 Portion of the January 1, 2022 2% Pay Plan

These allocations provide funding for the 2021-22 portion of the 2% pay plan increases included in the 2021-23 biennial budget, effective January 1, 2022. (The Joint Committee on Employment Relations (JCOER) will act on the 21-23 pay plan in the summer/fall of 2021.) This allocation is based upon the October 2020 payroll.

2021-22 Unfunded Pay Plan Costs

These items allocate reductions to reflect the unfunded pay plan costs related to the fee share of compensation and the associated fringe benefit adjustments in 2021-22 due to the tuition freeze. The allocations will be distributed based on each institution's share of the UW System's pay plan allocation.

Fringe Benefit Adjustments

The budget contains estimated increases in fringe benefits due to pay plan and anticipated health insurance increases.

4. DEBT SERVICE

The 2021-23 Biennial Budget provides \$205,856,900 in GPR Debt Service for fiscal year 2021-22. This funding has been allocated based on each institution's proportion of actual debt service expenditures (principal plus interest) in fiscal year 2019-20.

5. FINANCIAL AID

Lawton Undergraduate Minority Retention Grant/Advanced Opportunity Program (AOP)

The budget flat funds the Lawton Undergraduate Minority Retention Grant and the Advanced Opportunity Program in 2021-22. Funding for the AOP will be based on each institution's proportion of a three-year rolling average headcount of the statutorily designated eligible population of minority/disadvantaged graduate students.

The Lawton Grant allocation is based on the three-year rolling average of Wisconsin resident undergraduates from eligible populations who are registered full-time.

Tuition Assistance Grant (TAG)

Tuition Assistance Grant funds are available to institutions to provide need-based aid to resident undergraduate students. These funds are allocated annually to institutions from the System-wide fund based on the most recent proportion of Pell Grants (dollars) for Wisconsin resident undergraduate students with an Expected Family Contribution (EFC) below \$4,501 at each UW institution.

6. UTILITY FUNDING

For FY22, the FY21 allocation for campus utilities was compared to an updated 4-year average of actual expenditures (FY17-FY20). Where a campus' updated average exceeds the FY21 allocation, an allocation is provided for the difference. Conversely, where the updated average is less than the FY21 allocation, campuses retain the savings.

7. REALLOCATION OF RENEWABLE ENERGY APPROPRIATION

This allocation redistributes the \$4,367,000 in fund 118 based on each institution's proportion of actual renewable energy expenditures in fiscal year 2019-20.

Appendix B
University of Wisconsin System
2021-22 Academic Year Room Rates

Estimated
FY22 Fall

| Institution | Rooms | 2020-21 | 2021-22 | \$ Change | % Change | Occupancy |
|-------------|--|---------|---------|-----------|----------|-----------|
| Madison | Single Rooms: | | | | | |
| | Adams(B)/Davis(B)/Merit(A)/Tripp(B) | \$7,300 | \$7,500 | \$200 | 2.7% | 39 |
| | Adams(A)/Barnard/Cole/Davis(A)/Merit(B)/Sellery/Smith(B)/Sullivan/Tripp(A)/Waters Smith(A) | \$7,800 | \$8,000 | \$200 | 2.6% | 563 |
| | | \$8,600 | \$8,800 | \$200 | 2.3% | 25 |
| | Single w/Bath: | | | | | |
| | Phillips/Waters | \$8,000 | \$8,200 | \$200 | 2.5% | 3 |
| | Lowell/Smith | \$8,900 | \$9,100 | \$200 | 2.2% | 15 |
| | Double Rooms: | | | | | |
| | → Adams(B)/Bradley/Cole/Davis/Humphrey/Jorns/Kronshage/Slichter/Sullivan/Tripp(B) | \$6,700 | \$6,900 | \$200 | 3.0% | 1,734 |
| | Barnard(A)/Waters | \$6,900 | \$7,100 | \$200 | 2.9% | 530 |
| | → Chadbourne/Sellery/Smith(B) | \$7,300 | \$7,500 | \$200 | 2.7% | 1,636 |
| | → Adams(A)/Barnard(B)/Tripp(A)/Witte | \$7,500 | \$7,700 | \$200 | 2.7% | 1,278 |
| | Dejope/Leopold/Ogg/Smith(A) | \$7,800 | \$8,000 | \$200 | 2.6% | 1,188 |
| | Double w/Bath: | | | | | |
| | Barnard/Davis/Merit/Phillips/Slichter/Waters | \$7,700 | \$7,900 | \$200 | 2.6% | 188 |
| | Lowell/Ogg/Smith | \$8,000 | \$8,200 | \$200 | 2.5% | 250 |
| Milwaukee | Triple Rooms: | | | | | |
| | Adams/Dejope/Leopold/Ogg/Smith/Tripp | \$6,600 | \$6,800 | \$200 | 3.0% | 537 |
| | Triple w/Bath: | | | | | |
| | Lowell/Merit | \$6,900 | \$7,100 | \$200 | 2.9% | 66 |
| | Quad Rooms: | | | | | |
| | Dejope/Witte | \$6,600 | \$6,800 | \$200 | 3.0% | 104 |
| | Average Cost for the Majority of Students | \$7,167 | \$7,367 | \$200 | 2.8% | 8,156 |
| | Sandburg Single | \$6,623 | \$6,623 | \$0 | 0.0% | 545 |
| | → Sandburg Double | \$5,603 | \$5,603 | \$0 | 0.0% | 1,180 |
| | Sandburg Triple | \$4,996 | \$4,996 | \$0 | 0.0% | 73 |
| | Sandburg East Tower Single | \$8,271 | \$8,271 | \$0 | 0.0% | 168 |
| | Sandburg East Tower Double | \$6,324 | \$6,324 | \$0 | 0.0% | 342 |
| | Purin Hall Single | \$7,190 | \$7,190 | \$0 | 0.0% | 14 |
| | Purin Hall Double | \$5,740 | \$5,740 | \$0 | 0.0% | 32 |
| | → Cambridge Commons Double | \$6,779 | \$6,779 | \$0 | 0.0% | 448 |
| | Cambridge Commons Double Upgrade | \$7,909 | \$7,909 | \$0 | 0.0% | 132 |
| | Riverview Single | \$0 | \$0 | \$0 | 0.0% | 0 |
| | → Riverview Double | \$6,441 | \$6,441 | \$0 | 0.0% | 50 |
| | Average Cost for the Majority of Students | \$6,274 | \$6,274 | \$0 | 0.0% | 2,984 |
| Eau Claire | → Double | \$4,947 | \$4,947 | \$0 | 0.0% | 1,561 |
| | → Double Renovated | \$5,392 | \$5,392 | \$0 | 0.0% | 936 |
| | Renovated Towers Single | \$5,865 | \$5,865 | \$0 | 0.0% | 144 |
| | Chancellors - Single | \$6,737 | \$6,737 | \$0 | 0.0% | 301 |
| | Traditional Hall | \$5,600 | \$5,600 | \$0 | 0.0% | 56 |
| | Priory - Single Suite | \$5,865 | \$5,865 | \$0 | 0.0% | 40 |
| | The Suites - Single Suite | \$5,865 | \$5,865 | \$0 | 0.0% | 128 |
| | The Suites - Double Suite | \$5,567 | \$5,567 | \$0 | 0.0% | 278 |
| | Haymarket - Studio | \$8,246 | \$8,394 | \$148 | 1.8% | 8 |
| | Haymarket - 1BR Single | \$9,162 | \$9,327 | \$165 | 1.8% | 8 |
| | Haymarket - 1BR Double | \$5,567 | \$0 | (\$5,567) | | |
| | Haymarket - 1BR Double + Den | \$6,600 | \$6,719 | \$119 | 1.8% | 6 |
| | Haymarket 2BR Single | \$6,902 | \$7,026 | \$124 | 1.8% | 52 |
| | Haymarket 2BR Double | \$5,567 | \$5,667 | \$100 | 1.8% | 115 |
| | Haymarket 2BR Double + Den | \$9,162 | \$0 | (\$9,162) | | |
| | Haymarket 4BR Single | \$6,500 | \$6,617 | \$117 | 1.8% | 126 |
| | Aspensong Mogensen - 1 BR Single | \$9,398 | \$9,567 | \$169 | 1.8% | 6 |
| | Aspensong Mogensen - 2,3,4BR Single 12-mo | \$8,299 | \$8,448 | \$149 | 1.8% | 165 |
| | Average Cost for the Majority of Students | \$5,170 | \$5,170 | \$0 | 0.0% | 3,930 |

Appendix B
University of Wisconsin System
2021-22 Academic Year Room Rates

| Institution | Rooms | | | | | Estimated |
|---|---|---------|---------|-----------|----------|------------------------|
| | | 2020-21 | 2021-22 | \$ Change | % Change | FY22 Fall Occupancy |
| Green Bay | Single Efficiency | \$4,340 | \$4,470 | \$130 | 3.0% | 9 |
| | 1 BR-2/apt | \$4,340 | \$4,470 | \$130 | 3.0% | 22 |
| | 2 BR-4/apt | \$4,240 | \$4,360 | \$120 | 2.8% | 524 |
| | → 1 bedroom/2 person residence hall | \$4,020 | \$4,140 | \$120 | 3.0% | 794 |
| | 1 bedroom/2 person Downham Hall | \$4,020 | \$4,140 | \$120 | 3.0% | |
| | Robishaw Hall: | | | | | |
| | 2 BR apt | \$4,980 | \$5,120 | \$140 | 2.8% | 26 |
| | 3 BR apt | \$4,870 | \$5,010 | \$140 | 2.9% | 21 |
| | → 4 BR apt | \$4,870 | \$5,010 | \$140 | 2.9% | 636 |
| | 5 BR apt | \$4,870 | \$5,010 | \$140 | 2.9% | 20 |
| | 10 person house | \$4,240 | \$4,360 | \$120 | 2.8% | 4 |
| Average Cost for the Majority of Students | | \$4,445 | \$4,575 | \$130 | 2.9% | 2,056 |
| La Crosse | Eagle Single | \$6,157 | \$6,311 | \$154 | 2.5% | 20 |
| | Reuter Apartment | \$6,157 | \$6,311 | \$154 | 2.5% | 354 |
| | Single | \$5,178 | \$5,307 | \$129 | 2.5% | 8 |
| | Eagle Double | \$5,178 | \$5,307 | \$129 | 2.5% | 461 |
| | Eagle Overflow | \$4,778 | \$4,907 | \$129 | 2.7% | 240 |
| | → Double | \$4,029 | \$4,130 | \$101 | 2.5% | 1,587 |
| Average Cost for the Majority of Students | | \$4,029 | \$4,130 | \$101 | 2.5% | 2,670 |
| Oshkosh | → Basic Double (Formerly Regular Double) | \$4,616 | \$4,662 | \$46 | 1.0% | 1,066 |
| | Basic Single (Formerly Regular Single) | \$6,380 | \$6,994 | \$614 | 9.6% | 117 |
| | Taylor Hall Double | \$5,240 | | (\$5,240) | | |
| | Taylor Hall Single | \$6,852 | | (\$6,852) | | |
| | Fletcher Hall Double | \$5,504 | | (\$5,504) | | |
| | Fletcher Hall Single | \$6,884 | | (\$6,884) | | |
| | Fletcher Hall Triple | \$6,196 | | (\$6,196) | | |
| | Horizon Hall two bedroom | \$6,700 | | (\$6,700) | | |
| | Horizon Hall four bedroom | \$6,980 | | (\$6,980) | | |
| | Design Single | \$5,680 | | (\$5,680) | | |
| | Renovated Single | | \$8,338 | \$8,338 | 0.0% | 178 |
| | Renovated Double | | \$5,560 | \$5,560 | 0.0% | 465 |
| | Renovated Triple | | \$6,258 | \$6,258 | 0.0% | - |
| | Suite | | \$7,050 | \$7,050 | 0.0% | 289 |
| Average Cost for the Majority of Students | | \$4,616 | \$4,662 | \$46 | 1.0% | 2,115 |
| Parkside | Single (Pike River Suites) | \$5,646 | \$5,730 | \$84 | 1.5% | 19 |
| | Single (Ranger Hall) | \$5,438 | \$5,520 | \$82 | 1.5% | 2 |
| | Super Single (Ranger Hall) | \$5,856 | \$5,944 | \$88 | 1.5% | 28 |
| | Single (Univ Apts) | \$5,646 | \$5,730 | \$84 | 1.5% | 80 |
| | → Double (Pike River Suites) | \$5,062 | \$5,138 | \$76 | 1.5% | 203 |
| | → Double (Ranger Hall) 199 Double Rooms | \$4,608 | \$4,678 | \$70 | 1.5% | 298 |
| | Double (Univ Apts) | \$4,750 | \$4,822 | \$72 | 1.5% | 157 |
| Average Cost for the Majority of Students | | \$4,835 | \$4,908 | \$73 | 1.5% | 787 |
| Platteville | → Traditional Double & Cooper Ag LLC | \$4,220 | \$4,310 | \$90 | 2.1% | 612 |
| | Traditional Single | \$5,320 | \$5,410 | \$90 | 1.7% | 175 |
| | → Renewed Traditional Double (Porter & Melcher) | \$4,660 | \$4,760 | \$100 | 2.1% | 326 |
| | Renewed Traditional Single (Porter & Melcher) | \$5,760 | \$5,860 | \$100 | 1.7% | 62 |
| | Elevated Renewed Traditional Double (Dobson) | \$4,770 | \$4,870 | \$100 | 2.1% | 272 |
| | Elevated Renewed Traditional Single (Dobson) | \$5,870 | \$5,970 | \$100 | 1.7% | - |
| | Southwest Hall | \$6,140 | \$6,270 | \$130 | 2.1% | 301 |
| | → Semi-Suite (Bridgeway Commons) | \$5,980 | \$6,100 | \$120 | 2.0% | 351 |
| | Single Semi-Suite (Bridgeway Commons) | \$7,538 | \$7,658 | \$120 | 1.6% | 2 |
| Average Cost for the Majority of Students | | \$4,953 | \$5,057 | \$104 | 2.1% | 2,101 |
| River Falls | → Traditional Double Room | \$4,300 | \$4,450 | \$150 | 3.5% | 1,728 |
| | Ames Double Room | \$4,834 | \$5,002 | \$168 | 3.5% | 194 |
| | Single Room--All halls except SFS and Ames | \$4,834 | \$5,002 | \$168 | 3.5% | - |
| | Single Room--South Fork Suites | \$5,374 | \$5,562 | \$188 | 3.5% | 240 |
| | Single Room--Ames | \$5,374 | \$5,562 | \$188 | 3.5% | 15 |
| Average Cost for the Majority of Students | | \$4,300 | \$4,450 | \$150 | 3.5% | 2,177 |

Appendix B
University of Wisconsin System
2021-22 Academic Year Room Rates

Estimated
FY22 Fall

| Institution | Rooms | 2020-21 | 2021-22 | \$ Change | % Change | Occupancy |
|---------------|--|---------|---------|-----------|----------|-----------|
| Stevens Point | DeBot Quad Single | \$5,700 | \$5,900 | \$200 | 3.5% | 167 |
| | → DeBot Quad Double | \$4,500 | \$4,600 | \$100 | 2.2% | 1,530 |
| | Allen Quad Single | \$5,500 | \$5,700 | \$200 | 3.6% | 354 |
| | Allen Quad Double | \$4,300 | \$4,400 | \$100 | 2.3% | 302 |
| | Suites | \$6,350 | \$6,500 | \$150 | 2.4% | 311 |
| | Average Cost for the Majority of Students | \$4,500 | \$4,600 | \$100 | 2.2% | 2,664 |
| Stout | Single Occ Rate | \$5,494 | \$5,610 | \$116 | 2.1% | 262 |
| | Single Occ Rate, Remodeled Hall | \$5,694 | \$5,810 | \$116 | 2.0% | 60 |
| | Single Occ Rate, Air Conditioned | \$5,894 | \$6,010 | \$116 | 2.0% | 1 |
| | → Double Occ Rate | \$4,494 | \$4,610 | \$116 | 2.6% | 874 |
| | Double Occ Rate - Remodeled Hall | \$4,694 | \$4,810 | \$116 | 2.5% | 463 |
| | Double Occ Rate - Extended | \$4,694 | \$4,810 | \$116 | 2.5% | 174 |
| | Double Occ Rate - Extended - Remodeled | \$4,894 | \$5,010 | \$116 | 2.4% | 8 |
| | → Double Occ Rate - Remodeled - Air Conditioned | \$4,894 | \$5,010 | \$116 | 2.4% | 528 |
| | Double Occ Rate - Extended - Remodeled - Air Conditioned (New) | \$0 | \$5,210 | \$0 | 0.0% | 8 |
| | Triple Occ Rate | \$4,094 | \$4,210 | \$116 | 2.8% | - |
| | Triple Occ Rate, Remodeled Hall | \$4,294 | \$4,410 | \$116 | 2.7% | - |
| | Triple Occ Rate, Remodeled Hall - Air Conditioned | \$4,494 | \$4,610 | \$116 | 2.6% | - |
| | Suite Occ Rate | \$6,094 | \$6,210 | \$116 | 1.9% | 256 |
| | Quad - Remodeled | \$4,694 | \$4,810 | \$116 | 2.5% | - |
| | Quad - Remodeled - Air Conditioned (New) | \$0 | \$5,010 | \$0 | 0.0% | 20 |
| | Overloads | \$4,094 | \$4,210 | \$116 | 2.8% | - |
| | Average Cost for the Majority of Students | \$4,694 | \$4,810 | \$116 | 2.5% | 2,654 |
| Superior | Crownhart/CMO Single | \$4,940 | \$4,948 | \$8 | 0.2% | 108 |
| | → Crownhart/CMO Double | \$3,630 | \$3,638 | \$8 | 0.2% | 262 |
| | → Ross/Hawkes Single | \$5,210 | \$5,228 | \$18 | 0.3% | 184 |
| | Ross/Hawkes Double | \$4,040 | \$4,058 | \$18 | 0.4% | 26 |
| | Ross/Hawkes Suite | \$4,740 | \$4,740 | \$0 | 0.0% | 20 |
| | Average Cost for the Majority of Students | \$4,420 | \$4,433 | \$13 | 0.3% | 600 |
| Whitewater | → Double rates - Benson, Bigelow, Clem, Lee/Tutt/Knilans | \$4,344 | \$4,430 | \$86 | 2.0% | 565 |
| | Double - Wells (Break) | \$0 | \$4,452 | \$4,452 | | 584 |
| | → Double - Arey/Fricker/Fischer (renovated) | \$4,446 | \$4,534 | \$88 | 2.0% | 442 |
| | Double - Wellers (Break/Renovated) | \$0 | \$4,456 | \$4,456 | | 140 |
| | Single rates - Benson, Bigelow, Clem, Lee/Tutt/Knilans | \$5,620 | \$5,732 | \$112 | 2.0% | 234 |
| | Single - Wells (Break) | \$0 | \$5,752 | \$5,752 | | 235 |
| | Single - Arey/Fricker/Fischer (renovated) | \$5,725 | \$5,834 | \$109 | 1.9% | 86 |
| | Single - Wellers (Break/Renovated) | \$0 | \$5,854 | \$5,854 | | 33 |
| | Design Singles | \$5,362 | \$5,470 | \$108 | 2.0% | 14 |
| | Triple - Wellers | \$0 | \$3,944 | \$3,944 | | - |
| | Triple - Tutt/Knilans | \$3,786 | \$3,862 | \$76 | 2.0% | - |
| | Expanded Doubles - Wellers | \$0 | \$4,964 | \$4,964 | | 16 |
| | Expanded Doubles - Tutt/Knilans | \$0 | \$4,838 | \$4,838 | | 32 |
| | → Suite | \$6,458 | \$6,588 | \$130 | 2.0% | 426 |
| | Cambridge - 1 Bedroom Double | \$5,596 | \$5,708 | \$112 | 2.0% | 4 |
| | Cambridge - 2/3 Bedroom Double | \$5,436 | \$5,544 | \$108 | 2.0% | 190 |
| | Cambridge - 1/3 Bedroom Single | \$6,330 | \$6,456 | \$126 | 2.0% | 45 |
| | Ma'iingan Single (New Residence Hall) | \$0 | \$7,601 | \$7,601 | | - |
| | → Ma'iingan Double (New Residence Hall) | \$6,064 | \$6,186 | \$122 | 2.0% | 380 |
| | Average Cost for the Majority of Students | \$5,328 | \$5,435 | \$107 | 2.0% | 3,426 |

→ Room rate used in calculation of average cost for the majority of students.

Appendix B
University of Wisconsin System
2021-22 Academic Year Meal Plan Rates

Estimated
FY22 Fall

| <u>Institution</u> | <u>Meal Plans</u> | <u>2020-21</u> | <u>2021-22</u> | <u>\$ Change</u> | <u>% Change</u> | <u>Contracts</u> |
|--------------------|---|----------------|----------------|------------------|-----------------|------------------|
| Madison | → Operational Fee (paid by all students in residence halls) | \$2,050 | \$2,100 | \$50 | 2.4% | - |
| | Tier 1 (approx 9 meals/week required minimum) | \$1,500 | \$1,500 | \$0 | 0.0% | 1,946 |
| | → Tier 2 (approx 13 meals/week) | \$2,000 | \$2,000 | \$0 | 0.0% | 4,107 |
| | Tier 3 (approx 20 meals/week) | \$2,900 | \$2,900 | \$0 | 0.0% | 1,153 |
| | Average Cost for the Majority of Students | \$4,050 | \$4,100 | \$50 | 1.2% | 7,206 |
| Milwaukee | Premium Plan | \$4,922 | \$4,922 | \$0 | 0.0% | 199 |
| | → Standard Plan | \$4,189 | \$4,189 | \$0 | 0.0% | 1,730 |
| | Value Plan | \$3,456 | \$3,456 | \$0 | 0.0% | 953 |
| | Commons Fee-East Tower | \$1,728 | \$1,728 | \$0 | 0.0% | 61 |
| | Average Cost for the Majority of Students | \$4,189 | \$4,189 | \$0 | 0.0% | 2,943 |
| Eau Claire | → Platinum | \$3,040 | \$3,180 | \$140 | 4.6% | 1,762 |
| | Upper Campus | \$2,726 | \$2,860 | \$134 | 4.9% | 215 |
| | Lower Campus | \$2,846 | \$2,934 | \$88 | 3.1% | 788 |
| | Declining Balance | \$2,740 | \$2,740 | \$0 | 0.0% | 285 |
| | Average Cost for the Majority of Students | \$3,040 | \$3,180 | \$140 | 4.6% | 3,050 |
| Green Bay | → Phoenix/All Access + \$150 Dining Points | \$2,900 | \$2,950 | \$50 | 1.7% | 339 |
| | Green 19 Meals/Week + \$150 Dining Points | \$2,800 | \$2,850 | \$50 | 1.8% | 74 |
| | → UWGB 14 Meals/Week + \$125 Dining Points | \$2,700 | \$2,750 | \$50 | 1.9% | 226 |
| | Varsity 10 Meal Plan + \$125 Dining Points | \$2,600 | \$2,650 | \$50 | 1.9% | 32 |
| | Bay Block Combo Plan + \$300 Dining Points | \$2,550 | \$2,550 | \$0 | 0.0% | 163 |
| | Apartment Block Plan 1 + \$50 Dining Points | \$930 | \$930 | \$0 | 0.0% | 113 |
| | Apartment Block Plan 2 + \$50 Dining Points | \$710 | \$710 | \$0 | 0.0% | 89 |
| | Apartment Block Plan 3 + \$50 Dining Points | \$430 | \$430 | \$0 | 0.0% | 97 |
| | Average Cost for the Majority of Students | \$2,800 | \$2,850 | \$50 | 1.8% | 1,133 |
| La Crosse | 14-Meal | \$2,574 | \$2,638 | \$64 | 2.5% | 77 |
| | → All Access + \$115 Dining Dollars | \$2,608 | \$2,674 | \$66 | 2.5% | 2,066 |
| | All Access + \$350 Dining Dollars | \$3,158 | \$3,236 | \$78 | 2.5% | 75 |
| | All Access + 50 Blocks | \$2,952 | \$3,026 | \$74 | 2.5% | 340 |
| | Average Cost for the Majority of Students | \$2,608 | \$2,674 | \$66 | 2.5% | 2,558 |
| Oshkosh | → Classic | \$3,150 | \$3,230 | \$80 | 2.5% | 1,000 |
| | → All Access | \$3,350 | \$3,430 | \$80 | 2.4% | 650 |
| | Ultimate Bronze | \$850 | \$870 | \$20 | 2.4% | 30 |
| | Ultimate Silver | \$2,050 | \$2,100 | \$50 | 2.4% | 300 |
| | Ultimate Gold | \$3,040 | \$3,120 | \$80 | 2.6% | 275 |
| | Ultimate Platinum | \$3,700 | \$3,790 | \$90 | 2.4% | 75 |
| | Average Cost for the Majority of Students | \$3,250 | \$3,330 | \$80 | 2.5% | 2,330 |
| Parkside | → Plan 1-Parkside Plan | \$2,828 | \$2,856 | \$28 | 1.0% | 411 |
| | Plan 2-Ranger Plan | \$3,118 | \$3,148 | \$30 | 1.0% | 172 |
| | Plan 3-Green & Black Plan | \$3,380 | \$3,412 | \$32 | 0.9% | 179 |
| | Plan 4-Parkside Plus Plan | \$3,700 | \$3,730 | \$30 | 0.8% | 46 |
| | Average Cost for the Majority of Students | \$2,828 | \$2,856 | \$28 | 1.0% | 808 |

Appendix B
University of Wisconsin System
2021-22 Academic Year Meal Plan Rates

Estimated
FY22 Fall

| <u>Institution</u> | <u>Meal Plans</u> | <u>2020-21</u> | <u>2021-22</u> | <u>\$ Change</u> | <u>% Change</u> | <u>Contracts</u> |
|--------------------|--|----------------|----------------|------------------|-----------------|------------------|
| Platteville | 200 meals/sem + \$100/sem | \$3,380 | \$0 | (\$3,380) | | |
| | 19 meals/week | \$3,190 | \$0 | (\$3,190) | | |
| | → 175 meals/sem + \$100/sem | \$3,160 | \$0 | (\$3,160) | | |
| | 14 meals/week + \$50/sem | \$3,100 | \$0 | (\$3,100) | | |
| | 150 meals/sem + \$ 100/sem | \$2,940 | \$0 | (\$2,940) | | |
| | 110 meals/sem + \$125/sem | \$2,070 | \$0 | (\$2,070) | | |
| | 90 meals/sem + \$100/sem | \$1,750 | \$0 | (\$1,750) | | |
| | 75 meals/sem + \$100/sem | \$1,390 | \$0 | (\$1,390) | | |
| | 50 meals/sem + \$75/sem | \$970 | \$0 | (\$970) | | |
| | Minor Flex Plan | | \$2,940 | \$2,940 | | 899 |
| | → Major Flex Plan | | \$3,160 | \$3,160 | | 1512 |
| | Mega Flex Plan | | \$3,380 | \$3,380 | | 137 |
| | Premium Flex Plan | | \$3,580 | \$3,580 | | 137 |
| | Junior/Senior Small | | \$2,180 | \$2,180 | | 42 |
| | Junior/Senior Large | | \$2,380 | \$2,380 | | 32 |
| | Commuter Small | | \$1,380 | \$1,380 | | 61 |
| | Commuter Large | | \$1,580 | \$1,580 | | 46 |
| | Average Cost for the Majority of Students | \$3,160 | \$3,160 | \$0 | 0.0% | 2,866 |
| River Falls | 120 Block | \$2,476 | \$2,562 | \$86 | 3.5% | 81 |
| | 19 Meal Plan | \$2,570 | \$2,658 | \$88 | 3.4% | 670 |
| | → 14 Meal Plan | \$2,486 | \$2,572 | \$86 | 3.5% | 1,134 |
| | 60+ Block | \$900 | \$930 | \$30 | 3.3% | 121 |
| | All-Access Plan | \$2,888 | \$2,988 | \$100 | 3.5% | - |
| | Average Cost for the Majority of Students | \$2,486 | \$2,572 | \$86 | 3.5% | 2,006 |
| Stevens Point | 19 Meals per week +\$100 Dawg Dollars | \$3,596 | \$3,650 | \$54 | 1.5% | 850 |
| | → \$1,225 Dawg Dollars | \$3,130 | \$3,200 | \$70 | 2.2% | 1,655 |
| | 14 Meals per week (RA only meal plan) | \$2,995 | \$3,100 | \$105 | 3.5% | 87 |
| | Average Cost for the Majority of Students | \$3,130 | \$3,200 | \$70 | 2.2% | 2,592 |
| Stout | Plan 1 | \$2,304 | \$2,388 | \$84 | 3.6% | 330 |
| | Plan 2 | \$2,504 | \$2,588 | \$84 | 3.4% | 271 |
| | → Plan 3 | \$2,704 | \$2,788 | \$84 | 3.1% | 488 |
| | Plan 4 | \$2,904 | \$2,988 | \$84 | 2.9% | 448 |
| | → Plan 5 | \$3,104 | \$3,188 | \$84 | 2.7% | 778 |
| | Plan 6 | \$3,304 | \$3,388 | \$84 | 2.5% | 148 |
| | Average Cost for the Majority of Students | \$2,904 | \$2,988 | \$84 | 2.9% | 2,463 |
| Superior | Superior Plan (not offered in 2020-21) | \$3,210 | \$3,274 | \$64 | 2.0% | 65 |
| | → Black & Gold Plan (not offered in 2020-21) | \$2,718 | \$2,772 | \$54 | 2.0% | 350 |
| | 1570 Point Plan | \$3,190 | \$3,253 | \$63 | 2.0% | - |
| | Average Cost for the Majority of Students | \$2,718 | \$2,772 | \$54 | 2.0% | 415 |

Appendix B
University of Wisconsin System
2021-22 Academic Year Meal Plan Rates

Estimated
FY22 Fall

| <u>Institution</u> | <u>Meal Plans</u> | <u>2020-21</u> | <u>2021-22</u> | <u>\$ Change</u> | <u>% Change</u> | <u>Contracts</u> |
|--------------------|---|----------------|----------------|------------------|-----------------|------------------|
| Whitewater | Board-Mega Point | \$4,140 | \$4,264 | \$124 | 3.0% | 9 |
| | Board-Full Point | \$2,830 | \$2,914 | \$84 | 3.0% | 138 |
| | Board-10 Meal + \$50 | \$2,550 | \$2,624 | \$74 | 2.9% | 328 |
| | Board-10 Meal + \$75 | \$2,575 | | (\$2,575) | | |
| | Board-10 Meal + \$100 | \$2,600 | \$2,724 | \$124 | 4.8% | 314 |
| | Board-10 Meal + \$150 | \$2,650 | | (\$2,650) | | |
| | → Board-14 Meal + \$50 | \$2,595 | \$2,670 | \$75 | 2.9% | 791 |
| | Board-14 Meal + \$75 | \$2,620 | | (\$2,620) | | |
| | → Board-14 Meal + \$100 | \$2,645 | \$2,770 | \$125 | 4.7% | 617 |
| | Board-14 Meal + \$150 | \$2,695 | | (\$2,695) | | |
| | → Board-19 Meal + \$50 | \$2,655 | \$2,732 | \$77 | 2.9% | 449 |
| | Board-19 Meal + \$75 | \$2,680 | | (\$2,680) | | |
| | Board-19 Meal + \$100 | \$2,705 | \$2,832 | \$127 | 4.7% | 378 |
| | Board-19 Meal + \$150 | \$2,755 | | (\$2,755) | | |
| | Board-24 Meal + \$50 | \$2,720 | \$2,798 | \$78 | 2.9% | 191 |
| | Board-24 Meal + \$75 | \$2,745 | | (\$2,745) | | |
| | Board-24 Meal + \$100 | \$2,770 | \$2,898 | \$128 | 4.6% | 174 |
| | Board-24 Meal + \$150 | \$2,820 | | (\$2,820) | | |
| | Average Cost for the Majority of Students | \$2,632 | \$2,724 | \$92 | 3.5% | 3,389 |

→ Meal plan rate used in calculation of average cost for the majority of students.

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

II. All Regents

Friday, July 9, 2021
8:45 a.m.

Gordon Dining & Event Center
770 W. Dayton Street, Madison
Via WebEx Videoconference

1. Calling of the Roll
2. Declaration of Conflicts
3. UW System Presidential Search Process
4. Report and approval of actions taken by the Capital Planning & Budget Committee
5. Report of the Research, Economic Development, and Innovation Committee
6. Report and approval of actions taken by the Audit Committee
7. Report and approval of actions taken by the Business & Finance Committee
8. Report and approval of actions taken by the Education Committee
9. Approval of the Corrected 2021 Report on Faculty Promotions, Tenure Designations, and Other Changes of Status
10. Discussion regarding a Proposed Regent Policy on Tribal Consultation
11. *Presentation and Discussion:* Supporting Incoming Freshmen with Summer Bridge Programs
12. Resolution of Appreciation for Regent Emeritus Becky Levzow's service on the UW System Board of Regents
13. Resolution of Appreciation for Regent Emeritus John Behling's service on the UW System Board of Regents
14. Regent communications, petitions, and memorials
15. Optional Closed Session
16. Adjourn

The closed session agenda for Thursday, July 8, 2021, may also be considered on Friday, July 9, 2021, as the Board's needs may dictate. In addition, the Board may reconvene in open session immediately following the conclusion of closed session regarding matters taken up in the closed session, including voting, where applicable.

**CORRECTIONS TO THE 2021 REPORT ON FACULTY PROMOTIONS,
TENURE DESIGNATIONS, AND OTHER CHANGES OF STATUS**

REQUESTED ACTION

Adoption of Resolution II.9., approving the Corrected 2021 Report on Faculty Promotions, Tenure Designations, and Other Changes of Status.

Resolution II.9.: That, upon the recommendation of the respective Chancellors and the President of the University of Wisconsin System, the Board of Regents approves the Corrected 2021 Report on Faculty Promotions, Tenure Designations, and Other Changes of Status, and rescinds Resolution 11645, adopted June 4, 2021, which approved an incorrect version of the 2021 Report on Faculty Promotions, Tenure Designations, and Other Changes of Status.

SUMMARY

On June 3, 2021, the Education Committee approved a version of the 2021 Report on Faculty Promotions, Tenure Designations, and Other Changes of Status that included administrative errors. The report was subsequently approved by the Board of Regents on June 4, 2021, with the adoption of Resolution 11645.

A corrected version of the 2021 Report on Faculty Promotions, Tenure Designations, and Other Changes of Status is attached for the Board's consideration and approval.

BACKGROUND

Each spring, the UW System Office of Academic and Student Affairs compiles data on tenure designations, promotions, and new tenured appointments made at the 13 UW institutions. The names of those faculty members who have been newly tenured, promoted, and hired with tenure for academic year 2020-21 are included with this document.

The Board of Regents is required by s. 36.13, Wis. Stats., to approve institutional tenure designations. Pursuant to s. UWS 3.06, Wis. Admin. Code, the criteria and procedures for

promotion and the granting of tenure are established by each institution, and must include an evaluation of teaching, research, and professional and public service contributions to the institution. Affirmative recommendations must be made by an academic department and the chancellor of each UW institution. Typically, institutional procedures provide for a multi-step review of candidates before a recommendation from each of the chancellors is forwarded to the Board of Regents.

In providing the UW System Office of Academic Affairs with the names of the faculty tenured and promoted by their institutions, chancellors provide assurances that they have personally reviewed the dossiers of each faculty member and can certify as to the appropriateness of each faculty member's tenure and promotion.

Regent action is the final step in the process by which faculty receive tenure.

The Annual Tenure and Promotion Report includes the names of those faculty members, arranged by institution, who have been newly tenured, promoted, or hired with tenure (see Attachment A). The Board of Regents has delegated to the President of the UW System the authority to grant out-of-cycle tenure, and the names of those faculty members who have been approved through the out-of-cycle process since the 2020 Report was issued are also included in the 2021 Report.

Related Policies

- Regent Policy Document 20-9: Periodic Post-Tenure Review in Support of Tenured Faculty Development
- Regent Policy Document 20-23: Faculty Tenure
- Regent Policy Document 20-24: Procedures Relating to Financial Emergency or Program Discontinuance Requiring Faculty Layoff and Termination

ATTACHMENT

- A) Corrected 2021 Report on Faculty Promotions, Tenure Designations, and Other Changes of Status

UNIVERSITY OF WISCONSIN SYSTEM
2020-2021 REPORT ON FACULTY PROMOTIONS, TENURE DESIGNATIONS, AND OTHER CHANGES OF STATUS (CORRECTED)

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
|---------------|----------------------------|---|--------------|---------------------|--------------------|-------------------------------|
| UW-EAU CLAIRE | ANDERSON, JULIE | BIOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | BROWN, JOSHUA | LANGUAGES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | DAHL, BART | CHEMISTRY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | DAHL, JENNIFER | CHEMISTRY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | DUFFY, COLEEN | MATHEMATICS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | GENIUSZ, WENDY | LANGUAGES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | MERKEL, RACHEL | NURSING | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | OLSEN, JEANETTE | NURSING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | OTTO, CAROLYN | MATHEMATICS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | ROSSI, KIRSTIN | SPECIAL EDUCATION AND INCLUSIVE PRACTICES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | SCHAFER, DAVID | ECONOMICS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | SCHULTZ, NICOLE | COMMUNICATION AND JOURNALISM | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | SEELEY, AMANDA | NURSING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | SIDDIQUE, FEROZ | BARRON COUNTY/MATHEMATICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | SORTEDAHL, CHARLOTTE | NURSING | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | TIAN, WUFENG | BARRON COUNTY/MATHEMATICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | VARELA-GARCIA, FABIOLA | LANGUAGES | TENURE | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-EAU CLAIRE | WEICHELT, RYAN | GEOGRAPHY AND ANTHROPOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | QUINN-LEE, LISA | SOCIAL WORK | TENURE | ASSOCIATE PROFESSOR | | PROFESSOR |
| UW-EAU CLAIRE | STERNFELD-DUNN, ALEKSANDER | COLLEGE OF ARTS AND SCIENCES | | | NEW APPOINTMENT | PROFESSOR W/ TENURE |

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
|--------------|-------------------|----------------------------------|--------------|---------------------------|--------------------|-------------------------------|
| UW-GREEN BAY | CLARKE, HEATHER | MARKETING AND MANAGEMENT | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-GREEN BAY | DEHART, PIETER | NATURAL AND APPLIED SCIENCES | TENURE | ASSOCIATE VICE CHANCELLOR | PROMOTION & TENURE | PROFESSOR W/ TENURE |
| UW-GREEN BAY | FORSYTHE, PATRICK | NATURAL AND APPLIED SCIENCES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-GREEN BAY | JUN, MYUNGHEE | NURSING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-GREEN BAY | KUENZI, KERRY | PUBLIC AND ENVIRONMENTAL AFFAIRS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

| | | | | | | |
|--------------|----------------------------------|---------------------------------|-----------------|---------------------|-----------------------|----------------------------------|
| UW-GREEN BAY | MORRISSEY, JOANNA | PSYCHOLOGY | TENURE | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-GREEN BAY | REZVANIAN, RASOUL | ACCOUNTING AND FINANCE | TENURE | ASSOCIATE DEAN | PROMOTION & TENURE | PROFESSOR W/ TENURE |
| UW-GREEN BAY | RHEE, STEPHANIE | SOCIAL WORK | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-GREEN BAY | RICHER, RENEE | NATURAL AND APPLIED SCIENCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-GREEN BAY | SCHUETZE, SARAH | HUMANITIES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-GREEN BAY | NIKOLAKAKIS STAHLHEBER, KAREN | NATURAL AND APPLIED SCIENCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-GREEN BAY | VESPIA, KRISTIN | PSYCHOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-GREEN BAY | WICKA, LISA | ART AND DESIGN | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
|--------------|-------------------------|--|-----------------|---------------------|-----------------------|----------------------------------|
| UW-LA CROSSE | SCHWARTZ, CHRISTINE P | BIOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-LA CROSSE | KELLY, JOHN HAMILTON | GEOGRAPHY AND EARTH SCI | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-LA CROSSE | MISHRA, NITI BHUSHAN | GEOGRAPHY AND EARTH SCI | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-LA CROSSE | GORRES, KELLY L | CHEMISTRY & BIOCHEMISTR | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-LA CROSSE | MAY, JOHN FITZ RANDOLPH | CHEMISTRY & BIOCHEMISTR | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-LA CROSSE | SAUPPE, ALLISON VOGHT | COMPUTER SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-LA CROSSE | SAUPPE, JASON J | COMPUTER SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | TENURED | ASSISTANT PROFESSOR W/ TENURE |
| UW-LA CROSSE | ORMES, GREGORY | COMMUNICATION STUDIES | TENURE TRACK | ASSISTANT PROFESSOR | TENURED | ASSISTANT PROFESSOR W/ TENURE |
| UW-LA CROSSE | JESSE, THOMAS | ENGLISH | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-LA CROSSE | MCCRACKEN, CHRISTOPHER | ENGLISH | TENURE TRACK | ASSISTANT PROFESSOR | TENURED | ASSISTANT PROFESSOR W/ TENURE |
| UW-LA CROSSE | BORJA, JONATHAN | MUSIC | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-LA CROSSE | SZMALAK, JAMES | POLITICAL SCIENCE AND PUBLIC ADMINISTRATION | TENURE TRACK | ASSISTANT PROFESSOR | TENURED | ASSISTANT PROFESSOR W/ TENURE |
| UW-LA CROSSE | GERCEK-SWING, BERNA | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | TENURED | ASSISTANT PROFESSOR W/ TENURE |
| UW-LA CROSSE | HYSON, DANIEL | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

| | | | | | | |
|--------------|---------------------|---|-----------------|---------------------|-----------------------|----------------------------------|
| UW-LA CROSSE | LOZANO, ADELE | STUDENT AFFAIRS ADMINISTRATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-LA CROSSE | BORAH, NILAKSHI | FINANCE | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-LA CROSSE | GRAHAM, KEN | MARKETING | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-LA CROSSE | HOLFORD, THERESA | LIBRARY | TENURE | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR W/ TENURE |
| UW-LA CROSSE | GRAHAM, KENNETH | MARKETING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-LA CROSSE | KUMM-SCHALEY, BRIAN | RECREATION MANAGEMENT & THERAPEUTIC RECREATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-LA CROSSE | MASTERS, HEIDI LYNN | EDUCATIONAL STUDIES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-LA CROSSE | PLUNKETT, DANIEL | RECREATION MANAGEMENT & THERAPEUTIC RECREATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-LA CROSSE | BUNBURY, JOAN | GEOGRAPHY AND EARTH SCIENCE | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-LA CROSSE | DOCKTOR, JENNIFER | PHYSICS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-LA CROSSE | EPSTEIN, ANN | EDUCATIONAL STUDIES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-LA CROSSE | HAMMAN, MARY | ECONOMICS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-LA CROSSE | KLEIN, BARRETT | BIOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-LA CROSSE | KLEIN, JENNIFER | BIOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-LA CROSSE | OSMUNDSON, TODD | BIOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-LA CROSSE | SHONK, KENNETH | HISTORY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-LA CROSSE | SULTZBACH, KELLY | ENGLISH | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
|-------------|-----------------------|---|-----------------|---------------------|--------------------|----------------------------------|
| UW-MADISON | MOORMAN, MARISSA | AFRICAN CULTURAL STUDIES | TENURE | PROFESSOR | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | RICKE, STEVEN | ANIMAL & DAIRY SCIENCES | TENURE TRACK | DIRECTOR | NEW APPOINTMENT | PROFESSOR W/ TENURE |
| UW-MADISON | GARCIA-PRATS, ANTHONY | PEDIATRICS | TENURE TRACK | ASSOCIATE PROFESSOR | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | PAULSEN, JANE | NEUROLOGY | TENURE | PROFESSOR | NEW APPOINTMENT | PROFESSOR W/ TENURE |
| UW-MADISON | BERGMANN, UWE | PHYSICS | TENURE TRACK | VISITING PROFESSOR | NEW APPOINTMENT | PROFESSOR W/ TENURE |
| UW-MADISON | TEODORO, MANUEL | LA FOLLETTE SCHOOL OF PUBLIC AFFAIRS | TENURE | PROFESSOR | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | GREER, AARON | COMMUNICATION ARTS | TENURE | ASSOCIATE PROFESSOR | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |

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| UW-MADISON | SCHNAPP, LYNN | MEDICINE | TENURE | PROFESSOR | NEW APPOINTMENT | PROFESSOR W/ TENURE |
| UW-MADISON | CARTER, SARAH | SCHOOL OF HUMAN ECOLOGY | TENURE TRACK | VISITING EXECUTIVE DIRECTOR | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | GLIDE-HURST, CARRI | HUMAN ONCOLOGY | TENURE TRACK | SENIOR ASSOCIATE PHYSICIST | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | HUANG, XUHUI | CHEMISTRY | TENURE | PROFESSOR | NEW APPOINTMENT | PROFESSOR W/ TENURE |
| UW-MADISON | TOKAJI, DANIEL | LAW SCHOOL | TENURE | ASSOCIATE DEAN FOR FACULTY | NEW APPOINTMENT | PROFESSOR W/ TENURE |
| UW-MADISON | LEE, YONG JAE | COMPUTER SCIENCES | TENURE | ASSOCIATE PROFESSOR | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | BARROILHET, LISA | OBSTETRICS & GYNECOLOGY | TENURE TRACK | ASSOCIATE PROFESSOR | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | MURTAZA, MUHAMMAD | SURGERY | TENURE | ASSOCIATE PROFESSOR | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | RAKEL, DAVID | FAMILY MEDICINE AND COMMUNITY HEALTH | TENURE | PROFESSOR | NEW APPOINTMENT | PROFESSOR W/ TENURE |
| UW-MADISON | ECKES, SUZANNE | EDUCATIONAL LEADERSHIP & POLICY ANALYSIS | TENURE | PROFESSOR | NEW APPOINTMENT | PROFESSOR W/ TENURE |
| UW-MADISON | DYKEMA, JENNIFER | SOCIOLOGY | TENURE | DISTINGUISHED SCIENTIST | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | HAN, LU | WISCONSIN SCHOOL OF BUSINESS: REAL ESTATE AND URBAN LAND ECONOMICS | TENURE | PROFESSOR | NEW APPOINTMENT | PROFESSOR W/ TENURE |
| UW-MADISON | TSAY, CHIA-JUNG | WISCONSIN SCHOOL OF BUSINESS | TENURE | ASSOCIATE PROFESSOR | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | FARAH, MARIANA | MEAD WITTER SCHOOL OF MUSIC | TENURE | ASSOCIATE PROFESSOR | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | KIM, MONICA | HISTORY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | WHITTLE, BRUNO | PHILOSOPHY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | FITZSIMONS, SARAH | ART | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | ATUCHA, AMAYA | HORTICULTURE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | PLANTE, DAVID | PSYCHIATRY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | ALBARGHOUTH, AWS | COMPUTER SCIENCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | MCCLEAN, MEGAN | BIOMEDICAL ENGINEERING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | NILI, YARON | LAW SCHOOL | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

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| UW-MADISON | LOOK, KEVIN | SCHOOL OF PHARMACY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | HORA, MATT | LIBERAL ARTS & APPLIED STUDIES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | ROBERTS, TONYA | SCHOOL OF NURSING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | GADDIS, JENNIFER | SCHOOL OF HUMAN ECOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | RONIS, DAVID | MEAD WITTER SCHOOL OF MUSIC | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | ARENDT, LISA | COMPARATIVE BIOSCIENCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | SCHNEIDER, DAVID | SURGERY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | MORRIS, ZACHARY | HUMAN ONCOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | MERRINS, MATTHEW | MEDICINE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | ROSENBERG, ARI | NEUROSCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | WERNER, NICOLE | INDUSTRIAL AND SYSTEMS ENGINEERING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | ADAMCZYK, PETER | MECHANICAL ENGINEERING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | COUET, ADRIEN | ENGINEERING PHYSICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | AUSTERWEIL, JOE | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | LI, JAMES | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | CLATTERBUCK, HAYLEY | PHILOSOPHY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | PICASSO, VALENTIN | AGRONOMY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | PATTNAIK, BIKASH | PEDIATRICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | BURT, BRIAN | EDUCATIONAL LEADERSHIP & POLICY ANALYSIS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | BRANCHAW, JANET | KINESIOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | LITZELMAN, KRISTIN | SCHOOL OF HUMAN ECOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | BAVAFA, HESSAM | WISCONSIN SCHOOL OF BUSINESS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | ZHANG, ANRU | STATISTICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

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| UW-MADISON | ZOET, LUCAS | GEOSCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | WHITMAN, THEA | SOIL SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | WANG, BOTONG | MATHEMATICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | HUDNALL, KATIE | ART | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | GITTER, ANTHONY | BIostatISTICS AND MEDICAL INFORMATICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | MIN, SANGKEE | MECHANICAL ENGINEERING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | LUCK, BRIAN | BIOLOGICAL SYSTEMS ENGINEERING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | ANDERSON, MARK | MECHANICAL ENGINEERING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | D'ANTONI, LORIS | COMPUTER SCIENCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | FERRIER, KEN | GEOSCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | HICKS, ANDREA | CIVIL AND ENVIRONMENTAL ENGINEERING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | COLMAN, RICKI | CELL & REGENERATIVE BIOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MADISON | WENG, YIQUN | HORTICULTURE | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | ZAVALA, VICTOR | CHEMICAL AND BIOLOGICAL ENGINEERING | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | HERNANDEZ, LAURA | ANIMAL AND DAIRY SCIENCES | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | KREEGER, PAM | BIOMEDICAL ENGINEERING | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | GANCO, MARTIN | WISCONSIN SCHOOL OF BUSINESS: MANAGEMENT AND HUMAN RESOURCES | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | NIX, ROBERT | SCHOOL OF HUMAN ECOLOGY | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | PECK, JOANN | WISCONSIN SCHOOL OF BUSINESS: MARKETING | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | IBARRA, ARMANDO | LABOR EDUCATION | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | HILLMAN, NICHOLAS | EDUCATIONAL LEADERSHIP AND POLICY ANALYSIS | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |

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| UW-MADISON | DOEPFER, DOERTE | MEDICAL SCIENCES | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | JORGENSEN, JOAN | COMPARATIVE BIOSCIENCES | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | FRANCK, CHRISTIAN | MECHANICAL ENGINEERING | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | ZALAPA, JUAN | HORTICULTURE | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | HENZLER-WILDMAN, KATHERINE | BIOCHEMISTRY | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | KIM, NAM | ANTHROPOLOGY | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | CLAYTON, SARAH | ANTHROPOLOGY | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | TREMONTI, CHRISTINA | ASTRONOMY | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | HOYT, ERIC | COMMUNICATION ARTS | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | LOPEZ, LORI | COMMUNICATION ARTS | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | TOMA, CATALINA | COMMUNICATION ARTS | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | GOLDSMITH, RANDALL | CHEMISTRY | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | GARAND, ETIENNE | CHEMISTRY | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | CIUCCI, MICHELLE | COMMUNICATION SCIENCES & DISORDERS | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | MUTLU, BILGE | COMPUTER SCIENCES | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | CERULLI, ANTHONY | ASIAN LANGUAGES & CULTURES | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | WERETKA, MAREK | ECONOMICS | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | HOUDE, JEAN-FRANCOIS | ECONOMICS | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | RUHL, KIM | ECONOMICS | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | OLSON, CHRISTA | ENGLISH | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | GIBBS, HOLLY | GEOGRAPHY | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | ROTH, ROBERT | GEOGRAPHY | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | WALLACE, GEOFFREY | LAFOLLETTE SCHOOL OF PUBLIC AFFAIRS | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |

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| UW-MADISON | RUBEL, ALAN | INFORMATION SCHOOL | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | SOSKOVA, MARIYA | MATHEMATICS | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | STOVALL, BETSY | MATHEMATICS | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | GUREVICH, SHAMGAR | MATHEMATICS | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | WALLMAN, JOHANNES | MEAD WITTER SCHOOL OF MUSIC | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | BENGSON, JOHN | PHILOSOPHY | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | BAI, YANG | PHYSICS | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | KLOCKE, SONJA | GERMAN, NORDIC, AND SLAVIC+ | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | GREEN, C SHAWN | PSYCHOLOGY | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | GRANT, MONICA | SOCIOLOGY | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | ALCALA-GALAN, MERCEDES | SPANISH & PORTUGUESE | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | GOLDGEL-CARBALLO, VICTOR | SPANISH & PORTUGUESE | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | TEJEDO-HERRERO, FERNANDO | SPANISH & PORTUGUESE | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | ROHE, KARL | STATISTICS | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | BART, DAVID | PLANNING & LANDSCAPE ARCHITECTURE | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | IPSEN, PERNILLE | GENDER AND WOMEN'S STUDIES | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | SAMUELS, ELLEN | GENDER AND WOMEN'S STUDIES | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | MEDOW, JOSHUA | NEUROLOGICAL SURGERY | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | O'CONNOR, SHELBY | PATHOLOGY & LABORATORY MEDICINE | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | RALPHE, J CARTER | PEDIATRICS | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | JACKSON, DANIEL | PEDIATRICS | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | NOONAN, KEN | ORTHOPEDICS & REHABILITATION | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | WHEELER, DERIC | HUMAN ONCOLOGY | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |

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| UW-MADISON | MEZRIC, JOSHUA | SURGERY | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | WELHAM, NATHAN | SURGERY | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | BROWN, RANDALL | FAMILY MEDICINE & COMMUNITY HEALTH | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | PIPER, MEGAN | MEDICINE | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | KIND, AMY | MEDICINE | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | DAVIS, DAWN | MEDICINE | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | BENDLIN, BARBARA | MEDICINE | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | ANDERSON, ROZALYN | MEDICINE | TENURE | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
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| UW-MILWAUKEE | MICHAEL, STEVEN | BUSINESS | TENURE | | NEW APPOINTMENT | PROFESSOR W/TENURE |
| UW-MILWAUKEE | SERTSIOS, GIORGIO | BUSINESS | TENURE | | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | ELLIS, JULIE | NURSING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | FELKER, LORI | FILM, VIDEO, ANIMATION, AND NEW GENRES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | JAMISON, GREGG | SOCIAL SCIENCES AND BUSINESS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | JOZWIK, SARA | EDUCATIONAL PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | QUINN, ARAGORN | FOREIGN LANGUAGES AND LITERATURE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | RINZELL, JILL | SOCIAL SCIENCES AND BUSINESS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | SHOREY, RYAN | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | THOM, KEVIN | ECONOMICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | VAN ELSWYK, PETER | PHILOSOPHY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | WHITE, STEPHEN | THEATRE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | YOGERST, CHRISTOPHER | ARTS AND HUMANITIES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | BHATNAGAR, AMIT | BUSINESS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | ERB, DAWN | PHYSICS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |

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| UW-MILWAUKEE | EVANS, CLARK | MATHEMATICAL SCIENCES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | KAPLAN, DAVID | PHYSICS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | LIAO, QIAN | CIVIL AND ENVIRONMENTAL ENGINEERING | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | MAYES, PATRICIA | ENGLISH | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | MKANDAWIRE-VALHMU, LUCH | NURSING | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | ROTHFELS, NIGEL | HISTORY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | SAHLSTEIN-PARCELL, ERIN | COMMUNICATION | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | SCANLAN, MELISSA | FRESHWATER SCIENCES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | SELBY, TALITHA | MATHEMATICS AND NATURAL SCIENCES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | SRITE, MARK | BUSINESS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | YOUNG, ERICA | BIOLOGICAL SCIENCES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| OUT OF CYCLE | | | | | | |
| UW-MILWAUKEE | STOJKOVIC, EMINA | CHEMISTRY AND BIOCHEMISTRY | TENURE | | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | RAHMAN, MOHAMMAD | MECHANICAL ENGINEERING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | ABBOTT, LARRY | BUSINESS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | BOOTSMA, HARVEY | FRESHWATER SCIENCES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | HUANG, CHIANG-CHING (SPENCER) | PUBLIC HEALTH | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | LATCH, EMILY | BIOLOGICAL SCIENCES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | RODRIGUEZ, RAFAEL | BIOLOGICAL SCIENCES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | TABATABAI, HABIB | CIVIL AND ENVIRONMENTAL ENGINEERING | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | WATSON, AMY | SOCIAL WELFARE | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | YU, ZEYUN | ELECTRICAL ENGINEERING AND COMPUTER SCIENCE | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-MILWAUKEE | ZELL, MO | ARCHITECTURE | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
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| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
| UW OSHKOSH | BAE, JAE HAN | ART | TENURE TRACK | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW OSHKOSH | BOHR, JEREMIAH | SOCIOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | CHYBOWSKI, JULIA | MUSIC | TENURE TRACK | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |

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| UW OSHKOSH | DECKER,KATHERINE | MUSIC | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW OSHKOSH | DIJKSTRA,MARCEL | ENGINEERING TECHNOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | *ENGLUND,HEATHER | NURSING | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | FOSTER,JOSHUA | ECONOMICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW OSHKOSH | GILLARD,WILLIAM | ENGLISH | TENURE TRACK | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW OSHKOSH | HANSEN,SARA STEFFES | JOURNALISM | TENURE TRACK | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW OSHKOSH | *HERSEY,ANNA | MUSIC | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | *IHDE,KIRSTIN | MUSIC | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | KIM,NARI | LEADERSHIP, LITERACY, & SOCIAL FOUNDATIONS | TENURE TRACK | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW OSHKOSH | KROHN,ERIK | COMPUTER SCIENCE | TENURE TRACK | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW OSHKOSH | MITCHELL,ROBERT | BIOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | PIETRZAK,MICHELLE | HUMAN KINETICS & HEALTH EDUCATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | RAWSKI,SHANNON | MANAGEMENT & HUMAN RESOURCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW OSHKOSH | SEJATI,YUYUN | ACCOUNTING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | SLAGTER,TRACY | POLITICAL SCIENCE | TENURE TRACK | ASSOCIATE PROFESSOR W/ TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW OSHKOSH | WHITING,DREW | MUSIC | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW OSHKOSH | WOLDT,JASON | SUPPLY CHAIN MANAGEMENT | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| | * <u>EARLY</u> TENURE | | | | | |
| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
| UW-PARKSIDE | ALTAHAT, ZAID | COMPUTER SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PARKSIDE | ARCY, JACQUELINE | COMMUNICATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PARKSIDE | BARBER, ROBERT | BIOLOGICAL SCIENCES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-PARKSIDE | FOK, ROBERT | BUSINESS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-PARKSIDE | HIGGS, DAVID | BIOLOGICAL SCIENCES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-PARKSIDE | KURUVILLA, ABHEY | BUSINESS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-PARKSIDE | MOATS, SANDRA | HISTORY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |

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| UW-PARKSIDE | PARIETTI, MEGAN | SPORT MANAGEMENT | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PARKSIDE | WAGNER, PHILIP | CRIMINAL JUSTICE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
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| UW-PLATTEVILLE | DAY, SUSAN | PERFORMING & VISUAL ARTS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | TUCKER, AMANDA | HUMANITIES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | ROY, BIDHAN | MECHANICAL & INDUSTRIAL ENGINEERING | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | TENG, HONG | MECHANICAL & INDUSTRIAL ENGINEERING | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | WU, TSUNGHSUEH | CHEMISTRY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | WANG, XIAOHONG | CIVIL & ENVIRONMENTAL ENGINEERING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | XIAO, XINGQIANG | CIVIL & ENVIRONMENTAL ENGINEERING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | BORIL, HYNEK | ELECTRICAL & COMPUTER ENGINEERING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | WACKWITZ, DANIEL | MATHEMATICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | PALER, MARY ELVER | MATHEMATICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | RABIDOUX, KATHERINE | ENGINEERING PHYSICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | CARTMILL, ANDREW | AGRICULTURE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | LAMMERS, PETER | AGRICULTURE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | OSTERGAARD, TYLER | PERFORMING & VISUAL ARTS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | WU, YANWEI | COMPUTER SCIENCE & SOFTWARE ENGINEERING | TENURE | ASSOCIATE PROFESSOR | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
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| UW-RIVER FALLS | BAKER,CAROLINE | COUNSELING AND SCHOOL PSYCHOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-RIVER FALLS | GERRISH,MOLLY | TEACHER EDUCATION | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-RIVER FALLS | JUSTEN,VERONICA | PLANT AND EARTH SCIENCE | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |

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| UW-RIVER FALLS | SEUNARINE,SURUJHDEO | PHYSICS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-RIVER FALLS | STOFFREGEN,STACEY | CHEMISTRY AND BIOTECHNOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-RIVER FALLS | KIM,YOUNGMI | AGRICULTURAL ENGINEERING TECHNOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-RIVER FALLS | RAYNE,NATASHA | PLANT AND EARTH SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-RIVER FALLS | HENDRICKS,JACOB | COMPUTER SCIENCE AND INFORMATION SYSTEMS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
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| UW-STEVENSON POINT | BOEING, RICARDO | BUSINESS & ECONOMICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | BUTLER, MICHAEL | MUSIC | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | DURBALA, ADRIANA | PHYSICS & ASTRONOMY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | FERGUSON, MARK | PSYCHOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | FERNHOLZ, LYNDA | EDUCATION | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | GIBSON, THOMAS | EDUCATION (CHANCELLOR BACK-UP) | | | NEW APPOINTMENT | PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | GRAF, DANIEL | BIOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | HERRMAN, KYLE | COLLEGE OF NATURAL RESOURCES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | JO, JINMAN | SCHOOL OF DESIGN & COMMUNICATION | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | MATESI, LYNA | BUSINESS & ECONOMICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | McCHRYSTAL, CASSIDY 'CAZ' | BUSINESS & ECONOMICS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | ROLOFF, DAVID | ENGLISH | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | SARTINI, CADY | COLLEGE OF NATURAL RESOURCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | SCHAREN BROCH, BRYANT | COLLEGE OF NATURAL RESOURCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | SCHMIES, HOLLY | SCHOOL OF HEALTH SCIENCES & WELLNESS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | SEUHRING, STEVEN | COMPUTING & NEW MEDIA TECHNOLOGIES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | SIPIORSKI, JUSTIN | BIOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | SIRABIAN, ROBERT | ENGLISH | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |

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| UW-STEVENSON POINT | VEITH, TONYA | SCHOOL OF HEALTH SCIENCES & WELLNESS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | WRIGHT, TIM | EDUCATION | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
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| UW-STOUT | BESTON, JULIE | BIOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | DEGRUSON, MIN | ENGINEERING & TECHNOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | FRISCH, JONATHAN | CHEMISTRY & PHYSICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | LEGLEITNER, RICKIE-ANN | ENGLISH & PHILOSOPHY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | LOKEN, KIMBERLY | DESIGN | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | LUKOWSKI, ALISON | ENGLISH & PHILOSOPHY | TENURE TRACK | ASSISTANT PROFESSOR | TENURED | ASSISTANT PROFESSOR W/ TENURE |
| UW-STOUT | MULLINS, KENNETH | BUSINESS | TENURE TRACK | ASSISTANT PROFESSOR | TENURED | ASSISTANT PROFESSOR W/ TENURE |
| UW-STOUT | REIMER, CODY | ENGLISH & PHILOSOPHY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | RICHTER-O'CONNELL, DAVID | DESIGN | TENURE TRACK | ASSISTANT PROFESSOR | TENURED | ASSISTANT PROFESSOR W/ TENURE |
| UW-STOUT | SKORCZEWSKI, TYLER | MATHEMATICS, STATISTICS & COMPUTER SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | SLUPE, GREGORY | ENGINEERING & TECHNOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | TENURED | ASSISTANT PROFESSOR W/ TENURE |
| UW-STOUT | STUEMKE, EMI | ENGLISH & PHILOSOPHY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | WOLLERSHEIM SHERVEY, SARAH | SCHOOL OF EDUCATION - EDUCATION PUPIL SERVICES | TENURE | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | BATES-MAVES, JULIE | REHABILITATION & COUNSELING | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | DIEBEL, SARAH | ART & ART HISTORY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | ETZBACH, COLLEEN | REHABILITATION & COUNSELING | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | FREEMAN, CHRISTOPHER | SOCIAL SCIENCE | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | GERDES, KRYSTAL | SCHOOL OF HOSPITALITY LEADERSHIP | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | BLACK, JEANETTE | OPERATIONS & MANAGEMENT | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | ROBERTS EDENBORG, KATHERINE | ENGLISH & PHILOSOPHY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |

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| UW-STOUT | RUEFMAN, DANIEL | ENGLISH & PHILOSOPHY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | SCHOONOVER, KRISTINE | SCHOOL OF HOSPITALITY LEADERSHIP | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | SCHULTZ, DEANNA | SCHOOL OF EDUCATION - TEACHING, LEARNING & LEADERSHIP | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | SHRINER, BETHANNE | HUMAN DEVELOPMENT & FAMILY STUDIES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | STACHOWSKI, ALICIA | PSYCHOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | ZHENG, WEI | ENGINEERING & TECHNOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | ZIMMERMAN, TODD | CHEMISTRY & PHYSICS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | TURKMEN, AHMET | ENGINEERING & TECHNOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | ONODERA, MASAKO | ART & ART HISTORY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
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| UW-SUPERIOR | COOK, PETER | NATURAL SCIENCES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-SUPERIOR | MAHONEY, JOSEPH | HUMAN BEHAVIOR, JUSTICE AND DIVERSITY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-SUPERIOR | MANSBACH, DANIELA | SOCIAL INQUIRY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-SUPERIOR | PAUL, JOHN | EDUCATION | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-SUPERIOR | RUST, DANIEL | BUSINESS AND ECONOMICS | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-SUPERIOR | SCHUELKE, NICHOLLE | EDUCATION | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-SUPERIOR | TOTUSHEK, JONATHAN | MATHEMATICS AND COMPUTER SCIENCE | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-SUPERIOR | VON HAGEL, ALISA | SOCIAL INQUIRY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-SUPERIOR | WHITE-FARNHAM, JAMIE | WRITING, LANGUAGE AND LITERATURE | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-SUPERIOR | ZBACNIK, AMANDA | EDUCATION | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
|---------------|--------------------|-------------------------|--------------|---------------------|--------------------|-------------------------------|
| UW-WHITEWATER | ANDERSON, JENNIFER | SOCIAL WORK | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | BARTH, AMY | COUNSELOR EDUCATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | BRUNT, CAROL | MANAGEMENT | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | GULIG, NICHOLAS | LANGUAGES & LITERATURES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

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|---------------|--------------------------|---|--------------|---------------------|--------------------|-------------------------------|
| UW-WHITEWATER | HEIMER, LUCY | CURRICULUM & INSTRUCTION | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-WHITEWATER | HUH, YUNSUN | ECONOMICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | KAPFER, JOSHUA | BIOLOGICAL SCIENCES | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-WHITEWATER | KEDHARNATH, UMAMAHESWARI | MANAGEMENT | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | LAND, ANNA | INFORMATION TECHNOLOGY & SUPPLY CHAIN MANAGEMENT | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | LOEPP, ERIC | POLITICAL SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | MCGOVERN, NATHAN | PHILOSOPHY & RELIGIOUS STUDIES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | MCLAUGHLIN, OLIVIA | SOCIOLOGY, CRIMINOLOGY & ANTHROPOLOGY | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | MERINO, CARRIE | COUNSELOR EDUCATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | MINIKEL-LACOCQUE, JULIE | CURRICULUM & INSTRUCTION | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-WHITEWATER | NATH, KIMBERLY | HISTORY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | NIEMEIER, BRANDI | HEALTH, PHYSICAL EDUCATION, RECREATION AND COACHING | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-WHITEWATER | OLSON, JOHN | OCCUPATIONAL & ENVIRONMENTAL SAFETY & HEALTH | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | ROMERO, ANDREA | BIOLOGICAL/ENVIRONMENTAL SCIENCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | SAEGER, KARLA | CURRICULUM & INSTRUCTION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | SMITH, GARRETT | FINANCE & BUSINESS LAW | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | TILLET, WADE | CURRICULUM & INSTRUCTION | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-WHITEWATER | VANG, MAY | CURRICULUM & INSTRUCTION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | WEBER, JILL | ACCOUNTING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | WILBERS, LOREN | SOCIOLOGY, CRIMINOLOGY & ANTHROPOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

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|---------------|--------------|---------------|-----------------|---------------------|-----------------------|----------------------------------|
| UW-WHITEWATER | ZUKAS, KEITH | COMMUNICATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
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July 9, 2021

PROPOSED REGENT POLICY DOCUMENT ON TRIBAL CONSULTATION**REQUESTED ACTION**

For discussion purposes only.

SUMMARY

The proposed Regent policy addresses the University of Wisconsin System's values and desires to establish strong and collaborative relationships with the sovereign Native Nations of the state. This policy reflects UW System's commitment to these important government-to-government relationships by recognizing and affirming fundamental principles as they pertain to consultation and respect. The proposed policy delegates authority to the UW System President to develop and engage in relationships with sovereign Native Nations of the state. A draft of the proposed policy is included as Attachment A.

The Board will receive a brief presentation on the draft tribal consultation policy, followed by a discussion with the presenter and the Board. The presenter will share information on guiding principles and recommended consultation processes.

A final version of the proposed policy will be forwarded to the Board for consideration in December 2021, following additional review and consideration by Native Nations' tribal leaders.

Presenter

- Sasanehsaeh Jennings, Ph.D., Native American Student Success Coordinator, UWSA

BACKGROUND

To strengthen relationships with the sovereign Native Nations of the state, President Thompson has committed to the creation and implementation of a tribal consultation policy that, in practice, would govern how the UW System and the sovereign Native Nations engage and partner with one another as well as delineate specific areas where collaborative decision-making between the two parties must occur. The UW System has an

obligation to build and strengthen these partnerships due in large part to the dual citizenship Native students hold as Wisconsinites and as members of the sovereign Native Nations of the state.

Since the Spring of 2019, engagement with the Native Nations' tribal leadership has occurred to gather core areas of agreement and to formulate the underpinnings of the draft policy.

ATTACHMENTS

- A) Draft Regent Policy Document, "Tribal Consultation"

Regent Policy Document, “Tribal Consultation” – *Proposed Policy*

Scope

This policy applies to all University of Wisconsin System institutions who develop and engage in relationships with sovereign Native Nations of the state.

Purpose

The purpose of this policy is to develop strong, collaborative relationships with the sovereign Native Nations of the state. This policy reflects UW System’s commitment to these important government-to-government relationships by recognizing and affirming fundamental principles as they pertain to consultation and respect.

Policy Statement

1. Guiding Principles

The Board of Regents of the University of Wisconsin System values and desires to establish strong, collaborative relationships with the sovereign Native Nations of the state. This policy reflects the UW System’s commitment to these important government-to-government relationships by recognizing and affirming fundamental principles as they pertain to consultation and respect.

- a. UW System recognizes and respects the authority of sovereign Native Nations and is committed to government-to-government relationships with individual sovereign Native Nations of the state.
- b. UW System respects and acknowledges the culture, traditions, beliefs, governance processes, Tribal laws, codes, regulations, and protocols of sovereign Native Nations. As such, UW System is committed to complying with all applicable Tribal laws, codes, and regulations.
- c. UW System affirms its ongoing commitment to comply with all applicable Federal and State laws, codes, and regulations related to sovereign Native Nations, including but not limited to, the Native American Graves Protection and Repatriation Act, Section 106 of the National Historic Preservation Act (NHPA), Chapter 44, Wis. Stats and Chapter 157, Wis. Stats.
- d. UW System commits to meeting expectations for good faith consultation between UW System universities and Tribal leaders and their designated representatives.
- e. The expectations described in this policy are in support of, and not intended to limit the many successful on-going relationships and collaborations between UW System, the universities and the Native Nations.
- f. UW System encourages on-going communication with Tribal leadership regarding this consultation policy as well as other issues of mutual interest.

2. Consultation

- a. UW System and its universities should communicate early, regularly, and in good faith with individual Tribal governments regarding proposed research, initiatives, agreements, and policies that may have foreseeable implications for Native Nations and individuals as members of a Tribe.
- b. UW System acknowledges that laws that protect individual participants in research may not be sufficient to protect the interests of a sovereign Native Nation that could be affected by the research.
- c. UW System institutions and tribes will collaborate in the design of research in which they jointly choose to participate. Each party to the joint research will consult with all other parties regarding confidentiality; ownership of data and results; use of land or other resources; ownership and disposition of any biological materials collected in the course of research; proposed changes in the research; and proposed publications or presentations relating to the research. Each party will strive to communicate in a manner that is reasonably understandable by all parties.
- d. The following are examples of possible activities by universities under the governance of UW System with the potential for direct Tribal implications that should involve consultation under this policy:
 1. Any activity, including research, on land under the control or jurisdiction of a sovereign Native Nation;
 2. Any initiative, including educational programs, intended for students or employees who are members of or affiliated with a federally recognized Native Nation;
 3. Any UW System or university policy or initiative that may foreseeably affect a sovereign Native Nation in a manner different than the general public;
 4. Any research supported or authorized by a university under the governance of the University of Wisconsin System that involves participation by members of a sovereign Native Nation and that may foreseeably result in research results with implications specific to a tribe or to individuals as members of a tribe, and the proposed publication or dissemination of that research;
 5. Any research involving human subjects, including genetic testing or testing of blood, tissue or other biological materials in which the individual's membership in or affiliation with a Native Nation is identified, and that is intended to or that may foreseeably result in conclusions or generalizations about a Native Nation or individuals as members of a Native Nation; and
 6. Any research or other activity involving human remains, funerary objects, sacred objects, or objects of cultural patrimony that are

subject to the Native American Graves Protection and Repatriation Act.

3. Consultation Process

- a. If the Board, UW System or its universities plan to develop a policy or propose an initiative or practice that affects any federally recognized tribe in Wisconsin, the Board of Regents, UW System, and its universities' Tribal liaison(s) should use their best efforts to share information and solicit input in advance about the proposed policy or initiative with the affected Native Nation.
- b. The universities may from time to time develop new programs and services or discontinue existing programs or services for Native American students and should involve the institutional designated Tribal liaisons to assist in communicating those changes.
- c. When consulting with or seeking consent from a sovereign Native Nation for purposes of research, land use or other agreements, university institutional review boards and contracting departments must document proof of Tribal consultation and approval in accordance with the applicable protocol or process of the Native Nation(s) involved. The university's Tribal liaison should be advised of the project and will assist in identifying the appropriate leaders and approval protocols of the Native Nation(s).
- d. Consultation with pan-Tribal or non-governmental organizations (e.g., Great Lakes Inter-tribal Council, Wisconsin Indian Education Association, Great Lakes Indian Fish & Wildlife Commission, College of the Menominee Nation, Lac Courte Oreilles Ojibwe College, etc.) and committees where appropriate/applicable will be in coordination with, and not to the exclusion of, consultation with individual sovereign Native Nations.

4. Education

- a. UW System and its universities will establish educational programs for university administrators, faculty, staff, and students regarding the requirements and expectations for Tribal consultation and research.

5. Resolution of issues and enforcement

- a. Any concerns related to Tribal consultation shall be brought to the attention of the appropriate university Tribal liaison. The Tribal liaison will coordinate with appropriate university personnel and use best efforts to work with the designated representative(s) of the Native Nation(s) and other affected individuals to reach a mutually acceptable resolution.

- b. If the Tribal liaisons and designated representatives are not able to collaboratively develop a satisfactory and timely resolution, the university Tribal liaison shall arrange for a meeting between the university chancellor and the designated leadership of the Native Nation to continue to address the concerns. The university chancellor will include the UW System Tribal liaison in any such meeting.
- c. Upon learning of any allegations of violations of research protocols, research policies, land use or access agreements with a sovereign Native Nation, or laws or policies of a Native Nation tribe, the involved university personnel will promptly advise their university Tribal liaison and university chancellor. The university chancellor or the chancellor's designee will assist in notifying the affected Native Nation.
- d. UW System and universities should address allegations of violations of UW System or university rules by university employees or students through personnel policies, codes of conduct, and policies on research compliance and integrity.
- e. Activities contemplated under this policy may also be subject to applicable Tribal law, state and federal law, including codes, ordinances, research, and other protocols or regulations.

Oversight, Roles, and Responsibilities

Institutions may adopt policies or practices consistent with this Regent Policy Document.

The Native American Student Success Coordinator will serve as the tribal liaison for the President of the University of Wisconsin System.

Each university chancellor will designate a Tribal liaison for the university.

Related Regent Policies and Applicable Laws

- The Native American Graves Protection and Repatriation Act
- Section 106 of the National Historic Preservation Act (NHPA)
- § Chapter 44, Wis. Stats
- § Chapter 157, Wis. Stats

Friday, July 9, 2021

SUPPORTING FRESHMEN WITH SUMMER BRIDGE PROGRAMS**REQUESTED ACTION**

No action is required; this item is for information only.

SUMMARY

Over the past 15 months, the University of Wisconsin System has continuously adjusted to changing local, state, and national realities and their impact on the educational mission of our institutions. We recognize that our students, faculty, and staff have faced significant challenges related to the COVID-19 pandemic, social unrest, declining mental health, and the practical and personal challenges of learning and working remotely.

As the UW System plans to return to a pre-pandemic educational experience for Fall 2021, each university is taking steps to ensure that every student will be prepared for the rigors that characterize a UW education. Summer bridge programs are critical to ensuring that high school graduates make a successful transition to university. While program details and offerings differ at each university, many of them have core areas in common, including academic skill-building, career exploration, mentoring, and student health and wellness.

Summer bridge programs are now even more important for incoming students who have had to endure academic, financial, and emotional challenges because of the COVID-19 pandemic. In March, UW System announced it will be providing summer learning assistance to 1,400 additional incoming freshmen this year, more than doubling the number of admitted students receiving help through campus-based summer bridge programs. UW System is seeding the expansion of these programs across the state with an initial \$1.3 million investment.

In 2020, Wisconsin's public universities assisted 1,189 students in their transition to college.

Presenter

- Dr. Warren Anderson, Senior Equity, Diversity, and Inclusion Officer, UW System