

RECORD OF THE REGULAR MEETING OF THE UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS

Thursday, November 5, 2020
8:45 a.m.

By WebEx Teleconference
1860 Van Hise Hall
1220 Linden Drive
Madison, Wisconsin

-President Petersen presiding-

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The recording of this meeting's open session is available at: [November 5, 2020 Webcast](#)

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CALLING OF THE ROLL

PRESENT: Regents Robert Atwell, Amy Bogost, José Delgado, Michael Grebe, Mike Jones, Becky Lezvow, Edmund Manydeeds, Andrew Petersen, Cris Peterson, Corey Saffold, Carolyn Stanford Taylor, Karen Walsh, Kyle Weatherly, and Olivia Woodmansee. Regent Scott Beightol joined the meeting following the roll call.

UNABLE TO ATTEND: Regents Héctor Colón, Eve Hall, and Tracey Klein

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DECLARATION OF CONFLICTS

Before considering any items on the open session agenda, President Petersen asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents." No conflicts were declared.

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UPDATES AND INTRODUCTIONS

[\[Recording: 00:00:01\]](#)

President Thompson announced that Rob Cramer, who served as the UW System's Vice President for Administration since 2017, recently moved into a new role as UW-Madison's interim Associate Vice Chancellor of Facilities Planning & Management.

President Petersen thanked Mr. Cramer for his dedication and service to the UW System. Mr. Cramer said he looks forward to continuing to serve the people of Wisconsin in his new role.

APPROVAL OF MEETING RECORDS

[\[Recording: 00:03:46\]](#)

Regent Woodmansee moved approval of the records of the October 8, 2020 regular meeting of the Board of Regents, and the October 20, 2020 special meeting of the Board of Regents. The motion was seconded by Regent Walsh and approved on a voice vote.

REPORT OF THE PRESIDENT OF THE BOARD

[\[Recording: 00:04:09\]](#)

President Petersen began his report by congratulating the winners of Tuesday's elections. He said university leaders look forward to reaching out to both sides of the political aisle and keeping open lines of communication with new and experienced lawmakers alike at the federal and state levels.

Update on UW-Stevens Point and UW-River Falls Chancellor Search Processes

President Petersen announced that Dr. Thomas Gibson, who served as Vice President for Student Affairs and Vice Provost at Bowling Green State University in Ohio, has been named the 15th Chancellor of the University of Wisconsin-Stevens Point. Dr. Gibson will assume his new post on January 11, 2021.

Dr. Gibson thanked Regent Walsh, who served as chair of the Search and Screen Committee, as well as Regents Delgado, Hall, Peterson, and Woodmansee, who also served on the committee, for their leadership and support throughout the search process. Stating that he pursued a career in higher education with the singular focus of helping more

students succeed, Dr. Gibson said he was honored and grateful for the opportunity to continue this mission by serving UW-Stevens Point as Chancellor.

President Petersen thanked the members of the UW-Stevens Point Search & Screen Committee for their commitment to the search process. He also announced that the UW-River Falls Chancellor search process, which had been postponed at the request of campus shared governance groups, will soon resume with members of the Search & Screen Committee expected to be named before the end of the month.

Wisconsin Regents Opportunity Scholarships

President Petersen provided an update on the Wisconsin Regents Opportunity Scholarship program, which is intended to recognize students of color and students from lower-income families who have overcome adversity, demonstrated financial need, and possess records of merit that include strong academic performance, significant personal achievements, and service to their communities. The objective of the scholarship program is to provide financial support for deserving students at key points in their educational journeys, including for recruitment, retention, and the completion of their UW degrees.

In August, President Thompson announced the UW System would commit \$1 million annually for these new scholarships through savings generated by significant cost-reduction moves in UW System Administration. Awards will be divided among each of the UW System's 13 universities, resulting in approximately \$77,000 for students at each university. Awards will range from \$3,000 to a maximum of \$10,000, providing new opportunities for several hundred students across the System.

President Petersen indicated that each university will submit nominations across the three categories – recruitment, retention, and degree completion – to the Regents Opportunity Scholarship Committee, which will be chaired by the UW System's new Senior Equity, Diversity, and Inclusion Officer. Other committee members will include Regents Eve Hall, Edmund Manydeeds, and Corey Saffold, as well as UW System staff and university representatives. He noted that each university will determine its own nomination criteria and procedures, allowing institutions to be more strategic in where scholarship funding is invested. The first Regents Opportunity Scholars will be named next summer for the 2021-22 academic year.

President Petersen also highlighted the "Moon Shot for Equity" initiative supported by EAB, which seeks to address opportunity gaps by helping underserved students enroll in and ultimately graduate from college. The first consortium for this national initiative includes UW-Milwaukee, UW-Parkside, Milwaukee Area Technical College and Carthage College.

In recognition of the upcoming Veterans Day, President Petersen closed his report by thanking all those who have worn the uniform in service of our country.

REPORT OF THE PRESIDENT OF THE SYSTEM

[\[Recording: 00:14:41\]](#)

President Thompson thanked President Petersen and the Board for their support of the Wisconsin Regents Opportunity Scholarship program, stating that this is a step on the path towards recruiting more underrepresented students into the UW System.

Update on COVID-19 Response

President Thompson announced that the UW System will be participating in the federal government's COVID-19 surge testing program, effective within the next week. The UW System will receive 250,000 BinaxNOW self-administered nasal swab test kits, which will be made available to both students and the general public. These additional tests will complement the routine antigen testing of residence hall students and PCR testing already taking place at universities.

President Thompson introduced Rear Admiral Nancy Knight, Director of the Division of Global Health Protection at the Centers for Disease Control and Prevention (CDC), who leads a team of experts in addressing public health threats and is overseeing the implementation of the surge testing program in Wisconsin.

Dr. Knight said COVID is taking a tremendous toll around the world, including in Wisconsin. Currently there are nearly 48 million cases around the world, with approximately 1.2 million deaths; in the United States alone there are just over 9.4 million cases, with at least 230,000 deaths. In Wisconsin, where the number of positively cases is rapidly increasing, Dr. Knight said the ability for all community members to get tested is critical. She thanked staff on the UW campuses and at Wisconsin's Department of Health Services for collaborating with their counterparts in the local communities to organize the logistics of the surge testing program.

President Thompson said the UW System's overall positivity rates have been holding fairly steady over the past month, despite rising positivity rates across the state. Noting that the UW System's aggressive testing protocols have been of keen interest to federal health experts, President Thompson highlighted recent visits to UW campuses by Dr. Robert Redfield, head of the CDC, and Dr. Deborah Birx, a top White House advisor.

President Petersen commented that in his own discussions with Dr. Redfield, "it was clear and evident that the level of trust, admiration and confidence in our abilities was the reason why we are the first university system to serve" as a beta case for surge testing. He said the 250,000 test kits and over 210 federally funded employees being provided to

supplement campus testing efforts constitutes a remarkable cost savings and community benefit for Wisconsin. He thanked Vice President for University Relations Scott Neitzel for his tireless efforts and advocacy in bringing this partnership to fruition.

Fall Enrollment

President Thompson stated that official numbers show Systemwide Fall enrollment declined by 2%, or just under 3,200 students, which is slightly better than the national estimates and in line with expected demographic shifts within Wisconsin. The decline in new freshmen enrollment across the UW System was 6%, compared to 16% nationally according to the National Student Clearinghouse Research Center. He noted that there was some decline in the enrollment of international students as expected, but enrollment of students of color actually increased by 2%.

Additional Items

President Thompson said the search for the UW System's new Senior Equity, Diversity, and Inclusion officer is near an end, with a final announcement expected very soon.

President Thompson concluded his report with a reminder that on November 6th the Alliant Energy Foundation and UW System will jointly present two student and four teacher awards recognizing academic achievement, community service, and commitment to student success.

STOP THE COVID SPREAD! COALITION

[\[Recording: 00:40:41\]](#)

President Thompson announced the UW System has joined with nearly 100 of Wisconsin's leading business, health care, and advocacy organizations to form the "Stop the COVID Spread! Coalition", which seeks to raise public awareness about the seriousness of the pandemic and the critical need for preventative measures. The Coalition's first public service announcement, featuring President Thompson encouraging Wisconsin residents to wear a mask, wash their hands, and maintain social distance, is currently running on broadcast channels statewide and in a paid digital campaign.

President Thompson introduced a panel of Chancellors and Coalition members who discussed some of the successes and challenges of their efforts to address the state's COVID-19 public health emergency.

UW-Eau Claire Chancellor Jim Schmidt and Kristine Hillmer, President and CEO of the Wisconsin Restaurant Association, discussed the advantages of a collaborative approach

between the university, local businesses, local government, and community organizations in enforcing mask mandates and encouraging physical distancing as students returned to campus.

UW-Green Bay Chancellor Michael Alexander and Nancy Wenzel, CEO of the Wisconsin Association of Health Plans, discussed how the university and Wisconsin health plan providers are working to provide COVID-19 testing, contact tracing, health care coverage, telehealth services, and other supportive resources to students and community members during this crisis.

UW-Madison Chancellor Rebecca Blank and Eric Borgerding, President and CEO of the Wisconsin Hospital Association, discussed the vital role UW-Madison health professionals are playing in clinical care, public health, and research during the pandemic, as well as how COVID-19's spread is increasingly stressing the state's health care system and challenging frontline health care providers.

President Petersen said it is impressive to see the wide array of organizations partnering together to help the communities the UW System serves.

Regent Walsh asked about the efforts being made on campuses to provide flu shots to students. Chancellor Blank said a big push is being made at UW-Madison to encourage students, faculty, and staff to receive their flu shot from University Health Services. She estimated that 20% to 25% of students have received their flu shots to date, which she noted is fairly high for a college campus.

President Thompson added that the UW System has ordered 200,000 new tests that can test for both the flu and COVID-19.

Regent Bogost asked about the success of contact tracing efforts on the campuses. Chancellor Schmidt said UW-Eau Claire has reassigned a new communications system originally intended to boost enrollments towards contact tracing efforts, in addition to training its athletics staff to help conduct contact tracing following the cancellation of all Division III competitions for 2020.

President Thompson said UW System Administration has been in contact with local county health departments, which were originally supposed to manage all contact tracing but are now being overwhelmed in some areas of the state. He suggested that the increase in testing may help reduce the need for contact tracing.

President Thompson concluded that his vision of the New Wisconsin Idea is for the UW System to take the lead on critical issues in Wisconsin, and the Stop the COVID Spread! Coalition and surge testing program are prime examples of this.

UW-MILWAUKEE: REQUEST FOR AUTHORITY TO SELL A PARCEL OF IMPROVED LAND

[\[Recording: 01:37:11\]](#)

Senior Associate Vice President Alex Roe presented a request from UW-Milwaukee for authority to sell the 1923 Alumni House lakefront property located several blocks from the main campus. Although the 20,000 square foot Tudor house acquired in 1949 has had multiple uses over the years, currently its use is limited because it is not ADA accessible.

Rather than redirecting funds from other activities to invest further in this property, Senior Associate Vice President Roe indicated that UW-Milwaukee would prefer to sell the house, returning the property to the city's tax rolls, reducing ongoing maintenance and operational costs for the campus, and relocating the current occupants to the main campus.

Senior Associate Vice President Roe noted that the map included in the Regents' materials does not reflect the current legal deed, which has been updated to show the university owns the land all the way to the lake. The university will retain the pumping station and the pipeline for chilled water that runs back to the campus in an easement along the northern edge of the property.

Regent Grebe moved for the adoption of Resolution 11524. The motion was seconded by Regent Delgado.

In response to a question from Regent Woodmansee, Senior Associate Vice President Roe said UW-Milwaukee has no plans to acquire another property in the same area, as the conference, alumni, and academic program activities which currently take place in the building can be accommodated on the main campus.

Regent Walsh observed that the property should be quite valuable with its significant strip of shoreline.

Responding to a question from Regent Bogost, Senior Associate Vice President Roe said her office is currently working through the appraisal process, with one appraisal totaling \$1.3 million and a second appraisal ongoing. She offered to report back to the Board when the final real estate evaluation is complete.

Regent Walsh asked whether the house is covered by any state historical designations that might impact the sale. Senior Associate Vice President Roe indicated that the property is protected and by statute will require a conservation easement, which may or may not limit future development.

Chancellor Mone noted that this request is consistent with President Thompson's recommendations about the judicious use of university assets.

The motion to adopt Resolution 11524 was approved on a voice vote.

Authority to Sell a Parcel of Improved Land, UW-Milwaukee

Resolution 11524 That, upon the recommendation of the Chancellor of UW-Milwaukee and the President of the UW System, the UW System Board of Regents grants authority to sell a 3.52-acre parcel of land with improvements located at 3230 East Kenwood Boulevard, Milwaukee, Wisconsin.

UW-MADISON: REQUESTS FOR APPROVAL OF CONTRACTS

[\[Recording: 01:44:05\]](#)

Vice Chancellor Laurent Heller first presented a request from UW-Madison for approval of an amendment to an existing contractual agreement with Gold Country, Inc., operating as Bucky's Locker Room, for licensing rights and facilities rentals at Camp Randall Stadium and the Kohl Center.

The original agreement approved by the Board in 2016 included a minimum revenue share guarantee of \$300,000. Vice Chancellor Heller indicated that because both retail facilities have been unable to operate this year due to the pandemic, UW-Madison is requesting that the minimum revenue guarantee be reduced to \$0 in order for its longstanding partnership with Gold Country to remain viable.

Regent Walsh moved for the adoption of Resolution 11525. The motion was seconded by Regent Stanford Taylor and approved on a voice vote.

Approval of UW-Madison Contract with Gold Country, Inc.

Resolution 11525 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the amendment to the contractual agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Madison, and Gold Country, Inc.

Vice Chancellor Heller presented a second request from UW-Madison for approval of a contractual agreement with Shield T3, LLC, to provide large-scale, rapid COVID-19 testing of

UW-Madison students and staff. Shield T3 is a company recently formed by the University of Illinois System, which developed a saliva-based PCR test.

Vice Chancellor Heller explained that this agreement will permit UW-Madison to implement its plans to begin testing students, faculty, and staff up to two times each week for the spring semester, as recently announced by Chancellor Blank. Shield T3 will provide staff and equipment for a highly automated mobile testing lab capable of processing up to 10,000 tests per day, as well as access to an application for early notification of test results.

Under this agreement, Vice Chancellor Heller said UW-Madison guarantees a volume of at least 15,000 tests per week at a price of up to \$25 per test. He noted that this compares favorably with the current Medicare reimbursement rate of \$100 per test. He added that the agreement allows for the possibility of expanding to include samples from other campuses.

Regent Woodmansee moved for the adoption of Resolution 11526. The motion was seconded by Regent Grebe.

In response to a question from Regent Beightol, Vice Chancellor Heller said UW-Madison has needed to reallocate funds within its budget to finance this effort, which he described as critical to maintaining campus operations. He suggested that the program could still be eligible for additional funding from the federal or state government should such funds become available.

Regent Beightol asked whether there are any plans to reach out to students who elected not to return to campus this fall to communicate the many efforts the university is making to keep campus safe. Vice Chancellor Heller said UW-Madison is planning several conversations on campus and with the broader community about how this new testing program will work. He added that around 60 to 70 students who chose to attend online only in the fall have already reached out to secure housing for the spring semester.

Noting that the contract specifies UW-Madison will pay \$6.3 million for a minimum of 15,000 tests per week, but that testing capacity could range up to 10,000 tests per day, Regent Woodmansee asked what UW-Madison anticipates the actual cost will be based on its current testing plans. Vice Chancellor Heller said the cost may vary depending on different conditions. Noting that UW-Madison's testing budget for the fall semester was over \$13 million, he said the campus is estimating that it will pay an additional \$1.18 million for testing in the spring semester.

The motion to adopt Resolution 11526 was approved on a voice vote.

Approval of UW-Madison Contract with Shield T3, LLC

Resolution 11526 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the Board of Regents approves the Clinical Laboratory Services and Ecosystem Agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Madison, and Shield T3 for large-scale, rapid COVID-19 testing of UW-Madison students and staff.

THE UW ODYSSEY PROJECT: EMPOWERING FAMILIES TO OVERCOME ADVERSITY AND ACHIEVE DREAMS THROUGH HIGHER EDUCATION

[\[Recording: 01:57:02\]](#)

Chancellor Blank introduced Professor Emily Auerbach, founder of the UW Odyssey Project, a free, interdisciplinary, two-semester evening course in the humanities which annually admits 30 low-income adults, helping them get a jumpstart on a college education. More than 500 people have participated in the Odyssey Project, now in its 18th year, and dozens of Odyssey graduates have gone on to complete two-year, four-year, and even graduate degrees.

Professor Auerbach provided an overview of the history of the UW Odyssey Project and its related programs – Onward Odyssey, Odyssey Junior, and Odyssey Beyond Bars. She then introduced a video featuring Odyssey alumni discussing their firsthand experiences with the program.

Following the video, Odyssey graduate Keena Atkinson read her poem, “Rich Poor Woman,” about her experiences breaking the cycles of generational poverty and domestic abuse. Ms. Atkinson, who was homeless when she applied to the Odyssey Project in 2009, now has a bachelor’s degree from UW-Madison and is both a businessowner and homeowner. Her son also participated in the Odyssey Junior program.

Regent Corey Saffold, graduate of the Odyssey Class of 2006, discussed how participating in the Odyssey Project helped him find his own voice, build confidence, and ultimately fulfill his dream of working in law enforcement as a high school resource officer. Regent Saffold stated, “I was empowered and, as a result, I was empowering others – which is really what the Wisconsin Idea is all about.” He expressed support for expanding the Odyssey Project to campuses across the UW System: “Please hear me when I tell you that the UW Odyssey Project is a life-changing program that people from all over Wisconsin should have the opportunity to benefit from.”

Highlighting the multi-generational impacts of the UW Odyssey Project, Professor Auerbach noted that Regent Saffold's daughter and grandson are also graduates of the Odyssey Project and Odyssey Junior programs.

Peter Moreno, Director of Odyssey Beyond Bars, explained how expanding educational opportunities in the prison system leads to lower costs in the courts for corrections, greater economic productivity, and more stable households and neighborhoods. He said that although many benefit from vocational training provided by the Wisconsin Technical College System, around 40 percent of aspiring students in prison have both the desire and academic preparedness to enroll in a college degree program.

Professor Kevin Mullen, Co-Director of the UW Odyssey Project, discussed the transformative experiences students have had in the credit-bearing English 100 composition class he teaches at Oakhill Correctional Institute. Dr. Mullen said Odyssey Beyond Bars has been approved to offer another credit-bearing course on multicultural American literature at Oakhill next semester.

Dr. Auerbach said all four parts of the Odyssey program have continued online despite the pandemic and the technology gap faced by low-income students. She thanked the team of instructors, support personnel, staff and volunteers who are dedicated to this program's success, as well as university leaders for making the UW Odyssey Project possible with their System-wide commitment to serving non-traditional students and social justice.

Dr. Auerbach noted that the UW Odyssey Project receives diverse funding from UW-Madison's Division of Continuing Studies, the College of Letters and Science, and over 750 external supporters, including individual donors, foundations, and businesses like American Family Insurance, which donated laptops to all of this year's Odyssey students.

President Thompson said the UW System is currently seeking support from the legislature and Governor Evers for expanding educational opportunity in Wisconsin's prisons, which is one of the key initiatives included in the UW System's 2021-23 biennial budget proposal. He noted that on average the state spends about \$35,000 annually to incarcerate each of the approximately 28,000 prisoners in Wisconsin, of whom an estimated 40% to 45% are prepared for college coursework.

Stating that the UW Odyssey Project has clearly had tremendous impacts throughout the campus and the community, President Petersen credited Regent Saffold for serving as a continuous advocate of the importance of the program and the value in expanding it.

In response to a question from President Petersen, Ms. Atkinson described her transition following her participation in the Odyssey Project from being homeless to owning a rental property, a hair salon, and a business where she teaches classes for all ages in yoga, dance,

wellness and mindfulness. She said that by providing classes online due to the pandemic, her client base has expanded beyond Dane County to the entire country.

Vice President Grebe asked Professor Auerbach to comment on the impact of the Odyssey Project's "whole family" approach to education on the program's outcomes. Professor Auerbach said it is crucial to take a whole family approach when attempting to address generational poverty. She explained that while adults are studying in the Odyssey Project courses, staff also work with their children on vocabulary, art, and self-expression. She noted that the children also begin to consider themselves as future college students.

Dr. Auerbach said that before the pandemic hit, the UW Odyssey Project had plans to take occupancy of a larger space in south Madison that was recently vacated by the Madison Area Technical College, to be used for the new Odyssey Project Family Learning Center. This center would be an expansion of the program's services, serving as a place for adult students to do homework or receive financial aid counseling while UW graduate students and volunteers read to or work with their children.

Regent Bogost asked whether the UW Odyssey Project has done any work with the K-12 school system to encourage college aspirations in children. Dr. Auerbach said that some Odyssey graduates aspire to be teachers or currently work in K-12 schools as special education aides, while others have volunteered as school speakers. She said she would like to build more of a connection with the K-12 system.

Regent Walsh asked what the greatest barriers have been for the Odyssey Beyond Bars project. Mr. Moreno said that although Department of Corrections has been very accommodating, the logistical constraints of safely and securely moving prisoners within an overcrowded prison system have posed a challenge to the potential expansion of the program. He also noted that there are many competing programs for incarcerated students that must take priority before their education, which is another obstacle for scheduling classes.

Mr. Moreno said during the pandemic there have been technology constraints for Odyssey Beyond Bars students, including limited access to the Internet. He announced that next semester the program will complement its current live synchronous Zoom video classes with a learning management system built specifically for the prison system, which has been approved by the Department of Corrections. He said this new system will allow for greater communication between instructors and students and will help alleviate the administrative burden on the Department of Corrections.

Regent Walsh said Odyssey Beyond Bars is a transformative program that could become a laboratory for the UW System as it moves forward with President Thompson's budget proposal initiatives.

In response to a question from Regent Woodmansee, Ms. Atkinson said she was encourage to apply for the UW Odyssey Project from an alumnus of the program: the barber who let her sleep in his shop while she was homeless.

Dr. Auerbach said the UW Odyssey Project has been able to graduate about 95% of its students. She noted that the program has never had trouble recruiting applicants, receiving 80 to 100 applicants for 30 open seats each year, and that individuals who are not admitted are encouraged to reapply the next year or to pursue other educational paths, for example with a voucher to start classes at Madison College. She credited the UW Odyssey Project's popularity to word-of-mouth referrals from the program's alumni and media coverage, as well as longstanding partnerships with the Madison Public Library, Head Start, and other organizations.

Regent Stanford Taylor suggested a possible collaboration between the Odyssey Beyond Bars program and The Literacy Link program for incarcerated parents and their children, which the Board heard a presentation on in October 2019.

Noting that the Department of Public Instruction helps fund some of the teenage participants in the Odyssey Junior program, Dr. Auerbach said she supports the concept of lifelong learning and would like to find more opportunities to reach out to potential first-generation college students.

UPDATE ON RULEMAKING PROCESS FOR WISCONSIN ADMINISTRATIVE CODE CHAPTERS UWS 4, 7, 11 & 17

[\[Recording: 02:47:09\]](#)

Sarah Harebo, UW System Title IX and Clery Act Administrator, provided an update on the progress and next steps towards adopting new permanent rules for Chapters UWS 4, 7, 11, and 17 of the Wisconsin Administrative Code, in order for the UW System to maintain compliance with the new federal Title IX regulations which went into effect on August 14, 2020.

On July 20, 2020, the Board of Regents authorized UW System staff to begin drafting new rules. On August 5, 2020, the Board approved emergency rules and interim changes to Regent Policy Document 14-2 to bring the UW System into compliance before the August 14th deadline. Ms. Harebo said the UW System drafting team has since been working on permanent rules, which are now ready to be circulated for public comment. Noting that the current drafts have already been reviewed by internal stakeholder groups, she said there were no substantive changes from the emergency rules previously approved by the Board.

In addition to seeking approval to hold a public hearing on the draft permanent rules, Ms. Harebo said the UW System is also seeking approval of the economic impact analysis. The analysis states that there will likely be no economic impact to business sectors outside of the UW System, which will incur extra costs through staffing additional hearing officers and advisors, as well as fulfilling resource and training requirements.

If approved by the Board, the public comment period on the proposed rules will run from November 16 to November 30, with a virtual public hearing to be held on November 30. Ms. Harebo said she is working with Regent Woodmansee, campus staff, and communications teams to ensure students are well-informed about the rule changes and are provided ample opportunities to submit their input. She indicated that any necessary revisions resulting from the feedback received will be made prior to the permanent rules being submitted for the Board's final approval.

Commenting on the potential impacts of ongoing litigation or changes in federal administration, Ms. Harebo said any action that could be taken at the federal level absent a court ruling would likely take at least one year. She explained that any changes to the new regulations would require either going through the federal rulemaking process or Congressional action, both of which would take significant time. She informed the Board that failure to proceed with efforts to remain compliant with the new regulations could result in significant legal liability, as Title IX provides a private right of action to individual parties to sue in federal court.

Regent Grebe moved for the adoption of Resolution 11527. The motion was seconded by Regent Woodmansee.

Responding to a question from Regent Bogost about how many additional staff members the UW System expects to hire as a result of the new regulations, Ms. Harebo said it is unclear at this time exactly what changes, if any, each UW institution may need to make, but that the economic impact analysis accounts for the potential need to hire more staff.

Regent Bogost asked about where the UW System plans to source its hearing officers and advisors and what training these individuals will receive. Ms. Harebo said the UW System has signed a Memorandum of Understanding with UW-Madison to use its hearing officers and advisors, in addition to pulling advisors from the Wisconsin Bar pool who will receive an orientation and one-hour training developed by the Office of Compliance & Integrity covering a variety of topics.

The motion to adopt Resolution 11527 was approved on a voice vote.

Approval of Administrative Code Proposed Rule Order, Economic Impact Analysis and Fiscal Estimate, Notice of Submittal to Legislative Council, and Notice of Public Hearing for Chapters UWS 4, 7, 11, and 17, Wis. Admin. Code

Resolution 11527 That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the Administrative Code Rule Order, Economic Impact Analysis and Fiscal Estimate, Notice of Submittal to the Legislative Council, and Notice of Public Hearing for Chs. UWS 4, 7, 11, and 17, Wis. Admin. Code, "Procedures for Dismissal," "Dismissal of Faculty in Special Cases," "Dismissal of Academic Staff for Cause," and "Student Nonacademic Disciplinary Procedures."

RESOLUTION OF APPRECIATION FOR REGENT EMERITUS TORREY TIEDEMAN'S SERVICE ON THE UW SYSTEM BOARD OF REGENTS

[\[Recording: 03:00:02\]](#)

President Petersen called upon Regent Manydeeds to present the Board's resolution of appreciation for Regent Emeritus Torrey Tiedeman, whose term on the Board ended in May 2020 following his graduation from UW-Madison.

Stating that Regent Emeritus Tiedeman is bright, articulate, humble, wise, and experienced beyond his years, Regent Manydeeds said he admired the depth of Torrey's knowledge and his level of preparation at Board meetings and as a member of the UW System Presidential Search Committee. Regent Manydeeds added that he was inspired by Torrey's passion and perseverance in his work with the Missing in Action Recovery and Identification Project (MIA RIP). Regent Manydeeds thanked Torrey for his service to the country as a U.S. Marine; for his service to the state of Wisconsin as a member of the UW System Board of Regents; and for his service and commitment to finding the remains of fallen heroes overseas and returning them to their families.

Regent Manydeeds then read aloud the Board's resolution of appreciation for Regent Emeritus Tiedeman's service on the UW System Board of Regents. The resolution was adopted by acclamation.

Resolution of Appreciation for Regent Torrey Tiedeman's Service on the UW System Board of Regents

Resolution 11528 WHEREAS, Torrey Tiedeman has served as a dedicated student representative on the University of Wisconsin System Board of Regents, from November 2018 to May 2020; and

WHEREAS, Torrey offered a valuable perspective as a member of both the Business and Finance Committee and the Research, Economic Development, and Innovation Committee; and

WHEREAS, Torrey served on the Diversity Awards Committee, working to publicly honor and reward the commitment of outstanding UW educators who support student success; and

WHEREAS, Torrey served as a member of the UW System Presidential Search Committee; and

WHEREAS, Torrey graduated in May with bachelor of science degrees in Economics, Political Science, and Legal Studies, as well as a certificate in Archaeology, from UW-Madison, where he was active in the University's chapter of Student Veterans of America, and prior to his undergraduate studies, Torrey served as an infantryman in the United States Marine Corps until his honorable discharge with the rank of Sergeant; and

WHEREAS, Torrey was the project communications manager for the University of Wisconsin Missing in Action Recovery and Identification Project, which was featured at the November 2019 UW System Board of Regents meeting;

BE IT THEREFORE RESOLVED that the Board of Regents of the University of Wisconsin System commends Torrey Tiedeman for his excellent service on behalf of the UW System and the citizens of Wisconsin and wishes him every success in the future.

Noting that he was appointed during the immediate post-merger era, Regent Emeritus Tiedeman said his time on the Board was primarily defined by discourse on freedom of speech and expression, high profile searches for executive administrators, and revisiting the tuition freeze – and was punctuated by the pandemic.

Regent Emeritus Tiedeman stated, "It was an honor to serve my fellow students in the state of Wisconsin to the very best of my ability in this capacity." He conveyed the optimism and hope he now feels having witnessed the motivations and ideas of his peers. He also encouraged the UW System to continue making progress on student mental health issues.

Regent Emeritus Tiedeman stated that the UW System plays an integral role in growing Wisconsin's rich dairy agricultural resources, outstanding citizens, and solutions to modern problems through programs like the Freshwater Collaborative, the Dairy Innovation Hub,

and the UW Odyssey Project. He said it was encouraging to catch a glimpse of the activities happening on each campus, giving him an idea of what he could look forward to for the future of Wisconsin: "I encourage the state to look to the students, staff, and faculty of UW System institutions to provide them with solutions to the unprecedented challenges that we face. Our country can take note of what we do here and follow our lead."

Regent Emeritus Tiedeman concluded by thanking his former colleagues on the Board of Regents; President Emeritus Ray Cross and staff at UW System Administration; the UW chancellors and staff on the campuses; former ASM chair Laura Downer and the UW System Student Representatives; and staff in the Office of the Board of Regents, particularly Executive Director Jess Lathrop, for their time and support.

Regent Emeritus Tiedeman thanked Joe Rasmussen, Veteran Services Coordinator at UW-Madison, for encouraging him to apply for the non-traditional student Regent position, as well as Regent Emeritus Nicholas Harsy and Regent Emeritus Ryan Ring for their assistance with the application and onboarding process. He also recognized fellow student Regent Olivia Woodmansee as a team player "whose acumen and many gifts and skills are a boon to all of our students across the state."

RESOLUTION OF APPRECIATION FOR REGENT EMERITUS JANICE MUELLER'S SERVICE ON THE UW SYSTEM BOARD OF REGENTS

[\[Recording: 03:13:31\]](#)

President Petersen said he was also pleased to welcome back Regent Emeritus Jan Mueller, who he described as "the conscience of the Board of Regents; a very well-spoken and well-reasoned woman; and a great friend." He called upon Vice President Grebe to present the Board's resolution of appreciation for Regent Emeritus Mueller, whose term also concluded in May 2020.

Vice President Grebe said Jan Mueller was a vital leader within the Board of Regents during her tenure, exhibiting a deeply thoughtful and diligent approach to her work and serving as the source of knowledge, wisdom, experience, and judgement on financial matters.

Vice President Grebe noted that Regent Emeritus Mueller is a first generation college graduate who came to the Board with a long tenure of dedicated service to the state of Wisconsin, having served for more than three decades in various roles at the Legislative Audit Bureau and Legislative Fiscal Bureau, including her appointment as State Auditor in 1998. Vice President Grebe said her ability to understand and explain the intricacies of state finance, budget and audit matters was indispensable to the Board of Regents at a time when the UW System had lost the confidence of many constituents over criticisms of

the size of its reserves and unintended overpayments to pension and health insurance plans.

Vice President Grebe said Regent Emeritus Mueller's approach proved to be a model for Board members as they began to exercise increased oversight over the UW System's finance and audit matters: be diligent in learning the facts; ask tough questions; and help identify solutions that will move the UW System toward a better process and better outcomes. He credited Regent Emeritus Mueller's positive collaborative influence with helping the Board maintain its focus on problem solving, reform and progress.

Vice President Grebe recalled attending Audit Committee meetings where Regent Emeritus Mueller would wait until the right moment to ask a question or make an observation that demonstrated a total understanding of challenging issues and focused on exactly the right point to lead the committee's discussion – and the UW System – in the right direction.

Remarking on her compassion and selfless collegiality, Vice President Grebe described Regent Emeritus Mueller as "one of the warmest, kindest, most thoughtful people any of us have ever worked with." On behalf of all her colleagues, past and present, Vice President Grebe thanked Regent Emeritus Mueller for her service, her diligence, her leadership, and her friendship. He then read aloud the Board's resolution of appreciation, which was adopted by acclamation.

Resolution of Appreciation for Regent Janice Mueller's Service on the UW System Board of Regents

Resolution 11529 WHEREAS, Janice Mueller dedicated seven years of exemplary service as a Regent of the University of Wisconsin System, from June 2013 to May 2020; and

WHEREAS, Jan has been a steadfast proponent of maintaining high-quality, affordable public higher education for UW students, serving on the Business & Finance Committee for seven years, including four years as its chair, and serving on the Audit Committee for seven years, including four years as its vice chair; and

WHEREAS, Jan chaired the Regents Academic Staff Excellence Awards Committee for six years, and served as a member for an additional year, playing a lead role in celebrating the remarkable contributions of academic staff throughout the UW System who are supporting student success; and

WHEREAS, Jan chaired the Regents Teaching Excellence Awards Committee for two years and was inspired by the gifted teachers

receiving the award, and the creative energy and passion for their craft that they share with their students, colleagues, campus community, and beyond; and

WHEREAS, Jan served as an effective steward of state and university resources as a member of the Capital Planning and Budget Committee, and as a Regent member of the Hospital Authority Board; and

WHEREAS, Jan helped select Chancellors for UW-Green Bay, UW-Whitewater (twice), and the former UW Colleges and UW-Extension; and

WHEREAS, Jan served the state of Wisconsin for almost 35 years, including directing the work of the nonpartisan Legislative Audit Bureau as Wisconsin State Auditor and serving as a fiscal analyst at the Legislative Fiscal Bureau;

BE IT THEREFORE RESOLVED that the Board of Regents of the University of Wisconsin System commends Janice Mueller for her distinguished service on behalf of higher education in Wisconsin and her many life achievements.

Regent Emeritus Mueller said she missed the friendship and camaraderie of her colleagues on the Board of Regents. She also thanked the administrative staff of UW System Administration and the campuses, including Executive Director Jess Lathrop.

Regent Emeritus Mueller expressed regret that during her time on the Board of Regents the UW System was unable to make more progress on some of the requests made by the UW chancellors and provosts, including increased flexibility, streamlined processes, and funding for critical needs. Saying she had been cautioned more than once in her career about the danger of knowing the cost of everything and the value of nothing, Regent Emeritus Mueller indicated that if the UW System is to continue to be a premier system of higher education, the Board of Regents must better convince the university's stakeholders of its value.

Regent Emeritus Mueller said she was grateful to have the opportunity to see "where the magic happens" on the campuses, whether it was shaking hands at commencement ceremonies or asking about research projects during laboratory tours.

Reflecting on "how a strong education can transform a life," Regent Emeritus Mueller thanked her husband Joel, their children, and her circle of friends and family for their support.

REGENT COMMUNICATIONS, PETITIONS AND MEMORIALS

[\[Recording: 03:31:32\]](#)

There were no communications, petitions, or memorials.

CLOSED SESSION

[\[Recording: 03:31:44\]](#)

President Petersen called upon Vice President Grebe to read the motion for the Board to move into closed session. The motion was seconded by Regent Woodmansee and adopted on a roll-call vote, with Regents Atwell, Beightol, Bogost, Delgado, Grebe, Jones, Lezow, Manydeeds, Petersen, Peterson, Saffold, Stanford Taylor, Walsh, Weatherly, and Woodmansee voting in the affirmative. There were no dissenting votes and no abstentions.

Closed Session Resolution

Resolution 11530 That the Board of Regents move into closed session to consider a UW-Madison honorary degree nomination, as permitted by s. 19.85(1)(f), Wis. Stats.

Before considering any items on the closed session agenda, President Petersen asked if any Board members wished to declare any conflicts of interest as per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents." No conflicts were declared.

The meeting was adjourned at 12:28 p.m.

Submitted by:

/s/ Jess Lathrop _____

Jess Lathrop
Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System