

MINUTES OF THE REGULAR MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Held in 1820 Van Hise Hall
1220 Linden Drive
Madison, Wisconsin

Friday, April 5, 2019
9:00 a.m.

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-President Behling presiding-

PRESENT: Regents Bob Atwell, John Behling, Scott Beightol, José Delgado, Michael Grebe, Mike Jones, Tracey Klein, Regina Millner, Janice Mueller, Drew Petersen, Jason Plante, Ryan Ring, Carolyn Stanford Taylor, Torrey Tiedeman, Mark Tyler, and Gerald Whitburn

UNABLE TO ATTEND: Regents Eve Hall and Cris Peterson

Per Regent Policy Document 2-4, "Ethics and Conflict of Interest Policy for the UW System Board of Regents," Regent Jason Plante recused himself from discussing or voting on Resolution 11190, "Authority to Increase the Budget of the Rodli Hall Renovation Project, UW-River Falls," due to a potential conflict of interest.

APPROVAL OF THE MINUTES OF THE FEBRUARY 8, 2019 AND MARCH 7, 2019 MEETINGS OF THE BOARD OF REGENTS AND THE MARCH 25, 2019 MEETING OF THE BOARD'S EXECUTIVE COMMITTEE

The minutes of the February 8, 2019 and March 7, 2019 Board of Regents meetings and the March 25, 2019 Executive Committee meeting had been provided. Regent Whitburn moved approval of the minutes. The motion was seconded by Regent Petersen and adopted on a voice vote.

REPORT OF THE PRESIDENT OF THE BOARD

Report of the Wisconsin Technical College System Board

The report of the Wisconsin Technical College System Board had been provided. There were no comments or questions.

Update on Ongoing Chancellor Search Processes

President Behling provided an update on two ongoing Chancellor searches.

First, he reported that the work of the UW-Whitewater Chancellor Search and Screen Committee – under the leadership of its chair, Regent Tracey Klein – is well underway. The committee was scheduled to meet following the Board's April meeting to determine the semi-finalist candidates from its national search who will be interviewed later this month.

President Behling announced that the UW System also recently launched the call for nominations to the UW-Stout Chancellor Search and Screen Committee. Regent Jason Plante will chair the committee, which will also include President Behling, Regent Cris Peterson, Regent Carolyn Stanford Taylor, and Regent Mark Tyler.

After consulting with members of UW-Stout's shared governance groups and other members of the university community, President Cross will appoint the five non-Regent members of the committee, including two faculty members, one staff representative, one student, and one community member.

Chancellor Bob Meyer has announced that he will step down in August 2019. Provost Patrick Guilfoile has agreed to serve as Interim Chancellor until a successor is identified.

Upcoming Events

Research in the Rotunda

President Behling reminded Regents that the UW System's 16th annual Research in the Rotunda event will be held on April 17th in the State Capitol. He noted that this event is a wonderful opportunity to see faculty and students showcase their research projects.

Spring Commencement

With graduation fast approaching, President Behling encouraged all Regents to join the campuses for their spring commencement ceremonies. He also took the opportunity to recognize the service of Regent Ryan Ring, who will graduate from UW-Eau Claire on May 25th.

REPORT OF THE PRESIDENT OF THE SYSTEM

President Behling turned the floor over to President Cross for his report.

2019-21 Biennial Budget Update

President Cross said the UW System is working closely with the Governor and legislative leaders as the budget moves into the Joint Finance Committee process: “We greatly appreciate the Governor’s budget proposal and we are building on that with legislators as we continue to advocate for an increased investment in the university from the state.”

President Cross indicated that the UW System continues to receive positive feedback on its capital budget request. Though the State Building Commission did not forward a formal recommendation, he said legislators from both parties and the Governor’s office have indicated they understand the risks of not investing in university infrastructure and the costs of further delaying critical renovation, remodeling, and replacement projects. He added that he had recently visited several campuses, including UW-Parkside and UW-Milwaukee, to continue to make a compelling case for addressing these issues.

Two UW System campuses have been selected to host a public listening session of the Joint Finance Committee: UW-River Falls on April 15th, and UW-Green Bay on April 24th. Noting that these are great opportunities to showcase the campuses and communicate directly with legislative leaders from throughout the state, President Cross encouraged chancellors and campus leaders to participate in these hearings.

Federal Update and President Trump’s Recent Executive Order

On the federal front, President Cross said he recently had the opportunity to travel to Washington, D.C. with Chancellor Ford, Chancellor Shields, and Regent Ring, as well as Associate Vice President Kris Andrews and David Specht-Boardman from the federal relations team. The UW System representatives had the opportunity to meet with all members of the Wisconsin delegation and several members of the Education Department, including Secretary Betsy DeVos, Diane Jones, and Bob King.

President Cross explained that the UW System’s main “asks” came directly from the federal agenda approved by the Board of Regents in February 2019. Specifically, the System advocated for indexing the Pell Grant to inflation; simplifying the FAFSA (Free Application for Federal Student Aid) form; lifting the budget caps to provide funding for research and development; and including language that defines Competency-Based Education in federal statute.

On March 21, President Trump signed an executive order directing federal agencies, including the Department of Education, to verify that institutions receiving federal grants are in compliance with existing federal law related to free speech. President Cross noted that the Board of Regents considered this issue in October 2017 and approved Regent Policy Document 4-21, which communicates the Board’s commitment to academic freedom and freedom of expression

and sets policy expectations for the UW System. He indicated that the Board's efforts regarding free speech, which preceded the proposed action by President Trump, mean the UW System is well within the expected guidelines.

Update on Recent Events

UW System Business Council

The UW System Business Council held its semi-annual meeting in late March, hosted by the Packers in Green Bay. The Business Council, chaired by former Governor Tommy Thompson, is composed of nearly 30 executives from throughout the state. President Cross said he was particularly encouraged by the Business Council's commitment to help the university find ways to better serve employees seeking additional education.

Wisconsin Dairy Task Force 2.0

In early April President Cross attended the latest meeting of the Wisconsin Dairy Task Force 2.0. Convened by Governor Walker and then continued by Governor Evers, the task force has brought together dairy industry leaders from throughout the state to address challenges facing the dairy industry.

The UW System, along with the former Department of Agriculture, Trade and Consumer Protection (DATCP) Secretary Sheila Harsdorf, has been a sponsor of the task force, which was one of the recommendations to come out of the System's Wisconsin Idea Summit in 2017. President Cross thanked current DATCP Secretary Brad Pfaff for his commitment to the task force, as well as Dr. Mark Stephenson, who chaired the group, for his leadership.

Overall, the task force brought forward 49 recommendations, most of which have broad industry-wide support. President Cross said the UW System looks forward to working with legislators and Governor Evers as the proposals move forward.

All in Wisconsin Campaign

Finally, President Cross provided a quick update on the "All in Wisconsin" campaign. The video presented at the Board's March meeting continues to generate positive feedback, and the System Administration staff are working with campus colleagues to expand its reach even further. President Cross encouraged everyone to visit the All in Wisconsin webpage on the UW System website, which includes links to success stories from every campus.

National Championships

President Cross congratulated UW-Madison's Division I women's hockey team, UW-Stevens Point's Division III men's hockey team, and UW-Oshkosh's Division III men's basketball team for winning their respective national championships.

Remarks on Chancellor Meyer's Retirement

President Cross noted that Chancellor Meyer has spent almost four decades in higher education, including 32 years at UW-Stout where he served as a faculty member, a college dean, special assistant to the chancellor, and finally as Chancellor. Adding that Chancellor Meyer also attended school at UW-Stout, President Cross said the Blue Devils are in his blood: "I heard that he actually was growing horns!"

Stating the Chancellor Meyer has been "a thoughtful and dedicated leader," President Cross wished him the best in his retirement.

News from Around the System

President Cross next shared some news from around the UW System, through a video presentation.

UW-Oshkosh Welcomes National Speaker to Kick Off Women's History Month

Through the hard work and initiative of senior Brianna Langs, the UW-Oshkosh campus welcomed a prominent national speaker in March to kick off Women's History Month. Long-time social justice activist Angela Davis used her keynote to inspire a packed crowd of more than 700 people in Reeve Union. Dr. Davis spoke about justice for women of color and met students and audience members afterward.

UW-Parkside Team Receives 2019 Big Idea Award for Senior Nutrition Research

UW-Parkside is proud to announce that Mya Peterson and Sam Rozzoni have earned the 2019 UW-Parkside Big Idea award for their research project about new nutrition supplements for aging populations. With the guidance and support of Dr. Daryl Sauer, the team is working on a molecule that has the potential to enhance physical performance and brain function, and also build and restore muscle mass.

UW-Whitewater Student Pursues Passion for Art

Powered by her own determination, and with the help of caring faculty and staff at UW-Whitewater, Anastasia Wilson – who was born with cerebral palsy and dyslexia – is living her dream and inspiring the next generation. She embodies what it means to be a Warhawk – pursue your passions, overcome obstacles, aspire for excellence.

UW-Superior Students Help Revitalize Local Retail Industry

For UW-Superior students Opeyemi Omiwale and Obiageli Ekwunwa, getting involved in the Summer Undergraduate Research Fellowship program turned into a project that not only benefited them, but also the City of Superior. Both from Nigeria, the two seniors brought fresh perspectives to help revitalize the area's retail industry.

UW-Stout Student is First Undergraduate to Receive National Men in Education Award

UW-Stout's Dylan Lubs recently became the first-ever undergraduate to receive the Men in Education award from the National Association for Education of Young Children. This early childhood education major from Chippewa Falls conducted research with Professor Jill Klefstad about male early childhood educators and was part of a faculty-led study experience in Nepal.

UW-Stevens Point Student Helps Central Wisconsin Employers with Hiring Process

As part of his undergraduate research, UW-Stevens Point junior Tyler Hillery is helping Central Wisconsin employers create a hiring process that minimizes employee turnover and saves training dollars. Mr. Hillery and his faculty adviser Nikolaus Butz are applying a "Grit Scale" of personality traits, such as courage and endurance, to help local businesses retain employees. Mr. Hillery will present his research at the UW System's 16th annual "Research in the Rotunda" in April 2019.

UW-River Falls Student Conducts Ground-Breaking Robotics Research

UW-River Falls physics major Roman Alvarado is conducting ground-breaking robotics research that could change the lives of amputees around the world. The senior is working on the design and construction of a Myoelectric Partial Hand Prosthesis. The university offers students like Mr. Alvarado opportunities to conduct research as part of their academic experience as early as their freshman year.

UW-Platteville Student's Research is "Out of this World"

UW-Platteville junior environmental horticulture and biology major Eva Birtell is part of a student team that placed in the top five in a NASA-sponsored challenge to propose greenhouse concepts for Mars. Ms. Birtell joined the challenge after completing an internship at NASA, where she contributed to research on agricultural production on the International Space Station.

UW-Milwaukee is Committed to Encouraging Undergraduate Research

UW-Milwaukee is committed to encouraging undergraduate research, even starting as soon as the summer before freshman year. More than 1,000 UWM undergrads are involved in research each year, on topics ranging from 3D printing of bone scaffolds to preserving a long-forgotten 16-millimeter film archive. UWM was one of two universities nationwide honored in 2018 by the Council on Undergraduate Research.

UW-Madison Students Help Create Oral History Project about the Black Student Strike

UW-Madison students helped create an oral history project about the Black Student Strike 50 years ago. Joined by white supporters, the students boycotted classes, took over lecture halls, and blocked building entrances while galvanizing community support behind their demands to enroll more African-American students and hire more faculty of color. Several of the former students recently shared their experiences during a panel discussion at the Memorial Union.

UW-La Crosse Faculty Hope to Inspire Students to Pursue Futures in Science

UW-La Crosse Biology Department faculty members took five K-12 teachers to Belize in January to study bioluminescent ostracods in the Caribbean. UWL alumna and 2018 Wisconsin Middle School Teacher of the Year Maggie McHugh was among those who shared their experiences and data with students back home via Skype.

UW-Green Bay, Marinette Campus Professor Conducts International Algae Research

UW-Green Bay, Marinette Campus Professor Renee Richer's research in Qatar may someday help to prevent diseases like Alzheimer's and Parkinson's. Dr. Richer is studying neurotoxins found in algae blooms that seem to link a certain neurotoxin (called BMAA) to ALS, Parkinson's, and Alzheimer's. In another study, she is collaborating with UW-Green Bay and Marinette Campus faculty, as well as undergraduate researchers, to see how blue-green algae might be useful as a biological water filter.

UW-Eau Claire Students Travel to Budapest to Research Holocaust Diaries

UW-Eau Claire history professor Dr. James Oberly and student researchers traveled to Budapest to help bring to life the World War II diaries of Dr. Maria Madi, who saved a young Jewish boy from persecution in Hungary. The Blugolds are creating a website and interactive storytelling tools to make the diaries – which are housed at the U.S. Holocaust Memorial Museum – more accessible.

REPORT AND APPROVAL OF ACTIONS TAKEN BY THE CAPITAL PLANNING AND BUDGET COMMITTEE

President Behling called upon Regent Klein to present a report of the actions taken by the Capital Planning and Budget Committee.

Regent Klein said the Capital Planning and Budget Committee approved five resolutions:

Resolution 11189, brought by UW-Parkside, requested approval to execute a 50-year land use agreement between the Board of Regents and Kenosha County to allow for construction of multi-use recreational trails along with a riverbank restoration project on the UW-Parkside campus.

In light of the length of the lease, Regent Klein said the committee ensured that there is an option for termination, that the lease will not interfere with capital planning or facilities planning efforts at UW-Parkside, and that there is adequate liability insurance on behalf of both the UW System and Kenosha County.

Resolution 11190, brought forward by UW-River Falls, requested an \$800,000 increase to the budget of the Rodli Hall Renovation Project currently underway. This project, which will

renovate the 63,000-gross-square-foot Rodli Hall to accommodate a Student Success Center, was enumerated in the 2013-2015 Fiscal Budget.

Resolution 11191, brought forward by the UW System, requested authority to construct various maintenance and repair projects at an estimated cost of \$18.7 million. These projects include an athletic facility renovation, roof replacements, fire alarm system upgrades, a soccer field renovation, and re-roofing and lighting renovations at the UW-Green Bay Weidner Center.

Resolution 11192, brought by UW-Madison, requested authority to execute the remainder of the design contract and construct the UW-managed Educational Sciences, Wisconsin Center for Education Research Renovation, Phase I Project. The main objective of this project is to create a collaborative open working space with advanced technology.

Resolution 11193, brought forward by UW-Madison, requested authority to execute the remainder of the design contract and construct the UW-managed Medical Science Center, Chemistry Learning Center Remodel Project.

Regent Klein moved for the adoption of Resolutions 11189, 11190, 11191, 11192, and 11193. The motion was seconded by Regent Ring, and the resolutions were adopted on a voice vote. (Regent Plante abstained from voting due to a potential conflict with Resolution 11190.)

Authority to Execute a Land Use Agreement for a Recreation Trail and Riverbank Restoration Project, UW-Parkside

Resolution 11189 That, upon the recommendation of the UW-Parkside Chancellor and the President of the University of Wisconsin System, authority be granted to execute a 50-year land use agreement between the Board of Regents and Kenosha County to allow the construction of a multi-use recreational trail system and riverbank restoration project under a long-term agreement.

Authority to Increase the Budget of the Rodli Hall Renovation Project, UW-River Falls

Resolution 11190 That, upon the recommendation of the UW-River Falls Chancellor and the President of the University of Wisconsin System, authority be granted to increase the budget of the Rodli Hall Renovation project by \$800,000 Existing General Fund Supported Borrowing for a revised estimated total cost of \$15,900,000 (\$11,100,000 General Fund Supported Borrowing, \$800,000 Existing General Fund Supported Borrowing, \$2,417,000 Program Revenue Supported Borrowing, and \$1,583,000 Cash).

Authority to Construct All Agency Maintenance and Repair Projects, UW System

Resolution 11191 That, upon the recommendation of the President of the University of Wisconsin System, authority be granted to construct various maintenance and repair projects at an estimated total cost of \$18,684,700 (\$745,000 General Fund Supported Borrowing; \$6,295,700 Program Revenue

Supported Borrowing; \$5,571,000 Gifts and Grants; and \$6,073,000 Agency Cash).

Authority to Execute the Remainder of the Design Contract and Construct the UW-Managed Educational Sciences, Wisconsin Center for Education Research Renovation, Phase I Project, UW-Madison

Resolution 11192 That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to execute the remainder of the design contract and construct the UW-managed Educational Sciences, Wisconsin Center for Education Research Renovation, Phase I project at a total project cost of \$2,246,000 Gift/Grant Funds.

Authority to Execute the Remainder of the Design Contract and Construct the UW-Managed Medical Science Center, Chemistry Learning Center Remodel Project, UW-Madison

Resolution 11193 That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to execute the remainder of the design contract and construct the UW-managed Medical Sciences Center, Chemistry Learning Center Remodel project at a total project cost of \$1,300,000 Gift/Grant Funds.

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REPORT OF THE AUDIT COMMITTEE

President Behling called upon Regent Grebe to present a report of the Audit Committee.

Regent Grebe said the Audit Committee began its meeting with a brief discussion on the recent national college admissions scandal: “While we have absolutely no reason to believe that anything of that nature is happening or has happened at UW-Madison or any other UW institution, the committee agreed that it would be appropriate for us to inquire as to what protections are in place to guard against such an event ever happening here.”

The Audit Committee asked Chancellor Blank to have her admissions staff address the committee in June to talk about what controls are in place at UW-Madison. Regent Grebe encouraged each of his colleagues to read Chancellor Blank’s recent blog posting on this topic, which addresses some of the questions to be discussed at the June meeting. He thanked Chancellor Blank and her team in advance for their preparation and participation in this discussion.

Regent Grebe said Chief Audit Executive Lori Stortz reviewed progress-to-date on the Fiscal Year 2019 Audit Plan and confirmed that her office expects to complete the majority of

the plan in the next few months. Ms. Stortz also provided a high-level summary of the result of certain audits recently issued by the Office of Internal Audit.

Regent Grebe said Ms. Stortz also discussed the status of the System Security and Access Audits and emerging themes. Auditors and management at the UW institutions continue to make good progress and have a strong sense of what consistent areas of risk exist across the System. Vice President Rob Cramer shared a series of goals and objectives for the next fiscal year. The Audit Committee plans to hear updates going forward, including from Katherine Mayer, Associate Vice President for Information Security.

Regent Grebe reported that the Office of Internal Audit continues to receive excellent cooperation from management on the audit comments and response plans included in the audit reports.

There have been no major issues reported through the UW System Waste, Fraud, and Abuse Hotline from September 2018 through March 2019, including no reports of fraud or criminal activity. Regent Grebe said the committee discussed the benefits that the hotline offers and the ways in which staff and students across the UW System are made aware of the hotline. Ms. Stortz committed to collaborate with UW System and institutional leadership to ensure campus committees are aware of the hotline.

Director Angela Ryan and Associate Vice President of Administration Ruth Anderson updated the Audit Committee regarding the recent actions and next step plans for the Systemwide Enterprise Risk Management committee.

Finally, Regent Grebe said the Audit Committee heard a report from Katie Ignatowski, Director of Compliance, about her initial actions in this new role. Indicating that Ms. Ignatowski plans to return in late fall with an update on her office's efforts, Regent Grebe said the committee was very pleased with the cooperation demonstrated by the UW System's Offices of Internal Audit, Risk Management, and Compliance.

President Behling thanked the Audit Committee for taking up the issue of the national college admissions scandal. He also thanked Chancellor Blank for her recent blog post, noting that it was very well done and timely.

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REPORT OF THE BUSINESS AND FINANCE COMMITTEE

President Behling called upon Regent Whitburn to present a report of the Business and Finance Committee.

Regent Whitburn reported that the Business and Finance Committee first approved an increase to Executive Salary Range 9 for the UW System President. Updates to Executive Salary Ranges 1 through 8 were approved at the Board's December 2018 meeting.

The committee also approved a 2.13-percent base wage increase for UW System and UW-Madison employees who are members of the Building and Construction Trades Council of South Central Wisconsin as part of a proposed collective bargaining agreement covering the period of January 6, 2019 through the end of the fiscal year. Regent Whitburn noted that these employees are not eligible for the across-the-board compensation increases provided in state pay plans.

As part of an ongoing review of Regent Policy Documents (RPDs), the Business and Finance Committee approved sunsetting RPD 22-1, "Guidelines for Distribution of Bequests and Proceeds of Gifts and Trusts," and RPD 22-3, "Acceptance of Gifts, Grants and Bequests." The committee also approved a new policy related to institutional funds held by the UW System for charitable purposes.

The Business and Finance Committee approved a five-year contract with A'Viands, a Minnesota-based food service firm, for dining services at UW-Oshkosh; a contract with a subsidiary of Learfield Communications for athletic department marketing and medium rights at UW-Milwaukee; and a five-year contract with EyeKor for clinical trial services related to retinal diseases at UW-Madison's Fundus Photograph Reading Center.

Vice President Cramer and UW-Madison Vice Chancellor Laurent Heller provided the committee with an update on a planned major overhaul of business processes in the Shared Financial Systems and Human Resources Systems. Regent Whitburn said the full Board would hear a presentation on this important subject at the July 2019 meeting.

The Business and Finance Committee also received an update from Vice President Cramer on work being done to standardize certain functions and implement best practices across the campuses. Initial implementations have begun around functions such as employment investigation services, payroll error reporting, time and leave reporting, and procurement training. Regent Whitburn said the Regents would hear more in future months on this UW Shared Services initiative.

Finally, in recognition of the first anniversary of the transfer of UW trust funds management to the State of Wisconsin Investment Board, Regent Whitburn reported \$1.7 million in management fees savings during the first 12 months of this new arrangement.

Regent Whitburn then moved for the adoption of Resolutions 11194, 11195, 11196, 11197, 11198, 11199, and 11200. The motion was seconded by Regent Mueller and the resolutions were adopted on a roll call vote, with Regents Atwell, Behling, Beightol, Delgado, Grebe, Jones, Klein, Millner, Mueller, Petersen, Plante, Ring, Stanford Taylor, Tiedeman, Tyler, and Whitburn voting in the affirmative. There were no dissenting votes and no abstentions.

Approval of Salary Ranges for Senior Executives

Resolution 11194 WHEREAS, pursuant to s. 20.923(4g), Wis. Stats., the Board of Regents has the authority to set salary ranges for specified UW System senior academic leaders, and

WHEREAS, pursuant to Regent Policy Document 6-5, amended October 11, 2013, salary ranges should be brought into compliance with Regent policy on a biennial basis,

NOW, THEREFORE, BE IT RESOLVED That, upon the recommendation of the President of the Board of Regents of the University of Wisconsin System, the Board of Regents adopts the attached salary range for the UW System President effective July 1, 2019 for the 2019-21 biennium.

UW System Collective Bargaining Agreement with The Building and Trades Council of South Central Wisconsin

Resolution 11195 That upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the collective bargaining agreement between the Board and the Building and Construction Trades Council of South Central Wisconsin (BTC). The parties negotiated for a 2.13% increase in base wages, effective January 6, 2019.

UW-Madison Collective Bargaining Agreement with The Building and Trades Council of South Central Wisconsin

Resolution 11196 That upon the recommendation of the Chancellor of the University of Wisconsin Madison, the Board of Regents approves the collective bargaining agreement between the Board and the Building and Construction Trades Council of South Central Wisconsin (BTC). The parties negotiated for a 2.13% increase in base wages, effective January 6, 2019.

Rescind and Remove Regent Policy Documents and Create a New Policy Related to Institutional Funds Held by the UW System for Charitable Purposes

Resolution 11197 That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents rescind and remove Regent Policy Document (RPD) 22-1, "Guidelines for Distribution of Bequests and Proceeds of Gifts and Trusts," and RPD 22-3, "Acceptance of Gifts, Grants and Bequests." The President further recommends the Board of Regents creates a new RPD, "Institutional Funds Held by the UW System for Charitable Purposes."

UW-Oshkosh Dining Services Agreement with A'viands, LLC

Resolution 11198 That, upon the recommendation of the Chancellor of the University of Wisconsin-Oshkosh and the President of the University of Wisconsin System, the Board of Regents approves the Dining Services contractual agreement between the University of Wisconsin System Board of Regents,

doing business as the University of Wisconsin-Oshkosh, and A'viands, LLC to provide Dining Services for a period of five years, effective July 11, 2019 with two one-year renewal options.

UW-Milwaukee Contractual Agreement with Milwaukee Panther Sports Properties, LLC

Resolution 11199 That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Milwaukee, the Board of Regents approves the Amended and Restated Multi-Media Rights Agreement with Milwaukee Panther Sports Properties, LLC, a wholly-owned limited liability company of Learfield Communications, LLC. The agreement is for a ten-year term commencing July 1, 2019.

UW-Madison Contractual Agreement With EyeKor, Inc.

Resolution 11200 That, upon the recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Madison, the Board of Regents approves the contractual agreement between the Board of Regents of the University of Wisconsin System, doing business as UW-Madison, and EyeKor, Inc. The contract is to run for a term of five years from the effective date of approval.

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REPORT AND APPROVAL OF ACTIONS TAKEN BY THE EDUCATION COMMITTEE

President Behling called upon Regent Millner to present a report of the actions taken by the Education Committee.

Regent Millner said the Education Committee received a report from Interim Vice President Karen Schmitt which included an update on the UW System restructuring of UW Colleges and UW-Extension. Dr. Schmitt explained how two-year associate degree programs are approved and how they help students transfer from branch campuses to the comprehensive universities in order to complete bachelor's degrees.

In December 2018, the Education Committee asked Interim Vice President Schmitt to charge a taskforce to address the significant enrollment declines in teacher education and teacher leadership programs over the past decade, as well as the unmet workforce demand in Wisconsin for highly qualified teachers and school leaders, especially in high need fields and school districts.

Regent Millner said Dr. Deborah Kerr, co-chair of the UW System Taskforce for Advancing Teachers and School Leaders in Wisconsin, reported to the Education Committee on the progress of the new taskforce. Dr. Kerr highlighted three planned public listening sessions

and a new website where members of the public may submit written comments and upload documents to assist the taskforce in completing its work.

Regent Millner indicated that the taskforce will present an evidence-based report to the Board of Regents at the June 2019 meeting. This report will: (1) recommend financial incentive programs to increase enrollments in UW System Schools and Colleges of Education and help Wisconsin workforce demands, and (2) share the concerns and recommendations of key stakeholders to increase public esteem for teachers and school leaders in Wisconsin.

The Education Committee approved a proposed select mission change for UW-Green Bay. Chancellor Miller explained the process by which the revised mission statement was developed with campus and community support to reflect both the present and future economic needs of the Green Bay region.

The Education Committee also unanimously approved two collaborative online master's degree programs, including a Master of Science in Applied Biotechnology and a Master of Science in Information Technology Management. Regent Millner explained that these degree programs were developed by UW Extension Campus in collaboration with lead campuses UW-Madison and UW-Oshkosh, as well as seven other UW institutions.

Dr. Aaron Brower, Executive Director of the UW Extended Campus, told the committee that collaborative degree programs offer online credentials for working professionals and are developed in response to market research, which proves there is workforce demand. The UW Extended Campus supports 22 collaborative and certificate degree programs. Currently 4,400 students are enrolled in these programs, with enrollment expected to double in the next five years.

Regent Millner moved for the adoption of Resolutions 11201, 11202, and 11203. The motion was seconded by Regent Jones, and the resolutions were adopted on a voice vote.

Proposed Select Mission Change, UW-Green Bay

Resolution 11201 That, upon the recommendation of the President of the University of Wisconsin System, final approval be granted to change the select mission at UW-Green Bay.

Program Authorization (Implementation) Collaborative Online Master of Science in Applied Biotechnology UW-Green Bay, UW-Madison, UW-Oshkosh, UW-Parkside, UW-Platteville, UW-Stevens Point, and UW-Whitewater, with University of Wisconsin Extended Campus

Resolution 11202 That, upon the recommendation of the Chancellors of University of Wisconsin-Green Bay, University of Wisconsin-Madison, University of Wisconsin-Oshkosh, University of Wisconsin-Parkside, University of Wisconsin-Platteville, University of Wisconsin-Stevens Point, and University of Wisconsin-Whitewater, with administrative and financial

support from University of Wisconsin Extended Campus, and the President of the University of Wisconsin System, the Chancellors are authorized to implement the collaborative online Master of Science in Applied Biotechnology.

Program Authorization (Implementation) Collaborative Online Master of Science in Information Technology Management UW-La Crosse, UW-Oshkosh, UW-Parkside, UW-Stevens Point, and UW-Superior, with University of Wisconsin Extended Campus

Resolution 11203 That, upon the recommendation of the Chancellors of University of Wisconsin-La Crosse, University of Wisconsin-Oshkosh, University of Wisconsin-Parkside, University of Wisconsin-Stevens Point, and University of Wisconsin-Superior, with administrative and financial support from University of Wisconsin Extended Campus, and the President of the University of Wisconsin System, the Chancellors are authorized to implement the collaborative online Master of Science in Information Technology Management.

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PRESENTATION OF BOARD OF REGENTS 2019 TEACHING EXCELLENCE AWARDS

President Behling said it was time for one of the Board’s most enjoyable responsibilities: the presentation of the 27th annual Regents’ Teaching Excellence Awards, which recognize outstanding faculty and staff members. To lead the Board in the awards presentation, President Behling turned the floor over to the chair of the awards selection committee, Regent Jan Mueller.

Introduction

On behalf of the Board of Regents, Regent Mueller welcomed the recipients of the 2019 Regents Teaching Excellence Awards and their families, friends and colleagues who were present. Stating that these awards are a welcome reminder of the training, dedication, creativity, and passion that the UW System’s faculty bring to their craft, Regent Mueller said, “Exceptional teachers go the extra mile in their teaching by helping their students reach their full potential.”

Regent Mueller thanked her fellow Regent committee members who would be helping to present the awards: Regent Plante, Regent Jones and Regent Stanford Taylor. Noting that deciding on the recipients is never easy, she concluded that it is always inspiring to see the outstanding talent that is found in the UW System: “This year’s winners are impressive examples of the powerful impact that excellent teachers have on students’ learning and on students’ lives.”

Professor Rex Hanger, Department of Geography, Geology and Environmental Science, UW-Whitewater

Regent Plante presented the first Regents Teaching Excellence Award to Dr. Rex Hanger, a Professor of Geography, Geology and Environmental Sciences at UW-Whitewater. During his 19-year career at UW-Whitewater, Dr. Hanger has been recognized for both his work in the classroom and for the experimental hands-on learning opportunities he presents to students through his field studies, study abroad and independent study courses.

Dr. Hanger is a strong advocate for inclusive excellence goals with an emphasis on gender equity in the natural sciences. He has mentored 51 undergraduate researchers, of which nearly 75 percent were female and two were McNair Scholars. Fifteen of his students went on to receive internship awards, primarily in research museums. Four of his students have been awarded the prestigious Smithsonian Institution Internships, more than any other faculty member in the United States.

Regent Plante said Dr. Hanger, affectionately known as the “Fossil Guy,” takes students on trips to fossil rich locations throughout the western United States. He has also twice led large study abroad groups to Scotland, the birthplace of modern geology.

Dr. Hanger is at the forefront of creating online lab science courses at UW-Whitewater, which has expanded course options for students unable to participate in face-to-face lab courses. Recently he was named the adjunct curator of geology for the Milwaukee Public Museum. Since 2005, he has been the associate director for the Special Initiatives Program and the Underrepresented Groups at the Wisconsin Space Grant Consortium.

Among his accomplishments, Dr. Hanger has created a virtual fieldtrip to enable students to study important sites remotely. Regent Plante quoted one of his colleagues: “Dr. Hanger designed this wonderful project in part to help physically challenged students to participate in field studies to experience the magic of geology under his guidance. It’s an important testament to Dr. Hanger’s commitment to inclusivity.”

Dr. Hanger said he was “honored and humbled” to receive this award, especially in Van Hise Hall, which was named for the famous geologist Charles R. Van Hise.

Dr. Hanger stated, “It is an old unattributed truism in geology that the best geologists are the ones that have seen the most rocks – and as beautiful as the southeastern Wisconsin farmland countryside is, the possibility of seeing actual rocks is vanishingly small.” This sparseness led him to develop relations with local quarry operators and plan fieldtrips for all his classes to first local, then farther and farther locations.

As he explained, “Our campus motto at the time was ‘Stay Close and Go Far’ – and I took that to mean both in geographical miles and in millions of years of time back in the rock record.” Dr. Hanger recalled that as going to field sites morphed into guiding more and more undergraduate research projects, his students received more and more accolades and, more

importantly, funding from two primary sources: the UW-Whitewater Undergraduate Research Program and the Wisconsin Space Grant Consortium.

Dr. Hanger thanked the administrators of UW-Whitewater for helping him create a top-notch experiential learning geology program, including Vice Provost Greg Koch and former Deans David Travis and Mary Pinkerton. He noted that Dean Pinkerton encouraged him to take two different cohorts of UW-Whitewater students to Scotland, “the birthplace of modern geology,” when UW-Whitewater first joined UW-River Falls’ Experience Scotland consortium.

Dr. Hanger’s next trip will take place in spring 2020 through UW-River Falls’ Experience China program. He indicated that he will be teaching in Hangzhou, China, just a short distance from the Standard Permian Triatic Boundary, which marks “the greatest crisis in earth’s history” over 250 million years ago.

Dr. Hanger concluded by thanking his students, his sister Terri, his parents, his wife Melissa, and his son Craig.

Professor Gary Onan, Department of Animal and Food Science, UW-River Falls

Regent Jones presented the second Regents Teaching Excellence Award to Dr. Gary Onan, Chair and Professor of the Department of Animal and Food Science at UW-River Falls. During his nearly 21-year career at UW-River Falls, Dr. Onan has taught a variety of courses – both general and discipline-specific – and regularly advises 50 or more students.

As the Department Chair, he is leading the Animal Science program during a time of significant enrollment growth and rapid change. Animal Science is now the largest program at the university and has added an emphasis in companion animals, both to meet industry needs and to better serve pre-veterinary medicine students.

Regent Jones noted that Dr. Onan works to provide meaningful undergraduate research opportunities for his students. These high-impact practices are especially important for students who want to be competitive in veterinary school placements, participate in the McNair program, or pursue a graduate degree.

In 2015, Dr. Onan was awarded a Fulbright Scholarship to work in Romania, where he taught two courses in animal production and collaborated with faculty there to redesign courses to create more hands-on laboratory exercises and develop effective outreach programming. He has co-authored two books with a longtime Romanian colleague: a laboratory manual for introductory Animal Science courses and a swine management text, which is currently going to press.

Dr. Onan is a member of the American Society of Animal Science and the American Registry of Professional Animal Scientists, earning the Professional Animal Scientist designation in 2006. He is also highly sought after as a judge for county and regional fairs in Wisconsin and Minnesota, often serving at 20 to 25 fairs each summer. Regent Jones quoted one of Dr. Onan’s students: “Without research experience, getting into graduate school becomes a tougher task, so I

really appreciate that Dr. Onan was so willing to work on research with his already full schedule of activities.”

Stating he was “very humbled” by this award, Dr. Onan observed, “Being motivated to achieve success in and beyond the classroom is certainly helped along when you have really excellent students.” He said the students in his program know the value of hard work; are familiar with the rewards that can be achieved for taking responsible actions; are empathetic, service-oriented, and respectful; and actively seek meaningful learning experiences.

Dr. Onan said the UW-River Falls Animal Science program has broadened its horizons from its historical focus on food-producing animal management. Although a high percentage of its students continue to be from rural areas of Wisconsin – some from farms, others from small towns, and many being first-generation college students – he said increasingly more suburban and even urban students are joining the program as it expands and incorporates more species of animals. He added that more than 80 percent of the program’s students are female, “a marked shift.”

Dr. Onan explained, “The one common thread that they all have is they grew up caring for animals. Whether it was a steer, or a hog, or a sheep, or a goat, or a dairy cow, or a horse, or a dog, or a cat, or some other fuzzy little critter – they all started at very young ages caring for animals.” He indicated that caring for animals will develop maturity in young people and do so better than most activities, enhancing a human’s innate desire for caregiving: “It teaches people to be responsible. It teaches them empathy. And it teaches them to learn from your mistakes.”

Dr. Onan said a substantial proportion of his students are exposed to animal care-giving opportunities at a very young age through 4-H projects. Serving roughly 6 million youth in the United States every year, 4-H programs are supported by more than 500,000 adult volunteers – parents, grandparents and other interested adults. These 4-H activities serve as a pipeline for UW-River Falls’ Animal Science program and similar programs at UW-Madison, UW-Platteville, and other schools of agriculture and animal science.

Dr. Onan indicated that he spends countless hours – even during the academic year, on weekends and evenings – running educational programs for 4-H livestock participants. He added that the 4-H organization has also broadened its programming and is a significant source of good, highly motivated young people for all kinds of STEM pursuits.

Dr. Onan explained that Wisconsin’s 4-H program rests on the shoulders of UW-Extension professionals – county youth agents and state specialists – who provide resources, background knowledge and experiences to all those adult volunteers and young participants, allowing them to do a good job in their projects and then pursue careers in those industries.

Noting that support for 4-H programs has been eroding, particularly in the last couple years as UW-Extension has had to deal with budget constraints, Dr. Onan said, “It’s my sincere hope that the UW System, in conjunction with our state government leaders and others, can somehow find ways to renew support for this very important youth program that provides such positive outcomes for producing the kinds of citizens that we need in this state.”

Department of Communication Sciences and Disorders, UW-Eau Claire

Regent Stanford Taylor presented the third Regents Teaching Excellence Award recognizing the outstanding teaching of a department or program to the Department of Communication Sciences and Disorders at UW-Eau Claire, represented by Department Chair Dr. Vicki Samelson.

UW-Eau Claire's Department of Communication Sciences and Disorders (CSD) delivers an innovative undergraduate program and prepares graduate students for licensure in speech language pathology with in-person and fully online degree options. Its mission is to prepare competent, compassionate, and collaborative professionals who understand the scientific, theoretical, inter-professional, and social bases of human communication to foster access for an increasingly diverse clientele.

The CSD Program also provides students with multiple inter-professional experiences outside the traditional classroom where students can further develop their teaching, clinical, and research skills. From an on-site speech and language clinic to a camp for patients with speech challenges, the program focuses on building learning opportunities for students while simultaneously serving important community and regional needs.

Regent Stanford Taylor noted that the department engages in regular discussions of teaching through their reciprocal mentoring program, recognizing that everyone along the experience scale from new to veteran educators can provide value supporting and mentoring others. She quoted one of the department's graduates: "If you were to ask each of the CSD undergraduate and graduate students how the department faculty has impacted their academic career, every single one of them could tell a personal anecdote about time they have grown as clinicians, broken down barriers, and met significant milestones due, in no small part, to the wisdom and kindness of this department."

Dr. Samelson explained that CSD graduates who become speech language pathologists work with people with communication disorders, including strokes, aphasia, traumatic brain injury, autism, hearing impairments, voice disorders, fluency disorders, literacy or academic struggles, and more.

Dr. Samelson thanked Dr. Abby Hemmerich, Dr. Tom Sather, and Dr. Jerry Hoepner for spearheading the department's focus on teaching and learning and acting as mentors to their colleagues. She also thanked Dean Carmen Manning for her support of the department. On behalf of CSD's students, clinic and academic faculty and staff, and the community members who serve in the CSD clinic and outreach groups, Dr. Samelson expressed her appreciation for this award.

Dr. Samelson then introduced Dr. Hemmerich, who said the CSD department is focused on student needs and is filled with like-minded, collaborative colleagues who want to work together for the betterment of their students.

Dr. Hemmerich also provided examples of how the CSD department is moving teaching and learning forward. CSD's teaching and learning lab, which is supported by UW-Eau Claire's Office of Research and Sponsored Programs, includes about 20 students and five faculty working every week to develop evidence about teaching in their field. An instructional internship program gives students opportunities to practice teaching under a direct apprenticeship with a CSD faculty member. Other active learning opportunities incorporating high-impact practices into classroom and clinical experiences are supported by UW-Eau Claire's Center for Excellence in Teaching and Learning.

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RESOLUTION OF APPRECIATION FOR REGENT EMERITUS BRYAN STEIL'S SERVICE ON THE UW SYSTEM BOARD OF REGENTS

President Behling called upon Regent Klein to present the Board's resolution of appreciation to Congressman and Regent Emeritus Bryan Steil.

Recalling that she and Bryan were appointed and confirmed on the same day, Regent Klein said her first impressions of Bryan were proven accurate as time wore on: "Those of us who have served with him know he is wise beyond his years." She particularly noted his ability to disagree without being disagreeable, his sense of humor, and his incredible loyalty and sense of responsibility to his family, his friends, and his duty as a public servant.

Regent Klein said, "I came to rely on him for his judgement and perspective. I didn't always vote the same way, but I developed this deep and abiding respect for what he had to say and for his perspective." Had former Congressman Paul Ryan remained in the House just a little longer, she suggested that Bryan would have followed in his grandfather George K. Steil's footsteps to become President of the Board of Regents.

Regent Klein said the characteristics which the Board has come to know and appreciate were embraced by the voting public – "the top-notch brain, the loyalty, the dedication to family, friends and public service" – including Bryan's vision and understanding of where he can be impactful and how to make that impact.

Regent Klein concluded, "While we will miss you here very much Bryan, we offer enthusiastic and warm congratulations on your new role as the Congressman from the First Congressional District." She then read aloud the resolution of appreciation, which was adopted by acclamation:

Resolution of Appreciation for Regent Emeritus Bryan Steil's Service on the UW System Board of Regents

Resolution 11184 WHEREAS, Bryan G. Steil dedicated two and a half years of exemplary service as a Regent of the University of Wisconsin System, from May 2016 to December 2018; and

WHEREAS, Bryan served as an engaged member of the Business and Finance Committee, including serving as vice chair for one year as well as chair of the Subcommittee on Investments for two years, during which time he helped oversee the transition of trust fund management to the State of Wisconsin Investment Board; and

WHEREAS, through serving on the Capital Planning and Budget Committee as both member and chair, Bryan worked to increase the UW System's efficient stewardship of fiscal and capital resources and its responsiveness to the educational needs of all Wisconsin citizens; and

WHEREAS, Bryan was also a member of the Audit Committee and the Committee on Student Discipline and Other Student Appeals, and served as a Regent member of the Educational Communications Board; and

WHEREAS, Bryan earned a law degree from the UW Law School, proudly following in the footsteps of his grandfather, George K. Steil, Sr., who not only held a UW law degree but also served as a Regent from 1990 to 1997, including two years as Regent President; and

WHEREAS, Bryan has worked to publicly honor and reward the commitment of extraordinary UW educators, serving two years on the Academic Staff Excellence Awards Committee; and

WHEREAS, during his time as a Regent, Bryan has proven to be a consistent advocate for providing high-quality and affordable education;

BE IT THEREFORE RESOLVED that the Board of Regents of the University of Wisconsin System hereby commends Bryan G. Steil for his service to the UW System and outstanding commitment to higher education in Wisconsin and wishes him well in his position as the U.S. Representative for Wisconsin's 1st Congressional District.

Congressman Steil expressed his appreciation to Governor Walker for the opportunity to serve on the Board, and all his Regent colleagues who worked to better the state and protect one of its greatest assets, the University of Wisconsin System.

Recalling his family's history and his own time attending UW-Madison and working with the UW System, Congressman Steil shared his childhood memories of attending football games at Camp Randall with his grandfather and then-Regent George Steil. He noted that his grandfather was a WWII veteran who once stayed in temporary housing at Camp Randall for returning G.I.s attending classes at UW-Madison.

Congressman Steil said the great investment the country made at that time through the G.I. Bill was critical for creating opportunities for individuals who otherwise would not have attended college: "That's a commitment I think we need to continue, to make sure that

individuals – particularly first-generation students – have the opportunity to go to college and live out that same dream.”

Congressman Steil stated, “I was given the opportunity to be a Regent because I really believe in the importance of education and what it can do to transform people’s lives and prepare students for the jobs of the future.” Recognizing that the majority of tomorrow’s jobs do not exist today, he said this need for education goes beyond specific training for a specific skill: “It’s an ability to learn, to challenge our minds, and to be prepared for the jobs that will be coming to our state, our country, and our region.”

Congressman Steil indicated that he was proud of the work the Board of Regents has done to make sure that education is affordable and accessible, and particularly proud of some of his own work on student fees. He expressed confidence that the Board will continue to make sure the UW System’s education is affordable and accessible to students.

Noting that he has had the opportunity to speak with President Cross, Chancellor Ford, and Chancellor Shields in his new role, Congressman Steil said he continues to fight for the importance of education and the University of Wisconsin System. He observed that the \$900 million in federal funds and \$600 million of federal research coming into the UW System are critical for Wisconsin’s economy and to the nation: “We think about the Wisconsin Idea and extending these ideas to the borders of the state, but in a modern technological world the boundary of our state is really the corners of the earth.”

Congressman Steil said the federal government continues to play an important role in higher education affordability through Pell Grants or federal financial aid, adding that he continues to explore how to make this system work better for students.

Remarking on the “congeniality” he experienced during his time on the Board of Regents, Congressman Steil stated, “I think we did a great job of fighting for policies and not fighting people. In Washington, far too often I see the reverse of that. I often think of how much more we could get done if we were focused not on the politics, but on the policy.”

Congressman Steil recalled that one former Regent advised asking one question before voting on every issue: “Is this policy in the best interest of students?” Saying the country would be better off by following the example of the UW System Board of Regents, he said he hopes to take this mindset to Washington.

Congressman Steil concluded by expressing again his appreciation for the state of Wisconsin, the UW System, and his alma mater UW-Madison.

REGENT COMMUNICATIONS, PETITIONS, AND MEMORIALS

There were no resolutions, petitions, or memorials.

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The meeting was adjourned at 10:30 a.m.

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Submitted by:

/s/ Jess Lathrop

Jess Lathrop, Executive Director and Corporate Secretary
Office of the Board of Regents
University of Wisconsin System