



Board of Regents

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DATE: April 4, 2018
TO: Members of the Board of Regents
FROM: Jess Lathrop, Interim Executive Director and Corporate Secretary

PUBLIC MEETING NOTICE

Meeting of the UW System Board of Regents
to be held at Gordon Dining and Event Center, 2nd floor
770 W. Dayton Street, Madison, Wisconsin
on April 5-6, 2018

Thursday, April 5, 2018

- 8:15 a.m. – 9:00 a.m. Joint meeting of the Audit Committee and the Business & Finance Committee – Overture Room
- 9:00 a.m. – 10:30 a.m. Audit Committee – Overture Room
- 9:00 a.m. – 10:30 a.m. Capital Planning and Budget Committee – Concerto Room
- 9:00 a.m. – 10:30 a.m. Research, Economic Development and Innovation Committee – Symphony Room
- 10:45 a.m. – 12:15 p.m. Business and Finance Committee – Overture Room
- 10:45 a.m. – 12:15 p.m. Education Committee – Symphony Room
- 12:15 p.m. Lunch – Sonata Room
A quorum of the Board of Regents may be present; no Board business will be conducted.

1:00 p.m. All Regents—Symphony Room

1. Calling of the roll
2. Introduction of newly-appointed Regents:
 - Mr. Jason Plante
 - Ms. Cris Peterson
 - Regent Jerry Whitburn
3. Other updates and introductions
 - Brief comments on UW-Stevens Point

4. Restructuring update
5. *Panel Presentation and Discussion: Perspectives on the Current Workforce/Higher Education Environment and Areas of Opportunity and Alignment*
 - Ray Allen, Secretary, Wisconsin Department of Workforce Development
 - Rebekah Kowalski, Vice President, ManpowerGroup
 - Jerry Murphy, Executive Director, New North, Inc.
6. Closed Session – Sonata Room

Move into closed session to: (a) consider a recommendation for the employment of an Executive Director and Corporate Secretary, Office of the Board of Regents, as permitted by s. 19.85(1)(c), Wis. Stats.; (b) consider a student request for review of a UW-Madison discrimination decision, as permitted by ss. 19.85(1)(a), (f), and (g), Wis. Stats.; (c) consider UW-Oshkosh honorary degree nominations, as permitted by s. 19.85(1)(f), Wis. Stats.; (d) consider personal histories or disciplinary data of specific persons relating to the UW-Oshkosh Foundation matter which, if discussed in public, would be likely to have a substantial effect upon the reputation of such persons, as permitted by s. 19.85(1)(f), Wis. Stats.; (e) confer with legal counsel regarding pending litigation (Bank First National v. UW-Oshkosh Foundation; Board of Regents v. Sonnleitner and Wells; University of Wisconsin-Oshkosh Foundation, Inc. v. Board of Regents; UW-Oshkosh Foundation, Inc. Chapter 11 Bankruptcy Filing) and potential litigation, as permitted by s. 19.85(1)(g), Wis. Stats.; and (f) discuss ongoing personnel matters, as permitted by s. 19.85(1)(c) and (f).

The closed session agenda also may be considered on Friday, April 6, 2018, as the Board's needs may dictate.

Information about agenda items can be found during the week of the meeting at <https://www.wisconsin.edu/regents/meetings/> or may be obtained from Jess Lathrop, Interim Executive Director, Office of the Board of Regents, 1860 Van Hise Hall, Madison, WI 53706, (608)262-2324.

Persons with disabilities requesting an accommodation to attend are asked to contact Jess Lathrop in advance of the meeting. The meeting will be webcast at <http://www.wisconsin.edu/regents/board-of-regents-video-streaming/> on Thursday, April 5, 2018, from 1:00 p.m. to approximately 3:30 p.m. and on Friday, April 6, 2018, from 9:00 a.m. to approximately 11:00 a.m.

RESTRUCTURING OF UW COLLEGES AND UW-EXTENSION: VISION OF RECEIVING CHANCELLORS

BACKGROUND

In October 2017, UW System President Ray Cross announced a proposal to restructure UW Colleges and UW-Extension, integrating UW Colleges campuses into UW four-year institutions, and assigning divisions within UW-Extension to UW-Madison and UW System Administration. The impetus for President Cross's restructuring proposal included enrollment declines due to the state's demographic challenges, budgetary constraints, as well as the need for closer alignment between research and practice.

At the November 9, 2017 meeting of the Board of Regents, the Board approved President Cross's proposal to restructure UW Colleges and UW-Extension as of July 1, 2018 with the approval of Resolution 10956. This resolution joined each of the UW Colleges' 13 campuses with a four-year UW System institution, and joined the UW-Extension's Cooperative Extension Division and the UW-Extension Conference Centers with UW-Madison. The remaining divisions within UW-Extension – the Division of Business and Entrepreneurship, the Division of Broadcasting and Media Innovations, and the Division of Continuing Education, Outreach, and E-Learning, as well as UW Colleges Online – were moved to UW System Administration.

Since that initial resolution, the Board of Regents, through its Executive Committee, has approved additional actions related to the restructuring of UW Colleges and UW-Extension. In January, all UW institutions were authorized to offer the Associate of Arts & Sciences degree in the Online format effective July 1, 2018, as a Collaborative Online Degree Program. In addition, UW-Milwaukee was authorized to offer the Associate of Arts & Sciences degree in the Flex format. In February 2018, the Committee approved moving Wisconsin Public Radio, Wisconsin Public Television, and UW-Extension's Department of Labor Education to UW-Madison, effective July 1, 2018.

At the Board's April meeting, President Ray Cross, Vice President Rob Cramer and several of the chancellors will provide an update on the status of the restructuring efforts.

REQUESTED ACTION

Information only.

DISCUSSION

The restructuring proposal approved in November 2017 joined each of the UW Colleges campuses with a UW System university, also known as a “receiving institution,” effective July 1, 2018:

UW Colleges Campuses	Receiving Institution
UW-Barron County	UW-Eau Claire
UW-Manitowoc UW-Marinette UW-Sheboygan	UW-Green Bay
UW-Washington County UW-Waukesha	UW-Milwaukee
UW-Fond du Lac UW-Fox Valley	UW-Oshkosh
UW-Baraboo/Sauk County UW-Richland	UW-Platteville
UW-Marathon County UW-Marshfield/Wood County	UW-Stevens Point
UW-Rock County	UW-Whitewater

Since mid-November, the chancellors of each of these receiving institutions have been working collaboratively with their leadership teams, the community leaders within their region, and UW System Administration to develop a vision of how the restructuring can provide better opportunities to serve students and the broader campus communities. Chancellors will provide the Board with an update on the progress to date.

Vice President Cramer will provide the Board with additional information regarding how the various functions currently supported by UW Colleges, as well as the personnel and budget authority, will transfer from the UW Colleges to each of the receiving institutions.

RELATED BOARD OF REGENTS ACTIONS

- Resolution 10956, Approval of Restructuring of UW Colleges and UW-Extension
- Resolution 10961, Amendment of Resolution 10956, “Approval of Restructuring of UW Colleges and UW-Extension”
- Resolution 10982, Associate of Arts & Sciences Degree Online and Associate of Arts & Sciences Degree in the Flex Format
- Resolution 11010, Transfer of Wisconsin Public Radio and Wisconsin Public Television to UW-Madison
- Resolution 11011, Transfer of the Department of Labor Education to UW-Madison

PERSPECTIVES ON THE CURRENT WORKFORCE/HIGHER EDUCATION ENVIRONMENT AND AREAS FOR OPPORTUNITY AND ALIGNMENT

BACKGROUND

The UW System has been widely recognized as a leading talent pipeline for Wisconsin's workforce needs. Continued economic strength and historically low unemployment levels are causing increased demand for highly skilled graduates, with many positions going unfilled across a broad range of employment categories. State employers are finding the worker shortage impacts their capacity for business growth. In-depth discussions, including today's workforce panel, provide a forum for the Board of Regents to assess important policy issues they may not otherwise have an opportunity to address. These discussions are designed to provide the Board with helpful, current perspectives on topics of importance and can help to guide strategies, directions, and actions that may be pursued later.

DISCUSSION

As part of the University of Wisconsin's efforts to more closely align the resources of the university with the needs of the state, today's workforce panel focuses on current and future state workforce needs. It will include three expert panelists, with ample time for questions and discussion. Rebecca Deschane, the UW System-Wisconsin Economic Development Corporation (WEDC) joint liaison for Talent Development, will moderate the panel discussion. The panelists include:

1. Demographics and Wisconsin's Workforce of the Future

Rebekah Kowalski, Vice President, ManpowerGroup, will speak about demographic trends and the future of the workforce in the state of Wisconsin. She also will address the implications of the flattening of the workforce on growing the state's economy and on the increased competitive landscape for employers seeking to attract and retain top talent.

2. Wisconsin's Workforce Needs

Ray Allen, Secretary of the Wisconsin Department of Workforce Development, will speak about Wisconsin's workforce needs and ongoing collaborative efforts to support workforce and talent development, including the efforts of the Governor's Council on Workforce Investment and its higher education partners. He is also expected to provide insight on current and future state-wide strategic initiatives.

3. Regional Business Perspective

Jerry Murphy, Executive Director, The New North, Inc., will provide his perspectives on Ms. Kowalski's and Secretary Allen's presentations, discuss the changing needs of companies in the

Fox Cities region, and suggest ways in which the UW can better respond to changing workforce needs.

REQUESTED ACTION

While panel discussions are not designed to lead to immediate action by the Board of Regents, today's discussions will serve to highlight issues and inform future decision-making.

RELATED REGENT POLICIES

None.