

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

I.1. Education Committee

Thursday, June 8, 2017
9:00 a.m.-10:30 a.m.
UW-Milwaukee
2200 East Kenwood Boulevard
UWM Union, Wisconsin Room, 2nd Floor
Milwaukee, Wisconsin

- a. Approval of the Minutes of the April 6, 2017 meeting of the Education Committee
- b. UW-Madison: Approval of the Doctor in Biomedical Data Science
[Resolution I.1.b.]
- c. Approval of UW-Madison's and UW-Milwaukee's Requests to the Vilas Trust Fund
[Resolution I.1.c.]
- d. Approval of the 2017 Report on Faculty Promotions, Tenure Designations, and Other Changes of Status
[Resolution I.1.d.]
- e. Report of the Vice President for Academic and Student Affairs
- f. Presentation on Math Remediation by the Vice President for Academic and Student Affairs
- g. Presentation on the April 2017 UW System Collaborative Outreach and Recruiting Trip to Northeast China by UW-River Falls Chancellor Dean Van Galen; Carolyn Brady, UW-River Falls International Partnership and Outreach Programs; and Pamela Ruegg, UW-Madison, Professor of Dairy Science
- h. UW-Milwaukee Host Presentation: Closing the Achievement Gap and M³ Update -- UWM, MPS and MATC Transforming Milwaukee through Education," by UW-Milwaukee Chancellor Mark Mone, Milwaukee Public Schools Superintendent Darienne Driver, Milwaukee Area Technical College President Vicki Martin and Provost Johannes Britz

Program Authorization (Implementation)
Doctor of Philosophy in Biomedical Data Science
UW-Madison

EDUCATION COMMITTEE

Resolution I.1.b.:

That, upon the recommendation of the Chancellor of UW-Madison and the President of the University of Wisconsin System, the Chancellor is authorized to implement the Doctor of Philosophy in Biomedical Data Science.

**NEW PROGRAM AUTHORIZATION
DOCTOR OF PHILOSOPHY IN BIOMEDICAL DATA SCIENCE
UNIVERSITY OF WISCONSIN-MADISON**

EXECUTIVE SUMMARY

BACKGROUND

The University of Wisconsin-Madison submits this request to establish a Doctor of Philosophy in Biomedical Data Science. This proposal is presented in accord with the procedures outlined in Academic Planning and Program Review (ACIS 1.0, revised May 2016, available at <https://www.wisconsin.edu/program-planning/>).

REQUESTED ACTION

Adoption of Resolution I.1.b., approving the implementation of the Doctor of Philosophy degree in Biomedical Data Science proposed by the University of Wisconsin-Madison.

DISCUSSION

Mission. A modern and forward-looking program in Biomedical Data Science is critical to the mission of the UW-Madison School of Medicine and Public Health. Work ranging from systems biology to translational bioinformatics is integral to the current basic science missions of the School. The use of electronic health records in partner clinical organizations, the use of imaging and high-throughput genomic methods in translational studies -- and soon, in personalized medicine -- are pervasive. These sources of data are a tremendous resource for advancing biomedical research. As such, training in biomedical data science is critical to the School's interest in leveraging these resources.

The proposed Ph.D. in Biomedical Data Science serves the broad UW-Madison mission as a major research university and a home for discovery, research, and education in emerging disciplines. It supports the generation of new knowledge in service to the needs of society. Very few, if any, campuses in the world can match the University of Wisconsin's access and connections to statistics, computer sciences, engineering, life sciences, public health, agriculture, and social sciences. Owing to the need for rigorous and broadly applicable quantitative approaches to handling the tremendous expansion of biomedical data and to the special role that quantitative methodologists play as a unifying and integrating force in interdisciplinary science, programs in data science will underpin new advances in biomedical science.

Program Description. This program responds to the rapid growth in the size and complexity of available biomedical data and the increased reliance on such data for basic science, clinical decision-making, and public health policy. There is a consequent demand for data science researchers who can advance the design, execution, and analyses of laboratory, clinical, epidemiologic, health services, and genetic studies. The Ph.D. in Biomedical Data Science will provide students with training in the quantitative and computational aspects of generating and using data to further biology. Program curricula will provide students with skills

in techniques such as machine learning and data mining, optimization, formal statistical study design methods for biomedical research, and formal statistical principles for quantifying uncertainty and making inferences; and they will provide students with a basic fund of knowledge in an area of biomedical science. Students will develop skills in communication and collaboration to equip them as leaders in quantitative investigation and interdisciplinary teams to advance biomedical research.

Market Demand. There is a nation- and state-wide need for doctoral-level professionals working in the broad domain of data science, and who have deep training and strong applications in biology and biomedicine. In a recent report,¹ the Data and Informatics Working Group of the National Institutes of Health (NIH) Director's Advisory Committee made a specific recommendation to “build capacity by training the workforce in the relevant quantitative sciences such as bioinformatics, biomathematics, biostatistics and clinical informatics.” Implementing the recommendations of the Advisory Committee, the NIH has formally recognized the need to expand the quantitative sciences workforce and methodology through its “Big Data to Knowledge” (BD2K) and broader data science initiatives.² The BD2K initiative funds both research and training, and UW-Madison’s department is home to a BD2K Center of Excellence and to a BD2K-funded T32 pre-doctoral training grant on “Bio Data Science.”

Employment opportunities for data scientists are growing rapidly and include numerous and growing opportunities in the healthcare industry. In a January 2016 article in the Denver Post, Shawn Wang, Vice President of Data Science for Anthem Insurance’s health care analytics department, was quoted as saying, “Data science has been mature for the last couple years in retail, e-commerce and fintech (financial technology). They’re really strong. We have to leverage those. Our preference is to find people within the health care space, but we know there is a limited supply. It’s not easy.”³ This is true in Wisconsin, as well. UW Computer Sciences Professor Jignesh Patel stated in the Milwaukee Journal Sentinel, “Wisconsin has potential in the big data arena, particularly in the arenas of health care IT where Madison has deep expertise [...]”⁴ Data-driven job search websites and resources bear out this trend, for example:

- The Jobs Rated Report 2016 list of the top 200 jobs at careercast.com lists Data Scientist at #1 and Statistician at #2. Glassdoor’s list of the 25 best jobs in America also places Data Scientist at #1.
- The indeed.com job trend chart for Data Scientist indicates that data scientist jobs, as a fraction of all listings, have increased approximately eight-fold between August 2012 and August 2016.⁵

Data scientists are needed in both the biomedical arena and in Wisconsin:

- At glassdoor.com, a November 17, 2016, search on “data scientist,” with “Wisconsin” as the location, found 204 positions being advertised on a single day. Narrowing the search

¹ Retrieved from <http://acd.od.nih.gov/diwig.htm>.

² Retrieved from <https://datascience.nih.gov>.

³ Chuang, T. (2016). Invasion of the data scientists: Hot job of 2016 expands beyond tech. The Denver Post. Retrieved from <http://www.denverpost.com/2016/01/29/invasion-of-the-data-scientists-hot-job-of-2016-expands-beyond-tech/>.

⁴ Gallagher, K. (2016). Big Push toward Big Data. Milwaukee Journal Sentinel. Retrieved from <http://www.jsonline.com/story/money/business/onramp/2016/08/20/big-push-toward-big-data/88965446/>.

⁵ Retrieved from <http://bit.ly/1WhFwAo>.

to “data scientist’ Ph.D.” yielded 56 positions. A scan of those positions suggested that 49 (88 percent) had a biological or biomedical focus of some sort.

- At [indeed.com](https://www.indeed.com), a November 17, 2016, search on “data scientist” and “data scientist Ph.D.,” with “Wisconsin” as the location, yielded 248 and 46 advertised positions respectively on a single day. Additionally, placing “data scientist” in quotes yields positions in which “data scientist” appears in the actual job title, yielding 11 and 3 when restricting to Ph.D. positions.

Credit Load and Tuition. The program will consist of 51 credits, including 18 credits of core courses, 4 credits for a second-year scientific literature course, 1 credit for a research ethics course, 2 credits for a third-year professional skills seminar, a minor that includes at least 6 credits of biology coursework, and 3 credits of additional elective courses.

For students enrolled in the Ph.D. in Biomedical Data Science, the standard graduate tuition and fee rates will apply. For the current academic year, the residential tuition and segregated fees total \$5,971.16 per semester for a full-time graduate student who is enrolled in at least eight credits per term. Of this amount, \$607.40 is attributable to segregated fees. Note that because of the funding structure for Ph.D. programs, essentially all of the students are expected to hold an assistantship or fellowship that comes with a tuition remission.

Program Funding and Management. All of the courses required to support the proposed degree program are currently available at UW-Madison. Therefore, this program will not incur any additional faculty, teaching assistant, or administrative staff expenses. The proportional contributions of approximately 8-10 faculty at any one time during the first five years will support the instructional, student and administrative services required for this program.

The program expects to support students in research assistantships and teaching assistantships. Research assistantships will be funded from federal research grants or training grants; some funding will be a reallocation of funds that may have otherwise supported post-docs, and other funding will be from new research funding made possible by the additional capacity offered by the Ph.D. program. Teaching assistantships will be available based on the need and availability of slots in Biostatistics and Medical Informatics (BMI) and across campus. In general, UW-Madison has a high need for teaching assistants in math and statistics courses beyond the availability in those graduate programs, and students from the Ph.D. in Biomedical Data Science will be qualified to fill those positions.

RELATED REGENT AND UW SYSTEM POLICIES

Regent Policy 4-12: Academic Program Planning, Review, and Approval in the University of Wisconsin System.

Academic Information Series #1 (ACIS 1.0, revised May 2016): Statement of the UW System Policy on Academic Planning and Program Review.

**REQUEST FOR AUTHORIZATION TO IMPLEMENT A
DOCTOR OF PHILOSOPHY IN BIOMEDICAL DATA SCIENCE
AT UW-MADISON
PREPARED BY UW-MADISON**

ABSTRACT

The University of Wisconsin-Madison proposes to establish a Doctor of Philosophy (Ph.D.) degree in Biomedical Data Science. This program responds to the rapid growth in the size and complexity of available biomedical data and the increased reliance on such data for basic science, clinical decision-making, and public health policy. There is a consequent demand for data science researchers who can advance the design, execution, and analyses of laboratory, clinical, epidemiologic, health services, and genetic studies. The Ph.D. in Biomedical Data Science will provide students with training in the quantitative and computational aspects of generating and using data to further biology. Program curricula will provide students with skills in techniques such as machine learning and data mining, optimization, formal statistical study design methods for biomedical research, and formal statistical principles for quantifying uncertainty and making inferences; and they will provide students with a basic fund of knowledge in an area of biomedical science. Students will develop skills in communication and collaboration to equip them as leaders in quantitative investigation and interdisciplinary teams to advance biomedical research. The program will consist of 51 credits, including 18 credits of core courses, 4 credits for a second-year scientific literature course, 1 credit for a research ethics course, 2 credits for a third-year professional skills seminar, a minor that includes at least 6 credits of biology coursework, and 3 credits of additional elective courses.

PROGRAM IDENTIFICATION

Institution Name

University of Wisconsin-Madison

Title of Proposed Program

Biomedical Data Science

Degree/Major Designations

Ph.D.

Mode of Delivery

Single institution, face-to-face

Projected Enrollments by Year Five

Table 1 represents enrollment and graduation projections for students entering the program over the next five years. It is expected that six students will initially enroll in the program and that enrollment will increase to 10 students by year five. A small rate of attrition is difficult to avoid. By the end of year five, it is expected that 38 students will have enrolled in the program, three will have departed the program with a master's degree, and five students will have graduated from the program with a Ph.D.

Table 1: Five-Year Projected Student Enrollments

| | Implementation Year | 2 nd Year | 3 rd Year | 4 th Year | 5 th Year |
|-----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| New students admitted | 6 | 6 | 8 | 8 | 10 |
| Continuing students | 0 | 6 | 11 | 18 | 25 |
| Total enrollment | 6 | 12 | 19 | 26 | 35 |
| Graduating students | 0 | 0 | 0 | 0 | 5 |

Tuition Structure

For students enrolled in the Ph.D. in Biomedical Data Science, the standard graduate tuition and fee rates will apply. For the current academic year, the residential tuition and segregated fees total \$5,971.16 per semester for a full-time graduate student who is enrolled in at least eight credits per term. Of this amount, \$607.40 is attributable to segregated fees. Note that because of the funding structure for Ph.D. programs, essentially all of the students are expected to hold an assistantship or fellowship that comes with a tuition remission.

Department or Functional Equivalent

Department of Biostatistics and Medical Informatics

College, School, or Functional Equivalent

School of Medicine and Public Health

Proposed Date of Implementation

September 2018

INTRODUCTION

Rationale and Relation to Mission

Data science is the combined use of tools and concepts from Statistics/Biostatistics and Computer Science/Biomedical Informatics for gathering, integrating, analyzing, interpreting, and visualizing data for scientific inquiry and decision-making. In addition to those two core disciplines, data science incorporates case studies, methods, theory, and principles from other fields including systems engineering, human-centered design, and information sciences. Biomedical Data Science is focused on the quantitative and computational aspects of generating and using data to further biomedical research, broadly construed.

The discipline of Biomedical Data Science includes theory and techniques such as machine learning and data mining, optimization, theory of data structures, computational biology, formal study design methods for biomedical research, and formal statistical principles for quantifying uncertainty and making inferences. Growth in the size and complexity of data arising in biology, biomedical research, and public health policy -- such as applications in high-throughput biology, medical image analysis, clinical and health services research, and genetics and genomics -- requires continued research and training in the separate disciplines of statistics and computer science and their synthesis.

The need for a workforce capable of innovating, implementing, and applying methods from Biomedical Data Science is driven by:

- The proliferation of high-throughput biological experimental methodologies, next-generation sequencing, microarrays, SNP arrays, mass spectrometry, and imaging techniques that have transformed biology into a data-intensive science.
- Incentives such as those specified by the Health Information Technology and Economic and Clinical Health (HITECH) Act that are accelerating the adoption and broadening functionality of electronic health records and health care billing records, as well as applications in the important areas of comparative effectiveness research and medical decision-making.
- The national emphasis on personalized medicine that is creating pressure to develop rapid, yet rigorous, methods for prognostic modeling at the level of the individual patient, with ever-evolving data sources and types as inputs to this process.
- The expanding synergies between traditions in biomedical informatics and computer sciences on one hand, and statistics and biostatistics on the other, that require synergistic cross training in these two areas.

With these needs in mind, training in Biomedical Data Science must be more than a blend across the two related disciplines of Biostatistics and Biomedical Informatics. The proposed Ph.D. in Biomedical Data Science will integrate these two critical bodies of research methodologies. Two examples wherein the need for such full integration arises follow.

- Comparative effectiveness research using the electronic health record (EHR) must draw on predictive models from machine learning to stratify a population, draw a cohort, and ultimately allocate treatment and/or understand the process by which treatment was allocated in an observational study. Implementation of this research will require experts who can apply core biostatistical principles of study design, confounding and measurement along with biomedical informatics concepts of predictive modeling, reproducibility, and data structures.
- In bioinformatics and related areas, numerical optimization is a critical tool to be able to process the complex data from high-throughput biological experimental technology. Biostatisticians typically receive little training in optimization. At the same time, optimizers are agnostic to the downstream inferential tasks being demanded of the data; individuals who understand both areas are needed.

The recently launched M.S. in Biomedical Data Science is designed to address this workforce need at the master's level. The field now has a critical need for investigators prepared at the doctoral level to pursue the rigorous development and deployment of novel data-oriented methodologies tailored to problems in biology and biomedicine.

In addition, NIH funding for Ph.D. pre-doctoral training programs is increasingly dependent on those programs cutting across disciplines and combining quantitative, biological or biomedical, and professional training. The proposed Ph.D. in Biomedical Data Science will position the department to successfully seek and obtain additional extramural funding for Ph.D. students, in particular via multi-million dollar NIH T15 and T32 training grants. The Department of Biostatistics and Medical Informatics was awarded one such training grant in July 2016, and there are two additional training grant programs that are potential sources of funding for students in the new program. The NIH expect to see innovation at each renewal cycle, and the proposed Ph.D. will be seen as such an innovation.

A modern and forward-looking program in Biomedical Data Science is critical to the mission of the UW-Madison School of Medicine and Public Health. Work ranging from systems biology to translational bioinformatics is integral to the current basic science missions of the School. The use of electronic health records in partner clinical organizations, the use of imaging and high-throughput genomic methods in translational studies -- and soon, in personalized medicine -- are pervasive. These sources of data are a tremendous resource for advancing biomedical research. As such, training in biomedical data science is critical to the School's interest in leveraging these resources.

The proposed Ph.D. in Biomedical Data Science serves the broad UW-Madison mission as a major research university and a home for discovery, research, and education in emerging disciplines. It supports the generation of new knowledge in service to the needs of society. Very few, if any, campuses in the world can match the University of Wisconsin's access and connections to statistics, computer sciences, engineering, life sciences, public health, agriculture, and social sciences. Owing to the need for rigorous and broadly applicable quantitative approaches to handling the tremendous expansion of biomedical data, and to the special role that quantitative methodologists play as a unifying and integrating force in interdisciplinary science, programs in data science will underpin new advances in biomedical science.

Need as Suggested by Current Student Demand

Currently, six students are enrolled in the M.S. in Biomedical Data Science program. The majority of these students have expressed an interest in continuing on to the Ph.D. program if it were available. The program will attract students with an interest in the challenges at the intersection of statistics and computer science within a biomedical data science framework, and will comprise a different population of students than those interested in depth in statistical theory and methods or pure computer science research.

Need as Suggested by Market Demand

There is a nation- and state-wide need for doctoral-level professionals working in the broad domain of data science, and who have deep training and strong applications in biology and biomedicine. In a [recent report](https://acd.od.nih.gov/diwig.htm)¹, the Data and Informatics Working Group of the National Institutes of Health (NIH) Director's Advisory Committee made a specific recommendation to "build capacity by training the workforce in the relevant quantitative sciences such as bioinformatics, biomathematics, biostatistics and clinical informatics." Implementing the recommendations of the Advisory Committee, the NIH has formally recognized the need to expand the quantitative sciences workforce and methodology through its "Big Data to Knowledge" (BD2K) and broader [data science](https://datascience.nih.gov) initiatives.² The BD2K initiative funds both research and training, and UW-Madison's Department is home to a BD2K Center of Excellence and to a BD2K-funded T32 pre-doctoral training grant on "Bio Data Science."

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DESCRIPTION OF PROGRAM

Institutional Program Array

The proposed Ph.D. program in Biomedical Data Science will fit well with other Ph.D. programs at UW-Madison. The program will be related to Ph.D. programs in the Department of Statistics and the Department of Computer Sciences (CS) at UW-Madison, but is different, given that it provides a synthesis of training across a spectrum of quantitative methodology and focuses on biomedical and clinical application with specific breadth requirements in a targeted area of biology or biomedical research.

The proposed program is not expected to negatively affect enrollment in the Ph.D. programs in Statistics and CS. The CS program is enormous relative to the size of the proposed Biomedical Data Science program. Moreover, the target student populations are quite different. For example, the Statistics Ph.D. is focused on state-of-the-art statistical theory and methods,

³ Chuang, T. (2016). [Invasion of the data scientists: Hot job of 2016 expands beyond tech](#). The Denver Post. Retrieved from <http://www.denverpost.com/2016/01/29/invasion-of-the-data-scientists-hot-job-of-2016-expands-beyond-tech/>.

⁴ Gallagher, K. (2016). [Big Push toward Big Data](#). Milwaukee Journal Sentinel. Retrieved from <http://www.jsonline.com/story/money/business/onramp/2016/08/20/big-push-toward-big-data/88965446/>.

⁵ Retrieved from <http://bit.ly/1WhFwAo>.

whereas the Biomedical Data Science Ph.D. is more focused on computation and biomedical applications.

Other Programs in the University of Wisconsin System and in the United States

UW-Milwaukee offers a Ph.D. in Public Health with a Concentration in Biostatistics (<http://uwm.edu/publichealth/doctoral-biostatistics>). This program is best described as a classically structured program in biostatistics, homed in a School of Public Health. The UW-Milwaukee program is a unique, applications-driven, biostatistics training opportunity within the UW System. Also at UW-Milwaukee, there is a Ph.D. in Biomedical and Health Informatics (<http://www4.uwm.edu/medinf>). This program is less focused on quantitative methodology than the proposed Ph.D. and more focused on applications in clinical research, clinical operations, and provision of health care and medical decision-making.

Other programs (University of Rochester, Yale, Duke, Emory, and MD Anderson) combine faculty into a single department but do not fully integrate multiple quantitative disciplines in their training programs, nor do they promote a synthesized vision of Biomedical Data Science; rather they offer separate and independent tracks. Recently, departments and programs in Biomedical Data Science have been established at Stanford, Dartmouth, and Vanderbilt, all in Schools of Medicine. The Vanderbilt Ph.D. program is offered by the Department of Biomedical Informatics, with input from -- but not full integration with -- the Department of Biostatistics, which runs its own Ph.D. program. Both Dartmouth and Vanderbilt speak of blending the disciplines of biostatistics and biomedical informatics, but only the [Stanford Department of Biomedical Data Science](#) really seeks an integrative vision of Biomedical Data Science; they also promise a soon-to-be developed Ph.D. program.

Diversity

The Department of Biostatistics and Medical Informatics is committed to diversity in its curriculum, faculty, and students. As such, diversity is a core value for the program: diversity of experience, of training, of ideas, and most importantly of gender and racial and ethnic identity. These are reflections of core values of UW-Madison, recently re-emphasized in the context of faculty searches and campus climate.

In the fields of biostatistics and biomedical informatics, it remains difficult to recruit a truly diverse group of faculty. As of July 1, 2016, the primary faculty⁶ in the Department of Biostatistics and Medical Informatics is comprised of 18 men and 5 women, but there are no underrepresented ethnic minority persons represented among the faculty. This issue is important to the Department, and time and resources have been committed to the effort. During recent faculty searches, members of the search and screen committees have attended training in Searching for Excellence and Diversity offered by the Women in Science and Engineering Leadership Institute (WISELI), and advertisements were posted on specific diversity-related websites including the Society for Chicanos and Native Americans in Science and the Association for Women in Science. Others have participated in WISELI workshops on implicit bias.

The Department supports the recruitment of diverse student populations. The new graduate program will be advertised widely, specifically targeting for that will improve

⁶ Tenure and CHS track with either a >0% and/or a governing appointment in BMI.

UW-Madison's efforts to attract diverse applicants. In order to encourage prospective students to apply and ultimately enroll in the program, the Department will offer support for campus visits and will further encourage discussions by telephone or Skype. In addition, the Department sponsors the undergraduate summer research program in Biomedical Data Science (BDS).⁷ The BDS program is a mentor-based research program designed to bring underrepresented groups of students to campus to pursue research in fields at the nexus of biomedicine and quantitative methods. Many of the students from past years of UW-Madison's summer program have applied to and joined current graduate programs in biostatistics, population health, industrial and systems engineering, and computer science.

Student Learning Outcomes and Program Objectives

Graduates of the Ph.D. in Biomedical Data Science will, independently and with a high degree of rigor, be able to:

1. Articulate the biological context of a research question and the scientific relevance of analysis results.
2. Communicate with scientific and quantitative (computational and statistical) colleagues about data analysis goals, methods, and results.
3. Extract the statistical or computational problems from a scientific problem. Develop, characterize, and implement suitable analysis methods to answer questions from biomedical data. Evaluate the validity of analysis methods.
4. Analyze data to extract knowledge and guide decisions based on biomedical data. Organize data and software so that quantitative analyses are meaningful and reproducible.
5. Critically evaluate quantitative approaches in the scientific literature.
6. Evaluate and develop study designs and recognize limitations and potential biases in research data sets.
7. Identify the ethical and regulatory issues surrounding a research project.
8. As part of a biological, biomedical or population health investigative team, serve as the leader in the area of rigorous computational and statistical investigation.

Assessment of Objectives

Overall assessment of whether the program is meeting stated objectives will be the responsibility of the Program Steering Committee. The Steering Committee will synthesize this information and report to the program faculty on an annual basis, with appropriate changes, such as the introduction of new courses or the modification of existing courses, to be implemented within the subsequent two years. Data gathered to make this assessment will include:

- A compilation of students' progress, including course grades, instructors' comments, and students' research performance, including in research rotations
- Student evaluations of courses, particularly the second- and third-year seminar courses
- Anonymous surveys of both students and faculty
- Exit surveys (and, when possible, exit interviews) of outgoing students
- Surveys of alumni of the program, with particular attention to scholarship and impact in quantitative biomedical investigation

⁷ Formerly known as the summer research program in Computational Biology and Biostatistics (CBB).

Program Curriculum

The Ph.D. in Biomedical Data Science curricula is comprised of 51 credits, of which 37 course credits are taken from core topics, breadth requirements, and additional program requirements. The remaining credits can be a combination of further elective courses and research credits. A student will typically take 8-10 credits of didactic coursework per semester, and up to 3 credits in each summer during their first two years (for an average of 20 credits/year), and about 5 credits per year in Years 3 to 5, for an overall average of 11 credits/ year, or 55 credits for the entire program.

Core Topics

Three year-long course sequences (18 credits) will be selected from a set of core topics, including one biostatistics sequence (topics 1-3) and one computer science/informatics sequence (topics 4-7). The third sequence can be selected from any of the listed topics (1-12).

| Biostatistics Theory and Methods | Computer Science/Informatics | Specializations |
|------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Statistical Theory Math. Statistics (Stat 609-610) | 4. Machine Learning/AI Intro to Artificial Intelligence (CS 540) & Machine Learning (CS 760) | 8. Clinical Informatics Health Systems Engineering (ISyE 417) & Health Information Systems (ISyE 617) |
| 2. Biostatistical Methods Statistical Methods (Stat 601-602) OR Regression Theory & Ap.(Stat 849-850) | 5. Database Systems Database Management (CS 564) & Database Management Topics (CS 764) | 9. Clinical Biostatistics Clinical Trials Stat. Methods (BMI 641) & Epidemiology Stat. Methods (BMI 642) |
| 3. Applied Biostatistics Data Science Practicum (Stat 628) & Data Visualization (CS 765) | 6. Optimization Linear Program Methods (CS 525) & Nonlinear Optimization (CS 726) | 10. Statistical Computing Statistical Computing (Stat 771) & Prof. Skills for Data Science (Stat 627) |
| | 7. Algorithms Introduction to Algorithms (CS 577) & Adv. Algorithms & Data Structures (CS 787) | 11. Bioinformatics/Statistical Genomics Intro to Bioinformatics (CS 576), & Advanced Bioinformatics (CS 776), OR Stat. Methods for Mol. Biology (Stat 877) |
| | | 12. Biomedical Image Analysis (2 of 3) Computer Vision (CS 766), Comp Methods for Med Image (BMI 767), Stat Methods for Med Image (BMI 768) |

Students will generally specialize in some field of biomedical application (e.g., clinical medicine, genomics, neuroscience, or epidemiology). Thus, their training must include coursework in the biological sciences. In addition, students will need to meet the formal breadth requirements set forth by the Graduate School. These objectives will be achieved by selection of a 9-credit minor (formal or distributed), with the further requirement that this minor include at least six credits of biology courses (e.g., Genetics 466 or Oncology 703).

Additional Program Requirements

All students will take a 1-credit Research Ethics course, such as Nursing 802 (Ethics and Responsible Conduct of Research) or Oncology 675 (Appropriate Conduct in Science). In addition, to contribute to the students' breadth of knowledge, to build cohesiveness among the students, to train the students in the critical evaluation of the biostatistical, computational, and scientific literature, and to build their professional skills, all students will participate in:

- A second-year *Literature Course* (BMI 881-882; 2 credits each, or 4 credits total), including readings, discussion, and presentations on a selected set of primary journal articles from the biostatistics, biomedical informatics, computer science, and biomedical literature. Two members of the program faculty will lead the course.
- A third-year *Professional Skills Seminar* (BMI 883-884; 1 credit each, or 2 credits total), covering such topics as giving scientific presentations, writing research grants, the publication process (writing scientific articles, reviewing such articles, and responding to reviews), applying for jobs, employment opportunities in academics and industry, and working with scientific collaborators as part of interdisciplinary teams.
- *Research Rotations*: Students will carry out three semester-long research rotations (typically one in the first year and two in the second, but schedules may vary depending on the nature of the project and use of the summer session) concerning a substantive problem in biomedical data science. Each rotation is advised by a program faculty member, in collaboration with an additional UW faculty member from the biological, biomedical, or population health sciences. The aim is for the students to begin to learn the craft of data science research, to expand their understanding of specific biomedical application areas, to develop leadership skills in collaborative or team science, to gain a deeper exposure to a broad set of problems in biomedical data science, and to ultimately identify an appropriate dissertation advisor and to begin to identify a dissertation research topic. Each rotation will count as 1 credit in research.

During the first year, students will have graduate assistantships or fellowship funded through a federally funded training grant, or from other research grants, or from departmental funds allocated for research support. This will allow students to focus on coursework and the 1-credit research rotation without the need to seek additional funding or work. Funding in the third through fifth year will generally be through a combination of teaching assistantships, research assistantships, or training grant fellowships.

Additional Electives

Course requirements may include additional credits of electives, which may be taken from the core topics (see above), or other graduate-level courses in biostatistics, computer science, or biomedical sciences (e.g., CS 513 Numerical Linear Algebra or Stat 998 Statistical Consulting). A student's particular choices will be guided by and subject to the approval of their academic advisor.

Exams

The program will include an Oral Preliminary Exam, ideally taken in the student's third year, on a topic selected with the approval of the student's advisor. The examination is given by a committee of at least four faculty members, including at least three program faculty; a program faculty member must chair the committee. Prior to the exam, the student must prepare a 15–20-page paper that describes the aims, scope, and depth of the student's proposed dissertation research, as well as the anticipated approach, and is submitted at least one week prior to the examination. The examination typically consists of a 20- to 30-minute talk by the student and questions by the committee. The committee may ask questions during or after the talk. The scope of the questions will be determined by the subject matter of the paper but may include any relevant topic. The student's advisor may not serve as Chair of the exam committee.

Dissertation

In addition, and in accordance with requirements set by the Graduate School at UW-Madison, students must pass a Final Oral Exam (i.e., a Dissertation Defense), following completion of their dissertation research. The primary requirement for the Ph.D. degree is the completion of a significant body of original research and the presentation of this research in a dissertation. The research is carried out under the guidance of a member or members of the program faculty. The candidate must defend the dissertation in a Final Oral Exam. The rules for the composition of the Final Oral Exam committee are the same as for the Oral Preliminary Exam, except that, following Graduate School policy, the committee must have at least four members and at least one must be from outside the program.

Admissions

Criteria for evaluation will include: (1) academic record, (2) GRE scores, (3) three letters of reference, (4) personal statement, (5) evidence of quantitative preparation, including at least two semesters of college calculus and either a course in linear algebra or courses in programming and data structures. In addition, for international students who are not native English speakers, TOEFL scores of 93 or above are required.

Projected Time to Degree

The average time to the Ph.D. degree in Biomedical Data Science for a full-time student is five years: two years for the core coursework and three years for the dissertation work. Students who join the program after completing a M.S. degree may be able to move through the program more quickly. To reduce the risk for delayed progress toward degree completion, students will meet annually with their dissertation committee. If deemed necessary, these reviews will be made semi-annually.

Institutional Review

In accordance with UW-Madison requirements, a program review will be conducted after five years. Thereafter, the Ph.D. in Biomedical Data Science will be incorporated into the regular ten-year review process.

Accreditation

There is no accreditation required or available for this program.

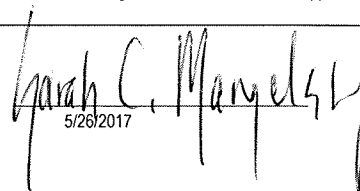
Appendix E
University of Wisconsin-Madison
Cost and Revenue Projections for the PhD in Biomedical Data Science Degree Program

| | Items | Projections | | | | |
|-----|----------------------------------------------------------------------------------------------------------------------|-------------|------------|------------|--------------|--------------|
| | | FY2019 | FY2020 | FY2021 | FY2022 | FY2023 |
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
| I | Enrollment (New Student) Headcount | 6 | 6 | 8 | 8 | 10 |
| | Enrollment (Continuing Student) Headcount | 0 | 6 | 11 | 18 | 25 |
| | Enrollment (New Student) FTE | 6 | 6 | 8 | 8 | 10 |
| | Enrollment (Continuing Student) FTE | 0 | 6 | 11 | 18 | 25 |
| II | Total New Credit Hours (# new sections x credits per section) (Note 2) | 0 | 0 | 0 | 0 | 0 |
| | Existing Credit Hours (Estimated 11 credits per FT graduate student per year; total 55 credits over 5 year program.) | 66 | 132 | 209 | 286 | 385 |
| III | FTE of New Faculty/Instructional Staff | 0 | 0 | 0 | 0 | 0 |
| | FTE of Current Fac/IAS (Note 3) | 0.7 | 0.7 | 1.1 | 1.4 | 1.9 |
| | FTE of New Admin Staff | 0 | 0 | 0 | 0 | 0 |
| | FTE Current Admin Staff (Note 4) | 0.3 | 0.3 | 0.4 | 0.5 | 0.5 |
| IV | New Revenues/Reallocation | | | | | |
| | From New Tuition | \$ - | \$ - | \$ - | \$ - | \$ - |
| | From Fees | \$ - | \$ - | \$ - | \$ - | \$ - |
| | Program Revenue - Grant (Note 5) | \$ 81,000 | \$ 324,000 | \$ 526,500 | \$ 810,000 | \$ 1,174,500 |
| | Program Revenue - Other (GPR/Overhead Return/Other Funds to Dept from SMPH) (Note 6) | \$ 114,000 | \$ 114,000 | \$ 114,000 | \$ 114,000 | \$ 114,000 |
| | Reallocation of effort and funding | \$ 140,683 | \$ 75,129 | \$ 143,703 | \$ 132,693 | \$ 109,894 |
| | Total Revenue/Reallocation | \$ 335,683 | \$ 513,129 | \$ 784,203 | \$ 1,056,693 | \$ 1,398,394 |
| V | New Expenses | | | | | |
| | Salaries plus Fringes | | | | | |
| | Faculty/Instructional Staff | \$ - | \$ - | \$ - | \$ - | \$ - |
| | Other Staff | \$ - | \$ - | \$ - | \$ - | \$ - |
| | Continuing Expenses | | | | | |
| | Faculty and Instructional Academic Staff (Note 7) | \$ 123,018 | \$ 124,248 | \$ 188,236 | \$ 253,491 | \$ 338,320 |
| | Administrative Staff (Note 8) | \$ 21,665 | \$ 21,881 | \$ 29,467 | \$ 37,202 | \$ 37,574 |
| | Student Stipend & Fringe (\$23,000 + \$5,500 FB = \$28,500) | \$ 171,000 | \$ 342,000 | \$ 541,500 | \$ 741,000 | \$ 997,500 |
| | Other: Supplies and Expenses | \$ 20,000 | \$ 25,000 | \$ 25,000 | \$ 25,000 | \$ 25,000 |
| | Total Expenses | \$ 335,683 | \$ 513,129 | \$ 784,203 | \$ 1,056,693 | \$ 1,398,394 |
| VI | Net Revenue | \$ - | \$ - | \$ - | \$ - | \$ - |

Narrative: Explanation of the Numbers and Other Ongoing Commitments that will Benefit the Proposed Program

- At this time, our program plans to fund all incoming students with training grant and research assistant positions. Although students in other programs and departments are currently benefiting from some of these funds, other such funds are not currently directed to students at all. Also, reallocation will be limited to a small number of students and will gradually increase as the program develops. Thus, this should not be overly burdensome to any currently benefiting department.
- The number of students entering will be distributed across many courses; Thus, the need for additional course sections is not expected.
- An estimate of 0.7 FTE faculty and instructional academic staff and 0.3 FTE administrative support staff is based on estimates of proportional contributions of the program director, instructional activity, and faculty advisors for students for Years 1 and 2. Years 3-5 include a base of 0.1 faculty and instructional staff FTE plus 0.04 of a faculty/instructional staff FTE/student/year, with administrative staff time increasing 0.1 FTE per year in years 4-5. In the first five years, 8-10 of the departmental faculty are expected to serve as program advisors at any one time.
- The administrative support staff includes a share of the 2 administrative staff who contribute to the program.
- Grant program revenue will come from a combination of training and research grants. Year 1 = 2 students; Year 2 = 8 students; Year 3 = 13 students; Year 4 = 20 students; Year 5 = 29 students. Includes \$12,000 per student grant funding for tuition remission that will be revenue to support the program.
- Other program revenue will come from Departmental funds, which include sources such as GPR and overhead return on grants. These funds will support 4 research assistants/training grant slots per year in years 1-5. Does not include tuition remission.
- Faculty and Instructional Academic Staff salaries are estimated from actual salaries; projection is for a 1% salary increase per year. Estimated total average faculty salary \$175,740 for FY19.
- Administration Staff salaries are estimated from actual salaries; projection is for a 1% annual salary increase. Estimated total average full-time administrative support salary \$72,215 for FY19.

Signature by the Provost
Date:


5/26/2017

UNIVERSITY OF WISCONSIN-MADISON
COST AND REVENUE PROJECTIONS NARRATIVE
PH.D. IN BIOMEDICAL DATA SCIENCE

The proposed Ph.D. in Biomedical Data Science will build upon the existing programs affiliated within the Department of Biostatistics and Medical Informatics (BMI). The program will be comprised of 51 credits. UW-Madison currently offers all of the courses required to support the proposed program. No additional faculty or staff hires will be required. This Ph.D. program will expand the research and grant-getting capacity of faculty through the training of new scientists in the discipline.

Section I – Enrollment

Anticipated enrollment for Year 1 is six students. Enrollment will increase over the first five years to 10 new students annually, and will stabilize at about 35 students annually. Retention rates are expected to be in the range of 95%. Because the program is small, students will be served by marginally expanding the enrollment capacity of existing courses. Students will enroll in a variety of courses across campus in any given semester and, as is typical for a Ph.D. program, most of the coursework will be in the first two years; in subsequent years, students will focus on their research projects.

Section II – Credit Hours

All of the courses required to support the proposed Ph.D. in Biomedical Data Science are currently available at UW-Madison. The program plans to enroll about 35 graduate students by Year 5. The BOR Budget Template format reflects the estimated number of credit hours per student FTE.

UW-Madison estimates the total student credit hours for students at 11 credits annually per enrolled FTE graduate student:

- Years 1 and 2: approximately 20 credits each year, including summer term; and
- Years 3-5: approximately 5 credits per year, when the student will focus primarily on dissertation research.

Following this estimate, each student should complete an average total of 55 credits (51 are required for the Ph.D.).

Section III – Faculty and Staff Appointments

New faculty and staff appointments will not be required to implement this program. The proportional contributions of approximately 8-10 faculty at any one time during the first five years will support the instructional, student and administrative services required for this program.

The initial estimate of 0.7 FTE faculty and instructional academic staff and 0.3 FTE administrative support staff for the first two years is based on estimates of proportional contributions of the program director, instructional activity, and faculty advisors for students. Years 3-5 include a base of 0.1 faculty/instructional FTE plus 0.05 of a faculty/instructional staff FTE/student/year. Note that a proportion of the costs incurred for the 1.9 FTE proposed for Year 5 will be offset by funds from sponsored research.

Estimated average FY19 annual faculty salary is \$175,740. The administrative support staff includes a share of the two administrative staff who contribute to the program. Estimated average FY19 full-time administrative support salary is \$72,215/year.

Section IV – Program Revenues and Reallocation

The program expects to support students in research assistantships and teaching assistantships. Research assistantships will be funded from federal research grants or training grants; some funding will be a reallocation of funds that may have otherwise supported post-docs, and other funding will be from new research funding made possible by the additional capacity offered by the Ph.D. program.

Teaching assistantships will be available based on the need and availability of slots in BMI and across campus. In general, UW-Madison has a high need for TAs in math and statistics courses beyond the availability in those graduate programs, and students from the Ph.D. in Biomedical Data Science will be qualified to fill those positions.

Faculty and staff salaries will be reallocated from other duties.

Section V – Program Expenses

All of the courses required to support the proposed degree program are currently available at UW-Madison. Therefore, this program will not incur any additional faculty, teaching assistant, or administrative staff expenses.

Reallocated or continuing expense lines reflect salary attributable to the faculty and staff appointments described in Section III.

Additional expenses include stipends and fringe benefits for the student participants and are included as a continuing expense in the budget. BMI will fund these expenses from grants awarded to BMI and program faculty in other departments (see Section IV). This grant revenue will come from a combination of training and research grants. Other program expenses for students will come from Departmental (and, to a lesser degree, School) funds, which include sources such as GPR and overhead return on grants. These funds will support 4 research assistants/training grant slots per year in Years 1 and 2; and 6 students (4 research assistants/training grant slots and 2 teaching assistants) per year in Years 3-5. These funds will typically be directed at students in their first 2 years in the program.

A typical graduate assistantship or fellowship funding pattern for a student will be:

- Training grant funds in Year 1
- Training grant and/or research grant and/or teaching assistant funds in Years 2 to 3
- Grant and/or teaching assistant funds with dissertation advisor in Years 4 to 5

Students will also likely complete 1 to 2 semesters of teaching assistantships, typically in Years 3 or 4; these will not interfere with early-program coursework, will provide some funding for students, and will provide important training opportunities for students in knowledge transmission.



Date: May 2, 2017

To: Ray Cross, President, University of Wisconsin System

From: Sarah C. Mangelsdorf, Provost and Vice Chancellor for Academic Affairs *scm*

RE: Authorization Proposal: PhD-Biomedical Data Science

In keeping with UW System and Board of Regent Policy, I am sending you a proposal for a new PhD-Biomedical Data Science at the University of Wisconsin-Madison.

The program has been designed to meet UW-Madison's definition and standards of quality and to make a meaningful contribution to the institution's overall academic plan and program array. Students will be required to meet all the requirements and standards for a Doctor of Philosophy degree at UW-Madison.

In keeping with UW-Madison policy, this program proposal has been reviewed and endorsed by the faculty of the Department of Biostatistics and Medical Informatics who originated the proposal. Both the dean and the academic planning council of the School of Medicine and Public Health have approved the proposal and support this program. The proposal has also been approved by the Graduates Faculty Executive Committee and the University Academic Planning Council.

The program faculty have established a robust plan for curriculum delivery, student support, assessment of student learning, and program review. The Department of Biostatistics and Medical Informatics along with the School of Medicine and Public Health are committed to the necessary financial and human resources required to implement and sustain the program. The instructional and administrative resources for this new program will come from a reallocation of existing resources of the Department of Biostatistics and Medical Informatics, and also from possible additional extramural grant funding. Assuming approval, the faculty plan to implement the new major in Fall 2018.

We are requesting that this proposal be scheduled for consideration at the June 8-9, 2017, Board of Regents meeting. The proposal, budget and a budget narrative are attached. Please contact Jocelyn Milner (jocelyn.milner@wisc.edu) with any questions about these materials.

Attachments

Copies:

Rebecca Blank, Chancellor, UW-Madison
UWSA Academic Affairs (afgp@uwsa.edu)
James Henderson, Vice President for Academic Affairs,
UW System Administration
Diane Treis Rusk, Director of Undergraduate Education,
UW System Administration
Robert Golden, Dean, School of Medicine and Public Health
James Keck, Associate Dean, School of Medicine and Public
Health
Andrea Poehling, School of Medicine and Public Health

Paul Rathouz, Biostatistics and Medical Informatics
Karl Broman, Biostatistics and Medical Informatics
William (Bill) Karpus, Graduate School
Marty Gustafson, Graduates School
Jocelyn Milner, Academic Planning and Institutional Research
Sarah Kuba, Academic Planning and Institutional Research
Laurent Heller, Vice Chancellor for Finance and Administration
Tim Norris, Madison Budget Office

Request to Trustees of the
William F. Vilas Trust Estate

EDUCATION COMMITTEE

Resolution I.1.c.:

That, upon the recommendation of the Chancellors of the University of Wisconsin-Madison and the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Board of Regents approves the request to the Trustees of the William F. Vilas Trust Estate for \$6,876,878.00 for fiscal year July 1, 2017 to June 30, 2018, subject to availability, as provided by the terms of the William F. Vilas Trust, for Support of Scholarships, Fellowships, Professorships, and Special Programs in Arts and Humanities, Social Sciences, Biological Sciences, Physical Sciences, and Music.

**APPROVAL OF REQUESTS TO
TRUSTEES OF THE WILLIAM F. VILAS TRUST ESTATE
FOR SUPPORT OF SCHOLARSHIPS, FELLOWSHIPS, PROFESSORSHIPS, AND
SPECIAL PROGRAMS IN ARTS AND HUMANITIES, SOCIAL SCIENCES,
BIOLOGICAL SCIENCES, PHYSICAL SCIENCES, AND MUSIC**

BACKGROUND

The terms of the Deed of Gift and Conveyance of the estate of William F. Vilas, subsequently validated and accepted by an Act of the Wisconsin Legislature, provide in part that the Trustees of the Estate may proffer in writing to the Board of Regents funds for the maintenance of scholarships, fellowships and professorships, with their respective auxiliary allowances, and other like endowments specifically enumerated, defined, and provided for by the Deed.

At the beginning of each calendar year, the Trustees of the William F. Vilas Trust Estate formally request that the President of the UW System ask the Chancellors of UW-Madison and UW-Milwaukee to determine from the Vilas Professors the amounts they will request for special project allowances for the ensuing academic year, and to obtain from the Chairs of the UW-Madison and UW-Milwaukee Music Departments their programs and requests for the next year. In addition, the Chancellor of UW-Madison is asked to determine the number of scholarships, fellowships, Vilas Associates, and any other initiatives to be requested.

The proffer is made following receipt by the Trustees of a certificate or warrant from the Board of Regents showing how the funds will be expended. This request and Resolution I.1.c. constitute that warrant.

Following approval of this resolution, President Cross will send a formal request to the Trustees, who will determine the amount of income that will be available for the various awards, and respond with a proffer of funds. The value of the proffer will then be reported to the Board of Regents.

REQUESTED ACTION

Approval of Resolution I.1.c., approving a request to the trustees of the William F. Vilas Trust Estate for \$6,876,878.00 for fiscal year 2017-2018 for the support of scholarships, fellowships, professorships, and special programs in Arts and Humanities, Social Sciences, Biological Sciences, Physical Sciences, and Music. In addition, the Vilas Trustees have added \$1,134,064.66 to the Special Building Fund this year, as part of the \$5,000,000.00 Vilas pledge in support of the UW-Madison School of Music.

DISCUSSION

The attached documents contain the responses to the trustees' request and detail how the proposed funds will be expended. They have four components: (a) continuation of Trustee-approved programs, UW-Madison (\$3,258,490.00); (b) one-time program

allocations, UW-Madison (\$3,500,119.00); (c) Vilas Research Professor Kumkum Sangari, Department of English (\$60,000); and (d) Department of Music, Peck School of the Arts, “*Wisconsin, A Community of Musical Experiences*” (\$58,269.00). In addition, the Vilas Trustees have added \$1,134,064.66 to the Special Building Fund this year, as part of the \$5,000,000.00 Vilas pledge in support of the UW-Madison School of Music.



May 1, 2017

President Ray Cross
University of Wisconsin System
1720 Van Hise Hall
Campus

Dear President Cross:

In this memo, I enumerate the request for funds from the Vilas Trust Estate for fiscal year July 1, 2017 to June 30, 2018, for the University of Wisconsin-Madison.

Our request is framed in careful accordance with both the terms of the Vilas Trust and the needs we have to fulfill the strategic goals aimed at supporting the mission of the campus as a research and teaching campus of the highest rank. We are especially mindful of the gaps in our ability to attract, retain, and support the highest quality scholars to our faculty exacerbated by recent budget cuts; and the difficulty many students have in paying for undergraduate or graduate education here because of rising tuition and increasing challenges in finding need-based aid. Our total request for 2017-2018 is: **\$6,758,609.00**

The programs for which we are requesting funding follow.

A. CONTINUATION OF APPROVED PROGRAMS

- | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-----------|
| 1. Continuation of 10 Vilas Undergraduate Scholarships at \$400 each | | 4,000 |
| 2. Continuation of 10 Vilas Graduate Fellowships: | | |
| a. 5 at \$600 each | 3,000 | |
| b. 5 Traveling Fellowships at \$1,500 each | <u>7,500</u> | 10,500 |
| 3. Continuation of 20 Vilas Research Professors at \$10,000 salary plus \$50,000 auxiliary allowances each | | 1,200,000 |
| 4. Continuation of additional graduate and undergraduate scholarships | | |
| a. Continuation of 50 additional undergraduate scholarships at \$400 each | 20,000 | |
| b. Continuation of 50 additional graduate fellowships at \$600 each | <u>30,000</u> | 50,000 |
| 5. Continuation of eighty (80) additional undergraduate scholarships at \$400 each under the provisions of Paragraph (3), Article 4 of the Deed of Gift and | | |

| | |
|------------------------------------------------------------------------------------------------------------------------------------------|---------|
| Conveyance by the Trustees of the Estate of William F. Vilas | 32,000 |
| 6. Retirement benefits for eight (8) Vilas Professors: Bethea, Bird, Brock, Hauser, Hermand, Keisler, Kung, and Weinbrot at \$2,500 each | 20,000 |
| 7. 14 Vilas Associates in the Arts and Humanities | 518,849 |
| 8. 12 Vilas Associates in the Social Sciences | 471,524 |
| 9. 15 Vilas Associates in the Physical Sciences | 595,875 |
| 10. 11 Vilas Associates in the Biological Sciences | 328,075 |
| 11. Continuation of support for encouragement of merit and talent or to promote appreciation of and taste for the art of music: | 27,667 |

Total Continuation Request: **\$ 3,258,490**

B. ONE-TIME PROGRAM ALLOCATIONS

| | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| 1. Vilas Life Cycle Professorship Program | 526,668 |
| 2. 14 Vilas Distinguished Achievement Professorships | 700,000 |
| 3. Vilas Faculty Young/Mid-Career Investigator Awards These awards will not exceed \$50,000 per year (or, in the case of awardees who receive a two-year award up to \$100,000 total) in flexible research funds. They will assist in the critical area of research investment in best faculty: start-up research when recruiting best faculty early in their careers ("Vilas Faculty Young Investigator"); or timely research boost when retaining best faculty in mid-career ("Vilas Faculty Mid-Career Investigator"). | 1,400,000 |
| 4. Continuation of 1998 and 2002 Expansion of Approved Programs: | |
| a. 600 additional undergraduate scholarships at \$400 each, pursuant to Article 4, Sections A and E of the Deed of Gift and Conveyance | 240,000 |
| b. 250 additional fellowships at the \$600 level, pursuant to Article 4, Sections A and E of the Deed of Gift and Conveyance | 150,000 |
| c. Seventy (90) Traveling Graduate Fellowships at \$1,200 each, pursuant to Article 4, Section A, paragraph 3 of the Deed of Gift and Conveyance (regarding two-fellowship salary for travel/study in other states or Foreign countries) | 108,000 |
| 5. Vilas Professor Vernon Barger's request for project in particle physics and Cosmology | \$60,000 |

| | | |
|-----|------------------------------------------------------------------------------------------------------|----------|
| 6. | Vilas Professor Li Chiao-Ping's request for performance at NYU's Tisch School of the Arts | \$15,000 |
| 7. | Vilas Professor Richard Davidson's request for brain imaging equipment | \$80,000 |
| 8. | Vilas Professor Jo Handelsman's request for mini-symposium | \$25,000 |
| 9. | Vilas Professor Gregg Mitman's request for LIBR trip and collaborative research | \$8,000 |
| 10. | Vilas Professor Judith Kimble's request for SOLA SM 365 LED light engine | \$4,998 |
| 11. | Vilas Professor William Reese's request for computer and printer | \$1,353 |
| 12. | Vilas Professor Mark Seidenberg's request for an Apple data-crunching device | \$5,000 |
| 13. | Vilas Professor Karen Strier's request for funding to research consequences of yellow fever epidemic | \$50,000 |
| 14. | Vilas Professor Monica Turner's request for field experiment equipment | \$18,600 |
| 15. | Vilas Professor Erik Olin Wright's request for volume VII of Real Utopias Series | \$7,500 |
| 16. | Vilas Professor Sau Lan Wu's request for graduate student and research associate | \$50,000 |
| 17. | Vilas Emeritus Professor David Bethea's request for Pushkin projects | \$50,000 |

Total of One-time Part B. Program Allocations: **\$3,500,119.00**

Total of Part A and Part B: **\$6,758,609.00**

The list of Vilas Research Professors and Vilas Distinguished Achievement Professors accompanies this request.

Please let me know if you have any questions.

Sincerely,



Rebecca M. Blank
Chancellor

xc: Provost Sarah Mangelsdorf
Vice Chancellor Laurent Heller
Assistant Vice Chancellor Tim Norris
Vice Provost Michael Bernard-Donals
Yvonne Quamme, Office of the Provost

Vilas Research Professors

Vernon Barger - Vilas Research Professor
of Physics, College of Letters and Science

Susan Coppersmith – Vilas Research Professor
of Physics, College of Letters and Science

William Cronon – Vilas Research Professor
of History and Geography, College of Letters and
Science and Gaylord Nelson Institute for
Environmental Studies

Richard Davidson - Vilas Research Professor
of Psychology and Psychiatry, College of Letters and
Science and School of Medicine and Public Health

Steven Durlauf – Vilas Research Professor
of Economics, College of Letters and Science

Morton Gernsbacher – Vilas Research Professor
of Psychology, College of Letters and Science

Jo Handelsman – Vilas Research Professor of Wisconsin
Institute of Discovery, Vice Chancellor for Research and Graduate Education

Judith Kimble - Vilas Research Professor
of Biochemistry and Medical Genetics, College of
Agricultural and Life Sciences and School of
Medicine and Public Health

Chiao-Ping Li – Vilas Research Professor
of Dance, School of Education

Thomas Loeser – Vilas Research Professor
of Art, School of Education

Gregg Mitman - Vilas Research Professor
of History of Science, College of Letters and Science

Emiko Ohnuki-Tierney - Vilas Research Professor
of Anthropology, College of Letters and Science

William Reese – Vilas Research Professor
of History, College of Letters and Science

Mark Seidenberg – Vilas Research Professor
of Psychology, College of Letters and Science

Elliott Sober - Vilas Research Professor
of Philosophy, College of Letters and Science

Gurindar Sohi – Vilas Research Professor
of Computer Science, College of Letters and Science

Karen Strier - Vilas Research Professor
of Anthropology, College of Letters and Science

Monica Turner – Vilas Research Professor
of Zoology, College of Letters and Science

Erik Olin Wright - Vilas Research Professor
of Sociology, College of Letters and Science

Sau Lan Wu - Vilas Research Professor
of Physics, College of Letters and Science

Vilas Distinguished Achievement Professors, 2012-13 Cohort

Michael Bell – Community and Environmental Sociology, College of Agricultural
and Life Sciences

Cynthia Carlsson – Geriatrics, School of Medicine & Public Health

Lew Friedland – Journalism and Mass Communication, College of Letters and Science

Jerlando Jackson –Educational Leadership and Policy Analysis, School of Education

Hongrui Jiang – Electrical and Computer Engineering, College of Engineering

Clark Johnson – Geoscience, College of Letters and Science

Jack Ma – Electrical and Computer Engineering, College of Engineering

Anna Huttenlocher – Pediatrics, School of Medicine and Public Health

Wei Xu – Oncology, School of Medicine and Public Health

Robert Mathieu – Astronomy, Letters and Science

Naomi Chesler – Biomedical Engineering, College of Engineering

Vilas Distinguished Achievement Professors, 2013-14 Cohort

Manon van de Water – Theatre and Drama, College of Letters and Science

Sean Palecek – Chemical and Biological Engineering, College of Engineering

Michael Graham – Chemical and Biological Engineering, College of Engineering

Hussain Bahia – Civil and Environmental Engineering, College of Engineering

Jordan Ellenberg – Mathematics, College of Letters & Science

Matthew Turner – Geography, College of Letters & Science

Anna Gade – Religious Studies/ Language and Cultures of Asia, College of Letters and Science

John Hawks – Anthropology, College of Letters and Science

Vilas Distinguished Achievement Professors, 2014-15 Cohort

Amy Barger - Astronomy, College of Letters and Science

Kristin Eschenfelder - Library Systems, College of Letters and Science

Cheryl Hanley-Maxwell – Rehabilitation Psychology and Special Education, School of Education

Stephen Kantrowitz – History, College of Letters and Science

Lingjun Li – Pharmacy, School of Pharmacy

David Lynn - Chemical & Biological Engineering, College of Engineering

Mano Mavrikakis - Chemical & Biological Engineering, College of Engineering

Katherine McMahon - Civil & Environmental Engineering, College of Engineering

Rob Nixon – English, College of Letters and Science

David Page - Biostatistics & Medical Informatics, School of Medicine and Public Health

Dietram Scheufele - Life Sciences Communication, College of Agricultural and Life Science

Lih-Sheng Turng - Mechanical Engineering, College of Engineering

Susan Webb Yackee - Political Science, College of Letters and Science

Chi Jin – Mathematics, College of Letters and Science

Vilas Distinguished Achievement Professors, 2015-16 Cohort

Elaine Alarid – Oncology, School of Medicine and Public Health

Lawrence Berger – Social Work, College of Letters and Science

John Booske – Biomedical Engineering, College of Engineering

Geoffrey Borman - Educational Leadership & Policy Analysis, School of Education

Leslie Bow - English, College of Letters and Science
Mark Eriksson - Physics, College of Letters and Science
Dorothy Farrar-Edwards - Kinesiology, School of Education
Stephen Gammie - Zoology, College of Letters and Science
Padma Gopalan - Materials Science & Engineering, College of Engineering
Jeffrey Johnson - Pharmacy, School of Pharmacy
Laura Kiessling – Biochemistry and Chemistry, College of Agricultural and Life Sciences
Leonora Neville – History, College of Letters and Science
Jon Pevehouse – Political Science, College of Letters and Science
Kenneth Raffa – Entomology, College of Agricultural and Life Sciences
James Rawlings – Chemical and Biological Engineering, College of Engineering
David Shaffer – Educational Psychology, School of Education
John Yin – Chemical and Biological Engineering, College of Engineering
Jin-Wen Yu – Dance, School of Education
Ellen Zweibel – Astronomy, College of Letters and Science
Mikko Lipasti – Engineering, Electrical & Computer Engineering

Vilas Distinguished Achievement Professors, 2016-17 Cohort

Martha Alibali, College of Letters and Science, Psychology
Caitilyn Allen, College of Agricultural and Life Sciences, Plant Pathology
Katherine Bowie, College of Letters and Science, Anthropology
Richard Eisenstein, College of Agricultural and Life Sciences, Nutritional Sciences
Alfred Hartemink, College of Agricultural and Life Sciences, Soil Science
Lea Jacobs, College of Letters and Science, Communication Arts
Richard Lindroth, College of Agricultural and Life Sciences, Entomology

Kristyn Masters, College of Engineering, Biomedical Engineering

Patricia McManus, College of Agricultural and Life Sciences, Plant Pathology

Stephen Meyers, College of Letters and Science, Geoscience

Barton Miller, College of Letters and Science, Computer Science

Bin Ran, College of Engineering, Civil and Environmental Engineering

Jennifer Ratner-Rosenhagen, College of Letters and Science, History



Academic Affairs

Provost and Vice Chancellor

Chapman 215
PO Box 413
Milwaukee, WI
53201-0413


414 229-4501 *phone*

414 229-2481 *fax*

http://www4.uwm.edu/acad_aff/

Date: April 20th, 2017

To: Ray Cross, President
The University of Wisconsin System

From: Johannes Britz 
Provost and Vice Chancellor

Re: UW-Milwaukee 2017-18 Vilas Trust requests

I am pleased to submit the following two requests from UW-Milwaukee for the Vilas Trust funds for the 2017-18 academic year:

1. Vilas Research Professor Kumkum Sangari, Department of English.
Total request: \$60,000 (\$50,000 for research support and \$10,000 for salary support)
2. Department of Music, Peck School of the Arts, "*Wisconsin, A Community of Musical Experiences*". Total request: \$58,269 (see attached proposal)

Thank you for your continued support of these activities. The Departments of Music and English greatly appreciate the generous support from the Vilas Trust.

If there are any questions, please do not hesitate to contact me or Associate Vice Chancellor Dev Venugopalan (dv@uwm.edu)

C: Mark Mone, Chancellor
Dev Venugopalan, Associate Vice Chancellor
David Clark, Acting Dean, College of Letters and Science
Scott Emmons, Dean, Peck School of the Arts
Laura Dunek, UW System Administration



Peck School of the Arts
Department of Music

Music Building
PO Box 413
Milwaukee, WI
53201-0413
414 229 - 5162 phone
414 229 - 2776 fax

March 8, 2017

TO: Scott Emmons, Dean
Peck School of the Arts

FROM: Jon Welstead, Music Department Chair

RE: **2017-2018 William F. Vilas Proposal: "Wisconsin, A Community of Musical Experiences"**

The UWM Department of Music proposes that the **2017-2018 Vilas Proposal** carry forward its mission of recruiting the finest high school and graduate-level musicians to the UW-Milwaukee campus. In addition to bringing a new, bright and diverse group of students to our music community, we propose to continue our tradition of arranging exceptional musical experiences for our current UWM students, the Milwaukee metro area, and for southeastern Wisconsin. Vilas supported projects will continue to provide musical performances, workshops by master-teacher-artists and an expanded opportunity for teaching, performance and composing for UW-Milwaukee music students and music students and audiences from around the state.

The proposed 2017-2018 William F. Vilas Trust projects are designed to meet the mission of the UWM Department of Music, to create exciting opportunities for potential new students and to expand and diversify its instructional and performance outreach to the Milwaukee community and the wider "Community" of Wisconsin. The proposed events will bring many young musicians to our campus from Milwaukee and across the state and engage music students at UWM through the distinguished Chamber Music Milwaukee Artists Series, many guest-artist residencies, the Milwaukee Music Festival for the most talented student performers from all over the state of Wisconsin, to workshops and concerts in local high schools and competitions for young pianists and composers.

The interactions among the various featured groups and distinguished guests represent music ranging from classical instrumental and choral music, contemporary electronic and acoustic music, opera theatre and jazz, to international world and ancient music. These events are designed to encourage incoming and current UWM students to think about ways they might musically and culturally engage their community through the exploration of new styles and genres of music and to pursue innovative approaches to programming, outreach, and education.

The Department of Music in the Peck School of the Arts has full confidence that with our committed efforts along with Vilas Trust support that we will meet our goals of increasing not only our appeal to young musicians but also our presence in the music community of Milwaukee and Wisconsin. The Department of Music is proud to say and continues to articulate to the campus and community that our mission is one brought forward through generous support of the William F. Vilas Trust.

Thank you,

A handwritten signature in black ink, appearing to read "Jon Welstead". The signature is fluid and cursive, with the first name "Jon" being more prominent than the last name "Welstead".

Department of Music
Peck School of the Arts
University of Wisconsin-Milwaukee
Dr. Jon Welstead, Chair

Attached proposal provides specific details the activities proposed for Vilas sponsorship during 2017-18.

William F. Vilas Trust proposal – Department of Music for 2017 – 2018

| | | |
|----------------------------|--------------------------------------------------------------------------------|--------------------|
| 1. John Stropes: | Finger-Style Guitar Residencies: Jon Gomm and Michael Chapdelaine | \$1,969.00 |
| 2. Curt Hanrahan: | Woody Herman Educational Jazz Workshop | \$4,000.00 |
| 3. Greg Flint: | Chamber Music Milwaukee: Faculty and Guest Artist Series | \$5,500.00 |
| 4. Jennifer Clippert: | Double Reed Outreach | \$1,750.00 |
| 5. Jennifer Clippert: | UW–Milwaukee Flute Day | \$1,750.00 |
| 6. Tanya Kruse Ruck: | UW–Milwaukee Opera Theatre Production | \$9,000.00 |
| 7. Kevin Hartman: | Woodwinds, Brass, Percussions High School Outreach | \$3,000.00 |
| 8. Rene Izquierdo: | Guitar Area Concert and Residency: Denis Azabagic | \$2,500.00 |
| 9. Zachary Durlam: | UW–Milwaukee Vocal Festival | \$3,000.00 |
| 10. Zachary Durlam: | Real Men Sing | \$700.00 |
| 11. Zachary Durlam: | Local High School Recruiting Concerts | \$4,500.00 |
| 12. Jun Kim: | UW–Milwaukee Symphony, Guest Artist | \$2,375.00 |
| 13. Jun Kim: | Milwaukee Music Festival for Young String Artists | \$2,675.00 |
| 14. Amanda Schoofs: | Sensoria New Music Concert Series, Residencies and Commission Project | \$7,650.00 |
| 15. Elena Abend: | New Generations Concert Series | \$1,000.00 |
| 16. Margaret Otwell: | UW–Milwaukee Piano Festival: The Art of Teaching | \$2,000.00 |
| 17. John Climer: | Milwaukee Music Festival | \$3,950.00 |
| 18. Tim Miller: | Manty Ellis & the Jazz Foundation of Milwaukee: Performance/Lecture | \$950.00 |
| Total Vilas Budget: | | \$58,269.00 |

2017 Report on Faculty Promotions,
Tenure Designations, and
Other Changes of Status

EDUCATION COMMITTEE

Resolution I.1.d.:

That, upon the recommendation of the respective Chancellors and the President of the University of Wisconsin System, the 2017 Report on Faculty Promotions, Tenure Designations, and Other Changes of Status be approved.

**UNIVERSITY OF WISCONSIN SYSTEM
2017 REPORT ON FACULTY PROMOTIONS, TENURE DESIGNATIONS, AND
OTHER CHANGES OF STATUS**

BACKGROUND

Each spring, the University of Wisconsin System Office of Academic and Student Affairs compiles data on tenure designations, promotions, and new tenured appointments made at the fifteen University of Wisconsin institutions. The names of those faculty members who have been newly tenured, promoted, and hired with tenure for academic year 2016-2017 are included with this document.

The Board of Regents approves institutional tenure designations pursuant to Regent Policy Document 20-23. Pursuant to s. UWS 3.06, Wis. Admin. Code, the criteria and procedures for promotion and the granting of tenure are established by each institution. These must include an evaluation of teaching, research, and professional and public service contributions to the institution, and positive recommendations must be made by both an academic department and the Chancellor. Institutional procedures typically provide for a multi-step review of candidates before a recommendation from the Chancellors is forwarded to the Board of Regents.

In providing the UW System Office of Academic and Student Affairs with the names of the faculty tenured and promoted by their institutions, Chancellors provide assurances that they have personally reviewed the dossiers of each faculty member and can certify as to the appropriateness of their tenure and promotion.

Regent action is the final step in the process by which faculty receive tenure.

REQUESTED ACTION

Adoption of Resolution I.1.d., approving the 2017 Report on Faculty Promotions, Tenure Designations, and Other Changes of Status.

DISCUSSION

The Annual Report on Faculty Promotions, Tenure Designations, and Other Changes of Status includes the names of the faculty members, arranged by institution, who have been newly tenured, promoted, or hired with tenure (see Appendix A). The Board of Regents has delegated to the President of the University of Wisconsin System the authority to grant out-of-cycle tenure, and the names of those faculty members who have been approved through the out-of-cycle process since the 2016 Report was issued are also included in the 2017 Report. Based on campus data provided to the University of Wisconsin System Office of Academic and Student Affairs, the 2017 Report shows that system-wide, Chancellors newly hired, tenured, and promoted 524 faculty members.

RELATED REGENT POLICIES

Regent Policy Document 20-9, Periodic Post-Tenure Review in Support of Tenured Faculty Development

Regent Policy Document 20-23, Faculty Tenure

Regent Policy Document 20-24, Procedures Relating to Financial Emergency or Program Discontinuance Requiring Faculty Layoff and Termination

UNIVERSITY OF WISCONSIN SYSTEM

2017 REPORT ON FACULTY PROMOTIONS, TENURE DESIGNATIONS, AND OTHER CHANGES OF STATUS

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
|---------------|-----------------------|-----------------------------------|--------------|---------------------|-----------------------|----------------------------------|
| UW-EAU CLAIRE | DAHL, JENNIFER | CHEMISTRY | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | LICON, GERARDO | LATIN AMERICAN STUDIES | TENURE TRACK | ASSISTANT PROFESSOR | TENURED | ASSISTANT PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | MARIE, CEDAR | ART & DESIGN | TENURE TRACK | ASSISTANT PROFESSOR | TENURED | ASSISTANT PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | VADHAVKAR, GANGA | COMMUNICATION & JOURNALISM | TENURE TRACK | ASSISTANT PROFESSOR | TENURED | ASSISTANT PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | DAVIS, CHRISTOPHER | MATHEMATICS | | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-EAU CLAIRE | BRISBIN, ABRA | MATHEMATICS | | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-EAU CLAIRE | MBIRIKA, ABA | MATHEMATICS | | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-EAU CLAIRE | LANG, KATHERINE | HISTORY | | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | SCHAUPP, KRISTIN | PHILOSOPHY & RELIGIOUS STUDIES | | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | O'BRIEN, SUSAN | ART & DESIGN | | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | MUEHLENKAMP, JENNIFER | PSYCHOLOGY | | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | LIEBHAM, MARY BETH | PSYCHOLOGY | | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | NYBROTEN, KATHLEEN | SOCIOLOGY | | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | HATI, SANCHITA | CHEMISTRY | | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | MILLER, JESSICA | LANGUAGES | | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | WORLEY, JERRY | EDUCATION STUDIES | | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | WONG, NGA-WING | EDUCATION STUDIES | | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-EAU CLAIRE | STOW, ROBERT | KINESIOLOGY | | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-EAU CLAIRE | PEHLER, SHELLEY RAE | NURSING | | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-EAU CLAIRE | APPLEGATE, CAREY | ENGLISH | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | KOCKEN, GREGORY | LIBRARY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | HART-BRINSON, PETER | SOCIOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

UNIVERSITY OF WISCONSIN SYSTEM

2017 REPORT ON FACULTY PROMOTIONS, TENURE DESIGNATIONS, AND OTHER CHANGES OF STATUS

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
|--------------------|--------------------------|------------------------------------|---------------|----------------------|---------------------|-------------------------------|
| UW-EAU CLAIRE | SOLL, DAVID | WATERSHED INSTITUTE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | PROFAIZER, AMANDA | MUSIC & THEATRE ARTS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | ZWICKY, JAMES | MUSIC & THEATRE ARTS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | KOPROWSKI, MELISSA | MUSIC & THEATRE ARTS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | LAGORIO, CARLA | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | COOLONG-CHAFFIN, MELISSA | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | GLOGOWSKI, ELIZABETH | MATERIALS SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | JEWELL, MATTHEW | MATERIALS SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | BHATTACHARYAY, SUDEEP | CHEMISTRY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | SPRAITZ, JASON | POLITICAL SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | WILSON, CYRIL | GEOGRAPHY & ANTHROPOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | SOTTILE, PEDRO | ACCOUNTING & FINANCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | WYLAND, REBECCA | MANAGEMENT & MARKETING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | BRUCE, MELISSA | EDUCATION STUDIES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | TORRES, ERIC | EDUCATION STUDIES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | HEMMERICH, ABBY | COMMUNICATION SCIENCES & DISORDERS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EAU CLAIRE | O'CONNOR, JAMIE | KINESIOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

UNIVERSITY OF WISCONSIN SYSTEM

2017 REPORT ON FACULTY PROMOTIONS, TENURE DESIGNATIONS, AND OTHER CHANGES OF STATUS

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
|--------------------|--------------------|------------------------------------|---------------|----------------------|---------------------|-------------------------------|
| UW-GREEN BAY | DE POWW, CHRISTIN | EDUCATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-GREEN BAY | HUH, YUNSUN | DEMOCRACY AND JUSTICE STUDIES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-GREEN BAY | LEARY, JP (JOHN P) | HUMANISTIC STUDIES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-GREEN BAY | WEINSCHENK, AARON | ENVIRONMENTAL AFFAIRS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-GREEN BAY | DAMKOEHLER, TONI | ART AND DESIGN | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-GREEN BAY | RYBAK, CHUCK | HUMANISTIC STUDIES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-GREEN BAY | HENSLER, DOUG | AUSTIN E COFRIN SCHOOL OF BUSINESS | TENURE | DEAN | PROMOTION | PROFESSOR W/ TENURE |

UNIVERSITY OF WISCONSIN SYSTEM
2017 REPORT ON FACULTY PROMOTIONS, TENURE DESIGNATIONS, AND OTHER CHANGES OF STATUS

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|----------------|------------------------|-----------------------------|--------------|---------------------|-----------------------|----------------------------------|
| UW - LA CROSSE | BAUMAN , DOUGLAS | MATHEMATICS AND STATISTICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW - LA CROSSE | BREAUX, RICHARD | ETHNIC AND RACIAL STUDIES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW - LA CROSSE | BUNBURY, JOAN | GEOGRAPHY AND EARTH SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW - LA CROSSE | CHEN, WEN-CHIANG | EDUCATIONAL STUDIES | TENURE | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR W/ TENURE |
| UW - LA CROSSE | DAS, TUSHAR | MATHEMATICS AND STATISTICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW - LA CROSSE | DEASON, GRACE | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW - LA CROSSE | EAGER , ERIC | MATHEMATICS AND STATISTICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW - LA CROSSE | FOWLER, REBEKAH | ENGLISH | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW - LA CROSSE | GRANADOS, OMAR | MODERN LANGUAGES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW - LA CROSSE | GRILLEY, DANIEL | CHEMISTRY AND BIOCHEMISTRY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW - LA CROSSE | HAMMAN, MARY | ECONOMICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW - LA CROSSE | HEPLER, TERESA | EXERCISE AND SPORTS SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW - LA CROSSE | HOFFER, ADAM | ECONOMICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW - LA CROSSE | KIERSCH, CHRISTA | MANAGEMENT | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW - LA CROSSE | LESHER, SHELLY | PHYSICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR W/ TENURE |
| UW - LA CROSSE | MARINA , PETER | SOCIOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW - LA CROSSE | MARSHIK, TESIA | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW - LA CROSSE | NORRIS, DAWN | SOCIOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW - LA CROSSE | OSMUNDSON, TODD | BIOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW - LA CROSSE | PAI, GITA | HISTORY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW - LA CROSSE | PARKER, KATHRYN | ENGLISH | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW - LA CROSSE | QUARTIROLI, ALESSANDRO | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |

UNIVERSITY OF WISCONSIN SYSTEM

2017 REPORT ON FACULTY PROMOTIONS, TENURE DESIGNATIONS, AND OTHER CHANGES OF STATUS

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
|----------------|----------------------|---------------------------------------|--------------|---------------------|--------------------|-------------------------------|
| UW - LA CROSSE | SHONK JR., KENNETH | HISTORY-SOE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW - LA CROSSE | SKEMP, KAREN | HEALTH EDUCATION AND HEALTH PROMOTION | TENURE | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR W/ TENURE |
| UW - LA CROSSE | TEIMOURI, SHEIDA | ECONOMICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW - LA CROSSE | WHITNEY, EMILY | HEALTH EDUCATION AND HEALTH PROMOTION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW - LA CROSSE | ALLEN, ROBERT | MATHEMATICS AND STATISTICS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW - LA CROSSE | GANSEN, ERIC | PHYSICS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW - LA CROSSE | HART, DAVID | ENGLISH | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW - LA CROSSE | LIU, SUMEI | BIOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW - LA CROSSE | ZHENG, MAO | COMPUTER SCIENCE | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW - LA CROSSE | PANDE, VIVEK | ACCOUNTANCY | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW - LA CROSSE | MANN, STEPHEN | ENGLISH | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW - LA CROSSE | TRIMMER, TIFFANY | HISTORY | TENURE TRACK | ASSISTANT PROFESSOR | TENURED | ASSISTANT PROFESSOR W/ TENURE |
| UW - LA CROSSE | WEISKOPF, JULIE | HISTORY | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW - LA CROSSE | CASSIDY, VIRGINIE | MODERN LANGUAGES | TENURE TRACK | ASSISTANT PROFESSOR | TENURED | ASSISTANT PROFESSOR W/ TENURE |
| UW - LA CROSSE | KRIZAN, MARY | PHILOSOPHY | TENURE TRACK | ASSISTANT PROFESSOR | TENURED | ASSISTANT PROFESSOR W/ TENURE |
| UW - LA CROSSE | VVEASAMY, SUTHAKARAN | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | TENURED | ASSISTANT PROFESSOR W/ TENURE |
| UW - LA CROSSE | STOLL, LAURIE | SOCIOLOGY | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW - LA CROSSE | DOCKTOR, JENNIFER | PHYSICS | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW - LA CROSSE | HARMON, LAURLYN | RECREATION MANAGEMENT | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW - LA CROSSE | KOMISSAROV, SERGEY | ACCOUNTANCY | TENURE | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR W/ TENURE |
| UW - LA CROSSE | STRAUSS, ERIC | BIOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |

UNIVERSITY OF WISCONSIN SYSTEM

2017 REPORT ON FACULTY PROMOTIONS, TENURE DESIGNATIONS, AND OTHER CHANGES OF STATUS

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
|-------------|-----------------------|----------------------------------|------------|---------------------------------|------------------------|------------------------------|
| UW-MADISON | ANTHONY CERULLI | ASIAN LANGUAGES AND CULTURES | TENURE | ASSOCIATE PROFESSOR | NEW APPOINTMENT-TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | SEUNGPYO HONG | SCHOOL OF PHARMACY | TENURE | ASSOCIATE PROFESSOR | NEW APPOINTMENT-TENURE | PROFESSOR W/TENURE |
| UW-MADISON | DANIELLE MCCARTHY | MEDICINE | TENURE | ASSOCIATE PROFESSOR | NEW APPOINTMENT-TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | LINDA SCOTT | SCHOOL OF NURSING | TENURE | ASSOCIATE PROFESSOR | NEW APPOINTMENT-TENURE | PROFESSOR W/ TENURE (DEAN) |
| UW-MADISON | ANN SHEEHY | MEDICINE | NON-TENURE | ASSOCIATE PROFESSOR (CHS TRACK) | NEW APPOINTMENT-TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | SUSAN B. RIDGELY | RELIGIOUS STUDIES PROGRAM | TENURE | ASSOCIATE PROFESSOR | NEW APPOINTMENT-TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | JOHN BALDACCHINO | ART | TENURE | PROFESSOR | NEW APPOINTMENT-TENURE | PROFESSOR W/TENURE |
| UW-MADISON | SATHISH KUMAR | COMPARATIVE BIOSCIENCES | TENURE | ASSOCIATE PROFESSOR | NEW APPOINTMENT-TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | SUBHOJIT ROY | PATHOLOGY & LABORATORY MEDICINE | TENURE | PROFESSOR | NEW APPOINTMENT-TENURE | PROFESSOR W/TENURE |
| UW-MADISON | KATHLEEN SHANNON | NEUROLOGY | TENURE | PROFESSOR | NEW APPOINTMENT-TENURE | PROFESSOR W/TENURE |
| UW-MADISON | NOELLE LOCONTE | MEDICINE | NON-TENURE | ASSOCIATE PROFESSOR (CHS TRACK) | NEW APPOINTMENT-TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | JACQUES GALIPEAU | MEDICINE | TENURE | PROFESSOR | NEW APPOINTMENT-TENURE | PROFESSOR W/TENURE |
| UW-MADISON | JO HANDELSMAN | PLANT PATHOLOGY | TENURE | PROFESSOR | NEW APPOINTMENT-TENURE | PROFESSOR W/TENURE |
| UW-MADISON | MATTHEW WISWALL | ECONOMICS | TENURE | ASSOCIATE PROFESSOR | NEW APPOINTMENT-TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | DANIEL WEIX | CHEMISTRY | TENURE | ASSOCIATE PROFESSOR | NEW APPOINTMENT-TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | CLIFFORD ROBB | SCHOOL OF HUMAN ECOLOGY | TENURE | ASSOCIATE PROFESSOR | NEW APPOINTMENT-TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | MELINDA LEKO | PSYCHOLOGY & SPECIAL EDUCATION | TENURE | ASSOCIATE PROFESSOR | NEW APPOINTMENT-TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | ASLIGÜL ZEYNEP GÖÇMEN | URBAN AND REGIONAL PLANNING | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | FOTIOS ASIMAKOPOULOS | MEDICINE | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | JOHN BENGSON | PHILOSOPHY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | CHRISTY CLARK-PUJARA | AFRO-AMERICAN STUDIES | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | XIAODONG DU | AGRICULTURAL & APPLIED ECONOMICS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |

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|-------------|----------------------|---------------------------------|------------|---------------------|--------------------|------------------------------|
| UW-MADISON | HOLLY GIBBS | GEOGRAPHY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | LAURA HERNANDEZ | DAIRY SCIENCE | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | ERIC HOYT | COMMUNICATION ARTS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | JENELL JOHNSON | COMMUNICATION ARTS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | LEE ECKHARDT | MEDICINE | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | JESSICA COOK | MEDICINE | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | SARA MCKINNON | COMMUNICATION ARTS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | JEREMY MORRIS | COMMUNICATION ARTS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | SHELBY O'CONNOR | PATHOLOGY & LABORATORY MEDICINE | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | JONATHAN PAULI | FOREST & WILDLIFE ECOLOGY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | ROBERT ROTH | GEOGRAPHY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | OLIVER SCHMITZ | ENGINEERING PHYSICS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | GARRET SUEN | BACTERIOLOGY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | REBEKAH WILLETT | AND INFORMATION STUDIES | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | LINN POSEY-MADDOX | EDUCATIONAL POLICY STUDIES | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | HEATHER KIRKORIAN | SCHOOL OF HUMAN ECOLOGY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | RIKHIL BHAVNANI | POLITICAL SCIENCE | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | ELEANOR POWELL | POLITICAL SCIENCE | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | SARAH HALPERN-MEEKIN | SCHOOL OF HUMAN ECOLOGY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | TIMOTHY TANSEY | PSYCHOLOGY & SPECIAL EDUCATION | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | MATTHEW BERLAND | CURRICULUM & INSTRUCTION | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | XIAOXIA SHI | ECONOMICS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |

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|-------------|-------------------------|--------------------------------------------|------------|---------------------|--------------------|------------------------------|
| UW-MADISON | PENG SHI | WISCONSIN SCHOOL OF BUSINESS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | LI-CHING HO | CURRICULUM & INSTRUCTION | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | CHRISTOPHER SHAWN GREEN | PSYCHOLOGY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | CECELIA KLINGELE | LAW SCHOOL | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | JONATHAN RENSHON | POLITICAL SCIENCE | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | CHARLES KIM | HISTORY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | LORI KIDO LOPEZ | COMMUNICATION ARTS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | MEGHAN MITCHELL | ART | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | JORDAN ZWECK | ENGLISH | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | VLAD DIMA | FRENCH & ITALIAN | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | LESLIE SMITH III | ART | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | ALEXANDER DRESSLER | CLASSICAL AND ANCIENT NEAR EASTERN STUDIES | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | ANDREA HARRIS | DANCE | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | DANIEL USSISHKIN | HISTORY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | CLAIRE TAYLOR | HISTORY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | VIVEK PRABHAKARAN | RADIOLOGY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | NATHAN SHERER | ONCOLOGY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | APARNA LAKKARAJU | OPHTHALMOLOGY & VISUAL SCIENCES | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | ERIC JOHANNSEN | MEDICINE | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | OLEKSANDR LEVCHENKO | PHYSICS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | YANG BAI | PHYSICS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | FRANKLIN MILLER | MECHANICAL ENGINEERING | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |

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|-------------|-----------------------|--------------------------------------------|------------|------------------------------|--------------------|------------------------------|
| UW-MADISON | TULLIA DYMARZ | MATHEMATICS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | GRANT NELSESTUEN | CLASSICAL AND ANCIENT NEAR EASTERN STUDIES | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | PUI SHAN SHELLY CHAN | HISTORY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | DANIEL GRABOIS | MEAD WITTER SCHOOL OF MUSIC | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | ELENA D'ONGHIA | ASTRONOMY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | MELANIE WOOD | MATHEMATICS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | OLIVER LEVINE | WISCONSIN SCHOOL OF BUSINESS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | CORBETT GRAINGER | AGRICULTURAL AND APPLIED ECONOMICS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | AYDIN BAL | PSYCHOLOGY & SPECIAL EDUCATION | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | HALA GHOUSSEINI | CURRICULUM & INSTRUCTION | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | KARL ROHE | STATISTICS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | CHRISTOPHER HITTINGER | GENETICS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | BENJAMIN ZUCKERBERG | FOREST & WILDLIFE ECOLOGY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | JOHN POOL | GENETICS | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | HIROSHI MAEDA | BOTANY | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | BULENT SARLIOGLU | PROFESSIONAL DEVELOPMENT | NON-TENURE | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/TENURE |
| UW-MADISON | KRISTYN MASTERS | BIOMEDICAL ENGINEERING | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | NADER BEHDAD | COMPUTER ENGINEERING | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | KENNETH GENSKOW | URBAN & REGIONAL PLANNING | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | JANET GILMORE | LANDSCAPE ARCHITECTURE | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | SHELLEY JANSKY | HORTICULTURE | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | PAUL MITCHELL | AGRICULTURAL & APPLIED ECONOMICS | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |

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|-------------|----------------------|--------------------------------------|--------|---------------------------------|--------------|---------------------|
| UW-MADISON | XUEJUN PAN | BIOLOGICAL SYSTEMS ENGINEERING | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | DOUGLAS SOLDAT | SOIL SCIENCE | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | JUE WANG | BACTERIOLOGY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | LAUREN PAPP | SCHOOL OF HUMAN ECOLOGY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | BJORN ERAKER | WISCONSIN SCHOOL OF BUSINESS | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | ERICA HALVERSON | CURRICULUM & INSTRUCTION | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | JORGE OSORIO | PATHOBIOLOGICAL SCIENCES | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | KRISTEN BERNARD | PATHOBIOLOGICAL SCIENCES | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | BRIAN PFLEGER | BIOLOGICAL ENGINEERING | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | OGUZHAN ALAGOZ | INDUSTRIAL SYSTEMS ENGINEERING | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | MICHAEL ARNOLD | MATERIALS SCIENCE AND ENGINEERING | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | XIAOPING QIAN | MECHANICAL ENGINEERING | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | XUDONG WANG | MATERIALS SCIENCE AND ENGINEERING | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | MUSTAFA BASKAYA | NEUROLOGICAL SURGERY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | ANGELA BYARS-WINSTON | MEDICINE | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | BRAD CHRISTIAN | MEDICAL PHYSICS | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | ROSEANNE CLARK | PSYCHIATRY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | LUIS FERNANDEZ | SURGERY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | CHRISTINA HULL | BIOMOLECULAR CHEMISTRY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | LAURA KNOLL | MEDICAL MICROBIOLOGY & IMMUNOLOGY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | JOHN KUO | NEUROLOGICAL SURGERY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | GLENN LIU | MEDICINE | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |

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|-------------|------------------------------|-----------------------------------------------|--------|---------------------------------|--------------|---------------------|
| UW-MADISON | WILLIAM RICKE | UROLOGY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | JING ZHANG | ONCOLOGY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | ADRIAN TREVES | INSTITUTE FOR ENVIRONMENTAL | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | NATALIA DE LEON | AGRONOMY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | ASIFA QURAISHI-LANDES | LAW SCHOOL | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | JASON YACKEE | LAW SCHOOL | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | WEIPING TANG | SCHOOL OF PHARMACY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | CHRISTINA GREENE | AFRO-AMERICAN STUDIES | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | ANNE PRINGLE | BOTANY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | IVE HERMANS | CHEMISTRY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | JEFFREY BENEKER | CLASSICAL AND ANCIENT NEAR EASTERN STUDIES | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | MARGARITA KAUSHANSKAYA | SCIENCES AND DISORDERS | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | MICHAEL SWIFT | COMPUTER SCIENCES | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | ADITYA AKELLA | COMPUTER SCIENCES | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | SHUCHI CHAWLA | COMPUTER SCIENCES | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | KARTHIKEYAN SANKARALINGAM | COMPUTER SCIENCES | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | RASMUS LENTZ | ECONOMICS | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | JORDAN ROSENBLUM | CENTER FOR JEWISH STUDIES | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | STEPHEN MEYERS | GEOSCIENCE | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | KARL SHOEMAKER | HISTORY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | SARAH THAL | HISTORY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | SUSAN ROBINSON | AND MASS COMMUNICATION | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |

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| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
|-------------|--------------------|-------------------------------|--------|---------------------------------|--------------|---------------------|
| UW-MADISON | YOUNG MIE KIM | AND MASS COMMUNICATION | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | DAVID ANDERSON | MATHEMATICS | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | DANIEL KAPUST | POLITICAL SCIENCE | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | NILS RINGE | POLITICAL SCIENCE | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | YURI MIYAMOTO | PSYCHOLOGY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | TRACY SCHROEPFER | SCHOOL OF SOCIAL WORK | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | FELIX ELWERT | SOCIOLOGY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | CHRISTINE GARLOUGH | GENDER AND WOMEN'S STUDIES | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |
| UW-MADISON | ELIZABETH BEARDEN | ENGLISH | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR W/ TENURE |

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|--------------|------------------------|--------------------------------------|--------------|---------------------|--------------------|-------------------------------|
| UW-MILWAUKEE | HENDERSON, JAMES | MATHEMATICAL SCIENCES | | | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | PAULOSKI, BARBARA | COMMUNICATION SCIENCES AND DISORDERS | | | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | ANEESH, ANEESH | SOCIOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-MILWAUKEE | BERGER, LISA | SOCIAL WORK | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-MILWAUKEE | BORNSTEIN, ERICA | ANTHROPOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-MILWAUKEE | GERVINI, DANIEL | MATHEMATICS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-MILWAUKEE | LEVITAS, EDWARD | BUSINESS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-MILWAUKEE | LITWACK, KIM | NURSING | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-MILWAUKEE | LIU, YUE | CIVIL AND ENVIRONMENTAL ENGINEERING | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-MILWAUKEE | OCONNOR, KRISTIAN | KINESIOLOGY-ESHP | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-MILWAUKEE | PINTER, GABRIELLA | MATHEMATICAL SCIENCES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-MILWAUKEE | SOMMERS, JEFFREY | AFRICOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-MILWAUKEE | VANG, CHIA | HISTORY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-MILWAUKEE | WUTZ, DARCI | DANCE | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-MILWAUKEE | YUAN, YINGCHUN (CHRIS) | MECHANICAL ENGINEERING | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-MILWAUKEE | YUE, XIAOHANG | BUSINESS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-MILWAUKEE | ZHAO, DAZHONG | BIOLOGICAL SCIENCES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-MILWAUKEE | ASCHER, IVAN | POLITICAL SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | BARDY, SONIA | BIOLOGICAL SCIENCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | BENYAMIN, JASMINE | ARCHITECTURE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

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|--------------|--------------------------|--------------------------------------------|--------------|---------------------|--------------------|-------------------------------|
| UW-MILWAUKEE | CAO, XIAOXIA | JOURNALISM, ADVERTISING, AND MEDIA STUDIES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | DIBA, KAMRAN | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | DIVALERIO, DAVID | HISTORY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | DOLL, JENNIFER | BIOMEDICAL SCIENCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | DRISCOLL, IRA | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | EVANS, CHRISTINE | HISTORY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | FILIPPELLO, MARCUS | HISTORY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | KALKBRENNER, AMY | PUBLIC HEALTH | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | KODAK, TIFFANY | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | LIVERMORE AUER, PAUL | PUBLIC HEALTH | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | MEUNINCK-GANGER, JESSICA | ART AND DESIGN | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | MILLER, TODD | PUBLIC HEALTH | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | MOUGEL, JOSEPH | ART AND DESIGN | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | PARK, HONG MIN | POLITICAL SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | PAUGH, KATHERINE | HISTORY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | PEEKHAUS, WILHELM | INFORMATION STUDIES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | PORTER, ANDREW | FOREIGN LANGUAGE AND LITERATURE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | ROLOCK, NANCY | SOCIAL WORK | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | RUCK, TANYA KRUSE | MUSIC | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | WALKER, RENEE | PUBLIC HEALTH | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | WAPLES, JAMES | FRESHWATER SCIENCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

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|--------------|-------------------|----------------|--------------|---------------------|-----------------------|----------------------------------|
| UW-MILWAUKEE | WOYWOD, CHRISTINE | ART AND DESIGN | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-MILWAUKEE | XU, ZENGWANG | GEOGRAPHY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

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|-------------|------------------------|-------------------------------------|--------------|---------------------|--------------------|-------------------------------|
| UW OSHKOSH | BARNUM, ERIC | MUSIC | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW OSHKOSH | BEAM, JOHN | MATHEMATICS | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW OSHKOSH | BOWEN, MARK | GEOGRAPHY & URBAN PLANNING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | BRUNSELL, ERIC | TEACHING AND LEARNING | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW OSHKOSH | BUBLITZ, MELISSA | MARKETING & SUPPLY CHAIN MANAGEMENT | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | BULLINGTON, GRADY | MATHEMATICS | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW OSHKOSH | CHMURA-MOORE, DYLAN | MUSIC | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | CHROBAK, QUIN | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | CUTLER-LAKE, KARINA | ART | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW OSHKOSH | DONNELLY, KATHLEEN | THEATRE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW OSHKOSH | ENGELHARDT, BRYAN | ECONOMICS | TENURE TRACK | ASSOCIATE PROFESSOR | NEW APPOINTMENT | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | FONDRIE, SUZANNE | TEACHING AND LEARNING | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW OSHKOSH | FULLER, DAVID | ECONOMICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW OSHKOSH | HOBBEIN-DEEGEN, MONIKA | FOREIGN LANGUAGES AND LITERATURES | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW OSHKOSH | KALMAN, ELI | MUSIC | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW OSHKOSH | LOOKER, SAMANTHA | ENGLISH | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | MACWILLIAMS, BRENT | NURSING | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | MARTIN, ED | MUSIC | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW OSHKOSH | MATSON, ERIC | BIOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | MAYROSE, JOHN | MUSIC | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW OSHKOSH | MCNIEL, PAULA | NURSING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | PENNISTON, DAVID | MATHEMATICS | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |

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|--------------------|----------------------------------|-------------------|---------------|----------------------|---------------------|-------------------------------|
| UW OSHKOSH | PETERSON, JOSEPH | GEOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | REDINGTON, ANDREW | ART | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW OSHKOSH | ROBINSON, MARTY | MUSIC | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW OSHKOSH | SANDBERG, EMMET | ART | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | SCHUTTLEFIELD CHRISTUS, JENNIFER | CHEMISTRY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | SMOCK, ANDREW | RADIO TV FILM | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW OSHKOSH | WAGONER, ROBERT | PHILOSOPHY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

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|--------------------|------------------|-------------------|---------------|----------------------|---------------------|-------------------------------|
| UW-PARKSIDE | MISTI BRADFORD | THEATRE ARTS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PARKSIDE | THERESA CASTOR | COMMUNICATION | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-PARKSIDE | ALVARO GARCIA | MUSIC | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-PARKSIDE | RUSS JOHNSON | MUSIC | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PARKSIDE | LISA KORNETSKY | THEATRE ARTS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-PARKSIDE | CHRISTOPHER NOTO | BIOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

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|----------------|-------------------------|------------------------|--------------|---------------------|--------------------|-------------------------------|
| UW-PLATTEVILLE | YUANYUAN HU | HUMANITIES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | KORY WEIN | HUMANITIES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | MICHAEL SHARKEY | HUMANITIES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | ADAM STANLEY | HISTORY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | THOMAS COLLINS | BUSINESS | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION & TENURE | PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | VENKATACHALAM ANNAMALAI | CHEMISTRY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | JESSICA MEULBROCK FICK | INDUSTRIAL ENGINEERING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | JOHN OBILODAN | INDUSTRIAL ENGINEERING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | YAN SHI | SOFTWARE ENGINEERING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | LILY CHANG | SOFTWARE ENGINEERING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | LESLIE HOLLINGSWORTH | BUSINESS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | GEORGE KRUEGER | BUSINESS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | MADELON KOHLER-BUSCH | HUMANITIES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | JAMES HAMPTON | AGRICULTURE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | PEGGY MARCINIEC | EDUCATION | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-PLATTEVILLE | SAMIR EL-OMARI | GENERAL ENGINEERING | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |

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|----------------|---------------------|---------------------------------|--------------|---------------------|--------------------|-------------------------------|
| UW-RIVER FALLS | JOSEPH GATHMAN | BIOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-RIVER FALLS | ERICK HOFACKER | MATHEMATICS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-RIVER FALLS | KAYLEE SPENCER | ART | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-RIVER FALLS | WEI ZHENG | MANAGEMENT & MARKETING | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-RIVER FALLS | TODD SAVAGE | COUNSELING & SCHOOL PSYCHOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-RIVER FALLS | SHARYL SAMARGIA | SCIENCES AND DISORDERS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-RIVER FALLS | SYLVIA KEHOE | ANIMAL AND FOOD SCIENCE | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-RIVER FALLS | EOIN BREADON | ART | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-RIVER FALLS | GRACE COGGIO | COMMUNICATION AND MEDIA STUDIES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-RIVER FALLS | DAVID BONKO | MARKETING COMMUNICATIONS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-RIVER FALLS | SURUJHDEO SEUNARINE | PHYSICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-RIVER FALLS | JOSEPH REIN | ENGLISH | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-RIVER FALLS | SIERRA HOWRY | AGRICULTURAL ECONOMICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-RIVER FALLS | SUSAN AHRENDT | TEACHER EDUCATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-RIVER FALLS | TAMARA KINCAID | SOCIAL WORK | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

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|--------------------|-------------------|--------------------------------------|--------------|---------------------|--------------------|-------------------------------|
| UW-STEVENSON POINT | BAILEY, SUSAN | SOCIOLOGY & SOCIAL WORK | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | BANERJEE, PALASH | PHYSICS & ASTRONOMY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | BOWLING, NATHAN | CHEMISTRY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | BUCHANAN, KYM | EDUCATION | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | CATE, CINDY LOU | EDUCATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | CISLER, VALERIE | COLLEGE OF FINE ARTS & COMMUNICATION | | | NEW APPOINTMENT | PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | CLANCY, KATHERINE | FISHERIES & WATER RESOURCES/CNR | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | COLLINS, JENNIFER | POLITICAL SCIENCE | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | D'ACCHIOLI, JASON | CHEMISTRY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | ESTANICH, MICHAEL | THEATRE & DANCE | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | FARZANEH, MARYAM | PHYSICS & ASTRONOMY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-STEVENSON POINT | FERGUSON, MARK | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | FISHER, WILLIAM | FISHERIES & WATER RESOURCES/CNR | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION & TENURE | PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | HENNING, REBECCA | COMMUNICATION SCIENCE & DISORDERS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | HILL, JEANNIE | THEATRE & DANCE | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | KADOCH, AARON | INTERIOR ARCHITECTURE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | KAHRS, BRAD | MATHEMATICAL SCIENCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-STEVENSON POINT | KLEKOVKINA, VERA | WORLD LANGUAGES & LITERATURES | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | KUZMANOVIC, DEJAN | ENGLISH | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | LIAO, YAN | UNIVERSITY LIBRARY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | MARCHANT, TYLER | THEATRE & DANCE | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | MARKHAM, MATTHEW | MUSIC | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |

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|--------------------|------------------------------------|-----------------------|--------------|---------------------|--------------------|-------------------------------|
| UW-STEVENSON POINT | MARQUART, KATJA | INTERIOR ARCHITECTURE | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | MIKUCKI-ENYART, SYLVIA | COMMUNICATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-STEVENSON POINT | MOLENDEN-FIGUEIRA, HEATHER | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | MURASKI, THERESA | UNIVERSITY LIBRARY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | PRENDERGAST, NEIL | HISTORY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | SCHALOW, DAVID | BUSINESS & ECONOMICS | TENURE | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-STEVENSON POINT | SHOFNER, CHRISTOPHER | COMMUNICATION | TENURE TRACK | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | SPEETZEN, ERIN | CHEMISTRY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | STOCK-KUPPERMAN, GRETEN | UNIVERSITY COLLEGE | | | NEW APPOINTMENT | PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | WEISGRAM, ERICA | PSYCHOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-STEVENSON POINT | WHITMORE, LUKE | PHILOSOPHY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STEVENSON POINT | WILLIS, III, LEE (Lee Willis, III) | HISTORY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |

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|-------------|------------------------|--------------------------------------|--------------|---------------------|--------------------|-------------------------------|
| UW-STOUT | BARNETT, AMANDA E | HUMAN DEVELOPMENT AND FAMILY STUDIES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | BESSERT, MICHAEL | BIOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | BRENNAN, MELODY A | TEACHING, LEARNING & LEADERSHIP | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-STOUT | DIEBEL, SARAH E | ART & ART HISTORY | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | DING, XUEDONG | OPERATIONS & MANAGEMENT | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | DRZAKOWSKI, KEVIN | ENGLISH & PHILOSOPHY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | FRAHER, ROBERT | DESIGN | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | FREEMAN, CHRISTOPHER L | SOCIAL SCIENCE | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | GHENCIU, EUGEN | STATISTICS AND COMPUTER SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | JONES, GLENDA | ENGLISH & PHILOSOPHY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | KADNIKOV, DMITRY | CHEMISTRY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | KELSEY, DANIEL J | REHABILITATION & COUNSELING | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | KRAMSCHUSTER, ADAM | ENGINEERING & TECHNOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | LEA, VIRGINIA | TEACHING, LEARNING & LEADERSHIP | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | LEE, EUN JOO | FOOD & NUTRITION | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | LEE, TINA M | SOCIAL SCIENCE | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | LITTLE, AMANDA | BIOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | LOVEJOY, CHELSEA | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-STOUT | MENSINK, MICHAEL | PSYCHOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-STOUT | MURRAY HUSTED, URSULA | DESIGN | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | OGDEN, MITCHELL | ENGLISH & PHILOSOPHY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | OLSON, DIANE | OPERATIONS & MANAGEMENT | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |

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|-------------|----------------------------|---------------------------------|--------------|---------------------|--------------------|-------------------------------|
| UW-STOUT | RHEE, JONGEUN | OPERATIONS & MANAGEMENT | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | RUEFMAN, DANIEL LEE | ENGLISH & PHILOSOPHY | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | SCHNEIDER-BATEMAN, GREGORY | ENGLISH & PHILOSOPHY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | STACHOWSKI, ALICIA | PSYCHOLOGY | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | SWEAT, JEFFREY | SOCIAL SCIENCE | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW-STOUT | THAPA, SAPNA | TEACHING, LEARNING & LEADERSHIP | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-STOUT | WILLIAMS, ANDREW | ART & ART HISTORY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-STOUT | WOJCIECHOWSKI, KEITH J | STATISTICS AND COMPUTER SCIENCE | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-STOUT | WOOD, SARAH | PSYCHOLOGY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |

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|-------------|-----------------------|------------------------------------------|--------------|---------------------|--------------|----------------------------------|
| UW-SUPERIOR | BIGA, KAY | HUMAN BEHAVIOR, JUSTICE AND DIVERSITY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-SUPERIOR | CAO, MEI | BUSINESS AND ECONOMICS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-SUPERIOR | COOK, PETER | NATURAL SCIENCES | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-SUPERIOR | GOERDT, LYNN | HUMAN BEHAVIOR, JUSTICE AND DIVERSITY | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-SUPERIOR | JONES, BRETT | MUSIC | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-SUPERIOR | LACHANCE ADAMS, SARAH | SOCIAL INQUIRY | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-SUPERIOR | MAHMUD, SAKIB | BUSINESS AND ECONOMICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-SUPERIOR | MANSBACH, DANIELA | SOCIAL INQUIRY | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-SUPERIOR | MCCOON, MARK | BUSINESS AND ECONOMICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION | ASSOCIATE PROFESSOR |
| UW-SUPERIOR | ROTH DAY, MONICA | HUMAN BEHAVIOR, JUSTICE AND DIVERSITY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-SUPERIOR | SCHMUDE, KURT | NATURAL SCIENCES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR |
| UW-SUPERIOR | VON HAGEL, ALISA | SOCIAL INQUIRY | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |
| UW-SUPERIOR | WHITE-FARNHAM, JAMIE | WRITING AND LIBRARY SCIENCE | TENURE TRACK | ASSOCIATE PROFESSOR | TENURED | ASSOCIATE PROFESSOR W/ TENURE |

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|---------------|----------------------------|---------------------------------------------------------------|--------------|---------------|-----------------|---------------------|
| UW-WHITEWATER | BALLATORI, CRISTINA | MUSIC | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | BEASLEY, EMILY | HEALTH, PHYSICAL EDUCATION, RECREATION, AND COACHING | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | BECKER, D'ARCY | ACCOUNTING | TENURE | | NEW APPOINTMENT | PROFESSOR W/ TENURE |
| UW-WHITEWATER | BERGSTRAND-OTTMAN, LAMA | SPECIAL EDUCATION | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | BUCHMAN, TRACY | OCCUPATIONAL AND ENVIRONMENTAL SAFETY AND HEALTH | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | COONS, JAMES | HISTORY | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | ELLISON, DOUG | HEALTH, PHYSICAL EDUCATION, RECREATION, AND COACHING | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | FRIEDSON, MICHAEL SETH | SOCIOLOGY, CRIMINOLOGY, AND ANTHROPOLOGY | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | FUCILLA, LOUIS JUDE | POLITICAL SCIENCE | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | HATCH, KELLY | CURRICULUM AND INSTRUCTION | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | JAFARINEJAD, MOHAMMAD | FINANCE AND BUSINESS LAW | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | KNAPP, JOSHUA | MANAGEMENT | TENURE TRACK | | NEW APPOINTMENT | ASSOCIATE PROFESSOR |
| UW-WHITEWATER | LAND, ANNA | INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGEMENT | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | LEIGHTON, FRED | COMMUNICATION | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | LEVAS, STEPHEN | BIOLOGICAL SCIENCES | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | LINZMEIER, KRISTEN | CURRICULUM AND INSTRUCTION | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | LUEDKE, COURTNEY | CURRICULUM AND INSTRUCTION | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | MCGOVERN, NATHAN | PHILOSOPHY AND RELIGIOUS STUDIES | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |

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|---------------|----------------------|---------------------------------------------------------------|--------------|---------------------|-----------------------|----------------------------------|
| UW-WHITEWATER | MERINO, CARRIE | COUNSELOR EDUCATION | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | PARK, SANGHEE | COMMUNICATION | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | ROMERO, ANDREA | BIOLOGICAL SCIENCES | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | SHIN, DONGHOON | MANAGEMENT | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | SHURLEY, JASON | HEALTH, PHYSICAL EDUCATION, RECREATION, AND COACHING | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | TALUKDAR, BAKHTEAR | FINANCE AND BUSINESS LAW | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | TRADER, KRISTEN SEAS | LANGUAGES AND LITERATURES | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | VANG, MAY | CURRICULUM AND INSTRUCTION | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | VERGHESE, JOHN | INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGEMENT | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | WOOD, RACHEL | MUSIC | TENURE TRACK | | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-WHITEWATER | ANDERTON, CINDY | COUNSELOR EDUCATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | BARGER, VICTOR | MARKETING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | BONJOUR, JESSICA | CHEMISTRY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | ERSAL-KIZILER, EYLEM | ECONOMICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | GUO, LEI (NICK) | ECONOMICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | LEVY, JAMES | HISTORY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | OUTLAY, CHRISTINA | INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGEMENT | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | PELZEL, HEATHER | BIOLOGICAL SCIENCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | SALLAH, ASMAHAN | LANGUAGES AND LITERATURES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

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|---------------|-------------------------|------------------------------------------------------|--------------|------------------------------|--------------------|-------------------------------|
| UW-WHITEWATER | STEVENS, NANCY | CURRICULUM AND INSTRUCTION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | TIPPERY, NICHOLAS | BIOLOGICAL SCIENCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | VANALSTINE, SHARRI | MUSIC | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | VOSBURGH, DONNA | OCCUPATIONAL AND ENVIRONMENTAL SAFETY AND HEALTH | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | BETTERS-BUBON, JENNIFER | COUNSELOR EDUCATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | GIMBEL, EDWARD | POLITICAL SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | KSOBIECH, KATE | COMMUNICATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | MABIE, JOSHUA | LANGUAGES AND LITERATURES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | NAVARRO, KRISTINA | HEALTH, PHYSICAL EDUCATION, RECREATION, AND COACHING | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | SCHULTZ, TIA | SPECIAL EDUCATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | SIMHA, ADITYA | MANAGEMENT | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | TOMS, OZALLE | SPECIAL EDUCATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | ZHOU, JIAZHEN | COMPUTER SCIENCE | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-WHITEWATER | BHATTACHARYYA, PRAJUKTI | GEOGRAPHY, GEOLOGY, AND ENVIRONMENTAL SCIENCES | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR |
| UW-WHITEWATER | BRONSON, JAMES | MANAGEMENT | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR |
| UW-WHITEWATER | DEVORE, SIMONE | SPECIAL EDUCATION | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR |
| UW-WHITEWATER | FOX, ROBIN | CURRICULUM AND INSTRUCTION | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR |
| UW-WHITEWATER | FREDERICK, EDWARD | COMMUNICATION | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR |
| UW-WHITEWATER | MCGUIGAN, JOHN | LANGUAGES AND LITERATURES | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR |

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|---------------|----------------------|------------------------------------------------------|--------|---------------------------------|--------------|-----------------|
| UW-WHITEWATER | SPLINTER, DALE | GEOGRAPHY, GEOLOGY, AND ENVIRONMENTAL SCIENCES | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR |
| UW-WHITEWATER | STALDER, DANIEL | PSYCHOLOGY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR |
| UW-WHITEWATER | THIBODEAUX, JENNIFER | HISTORY | TENURE | ASSOCIATE PROFESSOR W/TENURE | PROMOTION | PROFESSOR |

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|-------------|------------------------------|---------------------------------|--------------|---------------------|-----------------------|----------------------------------|
| UW COLLEGES | BARKER, BRETT | HISTORY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW COLLEGES | GEARY, CAROLINE | CHEMISTRY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW COLLEGES | HEINERT, JENNIFER | ENGLISH | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW COLLEGES | KARAU, MARK | HISTORY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW COLLEGES | KASPAREK, JONATHAN | HISTORY | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW COLLEGES | MASSEY, PAM | SCIENCE, AND ATHLETICS (HES) | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW COLLEGES | PECH, LOU | BIOLOGICAL SCIENCES | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW COLLEGES | SCHINDL, KARL | BUSINESS/ ECONOMICS | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW COLLEGES | ZANICKOWSKY, ELIZABETH | ENGLISH | TENURE | ASSOCIATE PROFESSOR | PROMOTION | PROFESSOR W/ TENURE |
| UW COLLEGES | ALITTO, JULIANNA | PSYCHOLOGY/ EDUCATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW COLLEGES | BRUNSON, RICHARD | MUSIC | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW COLLEGES | BUCHHOLZ, TIMOTHY | MUSIC | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW COLLEGES | JOHNSON, BETH | GEOGRAPHY/ GEOLOGY | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW COLLEGES | JONESON, SUZANNE | BIOLOGICAL SCIENCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW COLLEGES | PENG, ZHIFANG | BUSINESS/ ECONOMICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW COLLEGES | SCHMITZ, MARK | BIOLOGICAL SCIENCES | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW COLLEGES | STONE THORNBERRY, REBECCA | COMMUNICATIONS- THEATRE ARTS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW COLLEGES | STUKENBERG, JILL | ENGLISH | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW COLLEGES | TALBOTT, CHRISTY | MUSIC | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW COLLEGES | THAPA, MOHAN | MATHEMATICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW COLLEGES | WILBUR, CHRISTOPHER | PSYCHOLOGY/ EDUCATION | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW COLLEGES | ZAIDAN, YOUNIS | MATHEMATICS | TENURE TRACK | ASSISTANT PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |

UNIVERSITY OF WISCONSIN SYSTEM

2017 REPORT ON FACULTY PROMOTIONS, TENURE DESIGNATIONS, AND OTHER CHANGES OF STATUS

| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
|--------------|--------------------|--------------------------------|--------------|-----------------|--------------------|-------------------------------|
| UW-EXTENSION | ERICKSON, JENNIFER | COMMUNITY RESOURCE DEVELOPMENT | TENURE | ASSOC PROFESSOR | PROMOTION | PROFESSOR |
| UW-EXTENSION | FISCHBACH, JASON | AGRICULTURE & LIFE SCIENCES | TENURE | ASSOC PROFESSOR | PROMOTION | PROFESSOR |
| UW-EXTENSION | HAGEDORN, MARK | AGRICULTURE & LIFE SCIENCES | TENURE | ASSOC PROFESSOR | PROMOTION | PROFESSOR |
| UW-EXTENSION | SPRAIN, JOAN | FAMILY DEVELOPMENT | TENURE | ASSOC PROFESSOR | PROMOTION | PROFESSOR |
| UW-EXTENSION | BABLICK, MISSY | FAMILY DEVELOPMENT | TENURE TRACK | ASST PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EXTENSION | CARROLL, PATRICIA | FAMILY DEVELOPMENT | TENURE TRACK | ASST PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EXTENSION | CRONIN, WILLIAM | COMMUNITY RESOURCE DEVELOPMENT | TENURE TRACK | ASST PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EXTENSION | HAUSLER, JASON | YOUTH DEVELOPMENT | TENURE TRACK | ASST PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EXTENSION | KLEMME, NEIL | YOUTH DEVELOPMENT | TENURE TRACK | ASST PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EXTENSION | STARK, CHRISTOPHER | COMMUNITY RESOURCE DEVELOPMENT | TENURE TRACK | ASST PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EXTENSION | SWENSEN, JENNIFER | YOUTH DEVELOPMENT | TENURE TRACK | ASST PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EXTENSION | VAN TREEK, CHRISTA | YOUTH DEVELOPMENT | TENURE TRACK | ASST PROFESSOR | PROMOTION & TENURE | ASSOCIATE PROFESSOR W/ TENURE |
| UW-EXTENSION | ALLEN, ANGELA | COMMUNITY RESOURCE DEVELOPMENT | TENURE TRACK | INSTRUCTOR | PROMOTION | ASSISTANT PROFESSOR |
| UW-EXTENSION | FELDMAN, LYNN | YOUTH DEVELOPMENT | TENURE TRACK | INSTRUCTOR | PROMOTION | ASSISTANT PROFESSOR |
| UW-EXTENSION | GOEDE, JOSHUA | YOUTH DEVELOPMENT | TENURE TRACK | INSTRUCTOR | PROMOTION | ASSISTANT PROFESSOR |
| UW-EXTENSION | GRIGORYAN, ARIGA | COMMUNITY RESOURCE DEVELOPMENT | TENURE TRACK | INSTRUCTOR | PROMOTION | ASSISTANT PROFESSOR |
| UW-EXTENSION | KONO, MELISSA | COMMUNITY RESOURCE DEVELOPMENT | TENURE TRACK | INSTRUCTOR | PROMOTION | ASSISTANT PROFESSOR |
| UW-EXTENSION | MALUEL, JOSEPH | COMMUNITY RESOURCE DEVELOPMENT | TENURE TRACK | INSTRUCTOR | PROMOTION | ASSISTANT PROFESSOR |
| UW-EXTENSION | SEELFELDT, LYSSA | AGRICULTURE & LIFE SCIENCES | TENURE TRACK | INSTRUCTOR | PROMOTION | ASSISTANT PROFESSOR |
| UW-EXTENSION | SIEGEL, SARAH | FAMILY DEVELOPMENT | TENURE TRACK | INSTRUCTOR | PROMOTION | ASSISTANT PROFESSOR |
| UW-EXTENSION | SOLOMON, VICTORIA | COMMUNITY RESOURCE DEVELOPMENT | TENURE TRACK | INSTRUCTOR | PROMOTION | ASSISTANT PROFESSOR |
| UW-EXTENSION | CONROY, TESSA | COMMUNITY RESOURCE DEVELOPMENT | TENURE TRACK | INSTRUCTOR | NEW APPOINTMENT | INSTRUCTOR |

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| INSTITUTION | NAME | DEPARTMENT | STATUS | CURRENT TITLE | ACTION TAKEN | PROPOSED STATUS |
|--------------|-----------------|------------------------|--------------|----------------|-----------------|---------------------|
| UW-EXTENSION | ORTIZ-RIBBING | LORETTA | TENURE TRACK | ASST PROFESSOR | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-EXTENSION | PAINE | LILLIANN | TENURE TRACK | INSTRUCTOR | NEW APPOINTMENT | INSTRUCTOR |
| UW-EXTENSION | REHBERG, AMBER | YOUTH DEVELOPMENT | TENURE TRACK | ASST PROFESSOR | NEW APPOINTMENT | ASSISTANT PROFESSOR |
| UW-EXTENSION | STEWART, ESTHER | ENVIRONMENTAL SCIENCES | TENURE TRACK | ASST PROFESSOR | NEW APPOINTMENT | ASSISTANT PROFESSOR |