

RECORD OF THE MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM  
EXECUTIVE COMMITTEE

Monday, December 18, 2017  
8:00 a.m.

Held by telephone conference  
1820 Van Hise Hall  
1220 Linden Drive  
Madison, Wisconsin

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PRESENT: Regents John Behling (Chair), Eve Hall, Tracey Klein, Regina Millner, Drew Petersen, Bryan Steil, and Gerald Whitburn

UNABLE TO ATTEND: Regents Michael Grebe and Tim Higgins

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After the roll was called, President Behling asked Senior Associate Vice President Shenita Brokenburr and Vice President Rob Cramer to provide background information on the two collective bargaining agreements before the Executive Committee.

Senior Associate Vice President Brokenburr explained that under the State Employment Labor Relations Act (SELRA), effective July 1, 2015, three sets of state employee bargaining units were created: one for non-UW state employees, one for UW System employees (excluding UW-Madison employees), and one for UW-Madison employees. The Board of Regents is responsible for certain employer functions with respect to the non-Madison UW System bargaining unit, including tentative approval of collective bargaining agreements. The UW-Madison chancellor is responsible for employer functions with respect to the UW-Madison collective bargaining unit. The Board is being asked to approve the collective bargaining agreements for UW-Madison, and for the balance of the UW System.

The Building and Construction Trades Council of South Central Wisconsin (BTC) represents employees in the building trades crafts, including 206 individuals employed by UW-Madison, and 103 individuals employed by the balance of the UW System. BTC proposed a base wage increase of 1.26%, effective July 1, 2017.

Senior Associate Vice President Brokenburr and Vice President Cramer explained that following the passage of 2011 Wisconsin Act 10, the trades union is limited to bargaining for base wages only. The maximum increase that can be bargained is based on the annual Consumer

Price Index (CPI), as determined by the Wisconsin Employment Relations Commission. CPI for the 2017-18 bargaining year is 1.26%.

Hearing no questions from the Executive Committee, President Behling called for a motion to adopt Resolutions 10980 and 10981. The resolutions were moved by Regent Whitburn, seconded by Regent Petersen, and adopted on a voice vote.

**UW-Madison Collective Bargaining Agreement with The Building and Construction Trades Council of South Central Wisconsin**

Resolution 10980      That upon the recommendation of the President of the University of Wisconsin System and the Chancellor of UW-Madison, the Board of Regents approves the collective bargaining agreement between UW-Madison and the Wisconsin State Building Trades Negotiating Committee, d/b/a the Building and Construction Trades Council of South Central Wisconsin for a 1.26% increase in base wages effective July 1, 2017.

**UW System Collective Bargaining Agreement with The Building and Construction Trades Council of South Central Wisconsin**

Resolution 10981      That upon the recommendation of the President of the University of Wisconsin System, the Board of Regents approves the collective bargaining agreement between the UW System and the Wisconsin State Building Trades Negotiating Committee, d/b/a the Building and Construction Trades Council of South Central Wisconsin for a 1.26% increase in base wages effective July 1, 2017.

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The meeting was adjourned at 8:05 a.m.

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Submitted by:

/s/ Jess Lathrop

Jess Lathrop, Interim Executive Director and Corporate Secretary  
Office of the Board of Regents  
University of Wisconsin System